

ANNUAL REPORT OF THE TOWN OF WARREN AND WARREN TOWN SCHOOL DISTRICT

FOR THE YEAR ENDING DECEMBER 31, 2014

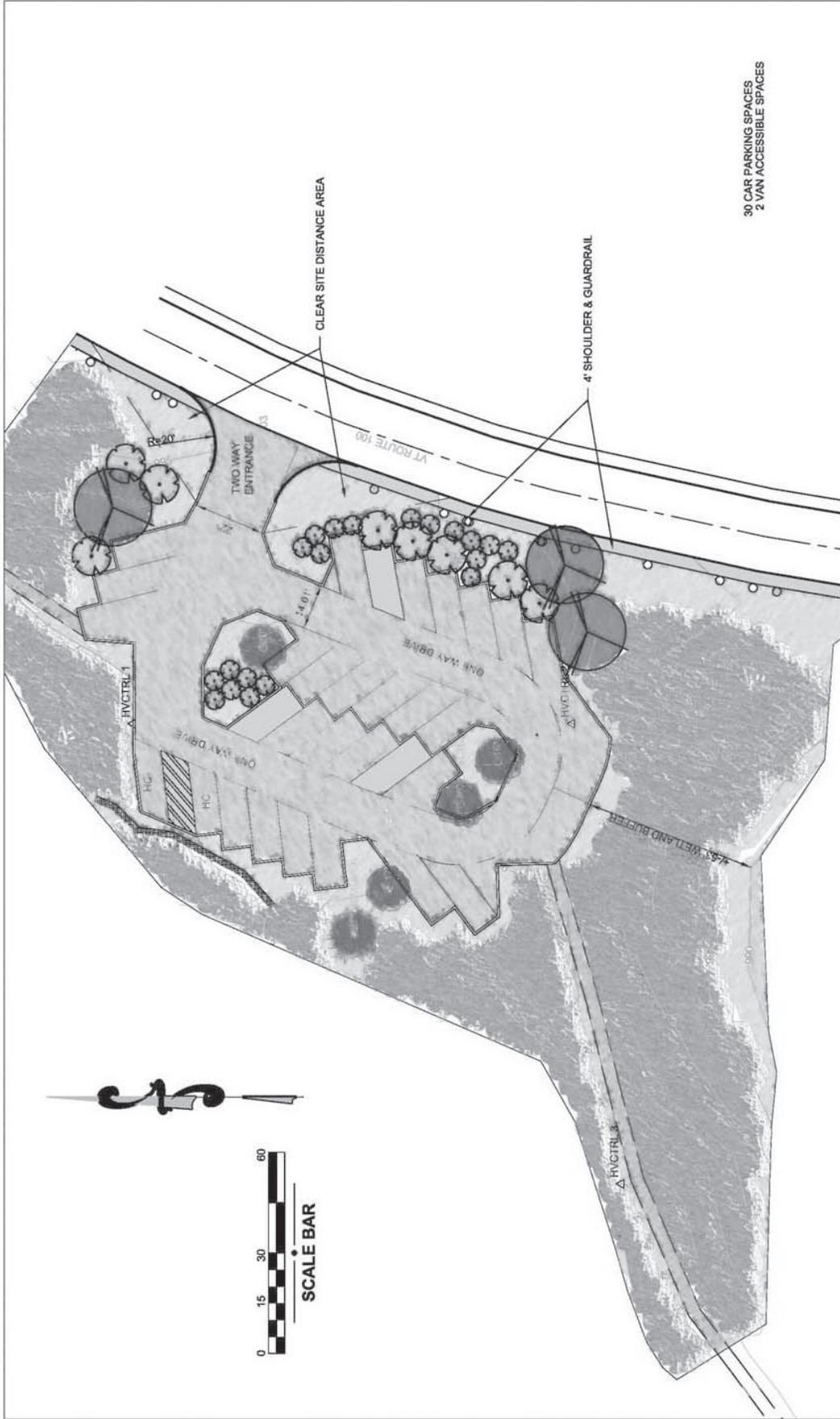


Warren Falls



PLEASE BRING THIS REPORT TO TOWN MEETING MARCH 3, 2015

THIS REPORT IS PRINTED ON 30% PC RECYCLED PAPER



CONCEPTUAL PLAN

U.S. DEPARTMENT OF AGRICULTURE FOREST SERVICE - REGION 9 GREEN MOUNTAIN <i>National Forest</i>		VT. ROUTE 100 WARREN FALLS PARKING		SHEET: _____ CONTRACT NO.: _____																				
DESIGNED BY: _____ DATE: JUNE 2004 DRAWN BY: _____ DATE: JUNE 2004 CHECKED BY: _____ DATE: _____		REVISIONS <table border="1"> <thead> <tr> <th>NO.</th> <th>REVISION</th> <th>BY</th> <th>APPROVED DATE</th> </tr> </thead> <tbody> <tr><td> </td><td> </td><td> </td><td> </td></tr> </tbody> </table>			NO.	REVISION	BY	APPROVED DATE																
NO.	REVISION	BY	APPROVED DATE																					
SCALE: 1"=30'		30 CAR PARKING SPACES 2 VAN ACCESSIBLE SPACES																						

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TOWN OFFICIALS - 2015

OFFICE	TERM	EXPIRES
AMERICAN DISABILITIES ACT REPRESENTATIVE		
Louise Messner	1 Year	2015
CONSTABLE		
Gene Bifano	2 Year Appointment	2015
CONSTABLE 2 ND		
Jeff Campbell	2 Year Appointment	2015
CEMETARY COMMISSION		
Cindi Jones	5 Year	2015
John Goss	5 Year	2016
Michele Eid	5 Year	2017
Rudy Elliott	5 Year	2018
Charles Snow	5 Year	2019
CTRL VT ECONOMIC DEVELOPMENT REP		
Vacant	1 Year	2015
CTRL VT REGIONAL PLANNING COMMISSION REP		
Vacant		2015
CTRL VT REVOLVING LOAN REPRESENTATIVE		
Vacant		2015
CTRL VT STATE POLICE ADVISORY BOARD		
Gene Bifano	1 Year	2015
Jeff Campbell	1 Year	2015
CONSERVATION COMMISSION-Appointed		
Rocky Bleier	4 Year	2015
Kate Warner	4 Year	2015
Clint Coleman	4 Year	2015
Carole Crossman	4 Year	2015
Jim Edgcomb	4 Year	2016
Jonathan Clough	4 Year	2016
George Schenk	4 Year	2018
Damon Reed	4 Year	2018
Carolyn Schipa	4 Year	2018
DELINQUENT TAX COLLECTOR		
Reta Goss	1 Year	2015
DEVELOPMENT REVIEW BOARD		
Chris Behn	3 Year	2016
Virginia Roth	3 Year	2016
Jeff Schoellkopf	3 Year	2016
Peter Monte, Chair	3 Year	2017
Leonard Robinson	3 Year	2017
DEVELOPMENT REVIEW BOARD ALTERNATES		
Robert Kaufmann		
Tom Boyle		
Don Swain		
DOG CATCHER		
Wayne Youlden	1 Year	2015
DOG POUND KEEPER		
Roy Hadden	1 Year	2015

OFFICE	TERM	EXPIRES
E911 COORDINATOR Miron Malboeuf		
EMERGENCY MANAGEMENT DIRECTOR Select board Chairman		
EMERGENCY MANAGEMENT COORDINATOR Jeff Campbell Barry Simpson, Deputy		
FENCE VIEWER		
Wayne Kathan	1 Year	2015
Randy Taplin	1 Year	2015
Ron Hunkins	1 Year	2015
FIRE CHIEF Peter DeFreest	1 Year Elected By Fire Dept	
FOREST FIRE WARDEN Michael Brodeur	5 Year Appointed by U.S. Forest Service	
GIS COORDINATOR Ken Blair	1 Year	2015
GRAND JUROR Wayne Kathan	1 Year	2015
GREEN UP CAMPAING Rootswork Members		
HARWOOD SCHOOL DIRECTOR Dan Raddock	3 Year	2015
HEALTH OFFICER Steve Willis	1 Year	2015
HISTORIAN Jean Proctor	1 Year	2015
Leon Bruno	1 Year	2015
JUSTICE OF THE PEACE		
Susan Bauchner	2 Year	2016
Sandra Brodeur	2 Year	2016
Rebecca Peatman	2 Year	2016
Roberta Rood	2 Year	2016
Virginia Roth	2 Year	2016
LIBRARIAN Deborah Kahn		
LIBRARY TRUSTEE		
Carl Lobel	3 Year	2015
Patty Kaufmann	3 Year	2016
David Ellison	3 Year	2017
Deb Wetmore	3 Year	2017
Liz Raddock	2 Year	2017
LISTER		
Ken Blair	3 Year	2015
Sandra Brodeur	3 Year	2016
Robert Cummiskey	3 Year	2017
MRV PLANNING DISTRICT STEERING COMMITTEE REP Robert Ackland Jim Sanford		

OFFICE	TERM	EXPIRES
MAD RIVER VALLEY RECREATION COMMITTEE		
Douglas Bergstein		
Ken Felderman		
Dayna Lisaius		
MRV SOLID WASTE MANAGEMENT REPRESENTATIVE		
Vacant	1 Year	2015
MUNICIPAL COURT SYSTEM OFFICER		
CUSTODIAL		
Reta Goss	1 Year	2015
ISSUING		
Miron Malboeuf	1 Year	2015
Cindi Jones	1 Year	2015
Steve Willis	1 Year	2015
Wayne Youlden	1 Year	2015
APPEARING		
Miron Malboeuf	1 Year	2015
Wayne Youlding	1 Year	2015
Andrew Cunningham	1 Year	2015
Wayne Kathan	1 Year	2015
Steve Willis	1 Year	2015
PLANNING COMMISSION		
J. Michael Bridgewater	3 Year	2015
Jim Sanford	3 Year	2015
Craig Klofach,Chair	3 Year	2017
Mike Ketchel	3 Year	2017
Randall Graves	3 Year	2017
Camilla Behn	4 Year	2018
Dan Raddock	4 Year	2018
PUBLIC SAFTEY OFFICER		
Michael Brodeur	1 Year	2015
RECREATION COMMITTEE		
Donn Simpson	3 Year	2015
Carl Bates	2 Year	2015
Eric Moffroid	2 Year	2015
Doug Bernstein	3 Year	2016
Kirsten Reilly	2 Year	2016
ROAD COMMISSIONER & DIRECTOR OF PUBLIC WORKS		
Barry Simpson	1 Year	2015
ROAD FOREMAN		
Raemon Weston	1 Year	2015
SCHOOL DIRECTOR		
Adam Greshin	2 Year	2015
Michael Ketchel	3 Year	2015
Robert Rosen	2 Year	2016
Charlotte Robinson	3 Year	2016
Laurie Greenberg	3 Year	2017
SCHOOL MODERATOR		
Mac Rood	1 Year	2015
SCHOOL TREASURER		
Elaine Fuller	1 Year	2015

OFFICE	TERM	EXPIRES
SELECT BOARD		
Matthew Groom	3 Year	2015
Colleen Mays	2 Year	2015
Andrew Cunningham	3 Year	2016
Robert Ackland	2Year	2016
Anson Montgomery	3 Year	2017
SHINGLE INSPECTOR		
Mac Rood	1 Year	2015
TRANSPORTATION AUTHORITY REPRESENTATIVE		
Jim Sanford	1 Year	2015
TOWN ADMINISTRATOR		
Cindi Jones		
TOWN AGENT		
Wayne Kathan	1 Year	2015
Cindi Jones – Alternate	1 Year	2015
TOWN CLERK		
Reta Goss	1 Year	2015
TOWN SERVICE OFFICER		
Vacant	1 Year	2015
TOWN TREASURER		
Elaine Fuller	1 Year	2015
TOWN MODERATOR		
Robert Messner	1 Year	2015
TREE WARDEN		
Megan Moffroid	1 Year	2015
TRUSTEE OF PUBLIC MONEY		
Elaine Fuller	1 Year	2015
WEIGHER OF COAL		
Ken Friedman	1 Year	2015
ZONING AND PLANNING ADMINISTRATOR		
Miron Malboeuf		
Ruth Robbins - Assistant		

WARNING FOR TOWN MEETING 2015

The legal voters of the Town of Warren are hereby notified that the deadline for registration to vote for the below warned meeting shall be Wednesday February 25, 2015 at 5 PM. Legal voters of the Town of Warren may request absentee ballots for Australian ballot at the Town Clerk's office on Monday March 2, 2015 until 5 PM. An authorized person may apply for an absentee ballot on behalf of an absentee voter.

WARNING FOR TOWN MEETING 2015

The residents of the Town of Warren who are legal voters in the town are hereby notified and warned to meet at the Warren Elementary School in the Town of Warren on Tuesday, March 3, 2015 at 8:00 o'clock in the forenoon to act upon the following matters: Note: Town Meeting will be called to order at 8 o'clock in the forenoon and immediately adjourn until after the completion of the Warren School District Meeting, at which time Town Meeting will reconvene.

- Article 1. To review and act upon the reports of the Town Officers for the year 2014?**
- Article 2. Shall the Town vote a budget to meet the expenses and liabilities of the Town including the capital expenditures and to authorize the Select Board to set a tax rate sufficient to provide the same?**
- Article 3. Shall the Town authorize the Select Board to borrow money to pay current expenses and debts of the Town in anticipation of the collection of taxes for that purpose?**
- Article 4. Shall the Town vote its current taxes into the hands of the Town Treasurer?**
- Article 5. Shall the Town vote to allocate \$10,000 to the Conservation Reserve Fund for the year 2015 to be used for land conservation projects as stated in the Town of Warren Conservation Commission and Reserve Fund Charter dated 24 April 2007?**
- Article 6. Shall the Town vote to authorize the Board of Selectmen to apply for a loan from the Drinking Water State Revolving Fund and borrow an amount not to exceed \$259,000 for the constructing a water system for the Town Municipal Complex that includes: Warren Fire Station, Municipal Building, Town Hall and Warren United Church?**
- Article 7. Shall the Town vote to spend an amount not to exceed \$75,000 on re-paving the Warren Elementary School parking lots, fire lanes, and handicapped entrances?**
- Article 8. Shall the Town have its taxes of real and personal property paid in installments, and set the dates, and to see whether payments shall be with or without discounts, and set the amount thereof?**
- Article 9. Shall the Town Vote its Green Mountain National Forest money go to the Warren Elementary School?**

-
- Article 10. Shall the Town empower the Select Board to accept any land if given to the Town or to purchase any land within the Town?**
- Article 11. Shall the town vote to start next year's Town Meeting at 8:00 o'clock in the forenoon at the Warren Elementary School?**
- Article 12. The following items will be voted on by Australian ballot between the hours of 7:00 am and 7:00 pm, Tuesday, March 3, 2015.**
- Article 13. To transact any other business that may come before the meeting.**

Dated this 27th day of January 2015.

Andrew Cunningham 

Robert Ackland 

Matt Groom 

Anson Montgomery

Colleen Mays

WARREN SELECTBOARD 2014 TOWN REPORT

Solid steps were taken in multiple areas of Town governance this last year. Here is what your municipal tax dollars did for you in 2014:

We saw the discussion, bond voting and installation of the first Town Solar Project at Brooks Recreation Field. The voters agreed to a bond to finance the design and building of a 162 KW system that will power all of the Warren Elementary School, and part of the electric load for Town buildings. We have lessened our carbon footprint and saved tax dollars destined for Vermont Education Department- not a lot, but every dollar saved feels good.

The Town received an easement to maintain the scenic overlook near the top of the Roxbury Mt Road. This is the first look at the Valley that many visitors from the East see. It is always a welcome sight when returning from away.

We hired an outside consultant to help us with direction and planning for the future of our volunteer fire department. Our volunteer force responds at all hours and to all types of emergencies. We intend to make sure that they have the proper equipment and training to do this job. If you meet a Warren Firefighter, thank them for their service!

Road work: Each summer our road crew and hired contractors make our infrastructure stronger. This year we did another section of the Access Rd and reclaimed, paved West Hill and pave the upper section of Airport Road from the four corners to Dump Road. The bottom of Airport Rd is now paved as well. While we are loathe to pave new areas, this piece of road required immense maintenance and the mud was deep and the washboards dangerous. Much gravel was laid and many culverts were replaced. Every year our infrastructure of roads and bridges are better. And we're not done yet. If you see members of our road crew, please give them a thank you for their service as they are our all our hours of the night.

This fall two pieces of land with Mad River frontage were donated to the Town. The Rewinski parcel was given thru FEMA as it was regularly flooded. It will become a river access point and small lightly maintained park. The Top Gas parcel was a former gas station has been given to the town. The State has given it a clean slate environmentally and we look forward to evaluating its best uses for the Town.

The Blair House was torn down from the municipal campus creating the green space envisioned years ago when it was purchased. It was an old building that had outlived its usefulness. Its historical value is retained by the remaining barn that houses the Warren Historical Society (which is always ready to except donations to further their work of remembering where we are from.)

Look for discussion of Village upgrades in the New Year and for ways you can join in making Warren great!

2014 STATEMENT OF TAXES RAISED

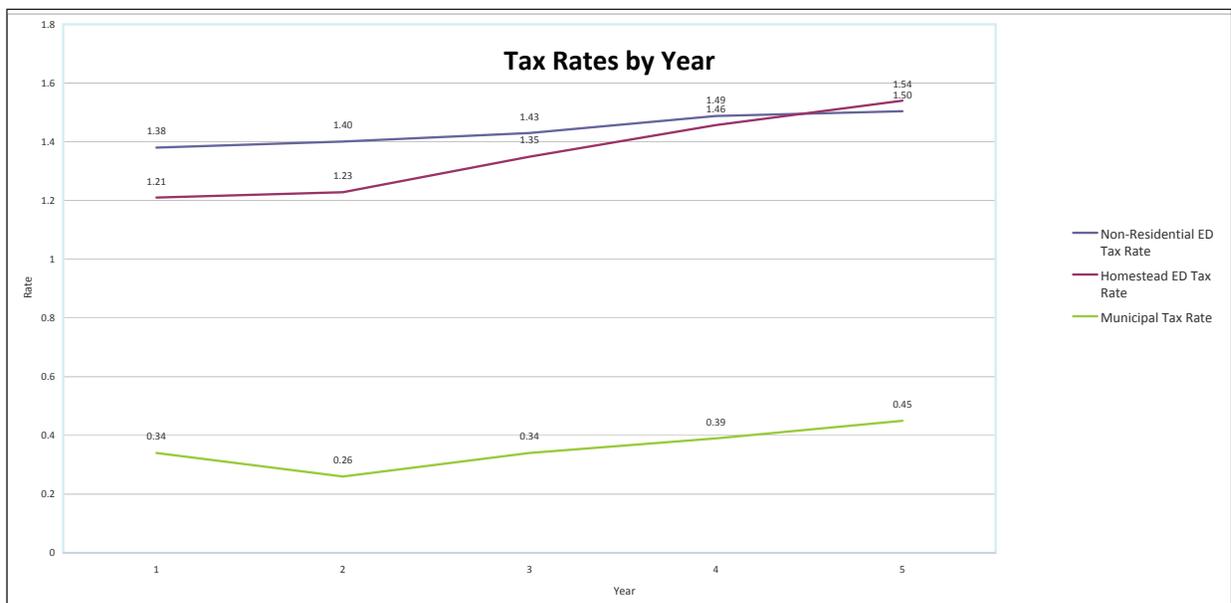
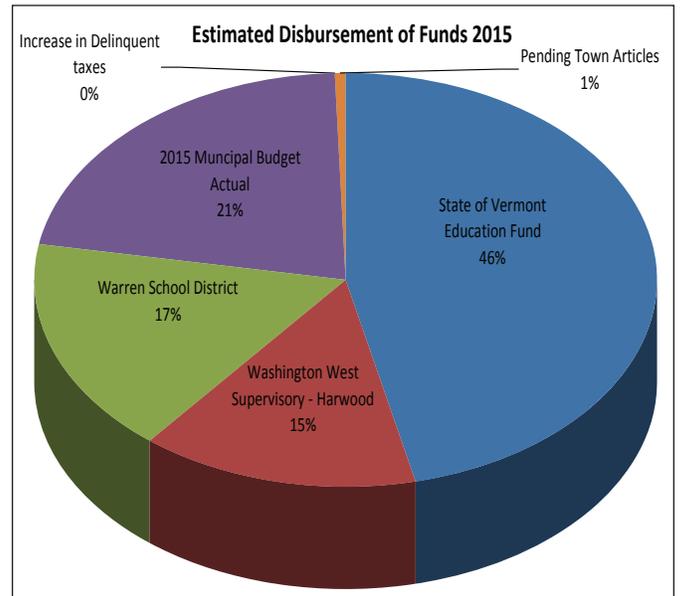
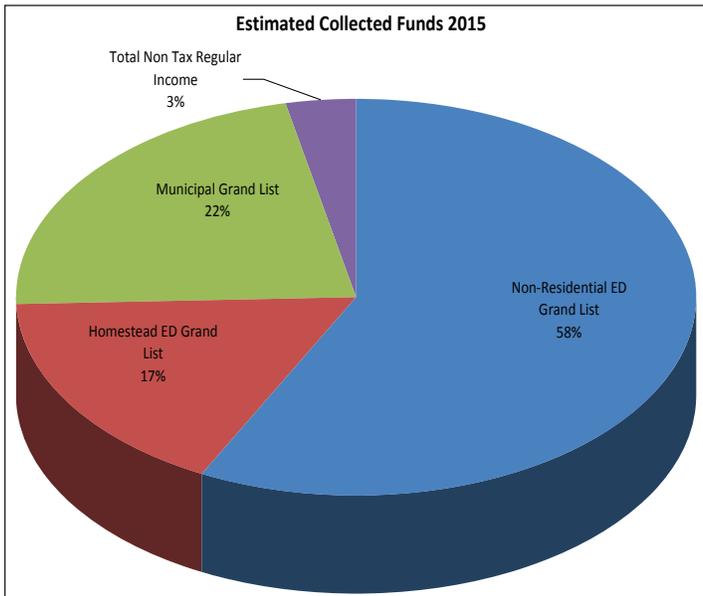
2014 Statement of Taxes Raised					
2014 Statement of Taxes Billed			Tax Rate	Grand List	Tax
Non-Residential Ed. Grant List			\$1.4888	\$5,482,943.01	\$8,163,005.55
Homestead Ed. Grand List			\$1.4567	\$1,533,584.00	\$2,233,971.81
Municipal Grand List			\$0.3900	\$7,121,975.26	\$2,777,570.35
Late HS-122					\$808.35
Total Amount Billed					\$13,175,356.07
Beginning Balance Per Prior Year Delinquent Tax List 12/31/2013					\$424,119.28
Payments Sent to State of Vermont Education Fund					(\$5,887,298.43)
Payments Sent to Washington West Supervisory Distirct (Harwood)					(\$1,611,772.00)
Payments Sent to Warren School Distirct					(\$1,862,736.00)
2014 Adjustments, Corrections and Tax Appeals					\$3,345.90
Ending Balance Per Current Year Delinquent Tax List 12/31/2014					(\$469,072.43)
Net Town of Warren					\$3,771,942.39

STATISTICAL CHARTS OF YOUR TAX DOLLARS

In the Town's continuing effort to improve the understanding of the Town's financial activity, the following charts and analysis are presented for your review. This year we have added a trend analysis of tax rates to give you a perspective of the tax rates. The Funds flow pie charts are estimates of what is anticipated for 2015.

It is important that you recognize that the Town only controls the municipal budget, the state controls the Grand List and the Education related tax rates.

Unfortunately the Town is not informed by the state until late June as to the Education rates and the final Grand List.



	2014	2015
Gross Town Budget	\$3,277,268	\$3,541,650
Proposed Articles	\$0	\$85,000
Total Gross	\$3,277,268	\$3,626,650
Total Anticipated Revenue	\$261,457	\$104,600
Total Anticipated Grant Revenue:	\$38,400	\$377,255
Revenue to date:	\$0	\$0
Total Net Town Expenditures:	\$2,977,411	\$3,144,795
Grand List/100	7,081,768	7,020,964
Tax Rate Per \$100 Assessed Value- Municipal	0.4060	0.4479

2015 Estimate of Taxes to be billed & other funds

	Grand List	Tax Rate	Tax
Non-Residential ED Grand List	\$ 5,451,498	\$ 1.50	\$ 8,199,053
Homestead ED Grand List	\$ 1,569,466	\$ 1.54	\$ 2,416,978
Municipal Grand List	\$ 7,020,964	\$ 0.45	\$ 3,144,690
Late HS-22			\$ 808
Total Amount to be Billed			\$ 13,761,529

Additional Revenue to Town or Fund In

Total Non Tax Regular Income			\$ 476,555
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Total **\$ 14,238,084**

Estimated Summary of Where money will be used

State of Vermont Education Fund	\$ 6,589,682
Washington West Supervisory - Harwood	\$ 2,086,235
Warren School District	\$ 2,417,372
2015 Muncipal Budget Actual	\$ 3,059,795
Pending Town Articles	\$ 85,000

Total **\$ 14,238,084**

REPORT OF DELINQUENT TAXES 2014

	PROPERTY OWNER	2014	PRIOR	TOTAL
	Acker G	\$2,127.82	\$2,026.73	\$4,154.55
	Adams B	\$11.27	\$11.27	\$22.54
	Ashlstrand S	\$914.48	\$1,202.20	\$2,116.68
	Alpine Village Land	\$88.33	\$0.00	\$88.33
	Ambriano J	\$17,493.51	\$169.99	\$17,663.50
	Arno A	\$11.27	\$21.26	\$32.53
PP	Bada Bing LLC	\$5,822.60	\$2,542.80	\$8,365.40
	Baker H	\$1,420.37	\$1,419.77	\$2,840.14
	Balch M	\$1,592.25	\$1,470.73	\$3,062.98
	Bardwell R	\$3.76	\$0.00	\$3.76
PP	Becker A	\$1,082.17	\$41.42	\$1,123.59
PP	Bekenstein J	\$6,510.04	\$0.00	\$6,510.04
	Bell S	\$5.64	\$0.00	\$5.64
	Benedict L	\$9.39	\$9.39	\$18.78
	Bergmiller G	\$2,109.89	\$1,596.39	\$3,706.28
	Bessette M	\$2,264.66	\$0.00	\$2,264.66
	Bobe M	\$11.27	\$0.00	\$11.27
	Booher C	\$6,794.31	\$411.23	\$7,205.54
	Boradka P	\$5.64	\$0.00	\$5.64
	Brown W	\$55.44	\$0.00	\$55.44
	Butler M	\$3.76	\$6.18	\$9.94
	Cabot T	\$1,437.28	\$1,436.67	\$2,873.95
	Cardwell R	\$2,692.32	\$0.00	\$2,692.32
PP	Carton K	\$306.18	\$0.00	\$306.18
	Casa F	\$5.64	\$0.00	\$5.64
	Casarico M	\$13,781.00	\$0.00	\$13,781.00
	Casey I	\$3.76	\$7.09	\$10.85
	Cate N	\$1,080.31	\$1,079.85	\$2,160.16
	Chagnon T	\$2,898.99	\$0.00	\$2,898.99
	Chase H	\$3.76	\$3.76	\$7.52
	Cholewa J	\$5.64	\$5.63	\$11.27
	Codding J	\$204.42	\$0.00	\$204.42
P	Cornell K	\$5.64	\$0.00	\$5.64
	Cota G	\$1,641.25	\$0.00	\$1,641.25
	Cote F	\$11.27	\$0.00	\$11.27
	Cowey E	\$1,733.20	\$0.00	\$1,733.20
	Coyle B	\$11.27	\$11.27	\$22.54
	Cree W	\$3.76	\$0.00	\$3.76
	Crosthwaite C	\$6,171.86	\$3,456.82	\$9,628.68
	Cullen J	\$1,228.74	\$0.00	\$1,228.74
	Curran D	\$153.28	\$0.00	\$153.28
	Darrah E	\$413.34	\$0.00	\$413.34
	Delorey M	\$1,121.64	\$0.00	\$1,121.64
	Dimenna L	\$7.52	\$0.00	\$7.52
	Diskan L	\$1,426.01	\$0.00	\$1,426.01
	Dolloff R	\$135.27	\$214.87	\$350.14
	Doner J	\$851.10	\$841.04	\$1,692.14
	Douglas I	\$3,857.18	\$0.00	\$3,857.18
	Duga B	\$7.52	\$0.00	\$7.52
	Duga M	\$1,572.56	\$1,498.65	\$3,071.21

