

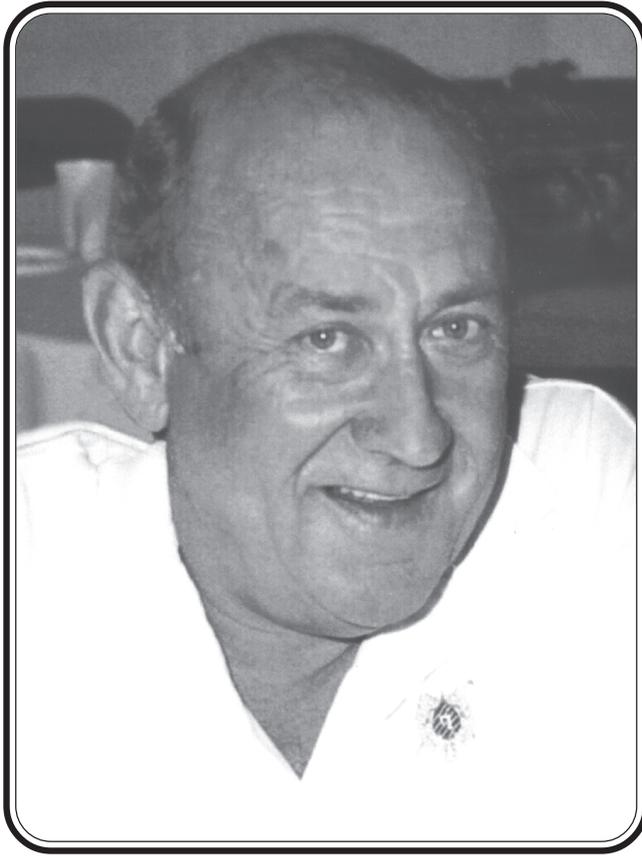
ANNUAL REPORT OF THE TOWN
AND
TOWN SCHOOL DISTRICT
FOR THE YEAR ENDING DECEMBER 31, 2008

TOWN OF
WARREN, VERMONT



Photo by Charlotte Robinson

PLEASE BRING THIS REPORT TO TOWN MEETING
MARCH 3, 2009



DEDICATION

We dedicate the Warren Town Report this year to Bryan Kingsbury in recognition of his many years of public service to the town of Warren.

Bryan grew up and spent a majority of his life living and serving in the town of Warren. Bryan contributed so much of his time and energy in helping to guide and govern the town of Warren over the years. At one point or another, Bryan was a member of the Warren Volunteer Fire Department, a member of the Warren Select Board, Town Constable, a member of the Washington County Sheriff's Department and a member of the Mad River Lodge. Bryan also started and ran two very successful businesses in Warren. He was a cracker jack fisherman and an incredible inventor/fabricator of things.

Bryan's finest qualities were his wisdom, generosity and his insatiable humor. He is greatly missed by his family and his many, many friends.

**TOWN OF WARREN
MUNICIPAL BUILDING
P.O. Box 337
WARREN, VT 05674-0337**

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**IMPORTANT:
PLEASE BRING THIS REPORT TO TOWN MEETING
TUESDAY, MARCH 3, 2009**

MAIL TO:

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TOWN OFFICIALS - 2009

OFFICE	TERM	EXPIRES
AMERICAN DISABILITIES ACT REPRESENTATIVE		
Louise Messner	1 Year	2009
AUDITOR		
David Caterino	2 Year	2009
Pam Skowronski	3 Year	2011
CONSTABLE		
Peter Laskowski	1 Year	2009
CONSTABLE 2ND		
William Peatman Jr.	1 Year	2009
CEMETERY COMMISSION		
Ken Greenslit	5 Year	2009
Marg Forbes	5 Year	2010
Peggy Rodriguez	5 Year	2011
Michele Eid	5 Year	2012
Vacant	5 Year	2013
CTRL VT ECONOMIC DEVELOPMENT REP		
Erin Russell-Story	1 Year	2009
CTRL VT REGIONAL PLANNING COMMISSION REP		
Donald La Haye		
Vacant- Alternate		
CTRL VT REVOLVING LOAN REPRESENTATIVE		
Burt Bauchner		
John Norton - Alternate		
CTRL VT STATE POLICE ADVISORY BOARD		
Sandra Brodeur	1 Year	2009
Michael Brodeur	1 Year	2009
William Peatman Jr.	1 Year	2009
CONSERVATION COMMITTEE		
Vacant	3 Year	2008
Robin Bennett	3 Year	2009
Jim Edgecomb	3 Year	2009
Mike Brodeur	3 Year	2010
Susan Hemmetter	3 Year	2010
Damon Reed	3 Year	2010
Margo Wade	3 Year	2011
DELINQUENT TAX COLLECTOR		
Reta Goss	1 Year	2009
DEVELOPMENT REVIEW BOARD		
Chris Behn	3 Year	2010
Virginia Roth	3 Year	2010
Peter Monte, Chair	3 Year	2011
David Markolf	3 Year	2011

OFFICE	TERM	EXPIRES
DEVELOPMENT REVIEW BOARD		
Leonard Robinson	3 Year	2011
DEVELOPMENT REVIEW BOARD ALTERNATE		
Robert Kaufman		
Jeff Schoellkopf		
DOG CATCHER		
Wayne Youlden	1 Year	2009
DOG POUND KEEPER		
Roy Hadden	1 Year	2009
E911 COORDINATOR		
Miron Malboeuf		
EMERGENCY MANAGEMENT DIRECTOR		
Selectboard Chairman		
EMERGENCY MANAGEMENT COORDINATOR		
Ken Blair		
Barry Simpson, Deputy		
ENERGY COORDINATOR		
Erin Russell-Story	1 Year	2009
FENCE VIEWER		
Wayne Kathan	1 Year	2009
Randy Taplin	1 Year	2009
Ron Hunkins	1 Year	2009
FIRE CHIEF		
Chris Kathan	1 Year	Elected by Fire Dept
FOREST FIRE WARDEN		
Vacant	5 Year ..	Appointed by U.S. Forest Service
GIS COORDINATOR		
Priscilla Robinson	2 Year	2009
GRAND JUROR		
Wayne Kathan	1 Year	2009
GREEN UP CAMPAIGN		
Rootswork Members		
HEALTH OFFICER		
Martin Gubernick	1 Year	2009
LIBRARIAN		
Deborah Kahn		
LIBRARY TRUSTEE		
Carol Lobel	3 Year	2009
Jennifer Moffroid	3 Year	2010
Helen Bridgewater	2 Year	2010
David Ellison	3 Year	2011
Deb Wetmore	3 Year	2011
LISTER		
Ken Blair	3 Year	2009

OFFICE	TERM	EXPIRES
LISTER		
Priscilla Robinson	3 Year	2010
Gary Bombard	3 Year	2011
HARWOOD SCHOOL DIRECTOR		
Mary Gow	3 Year	2009
HISTORIAN		
Mary Gow	1 Year	2009
JUSTICE OF THE PEACE		
Susan Bauchner	2 Year	2010
Sandra Brodeur	2 Year	2010
Rebecca Peatman	2 Year	2010
Roberta Rood	2 Year	2010
Virginia Roth	2 Year	2010
MRV PLANNING DISTRICT STEERING COMMITTEE REP		
Burt Bauchner		
Jim Sanford		
MAD RIVER VALLEY RECREATION COMMITTEE		
Douglas Bergstein		
Ken Felderman		
Dayna Lisaius		
MRV SOLID WASTE MANAGEMENT REPRESENTATIVE		
Ken Blair	1 Year	2009
MUNICIPAL COURT SYSTEM OFFICER		
CUSTODIAL		
Reta Goss	1 Year	2009
ISSUING		
Miron Malboeuf	1 Year	2009
Cindi Jones	1 Year	2009
Martin Gubernick	1 Year	2009
APPEARING		
Miron Malboeuf	1 Year	2009
Wayne Youlden	1 Year	2009
Martin Gubernick	1 Year	2009
Wayne Kathan	1 Year	2009
PLANNING COMMISSION		
Donald La Haye	3 Year	2009
Jim Sanford	3 Year	2009
Lisa Miserendino	4 Year	2010
Craig Klofach	3 Year	2011
Mike Ketchell, Chair	3 Years	2011
John Goss	3 Year	2011
PUBLIC SAFETY OFFICER		
Michael Brodeur	1 Year	2009

OFFICE	TERM	EXPIRES
RECREATION COMMITTEE		
Carl Bates	2 Year	2009
Eric Moffroid	2 Year	2009
Donn Simpson	3 Year	2009
Kirstin Reilly	2 Year	2010
Doug Bernstein	3 Year	2010
ROAD COMMISSIONER & DIRECTOR OF PUBLIC WORKS		
Barry Simpson	1 Year	2009
ROAD FOREMAN		
Raemon Weston	1 Year	2009
SCHOOL DIRECTOR		
Michael Ketchel	2 Year	2009
Robert Rosen	3 Year	2009
Adam Greshin	3 Year	2010
Sasha Woolson	2 Year	2010
Charlotte Robinson	3 Year	2011
SCHOOL MODERATOR		
Mac Rood	1 Year	2009
SCHOOL TREASURER		
Elaine Fuller	1 Year	2009
SELECT BOARD		
Kirstin Reilly	2 Year	2009
Vacant	3 Year	2009
Andrew Cunningham	2 Year	2010
Erin Russell-Story	3 Year	2010
Burt Bauchner	3 Year	2011
SHINGLE INSPECTOR		
Mac Rood	1 Year	2009
TRANSPORTATION AUTHORITY REPRESENTATIVE		
Jim Sanford	1 Year	2009
Donald LaHaye	1 Year	2009
TOWN ADMINISTRATOR		
Cindi Jones		
TOWN AGENT		
Wayne Kathan	1 Year	2009
Cindi Jones - Alternate	1 Year	2009
TOWN CLERK		
Reta Goss	1 Year	2009
TOWN SERVICE OFFICER		
Helen Gow	1 Year	2009
TOWN TREASURER		
Elaine Fuller	1 Year	2009
TOWN MODERATOR		
Robert Messner	1 Year	2009

OFFICE	TERM	EXPIRES
TREE WARDEN		
Megan Moffroid	1 Year	2009
TRUSTEE OF PUBLIC MONEY		
Elaine Fuller	1 Year	2009
WEIGHER OF COAL & IT		
Ken Friedman.....	1 Year	2009
ZONING AND PLANNING ADMINISTRATOR		
Miron Malboeuf		
Ruth Robbins - Assistant		

Notice to Voters

The legal voters of the Town of Warren are hereby notified that the deadline for registration to vote for the below warned meeting shall be Wednesday February 25, 2009 at 5 PM. Legal voters of the Town of Warren may request absentee ballots for Australian ballot at the Town Clerk's office on Monday March 2, 2009 until 5 PM. An authorized person may apply for an absentee ballot on behalf of an absentee voter.

