

ANNUAL REPORT OF THE TOWN OF WARREN AND WARREN TOWN SCHOOL DISTRICT

FOR THE YEAR ENDING DECEMBER 31, 2015



The Blair Barn Before



The Blair Barn After

PLEASE BRING THIS REPORT TO TOWN MEETING MARCH 1, 2016

THIS REPORT IS PRINTED ON 30% PC RECYCLED PAPER



This 2015 Warren Town Report is in dedication to Leon and Ellen Bruno, for all their community service to the Town of Warren.

TABLE OF CONTENTS

Town of Warren:

Dedication	Inside Front Cover
Town Officers	2
Warning for Warren Town Meeting 2016	6
Selectboard Report	8
Statement of Taxes Raised	8
Statistical Charts of Your Tax Dollars/Financial Balance Sheets	9
Delinquent Tax Report	13
Warren Town Budget	17
Warren Wastewater Budget	25
Capital Reserve Budget Fund & Forecast	26
Zoning Administrator's Report	27
Town Clerk's Report	28
Warren Public Library Report	29
Report of the Library Commission	30
Warren Historians Report	31
Warren Listers Report	32
Warren Fire Department Report	32
Warren Arts Committee Report	33
Warren Cemetery Accounts	34
Washington County Sherriff's Report	35
Warren Department of Public Safety	37
Warren Planning Commission Report	38
Development Review Board	39
Conservation Commission Report	40
Warren Energy Committee Report	41
Department of Public Works	42
Warren Playgroup	43
Warning & Minutes from Warren Town Meeting 2015	44

Warren School District:

Warning of Annual Meeting Warren Town School District	47
Warren School Board & School Administration Report	48
Warren Elementary School Budget	57
Washington West Central Office Report	64
Warning & Minutes from 2015 Annual Meeting Warren School	74

Mad River Valley Support Services:

Mad River Resource Management Alliance	75
Mad River Valley Planning District	77
Mad River Valley Ambulance Service	78
Friends of the Mad River	79
Mad River Valley Recreation Disctrict	80
Mad River Valley Television (MRVTV)	81
WMRW	82
Rootswork	83
Mad River Valley Senior Citizens	84
Mad River Valley Health Center	84
Central Vermont Home Health & Hospice	85
Peoples Health and Wellness	86
Mad River PATH	87
Central Vermont Adult Basic Education	88
Vermont Center for Independent Living	89
Skatium	90

TOWN OFFICIALS - 2016

OFFICE	TERM	EXPIRES
AMERICAN DISABILITIES ACT REPRESENTATIVE		
Louise Messner	1 Year	2016
CONSTABLE		
Gene Bifano	2 Year Appointment	2017
CONSTABLE 2 ND		
Jeff Campbell	2 Year Appointment	2017
CEMETARY COMMISSION		
John Goss	5 Year	2016
Michele Eid	5 Year	2017
Rudy Elliott	5 Year	2018
Charles Snow	5 Year	2019
Sandra Brodeur	5 Year	2020
CTRL VT ECONOMIC DEVELOPMENT REP		
Vacant	1 Year	2016
CTRL VT REGIONAL PLANNING COMMISSION REP		
Camilla Behn		2016
CTRL VT REVOLVING LOAN REPRESENTATIVE		
Vacant		2016
John Norton – Alternate		
CTRL VT STATE POLICE ADVISORY BOARD		
Gene Bifano	1 Year	2016
Jeff Campbell	1 Year	2016
CONSERVATION COMMISSION-Appointed		
Jim Edgcomb	4 Year	2016
Jonathan Clough	4 Year	2016
George Schenk	4 Year	2018
Damon Reed	4 Year	2018
Carolyn Schipa	4 Year	2018
Rocky Bleier	4 Year	2019
Kate Warner	4 Year	2019
Clint Coleman	4 Year	2019
Amy Polaczyk	4 Year	2019
DELINQUENT TAX COLLECTOR		
Reta Goss	1 Year	2016
DEVELOPMENT REVIEW BOARD		
Chris Behn	3 Year	2016
Virginia Roth	3 Year	2016
Jeff Schoellkopf	3 Year	2016
Peter Monte, Chair	3 Year	2017
Leonard Robinson	3 Year	2017
DEVELOPMENT REVIEW BOARD ALTERNATES		
Robert Kaufmann		
Tom Boyle		
Don Swain		
DOG CATCHER		
Vacant	1 Year	2016
DOG POUND KEEPER		
Roy Hadden	1 Year	2016

OFFICE	TERM	EXPIRES
E911 COORDINATOR Miron Malboeuf		
EMERGENCY MANAGEMENT DIRECTOR Select board Chairman		
EMERGENCY MANAGEMENT COORDINATOR Jeff Campbell Barry Simpson, Deputy		
FENCE VIEWER Wayne Kathan	1 Year	2016
Randy Taplin	1 Year	2016
Ron Hunkins	1 Year	2016
FIRE CHIEF Peter DeFreest	1 Year Elected By Fire Dept	
FOREST FIRE WARDEN Michael Brodeur	5 Year Appointed by U.S. Forest Service	
GIS COORDINATOR Ken Blair	1 Year	2016
GRAND JUROR Wayne Kathan	1 Year	2016
GREEN UP CAMPAING Rootswork Members		
HARWOOD SCHOOL DIRECTOR Rosemarie White	3 Year	2018
HEALTH OFFICER Steve Willis	1 Year	2016
HISTORIAN Jean Proctor	1 Year	2016
Leon Bruno	1 Year	2016
JUSTICE OF THE PEACE Susan Bauchner	2 Year	2016
Sandra Brodeur	2 Year	2016
Rebecca Peatman	2 Year	2016
Roberta Rood	2 Year	2016
Virginia Roth	2 Year	2016
LIBRARIAN Deborah Kahn		
LIBRARY TRUSTEE Patty Kaufmann	3 Year	2016
David Ellison	3 Year	2017
Deb Wetmore	3 Year	2017
Liz Raddock	2 Year	2017
Carl Lobel	3 Year	2018
LISTER Sandra Brodeur	3 Year	2016
Robert Cummiskey	3 Year	2017
Ken Blair	3 Year	2018
MRV PLANNING DISTRICT STEERING COMMITTEE REP Robert Ackland Jim Sanford		

OFFICE	TERM	EXPIRES
MAD RIVER VALLEY RECREATION COMMITTEE		
Douglas Bergstein		
Ken Felderman		
Dayna Lisaius (Resigned)		
Whitney Phillips		
MRV SOLID WASTE MANAGEMENT REPRESENTATIVE		
Clay Mays	1 Year	2016
MUNICIPAL COURT SYSTEM OFFICER		
CUSTODIAL		
Reta Goss	1 Year	2016
ISSUING		
Miron Malboeuf	1 Year	2016
Cindi Jones	1 Year	2016
Steve Willis	1 Year	2016
APPEARING		
Miron Malboeuf	1 Year	2016
Andrew Cunningham	1 Year	2016
Wayne Kathan	1 Year	2016
Steve Willis	1 Year	2016
PLANNING COMMISSION		
Mike Ketchel Chair	3 Year	2017
Randall Graves	3 Year	2017
Alison Duckworth	3 Year	2017
Camilla Behn	4 Year	2018
Dan Raddock	4 Year	2018
J. Michael Bridgewater	3 Year	2018
Jim Sanford	3 Year	2018
PUBLIC SAFETY OFFICER		
Jeff Campbell	1 Year	2016
RECREATION COMMITTEE		
Doug Bernstein	3 Year	2016
Kirsten Reilly	2 Year	2016
Donn Simpson	3 Year	2018
Carl Bates	2 Year	2018
Robert Meany	2 Year	2018
ROAD COMMISSIONER & DIRECTOR OF PUBLIC WORKS		
Barry Simpson	1 Year	2016
ROAD FOREMAN		
Raemon Weston	1 Year	2016
SCHOOL DIRECTOR		
Robert Rosen	2 Year	2016
Charlotte Robinson(Resigned)	3 Year	2016
Dayna Lisaius (Appointed)	3 Year	2016
Dayna Lisaius (Resigned)	3 Year	2016
Alycia Biondo (Appointed)	3 Year	2016
Laurie Greenberg(Resigned)	3 Year	2017
Matthew Staples(Appointed)	3 Year	2017
Michael Ketchel	2 Year	2017
Adam Greshin	3 Year	2018

OFFICE	TERM	EXPIRES
SCHOOL MODERATOR		
Mac Rood	1 Year	2016
SCHOOL TREASURER		
Elaine Fuller(Resigned)	1 Year	2016
Dayna Lisaius(Appointed)	1 Year	2016
SELECT BOARD		
Andrew Cunningham	3 Year	2016
Robert Ackland	2Year	2016
Randy Graves	3 Year	2017
Luke Youmell	2 Year	2017
Clay Mays	3 Year	2018
SHINGLE INSPECTOR		
Mac Rood	1 Year	2016
TRANSPORTATION AUTHORITY REPRESENTATIVE		
Jim Sanford	1 Year	2016
TOWN ADMINISTRATOR		
Cindi Jones		
TOWN AGENT		
Wayne Kathan	1 Year	2016
TOWN CLERK		
Reta Goss	1 Year	2016
TOWN SERVICE OFFICER		
Jeff Campbell	1 Year	2016
TOWN TREASURER		
Elaine Fuller (Resigned)	1 Year	2016
Dayna Lisaius(Appointed)	1 Year	2016
TOWN MODERATOR		
Robert Messner	1 Year	2016
TREE WARDEN		
Megan Moffroid	1 Year	2016
TRUSTEE OF PUBLIC MONEY		
Elaine Fuller(Resigned)	1 Year	2016
Dayna Lisaius(Appointed)	1 Year	2016
WEIGHER OF COAL		
Ken Friedman	1 Year	2016
ZONING AND PLANNING ADMINISTRATOR		
Miron Malboeuf		
Ruth Robbins - Assistant		

WARNING FOR TOWN MEETING 2016

The legal voters of the Town of Warren are hereby notified that the deadline for registration to vote for the below warned meeting shall be Wednesday February 24, 2016 at 5 PM. Legal voters of the Town of Warren may request absentee ballots for Australian ballot at the Town Clerk's office on Monday February 29, 2016 until 5 PM. An authorized person may apply for an absentee ballot on behalf of an absentee voter.

WARNING FOR TOWN MEETING 2016

The residents of the Town of Warren who are legal voters in the town are hereby notified and warned to meet at the Warren Elementary School in the Town of Warren on Tuesday, March 1, 2016 at 8:00 o'clock in the forenoon to act upon the following matters: Note: Town Meeting will be called to order at 8 o'clock in the forenoon and immediately adjourn until after the completion of the Warren School District Meeting, at which time Town Meeting will reconvene.

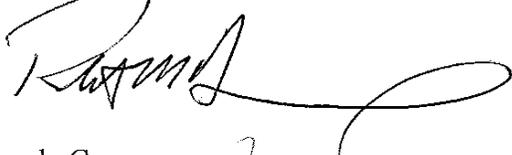
- Article 1.** To review and act upon the reports of the Town Officers for the year 2015?
- Article 2.** Shall the Town vote a budget to meet the expenses and liabilities of the Town including the capital expenditures and to authorize the Select Board to set a tax rate sufficient to provide the same?
- Article 3.** Shall the Town authorize the Select Board to borrow money to pay current expenses and debts of the Town in anticipation of the collection of taxes for that purpose?
- Article 4.** Shall the Town vote its current taxes into the hands of the Town Treasurer?
- Article 5.** Shall the Town vote to allocate \$10,000 to the Conservation Reserve Fund for the year 2016 to be used for land conservation projects as stated in the Town of Warren Conservation Commission and Reserve Fund Charter dated 24 April 2007?
- Article 6.** Shall the Town vote to correct the name of the Capital Budget item now known as Dam & Covered Bridge fund to Blueberry Lake Dam & Covered Bridge Maintenance Fund?
- Article 7.** Shall the Town vote to create a Capital Reserve account to be known as "Warren Department of Public Safety Major Equipment Account" and if so to allocate the amount of \$1,500.00 for 2016?
- Article 8.** Shall the Town have its taxes of real and personal property paid in installments, and set the dates, and to see whether payments shall be with or without discounts, and set the amount thereof?
- Article 9.** Shall the Town Vote its Green Mountain National Forest money go to the Warren Elementary School?
- Article 10.** Shall the Town empower the Select Board to accept any land if given to the Town or to purchase any land within the Town?
- Article 11.** Shall the Town change the term of Town Treasurer from one year to three years, effective March 7, 2017?
- Article 12.** Shall the Town change the term of Trustee of Public Money from one year to three years, effective March 7, 2017?

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- Article 13.** Shall the Town Change the term of Town Clerk from one year to three year, effective March 7, 2018?
- Article 14.** Shall the Town change the term of Collector of Delinquent Taxes from one year to three years, effective March 7, 2018?
- Article 15.** Shall the Town of Warren maintain the Historic Timber Crib Dam on the Mad River? Shall the Town of Warren set aside \$3,000.00 per year to fund the maintenance of the Dam?
- Article 16.** Shall the town vote to start next year's Town Meeting at 8:00 o'clock in the forenoon at the Warren Elementary School?
- Article 17.** The following items will be voted on by Australian ballot between the hours of 7:00 am and 7:00 pm, Tuesday, March 1, 2016.
1. The Election of all Town and School Officers required by law.
- Article 18.** To transact any other business that may come before the meeting. (Non-Binding Article)

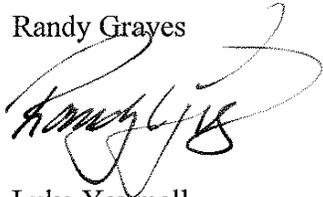
Andrew Cunningham



Robert Ackland



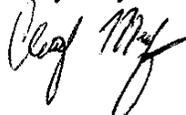
Randy Grayes



Luke Youmell



Clay Mays



Dated January 26, 2016

WARREN SELECTBOARD 2015 TOWN REPORT

In 2015 the Selectboard welcomed three new members and made progress in a number of areas.

After a very cold winter, our road crew got to work on the plan detailed at Town Meeting. A number of roads received new gravel and were ditch lined with stone. Roxbury Mt Rd was prepared and paved in the formerly dirt section. West Hill Rd and Lincoln Gap Rd were closed short term for major culvert replacements. And several roadsides were geo-stabilized with the process that has been utilized to good effect on our mountain roads.

Late in the year we moved ahead to upgrade the heating and energy efficiency of the buildings in the municipal campus. New boilers for the Town Hall and Firehouse. Repairs and upgrades to the hot air systems of the Municipal offices.

Working with the Warren Fire Department and Sugarbush Resort, we were able to overcome some obstacles to the Gadd Brook project and make it safer for occupants and firefighters. The parties also agreed to continue working together on issues of providing for the right training, procuring the right equipment and possibly seeking a new home for the Sugarbush Station.

We partnered with the Mad River Path to fund a scoping study of pedestrian pathways along the upper Access Rd.

And we salute Elaine Fuller who retired from Town Treasurer after 19 years and welcome Dayna Lisaius who was appointed as her replacement. Thank you Elaine!!

2015 STATEMENT OF TAXES RAISED

2015 Statement of Taxes Raised

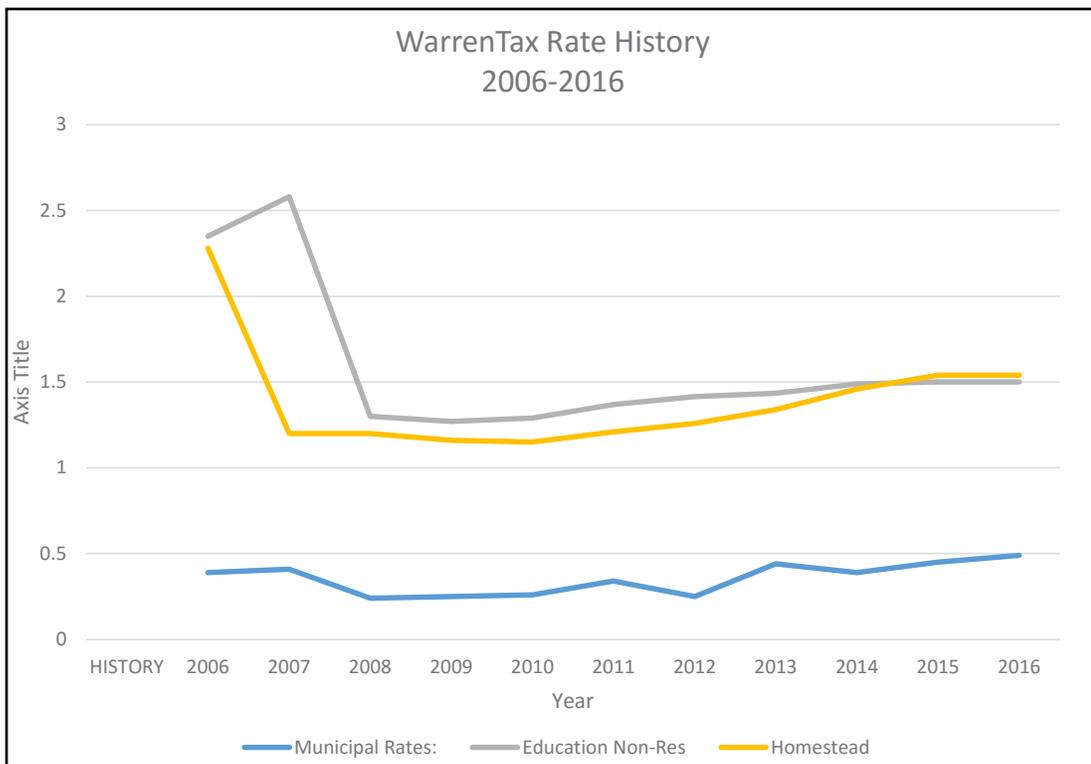
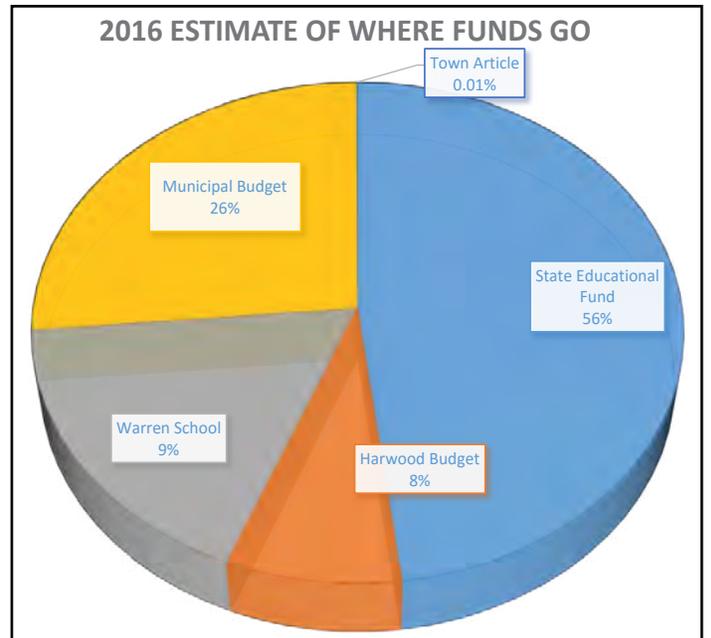
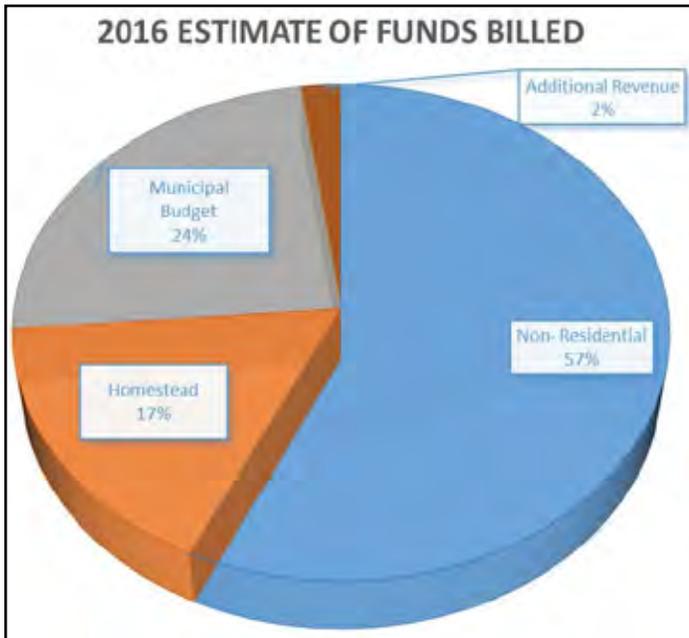
	Tax Rate	Grand List	Tax
2015 Statement of Taxes Billed			
Non-Residential Ed. Grant List	\$1.5040	\$5,472,695.98	\$8,230,934.75
Homestead Ed. Grand List	\$1.5240	\$1,517,141.00	\$2,312,122.88
Municipal Grand List	\$0.4200	\$7,083,154.39	\$2,974,924.84
Late HS-122			\$1,986.09
Total Amount Billed			\$13,519,968.57
Beginning Balance Per Prior Year Delinquent Tax List 12/31/2014			\$469,085.43
Payments Sent to State of Vermont Education Fund			(\$6,124,154.53)
Payments Sent to Washington West Supervisory Distirct (Harwood)			(\$1,595,337.50)
Payments Sent to Warren School Distirct			(\$1,994,263.00)
2015 Adjustments, Corrections and Tax Appeals			\$4,801.25
Ending Balance Per Current Year Delinquent Tax List 12/31/2015			(\$440,113.57)
Net Town of Warren			\$3,839,986.65

STATISTICAL CHARTS OF YOUR TAX DOLLARS/FINANCIAL BALANCE SHEETS

In the Town’s continuing effort to improve the understanding of the Town’s financial activity, the following charts and analysis are presented for your review. This year we have added a trend analysis of tax rates to give you a perspective of the tax rates. The Funds flow pie charts are estimates of what is anticipated for 2016.

It is important that you recognize that the Town only controls the municipal budget, the state controls the Grand List and the Education related tax rates.

Unfortunately the Town is not informed by the state until late June as to the Education rates and the final Grand List.



	2014	2015	2016
Gross Town Budget	\$3,277,268	\$3,541,650	\$ 3,793,300
Proposed Articles	\$0	\$85,000	\$10,000
Total Gross	\$3,277,268	\$3,626,650	\$ 3,803,300
Total Anticipated Revenue	\$261,457	\$104,600	\$171,050
Total Anticipated Grant Revenue:	\$38,400	\$377,255	\$136,497
Revenue to date:	\$0	\$0	\$0
Total Net Town Expenditures:	\$2,977,411	\$3,144,795	\$ 3,484,979
Grand List/100	7,081,768	7,020,964	7,080,196
Tax Rate Per \$100 Assessed Value- Municipal	0.4060	0.4479	0.4922

2016 Estimate of Taxes to be billed & other funds	Grand List	Tax Rate	Tax
Non-Residential ED Grand List	\$ 5,395,428	\$ 1.50	\$ 8,199,053
Homestead ED Grand List	\$ 1,591,451	\$ 1.54	\$ 2,416,978
Municipal Grand List	\$ 7,080,196	\$ 0.49	\$ 3,484,979
Late HS-22			\$ 808
Total Amount to be Billed			
Additional Revenue to Town or Fund In			
Total Non Tax Regular Income			\$ 307,547
Total			\$ 14,409,365
Estimated Summary of Where money will be used			
State of Vermont Education Fund			\$ 6,919,324
Washington West Supervisory - Harwood *			\$ 1,143,617
Warren School District			\$ 2,543,125
2016 Municipal Budget			\$ 3,793,300
Pending Town Articles			\$ 10,000
Total			\$ 14,409,365
* Based on rate of \$0.7186 X the Homestead ED Grand List as per WWSU Buisness Office			

Balance Sheet - Governmental Funds Modified Cash Basis - December 31, 2015

	General Fund	Capital Fund	Other Governmental Funds	Total Governmental Funds
ASSETS				
Cash and cash equivalents	\$ 3,349,016	\$ 2,056,858	\$ 0	\$ 5,405,874
Cash and cash equivalents - restricted	73,370	0	88,939	162,309
Investments - restricted	0	0	87,479	87,479
Due from other funds	0	27,367	4,004	31,371
Total assets	<u>\$ 3,422,386</u>	<u>\$ 2,084,225</u>	<u>\$ 180,422</u>	<u>\$ 5,687,033</u>
LIABILITIES AND FUND BALANCES				
LIABILITIES				
Due to other funds	\$ 27,750	\$ 0	\$ 0	\$ 27,750
Due to State of Vermont	2,999,903	0	0	2,999,903
Due to School Districts	76,531	0	0	76,531
Total liabilities	<u>3,104,184</u>	<u>0</u>	<u>0</u>	<u>3,104,184</u>
FUND BALANCES				
Restricted	78,265	323,462	180,422	582,149
Assigned	0	1,760,763	0	1,760,763
Unassigned	239,937	0	0	239,937
Total fund balances	<u>318,202</u>	<u>2,084,225</u>	<u>180,422</u>	<u>2,582,849</u>
Total liabilities and fund balances	<u>\$ 3,422,386</u>	<u>\$ 2,084,225</u>	<u>\$ 180,422</u>	<u>\$ 5,687,033</u>

Statement of Net Position - Proprietary Fund Modified Cash Basis - December 31, 2015

	Village Septic System Fund
ASSETS	
Cash and cash equivalents	\$ 72,567
Cash and cash equivalents - restricted	8,860
Total assets	<u>81,427</u>
LIABILITIES	
Due to other funds	<u>3,621</u>
NET POSITION	
Restricted	8,860
Unrestricted	68,946
Total net position	<u>\$ 77,806</u>

Combining Balance Sheet - Nonmajor Governmental Funds Modified Cash Basis - December 31, 2015
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	<u>Special Revenue Funds</u>			
	Library Fund	Cemetery Fund	Records Restoration Grant	Totals
ASSETS				
Cash and cash equivalents - restricted	\$ 8,664	\$ 9,583	\$ 70,692	\$ 88,939
Investments - restricted	0	87,479	0	87,479
Due from other funds	2,853	0	1,151	4,004
Total assets	<u>\$11,517</u>	<u>\$ 97,062</u>	<u>\$ 71,843</u>	<u>\$180,422</u>
Fund Balances				
Restricted	<u>\$11,517</u>	<u>\$ 97,062</u>	<u>\$ 71,843</u>	<u>\$180,422</u>
Total fund balances	<u>\$11,517</u>	<u>\$ 97,062</u>	<u>\$ 71,843</u>	<u>\$180,422</u>

REPORT OF DELINQUENT TAXES 2015

	PROPERTY OWNER	2015	PRIOR	TOTAL
	Abad G	\$1,074.25	\$0.00	\$1,074.25
	Abbott F	\$11.54	\$0.00	\$11.54
	Acker G	\$2,020.81	\$1,416.93	\$3,437.74
	Adams S	\$11.54	\$0.00	\$11.54
	Adlaur Vermont	\$2,814.81	\$0.00	\$2,814.81
	Ashlstrand S	\$1,098.06	\$914.48	\$2,012.54
	Alberino S	\$9,189.29	\$0.00	\$9,189.29
	Alpenglow Holdings	\$833.09	\$0.00	\$833.09
	Alpine Village Land	\$90.42	\$0.00	\$90.42
	Arno A	\$11.54	\$0.00	\$11.54
	ATSC Constrution	\$2,757.09	\$0.00	\$2,757.09
	Bada Bing LLC	\$1,889.87	\$5,822.60	\$7,712.47
	Baker K	\$28.50	\$0.00	\$28.50
	Balch M	\$2,243.38	\$2,043.52	\$4,286.90
	Bardwell R	\$3.85	\$0.00	\$3.85
PD	Barnicle D	\$3,440.11	\$0.00	\$3,440.11
	Barringer C	\$4,011.54	\$0.00	\$4,011.54
PP	Becker A	\$743.72	\$0.00	\$743.72
	Bekenstein J	\$6,663.66	\$0.00	\$6,663.66
	Bell S	\$5.77	\$5.64	\$11.41
	Benedict L	\$9.62	\$0.00	\$9.62
	Bergmiller G	\$2,160.65	\$3,706.28	\$5,866.93
	Bessette M	\$2,308.62	\$0.00	\$2,308.62
	Bobe M	\$11.54	\$0.00	\$11.54
	Booher C	\$6,332.95	\$0.00	\$6,332.95
	Boyle P	\$101.54	\$0.00	\$101.54
	Brink P	\$3.85	\$0.00	\$3.85
	Burbage S	\$8,448.28	\$0.00	\$8,448.28
	Burnstein Family	\$3.85	\$0.00	\$3.85
	Butler M	\$3.85	\$9.94	\$13.79
	Cabot T	\$1,471.86	\$26.61	\$1,498.47
	Cahill D	\$423.28	\$0.00	\$423.28
	Cardwell R	\$2,757.09	\$2,692.32	\$5,449.41
	Carter V	\$4,844.63	\$0.00	\$4,844.63
	Casey I	\$3.85	\$10.85	\$14.70
	Cate N	\$1,106.30	\$0.00	\$1,106.30
PP	Chagnon T	\$788.28	\$0.00	\$788.28
	Chase H	\$3.85	\$7.52	\$11.37
	Cholewa J	\$5.77	\$11.27	\$17.04
	Cohen M	\$2,124.10	\$0.00	\$2,124.10
	Collins P	\$554.92	\$0.00	\$554.92
	Cote F	\$11.32	\$0.00	\$11.32
	Cree W	\$3.85	\$3.76	\$7.61
	Cullen J	\$1,258.30	\$0.00	\$1,258.30
	Dale J	\$7,663.29	\$0.00	\$7,663.29
	Darrah E	\$423.28	\$413.34	\$836.62
	Delorey M	\$1,148.63	\$1,121.64	\$2,270.27
	Dimenna L	\$7.70	\$7.52	\$15.22
	Diskan L	\$1,460.32	\$1,426.01	\$2,886.33
	Dolloff R	\$138.53	\$0.00	\$138.53
	Dominick J	\$4,352.09	\$0.00	\$4,352.09
	Doner J	\$871.57	\$0.00	\$871.57