	PROPERTY OWNER	2014	PRIOR	TOTAL
P	Dukette L	\$9.39	\$0.00	\$9.39
PP	Elliott B	\$2,404.86	\$1,054.45	\$3,459.31
PP	Elliott Roberta	\$9,502.97	\$0.00	\$9,502.97
	Erickson J	\$2,160.62	\$0.00	\$2,160.62
	Evans R	\$982.61	\$0.00	\$982.61
	Ewing P	\$3,402.35	\$0.00	\$3,402.35
	Faillace R	\$5,521.79	\$0.00	\$5,521.79
	Fairchild R	\$7.52	\$0.00	\$7.52
	Farber A	\$3,237.17	\$3,235.79	\$6,472.96
PP	Farrar K	\$4,402.03	\$0.00	\$4,402.03
	Forbes S	\$0.00	\$543.93	\$543.93
	Forrest S	\$11.27	\$11.27	\$22.54
P	Foster W	\$0.00	\$16.67	\$16.67
	Gabrielli B	\$973.98	\$0.00	\$973.98
	Gardner George	\$12,460.53	\$13,137.03	\$25,597.56
	Gerolimatos D	\$13.15	\$0.00	\$13.15
	Gibbons A	\$11.27	\$0.00	\$11.27
	Gillon E	\$3.76	\$0.00	\$3.76
	Goodwin D	\$628.86	\$0.00	\$628.86
PP	Gottman S	\$3,522.75	\$0.00	\$3,522.75
	Greenslit K	\$26.10	\$23.57	\$49.67
	Gregg L	\$11.27	\$11.27	\$22.54
	Greig J	\$13.16	\$7.51	\$20.67
	Guardino J	\$1,541.85	\$2,358.21	\$3,900.06
	Hamel J	\$2,539.00	\$0.00	\$2,539.00
	Hardy J	\$8,321.21	\$0.00	\$8,321.21
	Hayden R	\$3,410.02	\$3,456.74	\$6,866.76
	Healy L	\$2,788.14	\$1,574.16	\$4,362.30
	Henderson B	\$957.43	\$3,263.11	\$4,220.54
	Hicks C	\$11.27	\$11.27	\$22.54
	Horochivsky V	\$11.27	\$11.27	\$22.54
	Jaworski R	\$11.27	\$0.00	\$11.27
	Jerd C	\$1,756.43	\$0.00	\$1,756.43
	Jilani A	\$4,402.03	\$0.00	\$4,402.03
	Joslin S	\$3,209.42	\$0.00	\$3,209.42
	Kahler W	\$4,135.24	\$0.00	\$4,135.24
PP	Kapteina T	\$604.97	\$556.94	\$1,161.91
	Karahalios G	\$5.64	\$0.00	\$5.64
	Kish R	\$11.27	\$11.27	\$22.54
	Kittler K	\$3.76	\$3.76	\$7.52
	Kourbage G	\$3,896.39	\$0.00	\$3,896.39
	Larkin M	\$37.58	\$37.57	\$75.15
	Laroche A	\$11.27	\$11.27	\$22.54
	Lary D	\$11.27	\$0.00	\$11.27
	Lavit T	\$3.76	\$2,547.55	\$2,551.31
	Lazarski A	\$0.00	\$5.63	\$5.63
PP	Leake C	\$14,602.03	\$9,106.66	\$23,708.69
P	Lebert M	\$3.76	\$0.00	\$3.76
	Levin R	\$4,664.10	\$0.00	\$4,664.10
PP	Levitan J	\$1,239.58	\$0.00	\$1,239.58
	Lindsay R	\$3.76	\$0.00	\$3.76
	Louise M	\$699.51	\$0.00	\$699.51
	Lojko C	\$4,420.82	\$0.00	\$4,420.82

	PROPERTY OWNER	2014	PRIOR	TOTAL
	Lunney J	\$11.27	\$0.00	\$11.27
	Macpherson L	\$1,717.22	\$0.00	\$1,717.22
	Majors B	\$2,720.19	\$0.00	\$2,720.19
	Mansfield W	\$11.27	\$6.67	\$17.94
	Marcia P	\$1,228.74	\$0.00	\$1,228.74
	Martin J	\$6.67	\$0.00	\$6.67
	Maxwell E	\$5.64	\$0.00	\$5.64
	McAllister T	\$537.34	\$0.00	\$537.34
PP	McGarry E	\$4,101.42	\$0.00	\$4,101.42
	McKechnie R	\$11.27	\$0.00	\$11.27
	McKenzie A	\$1,054.01	\$7,798.38	\$8,852.39
	McKenzie J	\$407.07	\$0.00	\$407.07
	McMenamin W	\$1,935.16	\$2,599.14	\$4,534.30
	Means C	\$3,150.75	\$0.00	\$3,150.75
	Means K	\$2,022.03	\$554.67	\$2,576.70
	Michaud T	\$125.58	\$240.91	\$366.49
	Miserendino L	\$5,553.73	\$8,283.47	\$13,837.20
PP	Mohawk Investors	\$3,160.14	\$423.22	\$3,583.36
	Moore R	\$5.64	\$0.00	\$5.64
	Narault C	\$5.64	\$5.63	\$11.27
	Oconnell J	\$7,105.62	\$0.00	\$7,105.62
	O'Neill J	\$3,069.96	\$3,042.36	\$6,112.32
	Ornitz R	\$2,685.19	\$0.00	\$2,685.19
	Ostrout T	\$74.15	\$0.00	\$74.15
	OttenE	\$3,327.35	\$0.00	\$3,327.35
	Palimar LLC	\$4,348.50	\$0.00	\$4,348.50
	Pelletier L	\$3.76	\$0.00	\$3.76
	Phelan C	\$3.76	\$0.00	\$3.76
P	Pierce E	\$1,342.00	\$0.00	\$1,342.00
	Pilla F	\$7.52	\$14.17	\$21.69
P	Piper G	\$9.39	\$0.00	\$9.39
	Pope T	\$845.46	\$4,847.89	\$5,693.35
	Presutti G	\$9,259.26	\$0.00	\$9,259.26
PP	Rainville P	\$1,727.30	\$0.00	\$1,727.30
	Rappaport P	\$800.00	\$0.00	\$800.00
	Raskind S	\$1,457.95	\$0.00	\$1,457.95
	Rhoads S	\$1,012.67	\$0.00	\$1,012.67
	Riccardi P	\$1,865.28	\$0.00	\$1,865.28
	Richardson B	\$668.61	\$1,196.05	\$1,864.66
	Richmond P	\$3.76	\$0.00	\$3.76
	Rieber T	\$3.76	\$0.00	\$3.76
	Riverdale Manage.	\$4,514.76	\$0.00	\$4,514.76
PP	Robinson J	\$731.48	\$0.00	\$731.48
	Roden J	\$1.07	\$4,107.45	\$4,108.52
	Rose P	\$11.27	\$0.00	\$11.27
	Roukema R	\$3,906.41	\$0.00	\$3,906.41
	Rozentals A	\$3.76	\$0.00	\$3.76
	Ruzzo G	\$120.56	\$0.00	\$120.56
	Sallerson M	\$968.03	\$0.00	\$968.03
	Shaw M	\$532.06	\$0.00	\$532.06
	Shive T	\$1,055.89	\$0.00	\$1,055.89
	Shivo G	\$99.58	\$0.00	\$99.58

	PROPERTY OWNER	2014	PRIOR	TOTAL	
PP	Shover C	\$5.64	\$5.63	\$11.27	
	Showacre D	\$4,338.81	\$0.00	\$4,338.81	
	Simpson V	\$11.27	\$21.26	\$32.53	
	Skinner J	\$1,675.89	\$3.76	\$1,679.65	
	Slater J	\$2,139.06	\$0.00	\$2,139.06	
	Smallidge R	\$1,100.98	\$1,534.32	\$2,635.30	
	Snow C	\$364.49	\$0.00	\$364.49	
	Snow J	\$5.64	\$10.62	\$16.26	
	Snow S	\$639.00	\$2,000.04	\$2,639.04	
	SPG	\$3,274.75	\$0.00	\$3,274.75	
	St Germain B	\$5.64	\$10.62	\$16.26	
	Stone C	\$4,402.03	\$0.00	\$4,402.03	
	Sugartree Inn	\$58.50	\$0.00	\$58.50	
	Sullivan C	\$5,232.46	\$0.00	\$5,232.46	
	Sweet I	\$4,823.35	\$1,728.65	\$6,552.00	
	Tempe J	\$3.76	\$7.09	\$10.85	
	Thyng F	\$3.76	\$0.00	\$3.76	
	Timberline Condo Homeowners Assoc		\$4,597.42	\$2,764.65	\$7,362.07
PP	Toot G	\$11.27	\$10.65	\$21.92	
	Tougas R	\$7.52	\$7.51	\$15.03	
	Treannie J	\$60.12	\$113.37	\$173.49	
	Trombley B	\$2,791.90	\$1,580.71	\$4,372.61	
	Two Romans	\$5,970.83	\$0.00	\$5,970.83	
	Vanags I	\$1,946.32	\$0.00	\$1,946.32	
	Vanderlugt V	\$3,137.60	\$3.65	\$3,141.25	
PP	Vaughn P	\$2,974.14	\$633.66	\$3,607.80	
	Waite W	\$10,401.03	\$0.00	\$10,401.03	
	Weisblatt D	\$642.55	\$1,017.52	\$1,660.07	
	Whiteside A	\$3,321.14	\$0.00	\$3,321.14	
	Yates E	\$5.64	\$0.00	\$5.64	
	Young D	\$2,999.04	\$4,099.77	\$7,098.81	
	Zaver Inc	\$9,854.31	\$0.00	\$9,854.31	
	TOTAL	\$359,873.80	\$109,155.40	\$469,029.20	

PP PARTIAL PAY/PAY PLAN
PP PAID AFTER DEC 31, 2014
Delinquent Jan 20, 2015 \$441,184.56

Tax Year	Delinquent December 31	Delinquent Taxes	Percent Billed
2014	\$469,072.46	\$13,176,417.72	\$0.036
2013	\$424,119.28	\$13,027,765.20	\$0.033
2012	\$495,591.26	\$11,570,358.37	\$0.043
2011	\$513,495.49	\$12,009,177.94	\$0.043
2010	\$415,528.74	\$11,785,569.34	\$0.035
2009	\$516,116.66	\$11,832,143.11	\$0.044
2008	\$509,641.89	\$12,090,208.43	\$0.042
2007	\$317,288.57	\$10,482,042.96	\$0.030
2006	\$384,453.00	\$9,008,455.86	\$0.043
2005	\$322,765.40	\$7,873,943.19	\$0.041
2004	\$283,299.53	\$6,321,882.57	\$0.045

TOWN OF WARREN BUDGET

	TOWN OF WARREN BUDGET 2014					
	2012 Actual	2013 Actual	2014 Actual	2014 Budget	2015 Budget	Budget % Increase 2014/2015
ADMINISTRATIVE						
SELECTBOARD:						
Salary Expense	7,500	7,500	7,500	7,500	7,500	0.00%
Benefits/Tax Withholdings	574	574	574	574	574	0.00%
Dues, Subscriptions & Meetings	313	390	210	400	400	0.00%
Other	0	0	0	0	0	0.00%
VT Coalition Dues	0	0	0	250	250	0.00%
Legal	4,840	7,356	8,271	5,000	5,000	0.00%
Public Notices	1,493	2,101	1,834	1,200	1,300	8.33%
VLCT Dues	2,493	2,514	2,723	2,723	2,799	2.79%
Total Selectboard	17,213	20,434	21,112	17,647	17,823	1.00%
TOWN ADMINISTRATOR:						
Salary	47,042	48,453	49,906	49,907	51,654	3.50%
Benefits/Tax Withholdings	11,918	12,192	11,833	12,942	12,800	-1.10%
Meetings/Mileage	225	200	200	200	200	0.00%
Total Town Administrator	59,184	60,845	61,939	63,049	64,653	2.54%
TOWN CLERK:						
Salary	39,449	40,632	41,851	41,851	43,316	3.50%
Benefits/Tax Withholdings	29,438	28,549	26,013	28,336	23,869	-15.76%
Dues, Subscriptions & Meetings	35	5	40	100	50	-50.00%
Maintenance Land Records, Filming	0	40	40	100	100	0.00%
Election Costs	2,428	645	2,194	1,000	1,100	10.00%
Upgrade Storage & Equipment	0	0	0	0	0	0.00%
Total Town Clerk	71,350	69,871	70,138	71,387	68,435	-4.14%
Fees Collected	39,358	42,205	32,156	37,000	35,000	-5.41%
Net Town Clerk	31,992	27,666	37,982	34,387	33,435	-2.77%
TREASURER						
Salary	38,300	39,448	40,631	40,632	42,054	3.50%
Benefits/Tax Withholdings	28,863	28,326	21,728	23,533	24,212	2.88%
Treasurer's Mileage	657	675	675	675	675	0.00%
Dues and Subscriptions	35	85	105	100	100	0.00%
Other/Tax Bills	0	144	0	300	300	0.00%
Bank Fees / Misc. Expenses	309	134	205	500	500	0.00%
Accounting / Auditing	14,035	16,500	14,400	14,400	14,800	2.78%
Total Town Treasurer	82,198	85,312	77,745	80,140	82,641	3.12%
Bank Interest	10,785	6,864	6,125	8,000	7,000	-12.50%
Net Treasurer	71,414	78,448	71,619	72,140	75,641	4.85%
OFFICE ASSISTANT						
Salary	426	293	546	1,000	1,000	0.00%
Mileage	0	0	0	0	0	0.00%
Benefits/Tax Withholdings	0	0	0	0	0	0.00%
Office Help	0	0	0	0	0	0.00%
Total Office Assistant	426	293	546	1,000	1,000	0.00%
AUDITORS						
Salary	390	500	500	500	500	0.00%
Meetings	0	0	0	0	0	0.00%
Printing and Publications	2,799	3,105	3,011	3,000	2,900	-3.33%
Total /Auditors	3,189	3,605	3,511	3,500	3,400	-2.86%

TOWN OF WARREN BUDGET

	2012 Actual	2013 Actual	2014 Actual	2014 Budget	2015 Budget	Budget % Increase 2014/2015
LISTERS						
Salary	28,607	20,287	16,470	30,121	24,987	-17.04%
Benefits/Tax Withholdings	2,188	1,475	1,195	2,599	2,156	-17.03%
Office Supplies & Equipment/Mailings	321	401	1,636	500	500	0.00%
Other/Photos	0	0	0	0	0	0.00%
Dues, Subscriptions and Meetings	832	235	414	1,000	1,000	0.00%
Reappraisal Consultant	0	0	0	0	0	0.00%
Contracted Services	530	741	0	1,000	1,000	0.00%
Travel	0	0	0	300	300	0.00%
Total Listers	32,479	23,140	19,714	35,520	29,943	-15.70%
State Revenues, Capital Budget		0	0	0	0	0.00%
Net Listers	32,479	23,140	19,714	35,520	29,943	-15.70%
TOWN MAPPING						
Web Support	2,709	3,983	2,578	4,000	4,000	0.00%
	0	0	4,500	4,500	4,500	0.00%
			0			
Total Mapping	2,709	3,983	7,078	8,500	8,500	0.00%
Capital Mapping/Revenue Transfer/Revenue			0		0	0.00%
Net Mapping	2,709	3,983	7,078	8,500	8,500	0.00%
ZONING/PLANNING/DRB ADMINISTRATOR/911						
Salary	44,192	45,518	46,883	46,883	48,524	3.50%
Benefits/Tax Withholdings	12,322	12,207	12,315	13,403	14,482	8.05%
Mapping ZP/DRB Applications	0	0	0	500	500	0.00%
Legal Expenses	0	0	0	500	500	0.00%
Advertising/Public Notices	1,582	1,238	991	1,800	1,200	-33.33%
DRB Expense/Site Visits	265	208	0	300	300	0.00%
Zoning/Site Visits	139	260	0	300	300	0.00%
Office Supplies	266	428	283	500	400	-20.00%
Software/Hardware	205	122	1,562	5,000	4,000	-20.00%
Total Zoning Administration	58,971	59,980	62,034	69,186	70,206	1.47%
Zoning Fees & DRB Fees Collected	53,199	34,534	34,302	35,000	45,000	28.57%
Net Zoning Administration	5,772	25,445	27,732	34,186	25,206	-26.27%
PLANNING COMMISSION & DRB						
Zoning/Planning Clerk/E911	26,517	27,312	28,131	28,131	29,116	3.50%
Planning Assistant Benefits/Tax Withholdings	14,367	14,048	13,440	14,294	14,705	2.88%
Mapping for Planning	0	0	135	3,500	600	-82.86%
Municipal Space Planning	0	0	0	7,500	7,500	0.00%
Consortium Application Grant -	0	0	15,000	14,000	0	0.00%
Legal Opinions	0	0	0	1,200	1,200	0.00%
Planning Commission/Office	103	0	92	500	500	0.00%
Town Plan/Zoning Updates	0	0	0	1,000	1,000	0.00%
Mad River Valley Planning District	21,010	17,882	36,739	30,500	31,115	2.02%
Central VT Regional Planning	1,790	1,790	1,876	1,876	1,876	-0.03%
Meetings/Courses	77	64	26	500	500	0.00%
Legal Expenses	0	0	0	0	0	0.00%
Software	0	820		800	400	-50.00%
Public Notices	631	40	161	300	500	66.67%
Mileage/E911	81	180	120	200	200	0.00%
Total Planning Commission & DRB	64,576	62,135	95,719	104,301	89,211	-14.47%
*Grant Money	0	5,600	9,400	8,400	0	100.00%
Net Planning Commission & DRB	64,576	56,535	86,319	95,901	89,211	-6.98%

TOWN OF WARREN BUDGET

	2012 Actual	2013 Actual	2014 Actual	2014 Budget	2015 Budget	Budget % Increase 2014/2015
DELINQUENT TAX COLLECTOR						
Commission	22,937	28,954	23,982	0	0	0.00%
Benefits/Tax Withholdings	1,755	2,215	1,835	2,000	2,000	0.00%
Tax Sale Expense	0	7,309	0	0.00	0.00	0.00%
Total Delinquent Tax Collector	24,692	38,478	25,816	2,000	2,000	0.00%
Collections: 8% Penalties	48,746	57,492	47,822	0	0	0.00%
Net Delinquent Tax Collector	24,054	19,013	22,006	2,000	2,000	0.00%
1% Interest Collected on Delinquent Taxes -	44,836	45,469	31,149	44,000	37,000	0.00%
CONSERVATION COMMISSION						
Mapping	0	0	0	500	500	0.00%
Dues/Subscriptions/Office	0	50	50	250	250	0.00%
Assessments & Studies	481	450	4,032	6,250	6,250	0.00%
Software/Hardware	0	0	0	0	0	0.00%
Public Notices	0	0	0	200	200	0.00%
Mangement Plan	0	3,242	0	0	0	0.00%
Ancient Roads/Trails Inventory	0	0	0	0	0	0.00%
Total Conservation Commission	481	3,742	4,082	7,200	7,200	0.00%
*Grant Money	0	470	0	0	0	0.00%
Net Conservation Commission	481	3,272	4,082	7,200	7,200	0.00%
TOTAL GROSS ADMINISTRATIVE	417,469	431,818	449,432	463,430	445,012	-3.97%
OFFICE COST						
POSTAGE						
Postage for Mail	6,074	4,435	5,322	6,750	6,800	0.74%
Postage Box Rent	70	78	84	78	90	15.38%
Meter Lease	605	329	658	1,400	1,400	0.00%
Total Postage	6,749	4,842	6,065	8,228	8,290	0.75%
COMPUTER						
Maintenance Contracts	855	0	3375	4,500	4,500	0.00%
Software Support	4,338	6,932	2,445	5,000	5,000	0.00%
Software Purchase	0	420	1,173	2,600	2,600	0.00%
Computer Purchase	4,645	3,165	3,533	4,200	4,975	18.45%
Computer Network Support	2,925	4,168	4,403	4,600	4,600	0.00%
Total Computer	12,763	14,686	14,929	20,900	21,675	3.71%
PHOTOCOPYING MACHINE						
Supplies	0	0	0	0	0	0.00%
Maintenance and Lease Contracts	5,345	6,174	5,289	7,000	7,000	0.00%
Total Photocopying Machine	5,345	6,174	5,289	7,000	7,000	0.00%
Income	3,683	5,031	4,212	4,400	4,400	0.00%
Net Photocopying Machine	1,662	1,143	1,077	2,600	2,600	0.00%
OFFICE SUPPLIES	6,988	8,081	8,802	7,200	8,000	11.11%
TELEPHONE AND FAX	6,478	6,160	6,753	7,400	7,400	0.00%
TOTAL TELEPHONE AND FAX & Office	13,466	14,241	15,555	14,600	15,400	5.48%
Total Gross Office Costs	38,324	39,943	41,838	50,728	52,366	3.23%

TOWN OF WARREN BUDGET

	2012 Actual	2013 Actual	2014 Actual	2014 Budget	2015 Budget	Budget % Increase 2014/2015
SERVICES						
FIRE DEPARTMENT						
Remuneration	21,380	19,487	15,880	23,000	23,000	0.00%
Benefits	1,636	1,627	1,280	1,530	1,530	0.00%
Supplies	3,724	2,473	10,226	8,500	6,500	-23.53%
Repairs and Maintenance/Not Bldg.	2,572	15,793	12,626	10,000	30,000	200.00%
Fuel	2,687	2,457	3,089	3,000	3,000	0.00%
Fire Warden	1,200	600	600	600	600	0.00%
Contracted Services	1,024	2,184	1,740	2,000	3,000	50.00%
Uniforms and Safety Equipment	1,159	957	605	3,000	3,000	0.00%
Fire Hose	0	7,515	5,563	5,000	5,000	0.00%
Minor Equipment	3,238	6,470	4,085	4,000	10,000	150.00%
Radio Dispatch/Telephone	7,947	8,109	9,308	8,000	10,000	25.00%
Medical Exams	0	0	0	2,250	2,250	0.00%
Air Packs	0	69	72	3,000	3,000	0.00%
Standpipe/Fire Protection Grant	8,966	0	0	0	0	0.00%
Dues Subscriptions/Meetings	1,385	387	559	750	750	0.00%
Total Fire Department	56,918	68,127	66,633	74,630	101,630	36.18%
<i>*Grant Money</i>	<u>8,950</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	0.00%
Net Fire Department	47,968	68,127	66,633	74,630	101,630	36.18%
WARREN CEMETERY						
Grounds Maintenance*	17,000	17,000	16,990	17,000	17,000	0.00%
SEWER OPERATIONS & MAINTENANCE						
Town Building Usage Fees	3,696	3,728	3,313	3,900	3,900	0.00%
Total Sewer Operations & Maintenance	3,696	3,728	3,313	3,900	3,900	0.00%
LAW ENFORCEMENT						
Washington Country Patrol	26,916	26,214	29,077	34,900	34,900	0.00%
Constable	6,749	7,369	7,744	7825	8525	8.95%
Benefits	229	334	415	334	1,000	0.00%
Total Law Enforcement	33,893	33,917	37,236	43,059	44,425	3.17%
<i>Local Highway Fines Received</i>	<u>3,747</u>	<u>1,648</u>	<u>1,531</u>	<u>3,000</u>	<u>2,500</u>	-16.67%
Net Law Enforcement	30,146	32,269	35,705	40,059	41,925	4.66%
LIBRARY						
Salary	50,642	51,135	52,274	59,865	58,655	-2.02%
Benefits/Tax Withholdings	16,653	16,295	15,235	17,009	12,511	-26.44%
Expenditures	22,389	19,316	20,125	15,612	16,595	6.30%
Total Library	89,684	86,746	87,635	92,486	87,761	-5.11%
<i>Library Grant/Friends/Contributions</i>	<u>6,367</u>	<u>4,623</u>	<u>4,640</u>	<u>5,255</u>	<u>5,255</u>	0.00%
Net Library	83,317	82,123	82,995	87,231	82,506	-5.42%

TOWN OF WARREN BUDGET

	2012 Actual	2013 Actual	2014 Actual	2014 Budget	2015 Budget	Budget % Increase 2014/2015
RECREATION						
School Summer Day Camp	2,958	3,259	3,393	3,000	3,000	0.00%
School Play Group	2,274	2,319	1,982	2,800	2,800	0.00%
School Winter Recreation Program	4,655	5,200	5,200	5,200	5,200	0.00%
School Swim Program	1,034	1,194	1,228	1,200	1,200	0.00%
School Summer Learning Program	6,674	6,423	6,173	6,000	6,000	0.00%
Warren After School 2014 Special Art.			3,000	3,000	3,000	0.00%
July 4th Parade	16,532	12,656	12,493	10,000	10,000	0.00%
Mad River Valley Recreation District	12,500	12,500	12,500	12,500	12,500	0.00%
Total Recreation	46,627	43,551	45,969	43,700	43,700	0.00%
<i>Income & Recreation Grant</i>	<i>10,876</i>	<i>7,488</i>	<i>7,759</i>	<i>8,000</i>	<i>8,000</i>	<i>0.00%</i>
Net Recreation	35,751	36,062	38,210	35,700	35,700	0.00%
TOTAL GROSS SERVICES	247,818	253,069	256,777	274,775	298,416	8.60%
DEPT. PUBLIC WORKS						
<i>Director of Public Works Salary</i>	<i>34,591</i>	<i>36,164</i>	<i>37,492</i>	<i>34,349</i>	<i>35,551</i>	<i>3.50%</i>
<i>Benefits/Tax Withholdings</i>	<i>8,142</i>	<i>8,569</i>	<i>8,427</i>	<i>8,095</i>	<i>10,410</i>	<i>28.60%</i>
<i>Mileage</i>	<i>1,240</i>	<i>1,121</i>	<i>1,216</i>	<i>1,100</i>	<i>1,100</i>	<i>0.00%</i>
<i>Office Supplies</i>	<i>167</i>	<i>30</i>	<i>180</i>	<i>250</i>	<i>250</i>	<i>0.00%</i>
<i>Dues, Subs & Meetings</i>	<i>15</i>	<i>0</i>	<i>0</i>	<i>250</i>	<i>250</i>	<i>0.00%</i>
Total Department of Public Works	44,155	45,884	47,316	44,044	47,662	7.99%
HIGHWAY						
Highway Crew Salaries	255,181	259,938		279,437	289,372	3.56%
Benefits/Tax Withholdings	109,417	107,356	99,333	110,333	126,505	14.66%
On Call Pay	8,549	9,291	8,972	9,000	9,000	0.00%
Labor Relations Legal	703	0	0	1,000	1,000	0.00%
Shop Maintenance/Supplies	14,519	16,766	15,571	22,000	22,000	0.00%
Gravel	62,313	59,489	52,587	65,000	65,000	0.00%
Crushing -1X Expense	0	0	85,025	85,000	0	100.00%
Meetings & Subscriptions	175	50	320	350	350	0.00%
Salt	65,815	70,313	67,955	65,000	78,000	20.00%
Chloride	17,672	20,184	19,895	20,000	20,000	0.00%
Sand	79,012	81,864	77,371	80,000	80,000	0.00%
Paving	150,000	177,729	216,618	170,000	200,000	17.65%
Culverts and Guardrails	33,150	30,954	25,604	32,000	32,000	0.00%
Rentals/Lease Mover & Excavator/Roller	45	188	13,775	12,000	12,000	0.00%
Electricity	3,102	4,010	3,860	4,000	4,000	0.00%
Vehicle Repair/Maintenance	52,519	54,365	53,951	54,000	58,000	7.41%
Licenses and Registration	83	0	187	200	200	0.00%
Fuel-Diesel	85,589	80,711	73,159	80,000	80,000	0.00%
Other/Safety Equipment	1,705	1,566	3,359	2,000	4,000	100.00%
Telephone	1,060	1,138	1,339	1,200	1,200	0.00%
Tires	12,556	19,700	11,869	20,000	30,000	50.00%
Oil	2,583	4,582	121	4,000	4,000	0.00%
Fuel Tank Inspections & Repair Fees	425	565	425	550	550	0.00%
Grader Blades and Chains	10,038	11,610	10,584	12,000	14,000	16.67%
Contractual/	8,517	10,014	11,881	12,000	12,000	0.00%
Gasoline	3,982	2,585	195	1,000	500	-50.00%
Park Maintenance	10,682	9,450	15,648	13,000	13,000	0.00%
State Mandated Signs	2,181	1,444	758	2,000	2,000	0.00%
Urban/Community Forestry	409	1,500	0	500	1,200	140.00%
Errosion Control	16,597	16,748	17,927	20,000	20,000	0.00%
Access Road Paving-2011	0	0	0	0	0	0.00%
Inferno Road Reconstruction - New	0	456,114	0	0	0	100.00%
Park & Ride Grant	4,315	4,495	0	0	0	0.00%
FEMA irene 9/11/July 3&4 Storms	568,573	38,660	-1,372	0	0	0.00%
West Hill Slide 2013 - New	0	126,044	251,778	131,714	0	100.00%
Signs and Posts	2,000	224	1,113	1,000	1,000	0.00%
Total Highway	1,583,468	1,679,649	1,139,807	1,310,284	1,180,877	-9.88%
Bridges/Major Culverts	43,687	281,184	151,764	178,250	274,137	53.79%
Total Highway and Bridges	1,627,155	1,960,834	1,291,571	1,488,534	1,455,013	-2.25%
<i>Highway Surplus</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0.00%</i>
<i>Less State & Federal Highway Aid/Grants</i>	<i>689,737</i>	<i>472,154</i>	<i>210,848</i>	<i>160,802</i>	<i>335,000</i>	<i>108.33%</i>
<i>Reimbursement on fuel, sand & salt</i>	<i>1,162</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0.00%</i>
Net Highway	936,256	1,488,680	1,080,723	1,327,732	1,120,013	-15.64%
<i>Also see Capital Budget</i>						