WARNING FOR TOWN MEETING 2009

The residents of the Town of Warren who are legal voters in the town are hereby notified and warned to meet at the Warren Elementary School in the Town of Warren on Tuesday, March 3, 2009 at 9:00 o'clock in the forenoon to act upon the following matters:

- Article 1. To review and act upon the reports of the Town Officers for the year 2008.
 - Article 2. Shall the Town of Warren allocate \$20,000 to the Conservation Reserve Fund for the year 2009?
 - Article 3. Shall the Town vote to transfer \$150,000 from the Town Reappraisal Capital fund into the Highway Department Equipment Capital Fund to aid in the funding of a new town truck?
 - Article 4. Shall the Town vote a budget to meet the expenses and liabilities of the Town including the capital expenditures and to authorize the Select Board to set a tax rate sufficient to provide the same?
 - Article 5. Shall the Town authorize the Select Board to borrow money to pay current expenses and debts of the Town in anticipation of the collection of taxes for that purpose?
 - Article 6. Shall the Town vote its current taxes into the hands of the Town Treasurer?
 - Article 7. Shall the Town have its taxes of real and personal property paid in installments, and set the dates, and to see whether payments shall be with or without discounts, and set the amount thereof?
 - Article 8. Shall the Town Vote its Green Mountain National Forest money go to the Warren Elementary School?
-

Article 9. Shall the Town empower the Select Board to accept any land if given to the Town or to purchase any land within the Town?

Article 10. Shall the town vote to exempt alternate non fossil energy sources, as defined herein, from real and personal property taxation? For the purpose of this article, alternate energy sources include any plant, structure, or facility used for the generation of electricity or the production of thermal energy used on the premises for private, domestic or agricultural purposes, no part of which may be for sale to the public. The term shall include grist mills, windmills and wind turbines, facilities for the collection of solar energy (including photovoltaic and domestic hot water production), or the conversion of organic matter to methane, net metering systems regulated by the Public Service Board under 30 VSA 219a, combined heat and power, geothermal, and all component parts thereof including land upon which the facility is located, not to exceed one-half acre. Such exemption shall first be applicable against the grand list of the year in which the votes is taken and shall continue until voted otherwise by the town.

Article 11. Shall the voters of the town of Warren request the Vermont legislature to:

1. Recognize that the Vermont Yankee nuclear power plant will reach the end of its 40 year design life when its operating license expires in March 2012. Given the recent increased incidence of accidents at Vermont Yankee posing safety risks to workers and surrounding communities, ensure that Vermont Yankee will cease operation in March 2012 by not granting approval for operation of the plant after that date;
2. Recognize that the power presently provided by Vermont Yankee can be replaced with a combination of local, safe renewable electricity and efficiency measures, along with the purchase of hydroelectric generation, and excess power already available in the New England electricity market;
3. Require the Entergy Corporation of Louisiana to fully fund the plant's clean-up and decommissioning when the reactor closes, as Entergy pledged to do when it purchased Vermont Yankee in 2002.

Article 12. The following items will be voted on by Australian ballot between the hours of 7:00 am and 7:00 pm, Tuesday, March 3, 2009.

1. Election of all Town and School Officers required by
-

law.

Article 13. Shall the town vote to start next year's Town Meeting at 9:00 o'clock in the forenoon at the Warren Elementary School?

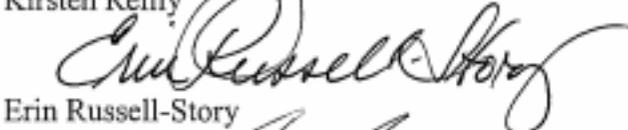
Article 14. To transact any other business that may come before the meeting?

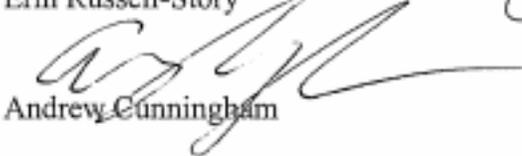
Dated this 27th day of January 2009

Warren Board of Selectmen


Burton Bauchner


Kirsten Keilly


Erin Russell-Story


Andrew Cunningham

SELECTBOARD REPORT

It was the best of times; it was the worst of times. One long national nightmare has ended, but left us with another as the nation continues to slide into economic recession. Most economists agree that this recession will be the worst since the Great Depression of the 1930s. The meltdown of the national financial system is unique since the Depression. We are fortunate that the banks here in Vermont appear to be solid and that the mortgage and real estate debacle have not hit with the intensity seen in other parts of the country. However, unemployment in Vermont is projected to exceed 10%; in addition many who continue to be employed will see cutbacks in hours and wages.

The people of Vermont and of our Town of Warren have long prided themselves as caring communities; we will be tested on this claim in the coming year. Some of our townspeople will be in need. The Town does not have a formal apparatus for assistance, but there are voluntary organizations such as the Interfaith Council and the Mad River Valley Community Fund which can and do provide assistance. Additionally, the Town can provide direction to other Agencies which offer various forms of help. And of course we will continue the tradition of people helping people on a one to one basis.

The Town provides a range of essential services to our people. Things like plowing and maintaining roads, fire protection, land and other public records, planning and zoning must all continue. Nevertheless, your Select Board has prepared an austerity budget, while maintaining essential services. We normally propose an average increase in wages to Town employees of about 3% annually. With the exception of the Road Crew, which has a multi-year contract, we have proposed no increases in wages this year. In the current economic situation, most Town employees have accepted this as a necessity. We have proposed no cuts in wages or hours at this time.

This past year has seen a number of significant accomplishments in Warren. The property tax revaluation was finally completed in the summer of 2008. This has had a favorable impact on our state school tax rate. Also, assessments across the Town should be more equitable. Many people availed themselves of the opportunity to grieve their new assessments to the Board of Listers. Of these, sixty-two appealed to the Warren Board of Civil Authority. At this writing, twelve have appealed to the State. The Board of Civil Authority and the Town Clerk devoted hundreds of hours to the hearings and property inspections.

The renovations to the Town Hall approved at Town Meeting two years ago are now nearing completion. In the process serious water problems

causing mold and mildew in the basement were discovered and corrected before they spread throughout the building. The buried oil tank was replaced by a new tank in the boiler room. The site was tested for pollution and found to be clean. The overhead electric service which defaced the front of the building is being replaced by an underground service. In the early summer of 2009 the Warren Town Library will move to the main floor of the Town Hall. The top floor of the building with its unobstructed clear span space and wonderful sprung floor will be accessible via a new elevator as well as the old stairs.

With the assistance of our State Legislators we were able to negotiate a testing methodology that will permit an expansion in the use of the existing Village Sewer System. We are now moving through the process of amending the Act 250 permit and hope shortly to be able to offer new connections to Village residents who want them. The Sewer District has also been expanded slightly.

The Select Board has created the new position of Director of Public Works. We received applications for the position from all over the country, but found the best candidate here at home in the person of Barry Simpson. Barry was trained as an architect, has expertise in earth materials and an unrivaled institutional memory of the Town of Warren. The position is currently part-time averaging 25 hours weekly. The DPW has overall responsibility for the Road Crew, the Town Hall renovations, maintenance of the Ruby Blair house, planning for the renovations to the municipal office building, the permitting process to enable the relocation of the Town Garage and the concurrent reopening of the Town gravel pit and other projects the Town may need to undertake.

We now have a year's experience working with the Teamsters' Union under the contract covering our road crew. In general, it has worked well; all the parties know their rights and responsibilities. So far all issues have been resolved between our Town Administrator and the Union Business Agent. Under the terms of the contract we have reorganized the crew. Chris Kathan has joined the crew as a full-time year-round employee. Following in Butch Hartschorn's footsteps, Chris is also the fire chief. We thank Richard Robinson for his tenure as working foreman. Raemon Weston, also a Warren native, is now the working foreman working closely with the Director of Public Works. Together they are enabling the Town to work smarter getting better value from each dollar spent. As directed at last year's meeting, we have started a process of rebuilding our gravel roads. This will take several years and a large amount of road gravel.

In 2008 the Town replaced three major pieces of equipment: the old backhoe, the smallest plow truck which burned up, and a van for the fire department

for a total expenditure of almost \$300,000 from Capital Reserve Funds. In the coming year we will replace the plow truck which spreads salt and is no longer reliable. The Highway Equipment Capital Fund has been substantially depleted and we are proposing that the Voters approve moving \$150,000 that the Selectboard has determined to be excess, from the Reappraisal Capital Reserve to the Highway Equipment Reserve. It does not make sense in these times to incur debt or raise taxes to buy the truck when we have excess funds in Capital Reserves.

Last year we announced the Town's participation in the conservation of the Kingsbury Farm. The property has since been sold to the Vermont Food Bank; the final closing of title is expected to take place late in March 2009. There will be a permanent riparian easement and provision for the Mad River Path the full length of the property's riverfront. The Food Bank expects to produce over 100,000 pounds of food on the farm for distribution to food pantries in the Mad River Valley. We expect to recover \$25,000 from the sale which will be redeposited in the Conservation Reserve Fund. The Wheeler Brook affordable housing project on the site of the former Blue Tooth Café on the Sugarbush Access Road is nearing completion and is presently accepting applications from potential residents. The Town has completed "brownfield" environmental studies on the Town Garage site. The property is pollution free. The Select Board is investigating use of this site for additional affordable housing when a new Town Garage is built elsewhere.

In closing we would like to acknowledge the excellent work done by our road crew, our fire department and our municipal office staff. We would also like to thank the many people who volunteer their time and expertise on the various Town boards and commissions; they do a yeoman's job. Without them the Town could not function.