	PROPERTY OWNER	2015	PRIOR	TOTAL
	Douglas I	\$1,073.33	\$3,857.18	\$4,930.51
	Duga B	\$7.70	\$0.00	\$7.70
	Dupont C	\$2,812.34	\$0.00	\$2,812.34
	Eleven Eleven Holdidng	\$1,791.24	\$0.00	\$1,791.24
PD	Elliott B	\$1,994.80	\$0.00	\$1,994.80
PP	Elliott Roberta	\$4,682.70	\$0.00	\$4,682.70
	Ellis C	\$3.85	\$0.00	\$3.85
	Erickson J	\$2,212.60	\$0.00	\$2,212.60
	Faillace R	\$5,654.64	\$0.00	\$5,654.64
	Fairchild R	\$7.70	\$0.00	\$7.70
	Faith R	\$5,250.60	\$0.00	\$5,250.60
	Farber A	\$3,349.51	\$3,237.17	\$6,586.68
	Farrar K	\$666.79	\$0.00	\$666.79
	Forbes S	\$0.00	\$543.93	\$543.93
	Forrest S	\$11.54	\$0.00	\$11.54
	Freeman R	\$4,894.66	\$0.00	\$4,894.66
	Gabrielli B	\$1,142.37	\$0.00	\$1,142.37
	Gerolimatos D	\$13.47	\$13.15	\$26.62
	Gibbons A	\$11.54	\$11.27	\$22.81
	Gillon E	\$3.85	\$3.76	\$7.61
	Goodwin D	\$567.83	\$0.00	\$567.83
PD	Gottman S	\$3,607.50	\$0.00	\$3,607.50
	Greenslit K	\$86.58	\$49.67	\$136.25
	Gregg L	\$11.54	\$22.54	\$34.08
PD	Greig J	\$11.54	\$0.00	\$11.54
	Groom M	\$9,599.47	\$0.00	\$9,599.47
	Guardino J	\$1,936.51	\$1,541.85	\$3,478.36
PD	Hagios J	\$367.17	\$0.00	\$367.17
	Hall M	\$3,154.40	\$0.00	\$3,154.40
	Hayden R	\$3,492.06	\$0.00	\$3,492.06
	Heady L	\$11.54	\$0.00	\$11.54
	Healy L	\$2,855.22	\$0.00	\$2,855.22
	Hepburn H	\$116.09	\$0.00	\$116.09
	Howell W	\$3.85	\$0.00	\$3.85
	Jaworski R	\$11.54	\$11.27	\$22.81
	Jerd C	\$1,638.60	\$0.00	\$1,638.60
	Joslin S	\$3,048.14	\$3,103.01	\$6,151.15
	Kahler W	\$0.00	\$4,135.24	\$4,135.24
	Kapteina T	\$619.53	\$211.18	\$830.71
	Karahalios G	\$5.77	\$5.64	\$11.41
	Kittler K	\$3.85	\$7.52	\$11.37
PD	Knapp D	\$3,118.80	\$0.00	\$3,118.80
	Kourbage G	\$4,423.28	\$0.00	\$4,423.28
	Krotinger S	\$2,571.69	\$0.00	\$2,571.69
	Landis L	\$70.30	\$0.00	\$70.30
	Laroche A	\$11.54	\$22.54	\$34.08
	Lavit T	\$337.87	\$1,267.16	\$1,605.03
	Levin R	\$6,824.43	\$360.13	\$7,184.56
	Lewis R	\$3.85	\$0.00	\$3.85
	Lineberry H	\$3.85	\$0.00	\$3.85
	Louise M	\$758.99	\$0.00	\$758.99
	Lojko C	\$4,527.17	\$4,420.82	\$8,947.99
	Mansfield W	\$11.54	\$17.94	\$29.48
	Marcia P	\$1,008.30	\$0.00	\$1,008.30

	PROPERTY OWNER	2015	PRIOR	TOTAL
	McAllister T	\$542.42	\$0.00	\$542.42
	McGeoch P	\$2,841.75	\$0.00	\$2,841.75
	McGuire L	\$1,599.33	\$0.00	\$1,599.33
	McKechnie R	\$11.54	\$11.27	\$22.81
	McKenzie A	\$523.33	\$8,852.39	\$9,375.72
	McMenamin W	\$1,981.72	\$1,935.16	\$3,916.88
	Michalowski E	\$3.85	\$0.00	\$3.85
	Michaud T	\$130.83	\$306.33	\$437.16
	Miner T	\$756.14	\$0.00	\$756.14
	Miserendino L	\$5,687.34	\$6,376.94	\$12,064.28
PP	Mohawk Investors	\$3,236.17	\$1,880.49	\$5,116.66
	Moore R	\$5.77	\$5.64	\$11.41
	Morse T	\$2,591.83	\$0.00	\$2,591.83
	Murphy W	\$4,623.37	\$0.00	\$4,623.37
	Muscarelle J	\$16,076.94	\$0.00	\$16,076.94
	Narault C	\$5.77	\$0.00	\$5.77
	Nudson G	\$3.85	\$0.00	\$3.85
	Oconnell J	\$7,276.57	\$7,105.62	\$14,382.19
	O'Neill J	\$3,143.82	\$3,451.98	\$6,595.80
	Orgin G	\$5,250.60	\$0.00	\$5,250.60
	Orgin R	\$5,250.60	\$0.00	\$5,250.60
	Ostrout T	\$656.55	\$0.00	\$656.55
	Palimar LLC	\$0.00	\$4,348.50	\$4,348.50
	Pargoli S	\$6.32	\$0.00	\$6.32
	Payne L	\$3.85	\$0.00	\$3.85
	Pegasus Deve	\$1,645.02	\$0.00	\$1,645.02
	Pelletier L	\$3.42	\$0.00	\$3.42
	Pilla F	\$7.70	\$21.69	\$29.39
	Piper G	\$9.62	\$0.00	\$9.62
	Plamondon C	\$1,452.62	\$0.00	\$1,452.62
	Pope T	\$865.80	\$5,693.35	\$6,559.15
PD	Price J	\$4,467.54	\$0.00	\$4,467.54
	Quesnel A	\$2,976.28	\$0.00	\$2,976.28
	Rainville P	\$4,159.83	\$0.00	\$4,159.83
	Raskind S	\$1,493.02	\$0.00	\$1,493.02
	Richardson B	\$285.32	\$1,356.97	\$1,642.29
	Rieber T	\$3.85	\$3.76	\$7.61
	Rist M	\$2,124.10	\$0.00	\$2,124.10
	Riverdale Manage.	\$4,623.37	\$83.61	\$4,706.98
	Roden J	\$2,551.22	\$337.37	\$2,888.59
	Rose P	\$11.54	\$11.27	\$22.81
	Roukema R	\$6,720.53	\$0.00	\$6,720.53
	Rozentals A	\$3.85	\$0.00	\$3.85
	Shepland J	\$3,034.15	\$0.00	\$3,034.15
	Shivo G	\$101.97	\$0.00	\$101.97
	Showacre D	\$496.70	\$0.00	\$496.70
	Simpson V	\$11.54	\$32.53	\$44.07
	Slater J	\$4,988.93	\$11.96	\$5,000.89
	Smallidge R	\$1,127.46	\$2,635.30	\$3,762.76
	Smith M	\$463.68	\$0.00	\$463.68
	Snow C	\$373.26	\$0.00	\$373.26
	SPG	\$3,353.53	\$0.00	\$3,353.53
	St Germain B	\$5.77	\$0.00	\$5.77
	Stone C	\$4,507.93	\$0.00	\$4,507.93

	PROPERTY OWNER	2015	PRIOR	TOTAL
	Sullivan C	\$5,358.34	\$0.00	\$5,358.34
	Sweet I	\$3,662.34	\$2,320.41	\$5,982.75
PD	Taubert J	\$11.54	\$0.00	\$11.54
	Tempe J	\$3.85	\$10.85	\$14.70
	Thorsen W	\$3,329.88	\$0.00	\$3,329.88
	Tougas R	\$7.70	\$15.03	\$22.73
	Treannie J	\$61.56	\$173.49	\$235.05
	Trevisiol L	\$3,799.90	\$0.00	\$3,799.90
	Trombley B	\$1,883.60	\$2,791.90	\$4,675.50
	Two Romans	\$6,114.47	\$0.00	\$6,114.47
	Vanderlugt V	\$3,305.43	\$640.40	\$3,945.83
PP	Vaughn P	\$3,045.69	\$1,314.76	\$4,360.45
	Weisblatt D	\$0.00	\$597.00	\$597.00
PD	Weston F	\$292.61	\$0.00	\$292.61
	Westwater B	\$1,008.54	\$0.00	\$1,008.54
	Yates E	\$5.33	\$0.00	\$5.33
	Yestramski F	\$3.85	\$0.00	\$3.85
	Young D	\$3,157.06	\$3,226.27	\$6,383.33
	Zaher M	\$2,680.13	\$0.00	\$2,680.13
	Zaver Inc	\$10,091.38	\$0.00	\$10,091.38
	Zeiba G	\$7.70	\$0.00	\$7.70
	Zenner F	\$11.54	\$0.00	\$11.54
	TOTAL	\$342,078.22	\$98,035.44	\$440,113.66

**PARTIAL PAY/PAY PLAN
PAID AFTER DEC 31, 2015**

Delinquent Jan 11, 2015 \$421,906.38

Tax Year	Delinquent December 31	Taxes Billed	Percent Delinquent
2015	\$467,988.79	\$13,519,939.09	\$0.035
2014	\$469,072.46	\$13,176,417.72	\$0.036
2013	\$424,119.28	\$13,027,765.20	\$0.033
2012	\$495,591.26	\$11,570,358.37	\$0.043
2011	\$513,495.49	\$12,009,177.94	\$0.043
2010	\$415,528.74	\$11,785,569.34	\$0.035
2009	\$516,116.66	\$11,832,143.11	\$0.044
2008	\$509,641.89	\$12,090,208.43	\$0.042
2007	\$317,288.57	\$10,482,042.96	\$0.030
2006	\$384,453.00	\$9,008,455.86	\$0.043
2005	\$322,765.40	\$7,873,943.19	\$0.041

TOWN OF WARREN BUDGET

	TOWN OF WARREN BUDGET 2016					Budget
	2013 Actual	2014 Actual	2015 Actual	2015 Budget	2016 Budget	% Increase 2015/2016
ADMINISTRATIVE						
SELECTBOARD:						
Salary Expense	7,500	7,500	7,500	7,500	7,500	0.00%
Benefits/Tax Withholdings	574	574	574	574	574	0.00%
Dues, Subscriptions & Meetings	390	210	388	400	300	-25.00%
Other	0	0	0	0	0	0.00%
VT Coalition Dues	0	0	0	250	250	0.00%
Legal	7,356	8,271	4,574	5,000	5,000	0.00%
Public Notices	2,101	1,834	2,674	1,300	1,500	15.38%
VLCT Dues	2,514	2,723	2,799	2,799	2,826	0.96%
Sugarbush Path Scoping Study	0	0	0	0	1,500	0.00% New***
MRV Valley Active Transportation Plan	0	0	16,049	0	1,000	0.00% New***
Total Selectboard	20,434	21,112	34,557	17,823	20,450	14.74%
TOWN ADMINISTRATOR:						
Salary	48,453	49,906	51,653	51,654	53,462	3.50%
Benefits/Tax Withholdings	12,192	11,833	12,374	12,800	13,008	1.63%
Meetings/Mileage	200	200	200	200	200	0.00%
Total Town Administrator	60,845	61,939	64,228	64,654	66,670	3.12%
TOWN CLERK:						
Salary	40,632	41,851	43,316	43,316	44,832	3.50%
Benefits/Tax Withholdings	28,549	26,013	23,482	23,869	24,795	3.88%
Dues, Subscriptions & Meetings	5	40	40	50	50	0.00%
Maintenance Land Records, Filming	40	40	141	100	100	0.00%
Election Costs	645	2,194	571	1,100	2,500	127.27%
State Mandaed Election Costs	0	0	0	0	4,600	0.00% New***
Total Town Clerk	69,871	70,138	67,549	68,435	76,878	12.34%
Fees Collected	42,205	32,156	34,564	35,000	34,000	-2.86%
Net Town Clerk	27,666	37,982	32,985	33,435	42,878	28.24%
TREASURER						
Salary	39,448	40,631	40,644	42,054	37,260	-11.40%
Benefits/Tax Withholdings	28,326	21,728	27,520	24,212	24,331	0.49%
Treasurer's Mileage	675	675	675	675	675	0.00%
Dues and Subscriptions	85	105	40	100	100	0.00%
Other/Tax Bills	144	0	83.88	300	300	0.00%
Bank Fees / Misc. Expenses	134	205	211	500	500	0.00%
Accounting / Auditing/Training	16,500	14,400	17,978	14,800	16,737	13.09%
Total Town Treasurer	85,312	77,745	87,151	82,641	79,903	-3.31%
Bank Interest	6,864	6,125	7,474	7,000	7,400	5.71%
Net Treasurer	78,448	71,619	79,677	75,641	72,503	-4.15%
OFFICE ASSISTANT						
Salary	293	546	30	1,000	500	-50.00%
Mileage	0	0	0	0	0	0.00%
Benefits/Tax Withholdings	0	0	0	0	0	0.00%
Office Help	0	0	0	0	0	0.00%
Total Office Assistant	293	546	30	1,000	500	-50.00%
AUDITORS						
Salary	500	500	0	500	500	0.00%
Meetings	0	0	0	0	0	0.00%
Printing and Publications	3,105	3,011	2,765	2,900	3,100	6.90%
Total /Auditors	3,605	3,511	2,765	3,400	3,600	5.88%

TOWN OF WARREN BUDGET

	2013 Actual	2014 Actual	2015 Actual	2015 Budget	2016 Budget	Budget % Increase 2015/2016
LISTERS						
Salary	20,287	16,470	18,920	24,987	26,705	6.87%
Benefits/Tax Withholdings	1,475	1,195	1,375	2,156	2,267	5.16%
Office Supplies & Equipment/Mailings	401	1,636	582	500	500	0.00%
Other/Photos	0	0	0	0	0	0.00%
Dues, Subscriptions and Meetings	235	414	1,100	1,000	1,500	50.00%
Reappraisal Consultant	0	0	0	0	0	0.00%
Contracted Services	741	0	0	1,000	1,000	0.00%
Travel	0	0	0	300	300	0.00%
Total Listers	23,140	19,714	21,976	29,943	32,272	7.78%
State Revenues,Capital Budget		0	0	0	30,000	0.00%
Net Listers	23,140	19,714	21,976	29,943	2,272	-92.41%
TOWN MAPPING						
Web Support	3,983	2,578	0	4,000	4,000	0.00%
	0	4,500	0	4,500	2,500	-44.44%
		0	0			
Total Mapping	3,983	7,078	0	8,500	6,500	-23.53%
Capital Mapping/Revenue Transfer/Revenue			0		0	0.00%
Net Mapping	3,983	7,078	0	8,500	6,500	-23.53%
ZONING/PLANNING/DRB ADMINISTRATOR/911						
Salary	45,518	46,883	48,524	48,524	50,222	3.50%
Benefits/Tax Withholdings	12,207	12,315	13,532	14,482	14,722	1.65%
Mapping ZP/DRB Applications	0	0	0	500	600	20.00%
Legal Expenses	0	0	250	500	500	0.00%
Advertising/Public Notices	1,238	991	573	1,200	1,000	-16.67%
DRB Expense/Site Visits	208	0	402	300	200	-33.33%
Zoning/Site Visits	260	0	257	300	300	0.00%
Office Supplies	428	283	1,260	400	500	25.00%
Software/Hardware	122	1,562	2,800	4,000	2,400	-40.00%
Total Zoning Administration	59,980	62,034	67,598	70,206	70,444	0.34%
Zoning Fees & DRB Fees Collected	34,534	34,302	73,411	45,000	45,000	0.00%
Net Zoning Administration	25,445	27,732	-5,813	25,206	25,444	0.94%
PLANNING COMMISSION & DRB						
Zoning/Planning Clerk/E911	27,312	28,131	29,116	29,116	30,135	3.50%
Planning Assistant Benefits/Tax Withholding	14,048	13,440	14,245	14,705	15,187	3.28%
Mapping for Planning	0	135	193	600	600	0.00%
Space Planning	0	0	0	7,500	7,500	0.00%
Consortium Application Grant -	0	15,000	0	0	0	0.00%
Legal Opinions	0	0	0	1,200	2,000	66.67%
Planning Commission/Office	0	92	215	500	1,000	100.00%
Town Plan/Zoning Updates	0	0	0	1,000	2,000	100.00%
Central VT Regional Planning	1,790	1,876	1,876	1,876	1,876	0.00%
Meetings/Courses	64	26	252	500	500	0.00%
Legal Expenses	0	0	0	0	0	0.00%
Software	820		200	400	700	75.00%
Public Notices	40	161	486	500	700	40.00%
V DAT - Sidwalk Project	0	0	0	0	1,000	0.00%
Mileage/E911	180	120	109	200	150	-25.00%
Total Planning Commission & DRB	44,254	58,980	46,691	58,097	63,348	9.04%
*Grant Money	5,600	9,400	0	0	0	100.00%
Net Planning Commission & DRB	38,654	49,580	46,691	58,097	63,348	9.04%
Total Warren Planning & Zoning	104,233	121,014	114,289	128,303	133,792	4.28%
Mad River Valley Planning District	17,882	36,739	23,545	31,115	41,115	32.14%

TOWN OF WARREN BUDGET

	2013 Actual	2014 Actual	2015 Actual	2015 Budget	2016 Budget	Budget % Increase 2015/2016
DELINQUENT TAX COLLECTOR						
Commission	28,954	23,982	26,966	0	0	0.00%
Benefits/Tax Withholdings	2,215	1,835	2,063	2,000	2,000	0.00%
Tax Sale Expense	7,309	0	0	0.00	0.00	0.00%
Total Delinquent Tax Collector	38,478	25,816	29,029	2,000	2,000	0.00%
Collections: 8% Penalties	57,492	47,822	55,061	0	0	0.00%
Net Delinquent Tax Collector	19,013	22,006	26,033	2,000	2,000	0.00%
1% Interest Collected on Delinquent Taxes -	45,469	31,149	36,108	37,000	35,000	0.00%
CONSERVATION COMMISSION						
Mapping	0	0	193	500	500	0.00%
Dues/Subscriptions/Office	50	50	0	250	250	0.00%
Assessments & Studies/Signage	450	4,032	3,500	6,250	6,250	0.00%
Software/Hardware	0	0	0	0	0	0.00%
Public Notices	0	0	0	200	200	0.00%
Mangement Plan	3,242	0	0	0	0	0.00%
Total Conservation Commission	3,742	4,082	3,693	7,200	7,200	0.00%
*Grant Money	470	0	0	0	0	0.00%
Net Conservation Commission	3,272	4,082	3,693	7,200	7,200	0.00%
TOTAL GROSS ADMINISTRATIVE	431,818	449,433	448,812	445,014	470,879	5.81%
OFFICE COST						
POSTAGE						
Postage for Mail	4,435	5,322	5,288	6,800	6,800	0.00%
Postage Box Rent	78	84	84	90	90	0.00%
Meter Lease	329	658	494	1,400	1,400	0.00%
Total Postage	4,842	6,065	5,866	8,290	8,290	0.00%
COMPUTER						
Maintenance Contracts	0	3375	4,913	4,500	4,500	0.00%
Software Support	6,932	2,445	4,751	5,000	5,000	0.00%
Software Purchase	420	1,173	1,076	2,600	2,600	0.00%
Computer Purchase	3,165	3,533	2,808	4,975	4,975	0.00%
Computer Network Support	4,168	4,403	5,566	4,600	4,600	0.00%
Total Computer	14,686	14,929	19,114	21,675	21,675	0.00%
PHOTOCOPYING MACHINE						
Supplies	0	0	0	0	0	0.00%
Maintenance and Lease Contracts	6,174	5,289	5,569	7,000	7,000	0.00%
Total Photocopying Machine	6,174	5,289	5,569	7,000	5,289	-24.44%
Income	5,031	4,212	4,801	4,400	4,700	6.82%
Net Photocopying Machine	1,143	1,077	769	2,600	589	-77.35%
OFFICE SUPPLIES	8,081	8,802	5,832	8,000	7,000	-12.50%
TELEPHONE AND FAX	6,160	6,753	6,922	7,400	7,400	0.00%
TOTAL TELEPHONE AND FAX & Office	14,241	15,555	12,754	15,400	14,400	-6.49%
Total Gross Office Costs	39,943	41,838	43,304	52,365	49,654	-5.18%

TOWN OF WARREN BUDGET

	2013 Actual	2014 Actual	2015 Actual	2015 Budget	2016 Budget	Budget % Increase 2015/2016
DELINQUENT TAX COLLECTOR						
Commission	28,954	23,982	26,966	0	0	0.00%
Benefits/Tax Withholdings	2,215	1,835	2,063	2,000	2,000	0.00%
Tax Sale Expense	7,309	0	0	0.00	0.00	0.00%
Total Delinquent Tax Collector	38,478	25,816	29,029	2,000	2,000	0.00%
Collections: 8% Penalties	57,492	47,822	55,061	0	0	0.00%
Net Delinquent Tax Collector	19,013	22,006	26,033	2,000	2,000	0.00%
1% Interest Collected on Delinquent Taxes -	45,469	31,149	36,108	37,000	35,000	0.00%
CONSERVATION COMMISSION						
Mapping	0	0	193	500	500	0.00%
Dues/Subscriptions/Office	50	50	0	250	250	0.00%
Assessments & Studies/Signage	450	4,032	3,500	6,250	6,250	0.00%
Software/Hardware	0	0	0	0	0	0.00%
Public Notices	0	0	0	200	200	0.00%
Mangement Plan	3,242	0	0	0	0	0.00%
Total Conservation Commission	3,742	4,082	3,693	7,200	7,200	0.00%
*Grant Money	470	0	0	0	0	0.00%
Net Conservation Commission	3,272	4,082	3,693	7,200	7,200	0.00%
TOTAL GROSS ADMINISTRATIVE	431,818	449,433	448,812	445,014	470,879	5.81%
OFFICE COST						
POSTAGE						
Postage for Mail	4,435	5,322	5,288	6,800	6,800	0.00%
Postage Box Rent	78	84	84	90	90	0.00%
Meter Lease	329	658	494	1,400	1,400	0.00%
Total Postage	4,842	6,065	5,866	8,290	8,290	0.00%
COMPUTER						
Maintenance Contracts	0	3375	4,913	4,500	4,500	0.00%
Software Support	6,932	2,445	4,751	5,000	5,000	0.00%
Software Purchase	420	1,173	1,076	2,600	2,600	0.00%
Computer Purchase	3,165	3,533	2,808	4,975	4,975	0.00%
Computer Network Support	4,168	4,403	5,566	4,600	4,600	0.00%
Total Computer	14,686	14,929	19,114	21,675	21,675	0.00%
PHOTOCOPYING MACHINE						
Supplies	0	0	0	0	0	0.00%
Maintenance and Lease Contracts	6,174	5,289	5,569	7,000	7,000	0.00%
Total Photocopying Machine	6,174	5,289	5,569	7,000	5,289	-24.44%
Income	5,031	4,212	4,801	4,400	4,700	6.82%
Net Photocopying Machine	1,143	1,077	769	2,600	589	-77.35%
OFFICE SUPPLIES	8,081	8,802	5,832	8,000	7,000	-12.50%
TELEPHONE AND FAX	6,160	6,753	6,922	7,400	7,400	0.00%
TOTAL TELEPHONE AND FAX & Office	14,241	15,555	12,754	15,400	14,400	-6.49%
Total Gross Office Costs	39,943	41,838	43,304	52,365	49,654	-5.18%

TOWN OF WARREN BUDGET

	2013 Actual	2014 Actual	2015 Actual	2015 Budget	2016 Budget	Budget % Increase 2015/2016
SERVICES						
FIRE DEPARTMENT						
Remuneration	19,487	15,880	15,556	23,000	35,000	52.17%
Benefits	1,627	1,280	1,688	1,530	2,330	52.29%
Supplies	2,473	10,226	2,884	6,500	6,500	0.00%
Repairs and Maintenance/Not Bldg.	15,793	12,626	19,833	30,000	30,000	0.00%
Fuel	2,457	3,089	1,352	3,000	3,000	0.00%
Fire Warden	600	600	600	600	600	0.00%
Contracted Services	2,184	1,740	2,626	3,000	5,000	66.67%
Uniforms and Safety Equipment	957	605	1,441	3,000	4,000	0.00%
Fire Hose	7,515	5,563	4,780	5,000	5,000	0.00%
Minor Equipment	6,470	4,085	9,328	10,000	10,000	0.00%
Radio Dispatch/Telephone	8,109	9,308	9,171	10,000	10,000	0.00%
Medical Exams	0	0	210	2,250	1,000	-55.56%
Air Packs	69	72	0	3,000	3,000	0.00%
Dues Subscriptions/Meetings	387	559	1,420	750	1,000	33.33%
Total Fire Department	68,127	65,633	70,889	101,630	116,430	14.56%
<i>*Grant Money</i>	0	0	0	0	0	0.00%
Net Fire Department	68,127	65,633	70,889	101,630	116,430	14.56%
WARREN CEMETERY						
Grounds Maintenance*	17,000	16,990	17,725	17,000	17,000	0.00%
SEWER OPERATIONS & MAINTENANCE						
Town Building Usage Fees	3,728	3,313	3,530	3,900	3,900	0.00%
Total Sewer Operations & Maintenance	3,728	3,313	3,530	3,900	3,900	0.00%
LAW ENFORCEMENT						
Washington Country Patrol	26,214	29,077	31,476	34,900	34,900	0.00%
<i>Local Highway Fines Received</i>	1,648	1,531	2,174	2,500	2,500	0.00%
Total Washington Law Enforcement	24,566	27,546	29,301	32,400	32,400	
Constable Budget	7,369	7,744				0.00% New Br
Public Safety Memberships	0	0	0	0	700	0.00%
Public Safety Uniforms	0	0	1,604	600	800	33.33%
Public Safety Radios	0	0	9	0	0	0.00%
Public Safety Training	0	0	252	600	800	33.33%
P.S. Equip/Supplies	0	0	909	1,000	1,200	20.00%
Public Safety Mileage	0	0	1,103	825	575	-30.30%
P.S. Patrol Hours	0	0	6,969	5,500	6600	20.00%
Benefits	334	415	533	1,000	525	0.00%
Total Warren Constables	7,703	8,159	11,378	9,525	11,200	17.59%
EMERGENCY MANAGEMENT						
EM Training	0	0	0	0	250	0.00% new***
EM Mileage	0	0	0	0	460	0.00% new***
EM Equipment/Supplies	0	0	0	0	500	0.00% new***
Total Emergency Management	0	0	0	0	1,210	0.00%
LIBRARY						
Salary	51,135	52,274	49,786	58,655	59,382	1.24%
Benefits/Tax Withholdings	16,295	15,235	12,415	12,511	12,103	-3.26%
Expenditures	19,316	20,125	21,449	16,595	17,381	4.74%
Total Library	86,746	87,635	83,650	87,761	88,866	1.26%
<i>Library Grant/Friends/Contributions</i>	4,623	4,640	56,956	5,255	6,430	22.36%
Net Library	82,123	82,995	26,694	82,506	82,436	-0.08%

