

ANNUAL REPORT
OF THE
TOWN OF WARREN
AND
WARREN TOWN SCHOOL DISTRICT

FOR THE YEAR ENDING DECEMBER 31, 2012



Photo by John Knox

PLEASE BRING THIS REPORT TO TOWN MEETING MARCH 5, 2013

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TOWN OFFICIALS - 2012

OFFICE	TERM	EXPIRES
AMERICAN DISABILITIES ACT REPRESENTATIVE		
Louise Messner	1 Year.....	2013
CONSTABLE		
Gene Bifano	2 Year.....	2013
CONSTABLE 2 ND		
Jeff Campbell	2 Year.....	2013
CEMETARY COMMISSION		
Rudy Elliott.....	5 Year.....	2013
Charles Snow	5 Year.....	2014
Cindi Jones.....	5 Year.....	2015
John Goss.....	5 Year.....	2016
Michele Eid.....	5 Year.....	2017
CTRL VT ECONOMIC DEVELOPMENT REP		
Vacant.....	1 Year.....	2013
CTRL VT REGIONAL PLANNING COMMISSION REP		
Vacant.....		2013
CTRL VT REVOLVING LOAN REPRESENTATIVE		
Vacant.....		2013
CTRL VT STATE POLICE ADVISORY BOARD		
Gene Bifano	1 Year.....	2013
Jeff Campbell.....	1 Year.....	2013
CONSERVATION COMMISSION-Appointed		
Vacant.....	4 Year.....	2012
Vacant.....	4 Year.....	2012
George Schenk	4 Year.....	2014
Damon Reed.....	4 Year.....	2014
Rocky Bleir	4 Year.....	2015
Kate Warner	4 Year.....	2015
Vacant.....	4 Year.....	2015
Vacant.....	4 Year.....	2015
Jim Edgecomb.....	4 Year.....	2016
DELINQUENT TAX COLLECTOR		
Reta Goss	1 Year.....	2013
DEVELOPMENT REVIEW BOARD		
Chris Behn	3 Year.....	2013
Robert Kaufmann.....	3 Year.....	2013
Virginia Roth.....	3 Year.....	2013
Jeff Schoellkopf	3 Year.....	2013
Peter Monte, Chair	3 Year.....	2014
Leonard Robinson.....	3 Year.....	2014
ALTERNATES		
Tom Boyle		
Don Swain		
DOG CATCHER		
Vacant.....	1 Year.....	2013

OFFICE	TERM	EXPIRES
DOG POUND KEEPER		
Roy Hadden	1 Year.....	2013
E911 COORDINATOR		
Miron Malboeuf		
EMERGENCY MANAGEMENT DIRECTOR		
Select Board Chair		
EMERGENCY MANAGEMENT COORDINATOR		
Ken Blair		
Barry Simpson, Deputy		
ENERGY COORDINATOR		
Matt Sargent.....	1 Year.....	2013
FENCE VIEWER		
Wayne Kathan.....	1 Year.....	2013
Randy Taplin.....	1 Year.....	2013
Ron Hunkins	1 Year.....	2013
FIRE CHIEF		
Peter DeFreest.....	1 Year Elected By Fire Dept	
FOREST FIRE WARDEN		
Michael Brodeur	5 Year Appointed by U.S. Forest Service	
GIS COORDINATOR		
Ken Blair	1 Year.....	2013
GRAND JUROR		
Wayne Kathan.....	1 Year.....	2013
GREEN UP CAMPAIGN		
Rootswork Members		
HEALTH OFFICER		
Steve Willis	1 Year.....	2013
LIBRARIAN		
Deborah Kahn		
LIBRARY TRUSTEE		
Patty Kaufmann	3 Year.....	2013
David Ellison	3 Year.....	2014
Deb Wetmore	3 Year.....	2014
Liz Raddock.....	2 Year.....	2014
Carol Lobel	3 Year.....	2015
LISTER		
Sandra Brodeur	3 Year.....	2013
Robert Cumiskey	3 Year.....	2014
Ken Blair.....	3 Year.....	2015
HARWOOD SCHOOL DIRECTOR		
Dan Raddock.....	3 Year.....	2015
HISTORIAN		
Jean Proctor.....	1 Year.....	2013
Leon Bruno	1 Year.....	2013
JUSTICE OF THE PEACE		
Susan Bauchner.....	2 Year.....	2014
Sandra Brodeur	2 Year.....	2014
Rebecca Peatman	2 Year.....	2014
Roberta Rood	2 Year.....	2014

OFFICE	TERM	EXPIRES
JUSTICE OF THE PEACE (continued)		
Virginia Roth.....	2 Year.....	2014
MRV PLANNING DISTRICT STEERING COMMITTEE REP		
Robert Ackland		
Jim Sanford		
MAD RIVER VALLEY RECREATION COMMITTEE		
Douglas Bergstein		
Ken Felderman		
Dayna Lisaius		
MRV SOLID WASTE MANAGEMENT REPRESENTATIVE		
Ken Blair.....	1 Year.....	2013
MUNICIPAL COURT SYSTEM OFFICER		
CUSTODIAL		
Reta Goss.....	1 Year.....	2013
ISSUING		
Miron Malboeuf.....	1 Year.....	2013
Cindi Jones.....	1 Year.....	2013
Steve Willis.....	1 Year.....	2013
Vacant-Dog Catcher.....	1 Year.....	2013
APPEARING		
Miron Malboeuf.....	1 Year.....	2013
Vacant-Dog Catcher.....	1 Year.....	2013
Andrew Cunningham.....	1 Year.....	2013
Wayne Kathan.....	1 Year.....	2013
Steve Willis.....	1 Year.....	2013
PLANNING COMMISSION		
Mike Ketchell.....	3 Year.....	2014
Donald La Haye.....	3 Year.....	2015
Jim Sanford.....	3 Year.....	2015
Craig Klofach, Chair.....	3 Year.....	2014
Lisa Miserendino.....	4 Year.....	2014
Randall Graves.....	3 Year.....	2014
Dan Raddock.....	4 Year.....	2014
PUBLIC SAFTEY OFFICER		
Michael Brodeur.....	1 Year.....	2013
RECREATION COMMITTEE		
Doug Bernstein.....	3 Year.....	2013
Carl Bates.....	2 Year.....	2013
Eric Moffroid.....	2 Year.....	2013
Kirstin Reilly.....	2 Year.....	2014
Donn Simpson.....	3 Year.....	2015
ROAD COMMISSIONER & DIRECTOR OF PUBLIC WORKS		
Barry Simpson.....	1 Year.....	2013
ROAD FOREMAN		
Raemon Weston.....	1 Year.....	2013
SCHOOL DIRECTOR		
Charlotte Robinson.....	3 Year.....	2013
Adam Greshin.....	2 Year.....	2013
OFFICE	TERM	EXPIRES

SCHOOL DIRECTOR (continued)		
April Smith.....	3 Year.....	2014
Michael Ketchel.....	2 Year.....	2014
Robert Rosen.....	3 Year.....	2015
SCHOOL MODERATOR		
Mac Rood.....	1 Year.....	2013
SCHOOL TREASURER		
Elaine Fuller.....	1 Year.....	2013
SELECT BOARD		
Kirstin Reilly.....	2 Year.....	2013
Andrew Cunningham.....	3 Year.....	2013
Anson Montgomery.....	3 Year.....	2014
Robert Ackland.....	2 Year.....	2014
Matthew Groom.....	3 Year.....	2015
SHINGLE INSPECTOR		
Mac Rood.....	1 Year.....	2013
TRANSPORTATION AUTHORITY REPRESENTATIVE		
Jim Sanford.....	1 Year.....	2013
Donald LaHaye.....	1 Year.....	2013
TOWN ADMINISTRATOR		
Cindi Jones		
TOWN AGENT		
Wayne Kathan.....	1 Year.....	2013
Cindi Jones – Alternate.....	1 Year.....	2013
TOWN CLERK		
Reta Goss.....	1 Year.....	2013
TOWN SERVICE OFFICER		
Gail Hietzker.....	1 Year.....	2013
TOWN TREASURER		
Elaine Fuller.....	1 Year.....	2013
TOWN MODERATOR		
Robert Messner.....	1 Year.....	2013
TREE WARDEN		
Megan Moffroid.....	1 Year.....	2013
TRUSTEE OF PUBLIC MONEY		
Elaine Fuller.....	1 Year.....	2013
WEIGHER OF COAL		
Ken Friedman.....	1 Year.....	2013
ZONING AND PLANNING ADMINISTRATOR		
Miron Malboeuf		
Ruth Robbins - Assistant		

Notice to Voters

The legal voters of the Town of Warren are hereby notified that the deadline for registration to vote for the below warned meeting shall be Wednesday February 27, 2013 at 5 PM. Legal voters of the Town of Warren may request absentee ballots for Australian ballot at the Town Clerk's office on Monday March 4, 2013 until 5 PM. An authorized person may apply for an absentee ballot on behalf of an absentee voter.

**WARNING
FOR TOWN MEETING 2013**

The residents of the Town of Warren who are legal voters in the town are hereby notified and warned to meet at the Warren Elementary School in the Town of Warren on **Tuesday, March 5, 2013 at 8:00 o'clock in the forenoon** to act upon the following matters: Note: Town Meeting will be called to order at **8 o'clock in the forenoon** and immediately adjourn until after the completion of the Warren School District Meeting, at which time Town Meeting will reconvene.

- Article 1. To review and act upon the reports of the Town Officers for the year 2013?**
- Article 2. Shall the Town vote a budget to meet the expenses and liabilities of the Town including the capital expenditures and to authorize the Select Board to set a tax rate sufficient to provide the same?**
- Article 3. Shall the Town authorize the Select Board to borrow money to pay current expenses and debts of the Town in anticipation of the collection of taxes for that purpose?**
- Article 4. Shall the Town vote its current taxes into the hands of the Town Treasurer?**
- Article 5. Shall the Town vote to allocate \$10,000 to the Conservation Reserve Fund for use on conservation projects as specified in the Warren Conservation Commission and Conservation Reserve Fund Charter?**
- Article 6. Shall the Town have its taxes of real and personal property paid in installments, and set the dates, and to see whether payments shall be with or without discounts, and set the amount thereof?**
- Article 7. Shall the Town vote the additional expenditure of \$1000 to Mad River Valley Television, or MRVTV, the local public access station operating Channels 44 and 45 on Waitsfield Cable? This would supplement the \$2000 already allocated and support the increased coverage and availability online of municipal and school board meetings.**
- Article 8. Shall the Town Vote its Green Mountain National Forest money go to the Warren Elementary School?**
- Article 9. Shall the Town empower the Select Board to accept any land if given to the Town or to purchase any land within the Town?**
- Article 10. Shall the voters of the Town of Warren instruct the Select Board to enact the following resolution to protect citizen health and safety, water bodies, and other natural resources, in relation to tar sands oil transportation through Vermont?
BE IT RESOLVED:
1. That the Town express its opposition to the transport of tar sands oil through Vermont, and its deep concern about the risks of such transport for public health and safety, property values, and our natural resources; and**

-
2. That the Town encourage the State of Vermont and other northeast states to support the policies phasing out fuel purchases as quickly as possible from vendors whose refinery sources of origin use any form of tar sands; and
 3. That the Town call upon the Vermont State Legislature and the U.S. Congress to ensure thorough environmental impact reviews of any tar sands-related pipeline proposals, including the health and safety impacts of potential tar sands oil spills; and
 4. That the Town transmit a copy of this resolution to all relevant state, federal and Canadian officials, and CEO's of Portland Pipe Line Corporation, Montreal Pipe Line Limited, Imperial Oil, ExxonMobil, and Enbridge Inc.

- Article 11. Shall the town vote to start next year's Town Meeting at 8:00 o'clock in the forenoon at the Warren Elementary School?
- Article 12. The following items will be voted on by Australian ballot between the hours of 7:00 am and 7:00 pm, Tuesday, March 5, 2013.
1. Election of all Town and School Officers required by law.
- Article 13. Shall the Town of Warren vote to cease mailing Town Reports to each house hold and instead provide notice in the newspaper of record that the Town Report is available and mail one to households of voters who voted at the polls on the last Town Meeting, those unable to attend Town Meeting may request and be mailed one, or copies may be picked up at the Warren Municipal Building, the entire report will also be published in full on the Town of Warren web site www.warrenvt.org?
- Article 14. To transact any other business that may come before the meeting.

Andrew Cunningham
Kirsten Reilly
Matt Groom
Anson Montgomery
Robert Ackland

Dated January 29, 2013



WARREN SELECT BOARD REPORT 2012

A year and a half removed from Irene, our Town is largely made whole again. The final piece was the replacing of the Plunkton Road Bridge, accomplished last fall by Dubois Construction and to have a final paving topcoat in the coming road work season. Other major post Irene work done during this year were the Freeman Brook stream bank restoration and the Inferno Road/Clay Brook culvert repair performed by J.P Sicard and Kingsbury, respectively.

There was changeover in our Health Officer and Dog Warden positions. We thank Martin Gubernick for his years of service as Health Officer and welcome Steve Willis aboard. Sadly, we lost Arnold Livingston to an accident this year and are still seeking a long term Dog Warden to serve the Town. Arnold did a great job and will be missed.

It is worthy of noting that our efforts to increase the quality and quantity of our law enforcement has resulted in our 1st and 2nd constables being fully accredited by state statute. Look for their report and note their contact information for future needs. This addition has had only a minimal increase on that part of the budget.

Citizens may have noticed many smaller renovations to town property including both Fire Stations and the gazebo on Main Street and a larger project led by the Warren Historical Society rebuilding the foundation and structure of the Blair Barn for future displays artifacts of Warren's Historic History. There will be a second phase to the barn renovation as monies become available.

The Highway Department was busy with upgrading drainage and adding fabric and gravel to several roads and preparing for paving projects on Roxbury Mountain Road and East Warren Road and Lincoln Gap Road. Lincoln Gap Road and Roxbury Mountain the Town received grants for.

The Safe Routes to School sidewalk study released in December is the next step toward decision making on the look and safety of our Village area. Be on the lookout for continuing efforts at traffic calming.

We thank all the Town employees for making their dedication and hard work in making our Town a great place to be.

The Warren Select board:

Andrew Cunningham, Chair

Bob Ackland, Vice Chair

Anson Montgomery

Matt Groom

Kirstin Reilly

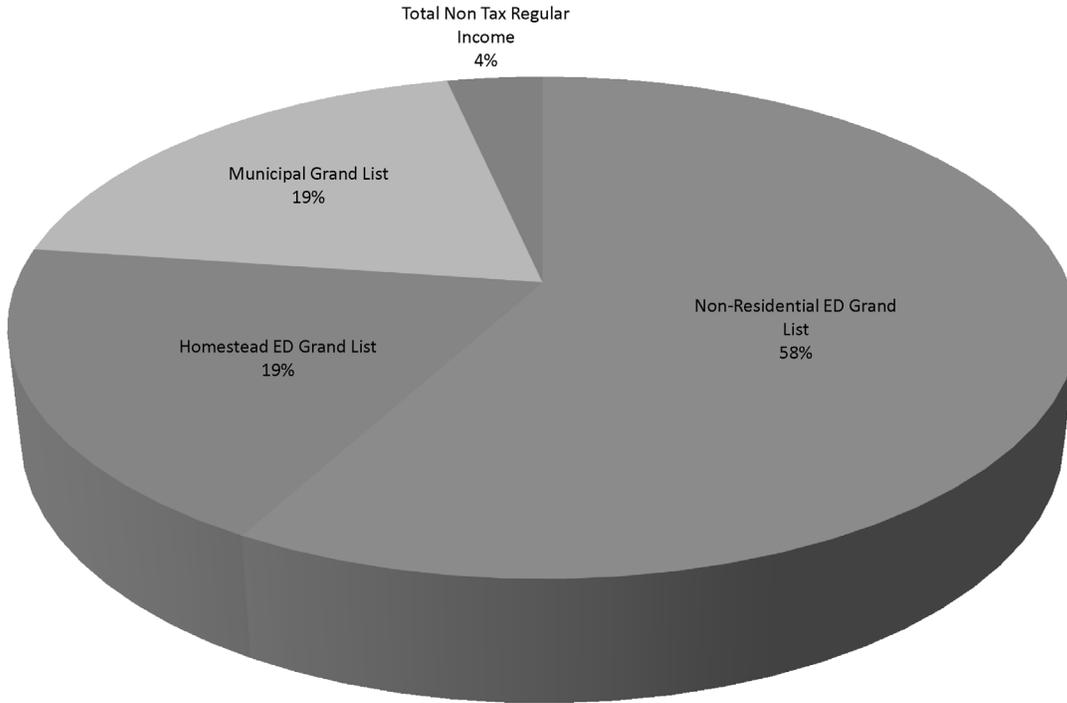
2012 STATEMENT OF TAXES RAISED

2012 Statement of Taxes Billed	Tax Rate	Grand List	Tax
Non-Residential Ed Grant List	\$1.415	\$5,282,674.94	\$7,473,928.51
Homestead Ed. Grand List	\$1.260	\$1,809,880.00	\$2,280,629.79
Municipal Grand List	\$0.250	\$7,186,009.92	\$1,796,502.48
Late HS-122			804.41
Total Amount Billed			\$11,551,865.18
Beginning Balance Per Prior Year Delinquent Tax List 12/31/2011			\$513,495.49
Payments Sent to State of Vermont Education Fund			(\$6,517,405.00)
Payments Sent to Washington West Supervisory District (Harwood)			(\$1,485,454.00)
Payments Sent to Warren School District			(\$1,728,902.00)
2012 Adjustments, Corrections and Tax Appeals			(\$5,219.41)
Ending Balance Per Current Year Delinquent Tax List 12/31/2012			(\$495,591.26)
Net Town of Warren			\$1,832,789.00

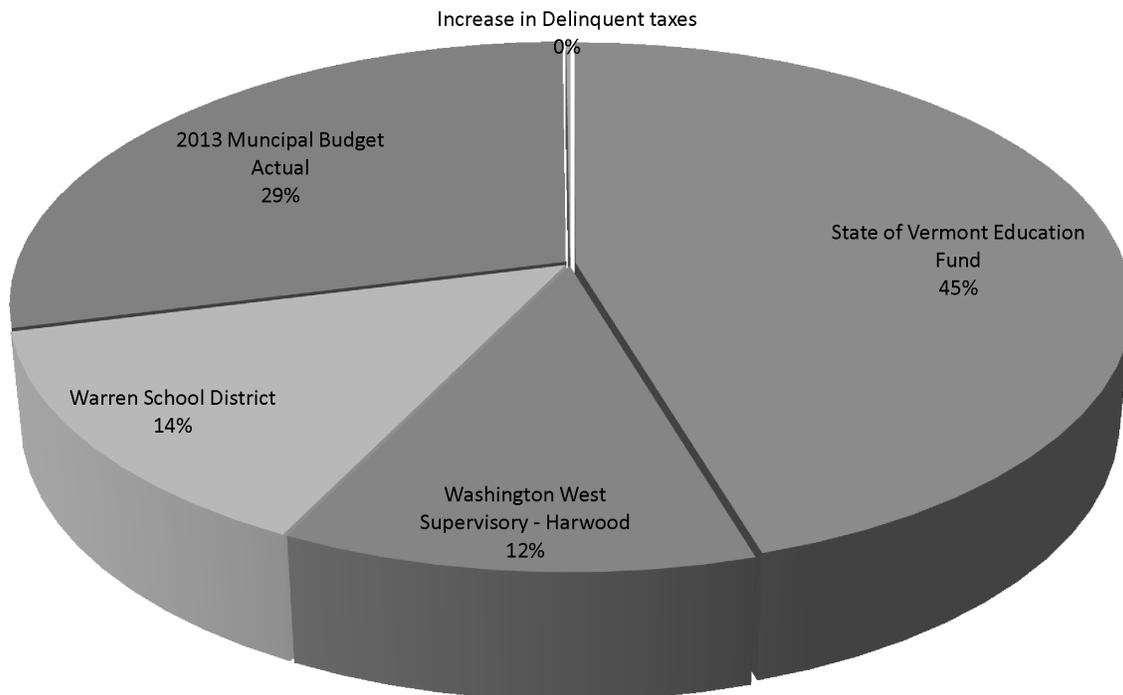
Delinquent Tax History

Tax Year	Delinquent December 31	Taxes Billed	Percent Delinquent
2012	\$495,591.26	\$11,570,358.37	\$0.043
2011	\$513,495.49	\$12,009,177.94	\$0.043
2010	\$415,528.74	\$11,785,569.34	\$0.035
2009	\$516,116.66	\$11,832,143.11	\$0.044
2008	\$509,641.89	\$12,090,208.43	\$0.042
2007	\$317,288.57	\$10,482,042.96	\$0.030
2006	\$384,453.00	\$9,008,455.86	\$0.043
2005	\$322,765.40	\$7,873,943.19	\$0.041
2004	\$283,299.53	\$6,321,882.57	\$0.045
2003	\$239,178.74	\$5,160,240.33	\$0.046
2002	\$351,636.24	\$7,106,923.65	\$0.049
2001	\$311,306.36	\$5,840,271.00	\$0.053
2000	\$238,050.42	\$4,521,287.32	\$0.053
1999	\$292,896.99	\$4,378,690.37	\$0.067
1998	\$267,276.53	\$4,440,522.83	\$0.060
1997	\$162,906.74	\$3,255,043.00	\$0.050
1996	\$130,697.96	\$2,738,486.79	\$0.048

Estimated Collected Funds 2013



Estimated Disbursement of Funds 2013



REPORT OF DELINQUENT TAXES 2012

	PROPERTY OWNER	2012	PRIOR	TOTAL
	Abad G	\$942.28	\$0.00	\$942.28
	Abbot F	\$9.99	\$0.00	\$9.99
	Acker G	\$1,495.88	\$1,098.07	\$2,593.95
PP	Ashlstrand S	\$491.35	\$518.59	\$1,009.94
	Alpine Village Land	\$66.56	\$0.00	\$66.56
	Ambriano J	\$11,083.63	\$0.00	\$11,083.63
	Anderson B	\$582.36	\$0.00	\$582.36
	Arbour P	\$4,290.19	\$0.00	\$4,290.19
	Arno A	\$9.99	\$0.00	\$9.99
PP	Bada Bing LLC	\$3,633.25	\$0.00	\$3,633.25
	Baker H	\$1,258.59	\$0.00	\$1,258.59
PP	Balch M	\$1,189.78	\$1,656.30	\$2,846.08
	Baran Bruno	\$3.33	\$3.44	\$6.77
	Bardwell R	\$3.33	\$0.00	\$3.33
	Barkan I	\$2,403.97	\$0.00	\$2,403.97
	Barringer C	\$4,060.45	\$6,050.58	\$10,111.03
PP	Becker A	\$865.88	\$0.00	\$865.88
PP	Becker G	\$865.88	\$0.00	\$865.88
	Bell S	\$4.99	\$0.00	\$4.99
	Bergmiller G	\$1,869.57	\$0.00	\$1,869.57
PP	Bessette M	\$2,455.58	\$97.88	\$2,553.46
PP	Blakeman D	\$3.33	\$0.00	\$3.33
	Booher	\$3,934.86	\$0.00	\$3,934.86
	Brothers P	\$234.74	\$462.08	\$696.82
	Butler M	\$2.42	\$0.00	\$2.42
	Cabot T	\$1,273.57	\$1,326.83	\$2,600.40
	Carroll A	\$1,167.66	\$0.00	\$1,167.66
PP	Carton K	\$150.00	\$0.00	\$150.00
	Casey I	\$3.33	\$0.00	\$3.33
	Cate N	\$957.26	\$2,124.20	\$3,081.46
	Cei A	\$9.99	\$0.00	\$9.99
	Chagnon T	\$2,160.48	\$0.00	\$2,160.48
PD	Charlie Brown Productions	\$12.93	\$0.00	\$12.93
	Chase H	\$3.33	\$0.00	\$3.33
	Collins M	\$4,400.07	\$0.00	\$4,400.07
	Colpitts R	\$4.99	\$0.00	\$4.99
	Cordero E	\$6.66	\$48.36	\$55.02
PD	Coughlin P	\$89.36	\$0.00	\$89.36
PP	Crosthwaite C	\$5,112.57	\$0.00	\$5,112.57
	Cullen J	\$1,604.87	\$0.00	\$1,604.87
PD	D'Astous Z	\$3.33	\$0.00	\$3.33
	Davis J	\$2,107.64	\$2,195.77	\$4,303.41
	Delaney J	\$3.33	\$0.00	\$3.33
	Difilippo P	\$4,266.88	\$0.00	\$4,266.88
	Dillon D	\$199.78	\$0.00	\$199.78
PD	Directv	\$21.76	\$0.00	\$21.76
	Dolloff R	\$119.87	\$92.55	\$212.42

	PROPERTY OWNER	2012	PRIOR	TOTAL
PD	Dominick J	\$3,765.78	\$0.00	\$3,765.78
	Donner J	\$554.15	\$0.00	\$554.15
	Douglas I	\$3,417.83	\$0.00	\$3,417.83
	Duffy R	\$13.32	\$17.20	\$30.52
	Dupont Carl	\$2,182.19	\$0.00	\$2,182.19
PP	Elliott B	\$2,549.71	\$1,449.53	\$3,999.24
PP	Elliott Roberta	\$2,920.56	\$756.91	\$3,677.47
	Elsenboss A	\$9.99	\$0.00	\$9.99
	Erickson J	\$1,714.52	\$1,289.03	\$3,003.55
	Faber H	\$4.99	\$0.00	\$4.99
PP	Faillace R	\$2,892.85	\$0.00	\$2,892.85
	Farber A	\$2,825.40	\$2,900.05	\$5,725.45
	Feeney K	\$3,554.35	\$0.00	\$3,554.35
	Fishkin D	\$3,264.67	\$0.00	\$3,264.67
	Forbes S	\$543.93	\$0.00	\$543.93
PD	Foster W	\$2,565.46	\$0.00	\$2,565.46
	Four RRR LLC	\$3,878.98	\$4,007.60	\$7,886.58
	Fritz R	\$4.99	\$0.00	\$4.99
	Gabrielli B	\$1,392.31	\$1,981.28	\$3,373.59
	Gai H	\$3,154.80	\$3,259.40	\$6,414.20
PP	Gardner George	\$10,776.48	\$15,754.14	\$26,530.62
	Gillon E	\$3.33	\$0.00	\$3.33
	Gilman R	\$4.99	\$0.00	\$4.99
	Golden C	\$9.99	\$0.00	\$9.99
PP	Gottman S	\$3,121.50	\$0.00	\$3,121.50
PD	Greene J	\$1,936.16	\$0.00	\$1,936.16
	Greenslit K	\$13.95	\$0.00	\$13.95
	Gregg L	\$9.99	\$10.32	\$20.31
PD	Gross D	\$6.66	\$0.00	\$6.66
	Guardino J	\$1,407.20	\$1,818.98	\$3,226.18
	Hall L	\$4,814.60	\$0.00	\$4,814.60
	Hall M	\$4,326.82	\$0.00	\$4,326.82
	Hamberger E	\$9.99	\$0.00	\$9.99
	Hasner E	\$650.94	\$0.00	\$650.94
	Hayden R	\$3,021.61	\$5,235.46	\$8,257.07
	Healy L	\$2,470.56	\$1,036.42	\$3,506.98
	Henderson B	\$2,431.94	\$0.00	\$2,431.94
	Hess D	\$401.23	\$0.00	\$401.23
PD	Hess S	\$14.22	\$0.00	\$14.22
PP	Hewitt K	\$4,430.03	\$0.00	\$4,430.03
	Holmes J	\$6.66	\$25.42	\$32.08
	Hunt G	\$9.99	\$39.33	\$49.32
PD	Iten L	\$1,109.34	\$0.00	\$1,109.34
	Jilani A	\$3,900.63	\$0.00	\$3,900.63
	Joly J	\$8,040.98	\$0.00	\$8,040.98
	Joslin S	\$1,688.77	\$0.00	\$1,688.77
	Karahalios G	\$0.00	\$5.16	\$5.16
	Kathan C	\$2,583.78	\$0.00	\$2,583.78

	PROPERTY OWNER	2012	PRIOR	TOTAL
	Kelley J	\$571.03	\$533.56	\$1,104.59
	Kelley W	\$3.33	\$0.00	\$3.33
	Kempf J	\$0.00	\$387.70	\$387.70
	Kenney J	\$6,153.10	\$0.00	\$6,153.10
	Kenyon G	\$1,192.00	\$0.00	\$1,192.00
	Kershaw D	\$59.93	\$61.92	\$121.85
	Kershaw J	\$4.99	\$10.32	\$15.31
	Kervin J	\$2,737.69	\$0.00	\$2,737.69
	Kilburn G	\$4.99	\$9.83	\$14.82
PD	Kish	\$9.99	\$0.00	\$9.99
	Kitner Murray	\$3,256.35	\$0.00	\$3,256.35
	Koenig M	\$2,543.97	\$0.00	\$2,543.97
PP	Krotinger S	\$440.60	\$0.00	\$440.60
	Lake O	\$5,036.02	\$5,203.00	\$10,239.02
	Langan J	\$9.99	\$13.76	\$23.75
	Lange D	\$1,055.56	\$0.00	\$1,055.56
	Lary D	\$9.99	\$0.00	\$9.99
	Lavit T	\$1,395.12	\$0.00	\$1,395.12
	Leake C	\$12,938.83	\$0.00	\$12,938.83
	Levin R	\$5,905.05	\$3,561.21	\$9,466.26
PD	Logan D	\$2,437.27	\$0.00	\$2,437.27
	Lojko C	\$3,917.27	\$0.00	\$3,917.27
PP	Lonsdale J	\$1,813.63	\$0.00	\$1,813.63
PP	Lucas M	\$3,840.69	\$1,459.50	\$5,300.19
	Lucille LLC	\$2.82	\$0.00	\$2.82
	Macpherson L	\$1,591.55	\$0.00	\$1,591.55
	Mad River Rocket	\$30.00	\$0.00	\$30.00
	Maguire R	\$1,233.75	\$0.00	\$1,233.75
	Malary J	\$4,608.17	\$0.00	\$4,608.17
	Malekoff A	\$2,200.87	\$0.00	\$2,200.87
	Mansfield W	\$9.99	\$10.32	\$20.31
	Marcia P	\$5,428.50	\$0.00	\$5,428.50
PD	Marlin Leasing	\$55.93	\$0.00	\$55.93
	McAllister T	\$476.13	\$447.24	\$923.37
PD	McGuire L	\$302.21	\$0.00	\$302.21
	McKechnie R	\$9.99	\$20.64	\$30.63
	McKenzie A	\$933.95	\$5,810.87	\$6,744.82
	McMenamin W	\$1,152.04	\$1,190.24	\$2,342.28
	Michaud T	\$113.21	\$0.00	\$113.21
	Miller N	\$4.99	\$72.54	\$77.53
	Miserendino L	\$3,421.15	\$699.83	\$4,120.98
PP	Mohawk Investors	\$2,800.19	\$1,381.40	\$4,181.59
	Moore R	\$4.99	\$5.16	\$10.15
	Morales J	\$1,504.98	\$1,726.88	\$3,231.86
PD	Motter J	\$21.21	\$0.00	\$21.21
	Murphy T	\$1,693.10	\$0.00	\$1,693.10
PD	Narault C	\$4.99	\$0.00	\$4.99
PD	New Milford Management	\$6,497.71	\$0.00	\$6,497.71