2008 STATEMENT OF TAXES RAISED

	Grand List	Tax Rate	Total Billed
Non-Residential	\$6,084,618.52	\$1.3024	\$7,924,605.79
Homestead	\$1,840,471.25	\$1.2057	\$2,219,056.20
Municipal	\$8,002,239.11	\$0.2429	\$1,943,715.69
Late HS-131 Penalty			\$2,830.75
Total Billed 2008			\$12,090,208.43
Prior Years Delinquent Taxes			\$317,288.57
Total Tax 2008			\$12,407,497.00
2008 Current Tax Receipts			\$11,218,461.88
2008 Delinquent Tax Receipts			\$384,480.23
Prior Years Delinquent Taxes Receipts			\$238,650.64
Abatements, Corrections & Homestead Changes			\$16,837.26
2008 Tax Appeals TO BCA			\$39,403.80
Taxes Receivable December 31, 2008			\$509,663.19

REPORT OF DELINQUENT TAXES 2008

PROPERTY OWNER	2008	PRIOR	TOTAL
A.G. Edwards	\$9.72	\$0.00	\$9.72
Abbot F	\$92.71	\$53.82	\$146.53
PP Abdallah D	\$724.37	\$0.00	\$724.37
Acker G	\$2,673.24	\$0.00	\$2,673.24
Adeski J	\$4.64	\$0.00	\$4.64
PP Ashlstrand S	\$1,700.27	\$0.00	\$1,700.27
Alderton L	\$832.91	\$538.24	\$1,371.15
PP Allen T	\$120.79	\$0.00	\$120.79
Ambriano J	\$17,160.55	\$0.00	\$17,160.55
PP Anderson B	\$1,588.34	\$0.00	\$1,588.34
Anderson M	\$3,617.15	\$0.00	\$3,617.15
Arno A	\$9.27	\$0.00	\$9.27
PP Austin L	\$273.86	\$0.00	\$273.86
PP Baccari P	\$840.30	\$0.00	\$840.30
PP Bada Bing LLC	\$5,537.98	\$0.00	\$5,537.98
Baker H	\$1,667.38	\$0.00	\$1,667.38
PP Balch M	\$1,343.10	\$2,082.52	\$3,425.62
Bardwell R	\$3.09	\$5.98	\$9.07
PD Bartholomaei M	\$47.77	\$0.00	\$47.77
Barton Bldg.	\$735.56	\$0.00	\$735.56
PD Bekenstein J	\$5,567.72	\$0.00	\$5,567.72
Bell S	\$4.64	\$0.00	\$4.64
Belmont E	\$1,474.22	\$0.00	\$1,474.22
PD Benedict L	\$7.72	\$0.00	\$7.72
Bergmiller G	\$2,256.13	\$1,856.91	\$4,113.04
PP Bernstein M	\$3,553.42	\$0.00	\$3,553.42
PD Betschart P	\$1,148.15	\$0.00	\$1,148.15
Bobe M	\$15.45	\$0.00	\$15.45
PD Boyle E	\$168.31	\$0.00	\$168.31
Boyle P	\$9,120.36	\$8,190.16	\$17,310.52
Brock J	\$3,361.03	\$0.00	\$3,361.03
Bunnell G	\$18.54	\$68.82	\$87.36
PP Burns A	\$4,697.72	\$0.00	\$4,697.72
PD Butler M	\$3.09	\$0.00	\$3.09
Cabot T	\$1,182.16	\$789.41	\$1,971.57
Caisey C	\$2,296.32	\$0.00	\$2,296.32
Camack H	\$9.27	\$17.94	\$27.21
Cammarano L	\$3,759.72	\$0.00	\$3,759.72
PP Campbell J	\$1,588.93	\$0.00	\$1,588.93
Cardinalle L	\$9.27	\$0.00	\$9.27
PP Carton K	\$593.43	\$0.00	\$593.43

PROPERTY OWNER	2008	PRIOR	TOTAL
PP Cate N	\$1,126.52	\$685.85	\$1,812.37
Cholewa J	\$4.64	\$0.00	\$4.64
PP Coburn S	\$626.75	\$0.00	\$626.75
Collins M	\$4,084.22	\$0.00	\$4,084.22
Colpitts R	\$9.27	\$17.94	\$27.21
PD Cook M	\$888.63	\$0.00	\$888.63
Cordero E	\$6.18	\$22.94	\$29.12
Cozzi P	\$5,743.88	\$0.00	\$5,743.88
PP Cristen D	\$5,351.37	\$2,215.87	\$7,567.24
PP Crosthwaite C	\$5,169.03	\$473.07	\$5,642.10
Dastous Z	\$3.09	\$5.98	\$9.07
PD Davis J	\$1,956.35	\$0.00	\$1,956.35
Delaney J	\$3.09	\$11.47	\$14.56
Dolloff R	\$111.26	\$80.74	\$192.00
Douglas I	\$4,309.39	\$0.00	\$4,309.39
Duffy R	\$15.45	\$58.04	\$73.49
PP Elliott B	\$2,918.19	\$420.49	\$3,338.68
Elsenboss	\$9.27	\$34.41	\$43.68
PP Eno R	\$2,636.43	\$0.00	\$2,636.43
Faber H	\$18.54	\$0.00	\$18.54
Feinberg S	\$2,801.63	\$0.00	\$2,801.63
Forrest S	\$9.27	\$0.00	\$9.27
PD Fowler B	\$1,273.15	\$3,786.10	\$5,059.25
PP Fox V	\$2,429.21	\$4,320.94	\$6,750.15
PP French W	\$205.56	\$0.00	\$205.56
PD Funsten E	\$5,586.26	\$0.00	\$5,586.26
PP Gabrielli B	\$1,630.29	\$396.26	\$2,026.55
Gai H	\$3,413.57	\$0.00	\$3,413.57
PP Gardner G	\$854.95	\$0.00	\$854.95
Gibbons A	\$9.27	\$0.00	\$9.27
Gillon E	\$3.09	\$0.00	\$3.09
Gilman R	\$4.64	\$17.21	\$21.85
PD Godfrey C	\$1,787.92	\$0.00	\$1,787.92
PD Godfrey L	\$9.27	\$0.00	\$9.27
Golden C	\$9.27	\$22.94	\$32.21
PD Gordon L	\$21.89	\$0.00	\$21.89
PP Graham R	\$490.59	\$0.00	\$490.59
PP Greenslit K	\$20.00	\$345.92	\$365.92
Groom M	\$7,136.33	\$0.00	\$7,136.33
Gross D	\$0.00	\$29.90	\$29.90
PP Guardino J	\$609.27	\$0.00	\$609.27
Hamberger E	\$9.27	\$0.00	\$9.27
PP Hammell J	\$269.02	\$0.00	\$269.02

PROPERTY OWNER	2008	PRIOR	TOTAL
Happ B	\$2,976.25	\$0.00	\$2,976.25
Hasner E	\$216.35	\$358.82	\$575.17
Hayden R	\$3,294.58	\$19.38	\$3,313.96
PP Healy L	\$2,610.01	\$1,035.59	\$3,645.60
PP Hickey P	\$5,092.13	\$0.00	\$5,092.13
PP Hill C	\$82.93	\$0.00	\$82.93
Hirschman J	\$2,988.61	\$0.00	\$2,988.61
Holmes J	\$6.18	\$0.00	\$6.18
Howell W	\$3.09	\$0.00	\$3.09
Hunt G	\$18.54	\$0.00	\$18.54
Issadore B	\$4,289.75	\$0.00	\$4,289.75
Jay M	\$5,445.64	\$4,575.01	\$10,020.65
PD Johnson C	\$106.22	\$0.00	\$106.22
PP Joslin S	\$1,821.89	\$0.00	\$1,821.89
Joyce D	\$9.27	\$0.00	\$9.27
PP Kasper J	\$1,952.76	\$0.00	\$1,952.76
PP Keefe A	\$1,017.19	\$0.00	\$1,017.19
Kelley J	\$832.91	\$0.00	\$832.91
PP Kervin J	\$2,660.69	\$0.00	\$2,660.69
PD King B	\$296.95	\$0.00	\$296.95
PD Knapp D	\$2,780.00	\$0.00	\$2,780.00
Kourbage G	\$4,099.68	\$2,260.59	\$6,360.27
Kramer S	\$772.65	\$0.00	\$772.65
PP Krotinger S	\$1,111.11	\$0.00	\$1,111.11
PP Kwaitkowski E	\$596.79	\$0.00	\$596.79
Lake O	\$4,798.15	\$0.00	\$4,798.15
PP Lane D	\$851.18	\$0.00	\$851.18
PP Lavit T	\$1,768.71	\$807.58	\$2,576.29
PD Lawson's	\$4.86	\$0.00	\$4.86
Leake C	\$12,241.86	\$0.00	\$12,241.86
Ledingham D	\$832.91	\$538.24	\$1,371.15
PP Levin R	\$5,668.16	\$1,392.68	\$7,060.84
PP Loise M	\$825.54	\$0.00	\$825.54
Lonsdale J	\$1,832.48	\$0.00	\$1,832.48
PD Lucas M	\$3,857.07	\$0.00	\$3,857.07
PP Luce D	\$2,383.05	\$0.00	\$2,383.05
PP Lynn & Lynn	\$10,971.61	\$0.00	\$10,971.61
Macinnes S	\$751.02	\$394.71	\$1,145.73
PD Mad Partners	\$4,808.55	\$0.00	\$4,808.55
PP Madison D	\$622.76	\$0.00	\$622.76
PP Mahoney P	\$3,149.32	\$0.00	\$3,149.32
Mansfield W	\$9.27	\$0.00	\$9.27
PD Matteucci F	\$69.41	\$0.00	\$69.41