TOWN OF WARREN BUDGET

	2013 Actual	2014 Actual	2015 Actual	2015 Budget	2016 Budget	Budget % Increase 2015/2016
RECREATION						
School Summer Day Camp	3,259	3,393	3,239	3,000	3,000	0.00%
School Play Group	2,319	1,982	2,122	2,800	2,800	0.00%
School Winter Recreation Program	5,200	5,200	4,705	5,200	5,200	0.00%
School Swim Program	1,194	1,228	1,296	1,200	1,200	0.00%
School Summer Learning Program	6,423	6,173	6,352	6,000	6,000	0.00%
Warren After School 2014 Special Art.		3,000	2,000	3,000	0	-100.00%
July 4th Parade	12,656	12,493	17,760	10,000	15,000	50.00%
Mad River Valley Recreation District	12,500	12,500	12,500	12,500	15,000	20.00%
Total Recreation	43,551	45,969	49,974	43,700	48,200	10.30%
<i>Income & Recreation Grant</i>	7,488	7,759	13,872	8,000	10,000	25.00%
Net Recreation	36,062	38,210	36,102	35,700	38,200	7.00%
TOTAL GROSS SERVICES	253,069	256,777	268,621	298,416	321,706	7.80%
DEPT. PUBLIC WORKS						
<i>Director of Public Works Salary</i>	36,164	37,492	35,551	35,551	36,795	3.50%
<i>Benefits/Tax Withholdings</i>	8,569	8,427	10,394	10,410	10,023	-3.72%
<i>Mileage</i>	1,121	1,216	414	1,100	1,100	0.00%
<i>Office Supplies</i>	30	180	0	250	250	0.00%
<i>Dues, Subs & Meetings</i>	0	0	0	250	250	0.00%
Total Department of Public Works	45,884	47,316	46,359	47,561	48,419	1.80%
HIGHWAY						
Highway Crew Salaries	259,938	251,772	265,830	289,372	299,934	3.65%
Benefits/Tax Withholdings	107,356	99,333	121,539	126,505	131,484	3.94%
On Call Pay	9,291	8,972	7,771	9,000	9,000	0.00%
Labor Relations Legal	0	0	0	1,000	1,000	0.00%
Shop Maintenance/Supplies	16,766	15,571	18,836	22,000	22,000	0.00%
Gravel	59,489	52,587	68,586	65,000	75,000	15.38%
Crushing -1X Expense	0	85,025	0	0	0	100.00%
Meetings & Subscriptions	50	320	0	350	350	0.00%
Salt	70,313	67,955	74,957	78,000	85,000	8.97%
Chloride	20,184	19,895	19,518	20,000	20,000	0.00%
Sand	81,864	77,371	79,423	80,000	80,000	0.00%
Paving	177,729	216,618	306,766	200,000	220,000	10.00%
Culverts and Guardrails	30,954	25,604	31,594	32,000	32,000	0.00%
Rentals/Lease Mower & Excavator/Roller	188	13,775	11,100	12,000	12,000	0.00%
Electricity	4,010	3,860	0	4,000	4,000	0.00%
Vehicle Repair/Maintenance	54,365	53,951	44,240	58,000	58,000	0.00%
Licenses and Registration	0	187	0	200	200	0.00%
Fuel-Diesel	80,711	73,159	55,128	80,000	80,000	0.00%
Other/Safety Equipment	1,566	3,359	3,906	4,000	5,000	25.00%
Telephone	1,138	1,339	1,858	1,200	1,500	25.00%
Tires	19,700	11,869	24,627	30,000	20,000	-33.33%
Oil	4,582	121	4,687	4,000	5,000	25.00%
Fuel Tank Inspections & Repair Fees	565	425	425	550	550	0.00%
Grader Blades and Chains	11,610	10,584	13,442	14,000	14,000	0.00%
Contractural/	10,014	11,881	15,243	12,000	14,000	16.67%
Gasoline	2,585	195	134	500	500	0.00%
Park Maintenance	9,450	15,648	11,170	13,000	14,695	13.04%
State Mandated Signs	1,444	758	1,630	2,000	2,000	0.00%
Urban/Community Forestry	1,500	0	3,500	1,200	4,000	233.33%
Errosion Control	16,748	17,927	19,175	20,000	20,000	0.00%
Inferno RD 2013/ Base Coat E Warren/Rox	456,114	0	0	0	337,177	100.00%
Park & Ride Grant	4,495	0	0	0	0	0.00%
FEMA Irene 9/11/July 3&4 Storms	38,660	-1,372	0	0	0	0.00%
West Hill Slide 2013 - New	126,044	251,778	0	0	0	100.00%
Signs and Posts	224	1,113	1,439	1,000	1,000	0.00%
Warren School Parking Lots/Fire Lanes			59,753	75,000	0	-100.00%
Total Highway	1,679,649	1,391,579	1,266,276	1,255,877	1,569,390	24.96%
Bridges/Major Culverts	281,184	151,764	437,908	274,137	274,000	-0.05%
Total Highway and Bridges	1,960,834	1,543,343	1,704,184	1,530,014	1,843,390	20.48%
<i>Highway Surplus</i>	0			0	0	0.00%
<i>Less State & Federal Highway Aid/Grants</i>	472,154	210,848	469,367	335,000	130,067	-61.17%
<i>Reimbursement on fuel, sand & salt</i>		0	0	0	0	0.00%
Net Highway	1,488,680	1,332,495	1,234,816	1,195,014	1,713,323	43.37%
<i>Also see Capital Budget</i>						

TOWN OF WARREN BUDGET

	2013 Actual	2014 Actual	2015 Actual	2015 Budget	2016 Budget	Budget % Increase 2015/2016
BUILDING MAINTENANCE:						
Supplies	1,129	0	79	1,500	1,500	0.00%
Electricity	16,328	16,072	6,639	15,000	10,000	-33.33%
Heating Oil	21,990	24,166	19,161	24,000	20,000	-16.67%
Propane Gas	6,794	9,412	6,332	12,000	15,000	25.00%
Custodial Salaries	3,744	6,240	4,992	5,000	5,000	0.00%
Custodial Benefits	286	477	382	374	374	0.00%
Repairs and Maintenance	13,505	20,270	29,200	20,000	25,000	25.00%
School Maintenance	57,224	57,630	57,630	57,630	57,630	0.00%
Dump Fees	1,023	1,034	1,471	1,500	2,100	40.00%
Solid Waste Management	3,410	4,689	6,820	6,820	10,230	50.00%
Total Building	125,434	139,990	132,706	143,824	146,834	0.00%
<i>Rental Income</i>	<u>8,235</u>	<u>1,625</u>	<u>1,250</u>	<u>1,700</u>	<u>1,250</u>	<u>-26.47%</u>
Net Building Maintenance	117,199	138,365	131,456	142,124	145,584	2.43%
OTHER EXPENDITURES						
Leased Land	2	2	2	2	2	0.00%
Contingencies	1,025	2,892	2,257	3,000	3,000	0.00%
Dogs	1,185	1,527	595	1,600	1,600	0.00%
RF1-088 Wastwater Bond -8/1/2026	39,376	39,376	39,376	39,376	39,376	0.00%
Fire Pond Bond -12/1/2025	23,379	22,793	22,191	22,191	21,578	-2.76%
Solar Array Bond -11/15/34	0	0	37,068	36,524	36,350	0.00%
Solar Array Maintenance Contract	0	0	0	0	865	0.00% New***
Water System Maintenance Fee State	0	0	0	0	1,925	0.00% New***
State Tax Bluebery Lake Registration Fee	0	0	0	0	1,000	0.00% New***
Solar Array State Tax	0	0	0	0	544	0.00% New***
Other/Misc.	0	0	0	0	0	0.00%
Total Other Expenditures	64,967	66,590	101,489	102,693	106,240	3.45%
<i>Dogs, Brookfield, School State</i>	<u>1,301</u>	<u>485</u>	<u>1,274</u>	<u>1,000</u>	<u>1,200</u>	<u>20.00%</u>
Net Other	63,666	66,105	100,215	101,693	105,040	3.29%
SPECIAL APPROPRIATIONS						
Central Vt Economic Dev. Corp.	780	780	780	780	780	0.00%
Central VT Council on Aging	900	900	900	900	900	0.00%
VT Center for Independent Living	480	480	480	480	480	0.00%
Washington County Yourh Service	250	250	250	250	250	0.00%
Central VT Community Action	300	300	300	300	300	0.00%
Music and Arts	2,500	2,500	2,500	2,500	2,500	0.00%
Mad River Valley Health Center	5,000	5,000	5,000	5,000	5,000	0.00%
Central VT Home & Health	4,000	4,000	4,000	4,000	4,000	0.00%
Battered Women Srvcies	755	755	755	755	755	0.00%
Retired Senior Volunteer Program	200	200	200	200	200	0.00%
Mad River Valley Senior Citizens	7,000	7,000	7,000	7,000	7,000	0.00%
People's Health & Wellness Clinic	500	500	500	500	500	0.00%
Vermont Rural Fire Protection Task Force	100	100	100	100	100	0.00%
MRVTV 44	3,000	3,000	3,400	3,400	3,400	0.00%
Washington County Diversion Program	200	200	200	200	200	0.00%
Green Up Vermont	100	100	100	100	100	0.00%
Warren Historical Society	500	500	500	500	500	0.00%
Valley Transportation	943	943	943	943	943	0.00%
Central VT Land Trust (Voted 3/07)	750	750	750	750	750	0.00%
Central VT Basic Education (Voted 3/07)	600	600	600	600	600	0.00%
Good Beginnings (voted 2010)	300	300	300	300	300	0.00%
Family Center of Washington County Voted :	500	500	500	500	500	0.00%
Prevent Child Abuse (Voted 2012)	300	300	300	300	300	0.00%
Total Special Appropriations	29,958	29,958	30,358	30,358	30,358	0.00%

TOWN OF WARREN BUDGET

	2013 Actual	2014 Actual	2015 Actual	2015 Budget	2016 Budget	Budget % Increase 2015/2016
INSURANCE AND TAXES						
Insurance - Multi- Peril	23,895	26,798	25,501	26,526	31,598	19.12%
Insurance - Vehicles	13,973	14,350	13,047	12,066	13,233	9.67%
Workers Compensation/fire/constable	19,325	19,775	24,560	24,767	27,126	9.52%
Health Reimbursement	398	322	572	3,000	3,000	0.00%
Town Officers Liability	2,486	2,496	2,294	2,294	2,639	15.04%
Unemployment Compensation	4,094	1,964	1,392	2,104	2,648	25.86%
Broker Health Insurance Fee	0	0	1,917	2,160	2,160	0.00%
Employment Practices Liability	2,224	2,237	2,075	2,075	3,984	92.00%
County Tax	53,381	25,943	79,358	53,415	55,062	2.99%
Total Insurance and Taxes	119,776	93,885	150,716	128,407	141,450	10.16%
CAPITAL BUDGET						
Highway Department Equipment	180,000	198,000	198,000	198,000	198,000	0.00%
Fire Department Equipment	60,000	60,000	75,000	75,000	75,000	0.00%
A. Town Reappraisal	0	0	0	0	0	100.00%
B. Town Mapping	5,000	0	0	0	0	0.00%
Conservation Fund	10,000	10,000	0	10,000	0	0.00%
Bridge Repairs	20,000	20,000	20,000	20,000	20,000	0.00%
Road Paving	175,000	175,000	202,808	200,000	220,000	10.00%
Fire Protection/Sand Pipe	5,000	5,000	5,000	5,000	5,000	0.00%
Fire fighter training & Personal Equipment	20,000	20,000	180,000	180,000	20,000	-88.89%
Library Building	5,000	5,000	5,000	5,000	5,000	0.00%
Town Building Renovations	30,000	30,000	40,000	40,000	50,000	25.00%
Town Improvements	7,500	20,000	20,000	20,000	30,000	50.00%
Town Planning & Development	25,000	35,000	35,000	35,000	35,000	0.00%
Warren Wastewater	7,000	7,000	6,000	6,000	7,000	16.67%
Warren Cemetery	7,000	7,000	14,000	14,000	7,000	-50.00%
Dam & Covered Bridge	20,000	20,000	40,000	40,000	20,000	-50.00%
Total Capital Budget	576,500	612,000	840,808	848,000	692,000	-18.40%
Total Town Gross Expenditures	3,648,183	3,281,129	3,767,356	3,626,651	3,850,930	6.18%
Total Revenue not including Taxes	693,114	392,054	756,312	481,855	307,547	-36.17%
NET TOWN EXPENDITURES	2,955,069	2,889,074	3,011,044	3,144,796	3,543,383	12.67%

WARREN WASTEWATER BUDGET

TOWN OF WARREN DECENTRALIZED WASTEWATER SYSTEM - 2016 BUDGET

Income	Actual 2010	2011 Actual	2012 Actual	2013 Actual	2014 Actual	2015 Actual	
User Fees Billed	\$51,887.30	62,463.46	64,376.56	64,519.35	66,499.46	66,766.28	
Interest/Penalties	258.21	1,252.72	1,915.30	1,020.17	1,938.29	1,083.76	
Sewer Permits	0	0	0	3,834.80	0.00	7,023.60	
Refunds	0	424.25	0.00	0	0	0	
Delinquent Outstanding		12,478.36	11,691.03	14,053.90	8,798.53	11,063.67	
Total Income	\$52,145.51	\$51,662.07	\$54,600.83	\$55,320.42	\$59,639.39	\$63,810.27	
	2012 Actual	2013 Actual	2014 Actual	2015 Actual	2015 Budget	2016 Budget	Budget % Increase **2015/2016*
Contract Operations							
Regular & Scheduled Maintenance (1)	24,720	25,655	26,220	27,000	27,000	27,810	2.91%
Estimated Unscheduled Main & Repairs	3,258	3,552	2,733	8,864	3,500	4,500	22.22%
Electrical (2)	2,871	3,255	2,909	2,105	3,000	3,000	0.00%
Individual Septic Tank Pumping (3)	5,103	5,172	6,780	7,367	6,500	7,000	7.14%
Effluent Sampling	1,338	675	1,060	250	1,000	550	-81.82%
Annual System Inspection (4)	3,502	2,325	3,323	3,870	3,500	3,500	0.00%
Insurance (5)	1,000	1,000	1,000	1,000	1,000	1,000	0.00%
Training/Software Upgrades(6)	300	400	300	2,800	300	300	0.00%
Miscellaneous Repair	1,444	929	1,535	2,683	1,500	1,550	3.23%
Telephone (7)	200	200	200	200	200	200	0.00%
Vericom Monitoring System Main. Fee (8)	560	560	560	560	560	560	0.00%
Administration/Billing/Meter Reading	7,185	7,800	7,400	7,500	7,500	7,550	0.66%
Benefits	536	852	566	574	545	574	5.05%
Annual Operating Fee./Sewer Expansion (9)	873	873	873	873	873	873	0.00%
Bank Fees/Service Charge	0	43	0	0	0	0	0.00%
Total	52,889	53,290	55,458	65,645	56,978	58,967	3.37%
Capital Maintenance Set-A-Side Accounts							
Brooks Field Septic Tank Cleaning	4,300	4,300	4,300	4,300	4,300	4,300	0.00%
Capital Replacement - Pumps (10)	8,000	8,000	8,000	8,000	8,000	8,000	0.00%
Total	12,300	12,300	12,300	12,300	12,300	12,300	0.00%
Total Expenses	65,189	65,590	67,758	77,945	69,278	71,267	2.79%
Wastewater Capital Acct. Expenditures							
(1) Simon Operation Services (SOS)							
(2) Sub Stations & Electrical							
(3) Annual for some users							
(4) Forcier & Aldrich Engineer Inspection							
(5) Dues - VLCT - Backed out of Town Ins.							
(6) Nemric - Software Support							
(7) Telephone/Pump Stations							
(8) Verricom Monitoring System WTI							
(9) License IDP Fee to the State							
	Sewer Rates		2012	**2013	**2014	2015	2016
	Annual Base Charge:						
	per LU and Equivalents	\$	262.00	\$ 265.00	\$ 267.00	\$ 269.00	\$ 270.00
	per Bedroom & Equivalents	\$	66.00	\$ 69.00	\$ 70.00	\$ 73.00	\$ 74.00
	Annual Usage Charge:						
	per Bedroom & Equivalents	\$	81.00	\$ 84.00	\$ 85.00	\$ 85.00	\$ 86.00

Delinquents As of 12/31/2016

Lisa Miserendino	\$ 2,694.87
Kramer, A	\$ 355.69
Paquin	\$ 7,316.36
Douglas, I	\$ 401.75
Mosley, J	\$ 147.25
Anderson, B	\$ 147.75
Total Delinquent:	\$ 11,063.67

CAPITAL RESERVE BUDGET FUND & FORECAST

CAPITAL BUDGET PROJECTED FUND 2016

	<i>From General to Reserve Fund</i>					<i>Forecast Expenditures</i>					Ending Balance 12/31/2015
	Beginning Balance 1/31/2015	2016	2017	2018	2019	2015 Actual Expend	2016	2017	2018	2019	
Highway Department Equipment	\$ 488,202.08	\$ 198,000	\$ 210,000	\$ 210,000	\$ 210,000	\$ 425,612	\$ 40,000	\$ -	\$ 275,000	\$ 280,000	\$ 276,741.07
Fire Department Equipment	\$ 490,463.47	\$ 75,000	\$ 75,000	\$ 75,000	\$ 75,000	\$ 1,190	\$ 444,900	\$ -	\$ -	\$ -	\$ 571,210.92
A. Town Reappraisal	\$ 291,808.37	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 322,129.03
Town Mapping (State Refund)	\$ 50,709.19	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 50,734.62
Conservation Fund	\$ 174,338.94	\$ -	\$ -	\$ -	\$ -	\$ 2,247	\$ -	\$ -	\$ -	\$ -	\$ 182,117.73
Bridge Repair	\$ 232,335.06	\$ 20,000	\$ 20,000	\$ 20,000	\$ 20,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 252,453.10
Paving	\$ 3,832.36	\$ 220,000	\$ 220,000	\$ 220,000	\$ 220,000	\$ 200,531	\$ 220,000	\$ -	\$ -	\$ -	\$ 486.24
Fire Protection/Stand Pipes	\$ 25,278.75	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000	\$ 1,975	\$ -	\$ -	\$ -	\$ -	\$ 28,576.49
Fire Fighter Training & Personal Equipment	\$ 48,888.55	\$ 20,000	\$ 20,000	\$ 20,000	\$ 20,000	\$ 172,385	\$ -	\$ -	\$ -	\$ -	\$ 56,536.76
Library Building	\$ 44,792.52	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 49,815.39
Town Building Renovations	\$ 55,803.57	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000	\$ 29,355	\$ -	\$ -	\$ -	\$ -	\$ 68,569.25
Town Improvements	\$ 16,114.53	\$ 30,000	\$ 30,000	\$ 30,000	\$ 30,000	\$ 8,837	\$ -	\$ -	\$ -	\$ -	\$ 27,283.85
Town Planning & Development	\$ 35,983.24	\$ 35,000	\$ 35,000	\$ 35,000	\$ 35,000	\$ 16,067	\$ 15,000	\$ 15,000	\$ -	\$ -	\$ 66,249.77
Warren Wastewater System	\$ 6,820.92	\$ 7,000	\$ 7,000	\$ 7,000	\$ 7,000	\$ 7,685	\$ 7,650	\$ 6,000	\$ 6,000	\$ -	\$ 5,138.76
State Lister Training Fund	\$ 1,332.62	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,333.31
Cemetery	\$ 26,967.48	\$ 7,000	\$ 7,000	\$ 7,000	\$ 7,000	\$ 33,357	\$ -	\$ -	\$ -	\$ -	\$ 7,442.23
Dam & Covered Bridge	\$ 77,648.37	\$ 20,000	\$ 20,000	\$ 20,000	\$ 20,000	284	\$ -	\$ -	\$ -	\$ -	\$ 117,406.55
TOTAL	\$ 2,071,320.02	\$ 692,000	\$ 704,000	\$ 704,000	\$ 704,000	\$ 899,524	\$ 727,550	\$ 21,000	\$ 281,000	\$ 280,000	\$ 2,084,225.07

ZONING ADMINISTRATOR'S REPORT 2014-2015

PERMITS	Number	Value	Number	Value
Applied For	67	10,298,800	77	35,545,000
Issued or Pending (Referred to DRB)	1	5,000	4	50,000

Not Issued: Denied /Withdrawn 1
 Total Number of permits referred to Development Review Board 12
 Number of Meetings 19
 Number of Hearings 17
 Administrative Review
 Total Number of permits 66

	Applied For	2014 Issued/ Pending	Denied/ Withdrawn	Applied For	2015 Issued/ Pending	Denie Withdrawn
Single family residence(new)	8	8	1	12	12	
Single family residence renewed or amended	2	2		1	1	
Single family residence replaced by new structure	1	1		2	2	
Accessory Dwellings -New Structure	1	1		2	2	
Accessory Dwellings -Existing Structure	1	1		2	2	
Multi-Unit Dwellings Duplex's	1	1		3	3	
Multi-Unit Dwellings & PRD's	1	1		19	16	
Residential Renovations		6	6	6	6	
Residential Garages		10	10	4	4	
Residential Sheds & Barns		6	6	2	2	
Residential Additions		2	2	4	4	
Residential Condominium Additions/Renovations		10	10	8	8	
Residential Decks & Porches		8	8	8	8	
Commercial-Buildings, Projects & Additions		3	3	1	1	
Commercial- Projects (Irene Related -2011)		3	2			
Commercial - Other, Parking Lot, Pools & Signs		1	1	3	3	
Agricultural Buildings, Note 1		1	1			
Subdivision - Roads and Infrastructure (Renewal)				"	"	
Ponds/swimming pools		1	1	1	1	
Bridges, New & Repaired		0	0	0	0	
Municipal Permits		1	1			
Home Occupation		3	3	2	2	
Total		64	63	1	77	77

.....PERMIT SUMMARY

	2015	2014	2013	2012	2011	2010	2009
Development Review Board Fees	10,502	9,475	8,610	7,950	11,400	9,222	6,750
Zoning Permit Fees	62,356	25,827	27,484	45,411	30,905	31,619	36,313
Public Notice Reimbursements	573	1,550		770	1,200	962	600
Amount turned over to Town Treasure-	73,431	35,852	36,094	54,131	43,505	41,803	43,663
Less permit fee refunds prior year					(163)		
Net monies revived	74,431	35,852	36,094	54,131	43,342	41,803	43,663

TOWN CLERK'S REPORT 2015

Dogs: Please remember that all dogs must be licensed on or before April 1st 2016. Fees are \$9.00 for spayed or neutered dogs and \$13.00 for intact dogs. After April 2nd a 50% penalty is added. Of that license fee \$5.00 goes to the State of Vermont for a Spay and Neutering program and rabies control program. Dogs must have a current rabies vaccination in order to be registered. Rabies vaccinations are valid for 1 year for puppies and 3 years for dogs over 1 year old. The Town of Warren has a dog ordinance. If you would like a copy please call our office or visit our website www.warrenvt.org. If you need assistance please feel free to contact my office at 496-2709 ext 21. We have 226 dogs registered; I feel there are many more who are not registered. A dog owner doesn't realize the value of the registration until the dog is missing. Having a tag on your dog could mean that if it is lost it could be returned to you much faster.

Vital Records: 2015 Deaths 11, Births 17 and Civil Marriages 31

The Town would like to congratulate the 31 couples who chose Warren for their marriage site, best wishes to you all!

We would also like to welcome our newest little residents, Ethan Rogers, Waylon McComas, Willow White, Albert Butler, Findlay Smith, Adilynn Lathrop, Sawyer Mongeur, Maximus Noone, Michael Dowsey, Braelynn Kelaher, Katara Anderson, Eponine Grey, Renna Pickering, Dawson Parker, Aine Stack, Gavin Bessette, Wren Martin. Congratulations to the proud parents!

We also must bid a fond farewell to Gerson Markowitt, Louise Moulton, Eleanor Haskin, Penny Burnor, Akiko Balchiunas, Alvan Benjamin, Blaise Martucci, Wini Thorsen, Marion Snow May, John Bardes. Michael Barker and Jack Lonsdale.

Important Dates for 2015.

February 24 is the last day to register to vote for Town Meeting and Presidential Preference Primary.

March 1 is the last day voter, family members, authorized persons or health care providers may request early or absentee ballots.

March 1 is Town Meeting which starts with the Warren School Meeting at 8am. Polls are open at the Warren Elementary School from 7am until 7 pm for Australian ballot items and Presidential Preference Primary.

April 1 is the last day for dog registrations without penalty

July 10 Warren Tax Bills will be mailed.*

August 3 is the last day to register to vote for the Presidential Preference Primary

August 8 is the last day voter, family members, authorized persons or health care providers may request early or absentee ballots.

August 9 is the Presidential Preference Primary

August 10 Warren Taxes are due.*

November 2 last day to register to vote for the Presidential Election

November 10 is the final date to pay Warren Taxes without penalty and interest.*

*Dates are voted yearly at Town Meeting.

I am also the custodian of funds for the United Church of Warren

Savings Account Balance as of 12/31/2015 is \$1410.50

Certificate of Deposit Balance as of 12/31/2015 is \$3,000.00

Reta Goss, Warren Town Clerk

Office Hours are: Monday-Friday 9am-4:30pm

Phone: 802-496-2709 ex 21

Email: clerk@warrenvt.org

2015 WARREN LIBRARY REPORT

The year 2015 was a year of small incremental changes in the library with a 1% increase in foot traffic & a 2% increase in circulation. There was a much more significant increase in non-traditional library use with overall computer use up a strong 17%. The general public, which includes Warren residents, local area visitors & out of state tourists & 2nd home owners, has been very active users of our open Wi-Fi system. Other activities which also flourished included game day, the Maker's program, story hour, book discussions, art & craft exhibits & talks with authors & other interesting people.

Over the years a solid foundation has been built by Librarian Deborah Kahn, her very able staff & volunteers and the library continues to build on this foundation. We work closely with our sister libraries in Waitsfield & Moretown, the collection expands & improves & we benefit greatly from our Rotary sponsored membership in the Mad River Chamber of Commerce.

There were no staff changes to tell you about in 2015 but there is a major change that will occur in 2016. Deborah Kahn has recently informed the Board of Trustees that she will be retiring at the end of this year after 12 years of outstanding service. The board will begin the process of finding & hiring a new librarian in June/July & we will also find an appropriate way to thank Deborah for her years of service. Stay tuned for future announcements.

2015 was the first full year with Marie Schmukal in multiple roles in the library including Children's Librarian & Assistant Librarian. The children's section is the most lively space & Marie has added many features, programs & activities keeping the children happily occupied while expanding their minds & getting them interested in reading & learning. Story hour, the summer reading program, the Maker's program are all part of her responsibilities.

Anne Dillon continues in her role of Program Director & we are pleased to report that her program choices & administration has been excellent with great attendance & participation.

The Friends of the Library continue to provide generous financial support as well as many volunteers to help at the circulation desk. This year the Friends raised nearly \$6,000 which will be used to support Library programs; purchase eBooks/DVDs/Audio Books/Periodicals; Books for Babies packets; the children's summer reading program & much much more.

Our glorious volunteers in 2015 included Ann Bleakly, Pam Lerner, Fran Plewak, Jean Proctor, Sarah Hambleton, Susan Stoehr, Mary "Mike" Williams, Arlene Disenhouse, Linda Tyler, Deborah Wetmore, Loretta Menkes, McKenzie Taplin & Steve Glaser. No small town public library can survive for long without volunteers & Warren was blessed with a baker's dozen of outstanding volunteers.

Some special events of note included International Games Day @ Your Library; the return of Knit & Play; Halloween Trick or Treat with fire pit, hot cider & a movie; and Christmas Caroling in the village. A very special library outreach program provides a book discussion group for parents & their home schooled children. In the future the library hopes to include additional opportunities for home schooled children to use the library as a group.

Every year we close our report with the most important thank you of them all & this year shall not be different. Thank you to the Warren resident & non-resident tax payers who every year approve & provide the funds necessary to maintain this special library. And thank you to the local municipal government for their help in support every day of the year. Please stop in soon & see your tax dollars at work & take home a book or DVD.

Carl Lobel, Chair
Deborah Wetmore, Secretary
David Ellison, Treasurer
Liz Raddock
Patti Kaufmann

REPORT OF THE LIBRARY COMMISSION

	2015 Budget	2015 Actual	2016 Request
Funds received			
Town of Warren Approved/Requested Budgets	87,761	77,954	88,866
Friends	6,380	5,483	6,180
Grants in Town Accts	250	213	250
Total non-Town funding	6,630	5,696	6,430
Total	94,391	83,650	95,296
Expenditures			
Payroll			
Librarian	36,298	36,298	38,244
Staff	22,357	13,488	21,138
Total Payroll	58,655	49,786	59,382
Benefits			
	12,511	12,415	12,103
Town Contribution Books & Magazines			
	8,125	7,649	8,180
Friend Contribution Books & Magazine			
Friends Maker Grant	500	0	400
Toys & Games	100	96	100
Town Contribution Audio/Video			
	1,785	1,602	1,800
Friend Contribution Audio/Video			
	2,400	2,160	2,530
Adult from ILL grant	150	213	150
Other Library Expenses (Town)	5,085	4,906	5,221
Other Library Expenses (Friends)	680	825	850
Postage and copier expense	1,300	788	780
Postage & copier reimbursement	(1,300)	-788	-200
Supplies to create circ maker kits	500	147	100
Replacement Funds for Equipment			
	1500	1,500	1,500
Programs	1,200	982	1,200
Programs reimbursement	(1,200)	-982	-1,200
Summer Reading Program Grant	100	0	100
Total	23,225	21,449	23,811
Subtotal Library			
Subtotal Friends	6,380	5,483	6,180
Subtotal Small Grants in Town Acct	250	213	250
Town Total (excluding payroll)	16,595	15,753	17,381
Total non-payroll budget	23,225	21,449	23,811
Town Total (including payroll, but excluding grant)	87,761	77,954	88,866
Grand Total	94,391	83,650	95,296
Warren Library CD as of 12/31/15			
	\$8,017		
Warren Library Money Market as of 12/31/15			
	\$647		
Friends of the Warren Library 12/31/15			
Checking Account Balance	\$13,830		
Building Fund CD	\$7,431		

WARREN HISTORIANS REPORT 2014

In January the town of Warren was awarded a Vermont Community Development Block Grant in the amount of \$275,000 to implement the Warren Village Main Street Improvement Project.

In February Sugarbush Resort hosted a reunion of veterans, soldiers, descendants and friends of the 10th Mountain Division established during WWII.

The town budget for Warren was up 2.92 percent.

Chez Henri celebrated its 50th anniversary on March 26.

On March 8 the Vermont Alpine Senior Games were held at Sugarbush's Lincoln Peak open to those racers over the age of 55.

Twenty-year-old Green Mountain Valley school alumnus Drew Duffy of Warren beat World Cup, World Championship and Olympic medalists to win the U.S. Alpine Super G title Wednesday, March 25 at Sugarloaf Mountain in Maine.

The April issue of Boston Magazine put Lawson's Finest Liquids of Warren at number eight in its list, "21 Top Breweries in New England."

On April 14, the town of Warren signed a Memorandum of Understanding with Warren Elementary School establishing a solar purchasing agreement for the 165K array that was installed behind Brook Field in the past September.

On May 2 Sugarbush Resort was open for both skiing, riding and golf.

Drew Duffy and Nolan Kasper, both of Warren were named to the U.S. Ski Team.

The Gadd Brook residences at Sugarbush Resort broke ground in June.

Warren Falls was named in the top 10 in USA Today's readers' choice contest for the best swimming holes in the country.

A watercolor painting by Gary Eckhart of Warren has been selected for inclusion in SPLASH 16: The Best of Watercolor.

In July, Kirk Lilley was named postmaster at the Warren Post Office.

Grace Potter and Gary Eckhart were honored by the arts council.

Warren moves forward with VDAT sidewalk project on Main St between Brook Road and the Freeman Brook Bridge.