	PROPERTY OWNER	2012	PRIOR	TOTAL
	O'Brien C	\$13.32	\$74.76	\$88.08
	O'Neill James	\$2,446.36	\$2,511.00	\$4,957.36
	O'Rourke G	\$3.33	\$19.67	\$23.00
	Olsen K	\$9.99	\$10.32	\$20.31
	Olson N	\$2,732.15	\$0.00	\$2,732.15
	Ostrout T	\$387.44	\$0.00	\$387.44
PD	Peatman Wm	\$554.83	\$0.00	\$554.83
PD	Perry A	\$3,795.74	\$0.00	\$3,795.74
	Phelan C	\$3.33	\$0.00	\$3.33
	Pierce E	\$1,551.37	\$0.00	\$1,551.37
	Pilla F	\$6.66	\$0.00	\$6.66
	Pinney F	\$596.00	\$0.00	\$596.00
	Pope T	\$749.16	\$3,253.63	\$4,002.79
	Pratt H	\$3.33	\$3.44	\$6.77
	Presutti G	\$7,709.90	\$0.00	\$7,709.90
	Quesnel A	\$2,225.89	\$0.00	\$2,225.89
	Rainville P	\$925.35	\$0.00	\$925.35
	Rappaport P	\$1,500.00	\$1,140.49	\$2,640.49
	Rappaport M	\$2,511.28	\$0.00	\$2,511.28
	Raskind S	\$1,962.80	\$0.00	\$1,962.80
	Reynolds E	\$9.99	\$0.00	\$9.99
PP	Rhoads S	\$1,270.24	\$0.00	\$1,270.24
	Richardson B	\$1,013.74	\$1,039.90	\$2,053.64
	Richardson R	\$259.71	\$0.00	\$259.71
	Ritchie D	\$81.58	\$0.00	\$81.58
	Roberts T	\$3.33	\$3.44	\$6.77
	Robinson D	\$3.33	\$24.18	\$27.51
PD	Robinson L	\$1,927.48	\$0.00	\$1,927.48
	Robinson S	\$581.50	\$0.00	\$581.50
PD	Rockett W	\$778.86	\$0.00	\$778.86
	Roden J	\$2,868.45	\$6,097.48	\$8,965.93
PP	Roukema R	\$5,815.15	\$0.00	\$5,815.15
	Roy J	\$9.99	\$66.81	\$76.80
	Saddock E	\$9.99	\$0.00	\$9.99
PD	Safran J	\$117.61	\$0.00	\$117.61
PD	Sallerson M	\$0.00	\$60.09	\$60.09
	Santiff J	\$4.99	\$0.00	\$4.99
	Schmidt M	\$69.98	\$0.00	\$69.98
	Schultz A	\$3.33	\$0.00	\$3.33
	Sellers & Co	\$15.50	\$0.00	\$15.50
	Shaw M	\$5,653.66	\$5,745.93	\$11,399.59
	Shaw P	\$2,452.25	\$0.00	\$2,452.25
	Shea E	\$4.99	\$19.07	\$24.06
	Shepland J	\$3,056.57	\$0.00	\$3,056.57
	Shivo G	\$103.21	\$0.00	\$103.21
	Shoff H	\$135.82	\$0.00	\$135.82
	Shover C	\$4.99	\$5.16	\$10.15
	Sierra Prop	\$1,581.56	\$1,374.92	\$2,956.48

	PROPERTY OWNER	2012	PRIOR	TOTAL
	Simpson V	\$9.99	\$0.00	\$9.99
	Slater J	\$4,316.83	\$0.00	\$4,316.83
	Smith M	\$3.71	\$0.00	\$3.71
	Snow J	\$4.99	\$0.00	\$4.99
	Snow S	\$882.79	\$946.30	\$1,829.09
PD	Sooter C	\$16.64	\$0.00	\$16.64
	St Germain B	\$4.99	\$0.00	\$4.99
	St Pierre L	\$3.33	\$0.00	\$3.33
	Stephens J	\$9.99	\$17.20	\$27.19
PD	Stone C	\$2,121.02	\$0.00	\$2,121.02
	Sugarbush Holdings	\$3,590.14	\$3,709.18	\$7,299.32
PP	Sweet I	\$10,095.42	\$0.00	\$10,095.42
	Taylor A	\$4,926.30	\$0.00	\$4,926.30
	TBF Ski Club Inc	\$9,456.06	\$0.00	\$9,456.06
	Tempe J	\$3.33	\$0.00	\$3.33
PP	Theobald M	\$511.85	\$0.00	\$511.85
	Timberline Condo. Homeowners Assoc	\$2,415.62	\$4,943.64	\$7,359.26
PD	Toot G	\$9.99	\$0.00	\$9.99
	Tougas R	\$6.66	\$0.00	\$6.66
PD	Traub D	\$5,973.31	\$0.00	\$5,973.31
	Treannie J	\$53.27	\$0.00	\$53.27
	Trombley B	\$2,473.89	\$0.44	\$2,474.33
	Valadakis C	\$5,132.58	\$4,439.19	\$9,571.77
	Vladakis D	\$1,641.43	\$0.00	\$1,641.43
	Vanderlugt V	\$2,780.22	\$0.00	\$2,780.22
	Vaughn P	\$2,635.38	\$0.00	\$2,635.38
	Walajtys C	\$4.99	\$76.26	\$81.25
PP	Watson J	\$0.00	\$508.48	\$508.48
	Weisblatt D	\$569.36	\$588.24	\$1,157.60
	Wilczewski J	\$9.99	\$53.08	\$63.07
PP	Wilson R	\$1,809.64	\$1,562.51	\$3,372.15
	Wlad J	\$9.99	\$0.00	\$9.99
PD	Yates E	\$4.99	\$0.00	\$4.99
	Young D	\$2,452.40	\$0.00	\$2,452.40
PP	Zaver Inc	\$4,661.10	\$0.00	\$4,661.10
	Zeiba G	\$6.66	\$0.00	\$6.66
	TOTAL	\$379,429.65	\$116,161.61	\$495,591.26
PP	PARTIAL PAY/PAY PLAN			
PD	PAID AFTER DEC 31, 2012			
	Delinquent Feb 01, 2013	\$415,153.73		

TOWN OF WARREN BUDGET

	TOWN OF WARREN BUDGET 2013					
	2010 Actual	2011 Actual	2012 Actual	2012 Budget	2013 Budget	Budget % Increase 2012/2013
ADMINISTRATIVE						
SELECTBOARD:						
Salary Expense	9,000	7,500	7,500	7,500	7,500	0.00%
Benefits/Tax Withholdings	689	574	574	574	574	0.00%
Dues, Subscriptions & Meetings	346	286	313	400	400	0.00%
Other	410	0	0	0	0	0.00%
VT Coalition Dues	250	250		250	250	0.00%
Legal	10,106	7,724	4,840	10,000	10,000	0.00%
Public Notices	1,406	299	1,493	1,000	1,000	0.00%
VLCT Dues	2,348	2,394	2,493	2,493	2,514	0.84%
Total Selectboard	24,554	19,027	17,213	22,217	22,238	0.09%
TOWN ADMINISTRATOR:						
Salary	45,438	47,006	47,042	47,061	48,453	2.96%
Benefits/Tax Withholdings	10,764	11,643	11,918	11,264	12,613	11.98%
Meetings/Mileage	175	176	225	175	200	14.29%
Total Town Administrator	56,377	58,826	59,184	58,500	61,266	4.73%
TOWN CLERK:						
Salary	38,103	39,419	39,449	39,463	40,632	2.96%
Benefits/Tax Withholdings	17,549	24,132	29,438	27,710	31,060	12.09%
Dues, Subscriptions & Meetings	35	35	35	100	100	0.00%
Maintenance Land Records, Filming	40	40	0	100	100	0.00%
Election Costs	2,929	640	2,428	3,000	1,000	-66.67%
Upgrade Storage & Equipment	0	0	0	0	0	0.00%
Total Town Clerk	58,656	64,266	71,350	70,373	72,892	3.58%
Fees Collected	39,205	35,310	39,358	35,000	37,000	5.71%
Net Town Clerk	19,452	28,956	31,992	35,373	35,892	1.47%
TREASURER						
Salary	36,994	38,271	38,300	38,316	39,449	2.96%
Benefits/Tax Withholdings	18,083	24,369	28,863	27,493	30,823	12.11%
Treasurer's Mileage	400	500	657	600	675	12.50%
Dues and Subscriptions	20	20	35	100	100	0.00%
Other/Tax Bills	0	0	0	300	300	0.00%
Bank Fees / Misc. Expenses	435	456	309	500	500	0.00%
Accounting / Auditing	18,214	13,800	14,035	13,800	16,500	19.57%
Total Town Treasurer	74,146	77,416	82,198	81,109	88,346	8.92%
Bank Interest	17,977	13,370	10,785	14,000	12,000	-14.29%
Net Treasurer	56,169	64,047	71,414	67,109	76,346	13.76%
OFFICE ASSISTANT						
Salary	0	574	426	1,000	1,000	0.00%
Mileage	0	0	0	0	0	0.00%
Benefits/Tax Withholdings	0	0	0	0	0	0.00%
Office Help	380	0	0	0	0	0.00%
Total Office Assistant	380	574	426	1,000	1,000	0.00%
AUDITORS						
Salary	528	705	390	400	500	25.00%
Benefits/Tax Withholdings	40	54	0	75	0	-100.00%
Meetings	0	0	0	0	0	0.00%
Printing and Publications	3250	2,799	2,799	3,000	3,000	0.00%
Total /Auditors	3,818	3,558	3,189	3,475	3,500	0.72%

	2010 Actual	2011 Actual	2012 Actual	2012 Budget	2013 Budget	Budget % Increase 2012/2013
LISTERS						
Salary	41,300	33,887	28,607	45,250	35,006	-22.64%
Benefits/Tax Withholdings	6,966	2,592	2,188	2,981	3,014	1.11%
Office Supplies & Equipment/Mailings	1,770	358	321	500	500	0.00%
Other/Photos	29	0	0	0	0	0.00%
Dues, Subscriptions and Meetings	740	600	832	800	1,000	25.00%
Reappraisal Consultant	0	0	0	0	0	0.00%
Contracted Services	3,000	710	530	1,000	1,000	0.00%
Travel	183	49	0	300	300	0.00%
Total Listers	53,988	38,196	32,479	50,831	40,820	-19.70%
State Revenues, Capital Budget	52,125	0	0	0	0	0.00%
Net Listers	1,863	38,196	32,479	50,831	40,820	-19.70%
TOWN MAPPING						
	6,823	4,270	2,709	4,000	4,000	0.00%
Web Support	0	2,500	0	2,500	4,500	80.00%
Total Mapping	6,823	6,770	2,709	6,500	8,500	30.77%
Capital Mapping/Revenue Transfer/Revenue	100	5,000	0	5,000	5,000	0.00%
Net Mapping	6,723	1,770	2,709	1,500	3,500	133.33%
ZONING/PLANNING/DRB ADMINISTRATOR/911						
Salary	42,685	44,159	44,192	44,211	45,517	2.95%
Benefits/Tax Withholdings	12,960	12,581	12,322	12,529	12,865	2.68%
Mapping ZP/DRB Applications	0	0	0	250	250	0.00%
Legal Expenses	0	0	0	500	500	0.00%
Advertising/Public Notices	1,314	1,537	1,582	1,400	1,500	7.14%
DRB Expense/Site Visits	236	275	265	200	200	0.00%
Zoning/Site Visits	201	241	139	250	250	0.00%
Office Supplies	660	486	266	400	400	0.00%
Software/Hardware	650	515	205	500	5,000	900.00%
Total Zoning Administration	58,706	59,794	58,971	60,240	66,482	10.36%
Zoning Fees & DRB Fees Collected	40,839	43,505	53,199	40,000	40,000	0.00%
Net Zoning Administration	17,867	16,289	5,772	20,240	26,482	30.84%
PLANNING COMMISSION & DRB						
Zoning/Planning Clerk/E911	25,613	26,497	26,517	26,532	27,312	2.94%
Planning Assistant Benefits/Tax Withholding	14,219	12,546	14,367	13,650	15,262	11.81%
Mapping for Planning	0	0	0	1,000	3,000	200.00%
Municipal Space Planning	0	0	0	7,500	7,500	0.00%
Consortium Application Grant -	0	0	0	0	14,000	0.00%
Legal Opinions	0	0	0	1,200	1,200	0.00%
Planning Commission/Office	250	575	103	500	500	0.00%
Town Plan/Zoning Updates	0	190	0	1,000	1,000	0.00%
Mad River Valley Planning District	25,785	21,010	21,010	21,010	23,842	13.48%
Central VT Regional Planning	1,924	1,924	1,790	1,924	1,970	2.39%
Meetings/Courses	239	45	77	500	500	0.00%
Legal Expenses	0	0	0	0	0	0.00%
Software	0	0	0	400	400	0.00%
Public Notices	170	289	631	500	600	20.00%
Mileage/E911	198	140	81	150	150	0.00%
Total Planning Commission & DRB	68,398	63,216	64,576	75,866	97,236	28.17%
*Grant Money	0	0	0	0	14,000	100.00%
Net Planning Commission & DRB	68,398	63,216	64,576	75,866	83,236	9.71%

	2010 Actual	2011 Actual	2012 Actual	2012 Budget	2013 Budget	Budget % Increase 2012/2013
DELINQUENT TAX COLLECTOR						
Commission	54,881	42,295	22,937	0	0	0.00%
Benefits/Tax Withholdings	4,198	2219	1,755	3,900	2,000	-48.72%
Tax Sale Expense	0	92	0	0	0	0.00%
Total Delinquent Tax Collector	59,079	31,315	24,692	3,900	2,000	-48.72%
Collections: 8% Penalties	54,637	39,109	48,746	0	0	0.00%
1% Interest Collected - New 2013			44,836			
Net Delinquent Tax Collector	4,442	-7,794	-68,890	3,900	2,000	-48.72%
CONSERVATION COMMISSION						
Mapping	315	0	0	500	500	0.00%
Dues/Subscriptions/Office	0	50	0	250	250	0.00%
Assessments & Studies	0	0	481	2,000	6,700	235.00%
Software/Hardware	0	0	0	0	0	0.00%
Public Notices	100	0	0	200	200	0.00%
Mangement Plan	7,098	1,200	0	12,233	12,233	0.00%
Ancient Roads/Trails Inventory	0	0	0	0	0	0.00%
Total Conservation Commission	7,513	1,250	481	15,183	19,883	30.96%
*Grant Money	4,668	0	0	10,114	10,114	0.00%
Net Conservation Commission	2,845	1,250	481	5,069	9,769	92.72%
TOTAL GROSS ADMINISTRATIVE	472,439	421,708	417,469	449,194	484,164	7.79%
OFFICE COST						
POSTAGE						
Postage for Mail	5,079	6,209	6,074	6,500	6,750	3.85%
Postage Box Rent	0	70	70	70	70	0.00%
Meter Lease	1,344	672	605	1,400	1,400	0.00%
Total Postage	6,423	6,951	6,749	7,970	8,220	3.14%
COMPUTER						
Computer Supplies	0	0	0	0	0	0.00%
Maintenance Contracts	0	0	855	0	0	0.00%
Software Support	3,502	4,477	4,338	4,000	5,000	25.00%
Software Purchase	0	347	0	1,000	1,000	0.00%
Computer Purchase	397	2,966	4,645	4,200	4,200	0.00%
Computer Network Support	2,815	4,635	2,925	4,650	4,650	0.00%
Total Computer	6,714	12,425	12,763	13,850	14,850	7.22%
PHOTOCOPYING MACHINE						
Supplies	0	0	0	0	0	0.00%
Maintenance and Lease Contracts	6,990	6,916	5,345	7,000	7,000	0.00%
Total Photocopying Machine	6,990	6,916	5,345	7,000	7,000	0.00%
Income	4,419	3,094	3,683	3,500	4,000	14.29%
Net Photocopying Machine	2,571	3,822	1,662	3,500	3,000	-14.29%
OFFICE SUPPLIES	7,859	7,278	6,988	7,200	7,200	0.00%
TELEPHONE AND FAX	8,412	6,614	6,478	7,400	7,400	0.00%
TOTAL TELEPHONE AND FAX & Office	16,271	13,892	13,466	14,600	14,600	0.00%
Total Gross Office Costs	36,398	40,184	38,324	43,420	44,670	2.88%

	2010 Actual	2011 Actual	2012 Actual	2012 Budget	2013 Budget	Budget % Increase 2012/2013
SERVICES						
FIRE DEPARTMENT						
Remuneration	27,594	21,217	21,380	26,000	23,000	-11.54%
Benefits	2,111	1,623	1,636	1,530	1,530	0.00%
Supplies	1,795	3,006	3,724	5,500	5,500	0.00%
Repairs and Maintenance/Not Bldg.	3,683	5,081	2,572	7,770	7,770	0.00%
Fuel	1,814	2,608	2,687	3,000	3,000	0.00%
Fire Warden	500	0	1,200	600	600	0.00%
Contracted Services	1,694	1,280	1,024	1,700	1,700	0.00%
Uniforms and Safety Equipment	4,778	899	1,159	0	0	0.00%
Fire Hose	0	0	0	1,500	1,500	0.00%
Minor Equipment	5,943	577	3,238	3,400	3,400	0.00%
Radio Dispatch/Telephone	7,968	9,046	7,947	8,000	8,000	0.00%
Medical Exams	0	0	0	2,200	2,250	2.27%
Air Packs	0	207	0	3,000	3,000	0.00%
Standpipe/Fire Protection Grant			8,966	0	0	0.00%
Dues Subscriptions/Meetings	76	459	1,385	750	750	0.00%
Total Fire Department	57,956	46,003	56,918	64,950	62,000	-4.54%
<i>*Grant Money</i>	<u>0</u>	<u>0</u>	<u>8,950</u>	<u>0</u>	<u>0</u>	0.00%
Net Fire Department	57,956	46,003	47,968	64,950	62,000	-4.54%
WARREN CEMETERY						
Grounds Maintenance*	0	17,000	17,000	17,000	17,000	0.00%
SEWER OPERATIONS & MAINTENANCE						
Town Building Usage Fees	3,583	3,681	3,696	3,783	3,783	0.00%
Sewage Officer	0	0	0	0	0	0.00%
Benefits	0	0	0	0	0	0.00%
Waste Water Studies (FA&A, Stone)	0	0	0	0	0	0.00%
Total Sewer Operations & Maintenance	3,583	3,680	3,696	3,783	3,783	0.00%
<i>Health Permit Fees & Grant Money</i>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	0.00%
Net Sewer Operations & Maintenance	3,583	3,680	3,696	3,783	3,783	0.00%
LAW ENFORCEMENT						
Washington Country Patrol	36,031	34,756	26,916	34,900	34,900	0.00%
Constable	4,411	5,320	6,749	6,732	7,825	16.24%
Benefits	0	0	229	0	229	0.00%
Total Law Enforcement	40,442	40,076	33,893	41,632	42,725	2.63%
<i>Local Highway Fines Received</i>	<u>10,743</u>	<u>5,421</u>	<u>3,747</u>	<u>8,000</u>	<u>5,000</u>	-37.50%
Net Law Enforcement	29,699	34,655	30,146	33,632	37,725	12.17%
LIBRARY						
Salary	48,344	52,257	50,642	53,707	54,536	1.54%
Benefits/Tax Withholdings	17,524	14,783	16,653	16,699	17,907	7.24%
Expenditures	21,310	21,033	22,389	23,630	20,175	-14.62%
Total Library	87,178	88,073	89,684	94,036	92,618	-1.51%
<i>Library Grant/Friends/Contributions</i>	<u>3,110</u>	<u>6,385</u>	<u>6,367</u>	<u>8,530</u>	<u>5,075</u>	-40.50%
Net Library	84,068	81,688	83,317	85,506	87,543	2.38%

	2010 Actual	2011 Actual	2012 Actual	2012 Budget	2013 Budget	Budget % Increase 2012/2013
RECREATION						
School Summer Day Camp	3,098	3,259	2,958	3,000	3,000	0.00%
School Play Group	2,729	2,805	2,274	2,800	2,800	0.00%
School Winter Recreation Program	5,170	5,075	4,655	5,200	5,200	0.00%
School Swim Program	1,194	1,194	1,034	1,200	1,200	0.00%
School Summer Learning Program	6,388	7,034	6,674	6,000	6,000	0.00%
July 4th Parade	16,157	16,228	16,532	10,000	10,000	0.00%
Mad River Valley Recreation District	12,500	12,500	12,500	12,500	16,000	28.00%
Total Recreation	47,236	48,095	46,627	40,700	44,200	8.60%
<i>Income & Recreation Grant</i>	13,131	11,739	10,876	13,500	11,000	-18.52%
Net Recreation	34,105	36,356	35,751	27,200	33,200	22.06%
TOTAL GROSS SERVICES	236,395	225,927	247,818	262,101	262,326	0.09%
DEPT. PUBLIC WORKS						
<i>Director of Public Works Salary</i>	33,868	34,444	34,591	32,378	33,349	3.00%
<i>Benefits/Tax Withholdings</i>	7,061	7,412	8,142	6,890	7,839	13.78%
<i>Mileage</i>	1023	1,237	1,240	1,100	1,100	0.00%
<i>Office Supplies</i>	101	61	167.42	250	250	0.00%
<i>Dues, Subs & Meetings</i>	50	0	15	250	250	0.00%
Total Department of Public Works	42,104	43,154	44,155	40,868	42,789	4.70%
HIGHWAY						
Highway Crew Salaries	238,728	251,510	255,181	262,477	271,361	3.38%
Benefits/Tax Withholdings	84,492	93,729	109,417	102,633	115,931	12.96%
On Call Pay	7,626	6,507	8,549	8,000	8,500	6.25%
Labor Relations Legal	304	935	703	1,000	1,000	0.00%
Shop Maintenance/Supplies	20,287	18,468	14,519	22,000	22,000	0.00%
Gravel and Crushing	59,942	58,538	62,313	63,000	65,000	3.17%
Meetings & Subscriptions	50	330	175	500	500	0.00%
Salt	41,048	55,709	65,815	58,000	62,000	6.90%
Chloride	9,491	11,884	17,672	13,000	20,000	53.85%
Sand	80,060	79,321	79,012	80,000	80,000	0.00%
Paving	226,995	130,000	150,000	150,000	160,000	6.67%
Culverts and Guardrails	22419	19,980	33,150	32,000	32,000	0.00%
Rentals	850	0	45	1,800	1,000	-44.44%
Electricity	2,812	3,275	3,102	3,300	4,000	21.21%
Vehicle Repair/Maintenance	43,647	49,842	52,519	52,000	52,000	0.00%
Licenses and Registration	158	7	83	200	200	0.00%
Fuel-Diesel	55,023	75,569	85,589	73,000	80,000	9.59%
Other/Safety Equipment	1,623	667	1,705	1,500	2,000	33.33%
Telephone	1046	1,163	1,060	1,200	1,200	0.00%
Tires	12627	10,821	12,556	14,000	20,000	42.86%
Oil	2,970	3,288	2,583	3,600	4,000	11.11%
Fuel Tank Inspections & Repair Fees	811	425	425	550	550	0.00%
Grader Blades and Chains	12,563	11,404	10,038	12,000	12,000	0.00%
Contractural/	5,752	6,099	8,517	10,000	12,000	20.00%
Gasoline	2,460	3,690	3,982	4,000	4,000	0.00%
Park Maintenance	12,897	8,208	10,682	13,000	13,000	0.00%
State Mandated Signs	2,544	626	2,181	2,000	2,000	0.00%
Urban/Community Forestry	1000	0	409	1,000	500	-50.00%
Errosion Control	14,139	16,881	16,597	15,000	20,000	33.33%
Access Road Paving-2011	0	375,000	0	0	0	0.00%
Inferno Road Reconstruction - New	0	0	0	0	441,309	100.00%
Park & Ride Grant	0	12,115	4,315	0	0	0.00%
FEMA Project Culvert	0	27,522	0	0	0	0.00%
FEMA Irene 9/11	0	171,490	568,573	220,000	0	-100.00%
West Hill Slide 2013 - New					395,500	100.00%
Signs and Posts	1,970	2,636	2,000	2,000	2,000	0.00%
Total Highway	966,333	1,507,639	1,583,468	1,222,760	1,905,551	55.84%
Bridges/Major Culverts	63,512	190,462	43,687	58,527	178,250	204.56%
Total Highway and Bridges	1,029,845	1,698,101	1,627,155	1,281,287	2,083,801	62.63%
<i>Highway Surplus</i>	20,743	0	0	0	0	0.00%
<i>Less State & Federal Highway Aid/Grants</i>	221,306	144,257	689,737	115,402	280,289	142.88%
<i>Reimbursement on fuel, sand & salt</i>	6,955	4,092	1,162	4,500	4,500	0.00%
Net Highway	780,841	1,549,752	936,256	1,161,385	1,799,012	54.90%
<i>Also see Capital Budget</i>						

	2010 Actual	2011 Actual	2012 Actual	2012 Budget	2013 Budget	Budget % Increase 2012/2013
BUILDING MAINTENANCE:						
Supplies	366	1,204	1,098	2,000	2,000	0.00%
Electricity	15,726	15,951	13,422	15,000	15,000	0.00%
Heating Oil	12,759	18,678	22,633	15,000	20,000	33.33%
Propane Gas	4,046	3,325	2,813	3,000	5,000	66.67%
Custodial Salaries	5,018	4,992	4,896	5,000	5,000	0.00%
Custodial Benefits	384	382	375	374	374	0.00%
Repairs and Maintenance	22,304	27,247	23,562	20,000	26,000	30.00%
School Maintenance	55,658	56,574	56,574	56,574	57,224	1.15%
Dump Fees	2,396	1,482	1,837	1,500	2,000	33.33%
Solid Waste Management	3,470	3,470	3,410	3,410	3,410	0.00%
Energy Efficiency Grant	0	25,592	29,300	0	0	0.00%
Total Building	122,127	158,897	159,918	121,858	136,008	0.00%
<i>Rental Income</i>	11,900	15,338	15,348	14,000	5,950	-57.50%
Net Building Maintenance	110,227	143,559	144,570	107,858	130,058	20.58%
OTHER EXPENDITURES						
Leased Land	2	2	2	2	2	0.00%
Contingencies	1,216	818	430	5,000	5,000	0.00%
Dogs	910	745	434	900	900	0.00%
RF1-088 Wastwater Bond -8/1/2026	39,376	39,376	39,376	39,376	39,376	0.00%
Fire Pond Bond -12/1/2025	25,041	24,506	23,951	23,951	23,379	-2.39%
Other/Misc	191	0	0	0	0	0.00%
Warren School Stage/Bond -12/1/2011	21,502	20,772	0	0	0	0.00%
Total Other Expenditures	88,238	86,219	64,193	69,229	68,657	-0.83%
<i>Dogs, Brookfield, School State</i>	1,111	1,125	1,227	1,111	1,200	8.01%
Net Other	87,127	85,094	62,966	68,118	67,457	-0.97%
SPECIAL APPROPRIATIONS						
Central Vt Economic Dev. Corp.	780	780	780	780	780	0.00%
Central VT Council on Aging	900	900	900	900	900	0.00%
VT Center for Independent Living	480	480	480	480	480	0.00%
Washington County Yourh Service	250	250	250	250	250	0.00%
Central VT Community Action	300	300	300	300	300	0.00%
Music and Arts	2,500	2,500	2,500	2,500	2,500	0.00%
Mad River Valley Health Center	5,000	5,000	5,000	5,000	5,000	0.00%
Central VT Home & Health	4,000	4,000	4,000	4,000	4,000	0.00%
Battered Women Svices	755	755	755	755	755	0.00%
Retired Senior Volunteer Program	200	200	200	200	200	0.00%
Mad River Valley Senior Citizens	7,000	7,000	7,000	7,000	7,000	0.00%
People's Health & Wellness Clinic	100	100	500	500	500	0.00%
Northern Vt Resource Conserv. & Deve.	75	75	100	100	100	0.00%
MRVTV 44	2,000	2,000	2,000	2,000	2,000	0.00%
Washington County Diversion Program	200	200	200	200	200	0.00%
Green Up Vermont	100	100	100	100	100	0.00%
Warren Historical Society	0	500	500	500	500	0.00%
Valley Transportation	943	943	943	943	943	0.00%
Central VT Land Trust (Voted 3/07)	750	750	750	750	750	0.00%
Central VT Basic Education (Voted 3/07)	600	600	600	600	600	0.00%
Good Beginnings (voted 2010)	300	300	300	300	300	0.00%
Family Center of Washington County Voted	500	500	500	500	500	0.00%
Prevent Child Abuse (Voted 2012)			300	300	300	0.00%
Total Special Appropriations	27,733	28,233	28,958	28,958	28,958	0.00%

	2010 Actual	2011 Actual	2012 Actual	2012 Budget	2013 Budget	Budget % Increase 2012/2013
INSURANCE AND TAXES						
Insurance - Multi- Peril	22,414	14,785	20,185	19,064	24,895	30.59%
Insurance - Vehicles	10,430	7,880	11,144	11,111	13,259	19.33%
Workers Compensation	17,146	16,288	19,603	18,710	18,657	-0.28%
Insurance Cafeteria Plan	599	0	0	0	0	0.00%
Health Reimbursement	0	736	973	3,000	3,000	0.00%
Town Officers Liability	1,387	174	2,425	2,425	2,487	2.56%
Unemployment Compensation	2,763	6,392	3,395	4,472	4,472	0.00%
Employment Practices Liability	554	552	1,805	1,800	2,224	23.56%
County Tax	58,797	47,117	52,089	52,089	52,089	0.00%
Total Insurance and Taxes	114,091	93,924	111,619	112,671	121,083	7.47%
CAPITAL BUDGET						
Highway Department Equipment	160,000	160,000	180,000	180,000	180,000	0.00%
Fire Department Equipment	50,000	60,000	60,000	60,000	60,000	0.00%
A. Town Reappraisal	30,000	0	0	0	30,000	100.00%
B. Town Mapping	5,000	5,000	5,000	5,000	5,000	0.00%
Conservation Fund	20,000	10,000	0	0	0	0.00%
Bridge Repairs	10,000	10,000	20,000	20,000	20,000	0.00%
Road Paving	100,000	125,000	175,000	175,000	175,000	0.00%
Fire Protection/Sand Pipe	5,000	5,000	5,000	5,000	5,000	0.00%
Fire fighter training & Personal Equipment	0	10,000	10,000	10,000	20,000	100.00%
Library Building	5,000	5,000	5,000	5,000	5,000	0.00%
Town Building Renovations	20,000	30,000	30,000	30,000	30,000	0.00%
Town Improvements	7,500	7,500	7,500	7,500	7,500	0.00%
Town Planning & Development	0	0	10,000	10,000	25,000	150.00%
Warren Wastewater	0	3,000	6,500	6,500	7,000	7.69%
Warren Cemetery	0	7,000	7,000	7,000	7,000	0.00%
Dam & Covered Bridge	0	0	0	0	20,000	100.00%
Total Capital Budget	412,500	437,500	521,000	521,000	596,500	14.49%
Total Town Gross Expenditures	2,581,869	3,233,848	2,928,199	2,929,566	3,868,956	32.07%
Total Revenue not including Taxes	502,969	327,745	893,184	272,657	435,128	59.59%
NET TOWN EXPENDITURES	2,078,900	2,906,103	2,035,015	2,656,909	3,433,828	29.24%

TOWN OF WARREN DECENTRALIZED WASTEWATER SYSTEM

Income	Actual 2009	Actual 2010	2011 Actual	2012 Actual			
User Fees Billed	\$51,887.30	56,480.90	62,463.46	64,376.56			
Interest/Penalites	258.21	591.24	1,252.72	1,915.30			
Sewer Permits	0	2,300	0	0			
Refunds	0	0	424.25	0.00			
Delinquent Outstanding			12,478.36	11,691.03			
Total Income	\$52,145.51	\$59,372.14	\$51,662.07	\$54,600.83			

	2009 Actual	2010 Actual	2011 Actual	2012 Actual	2012 Budget	2013 Budget	Budget % Increase **2012/2013**
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Contract Operations