TOWN OF WARREN BUDGET

	2012 Actual	2013 Actual	2014 Actual	2014 Budget	2015 Budget	Budget % Increase 2014/2015
BUILDING MAINTENANCE:						
Supplies	1,098	1,129	0	2,000	1,500	-25.00%
Electricity	13,422	16,328	16,072	15,276	15,000	-1.80%
Heating Oil	22,633	21,990	24,166	22,000	24,000	9.09%
Propane Gas	2,813	6,794	9,412	6,500	12,000	84.62%
Custodial Salaries	4,896	3,744	6,240	5,000	5,000	0.00%
Custodial Benefits	375	286	477	374	374	0.00%
Repairs and Maintenance	23,562	13,505	20,270	20,000	20,000	0.00%
School Maintenance	56,574	57,224	57,630	57,224	57,630	0.71%
Dump Fees	1,837	1,023	1,034	1,500	1,500	0.00%
Solid Waste Management	3,410	3,410	4,689	4,689	6,820	45.45%
Energy Efficiency Grant	29,300	0	0	0	0	0.00%
Total Building	159,918	125,434	139,990	134,563	143,824	0.00%
<i>Rental Income</i>	<u>15,348</u>	<u>8,235</u>	<u>1,625</u>	<u>2,000</u>	<u>1,700</u>	-15.00%
Net Building Maintenance	144,570	117,199	138,365	132,563	142,124	7.21%
OTHER EXPENDITURES						
Leased Land	2	2	2	2	2	0.00%
Contingencies	430	1,025	2,892	3,000	3,000	0.00%
Dogs	434	1,185	1,527	1,100	1,600	45.45%
RF1-088 Wastewater Bond -8/1/2026	39,376	39,376	39,376	39,376	39,376	0.00%
Fire Pond Bond -12/1/2025	23,951	23,379	22,793	22,793	22,191	-2.64%
Solar Array Bond -11/15/2014	0	0	0	0	36,524	0.00%
Other/Misc.	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	0.00%
Total Other Expenditures	64,193	64,967	66,690	66,271	102,693	54.96%
<i>Dogs, Brookfield, School State</i>	<u>1,227</u>	<u>1,301</u>	<u>485</u>	<u>1,400</u>	<u>1,000</u>	-28.57%
Net Other	62,966	63,666	66,105	64,871	101,693	56.76%
SPECIAL APPROPRIATIONS						
Central VT Economic Dev. Corp.	780	780	780	780	780	0.00%
Central VT Council on Aging	900	900	900	900	900	0.00%
VT Center for Independent Living	480	480	480	480	480	0.00%
Washington County Youth Service	250	250	250	250	250	0.00%
Central VT Community Action	300	300	300	300	300	0.00%
Music and Arts	2,500	2,500	2,500	2,500	2,500	0.00%
Mad River Valley Health Center	5,000	5,000	5,000	5,000	5,000	0.00%
Central VT Home & Health	4,000	4,000	4,000	4,000	4,000	0.00%
Battered Women Services	755	755	755	755	755	0.00%
Retired Senior Volunteer Program	200	200	200	200	200	0.00%
Mad River Valley Senior Citizens	7,000	7,000	7,000	7,000	7,000	0.00%
People's Health & Wellness Clinic	500	500	500	500	500	0.00%
Vermont Rural Fire Protection Task Force	100	100	100	100	100	0.00%
MRVTV 44	2,000	3,000	3,000	3,000	3,400	13.33%
Washington County Diversion Program	200	200	200	200	200	0.00%
Green Up Vermont	100	100	100	100	100	0.00%
Warren Historical Society	500	500	500	500	500	0.00%
Valley Transportation	943	943	943	943	943	0.00%
Central VT Land Trust (Voted 3/07)	750	750	750	750	750	0.00%
Central VT Basic Education (Voted 3/07)	600	600	600	600	600	0.00%
Good Beginnings (voted 2010)	300	300	300	300	300	0.00%
Family Center of Washington County Voted 3	500	500	500	500	500	0.00%
Prevent Child Abuse (Voted 2012)	300	300	300	300	300	0.00%
Total Special Appropriations	28,958	29,958	29,958	29,958	30,358	1.34%

TOWN OF WARREN BUDGET

	2012 Actual	2013 Actual	2014 Actual	2014 Budget	2015 Budget	Budget % Increase 2014/2015
INSURANCE AND TAXES						
Insurance - Multi- Peril	20,185	23,895	26,798	27,798	26,526	-4.58%
Insurance - Vehicles	11,144	13,973	14,350	14,578	12,066	-17.23%
Workers Compensation	19,603	19,325	19,775	19,843	24,767	24.81%
Health Reimbursement	973	398	322	3,000	3,000	0.00%
Town Officers Liability	2,425	2,486	2,496	2,496	2,294	-8.09%
Unemployment Compensation	3,395	4,094	1,964	4,127	2,104	-49.02%
Broker Health Insurance Fee	0	0	0	0	2,160	0.00%
Employment Practices Liability	1,805	2,224	2,237	2,236	2,075	-7.20%
County Tax	52,089	53,381	25,943	51,886	53,415	2.86%
Total Insurance and Taxes	111,619	119,776	93,885	126,964	128,407	1.94%
CAPITAL BUDGET						
Highway Department Equipment	180,000	180,000	198,000	198,000	198,000	0.00%
Fire Department Equipment	60,000	60,000	60,000	60,000	75,000	25.00%
A. Town Reappraisal	0	0	0	0	0	100.00%
B. Town Mapping	5,000	5,000	0	0	0	0.00%
Conservation Fund	0	10,000	10,000	10,000	0	0.00%
Bridge Repairs	20,000	20,000	20,000	20,000	20,000	0.00%
Road Paving	175,000	175,000	175,000	175,000	200,000	14.29%
Fire Protection/Sand Pipe	5,000	5,000	5,000	5,000	5,000	0.00%
Fire fighter training & Personal Equipment	10,000	20,000	20,000	20,000	180,000	800.00%
Library Building	5,000	5,000	5,000	5,000	5,000	0.00%
Town Building Renovations	30,000	30,000	30,000	30,000	40,000	33.33%
Town Improvements	7,500	7,500	20,000	20,000	20,000	0.00%
Town Planning & Development	10,000	25,000	35,000	35,000	35,000	0.00%
Warren Wastewater	6,500	7,000	7,000	7,000	6,000	-14.29%
Warren Cemetery	7,000	7,000	7,000	7,000	14,000	100.00%
Dam & Covered Bridge	0	20,000	20,000	20,000	40,000	100.00%
Total Capital Budget	521,000	576,500	612,000	612,000	838,000	36.93%
Total Town Gross Expenditures	3,260,609	3,648,183	3,029,356	3,290,267	3,541,650	7.64%
Total Revenue not including Taxes	938,020	693,114	392,054	317,257	481,855	51.88%
NET TOWN EXPENDITURES	2,322,589	2,955,068	2,637,302	2,973,009	3,059,795	2.92%

WARREN WASTEWATER BUDGET

TOWN OF WARREN DECENTRALIZED WASTEWATER SYSTEM - 2015 BUDGET

Income	Actual 2010	2011 Actual	2012 Actual	2013 Actual	2014 Actual		
User Fees Billed	\$51,887.30	62,463.46	64,376.56	64,519.35	66,499.46		
Interest/Penalties	258.21	1,252.72	1,915.30	1,020.17	1,938.29		
Sewer Permits	0	0	0	3,834.80	0.00		
Refunds	0	424.25	0.00	0	0		
Delinquent Outstanding		12,478.36	11,691.03	14,053.90	8,798.53		
Total Income	\$52,145.51	\$51,662.07	\$54,600.83	\$55,320.42	\$59,639.39		
	2011 Actual	2012 Actual	2013 Actual	2014 Actual	2014 Budget	2015 Budget	Budget % Increase **2014/2015*

Contract Operations

Regular & Scheduled Maintenance (1)	24,180	24,720	25,655	26,220	26,220	27,000	2.89%
Estimated Unscheduled Main & Repairs	1,728	3,258	3,552	2,733	3,500	3,500	0.00%
Electrical (2)	2,802	2,871	3,255	2,909	3,000	3,000	0.00%
Individual Septic Tank Pumping (3)	5,811	5,103	5,172	6,780	5,800	6,500	10.77%
Effluent Sampling	375	1,338	675	1,060	1,000	1,000	0.00%
Annual System Inspection (4)	2,910	3,502	2,325	3,323	3,500	3,500	0.00%
Insurance (5)	1,000	1,000	1,000	1,000	1,000	1,000	0.00%
Training (6)	300	300	400	300	300	300	0.00%
Miscellaneous Repair	1,086	1,444	929	1,535	1,500	1,500	0.00%
Telephone (7)	300	200	200	200	200	200	0.00%
Vericom Monitoring System Main. Fee (8)	560	560	560	560	560	560	0.00%
Administration/Billing/Meter Reading	7,250	7,185	7,800	7,400	7,400	7,500	1.33%
Benefits	555	536	852	566	545	545	0.00%
Annual Operating Fee./Sewer Expansion (9)	873	873	873	873	873	873	0.00%
Bank Fees/Service Charge	0	0	43	0	0	0	0.00%
Total	49,730	52,889	53,290	55,458	55,398	56,978	2.77%

Capital Maintenance Set-A-Side Accounts

Brooks Field Septic Tank Cleaning	4,300	4,300	4,300	4,300	4,300	4,300	0.00%
Capital Replacement - Pumps (10)	8,000	8,000	8,000	8,000	8,000	8,000	0.00%
Total	12,300	12,300	12,300	12,300	12,300	12,300	0.00%

Total Expenses 62,030 65,189 65,590 67,758 67,698 69,278 2.28%

Wastewater Capital Acct. Expenditures

(1) Simon Operation Services (SOS)							
(2) Sub Stations & Electrical							
(3) Annual for some users							
(4) Forcier & Aldrich Engineer Inspection							
(5) Dues - VLCT - Backed out of Town Ins.							
(6) Nemric - Software Support							
(7) Telephone/Pump Stations							
(8) Verricom Monitoring System WTI							
(9) License IDP Fee to the State							
	Sewer Rates		2011	**2012	**2013	**2014	2015
Annual Base Charge:							
per LU and Equivalents			\$262	\$262	\$265	\$267	\$269
per Bedroom & Equivalents			66	66	69	70	73
Annual Usage Charge:							
per Bedroom & Equivalents			81	81	84	85	85

Delinquent as of 12/31/2014

Estate of Geraldine Cota	\$ 230.67
Anderson, Boise	\$ 1,966.27
Douglas, Ian	\$ 388.80
Holter, Tim & Grace	\$ 199.86
Gilhuly, Brendon	\$ 260.50
Paquin, Andy	\$ 5,584.36
Miserendino, Lisa	\$ 169.99

CAPITAL RESERVE BUDGET FUND & FORECAST

CAPITAL BUDGET PROJECTED FUND 2015

	Forecast Expenditures						Ending Balance 12/31/2014
	2014 Actual Expend	2015	2016	2017	2018	2018	
	<i>From General to Reserve Fund</i>						
	<i>Reserve Fund Budget Forecast Future Transfers</i>						
	Beginning Balance 1/31/2014	2015	2016	2017	2018	2018	
Highway Department Equipment	\$ 372,369.85	\$ 198,000	\$ 198,000	\$ 198,000	\$ 198,000	\$ 252,000	\$ 488,202.08
Fire Department Equipment	\$ 465,039.97	\$ 75,000	\$ 75,000	\$ 75,000	\$ 75,000	\$ -	\$ 490,463.47
A. Town Reappraisal	\$ 260,573.90	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 291,808.37
Town Mapping (State Refund)	\$ 55,400.58	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 50,709.19
Conservation Fund	\$ 170,835.45	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 174,338.94
Bridge Repair	\$ 212,141.36	\$ 20,000	\$ 20,000	\$ 20,000	\$ 20,000	\$ -	\$ 232,335.06
Paving	\$ 305,450.52	\$ 200,000	\$ 200,000	\$ 200,000	\$ 200,000	\$ -	\$ 3,832.36
Fire Protection/Stand Pipes	\$ 19,510.33	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000	\$ -	\$ 25,278.75
Fire Fighter Training & Personal Equipment	\$ 31,764.00	\$ 180,000	\$ 10,000	\$ 10,000	\$ 10,000	\$ -	\$ 48,888.55
Library Building	\$ 39,756.11	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000	\$ -	\$ 44,792.52
Town Building Renovations	\$ 43,334.11	\$ 30,000	\$ 30,000	\$ 30,000	\$ 30,000	\$ -	\$ 55,803.57
Town Improvements	\$ 40,117.18	\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000	\$ -	\$ 16,114.53
Town Planning & Development	\$ 62,695.14	\$ 25,000	\$ 25,000	\$ 25,000	\$ 25,000	\$ -	\$ 35,983.24
Warren Wastewater System	\$ 5,442.03	\$ 7,000	\$ 7,000	\$ 7,000	\$ 7,000	\$ 6,000	\$ 6,820.92
State Lister Training Fund	\$ 1,331.43	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,332.62
Cemetery	\$ 21,027.35	\$ 14,000	\$ -	\$ 7,000	\$ 7,000	\$ -	\$ 26,967.48
Dam & Covered Bridge	\$ 64,143.12	\$ 40,000	\$ 10,000	\$ 10,000	\$ 10,000	\$ -	\$ 77,648.37
TOTAL	\$ 2,170,932.43	\$ 809,000	\$ 559,000	\$ 602,000	\$ 602,000	\$ 236,000	\$ 2,071,320.02

ZONING ADMINISTRATOR'S REPORT 2013-2014

PERMITS	Number	2013		2014	
		Value	Number	Value	Number
Applied For	77	\$ 8,355,800	67	\$ 10,298,800	
Issued or Pending(Referred to DRB)	1	5,000			
Not Issued: Denied /Withdrawn	1	\$ 45,000	3	0.00	
Total Number of permits referred to Development Review Board	12		13		
Number of Meetings	19		12		
Number of Hearings	33		17		
Total Number of permits issued under Administrative Review	0		0		

PERMIT SUMMARY

	2013			2014		
	Applied For	Issued/Pending	Denied/Withdrawn	Applied For	Issued/Pending	Denied/Withdrawn
Single family residence(new)	9	8	1	8	8	
Single family residence renewed or amended	3	2		2	2	
Single family residence replaced by new structure	2	2		1	1	
Accessory Dwellings -New Structure	1	1		1	1	
Accessory Dwellings -Existing Structure	0	0		1	1	
Multi-Unit Dwellings & PRD's	0	0		1	1	FIRE -RECONSTRUCT
Residential Renovations	2	2		6	6	
Residential Garages	5	5	1	10	10	
Residential Sheds & Barns	6	6		2	2	
Residential Additions	5	5		4	4	
Residential Condominium Additions/Renovations	16	16		10	10	
Residential Decks & Porches	15	15		8	8	
Commercial-Buildings, Projects & Additions	4	4		3	3	
Commercial- Projects (Irene Related -2011)	3	2	1			
Commercial - Other, Parking Lot, Pools & Signs	1	1		1	1	
Agricultural Buildings, Note 1	0	0		1	1	
Subdivision - Roads and Infrastructure (Renewal)	3	3				
Ponds/swimming pools	1	1		1	1	
Bridges, New & Repaired	0	0		0	0	
Municipal Permits	0	1		1	1	
Home Occupation				3	3	
Total	77	74	3	64	64	

Note 1 Referred to the Vermont Agency of Agriculture, Food & Markets

Monies received by Planning & Zoning

	2014	2013	2012	2011	2010	2009
Development Review Board Fees	\$ 9,475	\$ 8,610	\$ 7,950	\$ 11,400	\$ 11,400	\$ 6,750
Zoning Permit Fees	24,827	27,484	45,411	30,905	30,905	36,313
Public Notice Reimbursements	1,550		770	1,200	1,200	600
Amount turned over to Town Treasurer	\$ 35,852	\$ 36,094	\$ 54,131	\$ 43,505	\$ 43,505	\$ 43,663
Less permit fee refunds prior year				(163)		
Net monies revived	\$ 35,852	\$ 36,094	\$ 53,968	\$ 11,400		

TOWN CLERK'S REPORT 2014

Dogs: Please remember that all dogs must be licensed on or before April 1st 2015. Fees are \$8.00 for spayed or neutered dogs and \$12.00 for intact dogs. After April 1st a 50% penalty is added. Of that license fee \$4.00 goes to the State of Vermont for a Spay and Neutering program and rabies control program. Dogs must have a current rabies vaccination in order to be registered. Rabies vaccinations are valid for 1 year for puppies and 3 years for dogs over 1 year dog. The Town of Warren has a dog ordinance. If you would like a copy please call our office or visit our website www.warrenvt.org. If you need assistance please feel free to contact my office at 496-2709 ext 21. We have 242 dogs registered; I feel there are many more who are not registered. A dog owner doesn't realize the value of the registration until the dog is missing. Having a tag on your dog could mean that if it is lost it could be returned to you much faster.

Vital Records: 2014 Deaths 10, Births 109 and Civil Marriages 55

The Town would like to congratulate the 55 couples who chose Warren for their marriage site, best wished to you all!

We would also like to welcome our newest little residents, Russell Santamore III, Willow White, Albert Butler, Findlay Smith, Sawyer Mongeur, Eponine Grey, Ava Robinson, Renna Pickering, Dawson Parker and Vivian McDonough. Congratulations to the proud parents!

We also must bid a fond farewell to Richard Klein, Doris Lawless, Brian German, Sean Riley, James Salvatore, Ina Lamb, Raymond Montgomery Jr., Leona Neill and James Gioia.

Important Dates for 2015.

February 25 is the last day to register to vote for town meeting.

March 2 is the last day voter, family members, authorized persons or health care providers may request early or absentee ballots.

March 3 is Town Meeting which starts with the Warren School Meeting at 8am, Polls are open at the Warren Elementary School from 7am until 7 pm for Australian ballot items.

April 1 is the last day for dog registrations without penalty

July 10 Warren Tax Bills will be mailed.*

August 10 Warren Taxes are due.*

November 10 is the final date to pay Warren Taxes without penalty and interest.*

**Dates are voted yearly at Town Meeting.*

I am also the custodian of funds for the United Church of Warren

Savings Account Balance as of 12/31/2014 is \$1410.36

Certificate of Deposit Balance as of 12/31/2014 is \$3,000.00

Reta Goss, Warren Town Clerk

Office Hours are: Monday-Friday 9am-4:30pm

Phone: 802-496-2709 ex 21

Email: clerk@warrenvt.org

2014 WARREN LIBRARY REPORT

In 2014, we had more than 8,000 visits to our library. Patrons enjoyed more than 13,000 books, audiobooks, computers, eBooks, games and DVDs and participated in programs for children, teens and adults.

This year was particularly notable for staff changes; collections expansion; close work between the three Mad River Valley libraries; and our Rotary-sponsored membership to the Mad River of Commerce.

With the departure of Gillian Grimm in February, we began to move staff around. Colleen Mays moved to teen services librarian, and the board hired Marie Schmukal as children's librarian and Anne Dillon as programs coordinator. After 8 years of service, J Butler left his position as assistant librarian in December. Noting Marie's extensive skills and investment in library studies, the board expanded Marie's role at the library to include the responsibilities of the assistant librarian.

Deborah, staff and volunteers worked diligently and innovatively, adding to the library's collection and staying current on technology. The library now participates in an audiobook leasing program which cycles new audiobooks into the collection every few months. There are also several new "maker kits" available for children. These range from low tech ("Learn to Knit Kit") to high tech (Make: Electronics Kit).

The Warren Library and the Joslin Memorial Library in Waitsfield, with help from the Moretown Library and Valley residents created a joint Strategic Plan for 2014-2018. Our mission is to streamline services and programs and cut costs at the three Valley libraries.

A highlight of the year was the first ever joint Mad River Valley Libraries float in the Warren Fourth of July parade. Performing as a book cart drill team, the librarians and volunteers were very popular with the crowd and certainly boosted the visibility of the libraries. The library was also the hot spot in Warren Village on Halloween. Trick or treaters and their parents flocked to the library for candy, hot cider and to warm up by the fire pit.

Joining the Mad River Valley Chamber of Commerce has also increased visibility of our libraries to Valley visitors and to local business owners.

A word about our volunteers:

"Volunteers do not necessarily have the time; they just have the heart," said writer Elizabeth Andrew. We agree and thank our volunteers: Ann Bleakly, Cate Frey, Pam Lerner, Frank Plewak, Jean Proctor, Sarah Hambleton, Susan Stoehr, Mary "Mike" Williams, Arlene Diesenhouse and Linda Tyler.

We are always grateful to our Friends of the Warren Library, who helped us raise \$6,000 in 2014 to support library services and programs.

We thank Warren residents and Warren Library visitors for your support. If you haven't visited for a while, stop by! There's something for everyone at your local library.

Liz Raddock, Chair
Patti Kaufmann, Secretary
David Ellison, Treasurer
Carl Lobel
Deborah Wetmore

REPORT OF THE LIBRARY COMMISSION

	2,014 Budget	2014 Est Actual	2,015 Request
Funds received			
Town of Warren Approved/Requested Budgets	92,486	82,995	87,761
Friends	5,005	4,369	6,380
Grants in Town Accts	250	271	250
Total non-Town funding	5,255	4,640	6,630
Total	97,741 *	87,635	94,391
Expenditures			
Payroll			
Librarian	35,071	35070	36,298
Staff	24,794	17204	22,357
Total Payroll	59,865	52,274	58,655
Benefits	17,009	15235	12,511
Town Contribution Books & Magazines	8,280 *	7750	8,125
Friend Contribution Books & Magazine	2,075	1975	2,300
Friends Maker Grant	-		500
Toys & Games	100	75	100
Town Contribution Audio/Video	1,785	1535	1,785
Friend Contribution Audio/Video	2,250	2174	2,400
Adult from ILL grant	150	201	150
Other Library Expenses (Town)	4,935	4570	5,085
Other Library Expenses (Friends)	680	491	680
Postage and copier expense	1,300	1300	1,300
Postage & copier reimbursement	(1,300)	-671	(1,300)
Supplies to create circ maker kits	512	400	500
Capital expenditures: add'l printer, network	1184	1410	
Capital expenditures reimbursement	-1184	-1185	
Replacement Funds for Equipment			1500
Programs	1,200	800	1,200
Programs reimbursement	(1,200)	-800	(1,200)
Summer Reading Program Grant	100	100	100
Total	20,867	20,125	23,225
Subtotal Library			
Subtotal Friends	5,005	4,369	6,380
Subtotal Small Grants in Town Acct	250	271	250
Town Total (excluding payroll)	15,612	15,485	16,595
Total non-payroll budget	20,867	20,125	23,225
Town Total (including payroll, but excluding grant)	92,486	82,995	87,761
Grand Total	97,741 *	87,635	94,391
	Starting balance	came in	ending balance
Grants			
Total Grants	0	0	0
Warren Library CD as of 12/31/14	7,985		
Warren Library Money Market as of 12/31/14	1,646		
Warren Library Capital Account as of 12/31/14	0		
Friends of the Warren Library 12/31/14			
Checking Account Balance	12,664		
Building Fund CD	7,346		

WARREN HISTORIANS REPORT - HAPPENINGS IN WARREN IN 2014

In January Mount Ellen celebrated 50 years of activity as a skier's mountain. It was purchased in 1974 by Roy Cohen, the then owner of Sugarbush and its name was changed to Sugarbush North.

Wendy Cobb announced her resignation as principal of the Warren School to take effect in a year's time.

Nolan Casper competed on the U.S. Olympic Team in Sochi, Russia

36 Mountainside Condominiums in Sugarbush Village were destroyed by fire on February 17

On March 4 the Warren Town Meeting approved a budget of \$3277.268.

Jill Ballou was selected as the new principal of Warren School.

The Warren Planning Commission continued to rewrite the Town Plan including the energy section and the matter of wind energy

Warren voters voted to fund the construction of solar arrays that will save the town money while reducing its carbon footprint. The Vermont Clean Energy Development Fund granted the town \$80,000 for this project. The solar array was installed at the back of Brooks Field at Warren Elementary School. The 522-panel array will produce 162 KW of net-metered power which will offset about 88 percent of the town and school load.

The annual 4th of July Warren parade, after 40 years of hosting the porch band of Jimmy Yozell and friends, enjoyed the new sounds of the Grippo Funk Band

Creepy Phillips of Warren and her horse, Catnap won back-to-back wins at the Saratoga Springs Horse Show

Six thousand grapevines were planted on a 50 acre parcel off the East Warren Road to become Warren's first vineyard, Wicked Vineyards.

Sugarbush invested over \$4.5 million on improvements at the ski resort.

Representatives from the Warren Village Dam Preservation Trust and the Friends of the Mad River continue meeting with Warren select board members to discuss whether the Warren Village Dam should be repaired or removed.

Sugarbush Resort announced plans to go forward with the development of the Gadd Brook residences at the mountain

The Ruby Blain House located between the town offices and the Town Hall was demolished on October 3. The house dates back to the early 19th century.

On October 14 the town signed a purchase agreement for a 50-plus acre parcel of land a private landowner plans to donate to the town. The property is located off Route 100 near the intersection of the Sugarbush Access Rd. The land will be used for recreational purposes.

The paving of West Hill Road was completed in November.

On November 22, Sugarbush Resort opened its winter season.

The Warren Historical Society continued its work in restoring the Blair Barn, located between the town offices and the Town Hall.

Respectfully,

Jean Proctor & Leon Bruno, Town Historians

LISTER'S REPORT 2014

The past year was a quiet one for us in the Lister's office. We welcomed Bob back for a second term with us and his input is invaluable as a business property owner on the access road and as a financial planner. We continue to monitor all sales very closely and the state placed our CLA at 102% for the upcoming year. This means that our evaluations are within 2% of the actual sales price when all qualifying sales are considered. Auctions, foreclosures, sales within families and sales of adjacent properties aren't considered. The condominium market remains very volatile and we feel that a couple of condominium complexes which are selling below previous levels are very contributory to our CLA being above the 100%.

This was the first year since 2008 that our Grand List increased and it would have been significantly higher if we had not lost over 30 Mountainside units to fire last winter. Our increases are due to new construction as existing properties are staying stable in most instances.

Our big news for the year was the total makeover and upgrade of our website to a more stable, modern platform which integrates google and bing maps into our available resources as well as a composite "card" for all properties. This change caused some frustration at first, but once we got used to it, it is very powerful. One of our biggest challenges is keeping it up to date as changes have to be made manually on both our end and at the webmasters. If the state used a more universal program for its municipal services it could be done automatically in real time as properties change hands, but don't hold your breath waiting for the state to change.

We get inquiries almost daily asking about our high level of taxation and the short answer is that it lies in Montpelier. This past year the resident tax rate for the state education tax was \$1.44 and \$1.48 for non-residents. Our municipal tax rate was \$0.40 for the same time frame. This means that 78% of your taxes went directly to the State of Vermont and we as listers have no say in any of it. The only solution is to get our legislature and the state administration to reduce the property tax burden on us all. Our little office has reduced its operating budget by over 60% since 2010 and continue to look for ways to give better service at a lower cost and feel our web based information is about the best way that we can hopefully accomplish this. As always, we welcome everyone to come and visit us and share your questions and concerns.

Board of listers,

Ken Blair

Sandra Brodeur

Bob Cummsky

WARREN VOLUNTEER FIRE DEPARTMENT REPORT 2014

In the last year the Warren Volunteer Fire Department responded to 75 calls.

5 Structure Fires (2 of which were in a smoldering smoke only phase).

5 Chimney Fires

5 Mutual Aid Calls

8 Power Line Incidents

8 Car Accidents

1 Dumpster

26 Alarm Indications

1 Propane Leak

3 Carbon Monoxide Calls

6 Miscellaneous Calls

6 Odor Complaints

1 Car Fire

The Warren Volunteer Fire Department is anticipating the need to replace their SCBA gear this year and they are going to begin to start replacing the fire trucks with newer equipment.

Again, the Warren Fire Department would like to remind you to please post your 911 addresses, where they are visible and easy to read from the road. This can make a difference in saving your life and property.

Respectfully Submitted

Peter DeFreest

Warren Fire Chief

WARREN ARTS COMMITTEE REPORT 2014

The Warren Arts Committee was established in 1987 when the Town of Warren voted to allocate funds to support the arts. Warren is a caring town and supporting arts and music is a prime example of how the residents care. Each year fine musical and arts events are offered free or for a reasonable ticket price thanks to funding that the Committee receives. We are proud to have carried out our mission for 27 years here in Warren. As always, suggestions from our residents for future events are welcome.

The Warren Arts Committee funded the following in 2014:

- Scrag Mountain Music. The artistic directors, Mary Bonhag and Evan Premo, draw from a talented pool of musicians to present concerts with the slogan "come as you are, pay what you can". They connect us to classical music in a powerful way with innovative, interactive and affordable performances of world-class chamber music. Scrag Mt. Music prior to the concert and during the residency holds a "very Open Rehearsal" on the top floor of the Town Hall. The 2014 performances held in Warren were well attended.
- The 2014 VSO Music in the Schools (MIS) program with visits to Waitsfield and Warren elementary schools was underwritten by the Warren Arts Committee.. This is a valuable way to acquaint our young students to the world of music.
- In August, as part of the Festival of The Arts, the committee presented The Transcontinental Duo. Two talented pianists, Ms. Greenfield and Ms. Thompson played an exciting concert on the Shigeru Kawi piano at the Warren United Church
- In November, Evan Premo (funded by the Warren Arts Committee) did a workshop at the Warren School featuring the bass fiddle. The students were very receptive and he found it to be a rewarding experience.
- Along with generous individual community donors, the Warren Arts Committee helped to fund the annual free holiday concert at the Warren United Church on December 17th. The Vermont Symphony Brass Quintet and the Counterpoint Singers presented a beautiful program to a full house. .
- The Committee is a member of The Valley Arts Foundation and the Vermont Arts Council.

The Warren Arts Committee thanks the Select Board for its continued support. In-kind contributions and volunteer workers allow the Committee to keep expenses at a minimum. There is no paid staff

Funds received:	Expenditures: Memberships,
From the town: \$2500	concert underwriting & expenses : \$3661.60

Virginia Roth, Chairperson

WARREN CEMETERY ACCOUNTS

Received from the Town of Warren:

	2014 Budget	2014 Actual	2015 Proposed
All totals	\$17,000.00	\$17,000.00	\$17,280.00

Other Funds Used:

Burial income	250
Cap Gain Distributions	3,036
Dividend Income	2,642
Grave sites	1,520
Interest income	4
Total income	24,452

Expenses:

Bank/Investment fees	1,363
Corner Stones	200
Flags/Grave Markers	616
Flowers & Bushes	116
Repairs	11,679
Subcontractor	17,280
Supplies	60
Trash	150
Total Expense	31,465

Decrease in balances \$ (7,013)

	12/31/2014	12/31/2013
Assets:		
TD Bank Checking	\$ 1,444	\$ 9,822
Passport Money Mkt	286	2,283
Prepaid expenses	-	550
Investments(EJ) at cost	115,134	111,222
Totals	\$ 116,864	\$ 123,877

Major repairs were done at the East Warren Cemetery with only some additional work on stone cleaning remaining for the main cemetery. Additional Capital money has been requested in order to go forward with the much needed expansion of the main cemetery in town. Investments have rebounded and continue to provide funds for the incidental yearly expenses at the three cemeteries.

Submitted by Michele A. Eid, Treasurer

WASHINGTON COUNTY SHERIFF'S DEPARTMENT

July 01, 2013 – June 30, 2014

The Washington County Sheriff's Department currently contracts with 9 towns for varying amounts of motor vehicle patrol, as well as performing our statutory requirements of transporting prisoners, juveniles and mental health patients and serving civil process. We transport between 550 and 700 persons annually and receive over 2700 requests to service civil process. During FY 14 the Department wrote 906 Vermont Traffic Citations and documented involvement in 391 incidents.