The restoration of the Blair Barn, circa 1900, was completed and will be the site of the Warren Historical Society.

Respectfully , Leon Bruno & Jean Proctor, Town Historians

LISTER'S REPORT 2015

This past year was a quiet one from a listing standpoint. The market is still fairly slow in most areas and the monthly reports on sales statistics which we study diligently were short. Prices remain stable in most areas, some of the higher end condos are seeing modest increases, others are struggling to maintain current pricing. The sales of land are very few and far between, excepting Alpine which always has a brisk resale turnover. We had a couple of sales of older ski homes that sold quite inexpensively, but both needed some work. Our CLA (common level of appraisal) which the state uses to equalize listing differences between towns remains at about 102% which is quite good and means that the average sale price last year was 2% lower than we had them listed for. Not to worry, the 2% is plugged into our state equalized education tax rate to make it come out even. At least that is what the state tells us. The elephant in the room is the rate at which the state education tax rate is increasing. This past year the rate for residents was \$1.5240 and \$1.5040 for non-residents which means we residents paid a higher tax rate than the second home owners. The explanation we got was that our school supervisory union (Washington West Supervisory Union) did not properly deal with the declining student population and their costs/ pupil exceeded the recommendations of the state and we are all paying the price. Our local rate was \$0.42 which pays for our roads and services. According to my calculator, 78.4% of our resident taxes went directly to the state education fund. The most common lament we hear is that the taxes are too high. I couldn't agree more. We spend a lot of time in Arkansas spending time with our grandchildren, and our taxes there on a property roughly equivalent to our home here in Vermont are almost exactly 1/3 what they are here in Warren. The only way we are going to see a reduction in our overall taxes is through an overhaul of the state education tax system.

In our lister's office we continue to try and keep our costs to a minimum and this coming year we expect to have fewer hours in the office as the online mapping and cost sheets are being utilized by more and more of our users, eliminating the need for us to be there to physically hand out the information. We make every effort to return phone calls promptly as well as emails. We are to the point that a couple of phone calls per week is high. Reta always knows how to contact us and is willing to pull files for those who need them immediately. As always, we welcome everyone's questions and concerns. If you feel your assessment is incorrect, call us in the spring, not after you get your tax bill. By the time the bills are printed, our books have been closed for the year and there is very little we can do. Call or stop in when the weather starts to get good and we are happy to go over your cost card and visit your property if you wish so that there are no surprises when you get your tax bill. We thank you for your support and understanding, we have had four years with no contested grievances.

Ken Blair
Sandra Brodeur
Bob Cummisky

WARREN VOLUNTEER FIRE DEPARTMENT REPORT 2015

In the last year the Warren Volunteer Fire Department responded to 50 calls.

1 - Structure Fire	1 - Car Fire
6 - Miscellaneous Calls	12 - Carr Accidents
17 - Smoke Alarms	5 - Carbon Monoxide Calls
1 - Dumpster Fire	2 - Propane Leaks
2 - Mutual Aid	1 - Power Line
2 - Brush Fires	

Again, the Warren Fire Department would like to remind you to please post your 911 addresses, where they are visible and easy to read from the road. This can make a difference in saving your life and property.

On 9/22/2015 the Warren Selectboard has adopted a new ordinance relating to the use of alarm systems. The ordinance is available on the Town of Warren's website at: www.warrenvt.org under ordinances. All alarms must be registered with Town of Warren, there is a form for alarm users to fill out and return to the Town.

Respectfully Submitted,
Peter DeFreest
Warren Fire Chief

WARREN ARTS COMMITTEE REPORT 2015

The Warren Arts Committee was established in 1987 when the Town of Warren voted to allocate funds to support the arts. Warren is a caring town and supporting arts and music is a prime example of how the residents care. Each year fine musical and arts events are offered free or for a reasonable ticket price thanks to funding that the Committee receives. We are proud to have carried out our mission for 28 years here in Warren. As always, suggestions from our residents for future events are welcome.

The Warren Arts Committee funded the following in 2015:

- The 2015 VSO Music in the Schools (MIS) program with visits to Waitsfield and Warren elementary schools was underwritten by the Warren Arts Committee.. This is a valuable way to acquaint our young students to the world of music.
- In August, as part of the Festival of The Arts, the Committee presented the INORA Brass Quintet. The members of the ensemble are talented Vermonters including trumpeter Chris Rivers of the Harwood Music Department. They played to an appreciative audience at the Warren United Church.
- WAC helped to facilitate a recital entitled Valley Opera Lovers Evening that was held at the Warren United Church. Since the loss of the Greem Mt. Opera Festival many supporters turned out to hear an evening of beloved opera arias.
- Along with generous individual community donors, the Warren Arts Committee helped to fund the annual free holiday concert at the Warren United Church on December 16th. The Vermont Symphony Brass Quintet and the Counterpoint Singers presented a spirited program to a full house.
- A donation was given to the Warren School PTO for the purchase of a Clavinova. The versatile instrument is used by the music department for teaching, the Mother's Day Follies, and multiple uses at the school.
- The Committee is a member of The Valley Arts Foundation and the Vermont Arts Council.

The Warren Arts Committee thanks the Select Board for its continued support. In-kind contributions and volunteer workers allow the Committee to keep expenses at a minimum. There is no paid staff

Funds received:

From the town: \$2500

Expenditures: Memberships,

concert underwriting & expenses : \$3566.00

Virginia Roth, Chairperson

WARREN CEMETERY ACCOUNTS

Received from the Town of Warren:

	2015 Budget	2015 Actual	2016 Proposed
All totals	\$17,000.00	\$17,725.00	\$17,280.00

Other Funds Used:

Burial income	550
Cap Gain Distributions	2,579
Dividend Income	1,896
Net loss on sales of securities	(1,043)
Interest income	1
Total income	21,708

Expenses:

Advertising	245
Bank/Investment fees	1,366
Flags/Grave Markers	336
Flowers & Bushes	185
Repairs	21,039
Subcontractor	17,280
Supplies	781
Trash	278
Total Expense	41,510

Decrease in balances

\$ (19,802)

	12/31/2014	12/31/2014
Assets:		
TD Bank Checking	\$ 606	\$ 1,444
Passport Money Mkt	8,977	286
Investments(EJ) at cost	87,479	115,134
Totals	\$ 97,062	\$ 116,864

Tree removal and replacement of trees was the majority of the large repair costs along with a re-setting of the border fencing and re-painting of it. Additional Capital money has been requested in order to go forward with the much needed expansion of the main cemetery in town. Preliminary work was started in the fall with work to continue this spring.

Submitted by Michele A. Eid, Secretary/Treasurer

WASHINGTON COUNTY SHERIFF'S DEPARTMENT

The Town of Warren has contracted with the Washington County Sheriff's Department for many years. The Sheriff's Department is glad to be able to assist with public safety within your community. Although the Department's main functions in statute are to transport prisoners, mental health patients and juveniles who are in custody of the State of Vermont and serve civil process, we take great pride in being able to be a part of keeping the citizens and visitors within the County safe.

In the spring of 2015 the Sheriff's Department was once again honored by Vermont's Governor Highway Safety Program. Our Department placed 3rd in the Sheriff's division of the Vermont Law Enforcement Challenge for our efforts in keeping the roadways safe within Washington County in 2014.

We continue to work to enhance safety within the County from searching out wanted persons, to patrols and motor vehicle check points, snowmobile patrols, offering hunter safety classes, and assisting with snowmobile safety classes.

County wide, our patrol efforts during fiscal year 2015 generated 468 incidents reports and 808 Vermont Traffic Citations. The Department arrested 10 persons for DUI, 41 persons for driving with a criminally suspended license and arrested 41 persons on arrest warrants.

In the course of our patrol efforts in Warren, many vehicles were stopped and at times warnings were given. The following Vermont Traffic Complaints were written by the Washington County Sheriff's Department while on patrol in your town: (does not include warnings), as well as a list of incidents reports generated by this Department in Warren:

Total Traffic Citation Report, by Violation

Violation	Description	Total
18V4230A1	POSSESSION OF MARIJUANA <2 OZ	1
23V1003	STATE SPEED ZONES	1
23V1007A	LOCAL SPEED TOWN HIGHWAY	20
23V1008	REGULATIONS IN MUNICIPALITIES	1
23V1048	STOP/YIELD INTERSECTIONS	1
23V1081A	BASIC RULE	3
23V1081B	BASIC RULE >50 MPH	5
23V1081D	BASIC RULE/CURVES/INTERSECTION	1
23V1095B	PORTABLE ELECTRONIC DEVICE/USE OF	1
23V1222	INSPECTION OF REGISTERED VEH	12
23V1223	PROHIBITIONS (UNAUTHORIZED)	1
23V301	NO REGISTRATION	4
23V511	DISPLAY OF PLATES	1
23V513	MISUSE OF PLATES	1
23V601	OPERATING WITHOUT A LICENSE	5
23V676AB	DRIVING LICENSE SUSPENDED	6
23V800A	INSURANCE CERTIFICATE	4
7V656	MINOR POSSESSING ALCOHOL /1ST	1

Report Totals		69

Law Total Incident, by Agency, Observed Offenses

Observed Offense	Total Incidents

Agency: WASHINGTON CSD	
2100 DRIVE/OPERATE UNDER INFLUENCE	1
2200 LIQUOR VIOLATION	1
2621 TRESPASSING VIOLATION	1
2634 ARREST ON WARRANT - POLICE CHK	2
3200 Accident-Damage - DMV Report	2
3617 Careless Negligent Motor Veh	1
3619 DLS Criminal	4
ABAN Abandoned Vehicle	1
ALAR Alarm	4
ANPR Animal Problem	1
ASST Agency Assist	13
E911 E911 Hangup	3
FPAT Foot Patrol	2
MENT Mental Health Assistance	1
PARK Parking Problem	1
PSC Suspicious Person/Circumstance	4
PWAT Property Watch	1
TCNR Traffic Crash Non-Reportable	2
THAZ Traffic Hazard	2
VIN Vehicle Serial # Inspection	3
WELF Welfare Check	2
API Traffic Accident, Pers Inj(OLD	1

Total Incidents:	53

We are proud of the work we do and take pride in our efforts in making Washington County a safe place to live and work.

Professionally,
W. Samuel Hill
Sheriff

WARREN DEPARTMENT OF PUBLIC SAFETY

Gene Bifano & Jeff Campbell

emergency phone (911 or 229-9191)

non-emergency phone (496-2709 x32)

In the past year, the Warren Constables, Gene Bifano and Jeff Campbell, officially changed the Department name and will operate under Warren Department of Public Safety. The change was made to include Law Enforcement, Emergency Management and Dog Warden, to provide a more unified group. Both law enforcement officers have received over 155 hours of training. The state of Vermont requires every officer full or part-time to receive a minimum of 30 hours of training. These trainings include firearms training, traffic enforcements, domestic violence, dealing with children of domestic violence, mental illness, incident command, active shooters in schools and the workplace, continued basic first aid & CPR and more. Police education is essential to maintain a professional policing and is mandated by the Vermont Criminal Justice Training Council (VCJTC). It should be kept in mind that both Constables are Certified Police Officers. The Warren DPS' primary focus is on the safety and welfare of the citizens and visitors of Warren.

Both Officer Bifano and Officer Campbell are active members of the Mad River Valley Ambulance Service (MRVAS) and carry AED's and have EMS Education. Officer Bifano is an Advance EMT and Officer Campbell is a driver and also serves on the Fire Department and is the towns Emergency Management Coordinator which provides additional skills when responding as officers and vice versa. The emergency management coordinator attended over 75 hours of training in the past year and is scheduled for 100 hours this year all in hopes to be able to better serve the town during events.

In the calendar year of 2015 the Officers had over 610 patrol hours including the hours for over 85 emergency situations such as; 911 hang-ups, provided back-up to the Vermont State Police and the Sheriff's Department, domestic violence, mental health issues, burglaries, DUI stops, traffic accidents, noise and dog complaints, wellness checks, and assisted with investigations of untimely deaths. The Officers responded to 6 incidents of people in mental crises, two of which were violent; one being a suicide threat and another homicide by arson. In some cases the Officers have the lead in dealing with these individuals. In situations where there may be a threat of violence, the Officers will typically secure the scene to enable MRVAS to respond. They have intervened in disputes between individuals trying to keep the peace and to prevent further police intervention. Officer Campbell, due to his additional education in speed enforcement, has made numerous traffic stops to remind people about safety and our traffic laws.

The officers also participated in a number of events in Warren, including the Mad Marathon and the Green Mountain Stage Race, the Trick or Trot Race and Halloween in Warren Village.

The Warren Department of Public Safety, Warren Fire Department, MRVAS, VSP and the Sheriff's Department urge everyone to put up 911 addresses and insure they can be readily seen from the road so that they can assist 1st responders get to friends and neighbors in need.

Crime Statistics for Warren in 2015

Assaults	3	Agency Assist	18	Burglary	3
Larceny, All	22	Vandalism	4	Drug Charges	0
DUI (VSP Only)	4	False Alarm	17	Suspicious	50
Traffic Crash (N/R)	22	Welfare Check	12	Family Disturbances	8
Motor Vehicle Crashes	16	Alarms	38	Citizen Disputes	20
Citizen Assist	21	E911 Hang-ups	41	All other MISC.	36
TOTAL INCIDENTS:	339				

WARREN PLANNING COMMISSION REPORT 2015

The Planning Commission's primary mission is to review and update the Zoning Bylaws and the Town Plan on an ongoing basis to insure that they are kept current and in conformity with the State of Vermont rules and regulations. This Commission is also tasked with making recommendations for changes which are then passed on to the Town Board of Select People for their review and future enactment. It is through this process that the Warren Planning Commission guides and protects the vision of future development and community life in Warren.

After over eighteen months of discussion, research and input from many sources the Planning Commission held a Public Hearing on their revisions of Chapter 5, Power for the People, of the Warren Town Plan. Additional suggestions were made and after some more revisions the PC approved and forwarded their proposed changes to the Select Board for their review. The Select Board held a Public Hearing on September 22nd and approved the changes which brings statistical information up-to-date, reflects current initiatives and State mandated goals.

In 2006 the Planning Commission hosted a Charrette for the purpose of developing a long term plan for the municipal facilities. One of the directives that came out of that was realized with the demolition of the Ruby Blair House in August of 2014. On May 30th the PC conducted a Planning Charrette to gather suggestions and ideas for the creation of a Town Green where the Blair House once stood. In addition to "green space" improved parking and motorized and pedestrian flow were also considered and discussed. The proposed town Green was also considered from the perspective of its location in Warren Village. The PC followed up the charrette with meetings with the Town Road Foreman and a parking space professional. A plan is presently being fine-tuned to be sent to the Select Board for consideration.

The devastating fire that destroyed one of the Mountainside Condominium buildings in February of 2014 gave rise to a discussion about fire alarms and wood burning appliances. The Warren Volunteer Fire Department has had a problem of false alarms where a centralized monitoring system is utilized and the WVFD has no contact person to be able to gain access to specific units. Zero-clearance wood burning fireplaces are in several of the condominium units that were built back in the 1970's and if not installed correctly, inspected and maintained on a regular basis can be a potential hazard. The PC gave the Select Board a proposed Alarm ordinance which was approved in September and the PC is still working on a proposal to address the issues with wood burning appliances in multi-unit dwellings.

The PC began in August discussing updates to Chapter 3 Sense of Place with particular emphasis on Wildlife Habitat. The Warren Conservation Commission has been working with the PC sharing their work on Wildlife Corridors and mapping products.

The State of VT hired the Vermont Downtown Action Team (V-DAT) in 2013 to conduct community planning and economic development charrettes for seven communities adversely affected by Tropical Storm Irene or the spring floods of 2012. The Town of Warren was one of the seven towns and two PC members were part of the Advisory Committee. The final report was submitted in August of 2014 and funding has been made available through a HUD grant. The PC is currently planning a charrette to gain design ideas for the area along Main Street between Brook Road and Flat Iron Road.

The Planning Commission was saddened to have to accept the resignation of Craig Klofach due to an unexpected health issue. Craig was a valued member of the PC and his presence is missed. The PC warmly welcomed a long time resident of Warren, Alison Duckworth to fill the vacancy in July.

Current copies of the Warren Town Plan and the Warren Land Use and Development Regulations are available at the Town offices or on Warren's web site at <http://www.warrenvt.org/>. Planning Commission meeting agendas and minutes are also available at this site. The Planning Commission meets at 7:30 p.m. on the second and fourth Monday of the month at the Municipal Building.

Planning Commission

Mike Ketchel, Chairman

Jim Sanford, Vice Chairman

J. Michael Bridgewater

Randy Graves

Dan Raddock

Camilla Behn

Alison Duckworth

WARREN DEVELOPMENT REVIEW BOARD REPORT

For the year of 2015, the Development Review Board held 16 public meetings, which resulted in 24 hearings and reviewed 20 applications (17 new and 1 carried over from 2014). The Board considered and approved 12 Conditional Use Applications, 4 Subdivision Applications (4 minor subdivisions), and 1 Planned Unit Development (PUD) for 16 condominium units at Gadd Brook. The Board also reviewed the re-application of the Mountainside Condominium Association to reconstruct 36 Units at 251 Mountainside Drive. This was originally approved by the Board in 2014. The site plan had to be adjusted after denial by ACT 250 and an appeal to the Environmental Court.

For comparison, 2014, the Development Review Board held 11 public meetings, which resulted in 17 hearings and reviewed 16 applications (15 new and 1 carried over from 2013). The Board considered and approved 12 Conditional Use Applications, 2 Subdivision Applications (2 minor subdivisions), 1 subdivision in the form of a pre-existing small lot determination which separated two properties in Warren Village, and 1 Planned Unit Development (PUD). The application of the Mountainside Condominium Association to reconstruct 36 Units at 251 Mountainside Drive, was approved by the Board. (The units were destroyed by fire on February 16th, 2014)

Minutes and agendas of the Development Review Board meetings, the Land Use and Development Regulations, The Town Plan, Zoning Applications, and other general information can be found on the town webpage at: <http://www.warrenvt.org>

The Development Review Board meets at 7:00 p.m. every other Monday on an 'as need' basis at the Municipal Building.

DRB Members:

Peter Monte, Chairman

Jeff Schoellkopf, Vice Chairman

Virginia Roth

Chris Behn

Lenord Robinson

Robert Kaufmann (alternate)

Don Swain (alternate)

Tom Boyle (alternate)

2015 CONSERVATION COMMISSION REPORT

We would like to thank Warren residents and property owners for continued support of our efforts. The Town's annual allocation to the Conservation Reserve Fund is greatly appreciated, allowing the Town to respond quickly to opportunities to conserve critical properties. Conservation planning can help Warren achieve its goals for protecting open space and the biological heritage of Warren, including leveraging resources, directing growth, and focusing efforts on the most significant natural and cultural assets.

In 2015, the Warren Conservation Commission (WCC) welcomed two new parcels along the Mad River into town ownership by drafting management plans, implementing a new mowing plan, and renaming the 4 floodplain properties owned by the Town. A 2-acre parcel, previously owned by Quayl Rewinski, was transferred to the Town in 2014 after a FEMA buyout. The "Quayl Bend Conservation Area" will be left in a relatively natural state, allowing the river room to flood and meander where it may. The property gives us access to a nice rocky beach and shallow swimming area perfect for toddlers. A 50-acre parcel was donated to the town in late 2014 by Bruce Jacobs. The new "Warren Corridor Conservation Area" includes the small informational building on Rte 100 and 50 acres on the east side of the Mad River that contains important floodplain forest and is part of a significant east-west wildlife corridor. The WCC is working with the ecologists of Arrowwood Environmental of Huntington to inventory and document this property's conservation values and landscape context to inform future management and potential recreational uses. The WCC is also in the midst of creating new signs for three of the four town-owned parcels on the Mad River. The newly named "Wabanaki Conservation Area" just south of Kingsbury Bridge will have an educational sign describing some of the earlier settlers of the Mad River Valley. With help from Corrie Miller, executive director of Friends of the Mad River, and VT Youth Conservation Corp, the WCC planted tree seedlings at "Riverside Conservation Area" (formerly Riverside Park) to help prevent erosion and spread of knotweed on the southern bank.

This year the Conservation Commission worked with Jens Hilke of VT Fish & Wildlife, Jamey Fidel of Vermont Natural Resources Council, and the Warren Planning Commission to improve Chapter 3 ("Sense of Place") of the Warren Town Plan by correcting inconsistencies and providing maps and definitions to make the current regulations easier to use and understand. We also updated Chapter 3 to better address the threats and consequences of forest fragmentation and climate change. We hope our suggested language and more accessible maps of primary and secondary conservation areas will make the subdivision process more straightforward.

The WCC continued to investigate and evaluate possible land conservation projects. We support a potential conservation easement on a forest parcel in an important wildlife corridor off of Sugarbush Access road. The WCC also met with Holly Knox of Green Mountain National Forest to explore management of the blueberry bushes at Blueberry Lake to improve productivity and accessibility. If you are interested in volunteering with WCC and GMNF next spring to help, please contact us.

The WCC would like to congratulate 9-year old Fiona Stowell who won second prize in the Young Writers Project for her story, "A Walk in the Eaton Town Forest". We encourage everyone to get out and explore our public land, whether owned by the Town or Green Mountain National Forest. After your explorations, remember to log your wildlife sightings in Warren and throughout the Mad River Valley on the inaturalist.org website: <http://www.inaturalist.org/projects/warren-wildlife-observation-project>. This will help us better understand the concentration and movement of wildlife so we can better protect their habitat and continued existence in the Valley.

Lastly, the WCC was excited to welcome Amy Polaczyk to the Commission in 2015. She brings expertise in environmental science and aquatic modeling, and we are thrilled to have someone with her energy and humor on board. We'd like to thank Carole Crossman for her service in 2014 and 2015. The WCC is an appointed board of up to nine members. The Commission meets on the second Tuesday of the month from 7 to 10 PM in the Warren Library. Meeting minutes, agendas and additional conservation information is available on www.warrenvt.org. We welcome public participation and encourage feedback from Warren residents and voters. Please be in touch!

Respectfully submitted,

Damon Reed- Chair, George Schenk, Rocky Bleier, Kate Wanner,Carolynn Schipa, Amy Polaczyk, Jonathan Clough, Jim Edgcomb, and Jito Coleman.

WARREN ENERGY COMMITTEE 2015

After working hard to help the Planning Commission re-write the Energy Chapter of the newly adopted Warren Town Plan, the Energy Committee lost some steam. Dotty and Eric were community leaders in the development of the Mad River Community Solar Farm, which was commissioned to serve 22 Valley residents and businesses, including seven Warren families, on December 30th.

It's apparent that there is a lot of good and necessary work that the Energy Committee can do, but the person-power just isn't there. What we need is a new committee, new leadership and volunteers willing and able to take on the job of fulfilling the agenda set forth in Chapter 4 of the Town Plan; Power For The People.

Some important projects in need of a boost are:

1- Rural transportation. How can we use our cars less, use less gasoline, and manage commutes or shopping trips with a modicum of inconvenience? There are answers and programs and incentives available now - but we aren't taking advantage of them. We need some folks interested in taking responsibility for research, citizen education and development of a local program to address this problem. Wendy Cox has been researching electric car promotion and a municipal charging station.

2- Inadequately "buttoned-up" homes. How can we use existing public and private programs and incentives to help Warren residents make their homes more comfortable and less expensive to heat? There are success stories all over town, but not enough people are aware of them. Would a door-to-door or neighbor-to-neighbor approach work? How about a local TV series with interviews of those who have buttoned up successfully? (We have some good, raw footage ready to be used.) Who is out there willing to organize a group to decide the best approach and follow through?

3- Conservation, Efficiency and Renewables. Here's where an education program can help. How best to tackle this? Warren residents are far from uninformed, but often haven't the time or money to invest in learning more, developing a plan, and taking the steps necessary to assure comfort and savings. How can we help them move forward? What are other, successful town energy committees doing on this front? We don't need to reinvent the wheel, but we do need help to make Warren a leader in this area.

4- Keeping our web site up to date and/or developing a Facebook page for exchange of ideas and information. This is a great volunteer opportunity for a group to share.

Are **you** ready to step forward?

There's a sign up sheet on the table near the entrance -
or for more info call Dotty or Eric at 496-4789.

DEPARTMENT OF PUBLIC WORKS

The Town continued its' active road maintenance and improvement policy this year. School Road from Brook Road past the Town Garage and up to the Elementary School was shimmed and paved, and both parking areas, the circle, and fire lane were paved as well.

The Sugarbush Access Road from Route 100 to Upper Pines Road received a new culvert and cold planing, followed by base and topcoat paving, with shoulder gravel finish. The geostabilization technique in areas where the road is chronically slumping was applied to another area in the vicinity of Tishman Road.

Nearly a mile of Fuller Hill Road was renovated with two replacement culverts, underdrainage, ditching including stone lining where needed, and new gravel.

German Flats Road to the Fayston Town Line received about a mile of cold planing, reclamation, paving and shoulder gravel.

Roxbury Mountain Road received a base coat of asphalt from Shady Tree Road to the beginning of the pavement previously in place. This results in a continuous paved surface from East Warren Road nearly to the top of Roxbury Mountain Road.

Two large and badly deteriorated culverts were replaced this year, using a concept of providing a natural bottom favored by the U.S. Fish and Wildlife Service and Winooski River Conservation District which provided funding assistance for both of them. The objective is to end up with a gravelly stream bottom under the culvert that can be negotiated by aquatic biota at any level of water volume. The culverts replaced were on Lincoln Gap Road near Hanks Road and West Hill Road near Sugarloaf Farm Road. Both projects required several weeks of road closure by DuBois Construction Co., who reopened the roads within the contracted time period.

The Town pursued available opportunities for funding assistance for the long-anticipated replacement of the western abutment of the covered bridge, along with other renovations to the structure and the downstream retaining wall. We are currently awaiting notification of awards.

At year's end the Town acted on a work proposal by Building Performance Services to improve the hot air heating system distribution and metering systems in the Municipal Building, and experience considerable comfort improvements and expect reduced heating costs in the future.

Equipment changes included sale of a 2005 tandem truck and replacement by a 2015 model, and trade of our 2007 tandem with a decision to replace it in 2016. A Bobcat was purchased to manage snow removal on sidewalks and confined areas, and do warm weather work as well.

Respectfully submitted,
Barry Simpson, Public Works Director and Road Commissioner

WARREN PLAYGROUP BUDGET REQUEST ~ 2016

The Warren Playgroup has come to the end of another successful year. On behalf of all the parents/caregivers and children who have participated in the 2015 playgroup sessions, we would like to thank you for your continued support and respectfully request funding for this valuable program for 2016.

The Warren Playgroup continues to offer enriching activities and social stimulation for young children. It provides a service to parents with young children by offering them a place to build relationships and exchange ideas about parenting. The majority of playgroup sessions are held at The Warren School, which gives parents an early introduction to the school in which their children will be enrolling. The playgroup provides an important support network for families in our community.

We began 2015 with the ever-popular Swimming session at The Bridges Resort. During the heart of winter, facilitator Nikki Neal, A drama Specialist, led children in creative movement with Story Adventures . In the spring, naturalist Cory Stephenson, led a series called “Signs of Spring”, where children explored the wonders of the outdoors as the seasons change. We kicked off the fall with an outdoor "Loose party play", where children explored interesting boxes, tape, outdoor creations and play. And we ended our year With Tracy Martin leading a series of creative dance, with story dance!

As the Playgroup Coordinator, I have spent time encouraging involvement from new parents and getting feedback on the program. Parents and children alike are appreciative and excited about the playgroup, so we are continuing some of the current programs and looking to introduce new ones as well.

Attendance for the playgroup continues to be strong. In the 10 sessions so far this fall the Warren Playgroup has already served 9 Warren families as well as many other Valley families. Our group is constantly changing as families with young children find the Warren Playgroup and others move on to school, many with a confidence that comes with familiarity with the Warren School. Our listserv is where families receive emails about the current Warren Playgroup session, as well as, weekly announcements about educational events for children and parents in the area. Outreach is also done through flyers, bulletins in local newspapers, and postings on Front Porch Forum.

Again, thank you for your continued support of this vital program. Funding from the Town of Warren allows us to hire quality facilitators who provide valuable, creative learning opportunities for the young children in our community.

Sincerely,
Nikki Neal

WARNING & MINUTES FOR TOWN MEETING 2015

The legal voters of the Town of Warren are hereby notified that the deadline for registration to vote for the below warned meeting shall be Wednesday February 25, 2015 at 5 PM. Legal voters of the Town of Warren may request absentee ballots for Australian ballot at the Town Clerk's office on Monday March 2, 2015 until 5 PM. An authorized person may apply for an absentee ballot on behalf of an absentee voter.

The residents of the Town of Warren who are legal voters in the town are hereby notified and warned to meet at the Warren Elementary School in the Town of Warren on Tuesday, March 3, 2015 at 8:00 o'clock in the forenoon to act upon the following matters: Note: Town Meeting will be called to order at 8 o'clock in the forenoon and immediately adjourn until after the completion of the Warren School District Meeting, at which time Town Meeting will reconvene.

Town Moderator, Robert Messner called the meeting to order read the Town Warning and recessed the Town Meeting until after the completer of the Warren School District Meeting.
Meeting reconvened at 9:25 am.

Article 1. To review and act upon the reports of the Town Officers for the year 2014?

Mac Rood moved Article 1, motion seconded by John Norton. After question and answers Mac Rood moved to end discussion and approve Article 1. Motion seconded by David Ellison. Article 1 was approved by a voice vote in the affirmative.

Article 2. Shall the Town vote a budget to meet the expenses and liabilities of the Town including the capital expenditures and to authorize the Select Board to set a tax rate sufficient to provide the same?