Regular & Scheduled Maintenance (1)	22,895	23,721	24,180	24,720	24,639	25,440	3.15%
Estimated Unscheduled Main & Repairs	7,069	3,273	1,728	3,258	4,000	3,500	-14.29%
Electrical (2)	4,383	2,828	2,802	2,871	3,000	3,000	0.00%
Individual Septic Tank Pumping (3)	3,948	4,735	5,811	5,103	5,800	5,800	0.00%
Effluent Sampling	800	775	375	1,338	500	1,400	64.29%
Annual System Inspection (4)	3,049	3,000	2,910	3,502	3,000	3,500	14.29%
Insurance (5)	1,000	1,000	1,000	1,000	1,000	1,000	0.00%
Training (6)	300	300	300	300	300	300	0.00%
Miscellaneous Repair	2,401	2,140	1,086	1,444	2,500	1,500	-66.67%
Telephone (7)	600	600	300	200	200	200	0.00%
Vericom Monitoring System Main. Fee (8)	560	0	560	560	560	560	0.00%
Administration/Billing/Meter Reading	7,500	6,861	7,250	7,185	7,000	7,200	2.78%
Benefits	459	459	555	536	472	540	12.59%
Annual Operating Fee./Sewer Expansion (9)	813	873	873	873	873	873	0.00%
Bank Fees/Service Charge	0	0	0	0	0	0	0.00%
Total	55,778	50,564	49,729	52,889	53,844	54,813	1.77%

Capital Maintenance Set-A-Side Accounts

Brooks Field Septic Tank Cleaning	4,300	5,140	4,300	4,300	4,300	4,300	0.00%
Capitall Replacement - Pumps (10)	7,187	6,130	8,000	8,000	8,000	8,000	0.00%
Total	11,487	11,270	12,300	12,300	12,300	12,300	0.00%

Total Expenses 67,265 61,834 62,029 65,189 66,144 67,113 1.44%

Wastewater Capital Acct. Expenditures

\$ 23,520.00

- (1) Simon Operation Services (SOS)
- (2) Sub Stations & Electrical
- (3) Annual for some users
- (4) Forcier & Aldrich Engineer Inspection
- (5) Dues - VLCT - Backed out of Town Ins.
- (6) Nemric - Software Support
- (7) Telephone/Pump Stations
- (8) Verricom Monitoring System WTI
- (9) License IDP Fee to the State

Sewer Rates	**2009	**2010	**2011	**2012	**2013
Annual Base Charge:					
per LU and Equivalentants	\$250	\$259	\$262	\$262	\$265
per Bedroom & Equivalentants	61	63	66	66	69
Annual Usage Charge:					
per Bedroom & Equivalentants	79	81	81	81	84

Sewer Accounts Delinquent As of 12/31/2012

Sellers David	\$ 278.00
Anderson, Bouse	1,207.20
Holter, Tim & Grace	1,082.19
Miserendino, Lisa	3,172.26
Mosley, John	217.02
Paquin, Andrew	5,734.36 **

Total Delinquent \$11,691.03

**Making Payments

CAPITAL RESERVE BUDGET FUND & FORECAST

CAPITAL BUDGET PROJECTED FUND 2013

	<i>From General to Reserve Fund</i>							<i>Forecast Expenditures</i>				Ending Balance 12/31/2012
	Beginning Balance 1-Jan-13	2013	2014	2015	2016	2012	2013	2014	2015	2016		
Highway Department Equipment	\$ 423,280.45	\$ 180,000	\$ 180,000	\$ 180,000	\$ 180,000	\$ 30,000	\$ 280,000		\$ 210,000	\$ 260,000	\$ 423,280.45	
Fire Department Equipment	\$ 417,049.90	\$ 60,000	\$ 60,000	\$ 60,000	\$ 60,000		\$ 55,000				\$ 417,049.90	
A. Town Reappraisal	\$ 229,206.89	\$ 30,000	\$ 30,000	\$ 30,000	\$ 30,000	\$ -					\$ 229,206.89	
Town Mapping (State Refund)	\$ 50,323.69	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000						\$ 50,323.69	
Conservation Fund	\$ 160,590.78	\$ -	\$ -	\$ -	\$ -						\$ 160,590.78	
Bridge Repair	\$ 191,848.11	\$ 20,000	\$ 20,000	\$ 20,000	\$ 20,000						\$ 191,848.11	
Paving	\$ 130,226.75	\$ 175,000	\$ 175,000	\$ 175,000	\$ 175,000	\$ 173,455					\$ 130,226.75	
Fire Protection/Stand Pipes	\$ 14,487.76	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000						\$ 14,487.76	
Fire Fighter Training & Personal Equipment	\$ 11,743.83	\$ 20,000	\$ 10,000	\$ 10,000	\$ 10,000	\$ 4,995	\$ 7,500				\$ 11,743.83	
Library Building	\$ 34,702.90	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000						\$ 34,702.90	
Town Building Renovations	\$ 71,194.76	\$ 30,000	\$ 30,000	\$ 30,000	\$ 30,000	\$ 18,544					\$ 71,194.76	
Town Improvements	\$ 33,804.81	\$ 7,500	\$ 7,500	\$ 7,500	\$ 7,500	\$ 12,534					\$ 33,804.81	
Town Planning & Development	\$ 39,933.33	\$ 25,000	\$ 10,000	\$ 10,000	\$ 10,000						\$ 39,933.33	
Warren Wastewater System	\$ 268.78	\$ 7,000	\$ 7,000	\$ 7,000	\$ 7,000	\$ 13,376	\$ 7,000				\$ 268.78	
State Lister Training Fund	\$ 1,329.40	\$ -	\$ -	\$ -	\$ -						\$ 1,329.40	
Cemetery	\$ 14,005.28	\$ 7,000	\$ 7,000	\$ 7,000	\$ 7,000						\$ 14,005.28	
Dam & Covered Bridge	\$ 52,384.11	\$ 20,000	\$ 10,000	\$ 10,000	\$ 10,000	2,402	\$ 20,000				\$ 52,384.11	
TOTAL	\$ 1,876,381.53	\$ 596,500	\$ 561,500	\$ 561,500	\$ 561,500	\$ 255,306	\$ 369,500	\$ -	\$ 210,000	\$ 260,000	\$ 1,876,381.53	

ZONING ADMINISTRATOR'S REPORT 2011-2012

PERMITS	2011		2012	
	Number	Value	Number	Value
Applied For	81	\$ 4,498,980	60	\$ 16,960,416
Issued or Pending(Referred to DRB)	81	\$ 4,498,980	59	\$ 16,930,416
Not Issued: Denied /Withdrawn	2	\$ 365,000	1	\$ 30,000
Total Number of permits referred to Development Review Board	14		9	
Number of Meetings	15		12	
Number of Hearings	20		19	
Total Number of permits issued under Administrative Review	4		3	

PERMIT SUMMARY

Development Type & Project Classification	2011			2012		
	Applied For	Issued/ Pending	Denied/ Withdrawn	Applied For	Issued/ Pending	Denied/ Withdrawn
Single family residence(new)	7	7	2	9	9	
Single family residence renewed or amended	1	1		1	1	
Single family residence replaced by new structure	0	0		0	0	
Accessory Dwellings -New Structure	0	0		1	1	
Accessory Dwellings -Existing Structure	1	1		1	1	
Multi Unit Dwellings & PRD's	0	0		1	1	
Residential Renovations	5	5		6	6	
Residential Garages	6	6		6	5	1
Residential Sheds & Barns	5	5		4	4	
Residential Additions	8	8		7	7	
Residential Condominium Additions/Renovations	5	5		11	11	
Residential Decks & Porches	6	6		6	6	
Commercial-Buildings, Projects & Additions	1	1		1	1	
Commercial- Projects (Irene Related -2011)	6	6		0	0	
Commercial - Other, Pools & Signs	1	1		1	1	
Agricultural Buildings, Note 1	4	4				
Subdivision - Roads and Infrastructure (Renewal)	0	0		0	0	
Ponds/swimming pools	2	2		0	0	
Bridges, New & Repaired	3	3		0	0	
Municipal Permits	1	1		2	2	
Irene Related Repairs	19	19		1	1	
Total	80	80	2	60	59	1

Note 1 Referred to the Vermont Agency of Agriculture, Food & Markets

	2011	2012
Monies received by Planning and Zoning		
Development Review Board Fees	\$ 11,400	\$ 7,950
Zoning Permit Fees	30,905	45,411
Public Notice Reimbursements	1,200	770
Amount turned over to Town Treasurer	\$ 43,505	\$ 54,131
Less permit fee refunds prior year		(163)
Net monies revived	\$ 43,505	\$ 53,968

TOWN CLERK'S REPORT 2012

Dogs: Please remember that all dogs must be licensed on or before April 1st, 2013. Fees are \$8.00 for spayed or neutered dogs and \$12.00 for intact dogs. After April 1st a 50 % penalty is added. Of that license fee \$4.00 goes to the State of Vermont for a Spay and Neutering program and rabies control program. Dogs must have a current rabies vaccination in order to be registered. Rabies vaccinations are valid for 1 year for puppies and 3 years for dogs over 1 year of age. The Town of Warren has a dog ordinance. If you would like a copy please call our office or visit our web site www.warrenvt.org. If you need assistance please feel free to call me at 496-2709 ext 21.

Vital Records: 2012: Deaths 15, Births 19 and Civil Marriages 41

Important Dates for 2013:

February 27 is the last day to register to vote for town meeting

March 4 is the last day voters, family members, authorized persons or health care providers may request early or absentee ballots.

March 5 is Town Meeting which starts with the Warren School Meeting at 8am. Polls are open at the Warren Elementary School from 7am until 7 pm for Australian ballot items.

April 1 is the last day for dog registration without penalty.

July 10 Warren Tax Bills will be mailed.*

August 10 Warren Taxes are due.*

November 10 is the final date to pay Warren Taxes without penalty and interest.*

*Dates are voted yearly at Town Meeting

I am also the custodian of funds for the United Church of Warren

Savings Account

Balance as of 12-31-2011 is	\$1,409.25
Interest Paid in 2012	\$.82
Balance as of 01-01-2012	\$1,410.07

Certificate of Deposit

Balance as of 12-31-2011 is	\$3,000.00
Interest Paid in 2012	\$ 10.04
Interest Paid to Church	\$ -10.04
Balance as of 12-31-2012	\$3,000.00

Reta Goss

Warren Town Clerk

Office Hours are:

Monday-Friday

9am-4:30pm

496-2709 ext 21

clerk@warrenvt.org

WARREN PUBLIC LIBRARY REPORT

The Warren Town Library had another great year and continues to be a vital and integral part of Warren's community. Not only is there a wide collection of books, magazines, newspapers, children's books, audio books, DVDs, e-books, public access to computers and Wi-Fi, but you can take free on-line courses, participate in book discussions, attend art showings, receptions and music presentations held at the library. The WPL also teams up with other libraries and businesses to offer special events and programs.

Deborah Kahn, Director, does a wonderful job of adding to the collection, keeping up with the technology trends, and creatively managing our modest budget. She has been working with other Valley libraries on a strategic plan.

Along with Deborah, J Butler works as Circulation Assistant and Volunteer Coordinator. J coordinates volunteer's schedules and trains them on all of the library's technology. J also maintains the library website and Facebook page. Due to increased patronage during the summer months, the library added Tuesday hours from 10-2. We plan to add Tuesdays again this summer. In 2012, the library was fortunate to have had 15 volunteers: Fran Plewak, Jean Proctor, Kathie Friedman, Pam Lerner, Susan Stoehr, Suzee Lynn, Judy Reed, Ann Bleakly, Barbara Ellis, Mary "Mike" Williams, Arlene Diesenhouse, Judy Godfrey, and Linda Tyler. We welcomed new volunteers Charlotte Tyler and Marie Schmukal. Betty Hanson is our newsletter layout maven and Michael Dowsey and Charlotte Tyler both helped run our disk-cleaning machine, keeping our DVDs and audiobooks available. We were saddened by the loss of one of our longtime volunteers, Arlene Naginsky. Her kindness and spirit will be missed, and remembered always. We are truly grateful and thank all our volunteers for their efforts this year.

Our Program Director and PR Specialist, Gail Hietzker, is to be commended for an outstanding job in coordinating all special programs and events the library presented and participated in. Gail ran 42 programs that were attended by more than 1200 people. Though too many to note, a sampling were Writing and Reading Poetry with Ann Day, Scrag Mountain Music Open Rehearsal, Gardening and Landscape Design with Rocky Dale Gardens, community potluck and Poetry Slam, and the ever popular Armchair Travelogues presented at the Evergreen Senior Center. After four very successful years, Gail is leaving her post at WPL to seek other adventures. We thank Gail for growing this segment of the library and her dedication and enthusiasm will be missed. We would like to welcome Gillian Wynne Grimm to the position. Gillian has a Bachelor's degree in Journalism and a Master's degree in Education. She is a freelance writer, consultant and former elementary school teacher.

We would also like to thank Carol Miner, our volunteer art exhibit manager, who has stepped down. Carol did a wonderful job coordinating with artists to display their work and, along with her husband, hung and took down all the art! She also helped planned the artist receptions. We welcome valley artist, Meg Reinhold, to the position.

Colleen Mays, Children's Librarian, spent a great deal of time on updating the children's non-fiction collection, utilizing money from the Winnie Belle Learned Grant we received for \$1500. She went through every single book in the non-fiction collection and did massive research to add new books to replace outdated and worn out material. Colleen also continues to run the story hour, with new toddlers and babies attending each week for an average of 8-10. Constanica Gomez filled in last winter offering fun-filled Spanish music and stories.

Thanks go to The Friends of the WPL for their fundraising efforts this year. They raised \$5000 which helps to supplement the money from the Town of Warren. They also sell used books on line and at the library.

WPL is grateful to the Warren taxpayers and thank you for your continued support of the library.

Patti Kaufmann, Chair

Liz First Raddock, Secretary

David Ellison, Treasurer

Carl Lobel

Deborah Wetmore

REPORT OF THE LIBRARY COMMISSION

Funds Received			
Town of Warren Approved/Requested Budgets	89,381	83,317	87,543
Friends and small grants	4,655	4,867	5,075
Grants outside of Town Accts (WBL)		1,500	0
Total non-Town funding	4,655	6,367	5,075
Total	94,036 *	89,684	92,618
Expenditures			
Payroll			
Librarian	33,057	32,422	34,057
Staff	20,650	18,220	20,479
Total Payroll	53,707	50,642	54,536
Benefits	16,699	16,653	17,907
Books & Magazines			
Adults	7,900 *	8,297	8,200
Children	2,000	2,096	2,000
Winnie Belle Learned Grant		1,500	0
Young Adult			200
E-books	250	194	250
Toys & Games	100	99	
Audio/Video			
Adults	2,605	2,363	2,895
Children	1,000	597	1,000
Telephone			
E-rate from Feds	-200	-263	-800
Postage & PO Box	1,320	70	100
Supplies	1,600	1,444	1,300
Capital expenditures: add'l printer, network	1,175	1,241	400
Catalog Fees and Support	450	338	400
Repairs & Maintenance	400	739	475
Conferences & Mileage	350	350	450
VLA/VLTA m'ship	150	155	155
Programs	1,650	1,752	1,750
Miscellaneous	350	459	300
Web-site yearly support	550	550	550
Software	0	164	100
Story Hour Substitute		560	
Sub-Total (all non-payroll budget)	23,630	24,722	21,775
Reimbursements from Capital & Library Accts.	-3,875	-2,333	-1,600
Library Net	19,755	22,389	20,175
Less Grants & Friends Contribution	-4,655	-4,867	-5,075
Town Total (excluding payroll)	15,100	17,522	15,100
Town Total (including payroll, excluding Friends/Grants)	89,381	83,317	87,543
Grand Total	94,036 *	89,684	92,618

	Starting balance	came in	ending balance
Grants			
Winnie Bell Learned Fund	0	1,500	0
Total Grants		1,500	0

Warren Library CD as of 12/31/12	7,933
Warren Library Money Market as of 12/31/12	1,901
Warren Library Capital Account as of 12/31/12	2,248
Friends of the Warren Library 12/31/12	
Checking Account Balance	8,048
Building Fund CD	7,783

WARREN HISTORIAN REPORT - WARREN -2012 IN RETROSPECT

On January 16, continuing his string of top five finishes as a member of the U.S. Men's Europa Cup Team, Nolan Kasper of Warren Placed second in a slalom race at Kirchberg, Germany.

The Sugarbush Resort was named New England's 'Favorite Ski Resort' by Boston.com readers.

Warren Select Board members formally adopted changes to the Village zoning at the final public hearing held Tuesday, January 10. The changes include reducing the minimum lot size in the Village to one-quarter acre.

Sugarbush Resort donated a 1.5 acre building lot on German Flats Road to the Mad River Valley Housing Coalition. It is the initial offering of the Housing Coalition's new Affordable Land Initiative.

On Thursday, April 5, the Warren Fire Department held its 65th annual meeting, recognizing members' years of service and dedication to the department: Tom Shive, Daryl Mays, Gordie Hall for five years, Michael Brodeur for 25, Tom Eid for 30, and Fat Weston for 55 years.

A grant from the Vermont Transportation Enhancement Program awarded a grant enabling the Warren Covered Bridge to be raised and for the western abutment to be moved six feet farther to the west.

Warren was listed among the top ten mountain towns in the May 2012 issue of Men's Journal along with the Pitcher Inn as the best places to eat, stay and play.

Sugarbush Ski Resort accepted the Governor's Award for Environmental Excellence at the Vermont Businesses for Social Responsibility Spring Conference in Burlington on May 16.

In June the Warren Historical Society was awarded a grant of \$14,631 from the Division of Historic Preservation for the first phase of restoring the historic Blair Barn in Warren Village. The Warren Grange also donated \$21,787 for the restoration project. The 1900 barn was raised and moved east to rest on a foundation and concrete floor. Work on siding and additional clapboards was carried out by volunteers. Also several window sashes were removed, glass panes installed and reset. Additional funds will be sought for roofing and inside construction to complete the restoration and additional work on the interior will be conducted by volunteers during this process.

On Friday, June 29, the Vermont Symphony Orchestra kicked off a week of July 4th celebrations with the first of its four outdoor concerts of the 2012 season at the Sugarbush Resort. On June 30, an airshow sponsored by the Parker family at the Warren-Sugarbush Airport benefitted the Vermont National Guard Charitable Foundation. The Warren Annual July 4th parade again lived up to its reputation as one of the largest and unique in Vermont.

The annual Mad River Valley Festival of the Arts sponsored many programs and activities in Warren during August.

In October, Sugarbush Resort and Mad River Glen announced a partnership, offering a three mountain ski pass for the first time in 54 years.

Sugarbush Resort received final permits necessary for the construction of new slope side Rice Brook residences at Lincoln Peak Village. Ground was broken in November for this condominium complex and construction is underway.

The Blueberry Lake Trails project received \$10,000 from the State of Vermont Recreational Facilities Grant Program. The funds are for construction of Beginner to Intermediate Mountain Biking Trails surrounding Blueberry Lake.

Sugarbush Resort continues to offer its package of recreational benefits for members of the military and their families in support of their service to the country.

The Warren Elementary School students raised \$642 for the victims of Hurricane Sandy.

Warren Town Selectmen approved and issued an Act 250 permit for the proposed micro-spirit distillery to be

built in a renovated horse barn at Cold Springs Farm in Warren.

Dr. Andreas Lehner retired after 24 years as Principal of Warren Elementary School.

In November, Maxine Grad of Moretown and Adam Greshin of Warren were reelected to represent Warren as part of the newly created Washington 7 District in the Vermont State Legislature.

Work started on the replacement of the Kingsbury Bridge in late November. A temporary bridge has been erected and the original bridge is being dismantled. It is available for any interested party wishing to utilize it elsewhere. If no interest is expressed, it will be turned into scrap after documenting its historic significance.

Jean C. Proctor, Leon Bruno - Town Historians

WARREN LISTER'S REPORT FOR 2012

We have had a busy year. The market continues to provide challenges in determining what fair market value is. Sales have continued to be slow and in too many cases were a result of hardship or financial pressure to liquidate a property. We are hopeful that based on the last couple of months trends and what we read on a national level that property values are starting to recover. During the year of 2011, we had a reappraisal of Summit Ventures properties including the Claybrook complex done by an outside firm specializing in resort areas. We felt this was necessary in light of the additional buildings and improvements that had been made since 2008. This was done with the support and cooperation of the management of Summit Ventures. Summit Ventures also had an appraisal done and we were able to sit down and discuss both appraisals and their strengths and weaknesses. We were very pleased to announce that we were able to come to an agreement which we feel fairly represents a business value of the total enterprise including the upgrades that have been made in the past few years. We also now send tax bills to the individual owners of the Claybrook units instead of the single bill sent to the Claybrook Association that had previously been done. At this point the change has been quite painless and we feel represents a higher level of service to our taxpayers.

Sandra and I attended a class on establishing and updating land schedules to ensure consistent and fair appraisals of land itself, whether bare land or with buildings on it. We also attended several seminars on grand lists, grievances and tax issues. I have also attended a couple of webinars on subjects of interest and relevance to the office here. Webinars represent a very cost efficient way to improve one's knowledge base and currency within a subject without the expense and time loss of travel.

We are very excited that we have just received as of December 10, our new CLA and COD for the year 2013. We met with our district advisor in August and on the basis of our analysis of our sales over the previous three years our CLA is 100.39%. This tells us that on a town-wide basis, our assessments are within less than ½ of a percent from the sales prices. Our COD which stands for "Coefficient of Dispersion" is 10.42%. It is a measure of the average deviation from market value to sold properties. We would like this number to be closer to seven or eight, but gets difficult during times where properties are sold under duress. We will be watching this carefully this coming year.

We are working on upgrading our web based information and to that end have gone through all the parcels and have updated all the book and pages for sales and any other missing info on our cards. Our website recently passed 60,000 hits which tells us that we are averaging 6 inquiries into our information for every normal working hour during the year. This is incredibly cost effective for everyone, the appraisers, insurance people and the attorneys who regularly need to access our information as well as it not taking up our time here in the office. You may notice that we are cutting our budgeted hours for the current year partially based on the declining need to have a person in the office. As always, we welcome everyone to stop by and check the data on your property, see how your evaluation is derived and have a chat.

Ken Blair, Sandra Brodeur, Robert Cummiskey

WARREN FIRE CHIEF'S REPORT FOR 2012

Last year the Warren Fire Department responded to a total of 68 calls.

There were:

4 Structure Fires	9 Carbon Monoxide Alarm Calls
3 Chimney Fires	13 False Alarms
13 Car Accidents	19 Miscellaneous Calls
7 Smoke Alarm Calls	

Special “thanks” to Butch Hartshorn, with the help of a grant through the Vermont Rural Fire Protection Task Force, over saw the maintenance dredging of 2 ponds on Airport Road.

We remind you to post your 911 address so that they can be easily seen, day or night. This will help us in finding you. The Warren Fire Department also, reminds all residents to please install and maintain smoke and carbon monoxide detectors in your homes.

Peter DeFreest
Warren Fire Chief

WARREN ARTS COMMITTEE REPORT 2012

The Warren Arts Committee was established in 1987 when the Town of Warren voted to allocate funds to support the arts. Warren is a caring town and supporting the arts and music is a prime example of how much the residents care. Each year fine musical and artistic events are offered free or for a reasonable ticket price thanks to funding that the Committee receives. We are proud to have carried out our mission for more than 25 years here in Warren. As always, suggestions from our residents for future events are welcome.

The Warren Arts Committee donated to the new and exciting Scrag Mountain Music. The artistic directors, who live in Warren, draw from a talented pool of musicians to present concerts with the slogan “come as you are, pay what you can”. They connect us to classical music in a powerful way by presenting innovative interactive and affordable performances of world-class chamber music. The 2012-2013 performances held in Warren are in November, March and May. The Warren Arts Committee contributed to the Summer Festival tour of the Vermont Symphony Orchestra when they presented a Pops concert at Sugarbush in July. The outdoor event, complete with fireworks and great weather, was well attended and enjoyed by all.

Along with generous individual community donors, the Warren Arts Committee helped to fund the annual free holiday concert at the Warren United Church on December 13th. The Vermont Symphony Brass Quintet and the Counterpoint Singers presented a beautiful program with musical selections honoring the holidays.

The Warren Arts Committee wishes to thank the Select Board for its continued support of the arts. In-kind contributions allow the Committee to keep expenses at a minimum. There is no paid staff and we thank everyone who volunteers to help.

Funds received:	Expenditures:	
From the town: \$2500	Memberships & concert underwriting.	\$1955.00

Virginia Roth, Chairperson

WARREN CEMETERY ACCOUNTS

Received from the Town of Warren:

	2012 Budget	2012 Actual	2013 Proposed
All totals	\$17,000.00	\$17,000.00	\$17,000.00

Other Funds Used:

Burial income	1,400
Cap Gain Distributions	1,159
Dividend Income	3,686
Grave sites	1,280
Interest income	72
Total income	24,597

Expenses:

Bank/Investment fees	1,369
Corner Stones	400
Flags/Grave Markers	791
Flowers & Bushes	5,988
Major repairs	69,289
Repairs	334
Subcontractor	17,280
Supplies	112
Trash	50
Net LT Loss on security sales	27
Total Expense	95,640

Increase in balances \$ (71,043)

12/31/2012

12/31/2011

Assets:	12/31/2012	12/31/2011
Peoples Savings	\$ 41	\$ 41
TD Bank Checking	7,053	10,137
TD Bank Savings	229	212
Banknorth CD's	-	14,800
Passport Money Mkt	1,855	14,145
Investments(EJ) at cost	105,937	146,823
Totals	\$ 115,115	\$ 186,158

The major work at the three town cemeteries has been completed. Repairs were made on various stones and all stones were cleaned. In the Village Cemetery, a shrub border was planted to mark the boundaries of two unpaved roads to alleviate driving over grave markers. Repairs on the fencing and site improvements were made at the Schoolhouse Market cemetery. Additional work was also done on the tree line shrubs at the East Warren cemetery. Next major projects are the preparation of the area for additional grave sites and corner stone work.

Submitted by Michele A. Eid, Treasurer

Warren Cemetery Commission Balance Sheet As of December 31, 2012

	Dec 31, 12
ASSETS	
Current Assets	
Checking/Savings	
TD Bank Checking	7,052.56
TD Bank Savings	229.34
Peoples Savings	41.19
Edward Jones Passport MM	1,854.65
Total Checking/Savings	9,177.74
Other Current Assets	
EJ Advisory Money Market	46.28
Edward Jones Advisory Solutions	
Allianz	3,230.13
American Century Diversified	3,357.76
Blackrock Equity Fund	3,149.68
Dodge & Cox Income	7,565.52
Dodge & Cox Intl Stock	2,658.21
Federated Kaufmann Fund	4,591.27
Hartford Cap Appreciation	4,233.99
Invesco VK Growth & Income	3,260.59
JP Morgan Core Bond Fund	7,427.49
JPM Fed Money Market	1,302.15
JP Morgan High Yield	4,325.43
JP Morgan Mid Cap Value	3,111.19
LM BW Global Oppts	1,635.16
Loomis Sayles Invt Grade	2,526.40
Manning & Napier World Oppty	5,669.65
Metro West Total Return	5,852.65
Mutual Global Discovery Fund	5,449.92
T Rowe Price Blue Chip	3,867.30
T Rowe Price Equity Income	3,184.06
T Rowe Price Intl Bond Fund	2,541.39
T Rowe Price New Income	5,135.30
Total Edward Jones Advisory Solutions	84,075.24
Huntsman Corp	21,815.54
FMV of securities	-5,410.33
Total Other Current Assets	100,526.73
Total Current Assets	109,704.47
TOTAL ASSETS	109,704.47
LIABILITIES & EQUITY	
Equity	
Unrealized Gain(loss) on FMV	-5,410.33
Retained Earnings	186,157.97
Net Income	-71,043.17
Total Equity	109,704.47
TOTAL LIABILITIES & EQUITY	109,704.47

Warren Cemetery Commission Profit & Loss January through December 2012

	Jan - Dec 12
Ordinary Income/Expense	
Income	
Burial income	1,400.00
Dividend Income	3,685.52
Grave Sites	1,280.00
Interest Income	72.21
Long Term Cap Gain	930.88
Short Term Cap Gain	228.57
Total Income	7,597.18
Expense	
Major repairs	69,288.75
Bank fees	35.00
Corner stones	400.00
Flags/Grave Markers	791.21
Flowers & bushes	5,987.76
Investment fees	1,334.49
Repairs	334.25
Subcontract Labor	280.00
Supplies	111.50
Trash	50.00
Total Expense	78,612.96
Net Ordinary Income	-71,015.78
Other Income/Expense	
Other Income	
Insurance reimbursement	1,440.00
Gain on Sale of Security	4,105.92
Total Other Income	5,545.92
Other Expense	
Insurance repairs	1,440.00
Loss on security sales	4,133.31
Total Other Expense	5,573.31
Net Other Income	-27.39
Net Income	-71,043.17

WASHINGTON COUNTY SHERIFF'S DEPARTMENT REPORT 2012

The Washington County Sheriff's Department has had a very interesting year during fiscal year 2012. During FY 12 the Department wrote 1079 Vermont Traffic Citations and documented involvement in 333 incidents. The Department transported 861 persons and served 2684 pieces of Civil Process. Only Chittenden County serves more Civil Process than Washington County. We seem to be serving less Writs of Possession, which is a good sign for the financial stability of home owners and renters.

In addition to transporting prisoners, mental health patients, juveniles and serving civil process, we made a valid effort in keeping our highways and roadways a safer place. The Sheriff's Department is able to assist in highway safety through the ten (10) patrol contracts with towns within the County and through Grant Funding from Governor's Highway Safety for DUI and SHARP (Safe Highway Accident Reduction Patrol). The Department is also involved in START patrols, to curb teen alcohol use. We also have an active Snowmobile Patrol, which due to the lack of snow last winter deployed very little.

In the past fiscal year we continue reaching out to the community by offering a Hunter Safety class at the East Montpelier and Doty Elementary Schools, and giving demonstrations of the "rollover convincer" (a seat belt usage demonstrator) at community events. During the Christmas/New Year's Holiday we place signs at strategic intersections around the County, reminding people to drive safely and have a "Safe and Happy Holiday".

In the spring of 2012 the Sheriff's Department was once again honored by Vermont's Governor Highway Safety Program. Our Department placed 3rd in the Sheriff's division of the Vermont Law Enforcement Challenge, being recognized for our efforts in keeping the roadways safe within Washington County in 2011.

In May a 20 year veteran of the Department retired. Deputy Barbara Watts ended her long career in Law Enforcement, and she and her husband, a retired Barre Town Police Officer moved south, to enjoy retirement in Virginia.

In the course of our patrol efforts in Warren many vehicles are stopped and at times warnings are given. The following Vermont Traffic Complaints were written by the Washington County Sheriff's Department while on patrol: (does not include warnings)

Violation	Description	Total
	[No code entered]	1
23V1007A	LOCAL SPEED TOWN HIGHWAY	47
23V1048	STOP/YIELD INTERSECTIONS	6
23V1049	VEH ENTERING FROM PRIVATE RD.	1
23V1081A	BASIC RULE	1
23V1081B	BASIC RULE >50 MPH	18
23V1101	STOP PARK IN RESTRICTED AREA	1
23V1125	OBSTRUCTING WINDSHIELDS	1
23V1130	PERMIT UNLICENSED PERS TO OPER	1
23V1135	TRESPASS BY MOTOR VEHICLE	1
23V1222	INSPECTION OF REGISTERED VEH	6
23V301	NO REGISTRATION	9
23V601	OPERATING WITHOUT A LICENSE	2
23V614A	JUNIOR OPERATOR VIOLATION	1
23V676AB	DRIVING LICENSE SUSPENDED	6
23V800A	INSURANCE CERTIFICATE	3
3V127C	UNAUTHORIZED PRACTICE REG PROF1	
Report Totals		106

The Sheriff's Department also dealt or assisted several incidents in Warren.

Observed Offense	Total Incidents
Agency: WASHINGTON CSD	
0520 BURGLARY NO FORCE RESIDENCE	1
1414 VANDALISM - MISC.	1
2115 Driving Under the Influence	1
2229 ILLEGAL POSSESSION BY A MINOR	1
2430 FAMILY DISTURBANCE	1
2632 FUGITIVE	1
2634 ARREST ON WARRANT - POLICE CHK	1
3607 MOTOR VEHICLE, DISTURBANCES	1
3619 DLS Criminal	1
ALAR Alarm	3
ANPR Animal Problem	3
ASST Agency Assist	12
ATL Attempt to Locate	3
CDIS Citizen Dispute	1
CITA Citizen Assist	2
FALS False Alarm	1
LFPR Lost or Found Property	1
MAST Motorist Assistance	3
PSC Suspicious Person/Circumstance	2
PWAT Property Watch	4
THAZ Traffic Hazard	2
TMV Trespass by M.V. (no prop dam)	1
UNSP Unsecure Premises	1
WELF Welfare Check	1

Total Incidents for This Agency:	49

We at the Sheriff's Department are proud of the work we do and hope to continue serving the Town of Warren.