PROPERTY OWNER	2008	PRIOR	TOTAL
PP McAllister T	\$794.28	\$715.49	\$1,509.77
PP McCarthy D	\$288.58	\$0.00	\$288.58
PP McCoy N	\$849.01	\$0.00	\$849.01
PP McGarty M	\$184.55	\$0.00	\$184.55
McKenzie A	\$1,430.95	\$0.00	\$1,430.95
McMenamin W	\$2,138.70	\$0.00	\$2,138.70
PP MDS Holdings	\$293.61	\$0.00	\$293.61
Michard T	\$262.70	\$0.00	\$262.70
Miller N	\$9.27	\$34.41	\$43.68
Milton E	\$2,066.07	\$0.00	\$2,066.07
Minnich D	\$3.09	\$5.98	\$9.07
PP Miserendino L	\$5,695.98	\$2,261.49	\$7,957.47
Moffitt M	\$3,333.22	\$2,607.45	\$5,940.67
PD Mohawk Invest	\$2,599.20	\$0.00	\$2,599.20
Morales G	\$1,551.48	\$1,076.47	\$2,627.95
PD Narault C	\$4.64	\$0.00	\$4.64
Nason G	\$5,583.17	\$3,050.01	\$8,633.18
Nolan D	\$2,528.11	\$1,913.73	\$4,441.84
PD Northpoint LTD	\$42.91	\$0.00	\$42.91
Nuzum M	\$6.18	\$0.00	\$6.18
O'Brien C	\$12.36	\$23.92	\$36.28
PP O'Neill J	\$2,725.91	\$3,251.38	\$5,977.29
Odessey Stoneware	\$2.43	\$0.00	\$2.43
PP Olson Nils	\$2,266.67	\$17.53	\$2,284.20
PP Ornitz R	\$6,448.27	\$0.00	\$6,448.27
PP Parker E	\$6,000.00	\$0.00	\$6,000.00
PD Patterson G	\$2,406.04	\$0.00	\$2,406.04
PP Paterson R	\$4,204.87	\$0.00	\$4,204.87
PD Payne L	\$103.16	\$0.00	\$103.16
PP Peatman W	\$3,228.72	\$0.00	\$3,228.72
PD Perry A	\$3,796.81	\$0.00	\$3,796.81
Pinney F	\$1,033.81	\$0.00	\$1,033.81
PP Pitney Bowes	\$6.68	\$0.00	\$6.68
Pope T	\$695.39	\$393.82	\$1,089.21
Powderhound	\$71.51	\$0.00	\$71.51
Presutti G	\$4,486.01	\$3,474.41	\$7,960.42
Quinn B	\$4,509.18	\$0.00	\$4,509.18
PD Quinn T	\$7,400.44	\$0.00	\$7,400.44
PD Rabell A	\$357.48	\$0.00	\$357.48
PP Rainville P	\$759.72	\$0.00	\$759.72
Raskind S	\$2,492.57	\$0.00	\$2,492.57
PD Reading NV	\$5,852.05	\$0.00	\$5,852.05
Renkowsky R	\$15.45	\$0.00	\$15.45

PROPERTY OWNER	2008	PRIOR	TOTAL
Resort Homes I	\$0.00	\$25.80	\$25.80
Restivo D	\$361.34	\$0.00	\$361.34
PP Rice G	\$4,320.90	\$2,294.76	\$6,615.66
Richardson B	\$1,224.81	\$0.00	\$1,224.81
Richmond P	\$3.09	\$5.98	\$9.07
PD Riffle B	\$164.57	\$0.00	\$164.57
PP Riggott B	\$352.33	\$0.00	\$352.33
Robert T	\$3.09	\$0.00	\$3.09
PP Robinson D	\$3.09	\$11.47	\$14.56
PD Rockett W	\$1,313.71	\$0.00	\$1,313.71
Roden J	\$3,115.33	\$1,734.32	\$4,849.65
Roy J	\$9.27	\$28.68	\$37.95
Saddock E	\$9.27	\$0.00	\$9.27
Sadowski T	\$4.64	\$0.00	\$4.64
Sactuary Blue	\$29.15	\$39.77	\$68.92
Santiff J	\$4.64	\$8.97	\$13.61
PD Santo R	\$245.70	\$0.00	\$245.70
PP SB Trust	\$2,127.79	\$0.00	\$2,127.79
Schrum J	\$2,260.77	\$0.00	\$2,260.77
Schultz A	\$3.09	\$5.98	\$9.07
PP Sears T	\$1,051.48	\$0.00	\$1,051.48
PP Shaw M	\$5,515.18	\$3,611.75	\$9,126.93
Shaw P	\$3,025.70	\$0.00	\$3,025.70
Shea E	\$4.64	\$0.00	\$4.64
Shive T	\$1,220.79	\$0.00	\$1,220.79
Shover C	\$4.64	\$0.00	\$4.64
PP Sierra Prop	\$1,205.67	\$0.00	\$1,205.67
PP Slater J	\$4,578.72	\$0.00	\$4,578.72
PD Smith M	\$615.03	\$0.00	\$615.03
PP Snow M	\$1,122.64	\$746.25	\$1,868.89
Snyder M	\$4.64	\$0.00	\$4.64
SPG LLC	\$4,507.64	\$0.00	\$4,507.64
St. Germain B	\$4.64	\$8.97	\$13.61
PP Strong C	\$3,045.13	\$0.00	\$3,045.13
Sullivan R	\$1,106.44	\$0.00	\$1,106.44
PD Surefoot	\$55.87	\$0.00	\$55.87
PD Sweitzer S	\$1,795.60	\$0.00	\$1,795.60
Taylor A	\$5,971.04	\$0.00	\$5,971.04
Tempe J	\$9.27	\$14.95	\$24.22
PP Thomas L	\$6,629.34	\$655.32	\$7,284.66
Thyng F	\$3.09	\$5.98	\$9.07
Tougas R	\$6.18	\$0.00	\$6.18
PP Trailside Ski	\$6,844.13	\$3,749.33	\$10,593.46

PROPERTY OWNER	2008	PRIOR	TOTAL
Treannie J	\$1,770.92	\$1,513.04	\$3,283.96
PD Tremmel S	\$3,281.47	\$0.00	\$3,281.47
Valadakis C	\$4,764.16	\$0.00	\$4,764.16
Vladakis D	\$3,444.47	\$0.00	\$3,444.47
Vanderlugt V	\$3,048.88	\$2,595.49	\$5,644.37
Violet C	\$2,078.43	\$0.00	\$2,078.43
Von Trapp N	\$4,337.66	\$0.00	\$4,337.66
PP Waier P	\$1,467.23	\$0.00	\$1,467.23
Walajtys C	\$18.54	\$0.00	\$18.54
PD Walsh J	\$9.27	\$0.00	\$9.27
PP Ware K	\$661.83	\$1,509.01	\$2,170.84
White W	\$1,545.30	\$0.00	\$1,545.30
Wilczewski J	\$9.27	\$14.95	\$24.22
Wilson J	\$3,390.39	\$0.00	\$3,390.39
PP Wry K	\$1,627.20	\$647.71	\$2,274.91
Yates E	\$4.64	\$0.00	\$4.64
PP Young D	\$2,575.14	\$2,651.58	\$5,226.72
Yustin L	\$615.03	\$0.00	\$615.03
Zeiba G	\$6.18	\$0.00	\$6.18
	\$431,003.27	\$78,638.62	\$509,641.89

PP PARTIAL PAYMENT
PD PAID AFTER DEC 31, 2008

Delinquent 12-31-2007	\$317,288.57
Delinquent 12-31-2008	\$509,641.89
Delinquent 02-02-2008	\$415,283.20

TOWN OF WARREN, VERMONT
 STATEMENT OF CASH BASIS ASSETS, LIABILITIES AND FUND BALANCES
 ALL FUNDS
 DECEMBER 31, 2008

	General Fund	Capital Reserve Fund	Sewer Fund	VCDP Grant Fund	Records Restoration Fund
ASSETS					
Cash	\$ 3,481,823	\$ 1,409,838	\$ 36,153	\$ 100	\$ 36,275
Due from Other Funds	8,327	29,043	4,186		3,796
Due to/from Employees	0	0			
TOTAL ASSETS	<u>\$ 3,490,150</u>	<u>\$ 1,438,881</u>	<u>\$ 40,339</u>	<u>\$ 100</u>	<u>\$ 40,071</u>
LIABILITIES AND FUND BALANCES					
Liabilities:					
Due to Other Funds	\$ 0	\$ 45,352	\$ 0	\$ 0	\$ 0
Due to Tax Payers	1,967	0			
Payroll Withholdings	960	0	0	0	0
Due to State - Property Taxes	3,135,282	0	0	0	0
Total Liabilities	<u>3,138,208</u>	<u>45,352</u>	<u>0</u>	<u>0</u>	<u>0</u>
Fund Balances:					
Unrestricted:					
Designated	0	1,393,529	0	100	40,071
Undesignated	351,942	0		0	0
Total Fund Balances	<u>351,942</u>	<u>1,393,529</u>	<u>40,339</u>	<u>100</u>	<u>40,071</u>
TOTAL LIABILITIES AND FUND BALANCES	<u>\$ 3,490,150</u>	<u>\$ 1,438,881</u>	<u>\$ 40,339</u>	<u>\$ 100</u>	<u>\$ 40,071</u>

TOWN OF WARREN BUDGET

TOWN OF WARREN BUDGET						
	2006 Actual	2,007 Actual	2008 Actual	2008 Budget	2009 Budget	Budget % Increase **2008/2009**
ADMINISTRATIVE						
SELECTBOARD:						
Salary Expense	8,074	8,074	7,500	7,500	7,500	0.00%
Benefits/Tax Withholdings	0	0	574	574	574	0.04%
Dues, Subscriptions & Meetings	421	659	272	450	450	0.00%
Other	0	0	0	0	0	0.00%
VT Coalition Dues	250	250	250	250	250	0.00%
Legal	2,922	13,743	5,326	4,500	4,500	0.00%
Public Notices	1,616	1,766	2,009	1,500	1,800	20.00%
VLCT Dues	1,820	2,092	1,949	1,949	2,039	4.62%
Total Selectboard	15,103	26,584	17,880	16,723	17,113	2.33%
TOWN ADMINISTRATOR:						
Salary	40,919	42,613	43,812	43,481	43,481	0.00%
Benefits	7,452	8,594	8,830	8,912	8,912	0.00%
Meetings/Milage	356	95	179	500	175	-65.00%
Total Town Administrator	48,727	51,302	52,822	52,893	52,568	-0.61%
TOWN CLERK:						
Salary	33,944	35,734	36,793	36,462	36,462	0.00%
Benefits	13,138	15,777	16,300	16,235	16,813	3.56%
Dues, Subscriptions & Meetings	60	100	25	500	200	-60.00%
Maintenance Land Records, Filming	2,189	1,187	40	2,000	2,000	0.00%
Election Costs	2,287	654	2,991	3,000	650	-78.33%
Upgrade Storage & Equipment	1,391	285	284	500	500	0.00%
Fees Due to The State	0	0	0	0	0	New Item
Total Town Clerk	53,009	53,738	56,433	58,697	56,625	-3.53%
Fees Collected	42,483	34,311	28,878	40,000	28,000	-30.00%
Net Town Clerk	10,526	19,427	29,555	18,697	28,625	53.10%
TREASURER						
Salary	30,991	34,694	35,731	35,401	35,401	0.00%
Benefits	11,009	16,329	15,791	16,022	16,600	3.61%
Treasurer's Milage	474	379	400	400	400	0.00%
Dues and Subscriptions	145	236	45	550	500	-9.09%
Other/Tax Bills	0	0	-265	500	500	0.00%
Bank Fees / Misc. Expenses	1,314	3,456	417	500	500	0.00%
Accounting / Auditing	19,197	20,637	19,102	14,000	14,500	3.57%
Total Town Treasurer	63,130	75,731	71,222	67,373	68,401	1.53%
Bank Interest	22,154	21,752	23,184	21,752	23,184	6.58%
Net Treasurer	40,976	53,979	48,038	45,621	45,217	-0.89%
OFFICE ASSISTANT						
Salary	5,753	0	0	5,000	1,000	-80.00%
Milage	2,857	0	0	0	0	0.00%
Benefits	0	0	0	0	0	0.00%
Office Help	0	0	270	0	0	0.00%
Total Office Assistant	8,610	0	270	5,000	1,000	-80.00%
AUDITORS						
Salary	452	506	605	600	800	33.33%
Benefits	35	39	46	65	85	30.77%
Meetings	0	0	0	50	50	0.00%
Printing and Publications	2,697	2,808	2,899	3,000	3,000	0.00%
Total IAuditors	3,184	3,352	3,550	3,715	3,935	5.92%