Robert Ackland moved that the Town approve a sum of \$3,541,650 to meet the expenses and liabilities of the Town including the capital expenditures and to authorize the Select Board to set a tax rate sufficient to provide the same. Jack Miner seconded the motion. After question and answers on Fire Department increase, Delinquent Taxes, Dogs and Workers Comp. and Capital Budget motion was made and seconded to cease discussion and Article 2 was approved by a voice vote in the affirmative.

Article 3. Shall the Town authorize the Select Board to borrow money to pay current expenses and debts of the Town in anticipation of the collection of taxes for that purpose?

Mac Rood moved to approve Article 3, motion seconded by Michael Barker. Question was raised about general fund end of year surplus. Motion was made and seconded and Article 3 was approved by a voice vote in the affirmative.

Article 4. Shall the Town vote its current taxes into the hands of the Town Treasurer?

Michael Barker moved to approve Article 4, motion seconded by Mac Rood. Motion was made and seconded and Article 4 was approved by a voice vote in the affirmative.

Article 5. Shall the Town vote to allocate \$10,000 to the Conservation Reserve Fund for the year 2015 to be used for land conservation projects as stated in the Town of Warren Conservation Commission and Reserve Fund Charter dated 24 April 2007?

Mac Rood moved to approve Article 5, motion seconded by Eric Brattstrom. Motion was made and seconded and Article 5 was approved by a voice vote in the affirmative.

Article 6. Shall the Town vote to authorize the Board of Selectmen to apply for a loan from the Drinking Water State Revolving Fund and borrow an amount not to exceed \$259,000 for the constructing a water system for the Town Municipal Complex that includes: Warren Fire Station, Municipal Building, Town Hall and Warren United Church?

Andy Cunningham moved to approve Article 6, motion seconded by Mac Rood. Barry Simpson led a presentation on the proposed water system. Question and answers followed. Motion was made and seconded and Article 6 was approved by a voice vote in the affirmative.

Article 7. Shall the Town vote to spend an amount not to exceed \$75,000 on re-paving the Warren Elementary School parking lots, fire lanes, and handicapped entrances?

Mac Rood moved to approve Article 7, motion seconded by John Norton. After discussion motion was made and seconded and Article 7 was approved by a voice vote in the affirmative.

Article 8. Shall the Town have its taxes of real and personal property paid in installments, and set the dates, and to see whether payments shall be with or without discounts, and set the amount thereof?

Reta Goss moved that taxes be billed on July 10th, due on August 10th, without discount and delinquent November 10th. Motion seconded by Mac Rood. After discussion motion was made and seconded and Article 7 was approved by a voice vote in the affirmative.

Article 9. Shall the Town Vote its Green Mountain National Forest money go to the Warren Elementary School?

Mac Rood moved to approve article 9, motion seconded by Michael Barker. After discussion motion was made and seconded and Article 9 was approved by a voice vote in the affirmative.

(Tim Seniff feels it should go to Town)

Article 10. Shall the Town empower the Select Board to accept any land if given to the Town or to purchase any land within the Town?

Mac Rood moved to approve article 10, motion seconded by Michael Barker. After discussion motion was made and seconded and Article 10 was approved by a voice vote in the affirmative.

(Butch Hartshorn does not agree)

Article 11. Shall the town vote to start next year's Town Meeting at 8:00 o'clock in the forenoon at the Warren Elementary School?

Mac Rood moved to approve article 11, motion seconded by Andy Cunningham. After discussion about lack of attendance and possibly moving to evening, motion was made to start next year's Town Meeting at 8:00 o'clock in the forenoon, then immediately recess the meeting to allow the Warren Elementary School Meeting, and to reconvene upon the completion of the Warren Elementary School Meeting. Motion was seconded and Article 11 was approved by a voice vote in the affirmative.

Article 12. The following items will be voted on by Australian ballot between the hours of 7:00 am and 7:00 pm, Tuesday, March 3, 2015.

Moderator- Robert Messner 225 votes

Selectman 2 Year Term- Luke Youmell 173 votes / Charles Snow 42 Write in votes

Selectman 3 Year Term- Clay Mays 209 votes
Selectman 2 of 3 Year Term- Randy Graves 199 votes
Town Clerk- Reta Goss 244 votes
Lister- Ken Blair 234 votes
Delinquent Tax Collector- Reta Goss 242 votes
Trustee of Public Money- Elaine Fuller 231 votes
Town Agent- Wayne Kathan 225 votes
Grand Juror- Wayne Kathan 7 Write in votes
Treasurer- Elaine Fuller 225 votes
Cemetery Commissioner 5 Year Term- Sandra Brodeur 233 votes
School Treasurer- Elaine Fuller 230 votes
School Director 3 Year Term- Adam Greshin 221 votes
School Director 2 Year Term- Michael Ketchel 216 votes
School Moderator- Mac Rood 233 votes
Library Commissioner- Carl Lobel 219 votes
Harwood School Director- Rosemarie White 193 votes
(1335 registered voters/ 250 votes cast)

Article 13. To transact any other business that may come before the meeting. (Non-Binding Article)

Ladies were thanked for lunch and Lenord Robinson moved to have the solar panels cleared. Retiring Select Board members Anson Montgomery, Colleen Mays, and Matt Groom were thanked for their service to the town.

Meeting was adjourned at 12:10PM.

WARNING FOR 2016 WARREN TOWN SCHOOL DISTRICT ANNUAL MEETING

The inhabitants of the Town School District of Warren who are legal voters in the Town School District are hereby notified and warned to meet at the Warren Elementary School in the Town of Warren on Tuesday March 1, 2016 at 8:00 am, to act on the following matters:

Article 1: The following Town School Officers will be elected by Australian Ballot between the hours of 7:00 am to 7:00 pm on Tuesday, March 1, 2016 at the Warren Elementary School.

- Moderator of the ensuing year
- Town School District Treasurer
- School Director (2-year term)
- School Director (2 year term, 1 year remaining)
- School Director (3-year term)
- School Director (3 year term, 1 year remaining)

Article 2: To hear and act upon the reports of the Town School District Officers.

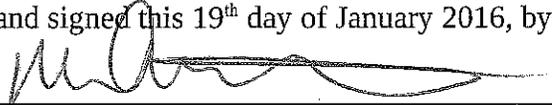
Article 3: To set salaries, if any, that will be paid to the officers of the District.

Article 4: Shall the voters of the school district approve the school budget to expend \$2,543,125.00, which is the amount the school board had determined to be necessary for the ensuing fiscal year? It is estimated that this proposed budget, if approved, will result in education spending of \$14,012.00 per equalized pupil. This projected spending per equalized pupil is 3.0% higher than spending for the current year.

Article 5: To authorize the Board of School Directors to borrow money by insurance of notes in anticipation of revenue to pay the expenses of the Town School District for the fiscal year ending June 30, 2017.

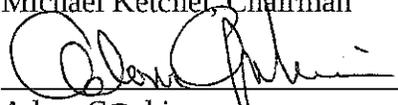
Article 6: To transact any other business that may legally come before meeting.

Dated and signed this 19th day of January 2016, by the Warren School Board of School Directors.



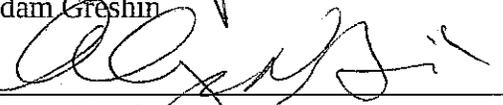
Michael Ketchel, Chairman

1/19/16



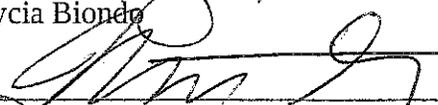
Adam Greshin

1/19/16



Alycia Biondo

01/19/16



Mathew Staples

1/19/16



Robert Rosen

1/19/16

WARREN SCHOOL REPORT - MARCH 2016

What an exciting year it has been at The Warren School. As many of you know, I began my tenure this year a few days after school started. I want you to know that I have wanted this position for some time, mainly due to the excellent experience my nephew had as a student here for his entire PK-6th grade education. I have long been an admirer of this extraordinary place for learning.

Allow me to tell you a bit about my road to the principalship. I began my education career as multi-aged 4-6th grade classroom teacher in Los Angeles and then I moved to Vermont. Since then, I have been an elementary special educator for about 12 years, a special education director for about 12 years and a college professor for the education department at Saint Michael's College for the past 10 years. My dream was to finish out the last decade or so of my career as an elementary principal in a progressive, local elementary school. I only applied to one school. Although my route here was not exactly a straight line, I feel strongly that this is the place I am supposed to be and I am honored to serve this unique town, its families and the children. I thank you from the bottom of my heart for this opportunity and your support. Beth Peterson, Principal

Our Guiding Principles

We care deeply about the Warren School

1. We care deeply about children

- **We form strong partnerships with parents and community members to provide the best possible education for each child at the Warren School. We work to foster more than academics, focusing on the needs of the whole child and their families.**

2. We care deeply about excellence

- **We have high expectations for ALL students. We carefully review data and the continuing changes in education and learning theories to meet the diverse needs of individual children. We prepare students for the challenges ahead so that they will positively contribute to society.**

3. We care deeply about our school culture

- **The staff is a strong team of dedicated and compassionate professionals who strive to make a difference.**
- **We emphasize mutual respect, personal responsibility, inclusion, peaceful resolution of conflict, and service toward others.**
- **We value our ability to make independent decisions about curriculum, programs, policies and the physical environment of our school to best serve the children of Warren.**

4. We care deeply about our team approach to education

- **We collaborate as vertical teams as well as grade level teams to plan and implement opportunities for learning that meet the needs of ALL students.**
- **Our team approach allows us to support all students through our early intervention services, allowing students to receive services even before they are identified for special education. Special Educators are able to work in classrooms, collaborating with teachers to provide support for students.**

5. We care deeply about our community

- **We value the way our traditions bring us together, enhance learning, and provide opportunities to have fun together creating shared experiences.**
- **We are stronger as a community than as individuals and strive to teach our students the importance of empathy, respect, responsibility, and above all, how to take care of one another.**

6. We care deeply about creativity

- **We embrace innovative ideas and practices**
- **We extend learning to the surrounding environment, as well as to local and global communities.**
- **We value authentic, hands-on, experiences and promote flexible mindsets among our students and ourselves.**

Warren Faculty and Staff FY2016

	Professional Staff All full time unless noted	Support Staff All full time unless noted
PK (3 and 4 year olds)	Andra Kisler Lyndley Mittler 0.5 Ani Lutz, Speech and Language	Julie Johnson Christina Tierson 0.5 Jake Ritchie 0.5
Primary Unit (K-2)	Beth Young K Whitney Doenges Gina Gaidys Irene Keithcart 0.6	Sheryl Platt Vanessa Brault 0.5 Gretchen Fry
Intermediate Team (3-4)	Katie Sullivan Heidi Hill Laurie Greenberg Cheryl Kingsbury	Liz Bisbee
Upper Unit (5-6)	Heidi Ringer Elizabeth Tarno Jane Spina Anne Knight-Youlden	Chatham Barnett Vanessa Brault 0.5
Specialists	Leigh Clark, Physical Education 0.5 Carolyn Adams, Music 0.45 Heather Von Trapp, Art 0.45 Veronica Bernicke, French 0.4 Jen Boland, Guidance 0.6 Deirdre Fennelly, Nurse/Health 0.5 Genevieve Knight, Librarian/Tech Integrationist Keith Puffer, Tech Coordinator 0.25	Linda Tyler, assist. librarian 0.2
Kitchen and Custodial Staff	Lloyd Cuenin, Head Custodian Yuko Cormier, Head Cook	Lynn Gilman, assist. custodian 0.38 Grace Holter, cook 0.5 Missy Purdy, cook 0.5
Administration	Beth Peterson, Principal	Heidi Greene, Admin. Assistant

Enrollment

Our enrollment has been leveling off in the past couple of years after increasing in the past 10 years. Below are fall enrollment numbers for each fiscal year.

FY	PK 3	PK4	K	1	2	3	4	5	6	Total
2016	19	19	17	20	17	19	27	22	26	186
2015	16	11	22	16	19	32	18	26	23	182
2014	13	17	17	27	18	21	24	29	16	183*
2013	17	14	17	30	18	21	25	30	17	189
2012	11	12	26	18	20	22	30	17	21	177
2011	9	19	17	21	23	29	16	22	26	182
2010	15	14	23	22	27	17	20	28	11	177
2009	14	15	19	23	13	18	24	10	14	150
2008	15	18	22	13	20	25	11	13	24	161

*may be spring numbers for the year and not fall numbers

Our Program of Studies

PreKindergarten(PK)

We have three half-time PK classes serving 3 and 4 year old children. All classes meet five days a week and children can attend our fee based before and after PK program (KPASS), which allows students to stay from 7:30-5:30. Our teachers are highly trained and certified preschool teachers and each has an assistant with them. The teachers use the Reggio Emilia philosophy. This philosophy, at its heart, is a way of observing children to know what they know, what they are curious about, and what challenges them. Teachers use these observations to reflect upon how to expand the academic and social potential of each child.

Our students participate in a broad array of leaning activities with an emphasis on outdoor and free play. We boast the most extensive block collection in Northern Vermont and include early literacy, numeracy, cooking, sewing, folk singing, and art often in the day. Andra celebrates tea time with her students with a formal tea and Lyndley regularly uses technology to community with families and demonstrate student progress. Both teachers have blogs with lots of photos on our website for further information.



K-6

We provide a child-centered education for students in K-6 that follows the Common Core Curriculum in Mathematics and Language Arts and our guiding principles listed above. We are also a Responsive Classroom school, which allows us to embed social, emotional and transferable skills into the school day. This year, based on our testing data, we have moved to a new math program called *Engage NY!*, that aligns better with the Common Core and is being used consistently by all teachers. We also have Nancy Phillips, former Warren School teacher, consulting with us to ensure the most effective implementation of the program. Teachers are reporting that students are progressing more quickly at higher levels with this new program.

In language arts, we are also using a new high quality program written by Lucy Caulkins, to teach writing. Many of our students enjoy writing and it's exciting to watch them working on both fiction and non fiction pieces. Our reading program continues to use a reading workshop model, Foundations for teaching phonics and phonology, and ample time for sustained silent reading.

Our science program is in the process of moving to the new national science standards, called New Generation Science Standards (NGSS). We have begun by using the standards in each grade level to design lessons and will be exploring a new program called, *Project Lead the Way*, to increase our students' learning in ways that integrate science, math, technology, design, engineering, and problem-solving in hands-on ways. This summer, we plan to provide all the teachers professional development in this program and begin using it next school year. We are also exploring more outdoor science opportunities for next year. Social Studies follows the Vermont grade level expectations and is taught as a subject as well as embedded in other subjects, such as reading and writing.

Some highlights of our academic program in the past year include that fact that this year's Spelling Team made it to the state championship! Although they did not win, this was the farthest a team has gotten and the amount of additional study hours devoted to the task was formidable. Below is a picture of the winning team and their coaches, Laurie Jones and Heidi Ringer.



This year the Upper Unit (5th and 6th grades) students have embarked on a process of blogging about their weekly goals and providing evidence of their progress themselves. This is part of the state-wide effort to have students direct their own learning and evaluate their own progress. As always, the students then lead their own parent conferences with their information. The process was evaluated by a survey of parents and teachers this fall and it was an overwhelming success. 100% of respondents said that the student led conference was valuable, informative and gave the student a deeper understanding of how they learn.

The I-team took their annual trip to Button Bay. They also participate in *Math Magicians* which is an optional club for fourth graders that meets once a week during recess. In this club, the children discover and practice amazing mathematical tricks, puzzles, brain-teasers and mind-benders. They explore concepts such as palindromes, primes, binary numbers, Fibonacci numbers and, of course, they celebrate Pi Day! They practice dice, card and calculator tricks then take their tricks “on the road” to amaze the first and second graders. Games such as cribbage and art activities round out this fun club that is accessible to all abilities and temperaments. It’s all about having a great mathatude! Laurie Jones and Katie Sullivan have been running the Math Magicians for 13 years.

The primary unit (K-2) focuses on the whole child as a learner, incorporating movement and play into daily learning activities. Students participate in experiential learning opportunities through field trips and outdoor activities. Highlights of the year include: a buddy program with the UU students, pen pals, a play and an Author's night.

Student Support Services

Each of our teaching teams described above is supported by our part-time guidance counselor. Each team also has a dedicated special educator and assistant to serve students with special needs in an inclusive manner wherever possible. Student with special needs are also served by speech and language pathologist. We are proud of our student support services model, which emphasizes prevent of difficulties, collaboration, and data-based decision making. The entire school is supported and nurtured by our part-time school nurse, who also teaches health through a grant funded program.

Technology

This year, the Warren School combined two prior part time positions of Library and Technology Integrationist to create a single, full-time Library Media Specialist job. This allows for more ability to work in classrooms, to have daily tech help, and to increase technology offering for our students. In the Upper Unit, students are working regularly on their Personal Learning Plans and keeping a blog of their progress. Intermediate students have learned important Digital Citizenship skills. The younger students regularly use iPads to support academics. We have added Chromebooks to our computer offerings and find that more access allows students’ comfort level to rise and their school work improves. By the end of this year, we hope to use grant money to allow for each UU student to have their own device for use at school. The Warren students demonstrate the ability to work successfully on different platforms and devices. Consistently, our students demonstrate the skills for the future known as the 4Cs: creativity, communication, critical thinking, and collaboration.

Specials

The Warren School is proud to offer physical education, art, music, library, and French to students K-6 at least weekly. The PK students also participate in art, music and physical education. These specials allow students to explore a wide variety of new challenges that enhance academic, physical, social, and artistic abilities.



School Breakfast and Lunch Program

We serve a healthy breakfast and lunch daily for students; staff; and occasionally parents or other community members. Our new head cook this year, Yuko, has demonstrated that she can maintain the exceptionality of the program developed and run by Claire Simpson. We would like to thank Claire for her dedication, deliciousness, and service to the Warren School.

Standardized State Test Scores FY2015

The scores below represent the percentage of students who met or exceeded the standards. The first chart is the English/Language Arts scores, the second chart is the Mathematics scores and the last chart is the Science scores. The SBAC is a brand new test and thus, we can not give previous year's information for comparison (our students did participate in the trial of this test, but we did not get test score information). The Science test is the NECAPS and we have provided some previous test score data for comparison to prior years there. In each case, we are giving you the data for the Warren School, the Washington West Supervisory Union (WSSU) and the state of Vermont for comparison.

SBAC	ELA	ELA	ELA
Grade	Warren	WWSU	State
3	63%	62%	52%
4	58%	64%	51%
5	81%	70%	57%
6	78%	78%	53%

SBAC	Math	Math	Math
Grade	Warren	WWSU	State
3	47%	58%	52%
4	42%	49%	51%
5	62%	58%	57%
6	48%	45%	53%

NECAPS-Science FY2015

Grade	Warren	WWSU	State
4th	63%	64%	46%
8th	X	38%	28%

NECAPS-Science 4th Grade 2011-2015

	2011	2012	2013	2014	2015
Warren	60%	76%	83%	54%	63%
State	40%	40%	39%	38%	46%

In English/Language Arts (ELA), the Warren students performed above the Vermont state average in all grade levels tested. Except for one grade level, the Warren students performed at or above the WWSU average scores in ELA. In mathematics, the Warren students lagged behind the state averages in 3 out of 4 grades tested. We lagged behind the SU in mathematics in 2 out of 4 grade levels tested. In science, we are consistently about 20 percentage points above the state averages and virtually equal with the SU average.

It is important to remember that for the SBAC these are the first reported results for a brand new test state-wide. Extreme caution is recommended in interpreting these results. The test is substantially different than previous tests. First of all, it is all done on the computer, so one's computer skills are also being assessed. Also, this test measures the Common Core curriculum for the first time. I fully expect as students and teachers become more familiar with the tests and what it tests, that scores will improve. Also, we have committed to a new math curriculum this year and are participating in many hours of professional development for teachers this year in this vital subject.

After School Programs: WASP and KPAS

We offer parents after school programs for both PK (KPAS) and K-6th grade students (WASP) for additional fees. KPAS is run by Andrea Petrasch and WASP is run by Dara Van Laanen. In addition to parent fees, both programs fund raise during the year. Emphasis is on free play, creative endeavors, and homework help.

PTO

The Warren School has a vibrant, active and vital PTO. 2015 was a year of growth and change for the Warren School PTO. In April, the PTO incorporated, adopted by-laws, and elected officers. In July we received recognition by the Internal Revenue Service as a 501(c)3 organization, retroactive to our incorporation in April.

Included in our newly adopted by-laws, we assert our mission thusly: The purpose of the PTO is to enhance and support the educational experience at the Warren School, to develop a closer connection between school and home by encouraging parent involvement, and to improve the environment at the Warren School through volunteer and financial support.

In the day-to-day life of the school, this mission is evident everywhere - from the play rehearsals and performances to the Four Winds Nature Program, from the Winter Sports Program to the school gardens. Our programs enhance and enrich the lives of every student. In order to keep up with the growing needs of our students, we have had to substantially increase our fundraising goal to over \$15,000 for the 2015-2016 school year. We are happy to report that we are over two-thirds of our way to that goal.

In 2015 our fundraising and volunteer efforts supported:

- Five school plays for grades 1-6
- Four Winds Nature program for K-4 students
- Art residency for all classes that resulted in a mosaic mural installation at the school
- School gardens for all classrooms
- Equipment scholarships for the Winter Sports program
- Funding for Girls on the Run, an afterschool program for girls in grades 3-6
- Print directory provided at no cost to all families
- Teacher Appreciation Week festivities and conference day meals for teachers and staff
- School-wide Back-to-School BBQ and Open House

We work to keep our fundraising events fun and accessible to as many of our community members as possible. Our biggest annual fundraiser is the silent auction at the Harvest Dinner. In

addition to the auction, this year we added a basket raffle and table sponsorships which broadened the base of support. And after having to cancel last year's Turkey Trot due to weather, the event was re-invented as the wildly successful Trick-or-Trot which included a Kids Fun Run for the youngest students. In July, we were awarded a \$2000 grant from the Whole Kids Foundation in support of our school gardens program.

This year the PTO also created a consulting position, a Coordinator for Events and Enrichment. The Coordinator is responsible for on-site and off-site coordination of school functions such as the Harvest Dinner and Upper Unit dances, as well as identifying and coordinating grant sources of funding for our programs, and helping to provide for the needs of financially disadvantaged families. The salary costs of this position are outside of our regular operating budget, and the PTO has raised approximately \$13,000 separate funds towards this consultant. The Warren School PTO would like to thank the parents and community at large for their continued support of our efforts.



Highlights of the Proposed 2016-2017 School Budget

The board and administration has worked very hard to present a fiscally responsible budget that maintains the integrity of our program of studies. The proposed budget includes many cuts in order to be fiscally responsible and to keep within the allotted budget caps. This year, as part of Act 46, all public schools had individually calculated budget increase caps. Our cap, at the time of this writing in mid January, was 2.3%. As I write, the legislature is considering changes to this cap. We will present any changes during the town meeting.

Our costs per pupil remain the lowest in WWSU at \$14,021.00. This is an increase of 3.0% over last year. Our enrollment is steady and our spending has been cut, while still allowing us to maintain the essential nature of our program in cost-effective manner. The increase is mainly due to health care costs, which rose 7.9% this year and provided a challenge to keeping within the budget caps. Overall spending is up 5.2% and, with the cuts we have made that I will detail below, this resulted in an equalized homestead tax rate increase for PK-6 of 0.4%.

This budget represents the elimination of one classroom teacher and our math consultant for a reduction of about \$76,000.00. Nevertheless, our predicated class sizes remain steady for next year at between 15-20 students per class. We also reduced about \$7,500.00 in technology, \$5,000.00 on professional development, \$3,000.00 on books, \$3,000.00 in music lessons, \$6,000.00 in field trips, \$4,000.00 in software (which moved to the SU assessment). These changes mostly reflect actual expenditures in the past and do not represent any substantial changes to these programs.

New this year, all special education expenditures, except instructional assistants, are centralized to the WWSU budget by Act 153/156 and assessed back to us as a special education assessment. The budget also reflects continued payment for several early retirements.

Preschool costs have increased as this past summer, the board voted to add a third preschool

classroom and we have maintained that addition in this proposed budget. Additionally, a new Vermont law goes into effect next school year that allows for preschool choice for all Vermont's 3 and 4 year olds. We hope to acquire a few more tuition students due to this change and had to budget for any of the Warren 3 and 4 year olds that might attend other programs in the state.

Building and Grounds Improvements and Bond Update

The Warren School was built in 1973 and is in need of repairs, maintenance and renovation. In August and September of 2016, the Vermont School Board Insurance Trust completed three evaluations.. One was of the building, one was of the playgrounds, and one was focused on security. Each report noted major areas of concern and some to investigate further. These concerns were also reported to Vermont's Secretary of Education, who is monitoring our compliance with the recommended improvements.

The principal, board, and custodial staff have been working diligently since that time to remedy all of the concerns. We have sponsored two playground volunteers days, upgraded and repaired our security system, replaced the old deck, repaired some exterior rotting, and removed many hazards. We have also completed two mold remediation projects and tested our air quality. We currently have no issues with either. With the addition of lots of mulch to be added this spring, the vast majority of the playground concerns have been remediated already.

For the larger concerns, including asbestos removal; roof inspection and repair; upgrade of kitchen loading dock; and inspection of the electrical system we have issued a request for proposals to complete these items. We are also interested in renovating classroom shelves, cubbies, and bathrooms; the library; investigating our thermal envelop to increase energy efficiency; creating a new front office including larger nurse's office; painting and reflooring throughout; and creating handicap accessible public bathrooms. We will discuss the status of these proposals during Town Meeting. We hope to come before the voters with a bond for the needed items this summer.