Professionally,
W. Samuel Hill, Sheriff

WARREN CONSTABLES ANNUAL REPORT 2012

In the past year, the Vermont Criminal Justice Training Council, as part time Police Officers, certified both Warren constables. For the calendar year 2012 both constables received a combined 325 hours of training. These trainings include firearms training, driver training, traffic enforcements, domestic violence, bomb awareness, active shooter, meth labs and more.

In the calendar year of 2012 the constables had over 250 patrol hours and responded to emergency situations such as; 911 hang-ups, provided back-up to the Vermont State Police and the Sheriffs Department, domestic violence, mental health issues, burglaries, DWI stops, traffic accidents, noise and dog complaints, wellness checks, and assisted with investigations of untimely deaths.

The Warren Constables primary focus is on the safety and welfare of the citizens and visitors of Warren.

The constables also participated in a number of events in Warren, including the Mad Marathon and the Green Mountain Stage Race, Sugarbush Adventure Race, July 4th Air Show and Halloween in Warren Village.

The constables have written a number of articles in the Valley Reporter in regards to safety issues.

The constables are also active members of the Warren Fire Department and Mad River Valley Ambulance Service, which provide additional skills when responding as constables and vise versa.

The Warren Constables, Warren Fire Department, MRVAS, VSP and the Sheriffs Department urge everyone to put up 911 addresses and insure they can be readily seen from the road so that they can assist 1st responders get to friends and neighbors in need.

WARREN PLANNING COMMISSION REPORT

The Planning Commission's primary mission is to review and update the Zoning Bylaws and the Town Plan on an ongoing basis to insure that they are kept current and in conformity with the State of Vermont rules and regulations. This Commission is also tasked with making recommendations for changes which are then passed on to the Town Board of Select People for their review and future enactment. It is through this process that the Warren Planning Commission guides and protects the vision of future development and community life in Warren.

At the end of 2011, the Planning Commission had approved and forwarded on to the Select Board modifications to the Land Use and Development Regulations that included the relocation of the boundaries of the Warren Village Historic Residential District and the creation of the Warren Village Mixed Use District within it. The Select Board had their duly warned hearing and approved the changes on January 31, 2012. The Planning Commission then moved forward with the proposed creation of a Fluvial Erosion Hazard Area as recommended by the River Management Program under the auspices of the VT Agency of Natural Resources. During 2012 the PC sent letters to those residents affected by the new district, held an informational meeting about river science and held a duly warned public hearing in October. They have voted to approve the establishment of the FEH Overlay District and will be forwarding it to the Select Board in early 2013. The Planning Commission also revised Article 8, Planned Unit & Planned Residential Development as per Chapter 117 of the Vermont Statutes which called for the two types of development, PUDs and PRDs, to be consolidated into just PUDs. The PC accomplished this task which was approved by the Select Board on November 13, 2012.

The Warren Select Board asked the Planning Commission to revive their work on either improvements to or relocation of the Town Garage. The PC's recommendation is to relocate the functions of the Town Garage but have been challenged to find an appropriate place. A small sub committee of two PC members and two Select Board members was formed to look into this challenge together. The Town Garage facility is in serious need of repair and it is the desire of the PC and Select Board to attempt to relocate it in a less residential area. Research is ongoing and hopefully a solution will be found early in 2013.

Warren, along with the town of Fayston have received \$14k from the VT Dept. of Economic, Housing & Community Development's Municipal Planning Grant (MPG) program to undertake a MRV Economic Development Study. The funds, to be matched with \$1k from the MRV Chamber of Commerce, will hire a consultant to undertake a baseline economic analysis of the Mad River Valley that will assess key industry sectors of strategic economic importance to the Mad River Valley and additionally to conform to new State planning goals. The MPG will be overseen by the MRVPD and while the resultant information will have a MRV-wide scope it will be utilized by MRVPD and the individual towns through their respective planning functions.

Don LaHaye, a long time member of the Warren Planning Commission, moved to Waitsfield in the latter part of 2012. Don continues to be an active and contributing member of the PC but has asked that the Commission find a replacement. During Don's tenure he was also our liaison to the Central Vermont Regional Planning Commission, a position which he proudly and astutely carried out for the town. Warren's loss will be Waitsfield's gain. Thank you, Don, for your service.

Current copies of the Warren Town Plan and the Warren Land Use and Development Regulations are available at the Town offices or on Warren's web site at <http://www.warrenvt.org/>. Planning Commission meeting agendas and minutes are also available at this site. The Planning Commission meets at 7:30 p.m. on the second and fourth Monday of the month at the Municipal Building.

Planning Commission

Craig Klofach, Chairman	Lisa Miserendino	Don LaHaye	Jim Sanford
Mike Ketchel, Vice Chairman	Randy Graves	Dan Raddock	

DEVELOPMENT REVIEW BOARD REPORT 2012

For the year of 2012, the Development Review Board held 12 public meetings, which resulted in 19 hearings and reviewed 9 new applications. The Board considered and approved 7 Conditional Use Applications, 4 Subdivision Applications, 1 major subdivision, 2 subdivision amendment, 1 PUD, and 1 boundary line adjustment application, with 3 applications done by Administrative Review.

For comparison, during the year of 2011, the Development Review Board held 15 public meetings, which resulted in 25 hearings and reviewed 23 new applications. The Board considered and approved 13 Conditional Use Applications. The Board considered eight subdivision applications, two major subdivisions, one subdivision amendment, one PUD, and four boundary line adjustment applications, with one boundary line adjustment application done by Administrative Review. One major subdivision application only went as far as sketch plan review and the Board expects to see the applicant back in 2012. The second major subdivision, which also contains the PUD request, had only begun Preliminary Plan Review at the close of the year. There was one Variance application that during review was denied and subsequently found under Conditional Use Review that it did not satisfy the requirements.

In 2013 the Planning and Zoning Department is looking into replacing the existing permit database that was installed in 1999. It has been determined that the old legacy database needs to be upgraded to a more current operating system. Although the present data is secure a loss of user interface is always a liability. Improved functionality is a goal of upgrading the software.

Minutes and agendas of the Development Review Board meetings, the Land Use and Development Regulations, The Town Plan, Zoning Applications, and other general information can be found on the town webpage at: <http://www.warrenvt.org>

The Development Review Board meets at 7:00 p.m. every other Monday on an 'as need' basis at the Municipal Building.

DRB Members:

Peter Monte, Chairman
Chris Behn, Vice Chairman
Lenord Robinson
Jeff Schoellkopf
Virginia Roth
Robert Kaufmann (alternate)
Don Swain (alternate)
Tom Boyle (alternate)

2012 CONSERVATION COMMISSION REPORT

We would like to thank Warren residents and property owners for continued support of our efforts. The Town's annual allocation to the Conservation Reserve Fund is greatly appreciated. Conservation planning can help Warren achieve its goals for protecting open space, including leveraging resources, directing growth, and focusing efforts on the most significant natural and cultural assets. Conservation planning helps to identify and maintain contact with landowners and alert the community to the importance of specific fragile resources and potential land conservation projects. In 2012, the Warren Conservation Commission (WCC) continued to work with state and local partners and environmental scientists to document and better understand the natural resources that exist in Warren. This effort is ongoing, and will inform and focus our future conservation efforts—in order to maximize the community and environmental benefits leveraged through the Conservation Reserve Fund. Thank you for your support!

2013 Budget clarification: The WCC has targeted about \$6,700 from 2012 toward field verification of the potential wildlife corridors that were identified in the Natural Heritage Inventory. \$2,114 remains from the 2009 grant from the VT Dept. of Forests, Parks & Recreation for work on the Eaton Trails Project. The \$8,000 grant from the Open Space Institute's Community Forest Fund was to cover the costs of putting a conservation easement on the Eaton Town Forest. Due to lack of consensus regarding this endeavor from the Planning Commission and Select Board, the grant funds will be returned. The funds cannot be repurposed for other activities.

In 2012, the WCC continued to participate in the Forests, Wildlife and Communities Project (FWC). The FWC project is an effort sponsored by several federal, state and local agencies, as well as several environmental organizations. The project is aimed at helping landowners and communities reduce fragmentation, parcelization, and wildlife habitat loss – all central strategies in Vermont's Wildlife Action Plan (WAP). FWC aims to develop conservation strategies at the town level to support Vermont's Wildlife Action Plan. WCC continued to investigate and evaluate possible land conservation projects in the Town.

This year the WCC worked on permanently preserving Eaton Town Forest, with a conservation easement to be held by Vermont Land Trust. This involved multiple site visits with stakeholders, drafting an easement with Vermont Land Trust, and securing a grant from the Open Space Institute to cover all costs associated with the easement. The WCC also participated in Katie Sullivan's Persuasive Writing Challenge for 3rd-6th graders, entitled Take a Stand on the Land, which involved a school forum with members from the WCC, Planning Commission and Select Board to discuss the future of the town-owned Eaton parcel. While the WCC still believes permanent conservation of the Eaton parcel is the best way to protect the wildlife habitat, water quality and recreational values of the property, the WCC is putting the effort on hold, as we believe a consensus needs to be reached among town commissions and boards before moving forward.

A hearty thank you to Caitrin Noel, Margo Wade and Robin Bennett for their dedicated years of service to the Warren Conservation Commission. Your leadership, knowledge, and good cheer were invaluable, and will be missed.

The WCC is in search of new members. If you are interested in working to help implement the Town of Warren's Conservation Plan, through land conservation, landowner outreach and education, and other efforts to protect Warren's natural and cultural assets, please contact Damon Reed at dreed@gmavt.net or (802) 496-3074.

The WCC is an appointed board of up to nine members. The Commission meets on the third Tuesday of the month from 7 to 10 PM in the Warren Municipal Building. Meeting minutes and agendas and additional conservation related information is available on www.warrenvt.org. As always, we welcome public participation and encourage feedback from Warren residents and voters. Please be in touch.

Respectfully submitted,
Damon Reed - Chair, Jim Edgcomb, George Schenk, Rocky Bleier, Kate Wanner

DEPARTMENT OF PUBLIC WORKS

The Department focused on numerous repair-or-replace projects this past year, including several which were a consequence of Tropical Storm Irene. The most significant undertaking was the replacement of Bridge B15 over the Freeman Brook on Plunkton Road near the intersection of Robinson Road.

Undermined by floodwaters, the northern abutment of the old bridge buckled, leaving the cast concrete deck unsupported over half of its' width. What became a one-lane bridge was shored up temporarily by steel beams, allowing it to return to 2-lane service for nearly a year.

In the meantime, a replacement concrete rigid frame structure was designed by the engineering firm of DuBois & King, and DuBois Construction provided the most competitive bid and completed the structure on Nov. 2 after a 6-week road closure. The project will receive FEMA assistance.

Kingsbury Construction Co. replaced a large culvert with concrete headers on Roxbury Mountain Road in a single day. They also completed work begun after Irene floodwaters overturned a large concrete cradle supporting a 7 foot diameter culvert under the Inferno Road at Clay Brook. Having previously set the cradle upright under the culvert, they proceeded to stabilize it with reinforced concrete above and behind it and secured it with an outfall apron of large rock.

The Road Crew repaired or replaced numerous smaller culverts and provided new ditching and underdrainage by installing perforated pipe set in crushed stone overlain by filter fabric in places where it was needed, and applied crushed gravel to the roadway and seed and mulch over exposed shoulders. They also put a concerted effort, using the same techniques, into the wooded section of Fuller Hill Road. The upper portion of the Roxbury Mountain Road was similarly prepared for pavement by ST Paving and guardrails by Lafayette.

The existing pavement on the East Warren Road was reclaimed and laid back down by Gorman Group, beginning from where they stopped a year ago at Cider Hill Road, and continuing their procedure north to the Town line. ST Paving also hit the weather just right when they repaved a section of the Lincoln Gap Road, and accomplished some smaller paving projects at the same time.

Both Town Garage buildings received a fibrated aluminum roof coating, and the overhead doors were repaired and worn panels were replaced. The main garage received a new ceiling mounted, gas fired heating system and an exhaust ventilation system.

The overhead doors on the Village Fire Station were repaired and weatherstripped, and the Sugarbush Station was prepped and painted with assistance from Sugarbush. The hose drying tower in the Village Station, which has always been a significant source of heat loss, was caulked and insulated with blown cellulose, and fitted with a manually operable trap door that serves as a damper against heat rising from the underground part of the station. The building also received a gutter system, which should reduce water penetration at the perimeter of the original building into the newer underground portion.

The Director also monitored other building projects and assisted where needed, in the Elementary School classroom addition, the historic Blair Barn restoration, School playground and skatepark projects, relining of the wastewater system's storage tanks at Brooks Field, and Riverside Park's split-rail fence and field restoration after Irene flooding. Wood and Wood replaced the signs leading into the Village from Rte. 100, and repaired the sign indicating the location of the Municipal Building from Main St.

Equipment purchases included a used Morbark chipper, a Turfmaker hydroseeder, an AIM thumb for the backhoe, and a 3 cubic yard sand spreader. Our crew gave the older grader a facelift, and rehabilitated the box on our old reliable Reed Screenall, while its' engine was professionally rebuilt.

Trail construction directed by the US Forest Service on its' lands at Blueberry Lake and Warren Falls was monitored and assisted as needed. The Road Crew applied topsoil screened primarily from ditch dirt onto the western slope of the dam at Blueberry Lake, and successfully hydroseeded it at summer's end.

Among the planning activities undertaken for coming years were:

- Selection of an engineering firm to design the Covered Bridge leveling and abutment replacement project for which a Transportation Enhancement Grant of \$300,000 has been acquired.
- Selection of an engineering firm to design further energy efficiency measures and related structural modifications at the Village Fire Station, in both the above and below ground portions.
- Developing a readily updateable hydrant map with the Fire Dept. personnel.
- Evaluating the feasibility and necessity of the sidewalk plan for the Village.
- Working with the Red Cross to determine the suitability and readiness of several Town buildings for use as emergency shelters.
- Planning and permit acquisition for joining the road to the Town Pit and the Vaughn Brown Road prior to making a single entrance onto Rte. 100 opposite the Main Street intersection.
- Considering relocation of the Town Garage complex.

Respectfully Submitted,

Barry Simpson, Director, Department of Public Works and Road Commissioner

WARREN PLAYGROUP

The Warren Playgroup has come to the end of another successful year. On behalf of all the parents/caregivers and children who have participated in the 2012 playgroup sessions, we would like to thank you for your continued support and respectfully request funding for this valuable program for 2013.

The Warren Playgroup continues to offer enriching activities and social stimulation for young children. It provides a service to parents with young children by offering them a place to build relationships and exchange ideas about parenting. The majority of playgroup sessions are held at The Warren School, which gives parents an early introduction to the school in which their children will be enrolling. The playgroup provides an important support network for families in our community.

We began 2012 with the ever-popular Swimming session at The Bridges Resort. During the heart of winter, facilitator Anissa Touchette from Central Valley Gymnastic Academy got the kids moving with gymnastics. In the spring, naturalist, Cory Stephenson, led a series called “Signs of Summer”, where children explored the wonders of the outdoors as the seasons change. We kicked off the fall with Mollie German’s “Exploration with Clay” – a perennial favorite hands-on art program. Next, Jen Higgins’ program “Mini Movers & Shakers”, introduced the children to crafts, song and dance. We finished the year with an exciting new program at the Sugarbush Health and Racquet Club, in which the children explored the Indoor Adventure Zone.

As the Playgroup Coordinators, we have spent time encouraging involvement from new parents and getting feedback on the program. Parents and children alike are appreciative and excited about the playgroup, so we are continuing some of the current programs and looking to introduce new ones as well.

Attendance for the playgroup continues to be strong. Our group is constantly changing as families with young children find the Warren Playgroup and others move on to school, many with a confidence that comes with familiarity with the Warren School. Our listserv is where families receive emails about the current Warren Playgroup session, as well as, weekly announcements about educational events for children and parents in the area. Outreach is also done through notices, flyers, and bulletins in local newspapers.

Again, thank you for your continued support of this vital program. Funding from the Town of Warren allows us to hire quality facilitators who provide valuable, creative learning opportunities for the young children in our community.

Sincerely,

Ellen Kucera, Bethany McMahon and Brooke Campbell

Warren Playgroup Coordinators

WARNING AND MINUTES FROM WARREN TOWN MEETING 2012

Notice to Voters

The legal voters of the Town of Warren are hereby notified that the deadline for registration to vote for the below warned meeting shall be Wednesday February 29, 2012 at 5 PM. Legal voters of the Town of Warren may request absentee ballots for Australian ballot at the Town Clerk's office on Monday March 5, 2012 until 5 PM. An authorized person may apply for an absentee ballot on behalf of an absentee voter.

The meeting was called to order at 7:55 AM by Town Moderator, Robert Messner, who recessed the meeting until after the completion of the Warren School District meeting. Town Meeting was reconvened at 8:55AM. The Warning for the 2012 Town Meeting was read. Representative Adam Greshin addressed the meeting and gave the voters a legislative update.

WARNING FOR TOWN MEETING 2012

The residents of the Town of Warren who are legal voters in the town are hereby notified and warned to meet at the Warren Elementary School in the Town of Warren on Tuesday, March 6, 2012 at 8:00 o'clock in the forenoon to act upon the following matters: Note: Town Meeting will be called to order at 8 o'clock in the forenoon and immediately adjourn until after the completion of the Warren School District Meeting, at which time Town Meeting will reconvene.

Article 1. To review and act upon the reports of the Town Officers for the year 2011?

In reviewing reports questions were addressed on delinquent taxes, interest earned and constable's budget which was addressed under the 2012 budget discussion. Motion to approve the reports of the Town Officers was made and seconded. Article 1 was approved by a voice vote in the affirmative.

Article 2. Shall the Town vote a budget to meet the expenses and liabilities of the Town including the capital expenditures and to authorize the Select Board to set a tax rate sufficient to provide the same?

Robert Ackland moved to approve a budget in the amount of \$2,656,109.* The Select board presented the budget with a visual presentation. They fielded questions on the impact of "Irene" and the costs expended and expected revenue. Constables budget was discussed as was the cemetery budget. Roads repair was discussed, the bridge on Plunkton Road needs replacing, Town will try to add the road plan to the website to allow residents to view future plans. Capital Budget needs to show the yearly expenditures. Motion was seconded and the budget and capital expenditures were approved by a voice vote in the affirmative.

Article 3. Shall the Town authorize the Select Board to borrow money to pay current expenses and debts of the Town in anticipation of the collection of taxes for that purpose?

Motion was made and seconded. Article 3 was approved by a voice vote in the affirmative.

Article 4. Shall the Town vote its current taxes into the hands of the Town Treasurer?

Motion was made and seconded. Article 4 was approved by a voice vote in the affirmative.

Article 5. Shall the Town vote to eliminate the office of Town Auditor pursuant to 17 VSA 2651b?

Reta Goss explained that this statute allows town of vote not to elect auditors. Town must employ a yearly audit done by an accountant. She suggested that because the office of auditor has been vacant that volunteer might work to compile the Town Report, working with the accountants. Therefore creating a report which might be more voter friendly.

After discussion ended motion was made to approve Article 5, motion seconded and Article 5 approved by a voice vote in the affirmative.

Article 6. Shall the Town have its taxes of real and personal property paid in installments, and set the dates, and to see whether payments shall be with or without discounts, and set the amount thereof?

After discussion Reta Goss moved that taxes be handled “ the same as last year” no installments, billed on July 10th, due on August 10th and delinquent after November 10th. Motion seconded and approved by a voice vote in the affirmative.

Article 7. Shall the town change the method of selection of the First and Second Town Constables from their currently elected status to positions that are appointed by the Select board for a two-year term? This provision would take effect once the current elected terms are completed in March of 2013.

Select board addressed their concerns about having constables who were elected and therefore not accountable to the select board. If constables were appointed the select board would be accountable for their actions and could if needed be removed them from office. Constable Bifano addressed questions including firearms and training.

Article 7 was voted by show of hands vote of 68 yes and 25 no.

Article 8. Shall the Town vote the expenditure of \$300.00 for the Prevent Child Abuse Vermont, a not-for-profit service agency?

Judy Reed explained the Prevent Child Abuse Vermont program and the available services. Motion to approve was made and seconded. Motion approved by a voice vote in the affirmative.

Article 9. Shall the Town vote the expenditure of \$500.00 for the People’s Health & Wellness Clinic, a not-for-profit service agency?

Robert Meany explained the People’s Health & Wellness Clinic and the services available. Motion to approve Article 9 was made and seconded. Article 9 approved by a voice vote in the affirmative.

Article 10. Shall the Town Vote its Green Mountain National Forest money go to the Warren Elementary School?

Michael Ketchel moved that the Green Mountain National Forest money be voted into the Warren School Budget. Discussion as to where else the money should and could to. Motion seconded and approved by a voice vote in the affirmative.

Article 11. Shall the Town empower the Select Board to accept any land if given to the Town or to purchase any land within the Town?

Motion was made to approve Article 11, Butch Hartshorn voiced his objection to this article, he believes that the voters should be allowed to vote on land purchases made by the town. Motion was made to amend the article into two pieces, one vote to accept land and another vote to purchase land. Motion to amend was seconded. Motion to amend Article 11 was defeated by a voice vote in the negative.

Motion to approve Article 11 as printed was seconded and the article was approved by a voice vote in the affirmative.

At this point in the meeting moderator moved to recess the meeting for lunch. Motion was defeated by a show of hands vote 36 yes and 48 no.

Article 12. In light of the United States Supreme Court’s Citizens United decision that equates

with speech and gives corporations rights constitutionally intended for natural persons, shall the Town of Warren vote on March 6, 2012 to urge the Vermont Congressional Delegation and the U.S. Congress to propose a U.S. Constitutional amendment for the States' consideration which provides that money is not speech, and the corporations are not persons under the U.S. Constitution, that the General Assembly of the State of Vermont pass a similar resolution, and that the town send its resolution to Vermont State and Federal representatives with in thirty days of passage of this measure?

After brief discussion motion was made and seconded to approve Article 12 as printed. Article 12 was approved by a voice vote in the affirmative.

Article 13. Shall the town vote to start next year's Town Meeting at 8:00 o'clock in the forenoon at the Warren Elementary School?

Motion was made to hold next year's meeting at 7PM. Motion was seconded. Motion was defeated by a voice vote.

Motion was made to start next year's meeting at 8 AM, immediately recess into the Warren School Meeting then reconvene to act on the Articles of the Town. Motion was seconded and approved by a voice vote in the affirmative.

Article 14. The following items will be voted on by Australian ballot between the hours of 7:00 am and 7:00 pm, Tuesday, March 1, 2011.

Election of all Town and School Officers required by law.

Moderator- Robert Messner 275 votes

Select Board- Robert Ackland 257 votes (Two Year Term)

Select Board- Matthew Groom 226 votes (Three Year Term)

Lister- Ken Blair 282 votes (Three Year Term)

Town Clerk- Reta Goss 293 votes (One Year Term)

Trustee of Public Money- Elaine Fuller 281 votes (One Year Term)

Delinquent Tax Collector- Reta Goss 294 votes (One Year Term)

Harwood School Director- Dan Raddock 128 votes (Three Year Term) Rosemarie White 121 votes

Town Treasurer- Elaine Fuller 278 votes (One Year Term)

Cemetery Commission- Michele Eid 275 votes (Five Year Term)

School Treasurer- Elaine Fuller 284 votes (One Year Term)

Warren School Director- Michael Ketchel 261 votes (Two Year Term)

Warren School Director- Robert Rosen 259 votes (Three Year Term)

Warren School Moderator- Mac Rood 277 votes (One Year Term)

Library Commission- Carl Lobel 264 votes (Three Year Term)

Library Commission- Liz First Raddock 266 votes (Two Year Term)

A complete listing of write-in's is attached to original minutes.

Presidential Primary Election

Barack Obama 126 votes

Newt Gingrich 9 votes John Huntsman 5 votes

Ron Paul 36 votes Rick Perry 1 vote

Mitt Romney 56 votes Rick Santorum 26 votes

Article 15. To transact any other business that may come before the meeting.

Motion to adjourn the 2012 Town Meeting, motion seconded and approved by a voice vote in the affirmative. 12:20PM.

Minutes respectfully submitted.

Reta Goss, Warren Town Clerk

Warning of 2013 Warren Town School District Annual Meeting

The inhabitants of the Town School District of Warren who are legal voters in the Town School district are hereby notified and warned to meet at the **Warren Elementary School** in the Town of Warren on Tuesday, March 5, 2013, at 8:00 AM, to act on the following matters:

Article 1: The following Town School District Officers will be elected by Australian Ballot between the hours of 7:00 AM and 7:00 PM on Tuesday, March 5, 2013, at the Warren Elementary School:

Moderator for the ensuing year
Town School District Treasurer
School Director (3 year term)
School Director (2 year term)

Article 2: To hear and act upon the reports of the Town School District Officers.

Article 3: To set salaries, if any, that shall be paid to the officers of the District.

Article 4: To appropriate for the Town School District such a sum of money as is deemed necessary for the support of schools, in specific amounts for deficit, if any, for current expenses, capital improvements, or other lawful purposes for the fiscal year ending June 30, 2014.

Article 5: To authorize the Board of School Directors to borrow money by issuance of notes in anticipation of revenue to pay the expenses of the Town School District for the fiscal year ending June 30, 2014.

Article 6: To transact any other business that may legally come before the meeting.

Dated and signed this 16th day of January 2013, by the Warren Board of School Directors.

Michael Ketchel, *Chairman*
Charlotte Robinson, *Clerk*
April Smith, *Secretary*

Adam Greshin
Robert Rosen

Report of the Warren School Board and Administration

Warren School students are very lucky to live in a community that supports our exciting initiatives, programs, and educational excellence. Our parents, teachers, and Board members are grateful to the Warren community for providing the resources and support to enable our children to receive the very best possible education. We believe the future economic health of Warren depends on turning out highly educated students. We provide Warren children with the knowledge, tools, and skills they will need to be successful contributing Warren citizens. We will continue to work together to develop unique, challenging, engaging learning opportunities and extra-curricula activities for students and for future Warren families.

PROFESSIONAL STAFF

After 24 dedicated years as Warren School principal and 47 years as an educator, the Warren community said good-bye to Andreas Lehner at the end of the 2011-2012 school year.

Wendy Cobb was hired and began her role as the new principal of the Warren School on July 1, 2012. Wendy previously served as a special educator and math specialist at Richmond Elementary School in Richmond, Vermont. She has a strong background in curriculum, instruction, data analysis, assessment, and has extensive experience in designing professional development opportunities for educators.



FALL ENROLLMENTS: ELEMENTARY

	P3	P4	K	1	2	3	4	5	6	Total
2012	17	14	17	26	18	21	24	29	16	182
2011	11	12	26	17	21	22	29	16	21	175
2010	9	19	17	21	23	29	16	22	26	182
2009	15	14	23	22	27	17	20	28	11	177
2008*	14	16	19	22	15	18	25	11	14	154
2007	15	18	23	13	20	25	11	13	25	163
2006	14	12	14	13	21	11	12	21	20	138
2005	10	10	14	20	10	12	21	20	26	143

ALL ENROLLMENTS: SECONDARY

	7	8	9	10	11	12	Total
2012	18	18	11	14	19	21	101
2011	25	13	14	20	18	27	117
2010	11	13	19	19	24	19	105
2009	14	21	19	23	17	23	117
2008*	20	19	22	17	18	19	115
2007	20	28	17	21	18	19	123
2006	28	15	21	18	17	16	115
2005	15	23	19	18	15	24	114

Enrollments are enhanced by seven students from Granville, Hancock, and Buel's Gore, whose tuitions are paid by their towns of residence.

Team Teaching Structure

The Warren School team structure allows us to effectively meet individual learning needs and styles of all students, capitalizing on student strengths and supporting them in an ongoing, inclusive environment. Our teams include highly skilled, dedicated, experienced classroom teachers, special educators, a speech therapist, occupational and physical therapists, and well trained teaching assistants.

The teams operate as a professional learning community, with maximum student learning serving as the priority for the entire staff. This goal is accomplished through careful data analysis and appropriate supports, as needed. Instructors listed without contract percentages are 1.0 FTE (Full-Time Educators).

Our professional learning teams are additionally supported with the invaluable assistance of school guidance counselor/social worker, Jennifer Boland (.40 contract) school nurse Deirdre Fennelly (.40 contract), and Nancy Phillips, curriculum support professional.

School Support Services: All Teams

Related service providers assist teams in a variety of ways, such as screenings, evaluations, consultations with teams, and direct services to students.

- Ani Lutz: Speech/Language Therapist, (1.0 contract)
- Barb Ebenstein: Occupational Therapist (as needed)
- Pam Barnard: Physical Therapist (as needed)

Early Education Team: Pre-School and Kindergarten

The early education team includes teacher Lyndley Mittler (.50 contract) and teaching assistant Christine Tierson (.50 contract) with pre-k, 3 year olds; teacher Andra Kisler (.50 contract) and teaching assistant Julie Johnson (.50 contract) with pre-k, 4 year olds; Roni Donnenfeld, kindergarten teacher Pamela Barnes, special educator (.60 contract) and teaching assistant Andrea Petrasch (1.0 contract).

- We have a strong early education program, including two years of preschool for three and four year-olds, five mornings a week and an in-house, structured day-care in the afternoons.
- Our Kindergarten program is full day, five days a week.

- Research supports many benefits of a strong, early education program, including but not limited to the following:
 - ✓ Lays the foundation for higher cognitive functioning, leading to improved academic achievement in school
 - ✓ Lays the foundation for behavioral and social development
 - ✓ Allows schools to identify potential learning challenges early. Schools can then implement the necessary supports, potentially reducing the need (and costs) for special education in later school years.
- Since 2005, the school has offered a full-day kindergarten and a preschool class for three year olds. The full-day Kindergarten program includes a stronger academic program, which we believe has significantly improved the skills of students entering first grade.

KPAS Extended Day Program (Pre-K)

In addition to offering morning programs for three and four year olds, extended pre-k care is available. Although not a school program, the Preschool After-School Program is an important component of the Warren School's comprehensive response to the needs of young children and their parents. Established in 2003-4, KPAS continues to provide enriched child-care in the afternoon for preschoolers enrolled in the morning sessions.

KPAS is operated by a parent and community Board, which hired Andra Kisler as the Director and Head Teacher. The program serves three- and four-year olds, five days a week when school is in session. Expenses are paid entirely by tuition, fundraisers, and donations, with no cost to the taxpayers.

We believe our early education and extended day programs play a major role in our students' success as they move into the higher elementary grades. Both programs are the only full-service preschool offerings available in the Washington West Supervisory Union, making our school and community attractive to new families. As a result, the school has experienced significant in-migration of new families contributing to school growth over the last ten years.

Primary Unit: First and Second Grade

The primary unit includes first grade classroom teachers Gina Gaidys and Whitney Doenges, second grade classroom teacher Elizabeth Young, special educator Irene Keithcart (.60 contract), and

teaching assistants Heidi Greene and Gretchen Frey (1.0 contracts). Teaching assistants provide educational support for individual students and additional classroom support for struggling learners.

Intermediate Unit/The I Team: Grades Three and Four, Multi-Age

The intermediate team includes classroom teachers Heidi Hill, Prudence Krasofski, and Katie Sullivan, special educator Cheryl Kingsbury (.70 contract), and teaching assistants Karen Derrick (1.0 contract) and Nancy Phillips (.50 contract). Karen and Nancy also provide educational assistance to students in the Upper Unit.

Upper Unit: Fifth and Sixth Grade

Jane Spina, a long-time Warren resident, was hired as the newest member of our Upper Unit, completing our team of classroom teachers, including Elizabeth Tarno and Heidi Ringer, special educator, Anne Knight-Youlden and teaching assistant Elizabeth Bisbee, who also supports the Intermediate Team.