In the course of our patrol efforts in Warren, many vehicles were stopped and at times warnings were given. The following Vermont Traffic Complaints were written by the Washington County Sheriff's Department while on patrol in your town: (does not include warnings)

Violation	Description	Total
23V1003	STATE SPEED ZONES	1
23V1004	INTERSTATE HIGHWAY REGULATIONS	1
23V1007A	LOCAL SPEED TOWN HIGHWAY	13
23V1048	STOP/YIELD INTERSECTIONS	2
23V1081A	BASIC RULE	5
23V1081B	BASIC RULE >50 MPH	3
23V1221	CONDITION OF VEHICLE	1
23V1222	INSPECTION OF REGISTERED VEH	6
23V301	NO REGISTRATION	3
23V601	OPERATING WITHOUT A LICENSE	4
23V676AB	DRIVING LICENSE SUSPENDED	1
23V800A	INSURANCE CERTIFICATE	2
Report Totals		42

The Sheriff's Department also dealt with or assisted with several incidents in Warren.

Observed Offense	Total Incidents
2100 DRIVE/OPERATE UNDER INFLUENCE	2
2200 LIQUOR VIOLATION	1
2411 DISTURBING THE PEACE	1
2634 ARREST ON WARRANT - POLICE CHK	1
3200 Accident-Damage - DMV Report	2
3617 Careless Negligent Motor Veh	1
3618 Attempting To Elude Police	1
ALAR Alarm	3
AMAS Ambulance or Medical Assist	1
ANPR Animal Problem	2
ASST Agency Assist	4
CITA Citizen Assist	4
E911 E911 Hangup	4
FPAT Foot Patrol	1
MAST Motorist Assistance	3
PARK Parking Problem	2
PSC Suspicious Person/Circumstance	2
TCNR Traffic Crash Non-Reportable	1
THAZ Traffic Hazard	2
TOFF Traffic Offense	1
UNSP Unsecure Premises	1
VIN Vehicle Serial # Inspection	4
WELF Welfare Check	1
X115 Driving Under the Infl(OLD)	1
Total Incidents for This Agency:	46

We at the Sheriff's Department are proud of the work we do and hope to continue serving the Town of Warren.

Professionally,
W. Samuel Hill, Sheriff

WARREN CONSTABLES

In the past year, both constables have received a combined 245 hours of training. The state of Vermont requires every officer full or part-time to receive a minimum of 30 hours of training. These trainings include firearms training, traffic enforcements, domestic violence, dealing with children of domestic violence, incident command, active shooters in schools and the workplace, continued basic first aid & CPR and more. One recently became a nationally certified Child Passenger Safety Technician.

In the calendar year of 2014, the constables had over 440 patrol hours and responded to over 70 emergency situations such as; 911 hang-ups, provided back-up to the Vermont State Police and the Sheriffs Department, domestic violence, mental health issues, burglaries, DUI stops, traffic accidents, noise and dog complaints, wellness checks, and assisted with investigations of untimely deaths.

The Warren Constables primary focus is on the safety and welfare of the citizens and visitors of Warren.

The constables also participated in a number of events in Warren, including the Mad Marathon and the Green Mountain Stage Race, Sugarbush Adventure Race and Halloween in Warren Village.

The constables are active members of the Warren Fire Department, Mad River Valley Ambulance Service, the towns Emergency Management Coordinator that provide additional skills when responding as constables and vice versa.

The Warren Constables, Warren Fire Department, MRVAS, VSP and the Sheriffs Department urge everyone to put up 911 addresses and insure they can be readily seen from the road so that they can assist 1st responders get to friends and neighbors in need.

Warren Constables

Gene Bifano & Jeff Campbell

Emergency phone (911 or 229-9191)

Non-emergency phone (496-2709 x32)

Crime Statistics for Warren in 2014

Assaults	4	Agency Assist	17	Burglary	6
Larceny, All	28	Vandalism	6	Drug Charges	2
DUI (VSP Only)	4	False Alarm	32	Suspicious	31
Traffic Crash (N/R)	16	Welfare Check	8	Family Disturbances	7
Motor Vehicle Crashes	15	Alarms	38	Citizen Disputes	18
Citizen Assist	15	E911 Hang-ups	47	All other MISC.	40
TOTAL INCIDENTS:	332				

LOCAL LAW ENFORCEMENT.....WHO THEY ARE AND WHO TO CALL

Vermont State Police, Middlesex Barracks **Emergency phone (911)** Non-emergency phone (229-9191)

Of the 251 towns and cities in the State of Vermont, there are approximately 200 towns like Warren that do not have their own municipal police force. In those towns, if the town takes no action to provide for its own law enforcement needs, the Vermont State Police (VSP) is the default law enforcement agency. Those 200 towns collectively make up approximately 90% of the land mass and 50% of the population of the State of Vermont. To accomplish the task of serving as the primary law enforcement agency for such a large rural area, the VSP has twelve (12) field stations spread across the state; the field station that covers the town of Warren is located in Middlesex. The Middlesex Station serves 18 such towns in Washington and Orange Counties. The cost of basic law enforcement services provided to the town by the VSP is borne by the State of Vermont through legislative appropriation; VSP does not bill the town for services unless the town chooses to contract with VSP for additional patrol time.

If a town (like Warren) decides that they have a need for more police services than what the VSP can routinely provide they have several options, to include: empowering the town constables to supplement VSP coverage; contracting with a law enforcement agency (either VSP, or the county sheriff's office, or a neighboring community's police department) to provide supplemental coverage; or creating their own police department. Warren contracts with the Washington County Sheriff's Department to provide supplemental patrols, however the focus of the sheriff's department under this contract is traffic enforcement; the VSP handles nearly all criminal investigations in the town of Warren.

State police officers ("troopers") respond to a wide variety of calls for service, including the investigation of criminal acts, motor vehicle collisions, and any number of other miscellaneous incidents, in addition to patrolling state highways and town roads in an effort to enforce traffic laws as well as to detect and deter criminal activity. Because the VSP have to cover such a wide area with a limited number of troopers, it is not uncommon under some circumstances for troopers to take reports over the phone rather than responding in person. The VSP also provides a variety of specialized services including a Bomb Squad, Crisis Negotiation Unit, Scuba Team, Search and Rescue Team, and a Tactical Services Unit, as well as seasonal marine and snowmobile patrols.

In the event of an emergency (to report a crime in progress, a fire, medical emergency or any other life threatening situation) you should call 911. To contact the Vermont State Police for other non-emergency situations you should call (802) 229-9191.

Warren Constables Gene Bifano & Jeff Campbell

Emergency phone (911 or 229-9191)

Non-emergency phone (496-2709 x32)

The Warren Constables respond to emergency situations such as; 911 hang-ups, provided back-up to the Vermont State Police and the Sheriffs Department, basic patrolling, domestic violence, mental health issues, burglaries, DWI stops, traffic accidents, noise and dog complaints, wellness checks, and other police business.

Dog Warden - Wayne Youlden

home phone (279-5594)

The Dog Warden is responsible for capturing and impounding dangerous or stray dogs, investigating cases of animal cruelty, and enforcing licensing laws.

Game Warden Chad Barrett

State Police phone (229-9191)

home phone (244-1680)

The Vermont Game Wardens' primary job is to protect the state's natural resources. Wardens enforce all Vermont hunting, fishing and trapping laws. Wardens help prevent and resolve human-wildlife conflicts, including everything from the deer eating someone's garden to a rabid raccoon in someone's yard. Some of the reasons to call a Warden would be if you witness a law violation, like nighttime poaching, shooting from the road, hunting on posted property, or baiting/feeding deer. Also, if you have a problem with nuisance wildlife, beavers damaging your property, deer eating the garden, bears in your bee hives or damaging your property, you could call a Game Warden for assistance.

Washington County Sheriff's Department

Tel (223-3001) 8:00 am to 4:30 pm

Warren has a contract with the Sheriff's Office to provide motor vehicle enforcement patrols. The Department has an agreement with the State Police in Middlesex to be the first responder to serious complaints received by the State Police, if the Sheriff's Department is patrolling in the area or nearby and are requested by the State Police to respond. The Sheriff's Department does not provide 24/7 police coverage or take criminal complaints as part of our contracts. If complaints arise, citizens should call the Vermont State Police for immediate assistance. The Sheriff's Department has an active Snowmobile Patrol.

Central Vermont State Police Community Advisory Board

Current President Jeff Campbell (Warren)

The Central Vermont State Police Community Advisory Board is made up of the barracks commander and one or two citizens from each of the 18 towns that the Middlesex barracks covers. Our role is to act as a liaison between the selectboard and VSP. We meet every two months to discuss issues, concerns and work on community projects

WARREN PLANNING COMMISSION REPORT

The Planning Commission's primary mission is to review and update the Zoning Bylaws and the Town Plan on an ongoing basis to insure that they are kept current and in conformity with the State of Vermont rules and regulations. This Commission is also tasked with making recommendations for changes which are then passed on to the Town Board of Select People for their review and future enactment. It is through this process that the Warren Planning Commission guides and protects the vision of future development and community life in Warren.

2014 brought the continuation of the Planning Commission's conversation about wind energy and how it could be a part of meeting Warren's current and future energy needs. Though wind energy is in the Town Plan, the members wanted to expand this section and also discuss possible standards to be included in the Land Use and Development Regulations for any "off-grid" wind installations. During the year both the Warren Energy Committee and the Warren Conservation Commission brought their time, interest and suggestions to the discussion. The PC is still editing a draft to be presented to the public and Select Board sometime in 2015.

At the end of 2013 the Central Vermont Regional Planning Commission [CVRPD] presented an initiative that asks towns to incorporate 'Green Infrastructure and Low-impact Development Plans' into their land use bylaws and Town Plans. The CVRPC did a review of both documents and provided a checklist to assist the town in seeing where they could improve. The Warren PC has discussed most of the items and will be presenting their proposed changes in 2015.

In 2006 the Planning Commission hosted a Charrette for the purpose of developing a long term plan for the municipal facilities. One of the directives that came out of that was realized with the demolition of the Ruby Blair House in August. Going forward the PC will work on a more detailed plan for the creation of a town green. With the PC's endorsement, the Town of Warren installed a solar array at the elementary school contributing to the goal of increasing our use of renewable energy.

The Mad River Planning District conducted an economic baseline study with the aid of a grant co-sponsored by Warren and the Town of Fayston. The results of that study were presented this past fall with updates planned going forward. The report can be seen at <http://www.mrvpd.org/>.

The CVRPD renewed Warren's Village Center Designation which is required every five years. This in turn also enables the town to seek designations for Neighborhood Development Areas which is on the agenda for 2015.

The State of VT hired the Vermont Downtown Action Team (V-DAT) in 2013 to conduct community planning and economic development charrettes for seven communities adversely affected by Tropical Storm Irene or the spring floods of 2012. The Town of Warren was one of the seven towns and two PC members were part of the Advisory Committee. The final report dated August 1, 2014 is on the Town website under Planning.

In April of 2014 the Commission welcomed Camilla Behn to replace the vacancy left by the resignation of Lisa Miserendino at the end of 2013.

Current copies of the Warren Town Plan and the Warren Land Use and Development Regulations are available at the Town offices or on Warren's web site at <http://www.warrenvt.org/>. Planning Commission meeting agendas and minutes are also available at this site. The Planning Commission meets at 7:30 p.m. on the second and fourth Monday of the month at the Municipal Building.

Planning Commission

Craig Klofach, Chairman	Mike Ketchel, Vice Chairman	Jim Sanford
J. Michael Bridgewater	Randy Graves	Dan Raddock
Camilla Behn		

WARREN DEVELOPMENT REVIEW BOARD REPORT

For the year of 2014, the Development Review Board held 11 public meetings, which resulted in 17 hearings and reviewed 16 applications (15 new and 1 carried over from 2013). The Board considered and approved 12 Conditional Use Applications, 2 Subdivision Applications (2 minor subdivisions), 1 subdivision in the form of a pre-existing small lot determination which separated two properties in Warren Village, and 1 Planned Unit Development (PUD). The application of the Mountainside Condominium Association to reconstruct 36 Units at 251 Mountainside Drive, was approved by the Board. (The units were destroyed by fire on February 16th, 2014)

For comparison, during the year of 2013, the Development Review Board held 21 public meetings, which resulted in 39 hearings and reviewed 9 new applications. The Board considered and approved 9 Conditional Use Applications, 3 Subdivision Applications, 2 minor subdivisions, 2-subdivision amendment, and 1 PUD carried over from 2012. One conditional use application was carried over from 2012.

In 2014, the Planning and Zoning Department contracted with Business Management Systems INC. to update the existing permit database that was installed in 1999. The new version will operate on a SQL Server. Improved functionality and supportability are the goals of upgrading the software.

Minutes and agendas of the Development Review Board meetings, the Land Use and Development Regulations, The Town Plan, Zoning Applications, and other general information can be found on the town webpage at: <http://www.warrenvt.org>

The Development Review Board meets at 7:00 p.m. every other Monday on an 'as need' basis at the Municipal Building.

DRB Members:

Peter Monte, Chairman

Jeff Schoellkopf, Vice Chairman

Virginia Roth

Chris Behn

Lenord Robinson

Robert Kaufmann (alternate)

Don Swain (alternate)

Tom Boyle (alternate)

2014 CONSERVATION COMMISSION REPORT

We would like to thank Warren residents and property owners for continued support of our efforts. The Town's annual allocation to the Conservation Reserve Fund is greatly appreciated. Conservation planning can help Warren achieve its goals for protecting open space, including leveraging resources, directing growth, and focusing efforts on the most significant natural and cultural assets. Conservation planning helps to identify and maintain contact with landowners and alert the community to the importance of specific fragile resources and potential land conservation projects. In 2014, the Warren Conservation Commission (WCC) continued to work with state and local partners and environmental scientists to document and better understand the natural resources that exist in Warren. This effort is ongoing, and will inform and focus our future conservation efforts in order to maximize the community and environmental benefits leveraged through the Conservation Reserve Fund. The WCC continued to investigate and evaluate possible land conservation projects in the Town. Three potential parcels were examined, one of which has been subsequently donated to the Town.

The wildlife tracking study with Arrowwood Environmental continued this year, which involved putting wildlife cameras in three potential wildlife corridors, and analyzing tracks along the roadside at two other potential wildlife corridors to document what type of wildlife are using these corridors and the frequency of wildlife use. Wildlife use (evidence included bobcat, bear, fox, moose, coyote, otter, fisher, mink, weasel, raccoon, porcupine, turkey, deer and grouse) correlated with conifer cover, riparian areas, hedgerows, wetlands, low traffic and dirt roads.

Jito Coleman spearheaded a wildlife observation tracking project on [inaturalist.org](http://www.inaturalist.org) which now has been expanded to include the entire Mad River Valley. This is another example of a tool to help us better understand where wild animals live, what their movement patterns are, and their concentrations to help us gain insights on how to protect their habitats. Enter your own wildlife sightings at <http://www.inaturalist.org/projects/mad-river-valley-wildlife-observation-project>.

In 2014, the WCC commented on revisions to the Energy chapter of the Warren Town Plan. The WCC plans to help the Planning Commission and Select Board make revisions to other relevant sections of the Town Plan in 2015. The WCC drafted an overarching management plan for the town-owned floodplain properties along the Mad River. This includes Riverside Park, Aldeborgh/Roe parcel just southwest of Kingsbury bridge, and the new FEMA-buyout, the former Rewinski-Seniff parcel. This involved site visits with the select board, Friends of the Mad River and citizens and consultations with experts. A hearty thank you to Corrie Miller, the new executive director of the Friends of the Mad River, for her knowledge and assistance and for securing grant funds from U.S. Fish & Wildlife Service to plant trees along the south bank of Riverside Park that will help the area function better as a floodplain. Lastly, WCC was represented by Kate Wanner and Carole Crossman at the Annual Meeting of Association of Vermont Conservation Commissions. Kate gave two presentations: on Town Forests and on the mini-grant we received for the wildlife tracking analysis.

The WCC expanded this year to include three new members. We welcomed Jonathan Clough, Carolyn Schipa and Carole Crossman. The WCC is an appointed board of up to nine members. The Commission meets on the second Tuesday of the month from 7 to 10 PM in the Warren Public Library. Meeting minutes and agendas and additional conservation related information is available on www.warrenvt.org. As always, we welcome public participation and encourage feedback from Warren residents and voters. Please be in touch, and thank you for your support.

Respectfully submitted,

Damon Reed- Chair, Jito Coleman, Jim Edgcomb, George Schenk, Rocky Bleier, Kate Wanner, Jonathan Clough, Carole Crossman and Carolyn Schipa

WARREN ENERGY COMMITTEE

Committee members Bob Baron, Eric Brattstrom, Wendy Cox, Dotty Kyle, Callie Willis & Tom Wilson had a busy year in 2014. Their agenda included plans to engage the community in efforts to save energy and money through conservation and transition from fossil fuels to renewable energy sources. A high priority was to communicate and collaborate with other energy committees and groups, fostering broader attainment of local and State energy-related goals.

Stated goals and their outcomes:

1. Reduce usage and costs of all energy used by town owned properties. The Municipal Solar Array, undertaken by the Warren Select Board began that process. Follow-up will include ongoing monitoring of costs and energy use. Including students in this study is important.
2. Help residents and businesses, through group and individual initiatives, to reduce energy costs and carbon footprint. We need a lot more citizen engagement to make this goal.
3. Coordinate efforts with valley-wide, state or federal programs where appropriate, keeping the municipality, residents and businesses informed of evolving energy policies and initiatives. The PACE Program - property assessed clean energy - is one initiative we were unsuccessful initiating in 2014; it is on the agenda for 2015.
4. Develop effective communications to facilitate education and/or training to increase citizen awareness and desire to participate in energy saving programs. Several Valley Reporter articles and notices on our web site are not enough to claim success with this goal. We need a committee member or two who would like to run with this. The Valley Reporter has given us space on a monthly basis for articles on Climate Science, begun in January. Now we need to connect that science to residents' lives.
5. Explore and promote community renewable energy projects such as solar farms, biomass heating etc. Ongoing, long-term projects explored in 2014, hope to fulfill in 2015.
6. Gather and maintain data to track and report progress. We're working with Green Mountain Power to obtain monthly data on Warren residents' energy use and production.

2014 Activities

*Committee members met consistently during the last half of the year with the Warren Planning Commission to help update the Energy Chapter of the 2015 Town Plan. This project consumed a great deal of time; researching, developing charts and graphs, interviewing, writing and re-writing. The final document was far too long to be included in the Town Plan, so a much-condensed version can be found there. The full report is posted as a stand-alone document on our web site, energy@warrenvt.org. It has an ambitious agenda for the next several years.

*Committee members attended several State-wide annual energy/environmental conferences and are active participants in ongoing Washington County Energy Committee meetings.

*We lent support to the Select Board in their development of the new Municipal Solar Field.

*Wendy is working with the Select Board and GMP to install a Village EV charging station.

*Created the raw footage for a video series for MRVTV to promote conservation and efficiency.

*Eric joined the Warren Village Dam Preservation Trust to help revive a project to repair the timber crib dam and explore the possibility of a small hydroelectric project for Village residents.

Looking ahead:

Help! We're looking for volunteers who'd like to be involved in our activities:

We need writers, speakers, videographers, graphic artists, people with specific skills in climate science, green construction, weatherization and more. Volunteers are welcome to work on one specific project with a start and end date, or join us to develop and carry out future plans. Call Dotty or Eric at 496-4789 or email energy@warrenvt.org

DEPARTMENT OF PUBLIC WORKS

Numerous projects were undertaken in the areas of roads, buildings, and utilities.

The Sugarbush Access Road surface was reclaimed and paved from the Wheeler Brook Housing to the German Flats Road, and the pavement was planed and shimmed from that point to the Sugarbush parking lot. The geostabilization technique was again applied to 2 additional areas where the embankment has been slumping.

Sixteen culverts were replaced under the West Hill Road between Rte.100 and Golf Course Rd., and after resettlement took place the whole stretch was reclaimed and repaved.

The eastern end of Airport Road received 4 new culverts, reclamation and repaving. The lower section from Rte. 100 to the top of the steep grade received extensive graveling and grading, culverts, paving and guardrails.

Prickly Mountain Rd., Fuller Hill Rd., Plunkton Rd. and several other locations received culverts and underdrainage, gravel and shoulder work as needed. Plunkton took especially heavy traffic during and before the State's 2 week closure of Rte. 100 south of the Village during a bridge replacement. After the heavy use subsided, a long postponed undersized culvert replacement project on the lower end of Plunkton was contracted to DuBois Construction, who built a corrugated steel pipe arch structure.

The Town contracted for crushing of 17,000 cubic yards of gravel for future use as road surfacing. The source of the material was the result of several year's accumulation of oversize rock from screening winter sand, river gravel removed and stored after Irene flooding, and excess excavation and asphalt materials from state road and bridge projects.

Two occupied buildings were contracted for demolition for different reasons. The town-owned Ruby Blair House between the Town Hall, Municipal Building, and Fire Station was demolished to create an open green space between those facilities. The Rewinski-Seniff House on Rte. 100 which received heavy flood damage during Irene was purchased by FEMA which turned ownership of the underlying property over to the Town for conversion to a park along the river with the provision that no habitation be built there again.

The Town Hall received extensive underlying rot, sheathing and clapboard repair in the vicinity of both exterior fire escapes, in anticipation of an overall exterior restoration and repainting project in a year or two.

The East Warren Schoolhouse, leased by the Town to Rootswork and its' sub-lessee Community Market, received a recirculating sand filter waste disposal system to replace the rudimentary system that has been in place for many years and failed last winter.

The Town installed a 162 Kilowatt solar photovoltaic system in 2 outlying areas on Brooks Recreation Field. Although the power produced goes directly into the power grid, the intent is to substantially offset the yearly electricity consumption by all town and school accounts.

At year's end the Department was awaiting notification of two grant awards that would assist the Town in replacing the western abutment of Warren's Covered Bridge and protecting the stream bank directly downstream from further erosion.

Respectfully submitted,
Barry Simpson, Public Works Director and Road Commissioner

WARREN PLAYGROUP

The Warren Playgroup has come to the end of another successful year. On behalf of all the parents/caregivers and children who have participated in the 2014 playgroup sessions, we would like to thank you for your continued support and respectfully request funding for this valuable program for 2015.

The Warren Playgroup continues to offer enriching activities and social stimulation for young children. It provides a service to parents with young children by offering them a place to build relationships and exchange ideas about parenting. The majority of playgroup sessions are held at The Warren School, which gives parents an early introduction to the school in which their children will be enrolling. The playgroup provides an important support network for families in our community.

We began 2014 with the ever-popular Swimming session at The Bridges Resort. During the heart of winter, facilitator Anissa Touchette from Central Valley Gymnastic Academy got the kids moving with gymnastics. In the spring, naturalist Cory Stephenson, led a series called “Signs of Summer”, where children explored the wonders of the outdoors as the seasons change. We kicked off the fall with “Adventures in Clay, Crafts, and Sensory Explorations”, a program led by Ellen Kucera, in which the children do crafts, sing, and dance.

As the Playgroup Coordinators, we have spent time encouraging involvement from new parents and getting feedback on the program. Parents and children alike are appreciative and excited about the playgroup, so we are continuing some of the current programs and looking to introduce new ones as well.

Attendance for the playgroup continues to be strong. In the 6 sessions so far this fall the Warren Playgroup has already served 9 Warren families (14 children) as well as 12 other Valley families (15 children) Our group is constantly changing as families with young children find the Warren Playgroup and others move on to school, many with a confidence that comes with familiarity with the Warren School. Our listserv is where families receive emails about the current Warren Playgroup session, as well as, weekly announcements about educational events for children and parents in the area. Outreach is also done through flyers, bulletins in local newspapers, and postings on Front Porch Forum.

Again, thank you for your continued support of this vital program. Funding from the Town of Warren allows us to hire quality facilitators who provide valuable, creative learning opportunities for the young children in our community.

Sincerely,
Brooke Campbell
Warren Playgroup Coordinator

WARNING & MINUTES OF TOWN MEETING 2014

Notice to Voters

The legal voters of the Town of Warren are hereby notified that the deadline for registration to vote for the below warned meeting shall be Wednesday February 26, 2014 at 5 PM. Legal voters of the Town of Warren may request absentee ballots for Australian ballot at the Town Clerk's office on Monday March 3, 2014 until 5 PM. An authorized person may apply for an absentee ballot on behalf of an absentee voter.

WARNING FOR TOWN MEETING 2014

The residents of the Town of Warren who are legal voters in the town are hereby notified and warned to meet at the Warren Elementary School in the Town of Warren on Tuesday, March 4, 2014 at 8:00 o'clock in the forenoon to act upon the following matters: Note: Town Meeting will be called to order at 8 o'clock in the forenoon and immediately adjourn until after the completion of the Warren School District Meeting, at which time Town Meeting will reconvene.

Moderator, Robert Messner called the meeting to order at 8AM and immediately recessed until after the completion of the Warren Town School District meeting. Warren Town Meeting was reconvened at 11:20 AM.

Article 1. To review and act upon the reports of the Town Officers for the year 2014?

The reports were reviewed with discussion on the Delinquent Tax, Sherriff Department, Energy Commission, Public Works, Road Budget and Warren Play Group. Motion to accept the reports was made and seconded. Article approved by a voice vote.

Article 2. Shall the Town vote a budget to meet the expenses and liabilities of the Town including the capital expenditures and to authorize the Select Board to set a tax rate sufficient to provide the same?

Robert Ackland moved that the amount of \$3,277,268 be approved. Motion seconded and after discussion ceased the motion was approved by a voice vote.

(Meeting was recessed at 12:30PM for lunch and reconvened at 1:30PM)

Article 3. Shall the Town authorize the Select Board to borrow money to pay current expenses and debts of the Town in anticipation of the collection of taxes for that purpose?

Jack Miner moved to approve Article 3. Motion seconded and after discussion ceased the motion was approved by a voice vote.

Article 4. Shall the Town vote its current taxes into the hands of the Town Treasurer?

Rachel McCuin moved to approve Article 4. Motion seconded and with no discussion motion was approved by a voice vote.

Article 5. Shall the Town vote to allocate \$10,000 to the Conservation Reserve Fund for the year 2014 to be used for the conservation projects as stated in the Warren Conservation Commission and Reserve Fund Charter dated 24 April 2007?

Jito Coleman of the Warren Conservation Commission moved to approve Article 5. Motion was seconded and after discussion ceased the motion was approved by a voice vote.

Article 6. Shall the Town vote to allocate the sum of \$1,000 (or other approved amount) to the Warren After School Program (a non-profit entity) to support its on-going financial viability? The Warren After School Program received no funding from the local supervisory union or other educational entity. This program was begun in 1988 to serve families who need affordable, after school care for their child/ren?

Mac Rood moved to approve Article 6, motion was Amended Amanda Morse spoke on behalf of the Warren After School Program. Damon Reed moved to amend the amount from \$1000 to \$3000. An Amendment to this amendment was offered to restrict the use of the funds for programs and scholarships. The proposed amendment to the amendment was defeated by a voice vote. After discussion ceased, the amendment to increase the amount to \$3000 was approved by a voice vote, and Article 6 as amended to \$3000 was approved by a voice vote.

Article 7. Shall the Town have its taxes of real and personal property paid in installments, and set the dates, and to see whether payments shall be with or without discounts, and set the amount thereof?

Reta Goss moved that the Town have its 2014 taxes billed on July 10th, due on August 10th and Delinquent on November 10th, without discount. Motion seconded. Motion approved by a voice vote.

Article 8. Shall the Town Vote its Green Mountain National Forest money go to the Warren Elementary School?

After a discussion as to why the Green Mountain National Forest money always goes to the Elementary School and other places the money could be used. The motion to approve Article 8 was made and seconded. Motion was approved by a voice vote.

Article 9. Shall the Town empower the Select Board to accept any land if given to the Town or to purchase any land within the Town?

Mac Rood moved to approve Article 9, motion was seconded. Butch Hartshorn stated that this should be only if the lands were given to the town. After discussion ceased Article 9 was approved by a voice vote.

Article 10. Shall the Town vote to approve the following advisory article:

Whereas the establishment of a Public Bank in Vermont will help towns reduce the local tax burden by offering low cost bonds for public works and depository for their accounts with competitive interest,

Where a Public Bank that makes loans and investments in Vermont's people and our economy will help create jobs, income, and economic security for all Vermonters,

We call on the State Legislature to create a Public Bank for Vermont that enhances the work of the Vermont Economic Development Authority, the Vermont Student Assistance Corporation, the Vermont Housing Finance Agency, the Municipal Bond Bank, and Vermont chartered community banks and credit unions by accepting deposits from the state and municipal governments and making loan programs available for students, homeowners, municipalities and enterprises to make Vermont economically stable, self-reliant, and successful.

After discussion Article 10 was approved by a show of hands vote of 45 yes/ 10 no

Article 11. Shall the town vote to start next year's Town Meeting at 8:00 o'clock in the forenoon at the Warren Elementary School?

Anson Montgomery moved to have the 2015 Town Meeting begin at 8AM, immediately recess into the Warren Town School District meeting then reconvene upon the completion of the school meeting. Motion seconded. After discussion ceased Mr. Montgomery's motion was approved by a voice vote.

Article 12. The following items will be voted on by Australian ballot between the hours of 7:00 am and 7:00 pm, Tuesday, March 4, 2014.