	2006 Actual	2,007 Actual	2,008 Actual	2,008 Budget	2,009 Budget	Budget % Increase **2008/2009**
LISTERS						
Salary	46,136	48,196	62,249	60,567	52,860	-12.72%
Benefits	15,949	8,555	9,616	16,749	17,141	2.34%
Office Supplies & Equipment/Mailings	1,590	2,616	2,378	2,649	2,500	-5.62%
Dues, Subscriptions and Meetings	474	614	913	2,000	2,000	0.00%
Reappraisal Consultant	0	6,990	2,114	0	4,000	100.00%
Contracted Services	1,000	1,000	175	3,000	3,000	0.00%
Travel	1,025	1,067	451	2,000	2,000	0.00%
Total Listers	66,174	69,039	77,896	86,965	83,501	-3.98%
State Revenues,Capital Budget	0	29,906	77,896	86,057	83,501	-2.97%
Net Listers	66,174	39,133	0	908	0	-99.97%
TOWN MAPPING						
10' Contours	0	0	3,500	10,000	10,000	0.00%
Plotter Supplies	0	4,376	350	1,000	500	-50.00%
Fees Collected/Grants	6,315	60	550	500	500	0.00%
Net Mapping	5,820	21,777	3,300	10,500	10,500	0.00%
ZONING/PLANNING/DRB ADMINISTRATOR/911						
Salary	38,132	40,031	41,178	40,847	40,847	0.00%
Benefits	14,753	16,174	15,453	16,392	12,765	-22.13%
Mapping ZP/DRB Applications	1,500	82	0	500	500	0.00%
Legal Expenses	500	275	63	1,500	1,000	-33.33%
Advertising/Public Notices	1,400	1,541	1,543	1,500	1,500	0.00%
DRB Expense/Site Visits	0	644	724	250	350	40.00%
Zoning/Site Visits	0	761	96	450	450	0.00%
Commission	0	0	0	0	0	0.00%
Office Supplies	500	1,255	661	1,200	1,200	0.00%
Software/Hardware	3,000	923	356	1,500	1,500	0.00%
Total Zoning Administration	55,151	61,687	60,073	64,139	60,112	-6.28%
Zoning Fees & DRB Fees Collected	56,102	43,436	42,301	50,000	45,000	-10.00%
Net Zoning Administration	-951	18,249	17,772	14,139	15,112	6.88%
PLANNING COMMISSION & DRB						
Zoning/Planning Clerk/E911	18,197	24,007	24,840	24,512	24,512	0.00%
Planning Assistant Benefits	1,392	11,553	11,411	12,780	13,090	2.43%
Mapping for Planning	1,750	0	0	2,000	500	-75.00%
Municipal Space Planning	0	19	0	2,000	0	-100.00%
Affordable Housing Study	1,973	0	5,000	0	0	0.00%
Legal Opinions	89	0	0	1,200	1,200	0.00%
Planning Commission	0	0	1,397	500	3,500	600.00%
Town Plan/Zoning Updates	4,127	113	1,148	3,500	4,500	28.57%
Mad River Valley Planning District	19,100	15,100	19,100	19,100	19,100	0.00%
Central VT Regional Planning	1,597	1,597	1,740	1,740	1,740	0.00%
Meetings/Courses	34	59	325	500	500	0.00%
Legal Expenses	0	0	0	0	0	0.00%
Software	0	0	428	750	750	0.00%
Public Notices	0	102	181	120	500	316.67%
Storm Water	0	0	0	0	0	0.00%
Mileage/E911	0	125	412	350	350	0.00%
Total Planning Commission & DRB	48,259	52,675	65,982	69,052	70,243	1.72%
*Grant Money	8,722	12,402	6,000	10,500	5,000	-52.38%
Net Planning Commission & DRB	39,537	40,273	59,982	58,552	65,243	11.43%

	2006 Actual	2007 Actual	2008 Actual	2008 Budget	2009 Budget	Budget % Increase **2008/2009**
DELINQUENT TAX COLLECTOR						
Commission	31,826	41,655	46,324	30,000	30,000	0.00%
Benefits	2,435	3,187	3,544	2,500	2,500	0.00%
Total Delinquent Tax Collector	34,261	44,841	49,868	32,500	32,500	0.00%
Collections: Delinquent Taxes & Penalties	34,005	35,530	42,504	28,000	28,000	0.00%
Net Delinquent Tax Collector	256	9,311	7,364	4,500	4,500	0.00%
CONSERVATION COMMISSION						
Mapping	0	0	0	250	250	0.00%
Dues/Subscriptions/Office	166	90	0	250	250	0.00%
Assessments & Studies	0	5,692	6,395	6,206	0	-100.00%
Software/Hardware	0	0	489	500	0	-100.00%
Public Notices	0	41	0	0	0	0.00%
Management Plan	250	7,809	9,415	11,170	20,210	80.93%
Ancient Roads/Trails Inventory	0	0	1,473	10,000	8,528	-14.73%
Total Conservation Commission	416	13,632	17,772	28,376	29,238	3.04%
*Grant Money	0	14,802	6,000	19,205	24,210	26.06%
Net Conservation Commission	416	-1,170	11,772	9,171	5,028	-45.18%
TOTAL ADMINISTRATIVE	408,159	470,042	477,267	496,433	490,946	-1.11%
OFFICE COST						
POSTAGE						
Postage for Mail	4,782	4,502	4,725	6,500	5,000	-23.08%
Meter Lease	1,098	1,374	1,642	1,400	1,400	0.00%
Total Postage	5,880	5,876	6,366	7,900	6,400	-18.99%
COMPUTER						
Computer Supplies	230	8	162	0	0	0.00%
Maintenance Contracts	0	0	0	0	0	0.00%
Software Support	9,376	4,332	5,198	6,000	6,000	0.00%
Software Purchase	182	598	68	1,000	1,000	0.00%
Computer Purchase	913	2,478	728	3,000	3,000	0.00%
Computer Network Support	0	2,685	119	4,000	4,000	0.00%
Total Computer	10,701	10,101	6,275	14,000	14,000	0.00%
PHOTOCOPIING MACHINE						
Supplies	0	0	0	0	0	0.00%
Maintenance and Lease Contracts	6,043	6,859	6,966	7,000	9,000	28.57%
Total Photocopying Machine	6,043	6,859	6,966	7,000	9,000	28.57%
Income	4,271	5,143	3,718	5,000	3,700	-26.00%
Net Photocopying Machine	1,772	1,716	3,248	2,000	5,300	165.00%
OFFICE SUPPLIES	6,381	5,146	7,617	7,000	7,000	100.00%
TELEPHONE AND FAX	5,608	6,273	6,489	7,400	7,400	0.00%
TOTAL TELEPHONE AND FAX	12,424	12,005	14,583	14,000	14,400	
Total Office Costs	34,613	34,255	33,713 #	43,300	43,800	1.15%

	2006 Actual	2007 Actual	2008 Actual	2008 Budget	2009 Budget	Budget % Increase **2008/2009**
SERVICES						
FIRE DEPARTMENT						
Remuneration	17,360	20,977	25,090	24,000	26,000	8.33%
Benefits	1,394	1,394	1,958	1,530	1,530	0.00%
Supplies	5,007	6,007	8,600	5,500	5,500	0.00%
Repairs and Maintenance	6,814	4,451	6,367	6,100	6,100	0.00%
Fuel	452	1,724	3,198	2,000	3,000	50.00%
Fire Warden	450	977	500	500	600	20.00%
Contracted Services	1,169	1,854	1,202	1,700	1,700	0.00%
Uniforms and Safety Equipment	3,446	3,466	6,687	5,600	10,000	78.57%
Fire Hose	1,508	963	230	1,500	1,500	0.00%
Minor Equipment	3,341	2,200	2,286	3,400	3,400	0.00%
Radio Dispatch/Telephone	7,340	6,096	8,516	8,000	8,000	0.00%
Medical Exams	1,900	1,600	2,532	2,000	3,000	50.00%
Standpipes	0	37	0	0	0	0.00%
Total Fire Department	50,180	51,746	67,165	61,830	70,330	13.75%
*Grant Money	0	0	0	0	0	0.00%
Net Fire Department	50,180	51,746	67,165	61,830	70,330	13.75%
SEWER OPERATIONS & MAINTENANCE						
Town Building Usage Fees	2,140	4,031	3,350	3,361	4,042	20.27%
Sewage Officer	1,695	1,333	0	700	0	-100.00%
Benefits	130	102	0	65	0	-100.00%
Waste Water Studies (FA&A, Stone)	41,787	9,630	22,614	0	0	0.00%
Total Sewer Operations & Maintenance	45,752	15,096	25,964	4,126	4,042	-2.03%
Health Permit Fees & Grant Money	1,475	649	0	150	0	-100.00%
Net Sewer Operations & Maintenance	44,277	14,447	25,964	3,976	4,042	1.67%
LAW ENFORCEMENT						
Washington Country Patrol	37,840	31,816	31,703	38,500	34,900	-9.35%
Constable			0	0	3,600	100.00%
Total Law Enforcement	37,840	31,816	31,703	38,500	38,500	0.00%
Local Highway Fines Received	17,685	17,581	14,267	17,500	15,000	-14.29%
Net Law Enforcement	20,155	14,235	17,435	21,000	23,500	11.90%
LIBRARY						
Salary	40,315	40,788	43,057	43,775	44,363	1.34%
Benefits	12,059	13,731	13,505	15,140	15,072	-0.45%
Expenditures	11,893	11,683	9,955	9,475	73,675	677.57%
Total Library	64,267	66,202	66,517	68,390	136,680	99.85%
Library Grant/Friends/Contributions	726	1,848	1,904	2,400	64,325	2580.21%
Net Library	63,541	64,354	64,613	65,990	72,355	9.65%