The Upper Unit provides an optional study hall opportunity for fifth and sixth grade students after school, three days a week. Heidi Greene, teaching assistant, is available to answer questions, help with time management strategies, and provide homework advice.

Specialists

In addition to receiving instruction in literacy, mathematics, science, social studies, and writing, Warren students are also fortunate to experience art, music, physical education, French, and library sciences every week.

Art: Heather vonTrapp	.45 contract
Music: Carolyn Adams	.45 contract
PE: Leigh Clark	.50 contract
French: Veronica Bernicke	.40 contract
Library: Ellen Drysdale	.50 contract

Technology

Logan Cooke, our technology coordinator (.60 contract) was hired at the end of the 2011-2012 school year. He provides ongoing technology support for all teams, maintains the Warren School website, provides support to administration and works with classroom teachers and students in the appropriate and effective use of technology.

The Warren School is grateful to the Roy Foundation's continued support in the area of technology innovation, helping us put instructional tools

such as Smartboards, projectors, iPads, color printers, document cameras and related equipment, powerful software and video equipment into the hands of our educators. Roy Foundation support allows us to provide our students with the tools they need to become 21st Century learners.

Students and staff are doing lots of work with iPads this year. Several faculty members have attended professional development seminars, in order to effectively teach with iPads. We will continue to learn more about iPads to enhance student learning.

This year, thanks to the Roy Foundation, we will purchase additional iPads along with some high-quality educational applications, a Smartboard for the library, and two color printers.

These essential tools help our students gain critical skills necessary to be successful in this digital age.



First grade students working with iPads.

Technology Goals:

1. The Warren School will consistently integrate technology across the curriculum to enhance teaching and learning while supporting the acquisition of skills including communication, collaboration, creativity, critical thinking, and digital literacy.
2. The Warren School Principal will support the integration of technology into everyday learning.
3. The Warren School will use technology to improve communication with parents and to extend learning opportunities into local and global communities. Personal responsibility, civic responsibility and service learning will be important outcomes for students.

Building Support

We would be unable to operate the school without Laurie Jones, our administrative assistant, who works diligently to keep things running smoothly. Lloyd Cuenin, head custodian and Gwyn Balch, assistant custodian keep the building clean and in working order. Travis Morse and Susan Swenson, our bus drivers, make sure our children get to and from school, safely and on time.

SCHOOL LUNCH PROGRAM



Claire Simpson continues as chef de cuisine at the Warren School, aided by Diane Wing, Grace Holter, and Julie Johnson. Barry Simpson volunteers to help with breakfast in the early mornings and parents or grandparents also volunteer often. Our gratitude goes out to all of our lunch-room volunteers! A high rate of participation continues: on average, 80-90% of the students take school lunch each day.

Throughout the school year, Claire uses fresh vegetables from Sally Kendall & Jeremy Gully’s Little Hands Farm, and from Taylor Burt and Jenny Helm who farm Anne Burling’s land. We enjoy lettuce donated by American Flatbread and the Neill Farm. Bread comes from the Red Hen Bakery and the Warren Store. George Schenk and American Flatbread also raise and donate funds to support local, organic food in the school lunch program.

Claire serves a nutritious breakfast every day, with our breakfast numbers steadily increasing this year. Because of the program’s success, lunch prices have not increased and remain the lowest of all WWSU Schools. Currently, 36% of Warren students are eligible for free or reduced price lunches.

Academic Achievement

Warren School students continue to excel in reading, writing, math, and science. School Digger, VT

(www.schooldigger.com) ranked the Warren School 9th in the state of Vermont out of 134 schools and gave the Warren School a five-star rating. High academic expectations are the norm for all students. Educators work diligently to identify areas in which students may be struggling to grasp concepts and follow up with added supports when needed. Careful data analysis helps adjust instruction for students who fail to meet or who exceed academic standards.

The data outlined in the tables indicate the percentage of students scoring in the proficient or proficient with distinction level of performance on the NECAPs (New England Common Assessment program). Warren students consistently score significantly higher than the State average in all academic areas.

	2008-2009	2009-2010	2010-1011	2011-2012
Science	School 76% State 52%	School 95% State 54%	School 60% State 53%	School 76% State 53%
Writing Grade 5	School 90% State NA	School 84% State 50%	School 73% State 46%	NA NA

	2008-2009	2009-2010	2010-1011
Reading Grade 3	School 100% State 73%	School 85% State 72%	School 96% State 73%
Reading Grade 4	School 94% State 69%	School 87% State 70%	School 86% State 71%
Reading Grade 5	School 96% State 72%	School 95% State 73%	School 94% State 70%

	2008-2009	2009-2010	2010-1011
Math Grade 3	School 100% State 66%	School 83% State 67%	School 74% State 66%
Math Grade 4	School 94% State 69%	School 73% State 65%	School 86% State 70%
Math Grade 5	School 92% State 67%	School 89% State 66%	School 81% State 66%

SAFE ROUTES TO SCHOOL

Thanks to many parent volunteers, Warren children will again participate in regular Friday morning *Walk & Bike to School* events throughout the 2012-2013 school year. We had our first event in, Fall, 2012. With many students and parents participated in this event. In, Spring, 2013, we will have more Walk and Roll to School events. The idea behind the Friday walk and bike days is to encourage physical fitness, decrease carbon emissions, pollution and traffic, and use the bicycle as a mode of transportation, not just recreation.



Walk and Roll to School Day, 2012

PROFESSIONAL DEVELOPMENT

The single, most important factor related to student success is high-quality teaching, which is reflected in the Warren faculty. Ongoing, relevant, research-based professional development is a top priority at the Warren School.

The administration encourages and supports teacher leadership. With strong instructional leadership, we are able to provide excellent professional development on the job, without hiring outside consultants. Teachers are learning with and from each other during faculty meetings, ski afternoons, and regular team meetings.

Warren teachers participate in district-wide high-quality professional development workshops on six Wednesday afternoons throughout the school year. School is closed at 12:30 to allow teachers from all WWSU schools to participate in workshops that focus on strengthening curriculum implementation and assessment. This year Warren teachers Heidi Ringer and Prudence Krasofski are leading writing workshops on early release days. Specialist teachers meet with colleagues from other schools to improve the way they instruct and assess student learning in their subject areas.

With support from Common Core State Standards leadership representatives Nancy Phillips, Heidi Ringer, and Elizabeth Tarno, the teaching staff are participating in ongoing professional development, improving instruction in literacy and mathematics. We are working on a year-long staff development, with a focus on meeting the needs of students living in poverty, and all teaching staff are learning about the Fountas and Pinnell Reading Assessment.

PTO ACTIVITIES

The PTO continues to play an important role in providing financial support for enrichment activities no longer covered by the school's budget. So far, in 2012 – 2013, the PTO ...

- Raised over \$11,000 to support school programs
- Partially funds the Four Winds science program and parent volunteers to run it, six sessions a year.
- Continues to support a classroom garden project, and hired Jeannie Sargent as our garden "Artist in Residence" to help students build, work and harvest school gardens.
- Supports three school plays through our theater program.
- Supports a one-week residency in April with the amazing Bread and Puppet Theatre
- Supports scholarships for the WASP after-school program

Our PTO also supports scholarships for music lessons and instruments, ski equipment and school trips for those who need help. Funding is provided for school activities such as the annual Fall dinner, the graduation ceremony, and playground and grounds enhancements. We are so thankful for such a dedicated, involved parent community. We couldn't do it without you on the team.

WASP AFTER-SCHOOL PROGRAM

The Warren After-School Program is in its twenty-fifth year of providing low-cost, high-quality, community-based childcare for Warren School students from 3:00 to 5:30 each school day, as well as from 12:30-3:00 on scheduled half days. The program is self-supporting. Mollie German, Ashley Woods, and Allyson Lavit direct the program. Dara van Laanen, Blaire Scaglione, and Grace Holter also teach at the program. Students are offered free, unstructured play outside (weather permitting) every day, as well as

scheduled homework help for the older students. Creative play for the younger children takes place in Andra Kisler’s preschool classroom. The program operates mostly in the gym and cafeteria. At least one club is offered at all times, such as sewing, spanish, lacrosse, knitting, and fishing clubs. Clay classes are also offered on half days and taught by Mollie German. Fundraisers are held throughout the year to help sustain the non-profit program. The employees are all members of the Warren community and most are parents of children at the school. Each have a deep investment in the value of the program to the school.

New Classroom Addition

Our new classroom is finished. Heidi Hill moved into her exciting new classroom space over the December vacation break. We would like to thank the Warren community for supporting this project and we are especially grateful to Warren resident Ellen Strauss, architect for the project, for the countless hours she dedicated to the Warren School. Our students will surely flourish in this new learning environment.

Notes on 2013-2014 Warren School Budget

HIGHLIGHTS OF THE PROPOSED BUDGET

- The Warren School budget shows a 5.6% increase in expenditures for FY 14.
- The budget yields \$12,518 in per-pupil spending, \$271 less than *last year’s* state average of \$12,789, and \$1,255 less than the next lowest spending school in Washington West.
- Our cost-per-pupil is low because our enrollments remain strong and our spending is restrained. Next year we expect seven tuition paying students from Hancock, Granville, and Buell’s Gore, generating \$64,400 in revenues paid by their communities.
- Class sizes in grades K thru 2, grades 3-4, grades 5-6 all average 15 students -- typical for our district -- with three teachers on each team -- grades 1-2, grades 3-4, and grades 5-6.
- The budget continues the successful early education initiatives -- full-day Kindergarten, and half-day Preschool classes for 3- and 4- year olds. These programs are good for children, good for working families, and good for taxpayers because the additional enrollment actually helps lower our per-pupil costs. Cutting our preschool would actually raise your taxes.
- The budget also continues the staffing and programs that have supported a high level of student

achievement (as measured on the statewide tests of reading and math). Warren taxpayers can be proud of what they’re getting for their money.

- The residential property tax rate for education is estimated to increase, from \$1.26 to \$1.35. That rate reflects the expected Harwood assessment and the CLA adjustment.
- Act 68 provides a cap on residential property tax for households with income under \$90,000. We will have more information available at Town Meeting.

WWSU Equalized Cost Per Pupil

As noted in a January 2005 report by the *School Cost Study Group*, “many school costs are largely fixed. Up to a point, increasing enrollment (can) lower the per pupil cost, which directly affects the tax rate” since school taxes on residential property are based on the cost per pupil. As a result of strong enrollments, it costs significantly less to educate a student at the Warren School than it does in any of the other schools in our district and Vermont.

Town	FY12	FY13	FY14
Warren	\$11,034	\$11,461	\$12,518
Waitsfield	\$12,669	\$13,172	\$14,587
Fayston	\$13,199	\$14,199	\$15,406
Moretown	\$14,484	\$14,992	\$15,965
Waterbury Duxbury	\$12,503	\$12,870	\$13,773
HU	\$12,634	\$12,793	\$14,065
State	\$12,288	\$12,789	\$ NA

INFORMATION ABOUT ACTS 68 AND 82

In 2004, the Vermont Legislature changed the school funding laws with Act 68, a modification of Act 60. It still includes the statewide property tax that places a heavy burden on Warren’s school tax rate. Properties on the town grand list were divided into “homestead” and “non-residential” (commercial and second home) categories. Non-residential properties in Warren pay a flat statewide property tax that is unaffected by school spending.

The tax on homestead properties is based on a tentative statewide property tax of \$0.94 adjusted for the amount of local education spending over \$9,151 per “equalized” pupil, and then for the common level of appraisal. (*note that these numbers have changed since last year*) If the Harwood and Warren Elementary budgets are approved as presented, the homestead tax rate will be \$1.35.

Here’s how the taxes are calculated: the total P-6 budget of \$2,298,047 is reduced by the amount of expected revenue and the 2012 surplus. The result is the amount of “education spending” in Warren - \$1,828,687. That amount is divided by the “equalized number of pupils” to get the local cost per pupil. The

calculation of students is based on the two-year average daily membership (preschool students are pro-rated), with adjustments for students from families eligible for food stamps and limited English proficiency; high school students weigh in at 113%. The total is then adjusted by an equalization factor intended to put all communities on an equal footing. For 2013-14, the "equalized number of pupils" P-6 will be 146.09 (accounting for 55.93% of the total school population), and 115.12 for Harwood (44.07%).

The adjusted combined cost per pupil is then divided by the baseline \$9,151 per pupil to generate an adjustment factor; multiplying the adjustment factor by the basic \$0.94 statewide property tax rate yields the adjusted P-12 tax rate of \$1.36. That rate will then be divided by the "common level of appraisal" – the state's assessment of the difference between local property appraisals and the actual fair market value. For 2014, the CLA in Warren increased slightly, from 97.54% to 100.39%. Dividing \$1.36 by the common level appraisal yields the adjusted Homestead tax rate of \$1.35.

Warren residents with household incomes under \$90,000 can take advantage of the "income sensitivity" feature of Act 68, which caps the amount of property tax on their homestead property. The State will provide detailed information on this feature which will be available at Town Meeting.

WARREN SCHOOL BUDGET FOR 2013-14

REGULAR EDUCATION

This section of the budget pays salaries and benefits for classroom teachers and the costs of supplies, books, and equipment for those classrooms.

The budget is based on a projected P - 6 enrollment of 182 students. We'll continue to offer two half-day Preschool sessions.

TEACHER SALARIES

Teacher salaries are established by collective bargaining with the Washington West Education Association, including the Warren, Waitsfield, Fayston, Moretown, and Waterbury-Duxbury School Districts.

The projected salary increase for teachers for 2013-2014 is 3.5%.

Teacher compensation reflects the belief that a teacher's value to the school increases with his/her professional experience and training. The salary schedule provides a financial incentive for professional improvement, and places salary caps at each level that can only be passed by further training.

In previous years, the average teacher salary in Warren was *lower* than the state-wide average and, continuing that trend, in FY 2012, Warren teachers earned an average salary of \$54,067.

In 2013-2014, we will have 11 full time and 12 part time teachers.

Teachers are expected to pursue professional improvement through courses and workshops; the *Professional Development* line provides funding estimated to meet the Board's contractual obligations.

The *Purchased Services* line pays for a portion of the *Four Winds Science* enrichment program and for mandated preschool assessment programs. Funding for visiting artists and special activities that extend and enhance the educational opportunities for children are paid by parents and from PTO funds. The town recreation fund pays for the ski program and the primary unit learn-to-swim program.

The school provides fourth, fifth and sixth graders the opportunity to learn to play a musical instrument. Parents pay a portion of the cost of these after-school lessons.

Equipment Repair includes the cost of leasing and maintaining a photocopier.

Materials & Equipment includes the costs of books, workbooks, teaching materials, instructional videos, and consumable supplies used by children. The amount is tied to our increased enrollment.

Teachers will pay a portion of the "dual-option" managed health insurance premium. We estimate a 14% increase in the Blue Cross/ Blue Shield rates for 13-14.

Early Education salaries include half time teachers for the P3 and P4 classes and part-time aides to support those programs. Under the current school finance system, the preschool programs actually *reduce* our cost per pupil compared to operating the school without them, because the additional student enrollments reduce our per-pupil cost. It would actually increase our tax rate if we eliminated preschool!

SPECIAL EDUCATION, COMPENSATORY ED., & SPEECH

The mission of the Warren School is to prepare every student for a lifetime of learning and therefore, to help every student succeed in acquiring the necessary skills. Law requires, students with identified learning disabilities to receive the help they need to learn successfully (Special Education). We receive financial support for 56% of the cost of providing that help. We also receive financial support for Compensatory Education ("Title 1") services.

Staffing in these areas includes 2.9 "Learning Specialist" teachers -- one full time (Anne Youlden) and three part time (Pam Barnes, Irene Keithcart, and Cheryl Kingsbury) -- who teach children under the special, compensatory, and essential early education programs. Approximately 60% of these teachers' time is for special education. State law also requires that we provide *Essential Early Education* testing, evaluation, and special services to help ensure that all children start school ready to learn. The school provides special education services under the *Family, Infant and Toddler Program* for children in the birth to 3-year-old category who are "at risk".

Our Speech and Language Pathologist works full-time with both special needs and regular education students, providing a range of services that include articulation issues, speech-impediments, and deficits in oral communication.

Also included in both salary lines are 5 assistant teachers who provide extra help for students in both Compensatory and Special Education program as required under their Individual Educational Plans (IEPs). The level of this staffing changes with the needs of the school population.

The *Testing & Services* line pays for services that are required by IEPs; the amount required varies from year to year, with individual student needs being served. The *Testing* line also includes our estimate of the number of students we will have to evaluate for special education services.

Note that changes in student placements can have a significant impact on the amount of funding allocated to Special Ed., EEE and Compensatory Ed.

The budgets for these areas show the actual costs of the programs. We also show, for your information, the \$237,135 in State and Federal funding that we expect to offset some of these costs. These amounts are also shown in the *Revenues* section of the budget.

SCHOOL COUNSELOR AND HEALTH SERVICES

Services of the school counselor (Jen Boland) and the school nurse (Deirdre Fennelly) are presented here. Our School Counselor (40%) also serves as our School & Home Coordinator; we use Medicaid reimbursement funds to pay for this work.

INSTRUCTION IMPROVEMENT

The *Inservice Fund* is available for workshops and other costs associated with staff and organizational development programs.

LIBRARY/AV

The library section includes the professional school librarian, Ellen Drysdale, who is employed two days a week at the Warren School, and a library assistant whose efforts are divided between library and technology tasks. The library is open for students throughout the week. Funding for books is based on adding one title per student per year.

EDUCATIONAL TECHNOLOGY

The salary of the Technology Coordinator (Logan Cooke) is included here. He works with students and teachers on computer education and computer maintenance. The *Equipment* line pays for necessary hardware.

The Equipment line includes funding for the third payment on a three year lease of Macbooks for the Upper Unit and a new equipment lease to keep us current. It also pays for maintenance on the Internet filtering required, but not funded, by federal legislation.

SCHOOL BOARD

Warren School Board members receive an annual stipend of \$500. A secretary is paid to take the minutes of its meetings. The Board has estimated legal and advertising expenses.

SUPERVISORY UNION

These funds pay Warren's share of the cost of the Superintendent of Schools (Brigid Scheffert) and her office. The Supervisory Union budget is determined and voted by the Washington West Board of Directors in January. The office includes a special education coordinator (Donarae Cook) and a coordinator of curriculum and assessment (Sheila Rivers), as well as a Business Manager (Michelle Baker) and, new this year, a technology Coordinator (Craig Donan). Warren's share of these expenses is based on our 2012-13 enrollment as a percentage of the total Washington West enrollment. See the Washington West report elsewhere in this book.

ADMINISTRATION

Salary and benefits of the principal and the administrative assistant are paid from this section, as well as supplies, postage, and office equipment and professional development.

FISCAL SERVICES

The Washington West *Business Manager* (Michelle Baker) provides important financial management services. *Accounting Services* provided by the bookkeeper pay the bills and maintain the School's records. An independent *Audit of* our books is conducted annually.

OPERATION OF PLANT

This section pays for the services of our full time custodian and a part time assistant, along with the fuels needed to heat and light the building and the services needed to maintain it. We've guesstimated the price of oil next year at \$3.50/gallon.

The electricity line remains steady. The building and grounds maintenance line includes funds for maintenance of heating, alarm and sprinkler systems, plumbing and electrical repairs, painting, wastewater system monitoring and maintenance, and water testing. It also includes funding for additional required work on the Fire Alarm and Sprinkler systems and ongoing general building repairs and upkeep. We are grateful to the Town of Warren for lawn mowing and snow removal services.

TRANSPORTATION

The Warren School has always owned its buses and hired its own drivers to transport students. Each year, the Board considers the option of contracting for bus services with First Student. The savings expected by contracting, however, would come from the drivers' health insurance. First Student does not provide that benefit to its drivers. Considering the high quality of service provided by our employees, the easy availability of transportation for field trips, including the four day 6th grade trip, and the Board's interest in keeping our money local rather than outsourcing work to an out-of-state corporation. All of these were factors in

the decision to keep our own buses and drivers. However, if we find the potential for significant savings, we will revisit this question.

This section pays the salaries of the bus drivers and the costs of operating and maintaining Warren's two regular school buses and a third spare bus.

The *Bus Purchase* line shows the cost of the fourth (of five) payment on the loan for the 2009 Thomas bus. In addition, a new bus was purchased in 2012. There was a \$40,000 grant received, with the School district responsible for 50% of the cost of the new bus. The Transportation costs are subject to a 42% state reimbursement (based on 2012-13 expenses).

SCHOOL LUNCH

The students and adults who eat the meals pay most of the costs of operating the school breakfast and lunch programs, helped by a significant subsidy from the federal government and a local subsidy. In an effort to hold down the school budget increase, we will be raising lunch prices to \$2.75 for students and \$3.75 for adults next year. Even with this increase, the local subsidy will increase from \$2,500 to \$5,500 to meet the new federal guidelines. The government also provides "commodity" foods (flour, cheese, meat, canned and dried fruit, pasta and rice), which are fully utilized in the operation of our program. Local foods are used as much as possible.

DEBT SERVICE

The school is paying down a loan on the water system renovation. The budget includes a payment of \$7,938, the fourth of five payments that will end in 2015.

The school is making the first (of five) payments on the new classroom in the amount of \$27,101.

We have also budgeted \$6,000 to pay the interest on short-term borrowing to meet our expenses before tax revenue becomes available in November.

RESERVE FUNDS

The *Building Reserve Fund* was established to provide for major building repairs, for replacement of capital equipment, and for un-funded building contingencies. Currently on the capital projects list are replacing the flat roof, anticipated for 2016. Recent projects have included replacement of the fire suppression system in the kitchen and, with the addition of Energy Conservation Block Grant funds, replacement of the old refrigerator and dishwasher, reorganization of the kitchen to accommodate the new equipment, and contribution to the New Classroom addition. As of 1/15/13, the Building Reserve balance was 12,349.

The *Technology Reserve Fund* is available to build up the technology infrastructure in the school. This Fall we replaced the main server. As of 1/15/13, the Technology Fund had a balance of \$2,274.

HARWOOD

The Harwood budget is separate from the elementary budget. It is voted by Australian ballot on Town

Meeting Day. In our calculation of the tax rate, we have assumed that the budget will pass as presented.

REVENUES

This section lists revenues expected to reduce the amount to be raised by property taxes. *Local Revenues* include expected tuition payments from other towns for children attending our programs, including seven children from the towns of Granville, Hancock, and Buell's Gore. It also includes an estimate of interest income, and the "rental" fee for community use of the building, including the Summer Learning Program, the Warren After School program, Friday playgroups, special meetings, etc.

Federal and State revenues provide support for Special Education, Compensatory Education, and Early Education. The Special Ed Intensive amount varies with expenditures. We also receive reimbursement of 57% of the expenses for elementary and high school *student transportation* to and from school.

Fund balances carry forward when the school receives more income than expected and/or spends less than was budgeted. We finished the 2011-12 school year with a fund balance of \$22,050.

Questions about financial information should be addressed to Michelle Baker, Business Manager, Washington West Supervisory Union, 340 Mad River park, Suite 7, Waitsfield, Vermont 05673. Phone: 496-2272, ext 117

Town Meeting Day Presentation

2012-2013: A complete copy of the meeting day presentation can be found at <http://www.warenschool.org/annual-report/>.

Warren Fund Annual Report 2012-13

Formerly known as "The Warren Education Fund", at the end of 2004 the Warren Fund was reorganized with a broader statement of purpose:

The Corporation has been formed to preserve, enhance and expand the educational and recreational opportunities and community resources for children and adults in the school and living in the community of the Town of Warren.

Since then, the Fund has supported the Warren Auditorium project, the Skateboard park, school theater programs, and the Warren School playground improvement project. The bulk of the playground fundraising was completed in 2008. Major projects completed to date include the "Space Net" climber, a new structure with a rope bridge, climbing ropes, and monkey bars. We recently have received donations to the new classroom addition to help support unanticipated added costs of the project.

We thank those who have been generous enough to contribute to our efforts in previous years.

Income:

New Classroom Donations	\$6,450
Andreas Lehner Gift	\$3,775
Total	\$10,225

Expenses:

Andreas Lehner Farewell Gift	\$3,775
Sink for New Classroom	\$777
Total Expenses	\$4,643

Balance as of December 31, 2012: \$10,476

The Warren Fund Trustees: Catherine Benham, Jane Cunningham (*Vice-Chair*), Ron Geren, Laurie Jones (*Secretary*), Wendy Cobb (*Treasurer*), Andrew McMann, Greg Moffroid, Sheryl Platt, Charlotte Robinson, Rob Rosen (*Chair*), April Smith.

Principal's Message

My initial months as the principal of the Warren School have been very rewarding. It is an honor and a gift to work with a staff that is talented, caring, experienced, and committed to providing the highest quality learning experiences for each child. They are, simply put, the best.

I am thrilled to live and work in a community whose parents and extended community members are also just as committed to the success and growth of Warren students.

Together, we provide a safe, respectful learning environment with high standards of excellence, an environment in which all stakeholders play an active role in educating our children.

As a parent, an educator, and an advocate for children, I believe the success of a school largely depends on the strength of its relationships. Developing trusting relationships with students, parents, staff, school board, and the extended community is a top priority for me. I have a strong desire to develop long-term shared commitments, ideas, and values with all stakeholders. I'm excited to continue to cultivate a strong, sustainable vision for learning.

My vision is to work with teachers to further enhance performance for all students in reading, math, science, and writing, work to narrow the achievement gap, build the capacity of teachers by providing relevant professional development, engage all learners, and encourage even greater involvement of parents and community.

I see myself as an instructional leader, one who maintains high expectations for all: for students, for myself, and for the Warren staff. I hope to also provide families with ongoing information about how they can play a major role in the educational success of their children.

I believe (1) relationships matter, (2) learning is the most important mission, (3) quality instruction is expected, cultivated, and celebrated, (4) instructional time is sacred and protected, and (5) teachers have the supports they need to meet the needs of all students.

I look forward to what the future holds for the Warren School, and promise to carry on Warren School traditions, while creating new ones with you. Thank you all for welcoming me into the community with open arms.

Wendy

Thank You

The School Board and the Warren staff would like to extend our deepest gratitude to the community of Warren for consistently supporting our school. We want to offer the very best education for your children and without your support this wouldn't be possible. The change in long-term debt, including the purchase of the school bus and the new classroom space accounts for 1.7% of the budget. Health benefits account for 2.2% of the school budget, while salary increases account for 1.6%, including a 1.5 (FTE) reduction in paraprofessional support. The School Board and administration developed three drafts of the budget and worked diligently to trim costs as much as possible, without compromising the high quality education at the Warren School. We are very lucky to live in a community that values education, the development of strong 21st Century skills, civic responsibility, active parent involvement, and high academic expectations for all students.

THE WARREN SCHOOL BOARD

Michael Ketchel, *Chairman*, Charlotte Robinson, *Clerk*
April Smith, *Secretary*, Adam Greshin, Rob Rosen.

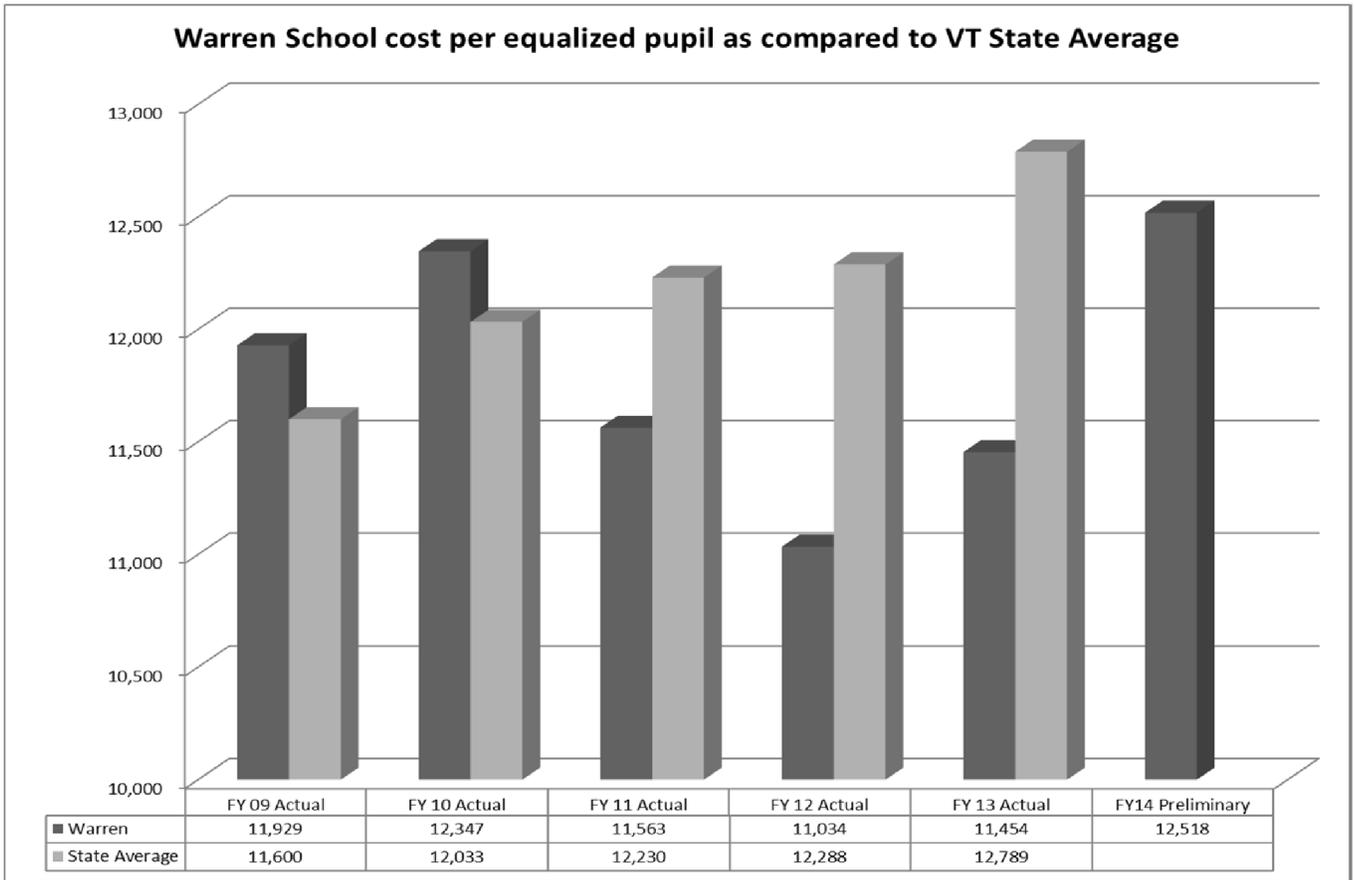
ADMINISTRATION

Wendy Cobb, *Principal*
Brigid Scheffert, *Superintendent*
Michelle Baker, *Business Manager*
Sheila Rivers, *Curriculum & Assessment*
Donarae Cook, *Director of Spec. Ed.*

FOR MORE INFORMATION ABOUT THE WARREN SCHOOL, EDUCATOR CREDENTIALS, AND COMMUNITY EVENTS, SEE OUR WEBSITE AT WWW.WARRENSCHOOL.ORG

Summary of Warren Expenditure and Revenue Budget - FY2007 through FY2013

School Year:	Total Expenses - Voter Approved		Budgeted Revenue	Education Spending (Voter Approved expense less Budgeted Revenue)	
2007-2008	\$ 1,784,398		\$ 438,193	\$ 1,346,205	
2008-2009	\$ 1,819,315	2.0%	\$ 370,466	\$ 1,448,849	7.6%
2009-2010	\$ 1,889,811	3.9%	\$ 374,831	\$ 1,514,980	4.6%
2010-2011	\$ 2,102,142	11.2%	\$ 480,629	\$ 1,621,513	7.0%
2011-2012	\$ 2,137,388	1.7%	\$ 504,218	\$ 1,633,170	0.7%
2012-2013	\$ 2,176,890	1.8%	\$ 491,685	\$ 1,685,205	3.2%
2013-2014	\$ 2,298,047	5.6%	\$ 469,360	\$ 1,828,687	8.5%