1. Election of all Town and School Officers required by law.

Moderator- Robert Messner 218 votes

Write In Votes - Mac Rood 6, Gene Bifano 1, Rudy Elliott 1

Selectmen 2 Year Term – Robert Ackland 213 votes

Write In Votes - Jim Parker 1, James Sanford 1, Charles Snow 1, Mac Rood 1, Michael Ketchel 1, Whitney Phillips 1 and Rudy Elliott 1

Selectmen 3 Year Term – Anson Montgomery 209 votes

Write In Votes – Margo Bullock 1, Jim Parker 8, Jeff Campbell 1, William Peatman 1, Rudy Elliott 1, John Goss 1

Lister 3 Year Term – Robert Cummiskey 212 votes

Write In Votes – Doug Ricketts 1, Rudy Elliott 1

Town Clerk 1 Year Term – Reta Goss 238 votes

Write In Votes – Rudy Elliott 1

Library Commission 3 Year Term – David Ellison 225 votes

Write In Votes – John Goss 1, Rudy Elliott 1

Delinquent Tax Collector 1 Year Term – Reta Goss 235 votes

Write In Votes – Cindi Jones 1, Rudy Elliott 1

Trustee of Public Money 1 Year Term – Elaine Fuller 229 votes

Write In Votes – Priscilla Robinson 4, Rudy Elliott 1

Town Agent 1 Year Term

Write In Votes – William Peatman 1, Michael Brodeur 2, Wayne Kathan 15, John Christiano 1, Sandra Brodeur 1, Jim Parker 1, Dan Raddock 1, Rudy Elliott 2, Ashley Woods 1, Dorothy Kyle 1, John Norton 1, Doug Ricketts 1, Gregg Moffroid 1, William Maclay 1, Whitney Phillips 2, Reta Goss 1, Charles Snow 1, Rudy Elliott 1

Grand Juror 1 Year Term

Write In Votes - Wayne Kathan 7, David Sellers 1, James Sanford 2, Ted LaRock 1, Pierre Moffroid 4, Ken Blair 1, Miron Malboeuf 1 Ashley Woods 1, Anson Montgomery 1, Gregg Moffroid 1, Margo Wade 1, Whitney Phillips 1, Robert Messner 1, Robert Ackland 1, Rudy Elliott 1, Darrell Mays 1, Whitney Phillips 1, Sarah Hambleton 1

Town Treasurer 1 Year Term – Elaine Fuller 224votes

Write In Votes – Priscilla Robinson 4, Rudy Elliott 1

Cemetery Commission 5 Year Term – Charles Snow 203 votes

Write In Votes – Deborah Wetmore 2, Marilyn Miller 4, Sue Carter 2

School Treasurer 1 Year Term – Elaine Fuller 224 votes

Write In Votes – Priscilla Robinson 4

School Director 3 Year Term – Laurie Greenberg 209 votes

Write In Votes – Jim Parker 2 Rudy Elliott 1

School Director 2 Year Term – Robert Rosen 210 votes

Write In Votes – Jim Parker 2, C. Saunders 1, Cheryl Platt 1, Rudy Elliott 1

School Moderator 1 Year Term – Mac Rood 210

Write In Votes – Carol Ackland 1

Library Commission 3 Year Term – Liz First Raddock 202

Library Commission 3 Year Term – Deborah Wetmore 198 votes

Article 13. To transact any other business that may come before the meeting.

Bobby Rood spoke to the fact that the Central Vermont Council on Aging was in need of volunteer. Motion and seconded to adjourn. Town Meeting 2014 was adjourned at 2:20PM

WARNING FOR 2015 WARREN TOWN SCHOOL DISTRICT ANNUAL MEETING



The Warren School

Warning of 2015 Warren Town School District Annual Meeting

The inhabitants of the Town School District of Warren who are legal voters in the Town School District are hereby notified and warned to meet at the Warren Elementary School in the Town of Warren on Tuesday, March 3, 2015 at 8:00 am, to act on the following matters:

Article 1: The following Town School District Officers will be elected by Australian Ballot between the hours of 7:00 am and 7:00 pm on Tuesday, March 3, 2015 at the Warren Elementary School:

- Moderator of the ensuing year
- Town School District Treasurer
- School Director (3 year term)
- School Director (2 year term)

Article 2: To hear and act upon the reports of the Town School District Officers.

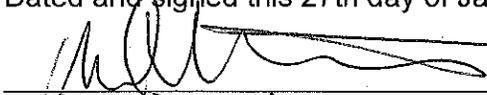
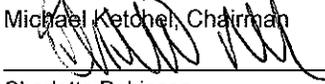
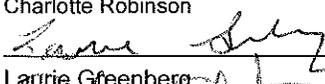
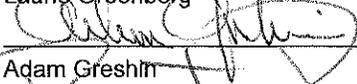
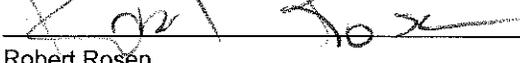
Article 3: To set salaries, if any, that shall be paid to the officers of the District.

Article 4: To appropriate for the Town School District such a sum of money as deemed necessary for the support of schools, in specific amounts for deficit, if any, for current expenses, capital improvements, or other lawful purposes for the fiscal year ending June 30, 2016.

Article 5: To authorize the Board of School Directors to borrow money by insurance of notes in anticipation of revenue to pay the expenses of the Town School District for the fiscal year ending June 30, 2016.

Article 7: To transact any other business that may legally come before meeting.

Dated and signed this 27th day of January 2015, by the Warren School Board of School Directors.

 _____	1/28/15
Michael Ketchel, Chairman	_____
 _____	1/28/15
Charlotte Robinson	_____
 _____	1/28/15
Laurie Greenberg	_____
 _____	1/29/15
Adam Greshin	_____
 _____	1/26/15
Robert Rosen	_____

WARREN SCHOOL REPORT - MARCH 2015

Though I am new to the Warren School, I am not new to Warren's unique and extraordinary reputation. It was evident to me the first time I visited the Warren School that there was something special taking place. I felt a strong sense of community and belonging in a thriving learning environment. Clearly, the Warren School is a place where teachers, children and parents want to be. - Jill Ballou, Principal

WARREN SCHOOL MISSION

Our school community provides all children with the highest quality instruction while nurturing the whole child emotionally, physically, and intellectually. We foster a safe, joyful, and rigorous learning environment..

Warren School Enrollment, Fall 2015

	P-3	P-4	K	1	2	3	4	5	6	Total
2014-2015	15	11	22	16	19	32	18	26	23	182

Report of the Warren School Board and Administration

Warren School students are very lucky to live in a community that values educational excellence and supports many exciting initiatives and programs. We are grateful to the Warren community for providing the resources that ensure our children receive the best possible education.

Exceptional Staff: Warren School teachers are innovative and dynamic. They work collaboratively to deliver high quality, research-based instruction to our students. All teachers hold a teaching license and endorsement in the area in which they provide instruction; many hold a masters degree or higher in work related to their field.

Instructional Model: The team structure at the Warren School allows us effectively to meet the individual learning needs and styles of all students, capitalizing on student strengths and supporting them in an ongoing, inclusive environment. Our teams include classroom teachers, special educators, a speech therapist, occupational and physical therapists and trained teaching assistants. The teams operate as a professional learning community, using data to inform instruction and provide support, as needed. Instructors listed without contract percentages are 1.0 FTE (Full-Time Equivalent).

Student Support Services: Our professional learning teams have the assistance of our school guidance counselor/social worker, Jennifer Boland (.40 contract). This position is critical to help change behaviors that interfere with academic success. Jen uses well-defined interventions and resources for responding to social-emotional challenges. Our school nurse, Deirdre Fennelly (.40 contract) is critical to maintaining a healthy and safe environment. Our curriculum support has been instrumental in the implementation of the Common Core Standards. Related service providers assist teams in a variety of ways, such as screenings, evaluations, consultations with teams and direct services to students. Professionals include:

-
- Ani Lutz: Speech/Language Therapist, (1.0 contract)
 - Barb Ebenstein: Occupational Therapist (as needed)
 - Pam Barnard: Physical Therapist (as needed)

Early Education Team: Pre-K and Kindergarten



Our Early Education Team includes teacher Lyndley Mittler (.50 contract) and Christine Tierson, teaching assistant with pre-K, 3 year olds. Andra Kisler (.50 contract) is the pre-K teacher with 4 year olds, and Julie Johnson (.50 contract) is Andra's teaching assistant. Roni Donnenfeld (1.0 contract) and Whitney Doenges (1.0 contract) are our Kindergarten teachers. Pamela Barnes is the special educator (.60 contract), and teaching assistant.

We have a strong early education program, including two years of preschool for three and four year-olds, five mornings a week and an in-house, structured day-care in the afternoons. Our Kindergarten program is full-day, five days a week.

Research supports the multiple benefits of a strong, early education program, including:

- Higher cognitive functioning, leading to improved academic achievement in school;
- Behavioral and social development; and
- Early identification of potential learning challenges.

Schools can implement the necessary supports early in a child's life, potentially reducing the need for special education in later years. The Warren School has offered a full-day Kindergarten and a Preschool class for three year-olds since 2005. Both programs are highly successful. The full-day Kindergarten includes a strong academic program that has significantly improved the skills of students entering first grade.

KPAS Extended Day Program (Pre-K)

In addition to offering morning programs for three and four year-olds, extended pre-K care is available. Although not a school program, the Kindergarten Preschool After-School Program is an important component of the Warren School's comprehensive response to the needs of

young children and their parents. Established in 2003-4, KPAS continues to provide enriched child-care in the afternoon for preschoolers enrolled in the morning sessions.

KPAS is operated by a parent/community board. Andra Kisler is the director and head teacher. The program serves three and four year-olds, five days a week when school is in session. Expenses are paid entirely by tuition, fundraisers and donations. Our early education program and extended day program both play a major role in the success of our students as they move into the higher elementary grades.



Primary Unit: First and Second Grade

Our Primary Unit includes first grade classroom teacher Gina Gaidys (1.0 contract) and second grade classroom teacher Elizabeth Young (1.0), special educator Irene Keithcart (.60 contract), and teaching assistants Heidi Greene and Gretchen Frey (1.0 contracts). Teaching assistants provide educational support for individual students and additional classroom support for struggling learners.

Intermediate Unit/The I Team: Grades Three and Four, Multi-Age

Our Intermediate Team includes classroom teachers Heidi Hill (1.0 contract), Renee Burrington (1.0 contract), and Katie Sullivan (1.0 contract), special educator Cheryl Kingsbury (1.0 contract), and teaching assistants Karen Derrick and Andrea Petrash (1.0 contracts).

Upper Unit: Fifth and Sixth Grade

Jane Spina (1.0 contract), Elizabeth Tarno (1.0 contract) and Heidi Ringer (1.0 contract) are our classroom teachers for the Upper Unit. They are assisted by special educator Anne Knight-Youlden (1.0 contract), and teaching assistant Elizabeth Bisbee (1.0 contract). The Upper Unit provides an optional study hall for fifth and sixth grade students after school, three days a week. We have support staff available to answer questions, help with time management strategies, and provide homework advice.

Specialists- Nurturing the Whole Child



We believe the whole child is developed through interdisciplinary studies and academic rigor, combined with a love of learning in multiple arenas. Our programs provide an array of opportunities through which students can build their skills, explore and challenge themselves. Warren students are also fortunate to experience Art, Music, Physical Education, French, and Library Sciences every week. Specialists include:

Art: Heather vonTrapp (.45 contract)

Music: Carolyn Adams (.45 contract)

PE: Leigh Clark (.50 contract)

French: Veronica Bernicke (.40 contract)

Librarian: Ellen Drysdale (.40 contract)

Library Media Specialist: Vacant- New Hire FY 2016 (1.0 contract)

Technology



Welcome to the Digital Era! From smartphones to tablets and much more, most of our students live in a technology-rich environment. Our goal is to help children use technology discriminately and efficiently. We use technology as a tool, not a learning outcome, and our responsibility is to provide equity of access and education on how to use these tools to communicate, create and collaborate. Through education, we support responsible digital citizenship and use. The power of technology comes from how we use it, not just its presence in our schools. All teachers are asked to use technology to support student growth, and to do so in a manner that is aligned with our educational mission and philosophy. The full school action plan can be found on the school website www.warrenschool.org.

Lianne Petracelli served as our Technology Coordinator (.60 contract). She provided ongoing technology support for all teams and worked with classroom teachers and students to integrate technology into the classroom. Lianne assisted with the Smarter Balanced Assessment Consortium not only for our school but for many other districts statewide. Lianne's support has allowed us to provide our students with the tools they need to become 21st century learners with a strong emphasis on transferable skills. Our new Library Media Specialist will now oversee these duties, including technology integration for classroom teachers and the library.

Students and staff are doing lots of work with iPads this year. Several members of the faculty have attended workshops to learn to use iPads in the classroom. We will continue to learn more about how iPads can enhance student learning.

Building Support

The Warren School benefits from the services of Laurie Jones, administrative assistant, who keeps things running smoothly. We also have Lloyd Cuenin, head custodian, and Gwyn Balch, assistant custodian, both of whom keep our building clean and in good working order.

School Lunch Program

This year the Warren School hired Yuko Cormier as our Food Service Director. Claire Simpson continues as *chef de cuisine* at the Warren School. Our gratitude goes out to all of our lunch-room volunteers! On average our daily participation ranges from 60-70% for school lunch. Throughout the school year, Yuko and Claire use fresh vegetables and organic produce. Bread comes from the Red Hen Bakery and the Warren Store.

Academic Achievement

The Warren School has high academic expectations for all students. Educators work diligently to identify areas in which students may be struggling to grasp concepts, and follow up with added supports when they are needed. Careful data analysis is often used to identify areas of need, identify students who are exceeding standards, and adjust instruction accordingly.

Last year the Warren School was fortunate to take part in the pilot program for the Smarter Balanced Assessment Consortium. This pilot allowed students and teachers to become familiar with the new assessment procedures and practice tests. We do not have current testing data since we chose to participate in the pilot. Students will be taking the Smarter Balanced Assessment Consortium this Spring. We will have data for content areas at that time.



Professional Development



High quality teaching is the most important factor in student success. Teacher leadership is encouraged and supported by the administration. With strong teacher leadership, we are able to provide excellent professional development in an authentic manner, on the job, without hiring outside consultants. Teachers are learning with and from each other during faculty meetings, ski afternoons, and regular team meetings.

Warren teachers participate in district-wide, professional development workshops throughout the school year. School is closed to allow teachers from all WWSU schools to participate in workshops that focus on strengthening curriculum and assessment. Specialist teachers meet with colleagues from other schools to improve their instruction techniques and assess student learning in their subject areas.

With support from our Common Core State Standards leadership representatives, Heidi Ringer and Elizabeth Tarno, the teaching staff are participating in ongoing professional development and improving instruction in literacy and mathematics. We are working on a full year staff development plan. This is a wonderful way to have Warren teachers work collaboratively with other teachers who teach in the same discipline across the Supervisory Union.

PTO Activities



The PTO continues to play an important role in providing financial support for enrichment activities no longer covered by the school's budget. Our school relies on the support from our PTO. This year, the PTO provided the staff with a beautiful dinner during Parent-Teacher Conferences. Other examples of PTO support include:

- Partially funding the Four Winds science program and parent volunteers to run it, six sessions a year.
- Continuing to support a classroom garden project, and hiring Jeannie Sargent as our garden "Artist in Residence" to help students build, work and harvest school gardens.
- Supporting three school plays through our theater program.
- Sponsoring a one-week residency in April with the amazing Bread and Puppet Theatre
- Providing scholarships for WASP after-school program

Our PTO also supports scholarships for music lessons and instruments, ski equipment and school trips for those who need help. Funding is provided for school activities such as the annual Fall Dinner, the graduation ceremony, and playground and grounds enhancements. We are so thankful for such a dedicated, involved parent community.

WASP After-School Program

The Warren After-School Program is in its twenty-fifth year of providing low-cost, high-quality, community-based childcare for Warren School students from 3:00 to 5:30 each school day, as well as from 12:30-3:00 on scheduled half days. The program is self-supporting. Dara van Laanen, and Amanda Morse are Co-Directors of the program. Students are offered free, unstructured play outside (weather permitting) every day, as well as homework help for the older students, and creative play for the younger children. The program operates mostly in the gym and cafeteria. Fundraisers are held throughout the year to help sustain the program. The employees are all members of the Warren community and most are parents of children at the school. Employees have a deep investment in the value of the program and its importance to the school.

NOTES ON SCHOOL BUDGET

Notes on 2015-2016 Warren School Budget

Highlights of the Proposed Budget

The Warren School budget shows a 2.5% increase in expenditures for 2015 to 2016. The budget yields \$13,625 in per-pupil spending, \$383 less than last year's state average of \$14,008, and **\$1,450** less than the next lowest spending school in Washington West. This represents a 4.1% increase over last year's per pupil cost of \$13,090.

Our cost-per-pupil is low because our enrollments remain strong and our spending is restrained. Next year we expect five tuition paying students from Hancock and Granville, generating \$57,500 in revenues paid by the sending communities.

The residential (or homestead) property tax rate for education is estimated to increase, from \$1.46 to \$1.54. That rate includes Harwood Union's share of the tax rate and the Common Level of Appraisal, or CLA, adjustment. Warren's homestead education tax rate is based 59.74% on the elementary school's cost per pupil and 40.26% on Harwood Union's cost per pupil. This allocation is based on the number of students from Warren attending each school.

The tax on homestead properties is based on a preliminary homestead statewide property tax of \$1.00 adjusted for the amount of local education spending over \$9,459 (estimated) per "equalized" pupil, and then for the common level of appraisal. If the Harwood and Warren School budgets are approved as presented, the homestead tax rate will be \$1.54, assuming no change in the statewide rate.

Warren residents with household incomes under \$90,000 can take advantage of the "income sensitivity" feature of Act 68, which reduces the amount of property tax on their homestead property. The State will provide detailed information on this feature which will be available at Town Meeting.

Warren School Budget for 2015-2016

Regular Education

This section of the budget pays salaries and benefits for classroom teachers, and the costs of supplies, books, and equipment for those classrooms. There will be nine classrooms at the Warren School next year.

Early Education

Early Education salaries include half time teachers for the P3 and P4 classes, and part-time aides to support those programs.

Special Education, Compensatory Ed., & Speech

The mission of the Warren School is to prepare every student for a lifetime of learning and to help every student succeed in acquiring the necessary skills. We are required by law to provide students with identified learning disabilities the help they need to learn successfully (special education), and we receive financial support for 56% of the cost of providing that help. We also receive financial support for compensatory education ("Title 1") services.

Staffing in these areas includes 3.2 special education teachers -- two full time (Anne Youlden and Cheryl Kingsbury) and two part time (Pam Barnes and Irene Keithcart -- who teach children under the special, compensatory, and essential early education programs. Approximately 60% of these teachers' time is for special education. State law also requires that we provide Essential Early Education testing, evaluation, and special services to help ensure that all children start school ready to learn. The school provides special education services under the Family, Infant and Toddler Program for children in the birth to 3-year-old category who are "at risk".

Our Speech and Language Pathologist (Ani Lutz) works full-time with both special needs and regular education students, providing a range of services that include articulation issues, speech-impediments, and deficits in oral communication.

Also, included in both salary lines are four assistant teachers who provide extra help for students in both Compensatory and Special Education program as required under students' Individual Educational Plans (IEP's). The level of this staffing changes with the needs of the school population.

The Testing & Services line pays for services that are required by IEP's; the amount required varies from year to year with the needs of the individual students being served. The Testing line also includes our estimate of the number of students we will have to evaluate for special education services.

Note that changes in student placements can have a significant impact on the amount of funding allocated to Special Ed., EEE and Compensatory Ed.

School Counselor and Health Services

Services of the school counselor (Jen Boland) and the school nurse (Deirdre Fennelly) are presented here. Our School Counselor (40%) also serves as our School & Home Coordinator; which will be funded at a .20 FTE in the budget this year.

Instruction Improvement

Next year, all of the Warren School staff will continue their development with the Responsive Classroom curriculum to cultivate a positive learning environment for all. The Inservice Fund is available for workshops and other costs associated with staff and organizational development programs.

School Board

Warren School Board members receive an annual stipend of \$500. A secretary is paid to take the meeting minutes. The Board has estimates for legal, insurance and advertising expenses.

Supervisory Union

These funds pay Warren's share of the Washington West Supervisory Union central office and staff. The Supervisory Union budget is determined and voted by the Washington West Board of Directors in January. The office includes a special education coordinator (Donarae Dawson) and a coordinator of curriculum and assessment (Sheila Soule), as well as a Director of Finance & Operations (Michelle Baker) and a Technology Coordinator (Craig Donan). Warren's share of these expenses is based upon equalized pupils. All Washington West schools pay the same amount per pupil for Washington West services.

School Administration

Salary and benefits of the principal and the administrative assistant are paid from this section, as well as supplies, postage, and office equipment and professional development.

Fiscal Services

The Washington West Business Manager (Michelle Baker) provides important financial management services. Accounting Services provided by the bookkeeper pay the bills and maintain the school's records. An independent audit of our books is conducted annually and available for review.

Operation of Plant

This section pays for the services of our full time custodian and a part time assistant, along with the fuels needed to heat and light the building and the services needed to maintain it. The electricity line remains steady as the amount to be offset from solar power is unknown at this time. The building and grounds maintenance line includes funds for maintenance of heating, alarm and sprinkler systems, plumbing and electrical repairs, painting, wastewater system monitoring and maintenance, and water testing. It also includes funding for additional required work to update the bathrooms in the lobby and renovate the deck and general building repairs and upkeep. We are grateful to the Town of Warren for providing lawn mowing and snow removal support.

School Lunch

The students and adults who eat the meals pay most of the costs of operating the school breakfast and lunch programs, helped by a significant subsidy from the federal government and a local subsidy. Our school lunch program uses as much local foods as possible. The cost of a delicious school lunch is currently \$3.00 and will increase to \$3.25 next school year.

Harwood

The Harwood budget is separate from the elementary budget. It is voted by Australian Ballot on Town Meeting Day. In our calculation of the tax rate, we have assumed that the budget will pass as presented.

Thank You

The School Board and the Warren School staff would like to extend our deepest gratitude to the community of Warren for consistently supporting our school. We want to offer the very best education for the children of Warren, and without your support, this wouldn't be possible. We are very lucky to live in a community that values education, the development of strong 21st century skills, civic responsibility, active parent involvement, and high academic expectations for all students.

THE WARREN SCHOOL BOARD

Michael Ketchel, Charlotte Robinson, Adam Greshin, Rob Rosen, and Laurie Greenberg

ADMINISTRATION

Jill Ballou, *Principal*

Laurie Jones, *Administrative Assistant*

For more information about the Warren School, Educator credentials, and community events, see our website at WWW.WARRENSCHOOL.ORG



WARREN FUND ANNUAL REPORT 2014-15

Previously known as “The Warren Education Fund”, this fund was reorganized in 2004 to have a broader statement of purpose. The Corporation has been formed to preserve, enhance and expand the educational and recreational opportunities and community resources for children and adults in the school and living in the community of the Town of Warren.

During 2014 the fund was able to continue supporting the Treescape project in Warren Village. The fund received donations for the Warren Tree Board Tree Planting Project totaling \$1,174 which we added to the existing funds of \$829.71 for a total of \$2,003.71 remaining for the project..

The fund also received donations for the Warren School’s Theater Program totaling \$1,250 and a \$1,000 donation for the school’s PTO.

The balance of the fund as of December 31, 2014 was \$5,763.37

We thank all those who have donated to the Warren Fund.

Warren Fund Trustees: Jill Ballou, Catherine Benham, Jane Cunningham, Laurie Jones, Greg Moffroid, Sheryl Platt, Charlotte Robinson and Rob Rosen

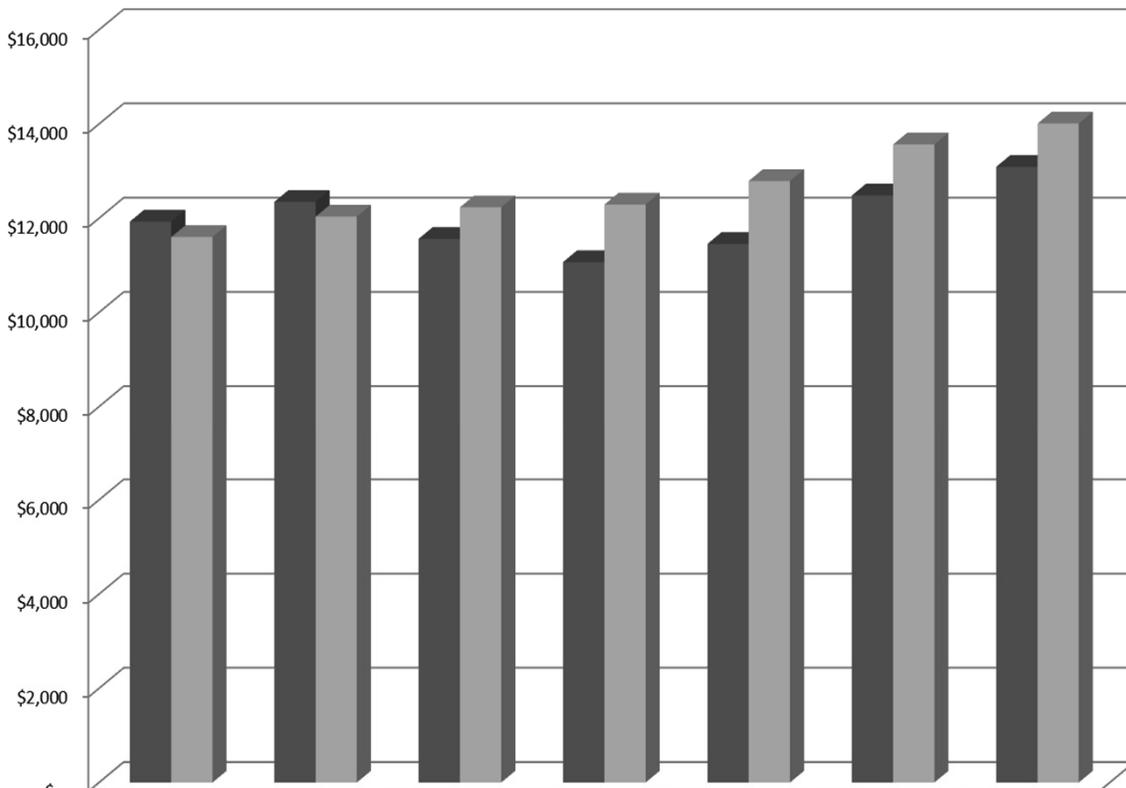
Beginning balance	\$4,339.37
Income Treescape	1,424.00
Total	\$,5763.37

WARREN EXPENDITURE AND REVENUE BUDGET

Summary of Warren Expenditure and Revenue Budget - FY2007 through FY2016

School Year:	Total Expenses - Voter Approved		Budgeted Revenue	<i>Education Spending (Voter Approved expense less Budgeted Revenue)</i>	
2007-2008	\$ 1,784,398		\$ 438,193	\$ 1,346,205	
2008-2009	\$ 1,819,315	2.0%	\$ 370,466	\$ 1,448,849	7.6%
2009-2010	\$ 1,889,811	3.9%	\$ 374,831	\$ 1,514,980	4.6%
2010-2011	\$ 2,102,142	11.2%	\$ 480,629	\$ 1,621,513	7.0%
2011-2012	\$ 2,137,388	1.7%	\$ 504,218	\$ 1,633,170	0.7%
2012-2013	\$ 2,176,890	1.8%	\$ 491,685	\$ 1,685,205	3.2%
2013-2014	\$ 2,298,047	5.6%	\$ 474,476	\$ 1,823,571	8.2%
2014-2015	\$ 2,358,115	2.6%	\$ 411,521	\$ 1,946,594	6.7%
2015-2016 Proposed	\$ 2,417,372	2.5%	\$ 439,629	\$ 1,977,743	1.6%

Warren Town School School District Cost Per Equalized Pupil as compared to VT State Average



	FY09 Actual	FY10 Actual	FY11 Actual	FY12 Actual	FY13 Actual	FY14 Actual	FY15 Actual
■ Warren	\$11,929	\$12,347	\$11,563	\$11,069	\$11,454	\$12,482	\$13,090
■ State Average	\$11,600	\$12,033	\$12,230	\$12,288	\$12,789	\$13,565	\$14,008

WARREN ELEMENTARY SCHOOL BUDGET

Warren Elementary School

	FY2014 Budget	FY2014 Actual	FY2015 Budget	FY2016 Proposed	% Change
<u>Regular Education - Classroom (Kindergarten through Grade 6)</u>					
Salaries	586,647	598,328	632,639	558,292	
Benefits & Staff Development	232,805	229,871	239,629	216,736	
Services, Materials & Equipment	<u>33,015</u>	<u>40,866</u>	<u>31,160</u>	<u>30,090</u>	
Total REGULAR EDUCATION - Classroom (Grade K - 6)	<u>852,467</u>	<u>869,064</u>	<u>903,428</u>	<u>805,118</u>	-10.88%
<u>Early Education - Pre Kindergarten</u>					
Salaries	66,906	68,984	69,432	71,019	
Benefits & Staff Development	19,919	17,778	20,659	22,417	
Services, Materials & Equipment	<u>1,710</u>	<u>618</u>	<u>1,710</u>	<u>2,000</u>	
TOTAL EARLY EDUCATION - PRE KINDERGARTEN	<u>88,535</u>	<u>87,380</u>	<u>91,801</u>	<u>95,437</u>	3.96%
<u>Art</u>					
Salaries	20,598	21,269	21,435	22,119	
Benefits & Staff Development	5,050	3,328	5,527	3,015	
Services, Materials & Equipment	<u>2,700</u>	<u>1,967</u>	<u>2,700</u>	<u>1,800</u>	
TOTAL ART	<u>28,348</u>	<u>26,564</u>	<u>29,662</u>	<u>26,935</u>	-9.20%
<u>Foreign Language - French</u>					
Salaries	17,776	17,570	18,285	18,881	
Benefits & Staff Development	1,969	1,455	2,015	2,254	
Services, Materials & Equipment	<u>800</u>	<u>799</u>	<u>800</u>	<u>800</u>	
TOTAL FOREIGN LANGUAGE- French	<u>20,545</u>	<u>19,824</u>	<u>21,100</u>	<u>21,935</u>	3.96%
<u>Physical Education</u>					
Salaries	32,345	32,075	33,421	34,461	
Benefits & Staff Development	10,191	9,854	10,346	11,163	
Services, Materials & Equipment	<u>800</u>	<u>762</u>	<u>800</u>	<u>800</u>	
TOTAL PHYSICAL EDUCATION	<u>43,336</u>	<u>42,691</u>	<u>44,567</u>	<u>46,423</u>	4.17%
<u>Music/Drama</u>					
Salaries	30,106	30,368	30,892	31,589	
Benefits & Staff Development	10,909	11,407	10,584	11,306	
Services, Materials & Equipment	<u>800</u>	<u>816</u>	<u>800</u>	<u>800</u>	
TOTAL MUSIC/DRAMA	<u>41,815</u>	<u>42,592</u>	<u>42,276</u>	<u>43,695</u>	3.36%
<u>Technology</u>					
Salaries	14,252	24,129	18,483	-	
Benefits & Staff Development	1,947	1,935	2,326	-	
Technology Coordinator (MOU with WWSU)	-	8,310	11,500	11,960	
Equipment Repair/Maintenance	500	-	500	500	
Supplies and Software	2,500	5,842	-	8,850	
Equipment	<u>17,500</u>	<u>10,167</u>	<u>15,598</u>	<u>19,729</u>	
TOTAL TECHNOLOGY	<u>36,699</u>	<u>50,383</u>	<u>48,407</u>	<u>41,039</u>	-15.22%