	2006 Actual	2007 Actual	2008 Actual	2008 Budget	2009 Budget	Budget % Increase **2008/2009**
RECREATION						
School Summer Day Camp	3,000	3,283	3,423	3,000	3,000	0.00%
School Winter Group	1,708	2,402	2,481	2,500	2,500	0.00%
School Winter Recreation Program	3,690	4,050	3,970	4,100	4,100	0.00%
School Swim Program	884	932	1,034	1,000	1,000	0.00%
School Summer Learning Program	6,553	6,244	6,136	6,553	6,553	0.00%
July 4th Parade	12,643	15,397	16,066	10,000	10,000	0.00%
Mad River Valley Recreation District	12,500	12,500	12,500	12,500	12,500	0.00%
Total Recreation	40,978	44,808	45,610	39,653	39,653	0.00%
<i>Income & Recreation Grant</i>	<i>13,117</i>	<i>13,668</i>	<i>15,343</i>	<i>12,500</i>	<i>13,500</i>	<i>8.00%</i>
Net Recreation	27,861	31,141	30,267	27,153	26,153	-3.68%
TOTAL SERVICES	239,016	209,668	236,959	212,499	289,205	36.10%
HIGHWAY/DEPT. PUBLIC WORKS						
<i>Director of Public Works Salary</i>	0	0	9,137	0	31,260	New Item
<i>Benefits</i>	0	0	699	0	2,610	New Item
<i>Mileage</i>	0	0	369	0	1,000	New Item
<i>Office Supplies</i>	0	0	17	0	400	New Item
<i>Dues, Subs & Meetings</i>	0	0	30	0	400	New Item
Highway Crew Salaries Winter	250,448	236,697	234,320	259,143	161,271	Salaries Divided
<i>Benefits</i>	75,036	80,765	74,109	84,658	49,185	New Item
Highway Crew Salaries Summer	0	0	0	0	87,630	New Item
<i>Benefits</i>	0	0	0	0	36,049	New Item
On Call Pay	0	0	1,948	0	3,000	New line Item
Labor Relations Legal	0	10,827	3,072	1,500	1,500	0.00%
Shop Maintenance/Supplies/Other	19,896	15,659	18,807	18,000	20,000	11.11%
Gravel and Crushing	30,994	29,477	52,436	45,000	56,000	24.44%
Meetings & Subscriptions			120	0	500	New line Item
Salt	23,807	34,884	42,570	42,000	48,000	14.29%
Chloride	1,720	4,150	2,786	6,000	10,000	66.67%
Sand	47,340	50,114	78,291	60,000	80,000	33.33%
Paving	90,000	92,662	100,807	100,000	120,000	20.00%
Culverts and Guardrails	7,323	7,009	5,271	20,000	22,000	10.00%
Rentals	128	185	206	800	800	0.00%
Electricity	1,387	1,675	1,772	1,700	1,800	5.88%
Vehicle Repair/Maintenance	26,738	29,758	46,814	30,000	50,000	66.67%
Licenses and Registration	148	150	88	200	200	0.00%
Fuel-Diesel	54,282	59,471	85,630	55,000	68,000	23.64%
Other/Safety Equipment			598	0	1,000	0.00%
Telephone	754	657	1,089	800	1,200	50.00%
Tires	2,837	6,636	5,527	5,000	6,000	20.00%
Oil	1,666	2,056	3,189	2,500	3,600	44.00%
Fuel Tank Inspections & Repair Fees	300	210	528	300	300	0.00%
Grader Blades and Chains	6,220	8,012	10,791	10,000	12,000	20.00%
Contractural/	35,875	22,626	-6,799	4,000	6,000	50.00%
Gasoline	461	364	3,161	750	4,000	433.33%
Park Maintenance	14,320	7,239	12,537	10,000	12,000	20.00%
State Mandated Signs	5,483	4,618	2,727	4,000	4,000	0.00%
Urban/Community Forestry	0	0	0	0	0	New line Item
Errosion Control	0	0	0	0	10,000	New line Item
Signs and Posts	4,191	2,285	5,058	4,000	3,000	-25.00%
Total Highway	701,352	708,187	797,706	765,351	924,705	20.82%
Bridges	19,787	745	43,516	50,000	35,000	-30.00%
Total Highway and Bridges	721,139	708,932	841,222	815,351	959,705	17.70%
<i>Highway Surplus</i>	<i>33,245</i>	<i>0</i>	<i>8,524</i>	<i>8,524</i>	<i>0</i>	<i>-100.00%</i>
<i>Less State & Federal Highway Aid</i>	<i>116,739</i>	<i>140,694</i>	<i>115,990</i>	<i>117,000</i>	<i>108,000</i>	<i>-7.69%</i>
<i>Reimbursement on fuel, sand & salt</i>	<i>7,458</i>	<i>3,813</i>	<i>12,297</i>	<i>5,000</i>	<i>7,500</i>	<i>50.00%</i>
Net Highway	563,697	564,425	712,935	684,827	844,205	23.27%

Also see Capital Budget

***State Aid Budget Cut from \$115,903.58 to \$108,903.00*

	2006 Actual	2007 Actual	2008 Actual	2008 Budget	2009 Budget	Budget % Increase **2008/2009**
BUILDING MAINTENANCE:						
Supplies	1,154	1,876	2,305	2,500	2,500	0.00%
Electricity	11,386	12,961	14,445	14,000	15,000	7.14%
Heating Oil	9,216	10,684	19,459	15,000	20,000	33.33%
Propane Gas	3,071	2,381	4,598	3,800	5,500	44.74%
Custodial Salaries	3,451	4,283	2,521	4,500	5,000	11.11%
Custodial Benefits	90	328	193	332	332	0.00%
Repairs and Maintenance	10,316	18,269	20,710	20,000	20,000	0.00%
School Maintenance	28,957	58,576	58,557	58,557	57,387	-2.00%
Dump Fees	715	1,131	1,156	1,200	1,200	0.00%
Solid Waste Management	2,970	3,394	3,394	3,394	3,492	2.89%
Town Hall Renovations/\$200,000			3,918	0	0	New Item
Total Building	71,323	113,883	131,255	123,283	130,411	5.78%
<i>Rental Income</i>	<i>885</i>	<i>1,034</i>	<i>8,175</i>	<i>600</i>	<i>12,000</i>	<i>100.00%</i>
Net Building Maintenance	70,438	112,849	123,080	122,683	118,411	-3.48%
OTHER EXPENDITURES						
Leased Land	2	2	2	2	2	0.00%
Contingencies	175	800	2,000	5,000	5,000	0.00%
Dogs	625	908	1,090	1,000	1,300	30.00%
RF1-088 Wastewater Bond -8/1/2026	0	39,376	39,376	39,376	39,376	0.00%
Fire Pond Bond -12/1/2025	26,986	26,529	26,054	26,054	25,553	-1.92%
Warren School Stage/Bond -12/1/2011	29,002	23,394	22,824	22,824	21,094	-7.58%
Total Other Expenditures	56,790	91,009	91,346	94,256	92,325	-2.05%
<i>Dogs, Brookfield, School State</i>	<i>1,821</i>	<i>1,880</i>	<i>1,009</i>	<i>1,800</i>	<i>1,800</i>	<i>0.00%</i>
Tax Stabilization Charged to General Fund						
Net Other	54,969	89,129	90,337	92,456	90,525	-2.09%
SPECIAL APPROPRIATIONS						
Central Vt Economic Dev. Corp.		780	780	780	780	0.00%
Central VT Council on Aging	780	500	750	750	750	0.00%
VT Center for Independent Living	500	480	480	480	480	0.00%
Washington County Yourh Service	480	250	250	250	250	0.00%
Central VT Community Action	250	300	300	300	300	0.00%
Music and Arts	300	2,500	2,500	2,500	2,500	0.00%
Mad River Valley Health Center	2,500	10,000	5,000	5,000	5,000	0.00%
Central VT Home & Health	0	4,000	4,000	4,000	4,000	0.00%
Battered Women Srvcies	3,000	755	755	755	755	0.00%
Retired Senior Volunteer Program	755	200	200	200	200	0.00%
Mad River Valley Senior Citizens	200	12,000	6,000	6,000	6,000	0.00%
People's Health & Wellness Clinic	0	100	100	100	100	0.00%
Northern Vt Resource Conserv. & Deve.	100	75	75	75	75	0.00%
MRVTV 44	0	2,000	2,000	2,000	2,000	0.00%
Washington County Diversion Program	2,000	200	200	200	200	0.00%
Green Up Vermont	200	150	100	100	100	0.00%
Historic Preservation	150	0	100	100	0	-100.00%
Historical	0	300	300	300	0	-100.00%
Valley Transportation	943	943	943	943	943	0.00%
Central VT Land Trust (Voted 3/07)			750	750	0	-100.00%
Central VT Basic Education (Voted 3/07)			600	600	600	0.00%
Carbon Sheddars (Voted 3/08)			600	600	0	-100.00%
Vermont Rails & Greenways Council			0	0	30	New Item
Family Center of Washington County Voted 3/08			200	200	200	0.00%
Total Special Appropriations	12,158	35,533	26,983	26,983	25,263	-6.37%