**Warren School District Budget
FY2013-2014**

	FY12 Budget	FY12 Actual	FY13 Budget	FY14 Proposed	\$ Change	% Change
1100 REGULAR ED-CLASSROOM (KINDERGARTEN THROUGH GRADE 6)						
110 SALS-PROF	469,769	473,780	532,791	561,890	29,099	
112 SALS-TUTORS\SUMMER	2,000	2,503	2,000	2,000	-	
115 SALARIES-AIDES	6,013	7,282	6,185	9,257	3,072	
110.01 MENTORING SALS	1,500	1,500	1,500	-	(1,500)	
120 PROF TEMP SALS	12,500	7,353	12,500	12,500	-	
200 BENEFITS	188,829	177,247	193,334	233,805	40,471	
290 PURCHASED SERV-STUDENT 504 PLANS	1,590	1,872	1,600	1,600	-	
300 PURCHASED CONTRACTED SVS	-	-	-	2,000	2,000	
410 COPIER & COPIER MAINT	7,500	5,451	8,000	6,000	(2,000)	
610 GENERAL SUPPLIES	13,160	16,358	13,060	13,060	-	
640 BOOKS	11,555	3,634	11,355	9,355	(2,000)	
730 GENERAL EQUIPMENT	4,000	3,593	4,000	1,000	(3,000)	
TOTAL REG ED- CLASSROOM	718,416	700,572	786,325	852,466	66,141	8.4%
EARLY ED - PRE KINDERGARTEN						
110 SALS-PROF	43,377	45,805	46,242	47,861	1,619	
115 SALS-AIDES	17,862	17,331	18,396	19,045	649	
200 BENEFITS	18,327	16,043	18,067	19,919	1,852	
330 CONSULTING	-	-	-	-	-	
331 TESTING MATERIALS	-	275	-	560	560	
610 SUPPLIES	600	1,453	800	650	(150)	
640 BOOKS	-	-	-	500	500	
730 EQUIPMENT	250	25	-	-	-	
TOTAL REG ED-EARLY ED	80,416	80,932	83,505	88,535	5,030	6.0%
ART						
110 SALS-PROF	19,228	19,605	19,901	20,598	697	
200 BENEFITS	7,433	4,430	4,607	5,051	444	
610 SUPPLIES	1,700	1,716	1,900	1,700	(200)	
640 BOOKS	-	-	-	-	-	
730 EQUIPMENT	-	-	-	1,000	1,000	
TOTAL REG ED-ART	28,361	25,752	26,408	28,348	1,940	7.3%
FOREIGN LANGUAGE						
110 SALS-PROF	16,594	16,594	17,174	17,776	602	
200 BENEFITS	1,866	1,325	1,937	1,970	33	
610 SUPPLIES	800	996	800	800	-	
640 BOOKS	-	-	-	-	-	
730 EQUIPMENT	-	-	-	-	-	
TOTAL REG ED-FOREIGN LANGUAGE	19,260	18,915	19,911	20,545	634	3.2%
PHYSICAL EDUCATION						
110 SALS-PROF	30,194	30,195	31,251	32,345	1,094	
200 BENEFITS	8,987	8,993	9,208	10,191	983	
610 SUPPLIES	800	1,067	800	800	-	
640 BOOKS	-	-	-	-	-	
730 EQUIPMENT	200	0	200	-	(200)	
TOTAL REG ED-PHYSICAL EDUCATION	40,181	40,255	41,459	43,336	1,877	4.5%
MUSIC / DRAMA						
110 SALS-PROF	22,727	23,658	23,522	24,346	824	
111 MUSIC LESSONS	5,184	5,435	5,184	5,760	576	
200 BENEFITS	10,080	10,190	9,786	10,910	1,124	
330 CONTRACTED SERVICES	0	-	-	-	-	
610 SUPPLIES	600	1,705	1,200	800	(400)	
640 BOOKS	500	0	-	-	-	
730 EQUIP	0	0	-	-	-	
TOTAL MUSIC / DRAMA	39,091	40,988	39,692	41,815	2,123	5.3%

**Warren School District Budget
FY2013-2014**

	FY12 Budget	FY12 Actual	FY13 Budget	FY14 Proposed	\$ Change	% Change
TECHNOLOGY						
110 SALS - TECHNOLOGY COORDINATOR	13,376	15,280	17,010	14,252	(2,758)	
200 BENEFITS	1,462	1,387	1,815	1,947	132	
430 EQUIP REPAIR/MAINTENANCE	1,000	932	1,000	1,500	500	
610 SUPPLIES	0	985	-	500	500	
650 SOFTWARE	600	0	600	2,000	1,400	
730 EQUIP	12,041	12,741	10,469	10,500	31	
TOTAL TECHNOLOGY	28,479	31,325	30,894	30,699	(195)	-0.6%
SPECIAL EDUCATION INSTRUCTION						
110 PROF SALS	90,892	96,177	89,622	95,614	5,992	
112 TUTOR/SUMMER SALS	0	322	2,000	2,000	-	
115 AIDE SALS	130,882	106,214	77,479	70,177	(7,302)	
120 TEMPS	0	5,162	-	-	-	
200 BENEFITS	81,598	86,360	68,288	64,238	(4,050)	
330 PUR SERV CONTRACT-WCMH	-	29,288	29,287	33,000	3,713	
640 SUPPLIES	1,500	3,681	1,500	1,500	-	
640 BOOKS/JOURNALS	100	24	100	500	400	
730 EQUIPMENT	500	100	500	-	(500)	
TOTAL SPECIAL EDUCATION	305,472	327,328	268,776	267,029	(1,747)	-0.7%
SPECIAL ED INSTRUCTION - EEE						
110 PROF SALS	8,601	0	8,012	-	(8,012)	
115 SPECIAL ED AIDE SAL	0	0	-	-	-	
200 BENEFITS	2,735	0	2,543	0	(2,543)	
332 PUR SERV EVALUATIONS	0	0	-	800	800	
220 EVALUATIONS	0	0	800	-	(800)	
610 SUPPLES	750	0	750	750	-	
TOTAL SPECIAL ED INSTRUCTION - EEE	12,086	-	12,105	1,550	(10,555)	-87.2%
SPECIAL EDUCATION SUPPORT SERVICES - Funded by IDEA B						
300 EVALUATIONS	12,600	15,406	12,600	12,600	-	
301 OT THERAPY	16,000	11,356	11,000	5,250	(5,750)	
302 OT EVALUATIONS	-	-	750	750	-	
300 PT EVALUATIONS	-	-	750	750	-	
301 PT THERAPY	2,000	3,195	5,500	2,250	(3,250)	
TOTAL SUPPORT SERVICES - IDEA B	30,600	29,957	30,600	21,600	(9,000)	-29.4%
SPECIAL EDUCATION SUPPORT SERVICES - EEE						
300 PK EVALUATIONS	1,050	396	1,000	-	(1,000)	
301 OT THERAPY	2,000	510	-	750	750	
300.02 PT THERAPY	-	30	-	-	-	
TOTAL SUPPORT SERVICES EEE	3,050	936	1,000	750	(250)	-25.0%
COMPENSATORY EDUCATION						
110 PROF SALS	67,759	42,601	69,240	57,448	(11,792)	
115 AIDE SALS	10,022	6,031	8,260	-	(8,260)	
200 BENEFITS	21,614	18,185	21,522	19,511	(2,011)	
610 SUPPLIES	-	-	-	-	-	
TOTAL COMPENSATORY EDUCATION	99,395	66,817	99,022	76,958	(22,064)	-22.3%
SCHOOLWIDE PROGRAM/TITLE I						
110 PROF SALS	-	27,143	-	21,807	21,807	
115 AIDE SALS	-	-	-	-	-	
200 BENEFITS	-	5,356	-	2,193	2,193	
610 SUPPLIES	-	-	-	-	-	
TOTAL SCHOOLWIDE/TITLE I	-	32,499	-	24,000	24,000	0.0%

**Warren School District Budget
FY2013-2014**

	FY12 Budget	FY12 Actual	FY13 Budget	FY14 Proposed	\$ Change	% Change
STUDENT SUPPORT SERVICES						
<u>GUIDANCE</u>						
110 PROF SALS	25,048	25,048	25,925	26,832	907	
220 BENEFITS	2,760	2,181	2,694	2,767	73	
610 SUPPLIES	100	0	100	250	150	
640 BOOKS	0	0	-	-	-	
730 EQUIPMENT	0	0	-	-	-	
TOTAL GUIDANCE	27,908	27,229	28,719	29,849	1,130	3.9%
<u>HEALTH</u>						
110 PROF SALS	15,018	15,098	19,430	20,110	680	
200 BENEFITS	6,324	1,350	2,187	2,247	60	
430 EQUIP REPAIR	-	-	-	-	-	
610 SUPPLIES	750	357	750	600	(150)	
640 BOOKS	0	0	240	120	(120)	
730 EQUIPMENT	0	202	100	100	-	
TOTAL HEALTH SERVICES	22,092	17,007	22,707	23,177	470	2.1%
<u>SPEECH SERVICES</u>						
110 PROF SALS	62,621	61,107	63,246	64,813	1,567	
112 SUMMER SVS	0	701	-	-	-	
200 BENEFITS	11,824	12,399	11,774	19,922	8,148	
300 TESTING MATERIALS	0	-	-	-	-	
320 EVALUATIONS	0	225	-	-	-	
610 SUPPLIES	750	1,456	900	700	(200)	
640 BOOKS (SUMMER)	0	0	-	-	-	
730 EQUIPMENT	0	0	-	-	-	
TOTAL SPEECH SERVICES	75,195	75,888	75,920	85,435	9,515	12.5%
<u>IMPROVEMENT OF INSTRUCTION</u>						
270 INSERVICE	750	0	750	1,000	250	
TOTAL IMPROVEMENT OF INSTRUCTION	750	-	750	1,000	250	33.3%
<u>LIBRARY/MEDIA CENTER</u>						
110 PROF SALS	20,202	20,468	20,909	21,641	732	
115 AIDE SALS	5,184	3,477	5,404	5,713	309	
200 BENEFITS	4,903	2,770	5,022	3,086	(1,936)	
430 REPAIRS & MAINT	1,000	1,442	1,000	750	(250)	
610 SUPPLIES	400	450	400	400	-	
640 BOOKS/JOURNALS	3,700	4,065	3,700	3,200	(500)	
730 LIBRARY/AV EQUIP	750	-	-	-	-	
TOTAL LIBRARY/MEDIA	36,139	32,672	36,435	34,790	(1,645)	-4.5%
GENERAL ADMINISTRATION						
<u>SCHOOL BOARD</u>						
310 BOARD SECRETARY SALS	600	1,000	675	675	-	
118 SCHOOL BOARD REIMBURSEMENT	2,500	2,500	2,500	2,500	-	
200 BENEFITS	46	268	52	52	-	
360 EXP LEGAL	4,500	228	4,500	2,500	(2,000)	
523 INSURANCE	0	1,965	2,000	2,000	-	
531 POSTAGE	0	142	-	-	-	
540 ADVERTISING	2,500	1,439	1,500	1,500	-	
550 OTHER EXPENSE	1,200	3,765	1,200	1,200	-	
810 VSBA/DUES	1,250	120	1,250	1,250	-	
TOTAL SCHOOL BOARD	12,596	11,427	13,677	11,677	(2,000)	-14.6%
<u>SUPERVISORY UNION ASSESSMENT</u>						
331 SUPERVISORY UNION ASSESS	47,143	47,143	54,548	58,766	4,218	
TOTAL SUPERVISORY UNION ASSESSMENT	47,143	47,143	54,548	58,766	4,218	7.7%

**Warren School District Budget
FY2013-2014**

	FY12 Budget	FY12 Actual	FY13 Budget	FY14 Proposed	\$ Change	% Change
<u>SCHOOL ADMINISTRATION</u>						
110 PROF SALS	82,532	82,941	83,770	82,800	(970)	
111 SUPPORT STAFF	40,628	40,628	41,031	42,467	1,436	
120 TEMP SALS	0	560	-	-	-	
200 BENEFITS	41,987	43,071	42,992	40,857	(2,135)	
531 POSTAGE	1,250	563	1,250	1,250	-	
580 TRAVEL/CONF	0	0	-	-	-	
610 SUPPLIES	300	43	300	300	-	
730 EQUIPMENT	100	0	500	500	-	
810 DUES/OTHER	300	1,040	300	300	-	
TOTAL SCHOOL ADMINISTRATION	167,097	168,846	170,143	168,474	(1,669)	-1.0%
<u>FISCAL SERVICES</u>						
331 BUSINESS MANAGER ASSESS	9,037	9,038	9,412	10,306	894	
331 ACCOUNTING SERVICES ASSESS	19,004	19,004	19,783	21,379	1,596	
370 AUDIT PURCHASED SERVICES	3,000	2,900	3,000	3,700	700	
BANK ANALYSIS FEES	-	249	-	-	-	
TOTAL FISCAL SERVICES	31,041	31,191	32,195	35,385	3,190	9.9%
<u>OPERATION AND MAINTENANCE OF PLANT</u>						
<u>BUILDINGS/GROUNDS MAINT</u>						
110 SALS	35,967	35,967	37,046	38,343	1,297	
111 ASSIST SALS	15,268	14,090	15,417	17,632	2,215	
200 BENEFITS	23,217	19,784	23,392	25,677	2,285	
421 TRASH REMOVAL	4,700	1,852	2,380	2,380	-	
533 SNOW REMOVAL	0	0	-	-	-	
430 BUILDING REPAIR/MAINT	28,500	28,971	32,520	34,420	1,900	
521 PROPERTY INSURANCE	5,500	4,958	5,500	5,500	-	
530 TELEPHONE	1,900	3,626	2,200	3,600	1,400	
610 SUPPLIES	8,000	5,859	8,000	5,250	(2,750)	
622 ENERGY-ELECTRICITY	23,000	23,738	23,000	23,750	750	
623 GAS	2,000	1,802	2,500	2,500	-	
624 ENERGY-OIL	24,375	19,954	22,750	22,750	-	
730 BUILD/GROUNDS EQUIP	1,500	1,092	1,500	1,000	(500)	
TOTAL BUILDING/GROUNDS MAINT	173,927	161,693	176,205	182,802	6,597	3.7%
519 PRIOR YEAR TUITION ADJUSTMENT	-	400	-	-	-	0.0%
<u>TRANSPORTATION</u>						
110 SALS	27,071	27,620	27,790	27,762	(28)	
200 BENEFITS	17,347	15,550	17,056	20,702	3,646	
430 REPAIRS/MAINTENANCE	10,000	20,894	12,500	12,500	-	
524 INSURANCE	800	745	800	800	-	
626 FUEL	15,400	12,633	13,125	13,125	-	
442 BUS NOTE PRINCIPAL	16,135	15,000	15,000	23,200	8,200	
832 BUS NOTE INTEREST	-	1,356	1,135	2,379	1,244	
TOTAL REG ED TRANSPORTATION	86,753	93,798	87,406	100,468	13,062	14.9%
900 TRANSFER TO FOOD SERVICE PROGRAM	9,000	5,487	2,500	5,500	3,000	120.0%
<u>DEBT SERVICE</u>						
835 SHORT TERM TAX ANTICIPATION NOTE	6,000	5,340	6,000	6,000	-	
830 DEBT - CLASSROOM ADDITION (Principal & Interest)	-	-	-	27,101	27,101	
910 DEBT-PRINCIPAL WATER SYSTEM	7,938	7,938	7,938	7,938	-	
TOTAL DEBT	13,938	13,278	13,938	41,039	27,101	194.4%
TOTAL ELEMENTARY EXPENDITURES						
<i>before Contribution to Maintenance Reserve</i>	2,108,386	2,082,334	2,154,840	2,275,996	121,156	5.6%
930 Contribution to Maintenance Reserve	29,000	29,000	22,050	22,050	-	0.0%
TOTAL Expenditure Budget	\$ 2,137,389	\$ 2,111,334	\$ 2,176,890	\$ 2,298,047	\$ 121,156	5.6%

Warren School District - Summary of Changes from FY2013 to FY2014 Budget

			% of FY2013 Budget
FY2013 Budget	\$	2,176,890	
Budgeted Salary increases for current Professional & Support Staff		34,919	1.6%
Budgeted Benefit increases for current Staff <i>(Note Health Insurance Rate increase anticipated to be 14%)</i>		48,120	2.2%
Anticipated Special Education & 504 Changes		-5,287	-0.2%
Change in Long Term Debt - Bus & Classroom		36,545	1.7%
WWSU Assessment		6,708	0.3%
Computer Equipment Repair & Software		2,431	0.1%
Maintenance & Repairs		1,900	0.1%
Other Expenditure Changes - Books, Equipment, etc.		-4,180	-0.2%
<i>Expenditure Budget FY2014</i>	\$	2,298,047	5.6%

	<u>2011-2012 BUDGET</u>	<u>2011-2012 ACTUAL</u>	<u>2012-2013 PROPOSED</u>	<u>2013-2014 PROPOSED</u>	<u>PERCENT CHANGE</u>
REVENUES:					
Local Revenue					
Interest Earnings	7,500	10,568	7,500	7,500	
Town Reimbursement	56,574	56,574	63,000	57,224	
Tuition	43,500	65,866	57,224	64,400	
Miscellaneous		2,150	-	-	
Prior Year Fund Balance	54,868	5,863	22,050	49,007	
State Categorical & Special Ed Grants					
Special Education Reimbursement	166,173	154,086	146,611	138,632	
Transportation Reimbursement	29,940	39,142	29,940	33,188	
Capital Debt Hold Harmless	-	5,263	5,495	906	
Mainstream Block Grant	49,646	49,646	51,738	50,603	
EEE Grant	20,020	12,785	13,113	2,300	
Federal Revenue					
Jobs	-	-	28,012	-	
Title I	32,000	32,499	24,000	24,000	
IDEA-B Grant	22,997	25,000	22,997	21,600	
IDEA-B Grant-Preschool	1,000	396	1,000	-	
Federal Forest Revenue	20,000	23,589	20,000	20,000	
Subtotal Local, State and Federal Revenues	\$ 504,218	\$ 483,427	\$ 492,680	\$ 469,360	-4.7%
Education Spending Grant	\$ 1,633,171	\$ 1,627,907	\$ 1,684,209	\$ 1,828,687	8.6%
Total Revenues	\$ 2,137,389	\$ 2,111,334	\$ 2,176,890	\$ 2,298,047	5.6%

Maintenance Reserve Fund Balance - 24 VSA, Section 2804

Audited Fund Balance; June 30, 2012	\$ 16,385
Voter Approved Contribution to Reserve Fund	22,050
Interest Income FY2013 to Date	44
Expenses paid FY2013 to date	(4,000)
Transfer to new Classroom Project	(22,050)
Ending Balance January 2013	<u>\$ 12,429</u>

The Warren School District audited Financial Statements for the year ended June 30, 2012 are available online at www.warrenelementary.org, at www.wwsu.org, or by calling the WWSU offices in Warren at 802-496-2272, extension 117.

	2011-2012 BUDGET	2012-2013 BUDGET	2013-2014 Proposed	PERCENT CHANGE
EDUCATION TAX CALCULATION WORKSHEET - Combined Warren Elementary & Harwood Union				
<u>Warren Elementary School:</u>				
Equalized Pupils	147.54	147.04	146.09	
Education Spending per Pupil (PK-6)	\$ 11,034	\$ 11,454	\$ 12,518	9.3%
Base Education Spending per Pupil	\$ 8,544	\$ 8,723	\$ 9,151	
District Spending Adjustment	129.1%	131.31%	136.79%	
Base Homestead Education Tax Rate**	\$ 0.870	\$ 0.890	\$ 0.940	
Equalized Homestead Tax Rate (PK-6)	\$ 1.124	\$ 1.17	\$ 1.286	10.0%
% of Warren students at Warren Elementary School	55.72%	55.78%	55.93%	
Portion of District Equalized Homestead Rate to be assessed by town	\$ 0.626	\$ 0.652	\$ 0.719	
<u>Harwood Union School District:</u>				
Equalized Pupils (Warren 7-12)	117.28	116.57	115.12	
Education Spending per Pupil (7-12)	\$ 12,634	\$ 12,793	\$ 14,030	9.7%
Base Education Spending per Pupil	\$ 8,544	\$ 8,723	\$ 9,151	
District Spending Adjustment	147.9%	146.7%	153.32%	
Base Homestead Education Tax Rate**	\$ 0.870	\$ 0.890	\$ 0.940	
Equalized Homestead Tax Rate (7-12)	\$ 1.29	\$ 1.31	\$ 1.441	10.4%
% of Warren students at Harwood Union	44.28%	44.22%	44.07%	
Portion of District Equalized Homestead Rate to be assessed by town	\$ 0.570	\$ 0.577	\$ 0.635	
<u>Combined (PK-12):</u>				
Equalized Pupils (PK-12)	264.82	263.61	261.21	-0.9%
Equalized Homestead Tax Rate (Combined PK-12)	\$ 1.20	\$ 1.229	\$ 1.354	
Common Level of Appraisal (CLA)	98.73%	97.54%	100.39%	
Estimated Homestead Property Tax Rate **	\$ 1.21	\$ 1.260	\$ 1.349	7.1%
Base Homestead Income Rate	1.80%	1.80%	1.80%	
Actual Homestead Income Rate	2.47%	2.49%	2.59%	
Base Non-Residential Education Tax Rate **	\$ 1.360	\$ 1.370	\$ 1.430	
Non-Residential Education Tax Rate	\$ 1.377	\$ 1.405	\$ 1.424	1.4%
Combined Equalized Tax Rate for FY2013-14 is calculated by adding the proportionate share (based on equalized pupils) of the equalized homestead tax rate for each school district				

** As estimated, final rate to be determined by the Legislature

**Changes and/or adjustments made to the education funding formula may change these estimates.

**Comparative Data for Cost-Effectiveness
16 V.S.A. § 165(a)(2)(K)**

School: Warren Elementary School
S.U.: Washington West S.U.

A list of schools and school districts in each cohort may be found on the DOE website under "School Data and Reports":
<http://www.state.vt.us/educ/>

FY2012 School Level Data

Cohort Description: Elementary school, enrollment ≥ 100 but <200
(39 schools in cohort)

Cohort Rank by Enrollment (1 is largest)
6 out of 39

School level data		Grades Offered	Enrollment	Total Teachers	Total Administrators	Stu / Tchr Ratio	Stu / Admin Ratio	Tchr / Admin Ratio
Smaller ->	Robinson School	K - 6	164	15.00	1.00	10.93	164.00	15.00
	Proctor Elementary School	PK - 6	172	13.10	1.00	13.13	172.00	13.10
	Rumney School	PK - 6	174	14.60	1.00	11.92	174.00	14.60
	Warren Elementary School	PK - 6	174	14.70	1.00	11.84	174.00	14.70
<- Larger	Woodstock Elementary School	K - 6	177	19.15	1.00	9.24	177.00	19.15
	Underhill Central School	PK - 4	180	9.20	1.00	19.57	180.00	9.20
	Bradford Elementary School	K - 6	194	22.60	-	8.58	-	-
Averaged SCHOOL cohort data			140.38	13.01	0.96	10.79	145.65	13.50

School District: Warren
LEA ID: T222

Special education expenditures vary substantially from district to district and year to year. Therefore, they have been excluded from these figures.

The portion of current expenditures made by supervisory unions on behalf of districts varies greatly. These data include district assessments to SUs. Doing so makes districts more comparable to each other.

FY2011 School District Data

Cohort Description: Elementary school district, FY2011 FTE ≥ 100 but < 200
(31 school districts in cohort)

School district data (local, union, or joint district)		Grades offered in School District	Student FTE enrolled in school district	Current expenditures per student FTE EXCLUDING special education costs	Cohort Rank by FTE (1 is largest)
Smaller ->	Mettawee Comm. UESD #47	K-6	174.28	\$12,203	3 out of 31
	Monkton	K-6	175.81	\$12,007	
	Underhill Town	K-4	178.26	\$8,453	
	Warren	PK-6	182.16	\$9,437	
<- Larger	Shaftsbury	K-6	195.05	\$10,449	
	Ferrisburgh	K-6	199.48	\$12,458	
Averaged SCHOOL DISTRICT cohort data			139.37	\$12,350	

Current expenditures are an effort to calculate an amount per FTE spent by a district on students enrolled in that district. This figure excludes tuitions and assessments paid to other providers, construction and equipment costs, debt service, adult education, and community service.

FY2013 School District Data

LEA ID	School District	Grades offered in School District	School district tax rate			Total municipal tax rate, K-12, consisting of prorated member district rates		
			SchIDist Equalized Pupils	SchIDist Education Spending per Equalized Pupil	SchIDist Homestead Ed tax rate	MUN Equalized Homestead Ed tax rate	MUN Common Level of Appraisal	MUN Actual Homestead Ed tax rate
Smaller ->	T141 North Bennington ID	K-6	126.62	14,013.90	1.4298	1.3402	88.02%	2.8497
	T217 Waitsfield	PK-6	131.33	13,172.48	1.3440	1.3249	104.42%	1.2688
	T078 Franklin	K-6	132.71	9,856.19	1.0056	1.0478	90.51%	1.1577
	T222 Warren	PK-6	147.04	11,454.09	1.1687	1.2291	97.54%	1.2601
<- Larger	T212 Underhill Town	K-4	153.99	11,823.78	1.2064	1.2286	98.32%	1.2496
	T124 Middlesex	PK-6	155.66	12,846.62	1.3107	1.3773	96.86%	1.4220
	T127 Monkton	K-6	157.46	13,738.13	1.4017	1.4127	82.04%	1.7220

The Legislature has required the Department of Education to provide this information per the following statute:

16 V.S.A. § 165(a)(2) The school, at least annually, reports student performance results to community members in a format selected by the school board. . . . The school report shall include:

(K) data provided by the commissioner which enable a comparison with other schools, or school districts if school level data are not available, for cost-effectiveness. The commissioner shall establish which data are to be included pursuant to this subdivision and, notwithstanding that the other elements of the report are to be presented in a format selected by the school board, shall develop a common format to be used by each school in presenting the data to community members. The commissioner shall provide the most recent data available to each school no later than October 1 of each year. Data to be presented may include student-to-teacher ratio, administrator-to-student ratio, administrator-to-teacher ratio, and cost per pupil.

Harwood Union Middle/High School

January 23, 2013

Summary of Per Pupil Spending
Education Spending Per Equalized Pupil

	FY 09	FY 10	FY 11	FY 12	FY 13	FY14	FY 2014
	Actual	Actual	Actual	Actual	Actual	Preliminary	Proposed
							Increase
Washington West SU							
Fayston	\$ 12,920	\$ 12,799	\$ 12,549	\$ 13,199	\$ 14,199	\$ 15,406	2.2%
Moretown	\$ 12,701	\$ 13,990	\$ 14,643	\$ 14,484	\$ 14,992	\$ 15,965	5.1%
Waitsfield	\$ 11,964	\$ 13,309	\$ 12,721	\$ 12,669	\$ 13,172	\$ 14,539	6.3%
Warren	\$ 11,929	\$ 12,347	\$ 11,563	\$ 11,034	\$ 11,454	\$ 12,518	5.6%
Waterbury-Duxbury	\$ 11,195	\$ 11,652	\$ 12,060	\$ 12,503	\$ 12,870	\$ 13,773	8.6%
Harwood Union High School	\$ 11,835	\$ 12,162	\$ 12,466	\$ 12,634	\$ 12,793	\$ 14,030	7.6%
SU Average	\$ 12,091	\$ 12,710	\$ 12,667	\$ 12,754	\$ 13,247	\$ 14,372	
		5.1%	-0.3%	0.7%	3.9%		
State Average	\$ 11,600	\$ 12,033	\$ 12,230	\$ 12,288	\$ 12,789		
		3.7%	1.6%	0.5%	4.1%		
	Duxbury	Fayston	Moretown	Waitsfield	Warren	Waterbury	Total
# Equalized Pupils in Town School District (or Waterbury-Duxbury Union)	117.73	93.80	102.74	131.10	146.09	541.91	1,133.37
# Equalized Pupils HUHS	71.39	95.58	136.92	127.53	115.12	223.18	769.72
Total Equalized Pupils	189.12	189.38	239.66	258.63	261.21	765.09	1,903.09
% Pupils Town School District	A 62.25%	49.53%	42.87%	50.69%	55.93%	70.83%	
% Pupils HUHS	B 37.75%	50.47%	57.13%	49.31%	44.07%	29.17%	
Equalized Tax Rate - Town School District*	C \$ 1.436	\$ 1.583	\$ 1.640	\$ 1.493	\$ 1.286	\$ 1.415	
Equalized Tax Rate - HUHS*	D \$ 1.441	\$ 1.441	\$ 1.441	\$ 1.441	\$ 1.441	\$ 1.441	
Town's Equalized Education Homestead Tax Rate (A*C)+(B*D)	\$ 1.438	\$ 1.511	\$ 1.526	\$ 1.468	\$ 1.354	\$ 1.422	
Common Level of Appraisal	96.15%	101.57%	101.45%	105.74%	100.39%	102.03%	
2013 Estimated Homestead Tax Rate (FY2014)	\$ 1.50	\$ 1.49	\$ 1.50	\$ 1.39	\$ 1.35	\$ 1.39	
2012 Actual Homestead Tax Rate (FY2013)	\$ 1.40	\$ 1.3675	\$ 1.54	\$ 1.27	\$ 1.26	\$ 1.32	
\$ Change	\$ 0.094	\$ 0.120	\$ (0.034)	\$ 0.119	\$ 0.089	\$ 0.074	
% Change	6.7%	8.8%	-2.2%	9.4%	7.1%	5.6%	
Non-Residential Education Tax Rate**	\$ 1.430	\$ 1.430	\$ 1.430	\$ 1.430	\$ 1.430	\$ 1.430	
CLA	96.15%	101.57%	101.45%	105.74%	100.39%	102.03%	
2013 Estimated Non-Residential Tax Rate	\$ 1.49	\$ 1.41	\$ 1.41	\$ 1.35	\$ 1.42	\$ 1.40	

Please Note: Tax Estimates are based on the Homestead and non-residential tax rate recommendations from the VT Tax Commissioner. Final tax rates will be determined by the Legislature. In addition, other changes/adjustments to the Education Funding formula may change these estimates.

* Based on \$.94, Actual Rate determined by the legislature,

** Based on \$1.43, Actual Rate determined by the legislature

2012-2013 REPORT FROM THE WASHINGTON WEST CENTRAL OFFICE

340 Mad River Park, Suite 7, Waitsfield, Vermont 05673

802-496-2272

www.wwsu.org

CENTRAL OFFICE STAFF

Brigid Scheffert, Superintendent
Sheila Rivers, Director of Curriculum
Donarae Pike, Director of Special Education
Michelle Baker, Director of Finance
Laura Titus, Administrative Assistant
Tisa Rennau, Admin. Asst.-Curriculum/Data Mgmt.
Ray Daigle, Director of Facilities

Angela Neill, Accountant
Marilyn Spaulding, Accounts Payable
Pearl Vargas, Payroll/Benefits
Susan Neill, Accountant
Angela Young, Admin. Asst.-Spec. Educ./Medicaid Clerk
Craig Donnan, Systems Admin. of Technology

Strengthening Our PK-12 Educational Organization

The WWSU Administrative Team, in conjunction with building principals and local board members, have worked hard this year to develop and implement many initiatives to further enhance and improve our schools for students and employees. Our continued focus remains on the development and design of sustainable programs and increased capacity, maximizing efficiency and effectiveness. Over the past four years we have worked hard to develop a strong data-based decision making model. A number of data tools exist on our website that can provide detailed information about action and strategic planning, special education staffing and funding, student assessment data, employment agreements, time analysis of the student school day, professional development and training, etc.