Warren Elementary School

	FY2014 Budget	FY2014 Actual	FY2015 Budget	FY2016 Proposed	% Change
<u>SPECIAL EDUCATION & ESSENTIAL EARLY EDUCATION (Eligible & Ineligible for reimbursement)</u>					
Salaries	225,519	243,685	244,146	258,503	
Benefits & Staff Development	83,468	84,376	88,626	90,221	
Spec. Ed. Purchased Professional Services	56,150	63,358	15,995	25,528	
Transportation	-	32,778	-	-	
Materials and Equipment	2,750	1,896	2,250	2,350	
TOTAL SPECIAL EDUCATION & ESSENTIAL EARLY EDUCATION	367,887	426,093	351,017	376,601	7.29%
<u>SCHOOL WIDE (CFG Funded)</u>					
Salaries	21,807	15,458	15,649	20,000	
Benefits & Staff Development	2,193	1,631	1,655	1,991	
TOTAL SCHOOLWIDE	24,000	17,089	17,304	21,991	27.09%
<u>GUIDANCE SERVICES/HOME SCHOOL COORDINATOR</u>					
Salaries	26,832	26,521	27,505	42,413	
Benefits & Staff Development	2,767	2,196	2,833	4,821	
Services, Materials and Equipment	250	250	250	400	
TOTAL GUIDANCE/HOME SCHOOL COORDINATOR SERVICES	29,849	28,966	30,588	47,634	55.73%
<u>SCHOOL NURSE</u>					
Salaries	20,110	19,982	21,128	21,804	
Benefits & Staff Development	2,247	2,185	2,336	2,631	
Supplies and Equipment	820	245	820	820	
TOTAL SCHOOL NURSE	23,177	22,412	24,284	25,255	4.00%
<u>SPEECH SERVICES</u>					
Salaries	64,813	67,114	69,692	71,397	
Benefits & Staff Development	19,922	19,658	20,753	22,506	
Contracted Services & Supplies	700	652	700	700	
TOTAL SPEECH SERVICES	85,435	87,424	91,145	94,603	3.79%
<u>IMPROVEMENT OF INSTRUCTION & INSERVICE</u>	1,000	439	1,000	3,000	200.00%
<u>LIBRARY/MEDIA</u>					
Salaries	27,354	25,273	28,042	52,612	
Benefits & Salary Development	3,086	2,104	2,874	19,770	
Services, Materials and Equipment	4,350	5,594	5,350	8,150	
TOTAL EDUCATIONAL MEDIA	34,790	32,971	36,266	80,532	122.06%
<u>BOARD EXPENSE</u>					
Board Member Reimbursement	2,500	2,459	2,500	2,500	
Board Secretary	675	900	675	1,000	
Benefits	52	293	52	318	
Legal Expense	2,500	160	2,500	2,500	
Liability Insurance Expense	2,000	3,012	3,030	3,200	
Board Printing/Advertising/Postage	2,700	1,484	2,700	3,300	
VSBA Dues	1,250	1,051	1,250	1,250	
TOTAL BOARD EXPENSE	11,677	9,358	12,707	14,068	10.71%
<u>WASHINGTON WEST GENERAL ASSESSMENT</u>	58,766	58,766	62,013	62,853	1.35%

Warren Elementary School

	FY2014 Budget	FY2014 Actual	FY2015 Budget	FY2016 Proposed	% Change
<u>SCHOOL ADMINISTRATION</u>					
Principal & Secretary Salaries	125,267	125,559	129,651	128,911	
Benefits & Staff Development	40,858	38,594	42,430	43,786	
Postage, Supplies & Equipment	<u>2,350</u>	<u>1,624</u>	<u>2,350</u>	<u>2,450</u>	
TOTAL ADMINISTRATION	<u>168,475</u>	<u>165,777</u>	<u>174,431</u>	<u>175,147</u>	0.41%
<u>FISCAL SERVICES</u>					
WWSU FISCAL SERVICES ASSESSMENT	31,685	31,685	33,670	37,367	
Audit and fees	<u>3,700</u>	<u>3,985</u>	<u>3,700</u>	<u>4,600</u>	
TOTAL FISCAL SERVICES	<u>35,385</u>	<u>35,670</u>	<u>37,370</u>	<u>41,967</u>	12.30%
<u>BUILDING & GROUNDS OPERATIONS/MAINTENANCE</u>					
Salaries	55,975	52,568	57,904	58,738	
Benefits & Staff Development	25,678	21,962	28,537	29,549	
Building Supplies, Utilities & Operations	100,150	94,643	105,050	123,603	
<i>Contribution to Capital Improvement & Facilities Maintenance Reserve Fund - Special Article</i>	<u>22,050</u>	<u>22,050</u>	<u>-</u>	<u>16,951</u>	
TOTAL BUILDING OPERATIONS & MAINTENANCE	<u>203,853</u>	<u>191,222</u>	<u>191,491</u>	<u>228,841</u>	19.50%
<u>DAILY TRANSPORTATION</u>	94,584	169,941	91,719	98,598	7.50%
<u>FIELD TRIPS TRANSPORTATION</u>	-	5,021	9,000	9,000	0.00%
<u>DEBT SERVICE</u>					
Short-Term Interest (TAN)	6,000	5,545	6,000	8,400	40.00%
Principal & Interest - Classroom	27,101	27,101	27,101	27,101	
Principal & Interest - Water Project	<u>8,823</u>	<u>7,938</u>	<u>7,938</u>	<u>-</u>	
Total Long Term Debt	<u>35,924</u>	<u>35,039</u>	<u>35,039</u>	<u>27,101</u>	-22.65%
<u>Transfer to FOOD SERVICE PROGRAM</u>	5,500	5,500	5,500	21,200	285.45%
TOTAL WARREN ELEMENTARY SCHOOL COSTS	\$ 2,298,047	\$ 2,435,729	\$ 2,358,115	\$ 2,417,372	2.51%

Warren Town School District

	2013-2014 BUDGET	2013-2014 ACTUAL	2014-2015 BUDGET	2015-2016 PROPOSED	PERCENT CHANGE
REVENUES:					
Local Revenue					
Interest Earnings	7,501	7,545	7,500	7,500	
Town Reimbursement	57,224	57,224	61,816	61,816	
Tuition	64,400	71,501	57,600	57,500	
Miscellaneous	-	1,814	-	-	
Sale of School Bus	-	106,500	-	-	
Prior Year Fund Balance	49,007	32,057	3,167	16,951	
State Categorical & Special Ed Grants					
Special Education Reimbursement	138,632	163,174	121,734	123,306	
Special Education Extraordinary Reimbursement	-	20,529	-	-	
Mainstream Block Grant	50,603	50,603	51,934	52,864	
Transportation Reimbursement	33,188	33,143	40,556	39,092	
Capital Debt Reimbursement	6,022	6,022	7,184	5,000	
EEE Grant	2,300	-	3,000	15,000	
Federal Revenue					
Title I-SCW	24,000	17,089	22,800	22,000	
IDEA-B Grant	21,600	21,401	14,230	15,000	
IDEA-B Grant-Preschool	-	-	-	3,600	
Federal Forest Revenue	20,000	23,562	20,000	20,000	
Subtotal Local, State and Federal Revenues	\$ 474,477	\$ 612,164	\$ 411,521	\$ 439,629	6.8%
Education Spending Grant	\$ 1,823,570	\$ 1,823,571	\$ 1,946,594	\$ 1,977,743	1.6%
Total Revenues	\$ 2,298,047	\$ 2,435,735	\$ 2,358,115	\$ 2,417,372	2.5%

Warren Town School District

The Warren School District audited Financial Statements are available online at www.warrenschool.org, at www.wwsu.org, or by calling the WWSU offices in Warren at 802-496-2272, extension 117.

	2013-2014 BUDGET	2014-2015 BUDGET	2015-2016 Proposed	PERCENT CHANGE
EDUCATION TAX CALCULATION WORKSHEET - Combined Warren Elementary & Harwood Union				
<u>Warren Elementary School:</u>				
Equalized Pupils	146.09	148.71	145.16	
Education Spending per Pupil (PK-6)	\$ 12,483	\$ 13,090	\$ 13,625	4.1%
Base Education Spending per Pupil	\$ 9,151	\$ 9,285	\$ 9,459	
District Spending Adjustment	136.4%	140.98%	144.04%	
Base Homestead Education Tax Rate**	\$ 0.940	\$ 0.980	\$ 1.000	
Equalized Homestead Tax Rate (PK-6)	\$ 1.282	\$ 1.382	\$ 1.440	4.3%
% of Warren students at Warren Elementary	55.93%	59.06%	59.74%	
Portion of District Equalized Homestead Rate to be assessed by town	\$ 0.717	\$ 0.816	\$ 0.860	
<u>Harwood Union School District:</u>				
Equalized Pupils (Warren 7-12)	115.12	103.09	97.83	
Education Spending per Pupil (7-12)	\$ 14,030	\$ 15,421	\$ 16,721	8.4%
Base Education Spending per Pupil	\$ 9,151	\$ 9,285	\$ 9,459	
District Spending Adjustment	153%	166.1%	176.776%	
Base Homestead Education Tax Rate**	\$ 0.940	\$ 0.980	\$ 1.000	
Equalized Homestead Tax Rate (7-12)	\$ 1.441	\$ 1.628	\$ 1.768	8.6%
% of Warren students at Harwood Union	44.07%	40.94%	40.26%	
Portion of District Equalized Homestead Rate to be assessed by town	\$ 0.635	\$ 0.666	\$ 0.712	
<u>Combined (PK-12):</u>				
Equalized Pupils (PK-12)	261.21	251.80	242.99	-3.5%
Equalized Homestead Tax Rate (Combined PK-12)	\$ 1.352	\$ 1.482	\$ 1.572	
Common Level of Appraisal (CLA)	100.39%	101.76%	102.06%	
Estimated Homestead Property Tax Rate **	\$ 1.347	\$ 1.457	\$ 1.540	5.8%
Base Non-Residential Education Tax Rate **	\$ 1.440	\$ 1.515	\$ 1.535	
Non-Residential Education Tax Rate	\$ 1.434	\$ 1.489	\$ 1.504	1.0%

Combined Equalized Tax Rate for FY2015-16 is calculated by adding the proportionate share (based on equalized pupils) of the equalized homestead tax rate for each school district

**** As estimated, final rate to be determined by the Legislature**

****Changes and/or adjustments made to the education funding formula may change these estimates.**

Warren Town School District

Maintenance Reserve Fund

Audited Fund Balance; June 30, 2014	\$ 34,530
Voter Approved Contribution to Reserve Fund; July 1, 2015	-
Interest Income FY2015 to Date	26
Expenses paid FY2015 to date	-7,854
Ending Balance January 2015	<u>\$ 26,702</u>

Comparative Data for Cost-Effectiveness, FY2016 Report
16 V.S.A. § 165(a)(2)(K)

School: Warren Elementary School
S.U.: Washington West S.U.

A list of schools and school districts in each cohort may be found on the DOE website under "School Data and Reports":
<http://www.state.vt.us/educ/>

FY2014 School Level Data

Cohort Description: Elementary school, enrollment ≥ 100 but <200
 (34 schools in cohort)

Cohort Rank by Enrollment (1 is largest)
 4 out of 34

		School level data	Grades Offered	Enrollment	Total Teachers	Total Administrators	Stu / Tchr Ratio	Stu / Admin Ratio	Tchr / Admin Ratio
Smaller ->		Rumney Memorial School	PK - 6	176	14.41	1.00	12.21	176.00	14.41
		Bethel Elementary School	PK - 6	178	11.10	1.00	16.04	178.00	11.10
		Samuel Morey Elementary School	PK - 6	179	15.61	1.00	11.47	179.00	15.61
		Warren Elementary School	PK - 6	184	15.70	1.00	11.72	184.00	15.70
-> Larger		Vernon Elementary School	PK - 6	185	16.60	1.00	11.14	185.00	16.60
		Clarendon Elementary School	PK - 6	189	19.90	1.00	9.50	189.00	19.90
		Mettawee Community UES #47	PK - 6	190	18.20	2.00	10.44	95.00	9.10
Averaged SCHOOL cohort data				147.65	12.63	1.04	11.69	141.77	12.13

School District: Warren
LEA ID: T222

Special education expenditures vary substantially from district to district and year to year. Therefore, they have been excluded from these figures.

The portion of current expenditures made by supervisory unions on behalf of districts varies greatly. These data include district assessments to SUs. Including assessments to SUs makes districts more comparable to each other.

FY2013 School District Data

Cohort Description: Elementary school district, FY2013 FTE ≥ 100 but < 200
 (32 school districts in cohort)

Grades offered in School District | Student FTE enrolled in school district | Current expenditures per student FTE **EXCLUDING** special education costs

Cohort Rank by FTE
 (1 is largest)
 3 out of 32

School district data (local, union, or joint district)

Smaller ->	Vernon	PK-6	171.28	\$16,391
	Starksboro	PK-6	178.29	\$11,227
	Woodstock	K-6	178.70	\$14,548
	Warren	PK-6	183.31	\$10,216
-> Larger	Mettawee Comm. UESD #47	PK-6	189.15	\$11,778
	Clarendon	PK-6	197.87	\$14,127
Averaged SCHOOL DISTRICT cohort data			139.81	\$12,630

Current expenditures are an effort to calculate an amount per FTE spent by a district on students enrolled in that district. This figure excludes tuitions and assessments paid to other providers, construction and equipment costs, debt service, adult education, and community service.

FY2015 School District Data

LEA ID	School District	Grades offered in School District	School district tax rate			Total municipal tax rate, K-12, consisting of prorated member district rates			
			SchlDist	SchlDist	SchlDist	MUN	MUN	MUN	
			Equalized Pupils	Education Spending per Equalized Pupil	Equalized Homestead Ed tax rate	Equalized Homestead Ed tax rate	Common Level of Appraisal	Actual Homestead Ed tax rate	
Smaller ->	T217	Waitsfield	PK-6	136.50	14,740.52	1.5558	1.5896	107.07%	1.4847
	T212	Underhill Town	K-4	144.37	13,495.43	1.4244	1.4445	102.18%	1.4137
	T127	Monkton	K-6	147.90	15,443.91	1.6301	1.6112	84.66%	1.9031
	T222	Warren	PK-6	148.71	13,089.87	1.3816	1.4823	101.76%	1.4567
-> Larger	U047	Mettawee Comm. UESD #	PK-6	157.31	15,545.89	1.6408	-	-	-
	T124	Middlesex	PK-6	157.82	14,233.46	1.5023	1.5611	95.61%	1.6328
	T196	Starksboro	PK-6	159.04	14,248.28	1.5039	1.5453	93.51%	1.6526

The Legislature has required the Department of Education to provide this information per the following statute:

16 V.S.A. § 165(a)(2) The school, at least annually, reports student performance results to community members in a format selected by the school board. . . . The school report shall include:

(K) data provided by the commissioner which enable a comparison with other schools, or school districts if school level data are not available, for cost-effectiveness. The commissioner shall establish which data are to be included pursuant to this subdivision and, notwithstanding that the other elements of the report are to be presented in a format selected by the school board, shall develop a common format to be used by each school in presenting the data to community members. The commissioner shall provide the most recent data available to each school no later than October 1 of each year. Data to be presented may include student-to-teacher ratio, administrator-to-student ratio, administrator-to-teacher ratio, and cost per pupil.

District: **Warren**
County: **Washington**

T222
Washington West

Statutory calculation. See note at bottom of page.
Recommended homestead rate from Tax Commissioner. See note at bottom of page.

9,459 **1.00**

Expenditures		FY2013	FY2014	FY2015	FY2016	
1.	Budget (local budget, including special programs, full technical center expenditures, and any Act 144 expenditures)	\$2,176,890	\$2,298,047	\$2,358,115	\$2,417,372	1.
2.	plus Sum of separately warned articles passed at town meeting	-	-	-	-	2.
3.	minus Act 144 Expenditures, to be excluded from Education Spending(Manchester & West Windsor only)	-	-	-	-	3.
4.	Locally adopted or warned budget	\$2,176,890	\$2,298,047	\$2,358,115	\$2,417,372	4.
5.	plus Obligation to a Regional Technical Center School District if any	-	-	-	-	5.
6.	plus Prior year deficit repayment of deficit	-	-	-	-	6.
7.	Total Budget	\$2,176,890	\$2,298,047	\$2,358,115	\$2,417,372	7.
8.	S.U. assessment (included in local budget) - informational data	-	-	-	-	8.
9.	Prior year deficit reduction (included in expenditure budget) - informational data	-	-	-	-	9.
Revenues						
10.	Offsetting revenues (categorical grants, donations, tuitions, surplus, etc., including local Act 144 tax revenues)	\$487,185	\$468,454	\$404,337	\$434,629	10.
11.	plus Capital debt aid for eligible projects pre-existing Act 6C	\$5,496	\$6,022	\$7,184	\$5,000	11.
12.	minus All Act 144 revenues, including local Act 144 tax revenues(Manchester & West Windsor only)	-	-	-	-	12.
13.	Offsetting revenues	\$492,681	\$474,476	\$411,521	\$439,629	13.
14.	Education Spending	\$1,684,209	\$1,823,571	\$1,946,594	\$1,977,743	14.
15.	Equalized Pupils (Act 130 count is by school district)	147.04	146.09	148.71	145.16	15.
16.	Education Spending per Equalized Pupil	\$11,454.09	\$12,482.52	\$13,089.87	\$13,624.57	16.
17.	minus Less ALL net eligible construction costs (or P&I) per equalized pupil	\$53.99	\$239.85	-	-	17.
18.	minus Less share of SpEd costs in excess of \$50,000 for an individual	-	-	-	\$2,281	18.
19.	minus Less amount of deficit if deficit is SOLELY attributable to tuitions paid to public schools for grades the district does not operate for new students who moved to the district after the budget was passed	-	-	-	-	19.
20.	minus Less SpEd costs if excess is solely attributable to new SpEd spending if district has 20 or fewer equalized pupils	-	-	-	-	20.
21.	minus Estimated costs of new students after census period	-	-	-	-	21.
22.	minus Total tuitions if tuitioning ALL K-12 unless electorate has approved tuitions greater than average announced tuition	NA	-	-	-	22.
23.	minus Less planning costs for merger of small schools	-	-	-	-	23.
24.	minus Teacher retirement assessment for new members of Vermont State Teachers' Retirement System on or after July 1, 2015	NA	NA	NA	-	24.
25.	plus Excess Spending per Equalized Pupil over threshold (if any)	threshold = \$14,841 -	threshold = \$15,456 -	threshold = \$16,166 -	threshold = \$17,103 -	25.
26.	Per pupil figure used for calculating District Adjustment	\$11,454	\$12,483	\$13,090	\$13,625	26.
27.	District spending adjustment (minimum of 100%) (\$13,625 / \$9,459)	131.309% <small>based on \$8,723</small>	136.406% <small>based on \$9,151</small>	140.979% <small>based on \$9,285</small>	144.038% <small>based on \$9,459</small>	27.
Prorating the local tax rate						
28.	Anticipated district equalized homestead tax rate to be prorated (144.038% x \$1.000)	\$1.1687 <small>based on \$0.89</small>	\$1.2822 <small>based on \$0.94</small>	\$1.3816 <small>based on \$0.98</small>	\$1.4404 <small>based on \$1.00</small>	28.
29.	Percent of Warren equalized pupils not in a union school district	55.78%	55.93%	59.06%	59.74%	29.
30.	Portion of district eq homestead rate to be assessed by town (59.74% x \$1.44)	\$0.6519	\$0.7171	\$0.8160	\$0.8605	30.
31.	Common Level of Appraisal (CLA)	97.54%	100.39%	101.76%	102.06%	31.
32.	Portion of actual district homestead rate to be assessed by town (\$0.8605 / 102.06%)	\$0.6683 <small>based on \$0.89</small>	\$0.7143 <small>based on \$0.94</small>	\$0.8019 <small>based on \$0.98</small>	\$0.8431 <small>based on \$1.00</small>	32.
<p>If the district belongs to a union school district, this is only a PARTIAL homestead tax rate. The tax rate shown represents the estimated portion of the final homestead tax rate due to spending for students who do not belong to a union school district. The same holds true for the income cap percentage.</p>						
33.	Anticipated income cap percent to be prorated (144.038% x 1.94%)	2.36% <small>based on 1.80%</small>	2.46% <small>based on 1.80%</small>	2.73% <small>based on 1.94%</small>	2.79% <small>based on 1.94%</small>	33.
34.	Portion of district income cap percent applied by State (59.74% x 2.79%)	1.32% <small>based on 1.80%</small>	1.38% <small>based on 1.80%</small>	1.61% <small>based on 1.94%</small>	1.67% <small>based on 1.94%</small>	34.
35.	Percent of equalized pupils at Harwood UHSD	44.22%	44.07%	40.94%	40.26%	35.
36.		-	-	-	-	36.

- Following current statute, the base education amount is calculated to be \$9,459. The Tax Commissioner has recommended base tax rates of \$1.00 and \$1.535. The administration also has stated that tax rates could be lower than the recommendations if statewide education spending is held down.
- Final figures will be set by the Legislature during the legislative session and approved by the Governor.
- The base income percentage cap is 1.94%.

2014-2015 REPORT FROM THE WASHINGTON WEST CENTRAL OFFICE

Central Office Staff:

Brigid Scheffert, Superintendent	Angela Neill, Accountant
Sheila Soule, Director of Curriculum	Heidi Clark, Accounts Payable
Donarae Dawson, Director of Special Educ.	Tanya Cheney, Payroll/Benefits
Michelle Baker, Director of Finance	Susan Neill, Accountant
Joel FitzGerald, Director of Facilities	Tisa Rennau, Medicaid Clerk
Craig Donnan, Systems Admin.of Technology	Michele Ballard, Admin.Asst.-Curriculum & Data Support Specialist
Laura Titus, Administrative Assistant	Keith Puffer, Technology Coordinator
Angela Young, Admin.Asst-Spec.Ed. & Website Mgr.	

Strengthening Our PK-12 Educational Organization

The primary goal of the Washington West Supervisory Union is to ensure our students have the knowledge, skills, and tools to be prepared for the next stage of their lives, which justifies the resources invested by the community. The WWSU Administrative Team, in conjunction with building principals and local board members, are working to develop and implement many initiatives to further enhance and improve our schools for students and employees. Our continued focus remains on the development and implementation of sustainable programs to increase capacity while maximizing efficiency and effectiveness, as defined in our WWSU Action Plan, which is revised annually. The primary goal identified in the WWSU Action plan is to fulfill the promise of a 21st Century Education by preparing all WWSU students for college, career, and civic participation. To that end, we continue to institute improvements to our support systems for all learners, create new and revise previous curriculum, and offer a number of professional learning opportunities for staff to support the implementation of these efforts.

Our state legislators are grappling with even greater challenges surrounding education funding as it relates to affordability, sustainability, equity, student opportunity and outcomes. The WWSU Executive Committee and administrators are listening, learning, and advocating at the state level, while trying to find solutions locally to the impacts of continued declining enrollment and increased spending across the state that combine to drive up property taxes. Even with relatively low expenditure increases and cuts in programs and staff, our schools still face double digit property tax increases that are simply not sustainable. So much of the why and how of these results seem outside of our control. We are asking ourselves in the board rooms how small is too small when it comes to class size, school size, and the programs we are able to offer. Therefore, the WWSU Executive Committee in January voted unanimously to apply for a study grant through the Agency of Education to more formally study school consolidation, joint contract mergers between schools, efficiencies, and sharing within the WWSU. The grant will provide outside expertise and an objective set of eyes through the work of a consultant chosen by the WWSU Board. We have locally studied consolidation options in the past, but our boards and communities were not eager to make significant changes because the benefits did not appear to outweigh the costs. However, the landscape, various local factors, and state incentives have changed since then, and our board feels a new up-to-date study is warranted. The study will look to identify potential governance efficiency of operations, asset and debt allocation, improved learning opportunities for students, and cost containment options.

Some other highlights this year include:

- **Contract Negotiations:** We are in the process of negotiating three teachers' contracts in WWSU. The law (Act 156) requires us, at a minimum, to centralize the staffing of special education teaching staff. The special education teachers are required to become WWSU employees rather than school employees after we have an established negotiated agreement.
- **School Calendar:** We have restructured our student calendar for FY 2016 to better support uninterrupted student learning by eliminating the early release day model. Staff development will occur on full days as noted in the school calendar.
- **Pre-School Education:** We are developing an implementation plan to fully serve and fund state required (Act 166) universal preschool education for all 3- and 4-year-olds by fall 2016 . We currently have several private preschool partners within our supervisory union. The Agency of Education is in the process of writing guidance around implementation particularly related to geographic boundaries and special education rules that could have financial implications for school districts.
- **Fiscal Services:** Each board received a thorough report that analyzed the specific internal financial controls utilized to maintain all accounting and reporting to other agencies. Our business office has implemented the Tyler Infinite Visions Accounting System this school year, which has increased efficiencies, minimized the margin of human error, and reduced some redundancies. Our previous accounting system was approximately 19 years old.
- **Staff Professional Development:** Professional learning opportunities were developed and provided for staff during the summer and on early release days throughout the year. Topics include: Integration of Technology into Classrooms, Supporting Students in Trauma, Research-based Instructional Practices in Mathematics, and Writing Effectiveness.
- **Special Education:** Like most school districts around Vermont, WWSU struggles with increased costs in special education. The number of students in special education in WWSU has decreased. Currently, 13.2% (253 students) of our total enrollment (1924 students) are served in special education. This is a decrease in number of students served from previous years (FY 13, 285 students, 14.05% and FY 2014, 275 students, 14%). WWSU historically, for the past 14 years, falls below the state average. The state average for students in special education in FY 13 was 15.63% and FY 14 was 15.79%. While our child count in special education decreases, we have experienced a significant increase in costs associated with students who are not safe and emotionally stable to remain in our classrooms. Similarly, across the state, school districts are experiencing an increase in the complexity and unmet mental health needs of some of our students. Consistent with Vermont data, Washington West has experienced increases in the number of students with autism, emotional behavioral disorders and increases in the number of very young children who have experienced developmental trauma. The lack of funding and lack of capacity for community-based mental health programs in Vermont, while better than in many states, presents difficulty for our schools. Vermont has one of the highest number of students diagnosed with Emotional Behavioral Disorders in the nation. Placements for students in therapeutic schools, as well as increases in para-educator or well trained behavioral interventionists, when needed, cause increased school budgets and substantially increase special education expenditures.

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- **Multi-Tiered System of Supports (MTSS):** All of our schools have implemented a multi-tiered system of support for students. Our support staff provide services and accommodations and services to students who are struggling within our general education classrooms for prevention and early intervention. Students who are experiencing difficulties or who are “at risk” of reading or other academic challenges are provided support in general education in order to get the support early and prior to becoming eligible for more intense, intrusive or costly special education services. Approximately 20% of our student population receive additional support beyond the general education classrooms.
 - **Human Resources:** Throughout the schools of WWSU, 48 new employees were hired to replace exiting or retiring employees for the 2014-15 school year, resulting in significant savings.
 - **Curriculum Development:** Collaborative efforts are underway to support the transition to Vermont’s New Education Quality Standards which were adopted by the State Board of Education in April 2014. These rules are designed to ensure continuous improvement in student performance, instruction and leadership to enable students to attain rigorous standards in high quality programs.
 - **Health Care:** We continue to learn about the multiple complexities and reporting requirements associated with implementation of the Federal Affordable Care Act (ACA).
 - **Policy Development:** Policy development continues, and we will soon have adopted approximately 80 common policies in our 6 districts. Policy documents can be found on our WWSU website.

The students in the WWSU continue to work hard, give their very best, and make us all very proud. Our parents and community members continue to support our work and our schools. We will strive to make continuous growth and to stretch ourselves to make all of our schools the very best they possibly can be. We will remain at the table advocating for our students and our communities at the state level, so that future changes will only result if and when improved student outcomes can be demonstrated or cost efficiencies realized. We have made changes to increase our efficiencies over the past 6 years, while working even more closely together to achieve more than we can alone. At the same time, we honor and respect the differing traditions and cultures of our six individual towns. We are committed to respecting and maintaining each school’s individuality while achieving our goals. We believe that working closely together administratively, and as boards, we will be able to strengthen our local schools and keep them viable despite declining enrollment. Please do not hesitate to contact the WWSU team any time to share your thoughts. We appreciate hearing from you.

Finally, we thank you for your continued support. The board, administration, staff and students greatly appreciate it.

**Washington West Supervisory Union (WWSU)
2015-2016 General Fund Budget Information**

Washington West Supervisory Union serves approximately 1,942 students (October 1, 2014), grades Pre-Kindergarten through grade 12, in five elementary schools, two middle schools and one high school.

Washington West is a supervisory union organized in accordance with Vermont Title 16, Sections 261 and 261a.

The WWSU Central Office General Fund Budget is assessed to member school districts based on equalized pupils effective with the 2014-2015 budget; the assessment results in the same cost per equalized pupil for WWSU net expenditures for all member school districts.

Personnel:

The Central Office budget includes the following Central Office Personnel:

<u>Position:</u>	<u>FTE</u>
Superintendent	1.00
Director of Curriculum & Assessment	1.00
Director of Student Support Services	1.00
Director of Finance and Operations	1.00
Director of Buildings & Grounds (funded through MOU with HUHS)	1.00
Technology Coordinator (funded through MOU with Valley Schools)	1.00
Administrative Assistant to the Superintendent	1.00
Administrative Assistant to the Director of Student Support/Website	1.00
Administrative Assistant/Data Support Specialist	1.00
Systems Administrator	1.00
Accountant	2.00
Accounts Payable	.80
Payroll & Benefits	1.00
Medicaid Clerk	<u>.60</u>
Total Central Office	14.40

Personnel salaries and benefits represent 64% and 21% accordingly of the overall WWSU budget, or a combined total of 85% of the overall SU General Fund Expenditure Budget. See graph on page 4 for a breakdown of expenditures.