	2006 Actual	2007 Actual	2008 Actual	2008 Budget	2009 Budget	Budget % Increase **2008/2009**
INSURANCE AND TAXES						
Insurance - Multi- Peril	20,369	19,478	14,705	15,336	16,812	9.62%
Insurance - Vehicles	500	9,647	7,089	6,848	7,812	14.08%
Workers Compensation	19,842	25,475	16,152	25,000	16,840	-32.64%
Town Officers Liability	2,048	1,796	606	450	1,072	138.22%
Unemployment Compensation	985	0	2,502	750	750	0.00%
Insurance Cafeteria Plan	11,560	1,349	315	11,645	1,400	-87.98%
Excess Liability	2,021	2,193	766	2,052	1,340	-34.70%
County Tax	46,512	50,335	62,246	82,995	64,512	-22.27%
Total Insurance and Taxes	103,837	110,272	104,380	145,076	110,538	-23.81%
CAPITAL BUDGET						
Highway Department Equipment	95,000	90,000	90,000	90,000	110,000	22.22%
Fire Department Equipment	5,000	55,000	55,000	55,000	60,000	9.09%
A. Town Reappraisal	0	25,000	20,000	20,000	10,000	-50.00%
B. Town Mapping	0	5,000	5,000	5,000	5,000	0.00%
Conservation Fund	6,000	0	20,000	20,000	Special Article	0.00%
Bridge Repairs	10,000	10,000	90,000	90,000	10,000	-88.89%
Road Paving	80,000	95,000	90,000	90,000	100,000	11.11%
Fire Protection/Sand Pipe	64,545	5,000	5,000	5,000	0	-100.00%
Library Building	5,000	5,000	5,000	5,000	5,000	0.00%
Town Building Renovations	11,200	15,000	20,000	20,000	20,000	0.00%
Town Improvements	26,513	2,500	7,500	7,500	7,500	0.00%
Town Planning & Development	10,000	17,000	12,000	12,000	-	0.00%
Warren Wastewater	0	17,000	0	0	-	0.00%
Dam & Covered Bridge	0	0	0	0	-	0.00%
Total Capital Budget	313,258	341,500	419,500	419,500	327,500	-21.93%
Total Town Gross Expenditures	1,960,293	2,115,095	2,362,624	2,375,680	2,464,482	3.74%
Total Revenue not including Taxes	367,203	378,510	398,017	426,488	463,220	8.61%
Tax Stabilization Charged to General Fund				32,660		
NET TOWN EXPENDITURES	1,593,090	1,736,584	1,964,607	1,916,532	2,001,262	4.42%

CAPITAL BUDGET PROJECTED FUND

	<i>Reserve Fund Budget Forecast Future Transfers</i>					<i>Forecast Expenditures</i>					
	<i>From General to Reserve Fund</i>										
	Balance						2008				
	1-Jan-09	2009	2010	2011	2012	Actual	2009	2010	2011	2011	12/31/2008
Highway Department Equipment	\$ 44,809	\$ 110,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 58,652	\$ 192,203				\$ 44,809
Fire Department Equipment	\$ 307,909	\$ 60,000	\$ 60,000	\$ 60,000	\$ 60,000	\$ 51,170					\$ 307,729
A. Town Reappraisal	\$ 281,214	\$ 10,000	\$ 30,000	\$ 30,000	\$ 30,000	\$ 79,996	\$ 83,501				\$ 280,977
B. Town Mapping (State Refund)	\$ 49,958	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000						\$ 49,926
Conservation Fund	\$ 96,196	-	\$ -	\$ -	-						\$ 96,142
Bridge Repair	\$ 143,690	\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000						\$ 143,649
Paving	\$ 204,115	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000						\$ 204,032
Fire Protection/Stand Pipes	\$ 10,096	\$ -	\$ 5,000	\$ 5,000	\$ 5,000						\$ 10,093
Library Building	\$ 66,007	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000						\$ 65,964
Town Building Renovations	\$ 36,521	\$ 20,000	\$ 20,000	\$ 20,000	\$ 20,000	\$ 29,700					\$ 36,501
Town Improvements	\$ 28,095	\$ 7,500	\$ 7,500	\$ 7,500	\$ 7,500	\$ 2,621					\$ 27,966
Town Planning & Development	\$ 35,010	\$ -	\$ -	\$ -	-						\$ 34,993
Warren Wastewater System	\$ 46,259	-	-	-	\$ -		\$ 10,800	\$ -	\$ -	\$ -	\$ 46,226
State Lister Training Fund	\$ 906	-	-	-	-						\$905.00
Dam & Covered Bridge	\$ 59,053	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 59,044
TOTAL	\$ 1,409,837	\$ 327,500	\$ 342,500	\$ 342,500	\$ 342,500	\$ 222,138	\$ 286,504	\$ -	\$ -	\$ -	\$ 1,408,957

ZONING ADMINISTRATOR'S REPORT - 2008

		Estimated Value		
Total number of permits applied for	111	12,753,413		
Total number of permits issued	110	12,718,413		
Total number of permits pending				
Total number of permits withdrawn	1	35,000		
Total number of permits denied				
Total Number of permits referred to Development Review Board	28			
	Applied For	Pending Issued	Withdrawn Denied	
Single family residence (new)	11	11		
Single family residence renewed or amended				
Single family residence replaced by new structure	4	4		
Accessory Dwellings - New Structure				
Accessory Dwellings - Existing Structure	1	1		
Multi Unit Dwellings - PRD's (18 Units)	3	3		
Multi Unit Dwellings - Additions/Renovations				
Residential Renovations	4	4		
Residential Garages	6	6		
Residential Sheds & Barns	3	3		
Residential Additions/Renovations	9	9		
Residential Condominium Additions/Renovations	50	50		
Additions - Residential and Decks	4	4		
Residential Renovations	4	4		
Commercial - Buildings Or Projects Additions(renewal)	5	5		
Commercial - Other, Pools				
Signs				
Agricultural Buildings	1	1		
Subdivision - Roads and Infrastructure(Renewal)	1	1		
Ponds/swimming pools	3	2	1	
Municipal Permits	2	2		
Total	111	110	1	
Monies received by Planning and Zoning				
Development Review Board Fees		5,475		
Zoning Permit Fees		41,232		
Public Notice Reimbursements		671		
Adjustments for year-end		_____		
Amount turned over to Town Treasurer		47,378		

TOWN CLERK'S REPORT 2008

Please remember that all dogs must be licensed on or before April 1st. Fees are \$7.00 for spayed or neutered dogs and \$11.00 for intact dogs. After April 1st a 50% penalty is added. Of that fee \$3.00 goes to the State of Vermont for a Spay and Neutering program and a rabies control program. Effective April 1, 2009 the State of Vermont has imposed an additional \$1.00 fee for each dog. Dogs must have a current rabies vaccination in order to be registered. Rabies vaccinations are valid for 1 year for puppies and 3 years for older dogs. The Town of Warren has a dog ordinance. If you would like a copy please call our office or visit our web site www.warrenvt.org <<http://www.warrenvt.org/>> . **If you need to contact me please feel free to call 496-2709 ext 21.**

The statement below is an accounting of funds to be held by the Town Clerk in trust for the United Church of Warren.

Savings Account

Bank Balance December 31, 2007	\$1,406.21
Interest Paid 2007	1.41
Bank Balance December 31, 2008	\$1,407.62
Certificate of Deposit	
Balance on December 31, 2007	\$3,000.00
Interest Paid 2008	125.50
Interest Paid to Church	- 125.50
Balance on December 31, 2008	\$3,000.00

I am also treasurer of the Warren Historical Society bank balance as of December 31, 2008 is \$ 2,310.68, if anyone is interested in re vitalizing this organization please give us a call.

Reta Goss
Town Clerk

Office Hours are:
Monday – Friday 9 am – 4:30 pm
496-2709 ext 21 clerk@warrenvt.org

WARREN PUBLIC LIBRARY REPORT – 2008

2008 was probably one of the busiest years for Deborah Kahn, our librarian, the trustees, the Friends, and the volunteers of the Warren Library. All of their efforts proved to be very successful, especially in fund raising for the Library's move in the spring of 2009 from the Municipal Building to the Warren Town Hall. Deborah Kahn has been diligent in the search for tasteful and movable furniture made by local Vermont craftsmen.

Trustees, David Ellison and Deborah Wetmore, have written up an additional report, "On the Move", to keep our town residents and patrons informed as to our progress with the financials and the updates on construction. Please take the time to read this. We hope you will be pleased.

The Library continued to have three paid part time employees. Those essential positions are the Library Assistant, Jason Butler, the Program Coordinator, Mary Alice Bisbee and the Children's Librarian, Colleen Mays. As of December 2008, with the resignation of Mary Alice Bisbee, Gail Heitzker had taken on the position of Program Coordinator.

Jason Butler, the Library Assistant, has been a huge help to the patrons and our Librarian. Besides repairing books, Jason continues to help our library operate efficiently.

Programs in 2008 included The Big Read showcasing the *Maltese Falcon*, followed up with the movie at the Big Picture Theatre, mystery/PI authors Donald Pfarrer and Jennifer McMahan, speaking to participants from the Moretown and Waitsfield Libraries, Ann Morris on her Grandparent series, the summer reading series, "Why Religion Matters", and author Anne McKinstry Micou speaking about her guidebook to Vermont Fiction. Kudos to Mary Alice Bisbee for her years of service to the Warren Library!

Colleen Mays, our Children's Librarian, offered 43 story hours this past year and a summer reading program for the children, which was kicked off with a magic show by Tom Joyce...a big success. Circulation for children was up by almost 23%.

Circulation was up from 2007, from 10,359 in 2007 (6.09 per capita) to 11,957 items in 2008 (6.9 per capita). Foot traffic for 2008 was 6,665, up from 2007, a 6.75% increase. We expect this to grow with the situation of the economy. These statistics include adult books, children's books, magazines, videos, downloadable audio books, toys and games, paperbacks, MP3 players, audios, multi-media language sets for children, language sets on tapes and CD's, and Echo Passes. Our Inter-Library Loan program continues to be well used and Vermont Online Library is a service the Library offers to patrons and community members for searching online databases from their homes or at the Library. Collection Size: 8,248 items, 305 videos, 81 DVDs, 76 children's videos and 15 on DVD, 464 adult audio books, 14 language sets (12 on tape, 2 on CD), 63 children's audio books, over 200 periodicals and 2 multi-media language sets for children.

The Library provides a public access computer and also wireless access available for laptops. There were 766 “sign ins”, steady with the use in 2007.