Act 153/156, the legislation around consolidating school districts and changing the responsibilities of the WWSU Board, still remains center stage. Currently, a statewide committee is distilling these new requirements in an effort to make recommendations for their full implementation, which has now been moved to July 1, 2014. WWSU administrators and board members continue to spend time evaluating the law as it relates to the potential for increased student success or cost savings. The delivery and financial implications for Special Education appear to be one of the most complex aspects of the law. We continue to analyze and compare our present local delivery model against the concept of the centralized system specified in the law. At the present time, moving to a centralized model in the WWSU does not appear to yield improved services for students and/or cost savings. Therefore, we will most likely exercise our right to apply for a waiver to the Vermont Agency of Education to continue operations under our current local delivery model. Further analysis and considerations of centralized services are ongoing in the areas of transportation, purchasing, and operations and maintenance. This legislation has the possibility of seriously changing the way we do business in the WWSU.

Some of the highlights this year include:

Teacher negotiations for both HUHS and the WWEA contracts were completed, settling 3-year agreements each using a new local model and thereby saving many thousands of dollars, while building better relationships and good will.

We actively got involved in the implementation of the new federal nutrition guidelines. The USDA has acted to change the upper bound limits, thereby allowing us to return our food service programs largely back to their original states. We will continue to monitor and advocate around the changes to come, since the new guidelines will not be fully implemented until 2017. Thanks to our food service directors, WWSU was awarded \$20K in grant funds from the USDA for a project whose main focus is getting more local food into WWSU schools and using the Mad River Food Hub as a partner to the schools for processing, storage, testing recipes, etc.

Significant technology improvements are being made in every school and the central office under the direction of the WWSU Systems Administrator. Thorough information technology systems audits were completed for all sites. Federal E-rate reimbursement dollars were received, for the first time for many, totaling approximately \$30K.

A series of informative seminars and follow-up discussions have begun for the community at large on the topic of transformation of public schools for the 21st century. The implementation of the soon to be revised Vermont School Quality Standards, a new statewide assessment system SBAC to replace the NECAP, and the National Common Core Standards will likely significantly change the landscape of our public schools in the next several years.

All safety and crisis plans in all schools have been reviewed and revised where necessary. Every school board has engaged in important dialogue since the horrific tragedy at Sandy Hook Elementary School. Every school has a well-trained safety team that meets regularly. Each community will move forward, making whatever changes they feel are appropriate for their community schools to always ensure, to the highest degree possible, the safety of all while maintaining a healthy, open community public school building.

The students in the WWSU continue to work hard, give their very best, and make us all very proud. Our parents and community members continue to support our work and our schools. We will strive to make continuous growth and to stretch ourselves to make all of our schools the very best they possibly can be. We will remain at the table advocating for our students and our communities at the state level, so that future changes will only result if and when improved student

outcomes can be demonstrated and cost efficiencies realized. Changing for the sake of change will not be a WWSU path. Please do not hesitate to contact the WWSU team anytime to share your thoughts. We appreciate hearing from you.

2013-2014 CENTRAL OFFICE BUDGET INFORMATION

Washington West Supervisory Union is comprised of approximately 2,037 students, grades Pre-Kindergarten (PK) through grade 12, in five elementary schools, two middle schools and one high school.

Student Enrollment

Fall Average Daily Membership (ADM*) at WWSU schools over the past three years is as follows:

	2010	2011	2012
Fayston Elementary (Pk-6)	118.34	101.00	99.02
Moretown Elementary(Pk-6)	130.42	106.45	104.40
Waitsfield Elementary(Pk-6)	155.53	136.80	138.40
Warren Elementary(Pk-6)	153.20	150.85	155.40
Waterbury-Duxbury (Pk-8)	655.40	659.60	674.72
Harwood Union High School(7-12)	<u>761.50</u>	<u>723.62</u>	<u>716.49</u>
TOTAL WWSU	1,974.39	1,878.32	1,888.43

Additional student enrollment information can be found at www.wwsu.org on the Business Manager Tab.

*Note: PK students attending school at least 10 hours/week are weighted at .40 in the ADM count. Students in grade K through 12 are weighted at 1.0. This creates a difference in total students, 2037, and the ADM.

Washington West is a Supervisory Union organized in accordance with Vermont Title 16, Section 261 and 261a.

Personnel:

The WWSU Central Office Budget is assessed to member school districts based on ADM. The Central Office budget includes the following Central Office Personnel:

<u>Position:</u>	<u>FTE</u>
Superintendent	1.00
Director of Curriculum & Assessment	1.00
Director of Student Support Services	1.00
Director of Finance and Operations	1.00
Director of Buildings & Grounds	1.00
Administrative Assistant to the Superintendent	1.00
Administrative Assistant to the Director of Student Support	1.00
Administrative Assistant to the Director of Curriculum	.80
Systems Administrator	1.00
Accountant	1.00
Accountant	.75
Accounts Payable	1.00
Payroll & Benefits	1.00
Clerk	<u>.30</u>
Total Central Office	12.85

Total Supervisory Union Personnel I includes Central Office as well as the following number of school personnel:

<u>Position:</u>	<u>FTE</u>
Principal	8.00
Assistant Principal	2.00
Director of Special Education – HU	1.00
Athletic Director – HU	1.00
Teachers (Pk- Grade 12; all subjects)	209.20
Instructional Support Staff/Technology	77.86
Administrative Support Staff	13.00
Food Service Staff	17.65
Custodial Staff	22.08
Bus Drivers	<u>2.00</u>
Total Employees FTE's throughout the WWSU District	353.79

The General Assessment

The General Assessment includes expenses for the Superintendent, Director of Curriculum and Assessment and the Systems Administrator as well as a number of software programs used by the WWSU and all member schools. The Superintendent is the CEO of the district. The Superintendent develops and oversees school policies, oversees the district Principals and handles a variety of Human Resource issues, including collective bargaining and legal matters.

The Director of Curriculum and Assessment is responsible for the development and implementation of curriculum and assessments aligned with State and National Standards. In addition, the Director of Curriculum coordinates Supervisory Union wide professional development and oversees the teacher supervision and evaluation program, including the mentoring program for new teaching staff. The director of Curriculum also manages the Consolidated Federal Grants program for the Supervisory Union.

The Systems Administrator is responsible for managing all computer hardware and software systems and connectivity at the Central Office and provides technical support throughout the district on a variety of issues including connectivity, wireless networks, server management, backup systems and content filtering. The Systems Administrator has conducted preliminary Technology Audits for all schools in the supervisory union over the past two years. In addition, the Systems Administrator is actively pursuing e-rate reimbursement for all eligible technology equipment and services throughout the SU. The Systems Administrator has been a valuable resource and provided for continuity when turnover has occurred in School Technology staff positions.

The General Assessment also includes the cost of the Student Data Management System, Powerschool. The cost of PowerSchool is \$8.50 per student annually. Power School stores all student information, tracks student attendance, is used at Crossett Brook and Harwood Union to report all student courses and grades and is also used to track sales in the food service program. In addition, the General Assessment includes the costs for the AlertNow emergency communication system and the operation of the computer server hosting software used for all accounting and human resource management (NEMRC) and a Special Education Management system (SpEd Doc).

Based on the Proposed FY2014 Budget, the General Assessment for each school District in the SU is as follows:

Fayston	\$ 30,432	Waterbury-Duxbury	\$207,365
Moretown	\$ 32,086	Harwood Union	<u>\$220,203</u>
Waitsfield	\$ 42,536	Total	\$580,381
Warren	\$ 47,760		

Special Education Assessment

The Special Education Assessment includes the Director of Student Support Services and support staff. The Director of Student Support Services ensures effective, efficient delivery of Special Education and other student support services throughout the SU.

The Administrative Assistant to the Director of Student Services also services as the Supervisory Union’s Medicaid Clerk. The Medicaid Clerk’s work generated \$197,047 in Medicaid Income throughout the WWSU in FY2012, of which \$177,342 flowed directly to WWSU member school districts.

The Special Education Assessment based on the Proposed FY2014 Budget is shown below. The Assessment is eligible for approximately 56% Reimbursement through the State’s special education funding formula. The reimbursement generated on the Assessment is sent directly to the local school districts and is reflected in the school districts’ revenues, not the Supervisory Union.

		SpEd Reimbursement Received Directly by School District	Net Cost SpEd Assessment
Fayston	\$ 7,013	\$ 4,058	\$ 2,955
Moretown	\$ 7,394	\$ 4,278	\$ 3,116
Waitsfield	\$ 9,802	\$ 5,671	\$ 4,131
Warren	\$ 11,006	\$ 6,368	\$ 4,638
Waterbury-Duxbury	\$ 47,786	\$27,649	\$20,137
Harwood Union	\$ 50,745	\$29,631	\$21,384
Total	\$133,746	\$77,385	\$56,361

Business Manager and Fiscal Services Assessment

The Business Manager and Fiscal Services Assessment include the Director of Finance and Operations and her support staff as well as the cost of an annual Financial Audit of the supervisory union performed by a Certified Public Accounting firm.

The Director of Finance and fiscal services staff are responsible for developing budgets, all financial reports, payroll and accounts payable for all school districts in the supervisory union. Responsibilities also include a variety of local, state and federal reporting requirements and grants management. In addition, the Director of Finance works collaboratively with other administrators to support food service, facilities and transportation operations. Based on the Proposed FY2014 budget the combined Business Manager & Fiscal Services Assessment is as follows:

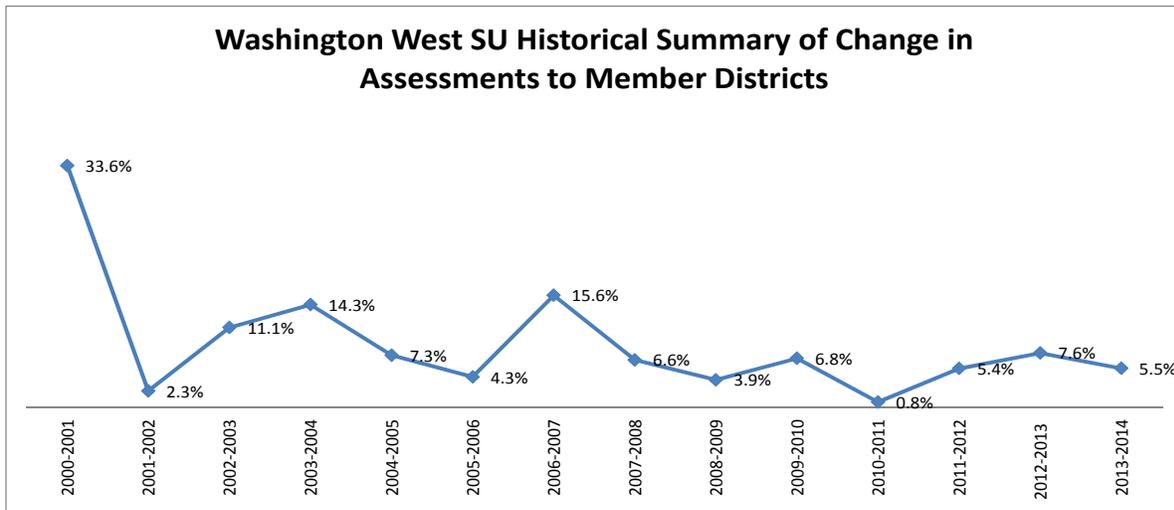
Fayston	\$ 20,189	Waterbury-Duxbury	\$137,571
Moretown	\$ 21,287	Harwood Union	<u>\$146,086</u>
Waitsfield	\$ 28,219	Total	\$385,037
Warren	\$ 31,685		

In total the General, Special Education, Business Manager and Fiscal Services expenses that make up the WWSU Central Office Assessment are as follows based on the FY2014 Budget. The increase in the overall budget is 4.4% resulting in a Central Office assessment increase of 5.5%.

	FY2013	FY2014	\$ Change	Increase as a % 2013 District Budget
Fayston	\$ 56,048	\$ 57,635	\$ 1,587	0.09%
Moretown	\$ 59,072	\$ 60,766	\$ 1,694	0.09%
Waitsfield	\$ 75,914	\$ 80,556	\$ 4,642	0.21%
Warren	\$ 83,711	\$ 90,451	\$ 6,740	0.31%
Waterbury-Duxbury Union #45	\$ 366,033	\$ 392,722	\$ 26,689	0.27%
Harwood Union HS #19	\$ 401,559	\$ 417,034	\$ 15,475	0.13%
	\$ 1,042,337	\$ 1,099,164	\$ 56,827	

The supervisory union expenditure budget is offset by interest income and administrative funds from federal grants, and the net amount is assessed to member school districts based on the fall ADM of the current school year.

Overall, the supervisory union central office assessment represents approximately 3.5% of total general fund expenses of \$29,957,539 (FY2013) managed by the supervisory union for itself and member districts. The percentage of total expenses for the central office is actually lower than 3.5%, If, in addition to the general fund, consideration is also given to the amount of special revenue, grant and proprietary funds managed by the supervisory union.



Washington West Supervisory Union
Education Spending Per Equalized Pupil

	FY 09 Actual	FY 10 Actual	FY 11 Actual	FY 12 Actual	FY 13 Actual	FY 14 Preliminary
Fayston	\$ 12,920	\$ 12,799	\$ 12,549	\$ 13,199	\$ 14,199	\$ 15,406
Moretown	\$ 12,701	\$ 13,990	\$ 14,643	\$ 14,484	\$ 14,992	\$ 15,965
Waitsfield	\$ 11,964	\$ 13,309	\$ 12,721	\$ 12,669	\$ 13,172	\$ 14,539
Warren	\$ 11,929	\$ 12,347	\$ 11,563	\$ 11,034	\$ 11,461	\$ 12,518
Waterbury-Duxbury	\$ 11,195	\$ 11,652	\$ 12,060	\$ 12,503	\$ 12,870	\$ 13,773
Harwood Union High School	\$ 11,835	\$ 12,162	\$ 12,466	\$ 12,634	\$ 12,793	\$ 14,030
SU Average	\$ 12,091	\$ 12,710 5.1%	\$ 12,667 -0.3%	\$ 12,754 0.7%	\$ 13,248 3.9%	\$ 14,372
State Average	\$ 11,600	\$ 12,033 3.7%	\$ 12,230 1.6%	\$ 12,288 0.5%	\$ 12,789 4.1%	

WASHINGTON WEST SUPERVISORY UNION
Summary Budget

	FY 2012 Budget	FY2012 Actual	FY2013 Budget	FY2014 Proposed
Expenditures				
General (Includes Superintendent's Office, Curriculum & Assessment and Technology)				
Salaries	\$ 278,728	\$ 284,136	\$ 355,611	\$ 369,940
Benefits	75,397	63,414	94,479	100,411
Contracted Services, Supplies, and Operating Costs	132,796	140,258	132,564	129,303
	<u>\$ 486,921</u>	<u>\$ 487,808</u>	<u>\$ 582,654</u>	<u>\$ 599,654</u>

Special Education

Salaries	\$ 107,660	\$ 92,386	\$ 100,087	\$ 104,221
Benefits	30,178	27,672	29,652	32,451
Contracted Services, Supplies, and Operating Costs	1,515	1,603	1,515	1,515
	<u>\$ 139,353</u>	<u>\$ 121,661</u>	<u>\$ 131,254</u>	<u>\$ 138,187</u>

Business Office

Salaries	\$ 83,738	\$ 83,738	\$ 86,250	\$ 90,563
Benefits	28,513	27,428	29,347	32,037
Contracted Services, Supplies, and Operating Costs	5,102	5,025	5,100	6,800
	<u>\$ 117,353</u>	<u>\$ 116,191</u>	<u>\$ 120,697</u>	<u>\$ 129,400</u>

Fiscal Services

Salaries	\$ 167,790	\$ 166,515	\$ 172,618	\$ 180,296
Benefits	68,725	67,680	70,766	77,826
Contracted Services, Supplies, and Operating Costs	10,260	2,461	10,300	10,300
	<u>\$ 246,775</u>	<u>\$ 236,656</u>	<u>\$ 253,684</u>	<u>\$ 268,422</u>

Total SU Expenditures \$ 990,402 \$ 962,316 \$ 1,088,289 \$ 1,135,663

Revenue

Interest	\$ 500	\$ 575	\$ 500	\$ 500
Grants	14,019	13,190	14,019	10,000
Prior Year Fund Balance	6,932	-	31,434	25,999
<i>General Assessment</i>	469,248	469,248	551,537	580,381
<i>Special Education Assessment</i>	138,308	138,308	127,403	133,746
<i>Business Manager Assessment</i>	116,472	116,472	117,157	125,242
<i>Fiscal Services Assessment</i>	244,923	244,923	246,240	259,795
<i>Total Assessments to Member Districts</i>	968,951	968,951	1,042,337	1,099,164
Total Revenue	<u>\$ 990,402</u>	<u>\$ 982,716</u>	<u>\$ 1,088,290</u>	<u>\$ 1,135,663</u>

Assessments to Member Districts (Based on Prior Year ADM)

				2012 ADM
Fayston	\$ 58,077	\$ 56,048	\$ 57,635	99.02
Moretown	64,005	59,072	60,766	104.40
Waitsfield	76,326	75,914	80,556	138.40
Warren	75,184	83,711	90,451	155.40
Waterbury-Duxbury Union #45	321,645	366,033	392,722	674.72
Harwood Union HS #19	373,714	401,559	417,034	716.49
Total Assessments	<u>\$ 968,951</u>	<u>\$ 1,042,337</u>	<u>\$ 1,099,164</u>	1,888.43

WARNING & MINUTES OF 2011 WARREN TOWN SCHOOL DISTRICT

ANNUAL MEETING

The inhabitants of the Town School District of Warren who are legal voters in the Town School district are hereby notified and warned to meet at the Warren Elementary School in the Town of Warren on Tuesday, March 6, 2012 at 8:00 in the morning, to act on the following matters:

At 7:55 AM, Town Meeting was called to order by Town Moderator, Robert Messner; meeting was recessed until after the completion of the Warren Town School District Annual meeting. Warren School Moderator, Mac Rood, called the school meeting to order and read the 2012 Warning.

Article 1: The following Town School District Officers will be elected by Australian Ballot between the hours of 7:00 AM and 7:00 PM on Tuesday, March 6, 2012, at the Warren Elementary School:

Moderator for the ensuing year: Mac Rood received 277 votes

Town School District Treasurer: Elaine Fuller received 284 votes

School Director (3 year term): Michael Ketchel received 261 votes

School Director (2 year term): Robert Rosen received 259 votes

Moderator recognized School Board member Robert Rosen who conducted a PowerPoint presentation on the issues facing the meeting.

Article 2: To hear and act upon the reports of the Town School District Officers.

Michael Ketchel moved to accept the reports as printed in the 2012 Town Report. After review and discussion of the reports motion was seconded and Article 2 was approved by a voice vote in the affirmative.

Article 3: To set salaries, if any, that shall be paid to officers of the District.

Charlotte Robinson moved to set the salary of each Board Member at \$500 dollars per year. Motion was seconded and Article 3 was approved by a voice vote in the affirmative.

Article 4: Shall the Board of School Directors be authorized to borrow a sum not to exceed \$127,000 and to expend \$22,050 of the fiscal year 2011 unencumbered fund balance for the purpose of constructing additional classroom space.

April Smith moved to authorized to borrow a sum not to exceed \$127,000 and to expend \$22,050 of the fiscal year 2011 unencumbered fund balance for the purpose of constructing additional classroom space. After brief discussion motion was seconded and Article 4 was approved by a voice vote in the affirmative.

Article 5: To appropriate for the Town School District such a sum of money as is deemed necessary for the support of schools, in specific amounts for deficit, if any, for current expenses, capital improvements, or other lawful purposed for the fiscal year ending June 30, 2013.

Robert Rosen moved to appropriate the sum of \$2,176,890 for the Warren Town School District as printed in the 2012 Town Report, for the support of the Warren Elementary School, for current expenses, capital improvements, deficits, if any, or other lawful purposed for the fiscal year ending June 30, 2013, and to appropriate the town funds needed to support that budget, and to authorize the Board of School Directors to accept and expend any additional grants or revenues as they become available. After discussion motion was seconded and approved by a voice vote in the affirmative.

Article 6: To authorize the Board of School Directors to borrow money by issuance of notes in anticipation of revenue to pay the expenses of the Town School District for the fiscal year ending June 30, 2013.

Adam Greshin moved to authorize the Board of School Directors to borrow money by issuance of notes in anticipation of revenue to pay the expenses of the Town School District for the fiscal year ending June 30, 2013. Motion seconded and Article 6 was approved by a voice vote in the affirmative.

Article 7: To transact any other business that may legally come before the meeting.

April Smith announced that after many years of service, Principal Andreas Lehner would be leaving the school and introduced the audience to new Principal Wendy Cobb.

Motion to adjourn the 2012 Warren School District meeting was made and seconded. Motion approved by a voice vote in the affirmative. 8:55AM.

Minutes respectfully submitted.

Reta K. Goss Warren Town Clerk

MAD RIVER RESOURCE MANAGEMENT ALLIANCE

P.O. Box 210, Waterbury Center VT 05677

(802) 244-7373 / fax (802) 244-7570

The Mad River Resource Management Alliance includes the Towns of Duxbury, Fayston, Moretown, Northfield, Roxbury, Waitsfield, Warren and Waterbury. The Alliance was formed through an Interlocal Agreement that began in 1994. We changed our name in 2008 to reflect the fact that we are managing resources not wastes. Northfield and Roxbury joined the Alliance in 2010.

During 2012, the Alliance held two regular Household Hazardous Waste Collection Day events at the Harwood Union High School in Duxbury on May 12, 2012 and on October 6, 2012. A total of 324 households participated in the regular events this year which represents 4 % of our population. We collected over 855 gallons, 1,300 pounds and 3,678 feet of fluorescent bulbs at the two events. Residents within the Alliance communities are able to bring all their waste pesticides **and** up to 10 additional gallons of hazardous waste to each event for disposal at no charge. The Alliance will swap your mercury fever thermometer for a digital thermometer at no charge at these events. Bring your mercury thermostats to the Household Hazardous Waste Collection and you will receive a coupon that can be redeemed for a \$5.00 rebate by the Thermostat Recycling Corporation which will process the thermostats. Residents can also bring all their compact fluorescent bulbs(CFLs) or up to ten or fewer non-CFL general purpose mercury containing lamps. Remember that latex paint is not a hazardous waste and will not be accepted. You can mix latex paint with kitty litter to solidify it and dispose of the mixture in your garbage. We are again planning two collection day events in 2013 at Harwood Union High School. They are scheduled for May 11 and October 5, 2013.

Over 835 gallons of used crankcase oil was collected within the Alliance at our Used Oil Collection Tanks during 2012. The tanks are located in Waitsfield at the Earthwise Transfer Station and at the Moretown Landfill, Inc.. There is also a tank at the Northfield Transfer Station. As an Alliance resident, you can bring up to 5 gallons of used crankcase oil at a cost of three dollars per gallon at the Earthwise Transfer Station, fifty cents per gallon at the Moretown Landfill, Inc. and no charge at the Northfield Transfer Station for proper disposal. A car and truck oil filter crusher is also available for Alliance residents at the Moretown Landfill, Inc. at a cost of seventy five cents per filter.

The Alliance is working with The Highfields Institute to provide training and educational programs that results in the composting of food scraps that have been diverted from Washington West Supervisory Union school waste streams. A total of 19.58 tons of food scraps from Washington West Supervisory Union School District were collected during the 2011-2012 school year for composting at the Grow Compost of Vermont facility in Moretown. Grow Compost diverted over 670 tons of food scraps and other organic waste in 2012 which became a rich organic compost or soil amendment. Grow Compost waived their tipping fee for WWSU to encourage their participation in the program. Thanks for Grow Compost's support of the school program. The Alliance textile recycling program at the Moretown Landfill continues in conjunction with the Southeastern Vermont Community Action. You can bring all your clean clothing, linens and shoes to this site at no charge. A total of 2.6 Tons were collected in 2012. You can recycle books with the electronic waste at the Moretown Landfill. Visit our web site at madriverrma.org. You will find information on solid waste issues on this web site.

The sixteenth truckload sale of compost bins resulted in the distribution of 44 compost bins and 10 kitchen collectors. It is estimated that each compost bin can compost 650 pounds of garden and kitchen waste annually. This means rich soil to add to your garden and less waste to go to the landfill. We will hold our Seventeenth Compost Bin Sale this spring. The Alliance held a car and pickup truck tire and metal collection event at the Moretown Landfill, Inc. and at the Earthwise Transfer Station in conjunction with Green Up Day in 2012. A total of ~ 1,114 tires and ~3.5 tons of metal were collected during this event. In the fall the Alliance participated in the Wheels for Warmth Program held on October 27. We are planning to hold a spring tire and metal collection in conjunction with Green Up Day on May 4, 2013. In the fall, the Alliance will again coordinate with the organizers of the Wheels for Warmth Program in Middlesex to encourage participation in this program .During the spring and summer in conjunction with Green Up Vermont a major river bank tire clean up was conducted as a follow up to Tropical Storm Irene and a total of over 4,400 tires were recovered.

The Moretown Landfill , Inc. (MLF). provides Alliance residents with the opportunity to bring their recyclables to the facility at no charge if you also bring your trash for disposal at a fee. The no fee recycling is done as part of the arrangement between the Alliance and the Moretown Landfill, Inc. for being the "host district" for the facility. Single stream recycling is a reality in the Alliance. You can bring your mixed paper, glass bottles and jars, metal cans and plastics #1 through #7, except for plastic film wrap and bags and beaded styrofoam for recycling. Currently the recyclables are taken to the Chittenden County Materials Recovery Facility for processing. The Casella Earthwise Transfer Station and Moretown Landfill, Inc. also participated in the free disposal of roadside litter during the Green Up Day celebrations. The MLF is currently under review by the State to determine it's future viability. Computers, printers, monitors and televisions can be recycled at no charge. In the first nine months of 2012 more than 53 tons of e-waste was collected. Additional information on this program is found on our web site. The Alliance is a member of the NRRRA which helps us market some recyclable commodities such as tires, propane cylinders and other materials. The Alliance is also a member of the Product Stewardship Institute(PSI). As a stakeholder in the PSI we work with other entities to reduce the environmental and health impacts of a variety of consumer products. This is accomplished by looking at the life cycle impacts of products and their packaging. Things like energy and materials consumption, emissions during manufacturing, toxicity, worker safety and waste

disposal are among the issues reviewed. The objective of product stewardship is to rethink the way things are created in order to have more sustainable products in the future. We are also a member of the Vermont Product Stewardship Council which provides a local focus to stewardship issues.

Backyard burning of trash is illegal and causes air pollution problems. Be a good neighbor and don't burn trash. If you know of any illegal dumping sites within your town that would benefit from an Adopt a Site Program give John Malter, Alliance Administrator a call at 244-7373 and let's see what we can do to help eliminate these types of problems together. The FY 13 assessment for the administrative and program costs remains at \$2.00 per capita. The Central Vermont Regional Planning Commission provides accounting support to the Alliance. We thank them for this assistance.

The representatives of the Alliance include: Duxbury; Diane Lynch; Fayston, Bob Vasseur; Moretown, Jonathan Siegel; Northfield, Charles Morse; Roxbury, Dave McShane; Waitsfield, Sal Spinosa, Warren, Ken Blair; Waterbury, Ed Steele and John Malter from Waterbury is the Administrator for the Alliance.

INCOME	Budget 2007	Actual 2007	Acct Rec	Budget 2008	INCOME	Budget 2012	Actual 2012	Acct Rec Through	Budget 2013
Town Assessments Per Capita Based on 2003 Population Estimate	(\$2.00)				Town Assessments Per Capita Based on 2003 P: 2010 Population	(\$2.00)			
Duxbury (1341)	2,682	2,682		2,682	Duxbury	1337	2,674	2,674	2,674
Fayston (1183)	2,366	2,366		2,366	Fayston	1353	2,706	2,706	2,706
Moretown (1695)	3,390	3,390		3,390	Moretown	1658	3,316	3,316	3,316
Waitsfield (1686)	3,372	3,372		3,372	Northfield	6207	12,414	12,414	12,414
Warren (1697)	3,394	3,394		3,394	Roxbury	691	1,382	1,382	1,382
Waterbury (5138)	10,276	10,276		10,276	Waitsfield	1719	3,438	3,438	3,438
Subtotal Assessments:	25,480	25,480		25,480	Warren	1705	3,410	3,410	3,410
MLF Education	21,820			22,320	Waterbury	5064	10,128	10,128	10,128
Subtotal Education Income	21,820			22,320	Sub. Assess. (19,338)	19,734	39,468	39,468	39,468
Household Hazardous Waste:					MLF Education		24,769	13,145	4,864
MLF HHW	13,680			13,680	Subtotal Education Income		24,769	13,145	4,864
Ag. Pest. Grant	3,000			3,000	Household Hazardous Waste:				
Small Quantity Generators	1,000			1,000	MLF HHW		14,856	10,302	4,373
DEC HHW Grant	5,250			5,250	Ag. Pest. Grant		5,000		5,000
Subtotal HHW Income:	22,930			22,930	Small Quantity Generators		2,500	1,114	2,500
Miscellaneous Income:					DEC SWIP HHW Grant		12,723		12,723
Compost Bins	2,568			2,568	Subtotal HHW Income:		35,079	11,416	20,072
Tires	5,000			5,000	Miscellaneous Income:				
Electronic Waste	1,950			1,950	Compost Bins		2,213	1,191	1,482
Web Site Development Grants	500			500	Tires		2,750	2,732	2,750
DEC Program Grant	3,020			3,020	Electronic Waste		1,000	40	100
Subtotal Misc. Income	13,030			13,030	FEMA HHW Flood Reimbursement			25,983	2,887
					Subtotal Misc. Income		5,963	29,946	6,155
					Total Income:		105,279	93,975	33,315
EXPENSES:					EXPENSES:				
Administration:					Administration:				
Administration:616 Hours	21,560			21,560	Administration: 71 783 hours		28,188	25,775	29,754
Travel/Office	1,160			1,160	Travel/Office		3,755	1,322	1,300
Insurance	1,200			1,200	Insurance		1,208	1,218	1,218
Solid Waste Manager Association	200			200	Solid Waste Manager Association		1579	1,579	1283
Subtotal Administration:	24,120			24,120	Subtotal Administration:		34,730	29,894	33,555
Education:					Education:				
Travel/Office	2,105			2,105	Administration: 444 hours		15,984	13,536	16,872
Newsletter/Printing/Mailing	2,000			2,000	Travel/Office		3,218	650	650
School Programs	3,500			3,500	Newsletter/Printing/Mailing		7,740	6,600	7,740
GreenUp/Homeshow/Special Events	1,000			1,250	School Programs		3,700	2,300	3,700
N.R.R.A. Membership	180			180	GreenUp/Website/Special Events		2,500	1073	1,500
Product Stewardship Institute				250	N.R.R.A. Membership		180	180	180
Conference	600			600	Conference		600	600	600
Web Site	500			500	Product Stewardship Institute		250	250	250
Subtotal Education	21,820			22,320.00	Subtotal Education		34,172	25,189	31,492.00
Household Hazardous Waste:					Household Hazardous Waste:				
Administration:243 Hours	8,505			8,505	Administration: 275 hours		9,900	8,280	10,450
Travel/Office	3,155			3,155	Travel/Office		2,500	1,883	1,900
HHW Contractor	15,700	14,546		15,700	HHW Contractor		18,750	14,792	16,000
Subtotal HHW:	27,360			27,360	Subtotal HHW:		31,150	24,955	28,350
Misc. Expenses:					Misc. Expenses:				
Equipment Maintenance	100			100	Equipment Maintenance		150		150
Tire Collection	5,000			5,000	Tire Collection		2,500	5,086	2,500
Electronic Waste	2,160			2,160	Electronic Waste		2,500		100
Compost Bins	2,700			2,700	Compost Bins		100	311	100
Subtotal Miscellaneous:	9,960			9,960	Subtotal Miscellaneous:		5,250	5,397	2,850
TOTAL EXPENSES:	83,260			83,760	TOTAL EXPENSES:		105,302	85,435	96,247

MAD RIVER VALLEY PLANNING DISTRICT

The Mad River Valley Planning District was created to carry out a program of planning directed toward the physical, social, economic, fiscal, environmental, cultural and aesthetic wellbeing of the Towns of Fayston, Waitsfield and Warren. In 2012, the Planning District continued its work on a broad range of projects, including building relationships with and between the MRV's various municipal boards, volunteer groups, and business community. Highlights of the year include work on various flood resiliency planning efforts, undertaking the MRV hill farm research project, development of a new MRV trail map, and connecting local leaders with UVM students to address community challenges. MRVPD secured over \$132k in grants and provided support for efforts resulting in an additional \$90k to the MRV in 2012. MRVPD has secured \$711k in either direct grant pursuit or substantial guidance to Town officials or local entities since 2009.