The General Assessment

The General Assessment includes expenses for the Superintendent, Director of Curriculum and Assessment and the Systems Administrator as well as technology infrastructure and applications used by the WWSU and all member schools including PowerSchool, BlackBoard Connect Alert and well as SpEd Doc. General Assessment expenditures that have decreased in the FY2016 budget include Google Vault- now offered to education for free, reduced contracted computer backup expenses associated with the planned implementation of a new server and reduced website development expense with the completion of the WWSU website in FY2015.

The Superintendent is the CEO of the district. The Superintendent develops and oversees all SU and school policies, oversees the district Principals and handles a variety of human resource issues, including collective bargaining and legal matters.

The Director of Curriculum and Assessment is responsible for the development and implementation of curriculum and assessments aligned with State and National Standards. By Vermont Statute, the supervisory union must establish and ensure implementation of a supervisory union wide curriculum and provide for professional development across all schools in the supervisory union. The Director of Curriculum coordinates supervisory union wide professional development and oversees the teacher supervision and evaluation program, including the mentoring program for new teaching staff. The director of Curriculum also manages the Consolidated Federal Grants program for the supervisory union.

The Systems Administrator is responsible for managing all computer hardware and software systems and connectivity at the Central Office and provides technical support throughout the district on a variety of

issues including connectivity, wireless networks, server management, backup systems, phone systems and content filtering. The Systems Administrator has conducted and updated technology audits for all schools in the supervisory union. In addition, the Systems Administrator actively pursues e-rate reimbursement for all eligible technology equipment and services throughout the SU.

Based on the Proposed FY2016 Budget, the General Assessment for each school district in the SU is as

Fayston	\$ 33,966
Moretown	\$ 35,461
Waitsfield	\$ 47,511
Warren	\$ 50,715
Waterbury-Duxbury	\$228,384
Harwood Union	<u>\$246,869</u>
Total	\$642,907

Special Education Assessment

The Special Education Assessment includes the Director of Student Support Services and support staff. The Director of Student Support Services ensures effective, efficient delivery of special education and other student support services throughout the SU.

The Special Education Assessment based on the Proposed FY2016 Budget is shown below. The Assessment is eligible for approximately 56% reimbursement through the State’s special education funding formula. The reimbursement generated on the Assessment is sent directly to the local school districts and is reflected in the school districts’ revenues, not the supervisory union.

		SpEd Reimbursement Received Directly by School District	Net Cost SpEd Assessment
Fayston	\$ 8,129	\$ 4,618	\$ 3,511
Moretown	\$ 8,487	\$ 4,822	\$ 3,666
Waitsfield	\$ 11,371	\$ 6,460	\$ 4,911
Warren	\$ 12,138	\$ 6,896	\$ 5,242
Waterbury-Duxbury	\$ 54,662	\$31,054	\$23,609
Harwood Union	<u>\$ 59,086</u>	<u>\$33,567</u>	<u>\$25,519</u>
Total	\$153,875	\$87,417	\$66,458

Finance Director/ Fiscal Services Assessment

The Finance Director and Fiscal Services Assessment includes the Director of Finance and Operations and her support staff as well as the cost of an annual financial audit of the supervisory union performed by a certified public accounting firm and the cost of all computerized accounting systems and applications.

The Director of Finance and fiscal services staff are responsible for all financial matters including developing budgets, all financial reports, internal controls, management of cash and investments, payroll and accounts payable for all school districts in the supervisory union. Responsibilities also include a variety of local, state and federal reporting requirements, grants management, construction management and risk management. In addition, the Director of Finance works collaboratively with the administrators to support food service, facilities and transportation operations. Based on the Proposed FY2016 budget, the combined Business Manager & Fiscal Services Assessment is as follows:

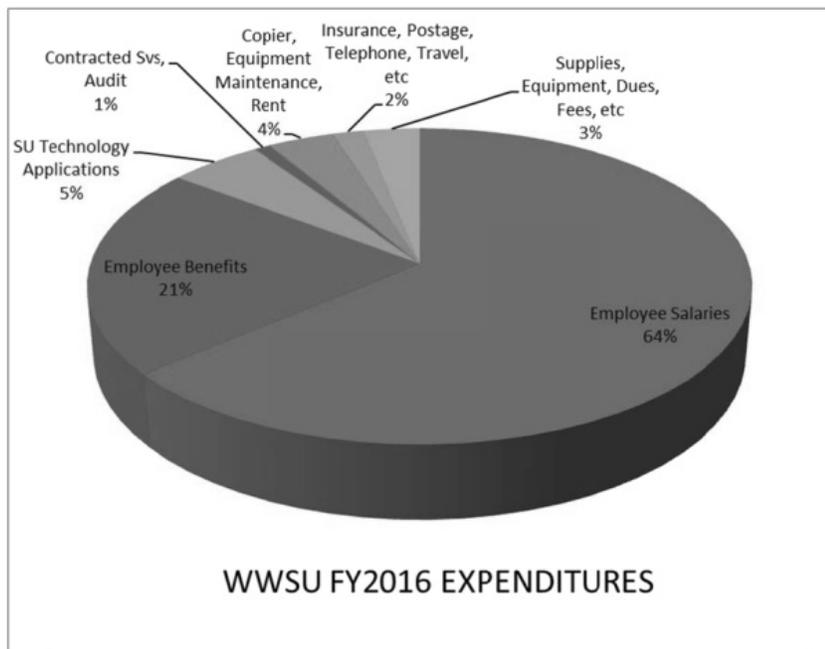
Fayston	\$ 25,027
Moretown	\$ 26,128
Waitsfield	\$ 35,007
Warren	\$ 37,367
Waterbury-Duxbury	\$168,277
Harwood Union	<u>\$181,897</u>
Total	\$473,702

In total the General, Special Education, and Finance/Fiscal Services expenses that make up the WWSU Central Office Assessment are \$1,288,863, based on the FY2016 Budget. The increase in the overall budget is 4.7%.

The supervisory union general fund expenditure budget is offset by interest income and administrative funds from federal grants, and the net amount is assessed to member school districts based on equalized pupils. The FY2016 net assessment is \$1,270,484, or a 5% increase.

Overall, the supervisory union central office assessment represents approximately 3.8% of total general fund expenses of \$33,528,221_(FY2015) managed by the supervisory union for itself and member districts. The percentage of total expenses for the central office is actually lower than 3.8%, if, in addition to the general fund, consideration is also given to the amount of special revenue grants (over \$2M), and proprietary funds managed by the supervisory union. The FY2015 and FY2016 Assessment is below.

	FY2015	FY2015 Equalized Pupils (Frozen)	%	FY2016 Proposed	FY2016 Equalized Pupils (Frozen)		\$ Change	Increase as a % 2015 District Budget
Fayston	\$ 62,473	97.09	5.16%	\$ 67,122	97.22	5.28%	\$ 4,649	0.27%
Moretown	\$ 64,776	100.67	5.35%	\$ 70,077	101.50	5.52%	\$ 5,301	0.25%
Waitsfield	\$ 87,831	136.50	7.26%	\$ 93,889	135.99	7.39%	\$ 6,058	0.25%
Warren	\$ 95,688	148.71	7.91%	\$ 100,220	145.16	7.89%	\$ 4,532	0.19%
Waterbury-Duxbury Union #45	\$ 421,525	655.10	34.82%	\$ 451,323	653.70	35.52%	\$ 29,798	0.26%
Harwood Union HS #19	\$ 478,129	743.07	39.50%	\$ 487,853	706.61	38.40%	\$ 9,724	0.07%
	\$ 1,210,422	1,881.14	100.00%	\$ 1,270,484	1,840.18	100.00%	\$ 60,062	



Washington West 5 Year Kindergarten through Grade 12 Enrollment on October 1st

Note this is all Enrollment including Resident, School Choice, Tuition and Foreign Exchange

	October 1st					
	2009	2010	2011	2012	2013	2014
<u>Fayston Elementary School</u>						
Grade K	19	12	12	12	12	9
Grade 1	11	19	10	12	12	9
Grade 2	17	14	19	11	14	14
Grade 3	12	17	13	20	11	14
Grade 4	18	12	15	14	20	10
Grade 5	15	17	11	14	15	18
Grade 6	20	16	17	11	17	17
Total	112	107	97	94	101	91

Moretown Elementary School

Grade K	14	16	18	13	12	16
Grade 1	13	17	13	13	13	15
Grade 2	14	12	14	14	13	14
Grade 3	19	11	12	13	16	13
Grade 4	16	21	12	13	14	15
Grade 5	19	16	20	11	14	15
Grade 6	25	21	17	20	11	14
Total K to Grade 6	120	114	106	97	93	102

Waitsfield Elementary School

Grade K	19	15	19	16	21	19
Grade 1	27	18	16	16	15	18
Grade 2	25	25	17	17	18	14
Grade 3	14	25	25	16	19	16
Grade 4	28	12	23	25	16	20
Grade 5	17	28	10	27	26	17
Grade 6	24	15	24	12	27	24
Total K to Grade 6	154	138	134	129	142	128

Warren Elementary School

Grade K	23	17	26	17	14	22
Grade 1	22	21	18	30	20	16
Grade 2	27	23	20	18	28	19
Grade 3	17	29	22	21	18	32
Grade 4	20	16	30	25	25	18
Grade 5	28	22	17	30	23	26
Grade 6	11	26	21	17	27	23
Total K to Grade 6	148	154	154	158	155	156

Washington West 5 Year Kindergarten through Grade 12 Enrollment on October 1st

*Note this is all Enrollment including Resident, School Choice, Tuition and Foreign Exchange***October 1st**Thatcher Brook PS

Grade K	67	75	65	83	71	76
Grade 1	69	69	81	66	78	76
Grade 2	65	64	72	77	64	72
Grade 3	72	62	63	71	74	61
Grade 4	70	74	65	60	70	74
Total K to Grade 4	343	344	346	357	357	359

Crossett Brook Middle School

Grade 5	73	71	72	67	60	72
Grade 6	72	74	72	71	62	61
Grade 7	57	74	73	69	71	58
Grade 8	81	54	74	75	71	75
Total Grade 5 to Grade 8	283	273	291	282	264	266
Total Waterbury Duxbury	626	617	637	639	621	625

Harwood Union

Grade 7	67	76	78	81	61	78
Grade 8	81	67	75	67	74	53
Grade 9	157	155	122	137	140	141
Grade 10	147	157	153	123	137	141
Grade 11	155	143	151	156	113	134
Grade 12	173	168	155	171	162	112
Total Grade 7 to Grade 12	780	766	734	735	687	659

Total Washington West K to Grade 12	1,940	1,896	1,862	1,852	1,799	1,761
Pre-Kindergarten (includes partnership)	159	157	151	187	178	181
Total Washington West PK to Grade 12	2,099	2,053	2,013	2,039	1,977	1,942

WASHINGTON WEST SUPERVISORY UNION
Summary General Fund Budget

	FY2014 Budget	FY2014 Actual	FY2015 Budget	FY2016 Proposed
Expenditures				
General (Includes Superintendent's Office, Curriculum & Assessment and Technology)				
Salaries	\$ 369,940	\$ 384,630	\$ 387,603	\$ 401,373
Benefits	100,411	94,908	109,343	111,848
Contracted Services, Supplies, and Operating Costs	129,303	137,178	150,236	138,986
	<u>\$ 599,654</u>	<u>\$ 616,716</u>	<u>\$ 647,182</u>	<u>\$ 652,207</u>
Special Education				
Salaries	\$ 104,221	\$ 101,162	\$ 116,959	\$ 120,675
Benefits	32,451	32,272	32,355	33,926
Contracted Services, Supplies, and Operating Costs	1,515	1,207	1,515	1,500
	<u>\$ 138,187</u>	<u>\$ 134,641</u>	<u>\$ 150,829</u>	<u>\$ 156,101</u>
Finance Director/Fiscal Services				
Salaries	\$ 270,859	\$ 271,436	\$ 280,407	\$ 299,959
Benefits	109,863	99,268	109,982	131,472
Contracted Services, Supplies, Accounting Applications and Operating Costs	17,100	9,361	42,901	49,125
	<u>\$ 397,822</u>	<u>\$ 380,065</u>	<u>\$ 433,289</u>	<u>\$ 480,555</u>
Total SU General Fund Expenditures	<u>\$ 1,135,663</u>	<u>\$ 1,131,421</u>	<u>\$ 1,231,300</u>	<u>\$ 1,288,863</u>

Revenue

Interest	\$ 500	\$ -	\$ -	\$ -
Grants and Other	10,000	15,137	10,000	9,500
Prior Year Fund Balance	25,999	17,120	10,878	8,879
<i>General Assessment</i>	580,381	580,381	636,209	642,907
<i>Special Education Assessment</i>	133,746	133,746	148,271	153,875
<i>Business/Fiscal Svs Assessment</i>	385,037	385,037	425,943	473,702
Total Assessments to Member Districts	1,099,164	1,099,164	1,210,422	1,270,484
Total Revenue	<u>\$ 1,135,663</u>	<u>\$ 1,131,421</u>	<u>\$ 1,231,300</u>	<u>\$ 1,288,863</u>

Assessments to Member Districts Based on EQUALIZED PUPILS

				FY2016 EP'S Frozen
Fayston	\$ 57,635	\$ 62,473	\$ 67,122	97.22
Moretown	60,766	64,776	\$ 70,077	101.50
Waitsfield	80,556	87,831	\$ 93,889	135.99
Warren	90,451	95,688	\$ 100,220	145.16
Waterbury-Duxbury Union #45	392,722	421,525	\$ 487,853	653.70
Harwood Union HS #19	417,034	478,129	\$ 451,323	706.61
Total Assessments	<u>\$ 1,099,164</u>	<u>\$ 1,210,422</u>	<u>\$ 1,270,484</u>	1,840.18

WARNING & MINUTES FROM 2014 ANNUAL MEETING WARREN SCHOOL

The inhabitants of the Town School District of Warren who are legal voters in the Town School District are hereby notified and warned to meet at the Warren Elementary School in the Town of Warren on Tuesday, March 4, 2014, at 8:00 AM, to act on the following matters:

At 8 AM, Robert Messner, Town Moderator, called the Town Meeting to order and recessed that meeting until the completion of the Warren Town School District meeting.

Article 1: The following Town School District Officers will be elected by Australian ballot between the hours of 7:00 AM and 7:00 PM on Tuesday, March 4, 2014, at the Warren Elementary School.

Moderator for the ensuing year Mac Rood 210 Votes

Town School District Treasurer Elaine Fuller

School Director (3 year term) Laurie Greenberg 209 votes

School Director (2 year term) Robert Rose 210 votes

Article 2: To hear and act upon the reports of the Town school District Officers?

Michael Ketchel moved to accept the reports as printed in the Town Report. They include a summary of the professional staff, the review of academic achievement, professional development and enrollment. The motion was seconded. Discussion ceased and the reports were accepted by a voice vote.

Article 3: To set salaries, if any, that shall be paid the officers of the District?

Laurie Greenberg moved to set the salaries of each member of the Board of School Directors of the Warren School at \$500 per year. Motion seconded, discussion ceased and motion was approved by a voice vote.

Article 4: To appropriate for the Town School District such a sum of money as is deemed necessary for the support of schools, in specific amounts for deficit, if any, for current expenses, capital improvements, or other lawful purposed for the fiscal year ending June 30, 2015?

Robert Rosen moved to appropriate the sum of \$2,358,115, an increase of only 2.6% over last year, for the Warren School District as printed in the Town report, for the support of the Warren School, for current expenses, capital improvements, deficits, if any, or other lawful purposes, for the fiscal year ending June 30, 2015, and to appropriate the town funds needed to support that budget, and to authorize the Board of School Directors to accept and expend any additional grants or revenues as they become available. Motion was seconded. James Parker and others spoke about their concerns with the rising cost of education, drop in property values and rising taxes. After discussion ceased a paper ballot vote was called. No votes 29/ Yes votes 108. Budget approved.

Article 5: To authorize the Board of School Directors to borrow money by issuance of notes in anticipation of revenue to pay the expanses of the Town School District for the fiscal year ending June 30, 2015?

Charlotte Robinson moved to authorize the Board of School Directors to borrow money by issuance of notes in anticipation of revenue to pay the expenses of the Warren School District for the fiscal year ending June 30, 2015. Motion was seconded. After discussion ceased motion was approved by a voice vote.

Article 6: Shall the Warren Town School District adopt its budget article or articles by Australian ballot, effective 2015-2016 school year?

Adam Greshin stated that this article was placed on the warning by petition and asked if the petitioners were willing to come forward and speak. Tim Seniff moved to have the Warren Town School District adopt its budget article by Australian ballot. Motion was seconded. Discussion included the fact that people have to work to pay the ever increasing taxes. The history of Town Meeting was discussed as was the possibility of changing the meeting to weekend or night. Some people felt that everyone should have a chance to vote which the Australian ballot was do, but others stated that it would also increase the number of uninformed voters. After discussion ceased a paper ballot vote was called.

No votes of 111/ yes votes of 48.

Vermont State Representatives Maxine Grad and Adam Greshin address the audience with the activity at the State House.

Article 7: To transact any other business that may legally come before the meeting.

Michael Barker moved to adjourn the meeting, motion seconded and motion approved by a voice vote.

11 AM.

Respectfully submitted

Reta Goss

Warren Town Clerk

MAD RIVER RESOURCE MANAGEMENT ALLIANCE

P.O. Box 210, Waterbury Center VT 05677 (802) 244-7373 / fax (802) 244-7570

The Mad River Resource Management Alliance(MRRMA) includes the Towns of Duxbury, Fayston, Moretown, Northfield, Roxbury, Waitsfield, Warren and Waterbury. The Alliance was formed through an Interlocal Agreement that began in 1994. We changed our name in 2008 to reflect the fact that we are managing resources not wastes. Northfield and Roxbury joined the Alliance in 2010.

During 2014, the Alliance held two regular Household Hazardous Waste Collection Day events, one at the Harwood Union High School in Duxbury on May 10, 2014 and one at the Northfield Fire Station October 4, 2014. A total of 549 households participated, which represents 6.8% of our population. We collected over 1,423 gallons, 43,831 pounds and 4,028 feet of fluorescent bulbs. Residents within the Alliance communities are able to bring all their architectural paints, waste pesticides and up to 10 additional gallons of hazardous waste to each event for disposal at no charge. Your mercury fever thermometers are swapped for a digital thermometer at no charge at these events. Bring your mercury thermostats to the Household Hazardous Waste Collection and receive a coupon that can be redeemed for a \$5.00 rebate by the Thermostat Recycling Corporation. Residents can bring all their compact fluorescent bulbs(CFLs) or up to ten or fewer non-CFL general purpose mercury containing lamps. We are again planning two collection day events in 2015, one at Harwood Union High School on May 9 and one at the Northfield Fire Station on October 3, 2015.

A total of 178 gallons of used crankcase oil was collected within the Alliance at our Used Oil Collection Tanks during 2014. The tanks are located in Waitsfield at the Earthwise Transfer Station, and the Northfield Transfer Station.

Both Grow Compost of Vermont and the Central Vermont Solid Waste District collected food scraps and food processing residuals diverted from the Washington West Supervisory Union school waste streams and other large generators in the MRRMA. A total of 126.5 tons of the food scraps and processing residuals were composted at the Grow Compost of Vermont facility in Moretown. The Alliance textile recycling program is located at the "Amish Barn" adjacent to the driveway at the Moretown Town Office on Route 2. You can bring all your clean clothing, linens, plush toys and shoes to this site at no charge. 3.03 Tons were collected in 2014. Visit our web site at madriverrma.org. You will find information on solid waste issues on this web site. Composting workshops and displays were done in Moretown, Northfield and Waitsfield. A Trash on the Lawn Day was held at the Northfield Middle and High School.

The eighteenth truckload sale of compost bins resulted in the distribution of 79 compost bins and 18 kitchen collectors. It is estimated that each compost bin can compost 650 pounds of garden and kitchen waste annually. This means rich soil to add to your garden and less waste to go to the landfill. We will hold our Nineteenth Compost Bin Sale this spring. The Alliance held a car and pickup truck tire and metal collection event at the Earthwise Transfer Station in conjunction with Green Up Day in 2014. A total of 9.02 tons of tires and ~1 ton of metal were collected during this event. In the fall Alliance residents participated in the Wheels for Warmth Program held on October 25, 2014. We are planning to hold a spring tire and metal collection in conjunction with Green Up Day on May 2, 2015. In the fall, the Alliance will again coordinate with the organizers of the Wheels for Warmth Program in Middlesex to encourage participation in this program.

Alliance residents can bring their mixed paper, glass bottles and jars, metal cans and plastics #1 through #7, except for plastic film wrap and bags and beaded styrofoam for single stream recycling to the Earthwise Transfer Station, RTR Transfer Station or Northfield Transfer Station. There are also local haulers and Saturday Fast Trash Collections available in the Mad River Resource Management Alliance. Currently the recyclables are taken to the Chittenden County Materials Recovery Facility for processing. Computers, printers, monitors and televisions can be recycled at no charge at the Earthwise Transfer Station, the State Surplus Property Office on Route 2 in Waterbury or the Northfield Transfer Station. During 2014 more than 29 tons of e-waste was collected. Additional information on this program is found on our web site. The Alliance is a member of the Northeast Resource Recovery Association which helps us market some recyclable commodities such as tires, propane cylinders and other materials. The Alliance is also a member of the Product Stewardship Institute(PSI). As a stakeholder in the PSI we work with other entities to reduce the environmental and health impacts of a variety of consumer products. This is accomplished by looking at the life cycle impacts of products and their packaging. Things like energy and materials consumption, emissions during manufacturing, toxicity, worker safety and waste disposal are among the issues reviewed. The objective of product stewardship is to rethink the way things are created in order to have more sustainable products in the future. We are also a member of

the Vermont Product Stewardship Council which provides a local focus to stewardship issues.

Currently we are drafting the new Solid Waste Implementation Plan(SWIP) to be compatible with the Vermont Materials Management Plan and the new Universal Recycling Act. The draft will be attached to our website and you are invited to participate in the development and implementation of the SWIP.

Backyard burning of trash is illegal and causes air pollution problems. Be a good neighbor and don't burn trash. If you know of any illegal dumping sites within your town that would benefit from an Adopt a Site Program give John Malter, Alliance Administrator a call at 244-7373 and let's see what we can do to help eliminate these types of problems together. The FY 15 assessment for the administrative and program costs is \$4.00 per capita. The Central Vermont Regional Planning Commission provides accounting support to the Alliance. We thank them for this assistance.

The representatives of the Alliance include: Duxbury; Diane Lynch; Fayston, Bob Vasseur; Moretown, Jonathan Siegel; Northfield, Ruth Ruttenberg; Roxbury, Dave McShane; Waitsfield, Sal Spinosa; Warren, Cindi Jones; Waterbury, Alec Tuscany and John Malter from Waterbury is the Administrator for the Alliance. This year Ed Steele, the Waterbury Representative to the Alliance retired from the board. We thank him for his commitment to the MRRMA.

MAD RIVER VALLEY PLANNING DISTRICT - 2014

The Mad River Valley Planning District (MRVPD) was created in 1985 by the Towns of Fayston, Waitsfield & Warren to carry out a program of planning for the MRV directed toward its physical, social, economic, fiscal, environmental, cultural and aesthetic well being. To this end, MRVPD provides professional planning, leadership, partnership, awareness, and grant support. In 2014, MRVPD added a part-time Planning Coordinator and intern to assist its Executive Director. MRVPD brought \$497k in grants to the MRV this year, either through direct grant pursuit or through guidance to town officials or local entities, totaling \$2.47 million since 2009. Below are a few highlights from 2014:

Economic Development: The Vermont Downtown Action Team (V-DAT) reports for Waitsfield & Warren Villages are finalized. MRVPD is working with each town to implement their recommendations. MRVPD hosted a MRV Economic Summit & Community Picnic on 6/4/14 with the help of many organizations, businesses and individuals. The event served to discuss the findings of the 2014 MRV Economic Study, a fact-based assessment of the MRV's economic health.

Flood Resilience: Final reports were produced from MRVPD's partnerships with the EPA's Smart Growth Implementation Assistance program and the Stockholm Resilience Centre. MRVPD is focusing on next steps that enhance long-term flood resilience.

Budget: For FY14, MRVPD requests \$31,393 from each of its four funders, Fayston, Waitsfield, Warren, and Sugarbush, a funding increase of 2% over last year. A 7-voting member Steering Committee oversees MRVPD activities. Representatives from Sugarbush and the Central Vermont Regional Planning Commission (CVRPC) serve as non-voting members. Meetings are open to the public on the third Thursday of each month at the General Wait House in Waitsfield, 7pm.

Mad River Valley Planning District Steering Committee

Bob Ackland (Warren), Chair

Jim Sanford (Warren), Vice Chair

Jared Cadwell (Fayston)

Carol Chamberlin (Fayston)

Chris Pierson (Waitsfield)

Steve Shea (Waitsfield)

Peter Hans (MRV Chamber)

Margo Wade (Sugarbush)

Laurie Emery (CVRPC)

Respectfully Submitted, Joshua Schwartz, Executive Director

496-7173 | mrvpd@madriver.com | www.mrvpd.org

MAD RIVER VALLEY AMBULANCE SERVICE

Mad River Valley Ambulance Service takes great pride striving to provide the highest quality of EMS and Rescue service for the four Valley communities.

Mad River Valley Ambulance Service (MRVAS) has been your local, volunteer ambulance service since 1970.

MRVAS provides 24-hour Emergency Medical Service to anyone in the Mad River Valley. We keep pace with the ever-evolving needs of the community and advances in medical care through ongoing training, high-quality equipment and technological upgrades. This year MRVAS responded to a record number of emergency calls, 440.

A highly dedicated group of 60+ volunteers, many with advanced certification, perform emergency response, advanced life support and timely transportation services.

MRVAS volunteers contribute an average of 60 hours per month with no financial compensation.

MRVAS operates with four departments and many members volunteer in multiple disciplines:

- EMTs undergo state-certified, ongoing training in classroom and clinic at basic or advanced levels. They attend to the medical needs of patients during transport to the hospital and operate under the control of the Central Vermont Medical Center Emergency Department. Every crew includes advanced-care EMTs who provide pharmacological, advanced airway and circulation interventions, while non-MRVAS Paramedics are available on-call.
- Drivers operate three type-II ambulances (two are four-wheel drive) and a type-I four-wheel-drive rescue vehicle. DHART helicopter service provides time-sensitive transport of critically injured patients.
- Dispatchers answer ‘the call’ and dispatch crew and vehicles. As the first contact for a patient, they ensure that the appropriate MRVAS services get to the right place asap. They do this from their home or business with calm, efficient communication.
- Rescue includes EMTs, drivers, local firefighters and other volunteers. This team extracts patients from motor vehicle accidents or other complex situations requiring specialized equipment and techniques, including snowmobile, off-road and water rescues.

Mad River Valley Ambulance is always looking for new volunteers; please call 496-8888 or visit our web site at www.mrvas.org for more information. Also, we use the E-911 system and look for E-911 numbers when responding to every emergency location. Is your location marked so we could find you in an emergency? Please help and make sure your numbers are in place and clearly visible from both directions when approaching your driveway.

We wish to thank our Valley residents, second home owners and visitors who support our dedicated staff of volunteers. It is with your generous donations and subscriptions for service that allow us to function as a well-trained team of professionals. Unlike many services in our neighboring communities we continue to provide our services without receiving any municipal funding. It is our pleasure to serve you.

Please consider a donation or consider volunteering! We need your support.

If you have any question please contact our office at 496-8888 or visit our website listed above.

Sara Van Schaick, EMT
President, MRVAS

FRIENDS OF THE MAD RIVER – 2014

Friends of the Mad River (FMR) is a community-supported, non-profit organization committed to protecting and enhancing the valued ecological, recreational, and community resources of the Mad River and its watershed. More information is available at: www.FriendsoftheMadRiver.org.

Resilience is the capacity of a system to change and adapt, to recover health after a stressor. Resilience is about being smarter, not necessarily stronger. Efforts to build resilient Mad River ecosystems and communities are a focus at FMR in response to predictions of a changing climate and our own local experiences with increasing flooding and flood intensity. FMR uses several key strategies to help build ecological and community resilience that safeguard our quality of life in the MRV into the future. Highlights from FMR’s 2014 work are below.

“Slow, spread, and sink” stormwater runoff from buildings, roads and farms since fast moving stormwater exacerbates flooding and the pollutants it carries diminish water quality:

- Researched Mad River Glen’s parking area and designed renovations that stabilize its drainage path and prevent sedimentation to Mill Brook. We are currently working with MRG to secure construction funds.
 - Acquired funding for “stormwater master planning” at Harwood Union Middle/High School. An engineer will design a suite of stormwater retrofits to dramatically reduce pollution and sedimentation from the school buildings and parking lots into Dowsville Brook. A school and community committee will guide progress.
- Restore riparian buffers to slow and filter stormwater runoff, moderate flooding and provide wildlife habitat:
- Collaborated with UVM LANDS Program to inventory five years of FMR riparian buffer planting sites and outline recommendations for long-term stewardship at these sites.
 - Provided technical assistance to the Town of Warren as the Select Board and Conservation Commission consider management of three town-owned properties along the Mad River. Management aims to maximize floodplain function for downstream landowners and recreational value for all. With US Fish & Wildlife Service (FWS) assistance and our own Riparian Buffer Restoration Fund, we’ll plant trees and shrubs that strengthen the riparian buffer at Riverside Park in 2015.

Improve transportation infrastructure (roads, culverts, bridges) to reduce long-term maintenance costs and environmental impacts:

- Partnered with the Town of Fayston, FWS, and Vermont Fish & Wildlife Department to replace a high priority culvert on Lockwood Brook. The new, larger culvert provides brook trout access to upstream cold water habitat and allows flood waters to pass without damage to public and private property.