WARREN ELEMENTARY SCHOOL BUDGET

	FY2015 Budget	FY2014 Actual	FY2016 Budget	FY2017 Proposed
<u>Regular Education - Classroom (Kindergarten through Grade 6)</u>				
Salaries	632,639	604,303	558,292	581,117
Benefits & Staff Development	239,629	257,280	216,736	250,897
Services, Materials & Equipment	<u>31,160</u>	<u>25,385</u>	<u>30,090</u>	<u>27,090</u>
Total REGULAR EDUCATION - Classroom (Grade K - 6)	<u>903,428</u>	<u>886,968</u>	<u>805,118</u>	<u>859,104</u>
<u>Early Education - Pre Kindergarten</u>				
Salaries	69,432	69,346	71,019	110,042
Benefits & Staff Development	20,659	17,657	22,417	38,530
Contracted Pre-Kindergarten (Act 166)	-	-	-	6,184
Services, Materials & Equipment	<u>1,710</u>	<u>552</u>	<u>2,000</u>	<u>2,000</u>
TOTAL EARLY EDUCATION - PRE KINDERGARTEN	<u>91,801</u>	<u>87,555</u>	<u>95,437</u>	<u>156,755</u>
<u>Art</u>				
Salaries	21,435	21,690	22,119	23,711
Benefits & Staff Development	5,527	2,142	3,015	3,180
Services, Materials & Equipment	<u>2,700</u>	<u>1,859</u>	<u>1,800</u>	<u>1,800</u>
TOTAL ART	<u>29,662</u>	<u>25,691</u>	<u>26,935</u>	<u>28,691</u>
<u>Foreign Language - French</u>				
Salaries	18,285	18,285	18,881	20,309
Benefits & Staff Development	2,015	1,534	2,254	2,381
Services, Materials & Equipment	<u>800</u>	<u>635</u>	<u>800</u>	<u>800</u>
TOTAL FOREIGN LANGUAGE- French	<u>21,100</u>	<u>20,454</u>	<u>21,935</u>	<u>23,490</u>
<u>Physical Education</u>				
Salaries	33,421	33,525	34,461	36,060
Benefits & Staff Development	10,346	9,975	11,163	11,441
Services, Materials & Equipment	<u>800</u>	<u>857</u>	<u>800</u>	<u>800</u>
TOTAL PHYSICAL EDUCATION	<u>44,567</u>	<u>44,357</u>	<u>46,423</u>	<u>48,301</u>
<u>Music/Drama</u>				
Salaries	30,892	26,907	31,589	30,120
Benefits & Staff Development	10,584	11,610	11,306	11,512
Services, Materials & Equipment	<u>800</u>	<u>358</u>	<u>800</u>	<u>800</u>
TOTAL MUSIC/DRAMA	<u>42,276</u>	<u>38,874</u>	<u>43,695</u>	<u>42,432</u>
<u>Technology</u>				
Salaries	18,483	12,794	-	-
Benefits & Staff Development	2,326	1,105	-	-
Technology Coordinator (MOU with WWSU)	11,500	11,357	11,960	13,000
Equipment Repair/Maintenance	500	4	500	500
Supplies and Software	-	6,772	8,850	4,850
Equipment	<u>15,598</u>	<u>16,261</u>	<u>19,729</u>	<u>12,229</u>
TOTAL TECHNOLOGY	<u>48,407</u>	<u>48,294</u>	<u>41,039</u>	<u>30,579</u>

WARREN ELEMENTARY SCHOOL BUDGET

	FY2015 Budget	FY2014 Actual	FY2016 Budget	FY2017 Proposed
<u>SPECIAL EDUCATION, SPEECH & ESSENTIAL EARLY EDUCATION (Eligible & Ineligible for reimbursement)</u>				
Salaries	313,838	328,730	329,900	80,442
Benefits & Staff Development	109,379	109,466	112,727	21,698
Spec. Ed. Purchased Professional Services	15,995	26,716	25,528	-
WWSU Special Education Assessment (Act 163/156)	-	-	-	332,130
WWSU Essential Early Education Assessment (Act 153/156)	-	-	-	14,362
Transportation	-	-	-	-
Materials and Equipment	2,950	1,915	3,050	-
TOTAL SPECIAL EDUCATION & ESSENTIAL EARLY EDUCATION	442,162	466,826	471,204	448,632
<u>SCHOOL WIDE (CFG Funded)</u>				
Salaries	15,649	21,436	20,000	22,734
Benefits & Staff Development	1,655	1,845	1,991	2,444
TOTAL SCHOOLWIDE	17,304	23,282	21,991	25,178
<u>GUIDANCE SERVICES/HOME SCHOOL COORDINATOR</u>				
Salaries	27,505	27,589	42,413	44,311
Benefits & Staff Development	2,833	2,308	4,821	15,894
Services, Materials and Equipment	250	-	400	400
TOTAL GUIDANCE/HOME SCHOOL COORDINATOR SERVICES	30,588	29,897	47,634	60,605
<u>SCHOOL NURSE</u>				
Salaries	21,128	21,233	21,804	25,618
Benefits & Staff Development	2,336	2,289	2,631	2,599
Supplies and Equipment	820	340	820	820
TOTAL SCHOOL NURSE	24,284	23,862	25,255	29,037
<u>IMPROVEMENT OF INSTRUCTION & INSERVICE</u>				
	1,000	-	3,000	3,000
<u>LIBRARY/MEDIA</u>				
Salaries	28,042	25,572	52,612	63,757
Benefits & Salary Development	2,874	2,157	19,770	27,776
Services, Materials and Equipment	5,350	5,802	8,150	8,150
TOTAL EDUCATIONAL MEDIA	36,266	33,531	80,532	99,683
<u>BOARD EXPENSE</u>				
Board Member Reimbursement	2,500	2,500	2,500	2,500
Board Secretary	675	300	1,000	1,000
Benefits	52	232	318	318
Legal Expense	2,500	1,814	2,500	2,500
Liability Insurance Expense	3,030	3,123	3,200	3,200
Board Printing/Advertising/Postage	2,700	3,279	3,300	3,300
VSBA Dues	1,250	1,077	1,250	1,250
TOTAL BOARD EXPENSE	12,707	12,325	14,068	14,068
<u>WASHINGTON WEST GENERAL ASSESSMENT</u>				
	62,013	62,016	62,853	75,113

WARREN ELEMENTARY SCHOOL BUDGET

	FY2015 Budget	FY2014 Actual	FY2016 Budget	FY2017 Proposed
<u>SCHOOL ADMINISTRATION</u>				
Principal & Secretary Salaries	129,651	124,513	128,911	136,560
Benefits & Staff Development	42,430	40,002	43,786	25,162
Postage, Supplies & Equipment	2,350	7,557	2,450	5,950
TOTAL ADMINISTRATION	174,431	172,072	175,147	167,672
<u>FISCAL SERVICES</u>				
WWSU FISCAL SERVICES ASSESSMENT	33,670	33,672	37,367	39,086
Financial Audit and Fees	3,700	3,789	4,600	5,250
TOTAL FISCAL SERVICES	37,370	37,461	41,967	44,336
<u>BUILDING & GROUNDS OPERATIONS/MAINTENANCE</u>				
Salaries	57,904	55,365	58,738	55,289
Benefits & Staff Development	28,537	22,970	29,549	27,105
Building Supplies, Utilities & Operations	105,050	116,770	123,603	125,353
Contribution to Capital Improvement & Facilities Maintenance Reserve Fund - Special Article	-		16,951	16,951
TOTAL BUILDING OPERATIONS & MAINTENANCE	191,491	195,105	228,841	224,698
<u>DAILY TRANSPORTATION</u>	91,719	92,171	98,598	102,049
<u>FIELD TRIPS TRANSPORTATION</u>	9,000	2,171	9,000	3,000
<u>DEBT SERVICE</u>				
Short-Term Interest (TAN)	6,000	5,195	8,400	13,000
Principal & Interest - Classroom	27,101	27,101	27,101	27,101
Principal & Interest - Water Project	7,938	7,938	-	-
Total Long Term Debt	35,039	35,039	27,101	27,101
<u>Transfer to FOOD SERVICE PROGRAM</u>	5,500	20,254	21,200	16,600
Transfer to Medicaid Fund	-	16,716		
TOTAL WARREN ELEMENTARY SCHOOL COSTS	\$ 2,358,115	\$ 2,380,116	\$ 2,417,372	\$ 2,543,125 5.20%

WARREN ELEMENTARY SCHOOL BUDGET

	2014-2015 BUDGET	2014-2015 ACTUAL	2015-2016 BUDGET	2016-2017 PROPOSED	PERCENT CHANGE
REVENUES:					
Local Revenue					
Interest Earnings	7,500	6,598	7,500	7,500	
Town Reimbursement	61,816	57,224	61,816	57,630	
Tuition (Pre-K)	-	9,949	-	15,460	
Tuition (K-6)	57,600	59,294	57,500	100,000	
Miscellaneous	-	1,082	-	-	
Prior Year Fund Balance	3,167	-	16,951	-	
State Categorical & Special Ed Grants					
Special Education Reimbursement	121,734	123,778	123,306	128,863	
Mainstream Block Grant	51,934	51,934	52,864	52,511	
Transportation Reimbursement	40,556	40,485	39,092	43,794	
Capital Debt Reimbursement	7,184	7,184	7,532	5,102	
EEE Grant	3,000	39,397	15,000	14,362	
Federal Revenue					
Title I-SCW	22,800	23,293	22,000	33,800	
IDEA-B Grant	14,230	13,160	15,000	-	
IDEA-B Grant-Preschool	-	-	3,600	-	
Federal Forest Revenue	20,000	5,236	20,000	15,000	
Subtotal Local, State and Federal Revenues	\$ 411,521	\$ 438,614	\$ 442,161	\$ 474,022	7.2%
Education Spending Grant	\$ 1,946,594	\$ 1,946,594	\$ 1,975,211	\$ 2,069,103	4.8%
Total Revenues	\$ 2,358,115	\$ 2,385,208	\$ 2,417,372	\$ 2,543,125	5.2%

WARREN ELEMENTARY SCHOOL BUDGET

The Warren School District audited Financial Statements are available online at www.warrenschool.org, at www.wwsu.org, or by calling the WWSU offices in Warren at 802-496-2272, extension 117.

	2014-2015 BUDGET	2015-2016 BUDGET	2016-2017 Proposed	PERCENT CHANGE
EDUCATION TAX CALCULATION WORKSHEET - Combined Warren Elementary & Harwood Union				
<u>Warren Elementary School:</u>				
Equalized Pupils	148.71	145.16	147.67	
Education Spending per Pupil (PK-6)	\$ 13,090	\$ 13,607	\$ 14,012	3.0%
Act 46 Cost Containment Threshold (ES/EP)**			\$ 13,900	
Cost Per Pupil for Tax Rate includes \$112 Penalty-REVISED			\$ 14,123	
Base Education Spending per Pupil	\$ 9,285	\$ 9,459		
Yield per \$1.00 Homestead Tax Rate**			\$ 9,870	
District Spending Adjustment	140.98%	143.85%		
Base Homestead Education Tax Rate**	\$ 0.980	\$ 0.990		
Equalized Homestead Tax Rate (PK-6)	\$ 1.382	\$ 1.424	\$ 1.431	0.5%
% of Warren students at Warren Elementary	59.06%	59.74%	58.75%	
Portion of District Equalized Homestead Rate to be assessed by town	\$ 0.816	\$ 0.851	\$ 0.841	
<u>Harwood Union School District:</u>				
Equalized Pupils (Warren 7-12)	103.09	97.83	103.68	
Education Spending per Pupil (7-12)	\$ 15,421	\$ 16,721	\$ 17,064	2.0%
Act 46 Cost Containment Threshold (ES/EP)**			\$ 16,823	
Cost Per Pupil for Tax Rate includes \$241 Penalty-REVISED			\$ 17,306	
Base Education Spending per Pupil	\$ 9,285	\$ 9,459		
Yield per \$1.00 Homestead Tax Rate**			\$ 9,870	
District Spending Adjustment	166.08%	176.78%		
Base Homestead Education Tax Rate**	\$ 0.980	\$ 0.990		
Equalized Homestead Tax Rate (7-12)	\$ 1.628	\$ 1.750	\$ 1.753	0.2%
% of Warren students at Harwood Union	40.94%	40.26%	41.25%	
Portion of District Equalized Homestead Rate to be assessed by town	\$ 0.666	\$ 0.705	\$ 0.723	
<u>Combined (PK-12):</u>				
Equalized Pupils (PK-12)	251.80	242.99	251.35	3.4%
Equalized Homestead Tax Rate (Combined PK-12)	\$ 1.482	\$ 1.555	\$ 1.564	
Common Level of Appraisal (CLA)	101.76%	102.06%	100.33%	
Estimated Homestead Property Tax Rate **	\$ 1.457	\$ 1.524	\$ 1.559	2.3%
Base Non-Residential Education Tax Rate **	\$ 1.515	\$ 1.535	\$ 1.538	
Non-Residential Education Tax Rate	\$ 1.489	\$ 1.504	\$ 1.533	1.9%

The Combined Equalized Tax Rate is calculated by adding the proportionate share (based on equalized pupils) of the equalized homestead tax rate for each school district

**** As estimated, final rate to be determined by the Legislature**

****Changes and/or adjustments made to the education funding formula or Allowable Growth Threshold may change these estimates.**

WARREN ELEMENTARY SCHOOL BUDGET

Maintenance Reserve Fund

Audited Fund Balance; June 30, 2015	\$ 26,723
Voter Approved Contribution to Reserve Fund; July 1, 2015	\$ 16,951
Expenses paid FY2015 to date	\$ (45,145)
Ending Balance January 2016	<u>\$ (1,471)</u>

Comparative Data for Cost-Effectiveness, FY2017 Report 16 V.S.A. § 165(a)(2)(K)

School: Warren Elementary School
S.U.: Washington West S.U.

A list of schools and school districts in each cohort may be found on the DOE website under "School Data and Reports":
<http://www.state.vt.us/educ/>

FY2015 School Level Data

Cohort Description: Elementary school, enrollment ≥ 100 but <200
(37 schools in cohort)

Cohort Rank by Enrollment (1 is largest)
8 out of 37

School level data		Grades Offered	Enrollment	Total Teachers	Total Administrators	Stu / Tchr Ratio	Stu / Admin Ratio	Tchr / Admin Ratio
Smaller ->	Samuel Morey Elementary School	PK - 6	169	15.42	0.75	10.96	225.33	20.56
	Robinson School	PK - 6	170	14.60	1.00	11.64	170.00	14.60
	Monkton Central School	PK - 6	172	12.90	2.00	13.33	86.00	6.45
	Warren Elementary School	PK - 6	172	16.20	1.00	10.62	172.00	16.20
<- Larger	Clarendon Elementary School	PK - 6	175	18.60	1.00	9.41	175.00	18.60
	Woodstock Elementary School	PK - 6	176	18.50	1.00	9.51	176.00	18.50
	Rumney Memorial School	PK - 6	179	14.71	1.00	12.17	179.00	14.71
Averaged SCHOOL cohort data			144.78	12.37	1.06	11.71	136.14	11.63

School District: Warren
LEA ID: T222

Special education expenditures vary substantially from district to district and year to year. Therefore, they have been excluded from these figures.

The portion of current expenditures made by supervisory unions on behalf of districts varies greatly. These data include district assessments to SUs. Including assessments to SUs makes districts more comparable to each other.

FY2014 School District Data

Cohort Description: Elementary school district, FY2013 FTE ≥ 100 but < 200
(29 school districts in cohort)

School district data (local, union, or joint district)		Grades offered in School District	Student FTE enrolled in school district	Current expenditures per student FTE EXCLUDING special education costs	Cohort Rank by FTE (1 is largest) 4 out of 29
Smaller ->	Middlesex	PK-6	161.08	\$12,239	Current expenditures are an effort to calculate an amount per FTE spent by a district on students enrolled in that district. This figure excludes tuitions and assessments paid to other providers, construction and equipment costs, debt service, adult education, and community service.
	Vernon	PK-6	171.30	\$18,153	
	Woodstock	K-6	174.48	\$16,686	
	Warren	PK-6	182.30	\$10,847	
<- Larger	Mettawee Comm. UESD #47	PK-6	182.79	\$12,526	
	Clarendon	PK-6	183.29	\$15,309	
	Ferrisburgh	PK-6	198.78	\$13,461	
Averaged SCHOOL DISTRICT cohort data			142.22	\$13,544	

FY2016 School District Data

LEA ID	School District	Grades offered in School District	School district tax rate			Total municipal tax rate, K-12, consisting of prorated member district rates		
			SchIDist	SchIDist	SchIDist	MUN	MUN	MUN
			Equalized Pupils	Education Spending per Equalized Pupil	Equalized Homestead Ed tax rate	Equalized Homestead Ed tax rate	Common Level of Appraisal	Actual Homestead Ed tax rate
Smaller ->	T078 Franklin	PK-6	134.56	11,262.61	1.1788	1.2772	104.36%	1.2238
	T217 Waitsfield	PK-6	135.99	15,075.02	1.5778	1.6560	107.40%	1.5419
	T099 Huntington	PK-4	136.01	13,898.86	1.4547	1.4473	100.19%	1.4446
	T222 Warren	PK-6	145.16	13,607.13	1.4242	1.5554	102.06%	1.5240
<- Larger	T140 Newport Town	PK-6	147.27	14,511.53	1.5188	1.4899	111.09%	1.3412
	T127 Monkton	PK-6	149.90	15,724.14	1.6457	1.6325	85.63%	1.9064
	T089 Guilford	PK-6	152.74	15,626.95	1.6355	1.6937	93.19%	1.8175

The Legislature has required the Agency of Education to provide this information per the following statute:

16 V.S.A. § 165(a)(2) The school, at least annually, reports student performance results to community members in a format selected by the school board. . . . The school report shall include:

(K) data provided by the commissioner which enable a comparison with other schools, or school districts if school level data are not available, for cost-effectiveness. The commissioner shall establish which data are to be included pursuant to this subdivision and, notwithstanding that the other elements of the report are to be presented in a format selected by the school board, shall develop a common format to be used by each school in presenting the data to community members. The commissioner shall provide the most recent data available to each school no later than October 1 of each year. Data to be presented may include student-to-teacher ratio, administrator-to-student ratio, administrator-to-teacher ratio, and cost per pupil.

2015-2016 REPORT FROM THE WASHINGTON WEST CENTRAL OFFICE

340 Mad River Park, Suite 7, Waitsfield, Vermont 05673 802-496-2272

www.wwsu.org

Central Office Staff:

Brigid Nease, Superintendent
Sheila Soule, Director of Curriculum
Donarae Dawson, Director of Student Support Services
Michelle Baker, Director of Finance
Craig Donnan, Systems Admin.of Technology
Angela Neill, Accountant
Laura Titus, Administrative Assistant

Heidi Clark, Accounts Payable
Tanya Cheney, Payroll/Benefits
Susan Neill, Accountant
Tisa Rennau, Medicaid Clerk
Michele Ballard, Admin.Asst.-Curriculum & Data Support Specialist
Angela Young, Admin.Asst-Spec.Ed. & Website Mgr.

Strengthening Our PK- 12 Educational Organization

The primary goal of the Washington West Supervisory Union is to ensure our students have the knowledge, skills, and tools to be prepared for the next stage of their lives, which justifies the resources invested by the community. The WWSU Administrative Team, in conjunction with building principals and local board members, are working to develop and implement many initiatives to further enhance and improve our schools for students and employees. Our continued focus remains on the development and implementation of sustainable programs to increase capacity while maximizing efficiency and effectiveness, as defined in our [WWSU Action Plan](#), which is revised annually. The primary goal identified in the WWSU Action Plan is to fulfill the promise of a 21st Century Education by preparing all WWSU students for college, career, and civic participation. To that end, we continue to institute improvements to our support systems for all learners, create new and revise previous curriculum, and offer a number of professional learning opportunities for staff to support the implementation of these efforts.

ACT 46 :<http://education.vermont.gov/laws/2015/act-46>

The WWSU Executive Board and the Act 46 Board Study Committee have been meeting jointly twice monthly since this past September. Their meetings are usually held on the 2nd and 4th Wednesdays of the month from 5:30-9:30 at Harwood Union High School in the library. Along with the administration and consultants, they are studying the law and its expected implications for the seven schools in the WWSU, in order to determine how best to proceed for our communities. All meetings are open to the public and usually broadcast on Mad River TV Channel 44.

Based on where the group is in our study process, we are ready to begin communicating regularly with our communities at large. We continue to publish Op Ed pieces in the local papers, all of which are maintained on our website. We are planning forums and coffees in all the local communities this March and April.

The law is, of course, complex. The public can keep informed and up to date by visiting the www.wwsu.org website, where a tab has been created with all the documents and study materials the working group is utilizing. On the home page you will also find a dedicated email address, act46merger@wwsu.org where questions and thoughts can be shared with the

committee and administration. While we do not have the capacity for individual replies, we will attempt to respond to the questions raised through future publications and at meetings. The Superintendents State of the State to the WWSU faculty was dedicated to Act 46. It can be viewed by clicking on the link on the wwsu.org home page. You can also subscribe and follow her blog at neasesnotes.blogspot.com. The VT Agency of Education just revamped their website last week to include many Act 46 helpful resources.

Simply put, Act 46 is legislation that passed in the spring of 2015 that turns supervisory unions (many boards and many budgets) into supervisory districts (like a Burlington, for example) where all seven schools are unified in a Prekindergarten through grade 12 structure governed by one board and one budget.

The stated goals of Act 46 of 2015 are five-fold: 1) provide substantial equity in the quality and variety of education opportunities statewide; 2) lead students to achieve or exceed the State's Education Quality Standards; 3) maximize operational efficiencies through increased flexibility; 4) promote transparency and accountability; and 5) deliver education at a cost that parents, voters and taxpayers value.

In WWSU, we understand that Act 46 is law and by 2019 all supervisory unions will be merged in some way, either voluntarily or by the authority of the State Board of Education. In WWSU, we understand that Act 46 allows SU's to design mergers now (the accelerated merger process) and take advantage of tax incentives (the carrot) that won't be available should we decide to take the "wait and see" approach (the stick). Either way, we will be merged by 2019. We can do it for ourselves now or let the State do it to us later. From everything we have studied to date, it appears that the first groups to the party are the biggest winners, with all the incentives and none of the consequences, and the last groups to the party are the biggest losers with none of the incentives and all of the consequences.

At the present time, the WWSU working group has not formulated a position as to whether we think we would be winners overall, and, if so, how big. We do know that even if we feel we will be losers overall, we will lose bigger if we wait and do not take advantage of the incentives available to us.

The first real decision made to hold a special election, tentatively scheduled for May 3rd was a unanimous vote by the Executive Committee Board and Study Committee, who believe strongly that our WWSU taxpayers need to decide. All taxpayers will vote by Australian ballot on the same day to decide whether or not we will merge.

Will merger necessarily close schools? No. Will merger make it easier to consider school closures? Yes. However, while it is no secret that a goal of Act 46 is to increase district level student-to-staff ratios, school closure is no more a certainty under the merged board structure than future school closure in the absence of merger might be, considering declining enrollment trends. The only reason any of our schools would close is because we don't have enough students to populate them. This will be true in either scenario.

Will merger save taxpayer dollars? Yes, but how much and for how long remains the question. The statewide education financing formula doesn't change with Act 46, and there's still only one checkbook at the State that taxpayers pay into for Vermont's public education system as a whole. The amount of burden and relief depends not just upon how we, in WWSU, budget, but how every school district in our state budgets. Act 46 does include tax relief incentives, but only under a voluntary merger. If we wait until the State Board of Education merges us in 2019, we will not receive any of the tax relief incentives offered in the law. However, through the education fund, we will be paying the incentives sent to the towns that have merged.

We are in the process of identifying the pros and the cons of merging our schools into one union school district. A comprehensive report that attempts to identify and clarify the pros and cons by each individual town should be published and available to our communities

following the February 10th board meeting.

We believe that all WWSU schools offer a high quality education environment, but Harwood Union High School is suffering the effects of declining enrollment from all of our towns, and that trend is expected to continue. In 2009, HUHS had 850 equalized pupils to draw revenue into the system. Costs including labor (roughly 3-5%) and health care (roughly 4-8%) (approximately 80% of the total budget) have continued to rise each year since then. The number of equalized pupils for FY 2016 at HUHS is 707. Therefore \$9,459 per pupil x 143 fewer equalized pupils means a loss of revenue to operate HUHS of \$1,352,637. We have not been one of those lucky communities where enrollment has risen and fallen but ultimately either leveled out or resulted in a small net decrease. We cannot afford our schools now.

The high school building and its learning labs are aging and outdated. The enrichment opportunities continue to take hits each and every year as budget cuts are imposed. Other top tier high schools across the state are increasing the number of AP classes, adding languages and STEM programs, offering extra-curricular activities like speech and debate team, Future Engineers of America, Robotics Club, classes in coding, and so on. A bare bones high school should be a concern to all of us as this, like nothing else, impacts property values. Families move into the towns of WWSU, not just for the elementary school experience, but also for the secondary school experience. We have a collective responsibility to maximize efficiencies across our SU to the greatest extent possible and improve the educational experience overall at the most reasonable cost that we can realize for our taxpayers.

[ACT 77](#)

Vermont's Act 77 was voted into law in 2013 and provides for the education of students through development and expansion of high quality educational experiences, integral in the evolving 21st Century classroom, through the following strategies:

- Expansion of the existing Statewide Dual Enrollment Program
- Expansion of the Early College Programs
- Increased access to work-based learning
- Increased virtual/blended learning opportunities
- Increased access to Career and Technical Education (CTE)
- Implementation of Personalized Learning Plans (PLPs) In WWSU, these secondary school shifts are being addressed at a systems level through the development and implementation of the WWSU Action Plan. To support students in developing their readiness to fully engage as secondary school students, we believe we must work collaboratively across all schools PreK-12 to develop the skills and dispositions best suited to 21st century learning environments. Without this intentional partnership, individual classroom or school success cannot be maintained.

Act 156 2012 , Section 21: <http://www.leg.state.vt.us/docs/2012/Acts/ACT156.pdf>

Act 156, (formerly Act 153 of 2010) moves the responsibility for delivering special education services from individual school districts to supervisory unions. The change in responsibilities will cause a substantial increase in the expenditures made at supervisory union. The intent of Act 156 is to increase efficiencies and level the costs of special education across the supervisory union. Under Act 156, it is the responsibility of Supervisory Union boards to provide or arrange for the provision of special education programs and expenditures. Act 156 requires the centralization of curriculum, special education, transportation as well as purchasing and related services. This has been reflected in the FY17 WWSU budget.

Act 166 - Universal Pre-School Education: <http://education.vermont.gov/act-166>

In accordance with Act 166, WWSU will be fully implementing Pre-Kindergarten education to all 3 and 4 year olds in the fall of 2016. We have pre-k programs in all of our public schools as well as several *approved* private preschool partners within our supervisory union where resident students can enroll. Under the current law, parents may also enroll their Pre-K children in *approved* private programs outside of our supervisory union. The Agency of Education continues to try to provide guidance to school districts on the implementation of this legislation. Pre-K aged students must be enrolled in their school district of residence in order to receiving a voucher for 10 hours per week of Pre-school and they must be enrolled in an *approved* program outside their school district of residency. For further information or questions regarding Pre-K education, please go to the Wwsu.org website or contact Donarae Dawson or Michelle Baker at the WWSU office 496-2272.

Some other highlights this year include:

- **Contract Negotiations:** We have recently completed and settled teachers' and support staff contracts in the WWSU. Act 156 required us to centralize all special education expenditures, including the staffing of special education teaching staff. The special education teachers are required to become WWSU employees rather than school employees now that we have an established negotiated agreement. Failure to do so by FY 17 would have resulted in a 5% tax penalty in each town.
- **Fiscal Services:** Fiscal services at WWSU provides all management for the WWSU and all member districts. Implementation of the new Tyler Infinite Visions accounting software and applications was completed in FY2016.
- **Staff Professional Development:** Professional learning opportunities were developed and provided for staff during the summer and on inservice days throughout the year. Topics include: Integration of Technology into Classrooms, Universal Design for Learning, Brain-based teaching and learning strategies, and Research-based Instructional Practices in Mathematics, and Writing Effectiveness.
- **Multi-Tiered System of Supports (MTSS):** All of our schools continue to strengthen their multi-tiered system of support for students. Our support staff provide services and accommodations and services to students who are struggling within our general education classrooms for prevention and early intervention. Students who are experiencing difficulties or who are "at risk" of reading or other academic challenges are provided support within general education in order to get the support early and prior to becoming eligible for more intense, intrusive or costly special education services. The Director of Student Services has been the lead for the development of our MTSS process in all of our schools. Working in collaboration with all of our principals, we have seen excellent results in both test scores, climate and cultural shifts. We brought in Professional Development on Universal Design for Learning during an WWSU wide In-service day this fall with national expertise by Dr. Katie Novak. Through our Federal Special Education grant (IDEAB), we have offered opportunities for teachers and teams to attend the BEST Summer Institute for MTSS and Positive Behavioral System Professional Development. The focus is on establishing systems in all of our buildings such that instruction is designed to reach all students no matter where the student is currently performing. Thatcher Brook Primary School was recently selected to collaborate with the University of Vermont research team supported by a Spencer Foundation Grant, and they are currently working within the school studying our MTSS decision-making processes.
- **Special Education:** Currently, 13.4% (261 students) of our total enrollment (1948

students) are provided with services in special education. We attribute our ability to remain below statewide average, in part, to our Multi-Tiered System of Supports (MTSS) available to students within their general education environments. Despite our stable numbers in special education, we struggle with the significant rise in young students experiencing ongoing trauma as well as the effects of opiate and heroin use in families. Vermont has the highest rate of students with Emotional Disturbance in the nation. This statistic is alarming and is currently becoming a prominent and urgent issue for Vermont. There are substantial costs associated with students who cannot access their education due to the complications and effects of trauma and unmet mental health needs. The lack of funding and lack of capacity for community-based mental health programs in Vermont, while better than in many states, presents difficulty for our schools.

Placements for students in therapeutic schools, as well as increases in para-educators or behavioral interventionists, when needed, cause substantial increases to the special education budget and expenditures.

Through our Federal Special Education Grant (IDEAB), we have provided training for teams of special educators to attend training on Executive Functioning, Universal Design for Learning, Differentiated Instruction and other disability related PD. All PD is related to our action planning around MTSS in all of our schools. Our goal is to continue to make our classrooms accessible to *all students*.

- **Health Care:** We continue to learn about the multiple complexities and reporting requirements associated with implementation of the Federal Affordable Care Act (ACA). All of our current health plans, which we have offered through VEHI for many years will be replaced with new plans on January 1, 2018.
- **Leadership Team for Excellence in Education (LTEE)** Semi annual retreats, and monthly meetings are held to support shared implementation of the WWSU Action plan. Under the direction of the Director of Curriculum, a new model for leadership for this purpose has been initiated. The LTEE is both a governance and decision-making body responsible for setting the direction of the schools with a focus on student-centered learning design, learning proficiencies and growth indicators, along with the systems and practices that support them. The LTEE is comprised of twenty-two teachers and administrators from all seven schools in WWSU.
- **Community Engagement Initiative/Nellie Mae Grant** Last spring, WWSU was granted funding through the Nellie Mae Foundation to build and sustain improved community engagement. As part of this project, a Community Engagement Coalition was formed which includes 32 members comprised of our WWSU LTEE, community members from various towns and the WWSU Director of Curriculum. The coalition has received technical assistance from Everyday Democracy to design avenues to improve engagement. The coalition has identified the strategy of “Community Conversations” (a.k.a. Study Circles) to engage community members in dialogue about the changes being implemented to align with Act 77, and to identify ways the community can improve the educational experiences of our students through strengthened partnerships and better communication. These Study Circles will take place in March 2016.

The students in the WWSU continue to work hard, give their very best, and make us all very proud. Our parents and community members continue to support our work and our schools. We will strive to make continuous growth and to stretch ourselves to make all of our schools the very best they possibly can be. We will remain at the table advocating for our students and our communities at the state level, so that future changes will only result if and when improved student outcomes can be demonstrated or cost efficiencies realized. We have

made changes to increase our efficiencies over the past 7 years, while working even more closely together to achieve more than we can alone. At the same time, we honor and respect the differing traditions and cultures of our six individual towns. We are committed to respecting and maintaining each school's individuality while achieving our goals. We believe that working closely together administratively, and as boards, we will be able to strengthen our local schools and keep them viable despite declining enrollment. Please do not hesitate to contact the WWSU team any time to share your thoughts. We appreciate hearing from you.

Finally, we thank you for your continued support. The board, administration, staff and students greatly appreciate it.

Washington West Supervisory Union (WWSU) 2016-2017 Budget Information

Washington West is a Supervisory Union organized in accordance with Vermont Title 16, Section 261 and 261a. There are three components of the WWSU Budget, the General Fund Budget, the Special Education Budget and the Transportation Budget.

The Special Education portion of the supervisory union budget is new in FY2017. Act 153 of 2010 amended the duties of the supervisory union board to include "provide special education services on behalf of its member districts". Complying with Vermont Title 16, 261a(a)(6) requires that the supervisory union pay for all special education costs for all school districts in the supervisory union. The supervisory union must be the employer of all licensed special educators and special education administrators and the employer/contractor of those with specialized skills delivering services to special education students.

On January 13, 2016 the full WWSU Board adopted Rules of Organization that define the assessment methodology to member districts. The Apportionment of expenses for FY2017 is as follows:

Apportionment of General Expenses : As provided in 16 VSA s.301, effective for school years commencing July 1, 2014 and thereafter, the salary and expenses of the Superintendent of Schools and the general expenses of the Supervisory Union , exclusive of expenses allocable to student transportation and special education services, shall be apportioned and allocated among its constituent school districts in direct proportion to the number of equalized pupils in each school district, as determined by the Secretary of the Agency of Education on or before the preceding December 15 in the manner provided in 16 VSA s.4010. [This does NOT include the assessment for transportation expenses.]

Apportionment of Transportation Expenses: Effective for school years commencing July 1, 2016, and thereafter, expenses allocable to student transportation shall be apportioned and assessed among member districts in direct proportion to the school year mileage accrued for daily bus routes provided to individual schools in each respective school district.