Following is a highlight of MRVPD projects and initiatives during 2012.

Grants:

- \$70k EPA Smart Growth Implementation Assistance award to undertake the MRV Flood Resiliency Planning project in conjunction with the State of VT.
- \$10k from the VT Division for Historic Preservation's Certified Local Government Grant program to undertake the MRV Hill Farm Research Project.
- Assisted the Town of Fayston in receiving \$42,050 of VT Youth Conservation Corps crew time for trail enhancements in the Chase Brook Town Forest.
- Third year extension of technical assistance grant through the National Park Service's Rivers, Trails & Conservation Assistance Program. Supporting the Mad River Valley Collaborative, designed to enhance networking and connections between MRV trail organizations.
- \$2,500 grant through the New England Grass Roots Environmental Fund to establish Front Porch Forum in the towns of Waitsfield, Warren, & Fayston.
- \$16,800 from the Economic Development Administration to create a Business Case Manager Position that'll provide support to Irene affected businesses over an 18-month period.
- \$14k consortia grant to undertake a baseline economic analysis of the MRV through the VT Dept. of Economic, Housing & Community Development's Municipal Planning Grant (MPG) program.
- Grant writing assistance and support to various groups that applied for grants, such as Friends of the Mad River (Lake Champlain Basin Program), Town of Waitsfield (Safe Routes to School), Mad River Localvores (NEGEF), MRV Chamber of Commerce (Recreation Facilities Grant Program) & Mad River Path Assoc. (New England Grass Roots Environmental Fund, National Life Grant Fund).

Flood Resiliency

The MRV served as focus of the EPA's Smart Growth Implementation Assistance program, a technical assistance project in conjunction with the State of VT focusing on building resiliency after Tropical Storm Irene. Recommendations to increase local resiliency through policies and other avenues are expected Spring 2013.

Rural Resources

MRVPD is undertaking the MRV Hill Farm Research Project, an information and education project that explores the past, current and future role of upland agriculture in the MRV. Final products will be presented summer 2013. The MRV Rural Resource Commission also celebrated the creation of the Mad River Glen Historic District, the first ski area to be listed in the National Register of Historic Places.

Housing

The MRV Housing Coalition celebrated the launch of the Valley Affordable Land Initiative, which facilitates affordable homeownership for first time homeowners who live or work in the Mad River Valley by greatly minimizing the cost of buying land. Sale of the first property took place in 2012.

Recreation

MRVPD hosted a fourth Mad River Valley Trails Summit designed to enhance networking and connections

between MRV trail organizations. The Trail Summits spurred the creation of the MRV Trails Collaborative, focusing on developing a trail inventory, the release of the 2012 MRV Trails Map, and coordinated trail projects (VYCC spent 19 weeks building and upgrading non-motorized trails in the MRV during summer 2012). This work is made possible with a technical assistance grant from the National Park Service's Rivers, Trails & Conservation Assistance Program.

UVM Course

For a fourth year the MRV served as focus for a fall UVM Service Learning Class entitled Local Community Initiatives. Nineteen UVM students took active roles in MRV projects addressing a variety of essential community issues. The students broke into groups with resident partners focusing on four projects throughout the semester: MRV Economic Development Study, MRV Electric Vehicle Car Share Analysis, MRV Arts Study & MRV Forests for the Future Project.

Selectboard Funding Forum

MRVPD organized the seventh annual Three Town Selectboard Meeting in November. The Valley-wide meeting proved to be an effective means for local groups and organizations to present their annual funding requests and for coordination between the three Selectboards.

Budget

For FY13, MRVPD requests \$23,842 from each of its four funders, Fayston, Waitsfield, Warren, and Sugarbush. This represents the second funding increase request in the past 12 years. A 7 voting member Steering Committee, consisting of a Selectboard member and Planning Commissioner from each town and a representative from the Mad River Chamber of Commerce, oversees MRVPD activities. Representatives from Sugarbush and the Central Vermont Regional Planning Commission (CVRPC) serve ex-officio. Meetings are open to the public and are usually held the third Thursday of each month at the General Wait House in Waitsfield at 7pm. The Executive Director, Joshua Schwartz, can be reached at 496-7173 or mrvpd@madriver.com. Additional information may be found at MRVPD's website: www.mrvpd.org.

Mad River Valley Planning District Steering Committee

Jared Cadwell (Fayston), Chair	Bob Ackland (Warren)	Jim Halavonich (MRV Chamber)
Jim Sanford (Warren), Vice Chair	Bill Parker (Waitsfield)	Margo Wade (Sugarbush)
Chuck Martel (Fayston)	Steve Shea (Waitsfield)	Laurie Emery (CVRPC)

Respectfully Submitted,
Joshua Schwartz, Executive Director

MAD RIVER VALLEY AMBULANCE SERVICE

Mad River Valley Ambulance Service takes great pride striving to provide the highest quality of EMS and Rescue service for the four Valley communities.

Mad River Valley Ambulance Service (MRVAS) has been your local, volunteer ambulance service since 1970.

MRVAS provides 24-hour Emergency Medical Service to anyone in the Mad River Valley. We keep pace with the ever-evolving needs of the community and advances in medical care through ongoing training, high-quality equipment and technological upgrades. This year MRVAS responded to a record number of emergency calls, 473.

A highly dedicated group of 60+ volunteers, many with advanced certification, perform emergency response, advanced life support and timely transportation services.

MRVAS volunteers contribute an average of 60 hours per month with no financial compensation.

MRVAS operates with four departments and many members volunteer in multiple disciplines:

- EMTs undergo state-certified, ongoing training in classroom and clinic at basic or advanced levels. They attend to the medical needs of patients during transport to the hospital and operate under the control of the Central Vermont Medical Center Emergency Department. Every crew includes advanced-care EMTs who provide pharmacological, advanced airway and circulation interventions, while non-MRVAS Paramedics are available on-call.
- Drivers operate three type-II ambulances (two are four-wheel drive) and a type-I four-wheel-drive rescue vehicle. DHART helicopter service provides time-sensitive transport of critically injured patients.
- Dispatchers answer ‘the call’ and dispatch crew and vehicles. As the first contact for a patient, they ensure that the appropriate MRVAS services get to the right place asap. They do this from their home or business with calm, efficient communication.
- Rescue includes EMTs, drivers, local firefighters and other volunteers. This team extracts patients from motor vehicle accidents or other complex situations requiring specialized equipment and techniques, including snowmobile, off-road and water rescues.

Mad River Valley Ambulance is always looking for new volunteers; please call 496-8888 or visit our web site at www.mrvas.org for more information. Also, we use the E-911 system and look for E-911 numbers when responding to every emergency location. Is your location marked so we could find you in an emergency? Please help and make sure your numbers are in place and clearly visible from both directions when approaching your driveway.

We wish to thank our Valley residents, second home owners and visitors who support our dedicated staff of volunteers. It is with your generous donations and subscriptions for service that allow us to function as a well-trained team of professionals. Unlike many services in our neighboring communities we continue to provide our services without receiving any municipal funding. It is our pleasure to serve you.

If you have any question please contact our office at 496-8888 or visit our website listed above.

Richard M. Lord, EMT I-03,
President, MRVAS

FRIENDS OF THE MAD RIVER ANNUAL REPORT TO MAD RIVER

WATERSHED TOWNS

The Friends of the Mad River (FMR) is a private, membership-based non-profit organization committed to protecting and enhancing the ecological, recreational, and community values of the Mad River and its watershed. More info on the web: www.FriendsoftheMadRiver.org

In 2012, FMR focused on the **Watershed Restoration and Resiliency** effort.

The Mad River is one of the larger tributaries to the Winooski River; nestled in a steep valley, the Mad is extremely flashy and has an extensive history of flooding that has greatly impacted the communities settled close along its banks. Flooding is inevitable and can be catastrophic, and Tropical Storm Irene highlighted (with urgency!) the need for increased planning with respect to mitigation of flood damage. We need to plan now for future flood events, and do everything we can to reduce flood impacts.

Resiliency strategies include: addressing stormwater now and in the future (untreated stormwater exacerbates flooding), conserving important forestland and wetlands, educating the public about flood preparedness, preventing development and future encroachment in flood and erosion prone areas, improving our transportation infrastructure (roads, culverts, bridges) in order to be more flood/erosion proof, and improving our riparian buffers not only to protect land from damaging floods but also to increase the health of the river.

Watershed Restoration and Resiliency Projects completed in 2012 include:

Managing Stormwater

- Collaborated with Yestermorrow to install a small demonstration rain garden at Sweet Pea market in the Village Square shopping center in Waitsfield, a priority area according to a 2011 University of Vermont (UVM) study.
- Partnered with UVM researchers to secure funding to install a larger demonstration bio-retention facility at Village Square. The design for the project has been completed and all local and state permits have been obtained. The project will be built in spring 2013.
- Hosted workshops for homeowners to provide best practices information for flood preparation and stormwater management on their own properties. Contracted with a stormwater engineer to offer on site advice for homeowners in improving stormwater and driveway infrastructure on their properties. Information about this project can be found on our website.

Improving Riparian Buffers

- FMR planted more than 2,000 trees and shrubs along more than 2.5 miles of Mad River shoreline in 2012. We partnered with groups including the Intervale Conservation Nursery, Volunteers for Peace, Harwood Union High School and 350.org to complete plantings in 6 different areas.
- FMR also collaborated with Volunteers for Peace and the Long Term Recovery team to coordinate extensive river clean up efforts.

Improving Transportation Infrastructure

- Co-hosted a Better Backroads “Roads and Rivers” workshop for Road Crew foremen and town administrators highlighting best practices for infrastructure (roads, culverts, bridges) management. Representatives from all five watershed towns participated.
- Secured funding for upgrade of culverts in the watershed. FMR partnered with VT Fish and Wildlife, VT Agency of Natural Resources and US Fish and Wildlife staff to prioritize projects that improve aquatic habitat and flood resiliency. Thirteen projects were identified, and currently FMR is moving forward with the engineering and design (coordinating the contracting and covering the cost) for four of these projects.

Conservation

Partnered with the Vermont River Conservancy to conserve an important section of more than 5 acres and over 1,300 feet of undeveloped river corridor upstream of Waitsfield Village. The conserved corridor will continue to provide essential functions such as floodwater storage and “wobble room” for the river’s natural adjustment process.

Local & Regional Collaboration

- Collaborated with state and federal partners on the America's Great Outdoors initiative, which focused on implementing flood resilient practices in the watershed. FMR participated in work groups to advance priority projects in the watershed and secured more than \$70K in grant funds for riparian restoration and infrastructure improvement.
- Participated in the EPA funded Smart Growth Implementation Assistance project focused on town planning for flood resiliency.

Respectfully submitted,
Caitrin Noel, Executive Director

Board of Directors

Kinny Perot (President)	Mary Gow	Brian Shupe
Jack Byrne (Vice-President)	Ned Kelley	Kate Sudhoff
Cyndee Button (Treasurer)	Sucosh Norton	Andres Torizzo
Katie Sullivan (Secretary)	Jeannie Sargent	

MAD RIVER VALLEY RECREATION DISTRICT ANNUAL REPORT SUBMISSION

Since its inception in 1993 the Mad River Valley Recreation District (MRVRD) has evolved into an organization that provides financing and additional support to assist new and existing recreation programs within the membership towns of Fayston, Warren and Waitsfield. MRVRD distributes funds upon review and approval of a submitted proposal and budget.

The MRVRD continued the yearly support of the Skatium, the Mad River Path Association and the Mad River Park. The latter to help maintain the soccer and lacrosse fields as well as to lease the field for public use. Other contributions included support for 4th grade Girls on the Run participants as well as scholarships to various kids' camps around the MRV.

MRVRD is requesting funds for the fiscal year 2013 in the amount of \$12,500 from each contributing town, which is the same amount as last year. We have projected grants of \$35,000 for the year and expect more requests to come during the summer months.

The MRVRD Board encourages groups and individuals who are interested in creating recreational opportunities in the Mad River Valley to contact any member of the Board to discuss funding guidelines for their proposals or programs. The board meets monthly to discuss requests and encourages involvement and input from community members. Our meetings are always open to the public and are usually held at the Fayston Elementary School. Please visit MRVRD's website to view the proposal guidelines at www.madriverrec.com.

The volunteer MRVRD board members have been appointed by the Select Boards of their respective towns and serve 2-3 year terms.

Ken Felderman, Fayston – President
Doug Bergstein, Warren – Treasurer
Jonathon Goldhammer, Waitsfield - Secretary
Jeff Whittingham, Waitsfield
Dayna Lisaius, Warren
John Stokes, Fayston

Beginning Balance (Jan. 1, 2012)	\$24,654.39
Income:	
Funding from towns	\$37,500.00
Interest & debit	\$31.07
Total Income	\$37,531.07
Expenditures:	
Mad River Park	\$5,500.00
Mad River Path	\$10,000.00
Skatium	\$11,000.00
Girls on the Run	\$830.00
Summer Camp Scholarships	\$1,175.00
Phone	\$43.53
Total Expenditures	\$28,548.53
Ending Balance (Dec. 31, 2012)	\$33,636.93
Projected Grants for 2013	\$38,600.00

A YEAR OF REBUILDING AT MRVTV- MAD RIVER VALLEY TELEVISION

Mad River Valley Television (MRVTV), the Valley's public access television station, spent a good part of 2012 reorganizing in a new space in Irasville's Village Square after their studio and offices in the Bridge Street Market Place were destroyed by flooding from Tropical Storm Irene. After being temporarily located in 3 different spaces in the Village Square, they moved in to their permanent offices and new community studio in the old Blue toad space in late June. The renovation was collaboration between two Yestermorrow building classes and MRVTV, and allowed the station to save funds on construction. The design services were donated by Maclay Architects of Waitsfield.

Mad River Valley Television is the Valley's public access television station dedicated to giving community members access to the airwaves. MRVTV's Channels 44 (Community) and 45 (Municipal) are part of Waitsfield Cable's basic tier of service. MRVTV broadcasts locally generated programs with a focus on public, educational and governmental (PEG) programming such as town meetings and community events. Additionally MRVTV has a presence on the web that allows nonsubscribers to see a selection of municipal and community events after they have aired on the cable channels.

Since incorporation in 1998 as a 501(c) (3) non-profit, the Board of Directors surveyed the community, sought support from municipal boards, and negotiated a contract with Waitsfield Cable. From one show first on the air in April 2000, to the full 2 channel line-up that is now offered, MRVTV has always gladly provided training on the community's equipment so the public can access the airwaves. MRVTV has a new community studio available for tapings and also accepts prepared programs for broadcast.

MRVTV is primarily funded by Waitsfield Cable as required by state and federal regulations. Cable subscribers see a 5% PEG access surcharge on their cable bills. Additionally, each year the towns of Fayston, Waitsfield and Warren have granted MRVTV sponsorships funds.

To learn more how you can be involved with MRVTV, please contact Alex Maclay, our Station Manager, or Tony Italiano, our Technical Director/Media Manager, at 583-4488 (44TV) or by email- tv@mrvtv.com. You also can just stop by studio offices at the north end of the Village Square Shopping Center. And you can find us, selected programs, and our schedules on the web at www.mrvtv.com.

Members of the MRVTV board are: Chuck Allen, Dan Eckstein, Michael Hock, Lisa Italiano, Liz Levey, Lisa Loomis, Adele Nicols, Brian Shupe, and Rob Williams. We meet at least twice a year and actively welcome public input to our meetings or to any board member. You can find staff and board profiles and contact information on our website. Hope to see you down at our studio soon!

WMRW

WMRW-LP, Warren (95.1 FM) is a 100-watt (low power) all-volunteer, noncommercial, community radio station broadcasting (over the airwaves, and via Waitsfield Cable), 24 hours/day to the Mad River Valley, and as of 2010, broadcasting to the world via the internet at wmrw.org.

WMRW's mission is to inform, entertain, educate, and connect the diverse Mad River Valley community through independent, non-commercial, volunteer radio programming. Our FCC license is held by **Rootswork Inc.**, a 501c3 non-profit dedicated to 'making space for community to happen'. Both Rootswork and WMRW are located in the East Warren Schoolhouse at the corner of Roxbury Mountain Road and the East Warren Road.

WMRW exists to empower it's listeners. We encourage everyone to share their viewpoints, knowledge, and talents with the community by considering hosting their own regular show. Program applications are available at the studio, at our website, WMRW.org, emailing info@wmrw.org, or by calling the station at 802-496-4951.

If you can't receive us on our 95.1 fm frequency or through Waitsfield Cable, you can stream our station on the World Wide Web! To listen, go to WMRW.org and click on the "Listen Live" button. Or if you want to stream us with your mobile phone click on the "Mobile Phone" icon. There's an excellent mobile app called Tune In Radio that allows you to easily stream any station, including ours. Also, If you're interested in a song you heard on WMRW, log on to Spintron.com and click on WMRW's link, to see our playlists 24/7.

Presently we have around 48 local volunteer programmers ranging in age from 17 to 74, offering a diverse mix of music, talk and local public service announcements. In addition, we air nationally syndicated alternative news and entertainment shows not available from most mainstream media sources. These shows include Democracy Now, E-Town, and Free Speech Radio News, Radio EcoShock, Unwelcome Guests, and TUC Radio.

For a current program schedule visit our website: WMRW.org.

Our current \$11,500, 2013 annual base operating budget is funded entirely by contributions from our local listeners and supporters. This frugal budget includes approximately \$2500 of operating and licensing expenses that enable us to continue streaming over the internet through 2013. Our annual on-air fundraiser usually starts in mid February and runs until we have raised the funds to cover our annual operating expenses. Your support is greatly appreciated.

If you value this rare non-commercial public forum that provides opportunities for all citizens to freely communicate, please consider participating in, and/or, helping to fund WMRW's continuing operation. On-air acknowledgements (Underwriting) are available to businesses and these funds help to fund our capital improvements. **Tax-deductible donations can be made at WMRW.org through Paypal, or sent to WMRW, PO. Box 95, Warren Vt. 05674,**

On behalf of all our volunteers, thank you to everyone, whose contributions have made this community resource a reality!

John Barkhausen
WMRW General Manager

ROOTSWORK 2012

Rootswork is a classroom, a radio station, a market, community gardens, an historic building, and a community center. Our mission is "making space for community to happen."

Rootswork implements its mission through a myriad of different projects.

East Warren Schoolhouse –

This is our home and our centerpiece project. During 2012 Rootswork continued renovations to the second floor community space with the installation of new lighting fixtures, benches and storage cabinets. The space is being used by a variety of community group including a community yoga class on Sundays, art classes, a

physics round-table discussion, a women’s group, a concert, a holiday craft show, and the Warren After School Program for their gingerbread contest.

Other building maintenance included replacing broken window panes, removing the dangerous ramp and replacing it with stairs, adding a set of stairs to the front of the shed, the planting of additional trees on the green (made possible with the grant received by the town), general cleanup of accumulated things in the shed and on the second floor, and the installation of information panels on the historic nature of East Warren.

Mad River Homeschoolers – This project offers our younger members educational enrichment opportunities such as art and music classes and provides their parents with support and resources for their homeschooling journey.

WMRW – At 95.1 FM is Rootswork’s own radio station available 24/7. It is also streamed on the internet, so you can follow the local shows wherever you are.

East Warren Community Market – The Market is in its third year of business and continues to be a hub of activity at the schoolhouse. The Market is the Mad River Valley’s local food co-op, serving residents and visitors alike by providing local sourced and other groceries and products.

Community Garden – This is located behind the building and made possible by the generosity of Ann Burling who leases the land to Rootswork. The garden provides local gardeners an excellent site for growing vegetables with onsite tools, water, group seed buying, and lots of friendly advice and camaraderie.

Farm to School Program – A garden plot directly behind the EWS was dedicated to providing produce to the Warren Elementary School. The Rootswork School garden gives students access to the freshest seasonal produce, as well as an opportunity to learn exactly where and how their food is grown. Students participated in planting and harvesting this year with the help of our gardener Taylor Burt and Jenny Helm. Claire Simpson and the Warren School kitchen staff welcomed the carrots, onions, potatoes, kale, beets and brussel sprouts and served them right up to the delight of the students.

Master Gardeners – The Master Gardener project continues at Rootswork. Rootswork works in conjunction with the University of Vermont’s Master Gardener Program, providing projects that enable Master Gardeners to meet their internship requirements.

Propane Buying Group – In its third year, this project continues to be successful. By leveraging Rootswork’s group buying power, this group offers members an opportunity to pre-buy their winter propane at an attractive price, or to lock in a fixed margin on the purchase of propane.

Rootswork is its members, over 200 of them, contributing their time, ideas, resources and energy to help fulfill our mission and serve our community. For more information or to join us, visit us at the East Warren Schoolhouse or online at Rootswork.org. And please stop by to admire the renovated second floor.

ROOTSWORK – Making Space For Community To Happen

Rootswork board of directors
Jen Higgins Stowell (co chair)
Catherine Benham (co chair)
Ken Blair (treasurer)
Jane Cunningham (secretary)

Richard Czaplinski
Heli Heitzker
Kelly Mack
Geri Procaccini
Mac Rood

MAD RIVER VALLEY SENIOR CITIZENS, INC. AND MEALS ON WHEELS EVERGREEN PLACE

The Mad River Valley Senior Citizens (MRVSC) continue to achieve their mission of providing social, educational, charitable and nutritious meals to elders at the Senior Center located at Evergreen Place and through the Meals on Wheels Program. All this is made possible in a large part through the generous financial support of the four Valley Towns. Our annual fund raising efforts also help to cover any shortfall in funding that is part of all Senior Centers.

We could not survive without the dedicated corps of community volunteers who so generously give their time to deliver Meals on Wheels, or serve lunch every Tuesday and Thursday at our congregate meals site at Evergreen Place. In 2012 over 5450 meals were served at Evergreen Place and to our MOW recipients. In addition, on Mondays we have served 272 breakfasts.

The Senior Center space also provides a venue for a variety of activities for community members on a weekly or monthly basis. Our new Site Coordinator, Gail Hietzker, organizes social activities, such as music, health talks, games and films. A popular program is our “Armchair Travel” once a month, with lunch typifying the country or state visited. Central Vermont Home & Health Care & Hospice holds various clinics, such as our yearly flu shot clinic and the well attended foot clinic every six weeks. Our volunteer nurse offers monthly Blood Pressure screenings.

Gail will be implementing several new programs as part of her job. She’s already had a well attended group trip and luncheon to the Warren Library to see one of their art exhibits. Her “Memory Lane” series will feature presentations about life in Vermont over the past 100 years with participation from the seniors telling their personal stories. Gail is preparing talks on a variety of topics to be given by local folks, such as a Fire Safety program during January. Gail will be working part time (10 hrs/week), bringing her considerable energy and enthusiasm to enliven Evergreen Place throughout the year!

One of our founding Senior Center Board members, Heli Hietzker, retired this past year. We still see him for lunch and he continues to volunteer in many ways at Evergreen. Our sincere thanks to Heli for a job well done!

We appreciate that the Valley Community recognizes the importance of providing meals to seniors in the congregate setting or in their residences when needed. Attendance at congregate meals improves the participants’ health and sense of well being as it provides an opportunity to socialize with others while sharing a nutritious meal. Home delivered meals enable frail seniors to stay in their homes in their community rather than being institutionalized at a much greater cost to society.

In 2012 we entered into another program sponsored by the Land Trust of Central Vermont. Support and Services at Home (SASH) facilitates health services to support aging at home. The SASH team coordinates transitions from hospital, rehab and general health services to enable seniors to remain in their homes.

We continue to develop the Emergency Preparedness Plan as mandated by the National Meals on Wheels Association and the FEMA Management Institute. This plan will enable our Board of Directors and various emergency people throughout our community to respond and recover from an emergency, such as Hurricane Irene, that could impact our seniors.

Thanks to all Valley residents for supporting us!

Kathie Friedman, President MRVSC	Fran Plewak
Carole Crossman, Vice President	Vince Gauthier
Val Hale, Treasurer	Pat Amman
Kathy Koepele, Secretary	
Alice Tenbeau, Meals on Wheels Coordinator	

MAD RIVER VALLEY HEALTH CENTER

The Mad River Valley Health Center (MRVHC) is committed to promoting and facilitating access to health services to the local community. We wish to thank the Valley towns for their financial contributions to MRVHC in the past, and look forward to your continued support.

The Board action plan for Fiscal Year 2012 included the following items:

- Continue to work on a solution of the parking situation at MRVHC
- Review tenant leases in order to simplify the documents

Key Accomplishments during the past fiscal year included the following:

- Working with the Mad River Garden Center, MRVHC created a second parking lot for tenants in order to reduce on-street parking demand
- New leases were developed for MRVHC tenants and most tenants have agreed to the terms
- Co-organized the third Valley Walk-and-Roll Festival
- Held the fourth annual Bike & Trike Sale, which included a Safety Fair
- Continued to support Safe Routes to School in Waitsfield and Moretown
- Sponsored Kid's Fun Run at Mad Dash for 4th year, with over 30 kids participating
- Participated in the UVM Community Initiatives Program. The focus was on a community health care needs/resource assessment. The final product was a Community Health Care Resources map, that has been linked to the MRVHC web site
- Stored and distributed bike racks throughout the Valley

Unfortunately, our largest fund raiser, The Chez Henri Cup Challenge had to be cancelled due to poor snow conditions.

In addition to our own fund raising efforts and rental income, MRVHC relies heavily on contributions from the Valley towns in order to cover operating expenses. The contributions allow MRVHC to offer space to health care providers at a competitive rate. This facilitates the availability of providers within the Valley.

Financial support from the Valley towns enables the MRVHC to achieve its mission. Specifically, the Health Center is:

- A modern community owned health center in keeping with the character of the Valley
- A building that provides offices for the provision of family medicine, mental health services, and alternative medicine

CENTRAL VERMONT HOME HEALTH & HOSPICE

Central Vermont Home Health and Hospice (CVHHH) is a 101 year-old full service, not-for-profit Visiting Nurse Association governed by a local voluntary Board of Directors. Serving the residents of 23 Central Vermont towns in the comfort and privacy of their own homes, CVHHH is committed to providing high quality, medically-necessary home health and hospice care to all Central Vermonters regardless of their ability to pay, geographic remoteness or complexity of health care needs. The agency also promotes the general welfare of local community members with long term care and health promotion activities including flu and pneumonia vaccinations, health screenings, foot care clinics, international travelers' health and caregiver support. In addition to direct patient care, our hospice program offers comprehensive bereavement services and volunteer training.

Twelve Month Report of CVHHH Services to the Town of Warren December 1, 2011 – November 30, 2012*

Program	# of Visits
Home Health Care	949
Hospice Care	41
Long Term Care	171
Maternal Child Health	4
TOTAL VISITS/CONTACTS	1,165
TOTAL PATIENTS	43
TOTAL ADMISSIONS	58

*Audited figures not available at the time of report submission. Preliminary figures are not expected to vary significantly.

Town funding will help ensure CVHHH continues these services in Warren through 2013 and beyond. For more information contact Sandy Rousse, President/CEO, or Lindsay Kurrle, Community Relations Coordinator, at 223-1878.

2012 – VERMONT DEPARTMENT OF HEALTH

The Vermont Department of Health is working for your health every day. With our headquarters and laboratory in Burlington and 12 district offices around the state, we deliver a wide range of public health services and support to your community. For example, in 2012 the Health Department:

Served about half of all Vermont families with pregnant women and children to age 5 with WIC (Women, Infants and Children Supplemental Nutrition Program). WIC provides individualized nutrition education and breastfeeding support, healthy foods, and a debit card to buy fruit and vegetables. In Warren, 32 women, infants and children were enrolled in WIC. The average value of foods provided is \$50 per person per month.

Promoted immunizations and worked to control the spread of infectious diseases like influenza, measles and pertussis (whooping cough). This year saw another rise in the number of cases of pertussis, from 95 statewide in 2011 to 632 in 2012 – including 39 in Washington County. On December 19, every district office in the state held immunization clinics for pertussis. Your local district office vaccinated 350 people in one day.

Launched a new online resource that brings environmental and public health data together in one place, at www.healthvermont.gov/tracking. The Tracking portal has county-level searchable data and information about air quality, asthma hospitalizations, birth defects, blue-green algae, cancer rates, carbon monoxide poisoning, drinking water, heart attacks, lead poisoning and reproductive health – with links to national data.

Your Health Department district office is in Barre at the McFarland Building, 5 Perry St., Suite 250. The telephone number is 479-4200. For more information, news, alerts and resources: Visit us on the web at www.healthvermont.gov. Join us on Facebook at <https://www.facebook.com/vdhbarre> and www.facebook.com/HealthVermont. Follow us on www.twitter.com/healthvermont.

MAD RIVER PATH ASSOCIATION

The mission of the Path Association is to build, maintain, support and conserve a system of continuous public pathways from Warren to Moretown to foster a healthy community by connecting the people, schools, businesses and special places of the Mad River Valley. The organization employs a full-time Executive Director and a 10 hour-per-week trail worker, during the summer months. An 11-member board of directors, representing Warren, Fayston, Waitsfield and Moretown, oversees the MRPA. In 2012, the MRPA had an operating budget of approximately \$72,000, 14% of which was funded by the Mad River Valley Recreation District. The remainder is funded through grants, donations, and membership dues.

The organization focused most of its time and resources, during 2012, on its master planning project. This three-phased project began in the spring of 2012 with the identification of several conceptual routes the Path might follow from Warren to Moretown. Since then, the organization has begun reaching out to the private landowners over whose property the path might cross. So far, approximately 35 of the 85 landowners have been contacted. The purpose of contacting landowners is to listen and learn what ideas or concerns they might have about hosting the Path. Landowner reactions have varied widely from many who are open and supportive of hosting the Path to those who are not interested in hosting the Path at this time. This information is tremendously valuable and will help the MRPA focus its efforts more effectively and strategically in the future, with a goal of creating continuous and connected sections of path (as opposed to short, disconnected path segments). Landowner outreach is scheduled to conclude during the spring of 2013. When it concludes, the organization's board of directors will use the collected data to create a plan to work with willing landowners to complete the Path from Warren to Moretown.

The MRPA participated, sponsored, or benefitted from a number of special events in 2012. The 17th annual Mad Dash was a resounding success, attracting approximately 250 runners and a large number of business sponsors. The MRPA extends its sincere thanks to Sugarbush, Meg's Events, and Dori Ingalls for their support of the Path through the Mad Triathlon, SIPtemberfest and the Mad Marathon! In November, the Path Association hosted the northern New England premiere screening of Reveal the Path at the Big Picture. The screening was a huge success, which the MRPA hopes to replicate again in the future.

Other Highlights from 2012 include:

- Hired a new Executive Director;
- Constructed or reconstructed approximately 9 bridges along Fayston's Mill Brook Trail, using volunteer labor;
- Distributed regular bi-monthly newsletters via email (to subscribe, visit www.madriverpath.com);
- Enjoyed record membership and donation revenues;
- Assumed the leadership of the Mad River Valley Trails Collaborative;
- Hosted StoryWalk® on the West Greenway;
- Collaborated with community groups like the Mad River Valley Recreation District, Friends of the Mad River, Mad River Valley Planning District, Vermont Land Trust, Mad River Valley Chamber of Commerce, the Valley Rotary Club, Catamount Trail Association, Mad River Riders, Waitsfield Elementary School, approximately 65 business sponsors, municipalities and hundreds of individual members, volunteers, friends, and supporters.

To learn more about the Path, or to subscribe to our periodic newsletter, visit www.madriverpath.com.

Respectfully submitted by:
William E. Flender, Executive Director

NOTES

NOTES

TOWN OF WARREN
MUNICIPAL BUILDING
P.O. Box 337
WARREN, VT 05674-0337

PRESORT STANDARD
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IMPORTANT:
PLEASE BRING THIS REPORT TO TOWN MEETING
TUESDAY, MARCH 5, 2013