Monitor water quality and ecosystem health and share information with the community:

- Collected 432 water samples from 36 sites across the watershed throughout the summer with the help of ten dedicated volunteers. We analyzed samples from all sites for E. coli presence and samples from 18 sites for phosphorus and turbidity levels. We published results in the Valley Reporter, on FMR’s website and Facebook page, on signs at nine swimming holes, and have submitted results to the State for further analysis.
- Published the State of the Watershed Report that serves as a “checkup” for the watershed, recording its vitals and celebrating the steps we’ve taken with our members, volunteers, and the larger community towards its good health. The Report is available in PDF form on our website or in publication form in our office.
- Worked with five local school classes to investigate the river ecosystem, connect students with the place they live, and enhance hands-on inquiry in the curriculum.

Respectfully submitted,

Corrie Miller, Executive Director

Board of Directors: Cyndee Button, Jack Byrne, Ned Kelley, Sucosh Norton, Kinny Perot, Jeannie Sargent, Brian Shupe, Kate Sudhoff, Katie Sullivan, and Andres Torizzo

MAD RIVER VALLEY RECREATION DISTRICT

Since its inception in 1993 the Mad River Valley Recreation District (MRVRD) has evolved into an organization that provides financing and additional support to assist new and existing recreation programs within the membership towns of Fayston, Warren and Waitsfield. MRVRD distributes funds upon review and approval of a submitted proposal and budget.

The MRVRD continued the yearly support of the Skatium, the Mad River Path Association, Mad River Riders and the Mad River Park. The latter to help maintain the soccer and lacrosse fields as well as to lease the field for public use. Other contributions included support for 4th grade Girls on the Run participants as well as filling a gap for the Warren Ski Program.

MRVRD is requesting funds for the fiscal year 2015 in the amount of \$12,500 from each contributing town, which is the same amount as last year. We have projected grants of more than \$35,000 for the year with actual requests for more than \$55,000.

The MRVRD Board encourages groups and individuals who are interested in creating recreational opportunities in the Mad River Valley to contact any member of the Board to discuss funding guidelines for their proposals or programs. The board meets monthly to discuss requests and encourages involvement and input from community members. Our meetings are always open to the public and are usually held at the Fayston Elementary School. Please send your grant requests to Doug Bergstein at 591 Lincoln Gap in Warren.

The volunteer MRVRD board members have been appointed by the Select Boards of their respective towns and serve 2-3 year terms. We are looking for one or two more members from Fayston and one more member from Warren and Waitsfield. Contact any of us if you are interested.

Jeff Whittingham, Waitsfield - President
 Doug Bergstein, Warren - Treasurer
 Jonathon Goldhammer, Waitsfield - Secretary
 Dayna Lisaius, Warren
 John Stokes, Fayston

Beginning Balance (Jan. 1, 2014)	\$29,317.84
Income:	
Funding from towns	\$37,500.00
interest	\$.33
Expenditures:	
Couples Club	\$3,000.00
Girls on the Run	\$560.00
Mad River Park	\$6,000.00
Mad River Path	\$8,000.00
Mad River Riders	\$10,000.00

Mad River Ridge Runners	\$1,105.00
Skatium	\$5,491.12
Warren School Ski Program	\$1,250.00
Misc	\$50.00
Total Expenditures	\$35,456.12
Ending Balance (Dec. 31, 2014)	\$31,362.05
Projected Grants for 2015	\$35,000.00

MAD RIVER VALLEY TELEVISION 2014

Mad River Valley Television is the Valley’s public access television station dedicated to giving community members access to the airwaves. MRV TV’s Channels 44 (Community) and 45 (Municipal) are part of Waitsfield Cable’s basic tier of service. MRV TV broadcasts local programs with a focus on public, educational and governmental (PEG) programming, town meetings, candidate forums, and community events. In 2014 MRV Television covered nearly every meeting of the Warren Selectboard, as well as most meetings of the Warren Elementary and Harwood Union School Boards. All meetings are on the MRV TV website, www.mrvtv.com, within a few days of their airing on the cable channel.

MRV TV received a grant in 2014 from the Vermont Community Foundation to produce a video to inspire our citizens toward looking at the Mad River watershed and what it means to the Valley. We began working with the HUB (Harwood Unlimited Boundaries) program at HUHS and other community members, and plan a premiere of “It’s Our River, and Yours” sometime in the late spring.

In 2014 MRV TV made much wider use of the great mix of statewide programming available on the Vermont Media Exchange (VMX). We showed over 200 VMX programs produced by other public access centers around the state, with many timely governmental programs coming from the VT Statehouse.

MRV TV has continued focusing on partnering with area non-profits that serve the Valley to provide coverage of the valuable programs they sponsor. In 2014 MRV TV had a wide range of shows from these community nonprofit producers. Our regulars, Vermont Dog Rescue, Green Mountain Global Forum, and Hannah’s House, all produced many programs and talks aimed at the interested public. We also get community volunteers to produce the many local school concerts and plays that show to a delighted audience. The station encourages nonprofits to identify someone in their own organization who would become the “media person” for coverage, or potentially include MRV TV in budgets or grants to support our coverage as a way of providing outreach and visibility for the nonprofits’ programs.

From the first show aired in 2000, detailing the planned Lareau swim hole, to the full 2 channel line-up that is now offered, MRV TV continues to be available to the community with training on equipment so the public can produce shows and access “their” airwaves. MRV TV also has a full studio available for taping shows and accepts prepared programs for broadcast. MRV TV is primarily funded by Waitsfield Cable as required by state

and federal regulations. Cable subscribers see a 5% PEG access surcharge on their cable bills. Additionally, each year the towns of Fayston, Waitsfield and Warren have granted MRV TV sponsorships funds, which help to defray the cost of municipal meeting coverage.

To learn more how you can be involved with MRV TV, please contact Alex Maclay, our Station Manager, or Tony Italiano, our Technical Director/Media Manager, at 583-4488 (44TV) or by email at tv@mrvtv.com. You also can just stop by studio offices at the north end of the Village Square Shopping Center. And you can find us, selected programs, our schedules, and lots of affiliated information on the web at www.mrvtv.com.

Members of the MRV TV board are: John Daniell, Dan Eckstein, Deborah Feldman, Michael Hock, Lisa Italiano, Liz Levey, Lisa Loomis, Brian Shupe, and Rob Williams. We meet quarterly and actively welcome public input to our meetings or to any board member. You can find staff and board contact information on our website. Please stop by to see what community access can do for you!

WMRW 2015

WMRW-LP, Warren (currently 95.1 FM) is a 100-watt (low power) all-volunteer, noncommercial, community radio station broadcasting (over the airwaves, and via Waitsfield Cable), 24 hours/day to the Mad River Valley, and as of 2010, broadcasting our stream to the world via the internet at wmrw.org.

WMRW's mission is to inform, entertain, educate, and connect the diverse Mad River Valley community through independent, non-commercial, volunteer radio programming. Our FCC license is held by Rootwork Inc., a 501c3 non-profit dedicated to 'making space for community to happen'. Both Rootwork and WMRW are located in the East Warren Schoolhouse at the corner of Roxbury Mountain Road and the East Warren Road.

WMRW exists to empower it's listeners. We encourage everyone to share their viewpoints, knowledge, and talents with the community by considering hosting their own regular show. Program applications are available at the studio, at our website, WMRW.org, emailing info@wmrw.org, or by calling the station at 802-496-4951.

GOOD NEWS! New Frequency and Better Reception on the Way! As of November 2013 we were awarded a new FM frequency, (94.5 FM), by the FCC and a construction permit for a new 50 foot tower and transmitter at a new location 3 miles north of the East Warren Schoolhouse. While we hit some obstacles, we still hope that with this new clear frequency, we will finally be able to reach all of Warren and most of the Valley with our 100 watt FM signal, something we have been unable to achieve at our current 95.1FM because of interference from the huge 100,000 watt CBC Francais signal from Montreal. We have initiated a capital fund drive to cover the expense (aprox. \$20K) of this exciting infrastructure improvement of which we've currently raised 8K. Anyone can make a tax deductible donation to help make this happen, please visit our website and click on the donate button, or contact us by phone or mail using the address and phone number at the bottom.

Presently we have 45 local volunteer programmers ranging in age from 17 to 74, offering a diverse mix of music, talk and local public service announcements. In addition, we air nationally syndicated alternative news and entertainment shows not available from most mainstream media sources. These shows include Democracy Now, E-Town, Le Show, Radio EcoShock, Unwelcome Guests, and TUC Radio. For a current program schedule visit our website: WMRW.org.

Our current 2014 operating budget of \$12,500 is funded entirely by contributions from our local listeners and local business underwriters. This frugal budget includes approximately \$2500 of operating and licensing expenses that enable us to continue streaming over the internet through 2014. Our annual on-air fundraiser usually starts in mid February and runs until we have raised the funds to cover our annual operating expenses. Your support is greatly appreciated.

If you value this rare non-commercial public forum that provides opportunities for all citizens to freely communicate, please consider participating in, and/or, helping to fund WMRW's continuing operation. On-air acknowledgements (Underwriting) are available to businesses and these funds help to fund our capital improvements. Tax-deductible donations can be made at WMRW.org through Paypal, or sent to WMRW, PO. Box 95, Warren Vt. 05674,

On behalf of all our volunteers, thank you to everyone, whose contributions have made this community resource a reality!

John Barkhausen, WMRW Volunteer General Manager

ROOTSWORK

The mission of Rootswork is “Making space for community to happen”. We are located in the historic East Warren Schoolhouse and provide Community Space for use by the general public. We provide a home for the East Warren Community Market, a food coop in its fifth year of business, as well as WMRW, our free format community radio station, Mad River Homeschoolers, Community Gardeners (with the generous help of Anne Burling) and the Rootswork school garden, which provides produce for the Warren School. For information on any of these projects please contact us.

We continue to invest in improvements to the Schoolhouse building. This past year we replaced the hot water heater, installed new counters and flooring in the kitchen, replaced the damaged floor framing under the mechanical room, and installed an interior grease trap. Rootswork will assume responsibility for the on-going maintenance fees associated with the new septic system. We are building an expansion of the current kitchen to better accommodate the Market and events requiring food preparation.

The Propane Buying Group continues to bring members significant financial relief in the form of lower propane bills. This is a major benefit of Rootswork membership. Signing up is as easy as filling out a one page form! (The household membership dues are \$35 per year.) Rootswork takes climate change very seriously and has, via letter, encouraged all propane users to take every measure to reduce fuel usage even though the fuel is less expensive through this program. (Go the Rootswork website to read the letter for ways to limit fossil fuel use)

Our goal is to have the Schoolhouse building used to its full capacity to benefit our community. The upstairs room is a great place for a meeting or event of up to 45 people. Let us know if you, or someone you know would like to reserve the space. Recent events include a storytellers evening, the annual gingerbread exhibition and community meetings. Regular events include a community yoga class on Sundays, art classes, holiday craft show and an art show.

In the fall we hosted our annual harvest potluck dinner. Please join us next fall!

Rootswork is a 501c3 organization completely funded by membership fees and donations. Please help us out if you can. Our board is a volunteer board. If you would like to join us or help out, contact one of the board members. For further information, or to contact us, or to become a member, visit our website : www.rootswork.org.

Rootswork board of directors:

Mac Rood (co chair)

John Barkhausen

Julia Purinton

Jane Cunningham (secretary)

Richard Czaplinski

Don Swain

Deb O’Hara (treasurer)

Maryellen Kinhan

MAD RIVER VALLEY SENIOR CITIZENS

The Mad River Valley Senior Citizens (MRVSC) Board of Directors would like to thank the select boards, businesses, and citizens of the Mad River Valley for supporting our mission to provide nutritional meals and promote social connection and access to health resources for seniors in our community. The Central Vermont Community Land Trust, CVCLT, provides MRVSC with kitchen and dining space at its Evergreen Place housing facility, located on Route 100 in Waitsfield, just north of the Route 100/Route 17 junction. In FY2014, we served over 6,500 meals at the senior center dining room and to our home-delivery clients, via three weekly group meals (Mondays, Tuesdays, Thursdays) at the senior center and daily meals for Meals on Wheels clients (Mondays-Fridays plus weekend frozen meals). In 2014, we expanded breakfast service on Mondays to a diner-style menu from 8-10AM, cooked to order by Walter Brink. All meals are by donation. Information on meals and activities is listed in the Valley Reporter and shared on Front Porch Forum.

In addition to donations from patrons and clients, MRVSC receives the bulk of its financial support from the Central Vermont Council on Aging, the four Valley towns, Vermont Center for Independent Living, and community donations. The Mad River Valley Rotary and the Warren Church as well as a host of local businesses and individuals provided us with generous donations this year. We held a successful Meals on Wheels fundraiser at the Waitsfield Inn in December, and received many year-end donations via mail and our coin collection cans at area retailers. In 2014, we received extra funding through the Central Vermont Council on Aging to allow us to purchase more local produce and meats for our meals. Many thanks go to area farmers for supplying us so well this year. Volunteers are essential to our operations, from kitchen prep, serving,

and cleaning to meals delivery. We would like to thank our vital volunteers (over 35 community members) who have volunteered time at meals, calling bingo, harvesting berries, as speakers, and delivering meals in 2014. MRVSC coordinates activities, lectures, and wellness resources with area health agencies, including the Support and Services at Home (SASH) program and the Council of Vermont Elders (COVE). SASH program staff members Kenneth Russell and Boo Smith, RN are onsite in Evergreen Place on Tuesdays and provide free exercise programs, games, educational talks, and blood pressure checks. Central Vermont Home Health & Hospice provides nursing support for monthly foot clinics and seasonal flu clinics.

In 2014, we were able to finance two popular field trips for seniors with help from a grant from the Planseon Trust, administered by the Warren Church. We look forward to planning another trip soon, and to partnering with area senior centers to offer more field trips and travel opportunities. 2014 saw some staff changes, as we welcomed two new cooks, Austin Ricketts and Walter Brink. We employ a part-time site coordinator, Dara Torre, to manage reporting, outreach, and planning. The Central Vermont Council on Aging and the Vermont Foodbank provides us with ongoing support and trainings. We receive wonderful support from the staff at Bookkeeping, Etc. Our sincere thanks go to Lorraine Wimble for her twelve years of service, and to outgoing board treasurer, Val Hale, for all her guidance over the past nine years. We welcomed three new talented board members this year, Sue Stoehr, Nancy Emory, and Vickie Walluck.

Our goal is to provide high quality meals and a safe, friendly community space for Mad River Valley seniors, and your feedback is important to us. If you have suggestions or questions for us, please contact the MRVSC board at mrvsc@gmavt.net.

Respectfully Submitted: MRVSC Board of Directors - Fran Plewak, President; Vince Gauthier, Vice-President; Vickie Walluck, Treasurer; Susan Stoehr, Secretary; Marise Lane; Nancy Emory; Alice Tenbeau, MOW Co-Coordinator; Gene Fialkoff, MOW Co-Coordinator

MAD RIVER VALLEY HEALTH CENTER

The Mad River Valley Health Center (MRVHC) is committed to promoting and facilitating access to health services to the local community. We wish to thank Warren for their financial support of MRVHC in the past, and look forward to your continued support of our mission.

Our key accomplishments for this year:

- Organized and ran the “Chez Henri Cup Challenge” ski race.
- Co-ordinated the “Kids Fun Run” at the “Mad Dash”.
- Worked with “Safe Routes to School” by granting easements to the Town of Waitsfield and Green Mountain Power so that Old County Rd. can intersect with Rt. 100 at 90°.
- Stored and distributed bike racks throughout the Valley.
- Connected to the municipal water system.

In addition to our own fund-raising efforts and rental income, the Health Center relies heavily on contributions from the Valley Towns in order to cover operating expenses. These contributions allow MRVHC to offer quality space to healthcare providers at a competitive rate. We respectfully request the same contribution as last year - \$5000.

Financial support from the Valley Towns enables the MRVHC to achieve its mission and best serve the community. Specifically, the Health Center is:

- A modern, community owned, health center in keeping with the character of the Valley.
- A custom designed medical office space leased to a variety of healthcare providers including Family Practice, Mental Health, Alternative Medicine and Physical Therapy. The building provides improved privacy and confidentiality and is fully accessible by the disabled and Mad River Valley Ambulance.
- An active and growing resource for a wide variety of community Health Education services and workshops.

Together, MRVHC and the Valley Towns will continue our partnership to provide the Mad River Valley Community with excellent healthcare for all residents and visitors.

Thank you,

The MRVHC Board of Directors

Jack Miner (Warren) – President; Laura Carleau (Fayston) – Vice President; Duncan Brines (Waitsfield) – Treasurer; Susan Marks (Moretown) – Secretary; Maxine Grad (Moretown); Betty McCaffrey (Fayston); Gene Scarpato (Waitsfield); John Hale (Warren)

CENTRAL VERMONT HOME HEALTH AND HOSPICE

Central Vermont Home Health and Hospice (CVHHH) is a 103 year-old full service, not-for-profit Visiting Nurse Association governed by a local voluntary Board of Directors. Serving the residents of 23 Central Vermont towns in the comfort and privacy of their own homes, CVHHH is committed to providing high quality, medically-necessary home health and hospice care to all Central Vermonters regardless of their ability to pay, geographic remoteness or complexity of health care needs. The agency also promotes the general welfare of local community members with long term care and health promotion activities including flu and pneumonia vaccinations, health screenings, foot care clinics, international travelers' health and caregiver support. In addition to direct patient care, our hospice program offers comprehensive bereavement services and volunteer training.

Report of CVHHH Services to the Town of Warren
Jan 1, 2014 – Nov 30, 2014 *

Program	# of Visits
Home Health Care	2055
Hospice Care	29
Long Term Care	260
Maternal Child Health	11
TOTAL VISITS/CONTACTS	2055
TOTAL PATIENTS	59
TOTAL ADMISSIONS	73

*Audited figures not available at the time of report submission. Preliminary figures are not expected to vary significantly.

Town funding will help ensure CVHHH continues these services in Warren through 2015 and beyond. For more information contact:

Sandy Rousse, President/CEO, or Daniel Pudvah, Director of Development at 802.223.1878.

PEOPLE'S HEALTH & WELLNESS CLINIC

553 North Main Street • Barre, VT 05641 • Telephone (802) 479-1229

Now in our 21st year, the Mission of the People's Health & Wellness Clinic is to provide primary health care and wellness education to uninsured and underinsured central Vermont residents who could not otherwise afford these services.

In Calendar Year 2014, the People's Health & Wellness Clinic provided 3004 patient interactions to 726 individual patients. 223 of these patients were new to the Clinic. We provided 797 medical visits, 529 medical consults, 602 diagnostic tests, 10 dental hygiene visits and 18 referrals to dentists for treatment. We provided 244 pharmaceutical samples, immunizations, and vouchers, and wrote hundreds more prescriptions. Our services include screening all patients for eligibility in a variety of health insurance and assistance programs. We helped many of the 726 patients navigate the application process including Medicaid, Ladies First, Medicare, Healthy Vermonters, Affordable Meds, and Central Vermont Medical Center's patient financial assistance program, and in the winter and spring completed a year-long grant project navigating people through Vermont Health Connect. We were able to successfully enroll our patients 397 times, with many in more than one program.

In 2014, Warren residents came for 16 medical visits, representing 10 unduplicated patients. We provided 6 case management visits and medical consults, 29 diagnostic tests (labs, x-rays, etc.) and provided immunizations and pharmaceutical samples 5 times. We helped 8 individuals navigate the new health care system and successfully enroll into health insurance and assistance programs. We did 3 dental history screenings and education under our new dental hygiene program.

Volunteer practitioners are the heart of our service model. In 2014, over 100 volunteers gave over \$117,000 worth of their time serving our patients. Over \$118,000 worth of pharmaceuticals and medical supplies were donated for our patients, and we paid \$6,128 for diagnostic testing, and got another \$11,013 of tests donated.

In November of 2014, we were extremely pleased to begin offering full dental hygiene services on site. This enables us to offer preventive dental care and hygiene education to all our patients. It complements the referral service we began in 2013, where a small group of area dentists will take patients for free for more involved dental treatment. These services are limited by capacity and funding, and we hope to grow them both in 2015, as oral health care access for adults in Vermont is our biggest health care gap.

2014 was our fifth year of providing special women's services in collaboration with Central Vermont Medical Center, and funded by the Susan G. Komen Foundation and Ladies First. All female patients receive a complete breast cancer risk factor assessment, and have access to physicals, self-examination techniques, free mammograms, other diagnostic tests, and gap insurance coverage.

To have been eligible for our services in 2014, one must not have health insurance (including Medicaid or Medicare), or have a health insurance deductible that is greater than 7.5% of household income, or need services offered by PHWC that are not covered by insurance, and have a household income of less than 300% of the Federal Poverty Level.

We are very grateful to have had the support of Warren, as we do our work. This helps us leverage other funding from foundation and corporation grants. Thank you again for continuing to support the efforts of the People's Health & Wellness Clinic.

Peter Youngbaer, Executive Director

MAD RIVER PATH ASSOCIATION

The vision of the Mad River Path Association (MRPA) is for a network of public pathways throughout the Mad River Valley. The organization is governed by a 12-member board of directors and employs a full-time Executive Director.

In 2014, the MRPA had an operating budget of approximately \$85,000, 9.6% of which came from the Mad River Valley Recreation District, which is, in turn, funded by the towns of Waitsfield, Warren and Fayston. The remainder is funded through events, donations, membership dues and grants.

A few highlights of 2014 include:

- Completion of the MRPA's first-ever purchase project involved the purchase of 4 acres of land behind Waitsfield Elementary School. The land was, in turn, donated to the school for future school uses. As part of the deal, the Path Association acquired a ½ mile long trail easement. A six foot wide crushed stone surfaced path will be built in June, 2015. Over \$88,000 was privately raised to fund the purchase of the land and the construction of the new trail.
- Convening of stakeholder organizations to plan and design new trails on Fayston's Tenney Property (the top of Marble Hill Road).
- Co-authoring, with the MRV Planning District, a grant application for a Valley-wide Active Transportation (trails) Plan.
- Working with the Waitsfield Zoning Administrator and Planning Commission on technical amendments to the Zoning Ordinance which will make permitting for future trail construction easier.
- Collaboration with neighbors and the Town of Warren to craft a roadmap for exploring the developing a path along the Sugarbush Access Road.
- Providing assistance and comments to the Waitsfield and Warren Conservation Commissions on various land management matters.
- Hosting StoryWalk® on the Warren Path and, for the first time, at Fayston's Chase Brook Town Forest;
- Hosting a successful Sugarbush Mad Dash, with nearly 350 registered runners and 83 kids fun run participants.
- The MRPA extends its deep appreciation to its partners, including Friends of the Mad River, Vermont

Land Trust, Mad River Valley Planning District, Catamount Trail Association, Mad River Riders, Waitsfield Elementary School, Mad River Valley Recreation District, Mad River Valley Chamber of Commerce, the Valley Rotary Club, the Towns of Fayston, Waitsfield and Warren, approximately 65 local business supporters, 400 individual members, volunteers, friends, and supporters.

To learn more about the Path, or to subscribe to our periodic newsletter, visit www.madriverpath.com.

Respectfully submitted by:

William E. Flender, Executive Director

THE MAD RIVER WATERSHED CONSERVATION PARTNERSHIP

The Mad River Conservation Partnership (MRWCP), a coalition of the Mad River Valley Planning District, Friends of the Mad River and the Vermont Land Trust, formed in 2001 to coordinate and strengthen efforts to protect the Valley's working farms and forests, wildlife habitat, ecological resources and recreational lands. More than 44 conservation projects have been completed, resulting in the conservation of 9,754 acres of land in the Mad River watershed.

In 2014, the MRWCP worked closely with local conservation commissions, landowners and partner organizations to advance the conservation of farms and forestland with natural resources and community values. Through participation in the Hill Farm Research Project spearheaded by the Mad River Valley Planning District and the MRV Rural Resource Commission, the MRWCP also sought to celebrate the continuing contributions of the Valley's historic farms to our local food system and economy.

This year, the MRWCP has focused on the conservation and transition of another historic hill farm in Fayston, the 283 acre Tenney property on Marble Hill Road in Fayston. Skip and Peggy Tenney generously donated their land to the Vermont Land Trust to enable its perpetual conservation and the renewal of an agricultural enterprise on the property.

This spectacular property is a significant scenic, agricultural, natural recreational resource for the Mad River Valley. The property adjoins the Chase Brook Forest in Fayston and is traversed by the Catamount Trail and trails used and managed by the Mad River Riders and the Mad River Path Association. Additional resources on the land include a productive sugar bush, a vernal pool, wetlands, streams and talus slopes providing wildlife habitat and protecting biological diversity.

In the fall of 2014, the Vermont Land Trust initiated a rigorous search for new farm owners. With the MRWCP, VLT selected Sebastian and Heather von Trapp and Georgia von Trapp and Joey Nagy to purchase the farm subject to permanent conservation and trail easements. The von Trapp and Nagy families will restore the agricultural productivity of the farm, pasturing heifers for von Trapp Farmstead cheese production, as well as raising poultry and produce for the Mad Taco restaurants in Waitsfield and Montpelier. In addition to increasingly agricultural production in the MRV and supporting existing local food, the conservation of the Tenney Farm will enable expansion of non-motorized recreation opportunities along new and rerouted trails for skiers, hikers and bikers.

In 2015, the Conservation Partnership will continue to advance efforts to protect land that is important to the health and vitality of the Mad River watershed. A special focus in 2015 will include: support for trail and recreation planning, assistance to farms in transition and farmers seeking land, and continuing engagement with private landowners for the protection of wildlife habitat, productive forestland, sugarbushes and unique ecological resources.

Please contact Liza Walker at 496-3690, or stop by the Conservation Partnership's office in the General Wait House to learn how to conserve the land you care about and participate in land conservation in the Mad River Valley.

Respectfully submitted by:

Liza Walker, Mad River Valley Director, Vermont Land Trust

Kinny Perot, President, Friends of the Mad River

Corrie Miller, Executive Director, Friends of the Mad River

Jared Cadwell, Mad River Valley Planning District Steering Committee

Joshua Schwartz, Executive Director, Mad River Valley Planning District

CENTRAL VERMONT ADULT BASIC EDUCATION

- Central Vermont Adult Basic Education (CVABE) is a community-based nonprofit organization serving the basic education and literacy needs of Warren adults and teens for forty-nine years.
- CVABE serves as central Vermont's resource for free, individualized academic tutoring for individuals (ages 16- 90+) in:
 - Basic reading, writing and math literacy
 - English language skills for immigrants and refugees
 - College and employment readiness skills
 - GED and high school diploma preparation and assessment
- CVABE has six welcoming learning centers located throughout the organization's tri-county service region, including our Waterbury Learning Center at 141 South Main Street in Waterbury. We collaborate closely with schools, libraries, employers, and a great number of other community resources to make our unique service locally accessible. Our welcome extends to everyone.
- Over the past 10 years, we have averaged 2 to 3 residents from Warren annually. Teachers instruct students one-to-one and/or in small groups. Each student has a personalized education plan to address his/her learning goals. These goals might include: getting or improving one's job, earning a high school credential, helping one's children with homework, budgeting and paying bills, reading important information, obtaining a driving license, preparing for college, gaining citizenship, and more. As parents gain literacy, their children are twice as likely to grow up literate themselves.
- In recent years, CVABE has provided free instruction to 500-600 people annually in its overall service area of Washington, Orange and Lamoille Counties. Nearly all students are low income. Over 100 community volunteers work with CVABE's professional staff to meet the large need for these services while keeping overhead low.
- We are deeply appreciative of Warren's voter-approved past support. This year, your level support of \$600 is again critical to CVABE's free, local education services. Only a portion of CVABE's budget is comprised of state and federal support. Funding is needed each year from the private sector and from the towns and cities we serve, or we could not help many of the neighbors who need education for a better life.
- For more information regarding CVABE's basic education and literacy instruction for students, or volunteer opportunities, contact:

CVABE's Waterbury Learning Center
(802) 244-8765

141 South Main Street

Waterbury, VT 05676

www.cvabe.org

THE VERMONT CENTER FOR INDEPENDENT LIVING

Since 1979, The Vermont Center for Independent Living (VCIL) has been teaching people with significant disabilities and the Deaf how to gain more control over their lives and how to access tools and services to live more independently. VCIL employees conduct public education, outreach, individual advocacy and systems change advocacy to help promote the full inclusion of people with disabilities into community life.

Preliminary numbers for our FY'14 (10/2013-9/2014) show VCIL responded to over **2,000** requests from individuals, agencies and community groups for information, referral and assistance and program services for individuals living with a disability. VCIL Peer Advocate Counselors (PACs) provided one-on-one peer counseling to **244** individuals to help increase their independent living skills (including **10** peers who were served by the AgrAbility program and **16** peers who received specialized Benefits to Work Counseling). VCIL's Home Access Program (HAP) assisted **196** households with information on technical assistance and/or alternative funding for modifications; 51 of these received financial assistance to make their bathrooms and/or entrances accessible. Our Sue Williams Freedom Fund (SWFF) provided **122** individuals with information on assistive technology; 36 of these individuals received funding to obtain adaptive equipment. **392** individuals had meals delivered through our Meals on Wheels (MOW) program for individuals with disabilities under the age of 60.

VCIL's central office is located in downtown Montpelier and we have five branch offices in Bennington, Chittenden, Lamoille, Rutland and Windham Counties. Our Peer Advocate Counselors and services are available to people with disabilities throughout Vermont.

During FY '14, VCIL provided direct services to Vermont residents utilizing the following programs/ services:

- Information, Referral and Assistance (I,R &A)
- Home Access Program (HAP)
- Meals on Wheels (MOW)
- Peer Advocacy Counseling (PAC)
- Sue Williams Freedom Fund (SWFF)

To learn more about VCIL, please call VCIL's toll-free I-Line at: **1-800-639-1522**, or, visit our web site at **www.vcil.org**.

TOWN OF WARREN
MUNICIPAL BUILDING
P.O. Box 337
WARREN, VT 05674-0337

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IMPORTANT:
PLEASE BRING THIS REPORT TO TOWN MEETING
TUESDAY, MARCH 3, 2015