Apportionment of Special Education Expenses: Effective for school years commencing July 1, 2016, and thereafter, expenses allocable to the furnishing of special education services shall be apportioned and assessed among member districts in direct proportion to the actual and direct cost of such services provided to each school district during the school year.

WWSU General Expenses

The WWSU Central Office General Fund Budget is assessed to member school districts based on equalized

pupils; the assessment results in the same cost per equalized pupil for WWSU net expenditures for all member school districts.

WWSU Personnel:

The Central Office budget includes the following Central Office Personnel:

<u>Position:</u>	<u>FTE</u>
Superintendent	1.00
Director of Curriculum & Assessment	1.00
Director of Student Support Services	1.00
Director of Finance and Operations	1.00
Director of Buildings & Grounds (funded through MOU with HUHS)	1.00
Technology Coordinator (funded through MOU with Valley Schools)	1.00
Administrative Assistant to the Superintendent	1.00
Administrative Assistant to the Director of Student Support/Website	1.00
Administrative Assistant/Data Support Specialist	1.00
Systems Administrator	1.00
Project Manager	1.00
Accountant	2.00
Accounts Payable	.80
Payroll & Benefits	1.00
Medicaid Clerk (Funded by Medicaid)	<u>.60</u>
Total Central Office	15.40

The General Assessment

The General Assessment includes expenses for the Superintendent, Director of Curriculum and Assessment and the Systems Administrator as well as technology infrastructure and applications used by the WWSU and all member schools including PowerSchool, BlackBoard Connect Alert and SpEd Doc.

The Superintendent is the CEO of the district. The Superintendent develops and oversees all SU and school policies, oversees the district principals and handles a variety of human resource issues, including collective bargaining and legal matters.

The Director of Curriculum and Assessment is responsible for the development and implementation of curriculum and assessments aligned with State and National Standards. By Vermont Statute, the supervisory union must establish and ensure implementation of a supervisory union-wide curriculum and provide for professional development across all schools in the supervisory union. The Director of Curriculum coordinates Supervisory Union-wide professional development and oversees the teacher supervision and evaluation program, including the mentoring program for new teaching staff. The director of Curriculum also manages the Consolidated Federal Grants program for the Supervisory Union.

The Systems Administrator is responsible for managing all computer hardware and software systems and connectivity at the Central Office and provides technical support throughout the district on a variety of issues including connectivity, wireless networks, server management, backup systems, phone systems and content filtering. The Systems Administrator has conducted and updated technology audits for all schools in the supervisory union. In addition, the Systems Administrator actively pursues e-rate reimbursement for all eligible technology equipment and services throughout the SU.

The Special Education Administrative Assessment includes the Director of Student Support Services and support staff. The Director of Student Support Services ensures effective, efficient delivery of special Education and other student support services throughout the SU.

The Special Education Assessment based on the Proposed FY2016 Budget is shown below. The Assessment is eligible for approximately 56% reimbursement through the State's special education funding formula. The reimbursement generated on the assessment is sent directly to the local school districts and is reflected in the school districts' revenues, not the supervisory union.

Finance Director/ Fiscal Services Assessment

The Finance Director and Fiscal Services Assessment include the Director of Finance and Operations and her support staff as well as the cost of an annual financial audit of the supervisory union performed by a Certified Public Accounting firm and the cost of all computerized accounting systems and applications.

The Director of Finance and fiscal services staff are responsible for all financial matters including developing budgets, all financial reports, internal controls, management of cash and investments, payroll and accounts payable for all school districts in the supervisory union. Responsibilities also include a variety of local, state and federal reporting requirements, grants management, construction management and risk management. In addition, the Director of Finance works collaboratively with the administrators to support food service, facilities and transportation operations.

In total the General, Special Education, Finance/ Fiscal Services expenses that make up the WWSU Central Office Assessment are \$1,434,927, based on the FY2017 Budget. The increase in the overall budget is 11%.

The supervisory union general fund expenditure budget is offset by interest income and administrative funds from federal grants, and the net amount is assessed to member school districts based on equalized pupils. The FY2017 net assessment is \$1,414,549, or a 11% increase.

The supervisory union central office assessment represents approximately 4.1% of total overall expenditures of \$35,000,000 managed by the supervisory union for itself and the member districts.

WWSU Special Education Expenses

The WWSU special education budget includes all special education teachers, contracted services, transportation and supplies. The special education assessment is apportioned to member school districts based on actual cost of services provided in each school. The school district receives the approximate 56% reimbursement revenue from state and federal sources associated with the cost. The WWSU special education budget for PK through grade 12 for FY2017 is attached.

WWSU Transportation Expenses

The WWSU Transportation Assessment for school bussing included in district budgets for FY2017 is below. The local school district receives transportation reimbursement for the State of Vermont at 40%+ for these transportation expenses.

Fayston	\$	50,655		
Moretown	\$	65,584		
Waitsfield (inc. PK)	\$	74,758		
Warren	\$	102,049		
Waterbury Duxbury	\$	348,448		
HUHS	\$	446,083		
HUHS Vocational to Barre Voc	\$	56,707		
Total FY2017 Transport Assessment	\$	1,144,284		

Note: Eligible for Transportation Reimbursement received in the local districts

WASHINGTON WEST SUPERVISORY UNION
 Summary General Fund Budget-Allocated Based on Equalized Pupils

	FY2015 Budget	FY2015 Actual	FY2016 Budget	FY2017 Proposed
Expenditures				
General (Includes Superintendent's Office, Curriculum & Assessment and Technology)				
Salaries	\$ 387,603	\$ 385,065	\$ 401,373	\$ 472,899
Benefits	109,343	103,341	111,848	128,504
Contracted Services, Supplies, and Operating Costs	150,236	153,981	138,986	178,332
	<u>\$ 647,182</u>	<u>\$ 642,386</u>	<u>\$ 652,207</u>	<u>\$ 779,735</u>

Special Education-Eligible for Reimbursement to the Local Districts @ +55%

Salaries	\$ 116,959	\$ 113,731	\$ 120,675	\$ 126,143	\$ (69,379)
Benefits	32,355	29,067	33,926	36,431	\$ (20,037)
Contracted Services, Supplies, and Operating Costs	1,515	1,748	1,500	1,500	\$ (825)
	<u>\$ 150,829</u>	<u>\$ 144,545</u>	<u>\$ 156,101</u>	<u>\$ 164,074</u>	<u>\$ (90,241)</u>

Finance Director/Fiscal Services

Salaries	\$ 280,407	\$ 282,715	\$ 299,959	\$ 305,267
Benefits	109,982	111,949	131,472	132,056
Financial Audit	6,300	6,300	6,300	9,500
Contracted Services, Supplies, Accounting Applications and Operating Costs	36,601	34,284	42,825	44,295
	<u>\$ 433,289</u>	<u>\$ 435,247</u>	<u>\$ 480,555</u>	<u>\$ 491,118</u>

Total SU General Fund Expenditures	<u>\$ 1,231,300</u>	<u>\$ 1,222,179</u>	<u>\$ 1,288,863</u>	<u>\$ 1,434,927</u>	11%
SU As a % of Total General Fund Budgets	3.7%		3.7%	4.1%	
			Without PM Position	3.8%	

Revenue

Interest	\$ -	\$ 219	\$ -	\$ -
Grants and Other	10,000	12,160	9,500	9,500
Prior Year Fund Balance	10,878		8,879	10,878
General Assessment	636,209	636,218	642,907	768,662
Special Education Assessment	148,271	148,271	153,875	161,744
Business/Fiscal Svs Assessment	425,943	425,934	473,702	484,143
Total Assessments to Member Districts	1,210,422	1,210,423	1,270,484	1,414,549
Total Revenue	<u>\$ 1,231,300</u>	<u>\$ 1,222,801</u>	<u>\$ 1,288,863</u>	<u>\$ 1,434,927</u>

Assessments to Member Districts Based on EQUALIZED PUPILS

		FY2016 Assessment	FY2017 Assessment	FY2017 EP'S Frozen
Fayston	\$ 62,473	\$ 67,122	\$ 72,710	94.02
Moretown	64,776	\$ 70,077	\$ 83,297	107.71
Waitsfield	87,831	\$ 93,889	\$ 98,462	127.32
Warren	95,688	\$ 100,220	\$ 114,199	147.67
Waterbury-Duxbury Union #45	421,525	\$ 487,853	\$ 502,014	649.15
Harwood Union HS #19	478,129	\$ 451,323	\$ 543,868	703.27
Total Assessments	\$ 1,210,422	\$ 1,270,484	\$ 1,414,549	1,829.14

Special Education Expenditures and Assessment Based on Anticipated FY2017 Services
 Does Not Include IDEA B Funding

1/13/2016

	Fayston	Moretown	Waitsfield	Warren	WDSD	HUHS	Total
Special Education Professionals	\$ 73,472	\$ 153,918	\$ 85,602	\$ 193,974	\$ 735,833	\$ 1,191,383	\$ 2,434,182
FTE	0.80	1.50	1.00	2.60	8.40	12.55	26.85
Speech Language Pathologists	\$ 52,807	\$ 99,525	\$ 88,937	\$ 94,401	\$ 320,754	\$ 113,777	\$ 770,201
FTE	0.60	1.00	1.00	1.00	3.60	1.50	8.70
ESY Summer Services					\$	\$ 16,000	\$ 16,000
Evaluations & Testing				\$ 4,500	\$ 39,000	\$ 88,500	\$ 132,000
Counseling & Behavior Svcs					\$ 152,342	\$ 73,200	\$ 225,542
WCMH/Green Mountain Behavioral Svcs and Tuition	\$	\$ 118,400	\$ 41,456	\$ 41,456	\$ 5,250	\$ 704,172	\$ 910,734
Occupational Therapy (OT)	\$	\$ 1,200			\$ 36,650	\$ 13,200	\$ 51,050
Physical Therapy (PT)					\$ 14,350	\$ 7,300	\$ 21,650
Vision Specialist/Deaf Educator					\$ 23,592	\$ 10,500	\$ 34,092
Supplies	\$ 500	\$ 2,500	\$ 2,500	\$ 1,600	\$ 9,400	\$ 10,000	\$ 26,500
SpEd Equipment	\$ 1,200	\$ 5,500	\$ 1,250		\$ 7,200	\$ 5,000	\$ 20,150
Speech Supplies				\$ 700	\$ 2,500		\$ 3,200
Speech Equipment		\$	\$ 500				\$ 500
Transportation		\$ 6,480	\$ 7,500		\$ 1,500	\$ 199,562	\$ 215,042

Total K-12 Special Education
Estimated Expenses to be Assessed and included in District Budgets
 \$ 127,979 \$ 387,523 \$ 227,745 \$ 336,631 \$ 1,348,371 \$ 2,432,594 \$ 4,860,843

Total EEE Estimated Expenses to be Assessed and included in District Budgets
 FTE 0.13 0.13 0.13 0.13 0.40 0 0.90

Total PK-12 SpEd Assessment Estimated \$ 135,330 \$ 404,540 \$ 237,062 \$ 350,993 \$ 1,402,768 \$ 2,432,594 \$ 4,963,287

WARNING AND MINUTES OF THE 2015 WARREN TOWN SCHOOL DISTRICT

ANNUAL MEETING

The inhabitants of the Town School District of Warren who are legal voters in the Town School district are hereby notified and warned to meet at the Warren Elementary School in the Town of Warren on Tuesday, March 3, 2015, at 8:00 in the morning, to act on the following matters:

Town Moderator Robert Messner, called the Warren Town Meeting to order at 8 AM and recessed until after the completion of this meeting.

Warren School District Moderator, Mac Rood, called the meeting to order and read the warning.

Article 1. The following Town School District Officers will be elected by Australian Ballot between the hours of 7:00 AM and 7:00 PM on Tuesday, March 3, 2015, at the Warren Elementary School

Moderator for the ensuing year.

Mac Rood received 233 votes

School Director (3 year term)

Adam Greshin received 221 votes

Town School District Treasurer

Elaine Fuller received 230 votes

School Director (2 year term)

Michael Ketchel received 216 votes.

(1335 registered voters- 250 voted)

Article 2. To here and act upon the reports of the Town School District Officers.

Michael Ketchel moved to accept the reports as printed in the Town Reports. Motion seconded by Robert Ackland. Mr. Ketchel reviewed the reports. Motion made and seconded to approve Article 2. Article approved by a voice vote in the affirmative.

Article 3. To set salaries, if any, that shall be paid the officers of the District.

Laurie Greenberg moved to set the salaries of each member of the Board of School Directors of the Warren School at \$500 per year. Motion seconded and Article 3 was approved by a voice vote in the affirmative.

Article 4. To appropriate for the Town School District such a sum of money as is deemed necessary for the support of schools, in specific amounts for deficit, if any, for current expenses, capital improvements, or other lawful purposes for the fiscal year ending June 30, 2016.

Rob Rosen moved to appropriate the sum of \$2,417,372, an increase of on 2.51% over last year, for the Warren School District as printed in the Town Report, for the support of the Warren School, cur current expenses, capital improvements, deficits, if any, or other lawful purposes , for the fiscal year ending June 30, 2016, and to appropriate the town funds needed to support the budget, and to authorize the Board of School Directors to accept and expend any additional grants or revenues as they come available. Motion seconded and after discussion Article 4 was approved by a voice vote in the affirmative.

Article 5. To authorize the Board of School Directors to borrow money by issuance of notes in anticipation of revenue to pay the expenses of the Warren School District for the fiscal year ending June 30, 2016.

Rob Rosen moved to authorize the Board of School Directors to borrow money by issuance of notes in anticipation of revenue to pay the expenses of the Warren School District for the fiscal year ending June 30, 2016. Motion seconded and Article 5 approved by a voice vote in the affirmative.

Article 6. Missing

Article 7. To transact any other business that may legally come before the meeting.

Question asked if the Board had numbers on how many student went on to higher education.

Clean off the Solar Panels.

Question on School Consolidation

Motion made and seconded to adjourn made at 9 am.

MAD RIVER RESOURCE MANAGEMENT ALLIANCE

The Mad River Resource Management Alliance(MRRMA) includes the Towns of Duxbury, Fayston, Moretown, Roxbury, Waitsfield, Warren and Waterbury. The Alliance was formed through an Interlocal Agreement that began in 1994. We changed our name in 2008 to reflect the fact that we are managing resources not wastes. Roxbury joined the Alliance in 2010.

During 2015, the Alliance held two regular Household Hazardous Waste Collection Day events at the Harwood Union High School in Duxbury on May 9, 2015 and on October 3, 2015. A total of 584 households participated in the regular events this year which represents 10.4% of our population. We collected over 1,045 gallons, 37,795 pounds and 1,126 feet of fluorescent bulbs at the two events. Residents within the Alliance communities are able to bring all their architectural paints, waste pesticides and up to 10 additional gallons of hazardous waste to each event for disposal at no charge. Starting this year we can also take your alkaline batteries at no charge as part of the expanding Product Stewardship Program. The Alliance will swap your mercury fever thermometer for a digital thermometer at no charge at these events. Bring your mercury thermostats to the Household Hazardous Waste Collection and you will receive a coupon that can be redeemed for a \$5.00 rebate by the Thermostat Recycling Corporation which will process the thermostats. Residents can also bring all their compact fluorescent bulbs(CFLs) or up to ten or fewer non-CFL general purpose mercury containing lamps. We are again planning two collection day events in 2016, at Harwood Union High School. They are scheduled for May 14 and October 1, 2016.

A total of 88 gallons of used crankcase oil was collected within the Alliance at our Used Oil Collection Tanks during 2015. The tank is located in Waitsfield at the Earthwise Transfer Station.

Grow Compost of Vermont and the Central Vermont Solid Waste District collected food scraps and food processing residuals that have been diverted from the Washington West Supervisory Union school waste streams and other large generators in the MRRMA. A total of 182 tons of the food scraps and processing residuals were composted at the Grow Compost of Vermont facility in Moretown. The Alliance textile recycling program located at the "Amish Barn" adjacent to the driveway at the Moretown Town Office on Route 2 has closed due to poor market conditions. You can bring clean clothing and shoes to Planet Aid Yellow Bins located around the MRRMA at no charge. A total of over 32 tons of material was collected in 2015 from all sites in the MRRMA. Visit our web site at madriverrma.org. You will find information on solid waste issues on this web site. Composting workshops and displays were done in Duxbury and Waterbury during 2015.

The nineteenth truckload sale of compost bins resulted in the distribution of 41 compost bins and 15 kitchen collectors. It is estimated that each compost bin can compost 650 pounds of garden and kitchen waste annually. This means rich soil to add to your garden and less waste to go to the landfill. We will hold our Twentieth Compost Bin Sale this spring. The Alliance held a car and pickup truck tire and metal collection event at the Earthwise Transfer Station in conjunction with Green Up Day in 2015. A total of 8.43 tons of tires and ~1 ton of metal were collected during this event. In the fall Alliance residents participated in the Wheels for Warmth Program held on October 31, 2015. We are planning to hold a spring tire and metal collection in conjunction with Green Up Day on May 7, 2016. In the fall, the Alliance will again coordinate with the organizers of the Wheels for Warmth Program in Middlesex to encourage participation in this program.

Alliance residents can bring their mixed paper, glass bottles and jars, metal cans and plastics #1 through #7, except for plastic film wrap and bags and beaded styrofoam for single stream recycling to the Earthwise Transfer Station, RTR Transfer Station or Northfield Transfer Station. There are also local haulers and Saturday Fast Trash Collections available in the Mad River Resource Management Alliance. Currently the recyclables are taken to the Chittenden County Materials Recovery Facility for processing. Computers, printers, monitors and televisions can be recycled at no charge at the Earthwise Transfer Station, the State Surplus Property Office on Route 2 in Waterbury or the Northfield Transfer Station. During 2015 more than 52 tons of e-waste was collected. Additional information on this program is found on our web site. The Alliance is a member of the Northeast Resource Recovery Association which helps us market some recyclable commodities such as tires, propane cylinders and other materials. The Alliance is also a member of the Product Stewardship Institute(PSI). As a stakeholder in the PSI we work with other entities to reduce the environmental and health impacts of a variety of consumer products. This is accomplished by looking at the life cycle impacts of products and their packaging. Things like energy and materials consumption, emissions during manufacturing, toxicity, worker safety and waste disposal are among the issues reviewed. The objective of product stewardship is to rethink the way things are created in order to have more sustainable products in the future. We are also a member of the Vermont Product Stewardship Council which provides a local focus to stewardship issues.

Currently our new Solid Waste Implementation Plan(SWIP) is under review by the Department of Environmental Conservation to ensure compatibility with the Vermont Materials Management Plan and the Universal Recycling Act. The SWIP will be attached to our website.

Backyard burning of trash is illegal and causes air pollution problems. Be a good neighbor and don't burn trash. If

you know of any illegal dumping sites within your town that would benefit from an Adopt a Site Program give John Malter, Alliance Administrator a call at 244-7373 and let's see what we can do to help eliminate these types of problems together. The FY 16 assessment for the administrative and program costs is \$6.00 per capita. The Central Vermont Regional Planning Commission provides accounting support to the Alliance. We thank them for this assistance.

The representatives of the Alliance include: Duxbury; Diane Lynch; Fayston, Bob Vasseur; Moretown, Jonathan Siegel; Roxbury, Dave McShane; Waitsfield, Sal Spinosa; Warren, Clay Mays; Waterbury, Alec Tuscany and John Malter from Waterbury is the Administrator for the Alliance.

MRRMA	BUDGET	2016	Actual	Budget	Budget
			2014	2015	2016
INCOME			\$ 2.75	\$4.00	\$6.00
Town Assessments Per Capita		(\$6.00)			
Based on 2	2010 Population				
Duxbury	1337		3677	5348	8022
Fayston	1353		3721	5412	8118
Moretown	1658		4560	6632	9948
Northfield	6207		17069		
Roxbury	691		1900	2764	4146
Waitsfield	1719		4727	6876	10314
Warren	1705		4689	6820	10230
Waterbury	5064		13926	20256	30384
Subtotal Assessment (19,734		54269		
	13,527			54108	81162
MLF Education			0	0	0
Subtotal Education Income			0	0	0
Household Hazardous Waste:					
MLF HHW			0	0	0
Ag. Pest. Grant			4,979	7,500	8500
Small Quantity Generators			1,500	2,500	2000
DEC SWIP HHW Grant			12,886	12,881	9839
Subtotal HHW Income:			19,365	22,881	20,339
Miscellaneous Income:					
Compost Bins			4,350	3,250	4008
Tires			1,500	1,500	1500
Electronic Waste			100	0	
FEMA HHW Flood Reimbursement			0	0	
Subtotal Misc. Income			5,950	4,750	5,508
Total Income:			79,584	81,739	107,009
EXPENSES:					
Administration:					
Administrat 588 hours 520 hours 680 hours			22344	19,760	25,840
Travel/Office			1000	1,000	1000
Insurance			1218	1,218	1218
Solid Waste Manager Association			1283	1,283	1283
Subtotal Administration:			25,845	23,261	29,341
Education:					
Administrat 333 hours 286 hours 469 hours			12,654	10,868	17,822
Travel/Office			500	500	500
Newsletter/Printing/Mailing			7,500	7,500	6500
Educational Programs			2,300	4,000	5500
GreenUp/Website/Special Events			1000	2,000	4000
N.R.R.A. Membership			180	180	180
Conference			600	600	600
Product Stewardship Institute			250	300	300
Subtotal Education			24984	25,948	35,402
Household Hazardous Waste:					
Administrat 206 hours 182 hours 275 hours			7828	6,916	10450
Travel/Office			1000	1,000	1000
HHW Contractor			34000	34,000	27000
Subtotal HHW:			42828	41,916	38450
Misc. Expenses:					
Equipment Maintenance			150	150	150
Tire Collection			1,000	1,100	1100
Electronic Waste			100	0	0
Compost Bins			5,352	1,892	3892
Subtotal Miscellaneous:			6,602	3,142	5142
TOTAL EXPENSES:			100,259	94,267	108,335

MAD RIVER VALLEY PLANNING DISTRICT - 2015 ANNUAL REPORT

The Mad River Valley Planning District (MRVPD) was created in 1985 by the Towns of Fayston, Waitsfield & Warren to carry out a program of planning for the MRV directed toward its physical, social, economic, fiscal, environmental, cultural and aesthetic wellbeing. To this end, MRVPD provides professional planning, leadership, partnership, awareness, and grant support. Staffing is provided by a full-time Executive Director and a part-time Planning Coordinator. MRVPD brought \$295k in grants to the MRV this year, either through direct grant pursuit or through guidance to town officials or local entities, totaling \$2.76 million since 2009. Below are a few highlights from 2015:

Economic Development: Assisting the towns of Warren and Waitsfield in securing federal funds and developing steps to implement village enhancements as identified in their respective 2014 Vermont Downtown Action Team (V-DAT) reports.

MRVPD, in partnership with the MRV Chamber of Commerce, engaged the broad community in defining community goals and exploring pathways to economic vitality through this year's ten-part Vision & Vitality Workshop Series. This work resulted in the identification of themes, opportunities, and strategies for valley-wide economic vitality, as presented at the 2015 MRV Economic Summit.

Transportation: Undertaking the MRV Moves Active Transportation Planning Project, a robust public involvement process that seeks to articulate a unified, multi-town, watershed-wide vision for recreational trails and non-motorized transportation facilities, how they integrate with economic development, enhance visitor experiences and enhance residents' quality of life and transportation choices. The resultant MRV Moves Plan will implement this broadly held vision through the identification of specific goals and action steps needed to develop, maintain and promote non-motorized transportation facilities in the MRV as community assets for residents and visitors. <http://mrvmoves.org>

Flood Resilience: Participating in a 5-town initiative to develop a long-term approach for building flood resilience and water quality in the MRV through improved and coordinated stormwater management. The work will result in the identification of readily achievable strategies for reducing community vulnerability to stormwater runoff, development of information and resource-sharing strategies for municipalities, and preparation for impending state regulations related to cleaning up the waters of the Lake Champlain Basin.

MRV Town Leadership Meeting: MRVPD hosted a combined meeting of the Selectboards, Planning Commissions & Development Review Boards from across the five MRV towns of Warren, Waitsfield, Fayston, Moretown & Duxbury. The well-attended valley-wide discussion focused on four important topics that transcend individual municipal boards and municipal boundaries.

Looking Forward: In the new year, MRVPD is excited to continue supporting the planning programs of its member municipalities, furthering its existing endeavors (Village Enhancements, Stormwater Management, MRV Active Transportation Plan, etc), and addressing barriers identified through the Vision & Vitality Workshop Series process (Housing, Transportation, & Downtowns) in new and exciting ways. In order to do so, MRVPD requests \$41,986 from each of its four funders, Fayston, Waitsfield, Warren, and Sugarbush. This will fund two-full time employees.

A 7-voting member Steering Committee, consisting of a Selectboard member and Planning Commissioner from each of its member towns and a representative from the Mad River Valley Chamber of Commerce, oversee MRVPD activities. Representatives from Sugarbush and the Central Vermont Regional Planning Commission (CVRPC) serve as non-voting members. Meetings are open to the public and are usually held on the third Thursday of each month at the General Wait House in Waitsfield, 7pm.

Mad River Valley Planning District Steering Committee

Bob Ackland (Warren), Chair
Jim Sanford (Warren), Vice Chair
Jared Cadwell (Fayston)
Carol Chamberlin (Fayston)
Kari Dolan (Waitsfield)
Steve Shea (Waitsfield)
Peter MacLaren (MRV Chamber)
Margo Wade (Sugarbush)
Laurie Emery (CVRPC)

Respectfully Submitted, Joshua Schwartz, Executive Director
496-7173 | joshua@mrvpd.org | www.mrvpd.org

MAD RIVER VALLEY AMBULANCE SERVICE

Mad River Valley Ambulance Service takes great pride striving to provide the highest quality of EMS and Rescue service for the four Valley communities.

Mad River Valley Ambulance Service (MRVAS) has been your local, volunteer ambulance service since 1970.

MRVAS provides 24-hour Emergency Medical Service to anyone in the Mad River Valley. We keep pace with the ever-evolving needs of the community and advances in medical care through ongoing training, high-quality equipment and technological upgrades. This year MRVAS responded to a record number of emergency calls, 440.

A highly dedicated group of 60+ volunteers, many with advanced certification, perform emergency response, advanced life support and timely transportation services.

MRVAS volunteers contribute an average of 60 hours per month with no financial compensation.

MRVAS operates with four departments and many members volunteer in multiple disciplines:

- EMTs undergo state-certified, ongoing training in classroom and clinic at basic or advanced levels. They attend to the medical needs of patients during transport to the hospital and operate under the control of the Central Vermont Medical Center Emergency Department. Every crew includes advanced-care EMTs who provide pharmacological, advanced airway and circulation interventions, while non-MRVAS Paramedics are available on-call.
- Drivers operate three type-II ambulances (two are four-wheel drive) and a type-I four-wheel-drive rescue vehicle. DHART helicopter service provides time-sensitive transport of critically injured patients.
- Dispatchers answer ‘the call’ and dispatch crew and vehicles. As the first contact for a patient, they ensure that the appropriate MRVAS services get to the right place asap. They do this from their home or business with calm, efficient communication.
- Rescue includes EMTs, drivers, local firefighters and other volunteers. This team extracts patients from motor vehicle accidents or other complex situations requiring specialized equipment and techniques, including snowmobile, off-road and water rescues.

Mad River Valley Ambulance is always looking for new volunteers; please call 496-8888 or visit our web site at www.mrvas.org for more information. Also, we use the E-911 system and look for E-911 numbers when responding to every emergency location. Is your location marked so we could find you in an emergency? Please help and make sure your numbers are in place and clearly visible from both directions when approaching your driveway.

We wish to thank our Valley residents, second home owners and visitors who support our dedicated staff of volunteers. It is with your generous donations and subscriptions for service that allow us to function as a well-trained team of professionals. Unlike many services in our neighboring communities we continue to provide our services without receiving any municipal funding. It is our pleasure to serve you.

Please consider a donation or consider volunteering! We need your support.

If you have any question please contact our office at 496-8888 or visit our website listed above.

Sara Van Schaick, AEMT
President, MRVAS

FRIENDS OF THE MAD RIVER: REPORT TO WATERSHED TOWNS – 2015

Friends of the Mad River (FMR) is a community-supported, non-profit organization committed to informed and active stewardship of the Mad River and its 144 square mile watershed. The river connects our Mad River Valley community and its clean water is a measure of our success as stewards of the land. More information is available at: www.FriendsoftheMadRiver.org.

Resilience is the capacity of a system to change and adapt, to recover health after a stressor. Efforts to build resilient Mad River ecosystems and communities are a focus at FMR in response to predictions of a changing climate and our own local experiences with increasingly persistent flooding. We use several key strategies to help build resilience that safeguard our Mad River Valley quality of life. This year, our work emphasizes the role improved stormwater runoff management can play in building flood resilience and improving water quality.

“Slow, spread, and sink” stormwater runoff from buildings, roads, cleared areas, and farms since fast moving stormwater exacerbates flooding and the pollutants it carries diminish water quality:

- Selectboards of all five MRV towns voted to support an application to High Meadows Fund to develop a long-term approach for improved and coordinated stormwater management. Since receiving the grant in July, a taskforce of municipal representatives and interested citizens – coordinated by FMR and including at least one Selectboard and planning commission member from each town – have held monthly meetings to identify readily achievable strategies for reducing community vulnerability caused by stormwater runoff, develop information and resource-sharing strategies for municipalities, and prepare for impending state regulations related to Vermont’s new Clean Water Act. The taskforce has solicited technical research and will use it to recommend innovative regulatory and non-regulatory management solutions for municipalities, homeowners, developers, farmers, businesses, and road crews. The taskforce meets each month and anyone interested in strengthening flood resilience and water quality is welcome to participate.
- Began “stormwater master planning” at Harwood Union Middle/High School to recommend a suite of stormwater retrofits that dramatically reduce pollution and sedimentation from the school buildings and parking lots into Dowsville Brook. A school and community committee is directing the process.
- Rehabilitated three problematic road sections in Fayston with the Town road crew so that 2,300 feet of steep, dirt road no longer erodes sediment and pollutants into our watershed’s streams.

Other highlights from FMR’s 2015 work:

- Restored half an acre of important floodplain at Riverside Park in Warren to maximize its floodplain function for the benefit of downstream landowners and the river ecosystem.
- Collaborated with the Town of Warren and agency and non-profit partners to replace a failing culvert over Bradley Brook with a new, larger one that provides brook trout access to upstream cold water habitat, allows flood waters to pass without damage to public and private property, and requires less costly maintenance.
- Collected 432 water samples from 36 sites across the watershed throughout the summer with the help of dedicated volunteers. We analyzed samples for E. coli presence and phosphorus and turbidity levels, publishing results in the Valley Reporter and on signs at nine MRV swimming holes.
- Worked with school classes to investigate the river as an ecosystem and enhance hands-on, applied inquiry.
- Provided technical assistance to Mad River Valley Selectboards, conservation and planning commissions, road crews and individual landowners as they steward watershed resources.

Respectfully submitted,

Corrie Miller, Executive Director

Board of Directors: Jack Byrne, Richard Czaplinksi, Ned Kelley, Sucosh Norton, Kinny Perot, Jeannie Sargent, Brian Shupe, Kate Sudhoff, Katie Sullivan, and Lindsey Vandal

MAD RIVER VALLEY RECREATION DISTRICT ANNUAL REPORT

Since its inception in 1993 the Mad River Valley Recreation District (MRVRD) has evolved into an organization that provides financing and additional support to assist new and existing recreation programs within the membership towns of Fayston, Warren and Waitsfield. MRVRD distributes funds upon review and approval of a submitted proposal and budget.

The MRVRD continued the yearly support of the Skatium, the Mad River Path Association, Mad River Riders, Couples Club and the Mad River Park. The latter to help maintain the soccer and lacrosse fields as well as to lease the field for public use. Other contributions included support for fourth grade Girls on the Run participants as well as summer scholarships to various kids' camps around the MRV.

MRVRD is requesting funds for the fiscal year 2016 in the amount of \$15,000 from each contributing town, which is an increase of \$2,500 from previous years. Each year we receive requests for funds well beyond which we are able to grant. It was over \$80,000 for 2016.

The MRVRD Board encourages groups and individuals who are interested in creating recreational opportunities in the Mad River Valley to contact any member of the Board to discuss funding guidelines for their proposals or programs. The board meets monthly to discuss requests and encourages involvement and input from community members. Our meetings are always open to the public and are usually held at the Wait House in Waitsfield. Contact any of our board members to learn more about how to request funds.

The volunteer MRVRD board members have been appointed by the Select Boards of their respective towns and serve 2-3 year terms. Contact any of us if you are interested in joining the team.

- Rebecca Baruzzi, Fayston – President
- Doug Bergstein, Warren – Treasurer
- Jeff Whittingham, Waitsfield - Secretary
- Logan Cooke, Waitsfield
- John Stokes, Fayston
- Whitney Phillips, Warren

A special thank you to Dayna Lisaius for her 22 years of service on this Recreation Committee. Beginning Balance (Jan 1, 2015) \$31,362

Income	
Funding from Towns	\$37,500
Expenditures	
Couples Club	\$3,000
Girls on the Run	\$350
Mad River Little League	\$1250
Mad River Park	\$6000
Mad River Path	\$7,000
Mad River Riders	\$7,000
Skatium	\$1,509
Summer Camp Scholarships	\$755
Total Expenditures	\$26,864
Ending Balance (Dec. 31, 2015)	\$41,998
Projected Grants for 2016	\$37,060

MRV TV 2015 HIGHLIGHTS:

“Spirited” municipal meetings, fabulous concerts & plays, and much more! Available now on a computer near you...

Mad River Valley Television is the Valley’s public access television station dedicated to giving community members access to the airwaves, and what’s happening in their communities. MRV TV’s Channels 44 (Community) and 45 (Municipal) are part of Waitsfield Cable’s basic tier of service. MRV TV broadcasts local programs with a focus on public, educational and governmental (PEG) programming such as town meetings, candidate forums, and community events. In 2015 Mad River Valley Television covered nearly every meeting of the Warren Selectboard, as well as most meetings of the Warren Elementary and Harwood Union School Boards. All meetings are on the MRV TV website, www.mrvtv.com, within a few days of their airing on the cable channel. Instructions on how to view these programs is on the website as well.

MRV TV is primarily funded by Waitsfield Cable as required by state and federal regulations. Cable subscribers see a 5% PEG access surcharge on their cable bills. Additionally, each year the towns of Fayston, Waitsfield and Warren have granted MRV TV sponsorships funds, which help to defray the cost of municipal meeting coverage and makes the storage of our municipal programming available for all without cable access. MRV TV is always available to the community with training on “your” equipment so you, the public, can produce shows and access “your” airwaves. MRV TV also has a full studio available for taping shows and welcomes new users and producers. It’s easy to become a “star.”

In 2015 MRV TV made significant use of the great mix of statewide programming available on the Vermont Media Exchange (VMX). We showed over 300 VMX programs produced by other public access centers around the state, with many timely governmental programs coming from the VT Statehouse.

In 2015 MRV TV also had a wide range of shows from our partnering community nonprofit producers. Our regulars, Vermont Dog Rescue, Green Mountain Global Forum, and Hannah’s House, all produced many programs and talks aimed at the interested public. The station encourages nonprofits to find someone in their organization who can become the “media person” for coverage. Additionally, organizations can potentially include MRV TV in budgets or grants to support coverage so as to provide outreach and visibility for the nonprofits’ programs. We also get many community volunteers to produce the local school concerts, plays, and high school games that show to a delighted audience.

Mad River TV received a 2014 “Small and Inspiring” grant from the Vermont Community Foundation to produce a video to galvanize our citizens in looking at the Mad River watershed, and what it means to the Valley. We worked the HUB (Harwood Unlimited Boundaries) program at HUHS, Friends of the Mad River, and other community members, and had a very successful premiere of our half-hour documentary, “It’s Our River, and Yours” in the spring of 2015.

To learn more how you can be involved with MRV TV, please contact Alex Maclay, our Station Manager, or Tony Italiano, our Technical Director/Media Manager, at 583-4488 (44TV) or by email at tv@mrvtv.com. You also can just stop by our sunny studio offices at the north end of the Village Square Shopping Center. And you can find us, selected programs, our schedules, and lots of affiliated information on the web at www.mrvtv.com.

Members of the MRV TV board are: John Daniell, Dan Eckstein, Deborah Feldman, Michael Hock, Lisa Italiano, Liz Levey, Lisa Loomis, Brian Shupe, and Rob Williams. We meet quarterly and actively welcome public input to our meetings or to any board member. You can find staff and board contact information on our website. Please stop by to see what community access can do for you!

WMRW (94.5 FM) 2016 WARREN TOWN MEETING REPORT

WMRW-LP, Warren (NOW! 94.5 FM) is a 100-watt (low power) all-volunteer, noncommercial, community radio station broadcasting 24 hours/day over the airwaves and via Waitsfield Cable to the Mad River Valley, and to the outside world via the internet at wmrw.org. WMRW is a project of the 501c3 non-profit Rootswork Inc., 'Making Space for Community to Happen'. Check out all that Rootswork does in our community at rootswork.org **GOOD NEWS! Our New Frequency and Better Reception are HERE!** As of December 28th 2015 we have been transmitting on 94.5 fm from our brand new 65 foot tower and transmitter at our new location 3 miles north of the East Warren Schoolhouse. It's been a long road and a lot of work and money expended to achieve this goal but we hope that with this new CLEAR! frequency we will finally be able to reach all of Warren and most of the Valley with our 100 watt fm signal. The new tower and location also benefits the Waitsfield-Fayston Fire Department, who are sharing the common infrastructure & costs and will be using the tower and shed for their enhanced two-way communications.

We have many people and organizations to thank for making this huge improvement possible. Due to space constraints the following list is only a partial one. First we are indebted to the generosity of Christy and Peter Geyer and Geyer Construction for hosting the tower and equipment shed on their land, and to their neighbors who have graciously allowed the project to proceed. Additional thanks go to Tom Boyle and the Warren Fire Department for operating their ladder truck at the site to help raise the tower; to Yestermorrow Design/Build School, whose students constructed much of the equipment shed, to the friends of WMRW who donated their time to various essential tasks; and to the many generous donors who contributed to the costs of the project, including but not limited to: The Valley Rotary, Pat Ryan & Hilary Stock, The Donahue Family, The Zoot Fund, Dennis Derryberry & Jenifer Tuck, Liz & John Levey, Michael and Sheila Getzinger, Luis Gomez and Jennifer Harrison , and Ann Day. The support of the station's current underwriters was, and is, critical to the success of this project, and the ongoing operational costs of the station. These include All Seasons Urethane Foam, Darrad Computers , Jamieson Insurance, Novello Furniture, Noteworthy Studios, Mad River Travel, Pegasus Restoration, The East Warren Community Market, Timberline Electric, and Whippletree Designs.

In 2016 we plan to launch a drive for new local radio talent drawing from all age groups, but with a the particular hope of working with local Valley schools to enhance their media / journalism/ theater curricula and sports coverage. To learn more about WMRW-LP programming, or for anyone interested in getting involved and on-the-air, visit www.wmrw.org or call 802-496-4951 and leave a message.

Presently we have around 45 local volunteer programmers ranging in age from 17 to 77, offering a diverse mix of music, talk and local public service announcements. In addition, we air nationally syndicated alternative news and entertainment shows not available from most mainstream media sources. These shows include Democracy Now, E-Town, Le Show, Radio EcoShock, Unwelcome Guests, and TUC Radio. For a current program schedule visit our website: WMRW.org.

Our current \$13,500, 2016 annual base operating budget is funded entirely by contributions from our local listeners and local business underwriters. This frugal budget includes approximately \$2500 of operating and licensing expenses that enable us to continue streaming over the internet through 2015. Our annual on-air fundraisers happen once or twice during each year and run until we have raised the funds to cover our annual operating expenses. If you value this rare non-commercial public forum that provides opportunities for all citizens to freely communicate, please consider participating in, and/or, helping to fund WMRW's continuing operation. On-air acknowledgements (Underwriting) are available to businesses. Tax-deductible donations can be made at WMRW.org through Paypal, or sent to WMRW, PO. Box 95, Warren Vt. 05674 .

On behalf of all our volunteers, thank you to everyone, whose contributions continue to make this community resource a reality!

John Barkhausen, WMRW Volunteer General Manager

ROOTSWORK INC

“Making Space for Community to Happen”

Rootswork is a 501 (c) 3 nonprofit corporation whose mission is to promote sustainable agriculture and sustainable communities by serving as a resource for education, hands on experience, and collaboration with, community members, farmers, policy makers, and educators. Rootswork is funded entirely by dues and contributions from its members who now number over 485.

We are located in the historic East Warren Schoolhouse (“EWS”) at 42 Roxbury Road, which we lease from the Town of Warren for an annual rent of \$600. In exchange for the low rent Rootswork acts as landlord, manager and caretaker of the building ensuring that it remains a vital community resource for education, communication and creativity. The upstairs space, with room for 45 people, is available for community use at nominal or no rent depending upon the use. See contact info below if you’re interested in using this space.

Over the past 20 years, Rootswork has taken the building from its near derelict condition to a thriving community environment by completing numerous projects on the building’s infrastructure. In 2015, Rootswork installed a new boiler system and pressure tank, a new toilet and rebuilt the floor decking in the utility room. The commercial community kitchen, used principally by the EWCM, was doubled in size.

Behind the EWS are the Rootswork Community Gardens, and the Market and School Gardens made possible by the generous support of Anne Burling who leases the land to Rootswork. The gardens provide space for community members to grow their own food and for the EWCM to grow food for the market and for the food to schools programs, giving kids local, nutritious, organic produce for lunches.

For info on WMRW, community radio, another Rootswork project, see their separate report.

Rootswork also runs the popular Fuel Buying Group for propane, heating oil and kerosene enabling our members to enjoy significantly lower fuel costs. Mindful of the consequences of continued fossil fuel use, Rootswork encourages its members to save gallons as well as dollars and will be looking for new ways to motivate members to reduce usage.

Rootswork thanks all its members for their ongoing support as well as the Town of Warren for making it all possible.

You can contact Rootswork at 496-2474 or email us at info@Rootswork.org. More info on membership, calendar and projects can be found at our website at www.Rootswork.org

Rootswork Board of Directors

John Barkhausen (co-chair)

Don Swain (co-chair)

Deb O’Hara (treasurer)

Rachel Goff (secretary)

Kate Burn

Jane Cunningham

Richard Czaplinski

Maryellen Kinhan

Julia Purinton

MAD RIVER VALLEY SENIOR CITIZENS, INC.

The Mad River Valley Senior Citizens (MRVSC) Board of Directors sincerely appreciates the continued support of the businesses and citizens of the Mad River Valley. With your support, we have been successful in our mission to provide nutritional meals, opportunities for social connection, and access to health and wellness resources for seniors in our community for over 30 years. In addition to two part-time staff, we are fortunate to have so many caring volunteers who are central to this success. In FY2015, we served over 7,800 meals at the senior center dining room in Evergreen Place in Waitsfield and to our Meals On Wheels (MOW) clients in four towns. We serve three weekly community meals (Monday breakfast, Tuesday & Thursday lunches) and prepare daily lunches for MOW clients. All meals are by donation. In addition to meals, we offer educational talks, our popular Armchair Travelogue series, exercise options, and music. We hosted a special end-of-life planning series in 2015. In addition to donations from patrons and clients, MRVSC receives financial support from the Central Vermont Council on Aging, the four Valley towns, Vermont Center for Independent Living, and community donations. The Mad River Valley Rotary, Mehuron's, and many local businesses and individuals provided us with generous donations through gifts, attendance at our fundraisers, and via our coin collection cans at area retailers. Please visit our new website (www.mrvseniors.org) for info on our services and links to resources.

We wish to acknowledge our many partners in community health, from local farmers and the Vermont Foodbank to area organizations, including Downstreet Housing, the Support and Services at Home (SASH) program, the MRV Interfaith Council, Central Vermont Home Health & Hospice, Upper Valley Services, RSVP, and the Council of Vermont Elders (COVE). Our sincere thanks to Fran Plewak for her years of service on our board, and we welcome two new board members, Marilyn Spaulding of Moretown and Spencer Potter of Waitsfield.

Respectfully Submitted: MRVSC Board of Directors – Nancy Emory, Co-Chair; Vince Gauthier, Co-Chair; Sue Stoehr, Treasurer; Marilyn Spaulding, Secretary; Marise Lane; Spencer Potter; Alice Tenbeau, MOW Co-Coordinator; Gene Fialkoff, MOW Co-Coordinator

MAD RIVER VALLEY HEALTH CENTER

The Mad River Valley Health Center (MRVHC) is committed to promoting and facilitating access to health services to the local community. The primary goal of MRVHC is to maintain a high quality building for health care providers. We wish to thank the Valley towns for their financial contributions to MRVHC in the past, and look forward to your continued support.

MRVHC allows local groups to use its conference room. The room is somewhat limited in size, but can handle groups up to 12 people comfortably. Rental of this space is coordinated by Bookkeeping, Etc. Most of the office space in the building is leased to non-profit providers, but there is also space leased to providers who have small practices, and would have difficulty finding appropriate space in the Mad River Valley, if the MRVHC building was not available.

MRVHC continues to rely on fund raising to augment its rental income. The largest single fund raiser is the The Chez Henri Cup Challenge, a ski race held and coordinated by the Sugarbush Resort. These funds along with funding from the towns of Waitsfield, Fayston, and Warren allow MRVHC to keep rental fees at a reasonable level.

MRVHC continues to coordinate the distribution and storage of bike-racks in conjunction with the Valley Walk-and-Ride effort. Additionally, MRVHC coordinates the Fun Run for children that is part of the Mad Dash each Fall.

The organization is in sound financial shape, and it is anticipated that the building will continue to be a community resource for many years to come.

Duncan Brines
President

Mad River Valley Health Center

CENTRAL VERMONT HOME HEALTH AND HOSPICE

Central Vermont Home Health and Hospice (CVHHH) is a 104 year-old full service, not-for-profit Visiting Nurse Association governed by a local voluntary Board of Directors. Serving the residents of 23 Central Vermont towns in the comfort and privacy of their own homes, CVHHH is committed to providing high quality, medically-necessary home health and hospice care to all Central Vermonters regardless of their ability to pay, geographic remoteness or complexity of health care needs. The agency also promotes the general welfare of local community members with long term care and health promotion activities including flu and pneumonia vaccinations, health screenings, foot care clinics, international travelers' health and caregiver support. In addition to direct patient care, our hospice program offers comprehensive bereavement services and volunteer training.

Report of CVHHH Services to the Town of Warren Jan 1, 2014 – December 31, 2014

Program	# of Visits
Home Health Care	1986
Hospice Care	40
Long Term Care	283
Maternal Child Health	13
TOTAL VISITS/CONTACTS	2322
TOTAL PATIENTS	62
TOTAL ADMISSIONS	78

Town funding will help ensure CVHHH continues these services in Warren through 2016 and beyond. For more information contact Sandy Rouse, President / CEO, or Daniel Pudvah, Director of Development at 802.223.1878.

PEOPLE'S HEALTH & WELLNESS CLINIC

Now in our 22nd year, the Mission of the People's Health & Wellness Clinic is to provide primary health care and wellness education to uninsured and underinsured central Vermont residents who could not otherwise afford these services.

Our services have always included primary medical care, mental health, body work and other complementary health, diet and nutrition, and vision care. The addition of oral health care to our services has been extremely well received, and the demand far outweighs our current capacity. We have been offering on site dental hygiene for over a year. Currently, we have one full day a week and part of a second day. The rest of that day, our oral health case manager works on referrals to a growing number of central Vermont dentists who generously donate their services for more serious oral health needs, including extractions, restorative work, and occasionally dentures. However, as with on site hygiene services, there is far more demand than current capacity, and we must triage these services.

2015 was our fifth year of providing special women's services, in collaboration with Central Vermont Medical Center, and funded by the Susan G. Komen Foundation and the Ladies First program. All female patients receive a complete breast cancer risk factor assessment, and have access to physicals, free mammograms, other diagnostic tests, and coverage for gaps in their insurance. Even if you have commercial insurance, Medicaid, or Medicare, these programs may still offer benefits. One example is addressing cardio-vascular health by paying for membership in fitness programs for eligible women.

In 2015, we also continued our participation in the evidence-based prevention screening program known as SBIRT. This stands for Screening, Brief Intervention, and Referral to Treatment. It's designed to identify people at low to medium risk for alcohol and/or drug abuse and depression and head off riskier behavior by an early intervention. All our patients receive this screening routinely.

Finally, we continue to offer navigation services for people needing to sign up for health insurance through Vermont Health Connect. We have certified staff that is experienced in helping people understand their options and choose a plan that fits their specific needs and budgets. We have worked with the program since its inception in 2013, and are well-versed in dealing with system and the technical challenges that have presented over time. The public should know that five out of six applications go through just fine, and we can help with the ones are problematic.

In Calendar Year 2015, the People's Health & Wellness Clinic provided 1664 patient interactions to 478 individual patients. 177 of these patients were new to the Clinic. We provided 556 medical visits, 441 medical consults, 691 diagnostic tests, 77 dental hygiene visits and 51 referrals to dentists for treatment. We provided 186 pharmaceutical samples, immunizations, and vouchers, and wrote hundreds more prescriptions. Our services include screening all patients for eligibility in a variety of health insurance and assistance programs. We also helped many of the 478 patients navigate the application process for a variety of programs including Medicaid, Ladies First, Medicare, Healthy Vermonters, Affordable Meds, and Central Vermont Medical Center – UVM Health Network and other hospitals' patient financial assistance programs. Through all these efforts, we were able to successfully enroll them 150 times, many in more than one program.

2 separate Warren residents sought our services in 2015, requiring 3 separate patient interactions. They came for 1 full medical visit and 1 dental visit for a full cleaning (prophylaxis). There was 1 medical case management follow up. Our navigation services also helped 1 of the individuals successfully enroll into health insurance and assistance programs.

Volunteer practitioners are the heart of our service model. In 2015, over 75 volunteers gave over \$65,700 worth of their time serving our patients. Over \$47,000 worth of pharmaceuticals and medical supplies were

donated for our patients, and we paid \$9,666 for diagnostic testing, and got another \$6,696 of tests donated.

We define our primary service area as all of Washington County, plus the Orange County towns of Orange, Washington, and Williamstown, but we do not restrict geographic access, and ended up serving people from 45 Vermont towns. To have been eligible for our services in 2015, one must not have health insurance (including Medicaid or Medicare), or have a health insurance deductible that is greater than 7.5% of household income, or need services offered by PHWC that are not covered by insurance, and have a household income of less than 400% of the Federal Poverty Level.

We are a free clinic, and depend on grants and donations, including from our patients. For more information on our services, to make a donation, or to volunteer, please visit our website at phwcvt.org. Patients are seen by appointment only – call 802-479-1229, Monday through Thursday.

We are grateful to the voters of Warren for many years of support for the Clinic, and are very pleased to be able to provide these services to the community. Thank you.

Peter Youngbaer, Executive Director

MAD RIVER PATH ASSOCIATION

The vision of the Mad River Path Association (MRPA) is for a network of public pathways throughout the Mad River Valley. The organization is governed by a 12-member board of directors and employs a full-time Executive Director.

In 2015, the MRPA had an operating budget of approximately \$78,000, 9.2% of which came from the Mad River Valley Recreation District, which is, in turn, funded by the towns of Waitsfield, Warren and Fayston. The remainder is funded through events, philanthropic donations, membership dues and grants.

A few highlights of 2015 include:

- The MRPA successfully applied, on behalf of the Town of Warren, for funding to create a feasibility study for a path along the Sugarbush Access Road. Work on the study will begin in early 2016;
- Work continued, in conjunction with the Mad River Riders, to plan for new trails and a parking area at Fayston's Marble Hill Farm;
- The MRPA took a leadership role in the new Mad River Valley Active Transportation Plan, now under development. The plan will guide the future of trail development in the Valley by creating a vision for trails, identify specific infrastructure needs, and address long-term management. For more information, check out www.mrvmoves.org;
- The MRPA continued to work to acquire the permits necessary to build a new ½ mile trail behind Waitsfield Elementary School. The new trail will be built in 2016;
- Planning began for the replacement of the Irasville boardwalk. It is planned for replacement in mid-2016;
- Regular mowing of the beautiful Kingsbury Farm Trail was started in 2016. The mowed path opens access to the bank of the Mad River, around the southern and western edges of the Kingsbury Farm in Warren;
- With our friends, the Mad River Riders, served as grand marshals of the Warren 4th of July Parade;
- Continued to advocate to make the last piece of the Waitsfield village sidewalk network the best project it can be for pedestrians, landowners and everyone else;
- Hosted StoryWalk® on the Warren Path and, for the first time, at the Revolution Trail, behind American Flatbread's Lareau Farm;

-
- Hosted a successful Sugarbush Mad Dash, with nearly 350 registered runners and over 80 kids fun run participants.

The MRPA extends its deep appreciation to its partners, including Friends of the Mad River, Vermont Land Trust, Mad River Valley Planning District, Catamount Trail Association, Mad River Riders, Waitsfield Elementary School, Mad River Valley Recreation District, Mad River Valley Chamber of Commerce, the Valley Rotary Club, the Towns of Fayston, Waitsfield and Warren, approximately 65 local business supporters, 300 individual members, volunteers, friends, and supporters.

To learn more about the organization, or to subscribe to our monthly newsletter, visit www.madriverpath.com.

Respectfully submitted by:

William E. Flender, Executive Director

CENTRAL VERMONT ADULT BASIC EDUCATION

~~~Local Partnerships in Learning~~~

- Central Vermont Adult Basic Education (CVABE) is a community-based nonprofit organization serving the basic education and literacy needs of Warren adults and teens for fifty years.

- CVABE serves as central Vermont's resource for free, individualized academic tutoring for individuals (ages 16- 90+) in:

- Basic skills programs: reading, writing, math, computer literacy
- English Language Learning and preparation for U.S. citizenship
- High school diploma and GED credential programs
- Academic skill readiness for work, technical training and/or college

- CVABE has six welcoming learning centers located throughout the organization's tri-county service region, including our Waterbury Learning Center at 141 South Main Street in Waterbury. We collaborate closely with schools, libraries, employers, and a great number of other community resources to make our unique service locally accessible. Our welcome extends to everyone.

- Last year, 4 residents of Warren enrolled in CVABE's free programs. Teachers instruct students one-to-one and/or in small groups. Each student has a personalized education plan to address his/her learning goals. These goals might include: getting or improving one's job, earning a high school credential, helping one's children with homework, budgeting and paying bills, reading important information, obtaining a driving license, preparing for college, gaining citizenship, and more. As parents gain literacy, their children are twice as likely to grow up literate themselves.

- In recent years, CVABE has provided free instruction to 500-600 people annually in its overall service area of Washington, Orange and Lamoille Counties. Nearly all students are low income. It currently costs CVABE \$2,887 per student to provide a full year of instruction. Over 120 community volunteers work with CVABE's professional staff to meet the large need for these services while keeping overhead low.

- We are deeply appreciative of Warren's voter-approved past support. This year, your level support of \$600 is again critical to CVABE's free, local education services. Only a portion of CVABE's budget is comprised

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of state and federal support. Funding is needed each year from the private sector and from the towns and cities we serve, or we could not help many of the neighbors who need education for a better life.

· For more information regarding CVABE's basic education and literacy instruction for students, or volunteer opportunities, contact:

CVABE's Waterbury Learning Center • 141 South Main Street • Waterbury, VT 05676  
(802) 244-8765 • [www.cvabe.org](http://www.cvabe.org)

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## THE VERMONT CENTER FOR INDEPENDENT LIVING

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Since 1979, The Vermont Center for Independent Living (VCIL) has been teaching people with significant disabilities and the Deaf how to gain more control over their lives and how to access tools and services to live more independently. VCIL employees conduct public education, outreach, individual advocacy and systems change advocacy to help promote the full inclusion of people with disabilities into community life.

Preliminary numbers for our FY'15 (10/2014-9/2015) show VCIL responded to over **2,250** requests from individuals, agencies and community groups for information, referral and assistance and program services for individuals living with a disability. VCIL Peer Advocate Counselors (PACs) provided one-on-one peer counseling to **313** individuals to help increase their independent living skills and **16** peers were served by the AgrAbility program. VCIL's Home Access Program (HAP) assisted **221** households with information on technical assistance and/or alternative funding for modifications; **68** of these received financial assistance to make their bathrooms and/or entrances accessible. Our Sue Williams Freedom Fund (SWFF) provided **103** individuals with information on assistive technology; **42** of these individuals received funding to obtain adaptive equipment. **481** individuals had meals delivered through our Meals on Wheels (MOW) program for individuals with disabilities under the age of 60.

VCIL's central office is located in downtown Montpelier and we have five branch offices in Bennington, Chittenden, Lamoille, Rutland and Windham Counties. Our Peer Advocate Counselors and services are available to people with disabilities throughout Vermont.

During FY '15, **4** residents of **Warren** received services from the following programs:

- Meals on Wheels (MOW)
- Information Referral and Assistance (IR&A)

To learn more about VCIL, please call VCIL's toll-free I-Line at: 1-800-639-1522, or, visit our web site at [www.vcil.org](http://www.vcil.org).

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## SKATIUM

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Skatium is a community ice skating facility located adjacent to the Mad River Green Shopping Center in Waitsfield. It is owned by a non-profit (501.c.3) corporation, Skatium, Inc., and managed by a volunteer Board of Directors. Daily operations are handled by paid staff.

The 2015/2016 winter season marks the 23rd year that Skatium has been offering public skating, stick time, youth skating programs (including free ice-time for elementary school recreation programs) and a venue for parties and events to Mad River Valley residents and visitors alike. It has established itself as an important option for winter recreation in the Valley.

Skatium was initially created by a group of parents as a venue for youth development, and is now attempting to expand its facilities to provide a multi-functional indoor/outdoor venue for a variety of sports activities and community events, with a goal of attracting new activities to the Valley. It is poised to realize its goal by virtue of having obtained fee simple ownership of its 5.4 acre site, and having obtained most of the necessary development permits. Fundraising is the remaining major hurdle. In the meantime, Skatium will continue to operate as a seasonal facility by working with its existing, but aging, equipment. This fall, the following improvements have been made: replace several sections of the Dasher Boards, thanks in large part to several builders in the Valley; purchase new clear poly-carbonate plastic to protect these boards; make critical repairs to the Zamboni; replace the hot water heater; and re-level the crushed stone ice-making surface in order to expedite the ice-making process.

Skatium typically operates with a \$30,000.00+- winter season budget. Major expenses are payroll, utilities, land taxes, and equipment maintenance. Income sources include revenues from operations, donations, advertising on the boards, miscellaneous fundraising events, and funding from the Towns. Initially, the latter was provided directly by each of the Towns of Warren, Waitsfield and Fayston. More recently, this funding has been received via the Mad River Valley Recreation District. This year Skatium will be receiving funding from the Recreation District in the amount of \$5,000.00.

Skatium Board of Directors

Don Swain, Zeke Church, Mike Eramo, Bill Moore



**TOWN OF WARREN**  
**MUNICIPAL BUILDING**  
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**WARREN, VT 05674-0337**

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**IMPORTANT:**  
**PLEASE BRING THIS REPORT TO TOWN MEETING**  
**TUESDAY, MARCH 1, 2016**