The Library has met the state standards for 2008.

Deborah Kahn and Helen Bridgewater attended a Trustees Conference in Rutland this past November sponsored by the Vermont Libraries Association – “Beyond Survival: Thriving in Hard Times.”

Deborah Wetmore and Deborah Kahn applied for grants and the Library received a grant from the State of Vermont to support postage for books we supply through the Interlibrary Loan (\$96). The Turrell Fund has also granted the Library \$12,000, specifically for the Children’s area. David Ellison was able to bring two generous \$500 grants from the Exxon Mobil Foundation.

Fran Plewak, President of the Friends of the Library, Gary Plewak, Mary (Mike) Williams, Emily Emtesse Forbes, Michelle de Kaiser Young, Arlene Naginsky, Barbara Ellis, Barbara Mitchell, Gail and Heli Heitzker, Connie Colman, Cathy Glick and the trustees put on a fabulous gala evening which was a total success. We thank all of you and Lizabeth from the Lareau Farm, and everyone who made the evening such a grand night.

The Friends of the Library, with Fran Plewak at the helm, have been busy in 2008. The Library continues to have the Farmers’ Market Book Sale five times throughout the summer. These sales brought in \$1,097. Preparation for these sales is very time consuming and hard on the back but it offers great exposure and our summer guests enjoy this service. The Friends’ volunteer their time helping in the Library, sponsor the on-going special programs with refreshments and are continuing with the “Books for Babies” program, giving a gift bag to all new babies (18) in Warren in 1008. Funds raised by the Friends (\$900) were used for book discussion fees, periodical subscriptions, children’s programs, book replacement for lost or outdated books, toys and games, supplies, software, and audio book repairs.

Many thanks to the members of the Friends of the Warren Library, who so generously donate their time and efforts to success of the library, the Mountain Gardeners who provided our outdoor hanging baskets, our Library Volunteers – Dorothy Tod, Arlene Diesenhouse, Barbara Ellis, Michelle de Kaiser Young, Arlene Naginsky, Fran Plewak, Jean Proctor, Cherri Sherman, Linda Tyler and Mary (Mike) Williams.

We welcome new and old members to join in the fun this spring, moving into our new space in the Town Hall. Please contact Fran Plewak. Come visit the Library!

Respectfully submitted,	
Helen Bridgewater, Chair	March 10
David Ellison, Treasurer	March 11
Carl Lobel, Secretary	March 09
Deborah Wetmore, Campaign Committee Co-Chair	March 11
Jennifer Moffroid	March 10

WARREN PUBLIC LIBRARY “ON THE MOVE” REPORT

With the generous and enthusiastic support of the residents of Warren, the Mad River Valley, and our many part-time community members, the Warren Public Library will be in its new home in the Warren Town Hall this spring.

The Town of Warren approved a move of the Warren Public Library from its current space in the Municipal Building to the town hall at the March 2007 town meeting. At that meeting, the library commissioners committed themselves to fund the library portion of the move (i.e., expenses over and above the town’s restoration of the building itself).

The library board subsequently established a capital campaign (“On the Move”) to raise \$125,000 to achieve this goal. Thanks to several grants, corporate contributions, and a successful fundraiser and mainly to the generosity of the residents of the Mad River Valley, we have reached our target. More than half of this funding has come from private donations, \$30,000 from grants and \$9,000 from the Lareau Farm dinner and silent auction.

We are very appreciative of the work of the campaign committee, the special event committee led by Emily Forbes and Carl Lobel, the Friends of the Warren Public Library, the Warren Select Board and Cindi Jones, our architect, Ellen Strauss and numerous volunteers who worked diligently throughout 2008 to make this move a reality.

With excellent planning by our librarian Deborah Kahn, costs for the move are now anticipated to be under budget. This not only will allow the library to complete the move with available funds, but it also provides flexibility to meet those unexpected demands that are usually encountered in developing a project of this type.

The move of the library to the Town Hall is planned for May. We are hoping, with the help of the community, to minimize the disruption to normal library operations. We warmly thank all Warren and other Mad River Valley residents and guests for their wonderful support, and we look forward to serving you from our new and improved facilities.

Respectfully submitted,
Warren Library Commission
Helen Bridgewater, President
David Ellison, Treasurer
Carl Lobel, Secretary
Jennifer Moffroid
Deborah Wetmore, Campaign Committee Co-Chair and
Fran Plewak, Campaign Committee Co-Chair
Friends of the Warren Public Library

	08 Budget	08 Actual	09 Request
Funds Received			
Town of Warren Approved/ Requested Budgets	68,390	66,436	69,235
Library, Friends, Grants and Contributions	<u>5,080 *</u>	<u>7,091 *</u>	<u>65,825 *</u>
Total	73,470	73,527	135,060
Expenditures			
Payroll			
Librarian	31,000	31,000	31,000
Staff	<u>12,775</u>	<u>12,057</u>	<u>13,363</u>
Total Payroll	43,775	43,057	44,363
Benefits	15,140	13,505	15,522
Books & Magazines			
Adults	5,850 *	5,887 *	9,100 *
Children	1,800	1,338	2,900 *
Toys & Games			500 *
Audio/Video			
Adults	1,300 *	1,485 *	1,625 *
Children	200 *	134 *	750 *
Telephone	600	543	550
Postage & PO Box	100	98	100
Supplies	1,000 *	1,164	750
Recycling			
New Equipment & Library			
Catalog Project	1,000	578 *	10,102 *
Repairs & Maintenance	80 *	71 *	50
Conferences & Mileage	300	497	300
VLA/VLTA m'ship	100	100	100
Programs	1,900 *	1,308 *	5,970 *
Miscellaneous	275 *	401 *	300 *
Software	50	42	50
Furniture		3,319 *	42,028 *
Total Town Library Expenses	9,475	9,874	9,350
Total excluding payroll	14,555	16,965	84,525
Grand Total	73,470	73,527	135,060
Town Total Including Payroll	68,390	66,436	69,235

* includes money from contributions, Friends, grants

Money to be contributed to building expenses: \$34,377 (\$7,500 from grants)

GRANT BALANCES

Note: Started the year 2008 with zero grant dollars

		came in	ending balance
National Life Group - Charitable Foundation Inc	3/3/2008	\$2,500	2,500
Turrell Fund	11/12/2008	\$12,000	8681
Mad River Valley Rotary Club	3/19/2008	\$1,500	1500
Northfield Savings Bank	5/2/2008	\$1,000	1000
Winnie Bell Learned Fund	6/18/2008	\$1,500	1500
Vermont Community Foundation	7/15/2008	\$500	500
Warren Library CD as of 12/31/08	\$ 7,560		
Warren Library CD #2 as of 12/31/08	\$ 15,160		
Warren Library Capital CD as of 12/31/08	\$ 20,299		
Warren Library Money Market as of 12/31/08	\$ 1,353		
Friends of the Warren Library 12/31/08			
Checking Account Balance	\$ 3,350		
Building Fund CD	\$ 9,208		

WARREN HISTORIAN'S REPORT

“In 1877 Warren [village] had about 50 dwellings. There were three stores, a tavern, a doctor, a gunsmith, and a milliner. Small manufacturers included a tannery, five blacksmith shops, two shoe shops, two clapboard mills, a grist mill, three carriage shops, two clothespin shops and a tin shop,” reads an excerpt from the 1992 Warren Village Historic District nomination to the National Register of Historic Places.

Many of those 50 dwellings still stand, but an early spring 2008 fire erased one more. On April 1, the Main Street house and barn owned by the Roth family and occupied by Afterglow Day Spa and Smith Gurney Antiques burned. No lives were lost.

This circa 1855 “Classic Cottage” with its ample Queen Anne style side porch and attached bank barn, were among the “contributing structures” that qualified Warren village for inclusion on the National Register as an historic district. The National Register is the country’s official list of properties considered worthy of preservation. On the Register, Warren is recognized as, “an excellent example of a small, 19th century mill village **that has retained its character and context to the present day with few alterations.**”

For the nomination, an extensive document was compiled in 1991-1992 with town history and detailed descriptions and photographs of most buildings in the village. Prompted by the loss of the Roth house and barn, portions of the National Register documentation will be posted on the Town of Warren Web site in the coming months.

2008 was a milestone for Sugarbush – the resort’s fiftieth birthday was celebrated with a December weekend of festivities. On Christmas Day, 1958, Sugarbush first opened. Two lifts transported skiers uphill that first season – the Italian made gondola tramway made the summit ascent in 15 minutes and a short T-bar behind the Valley House base lodge. With its egg-shaped three person cars, Sugarbush’s gondola was the longest aerial lift in the country at that time. A lift ticket cost \$5.50 that year.

Today, between Lincoln Peak and Mount Ellen, Sugarbush has 53 miles of trails, 16 lifts with an uphill capacity of over 25,000, and extensive on-mountain facilities, including the recently completed Clay Brook Luxury Inn and Residences. Looking ahead, plans are in the works for further redevelopment of the Lincoln Peak base area with expanded ski amenities and accommodations.

The landscape of the Sugarbush Access Road saw change in 2008 as the

building that housed long time bar/nightclub/après ski venue, the Blue Tooth, made its exit. In the spring, the structure deconstructed by Recycle North and recycled for its parts. Construction began on Wheeler Brook, a complex of 18 apartments for long-term lease to income eligible tenants. Housing Vermont planned and permitted the project in partnership with Central Vermont Community Land Trust. Construction is slated for completion in April 2009. This is probably the first multi unit workforce/affordable housing project successfully permitted and constructed in Warren. Project partners include the Town of Warren, Housing Vermont, Central Vermont Community Land Trust, and Sugarbush.

Over decades, longtime Warren Historian Katharine Hartshorn collected and archived hundreds of photographs from the town's past. It was Kit's intention to bring more images into the town's collection by offering opportunities to have privately owned photographs scanned and catalogued. In Kit's honor, the Warren Historical Society aims to organize a photo scanning day sometime in 2009. History is not that long ago. Please keep an eye open for any images that you own that you would be willing to share with the town. We will advertise the event and post notices in the town office.

Respectfully submitted,
Mary Gow

WARREN LISTERS REPORT

Breakdown of wages as follows:

Priscilla Robinson, Lister – full time: \$38,935. (40 hours/week-salary per agreement with the Selectboard when work load created the need for a full time employee).

Gary Bombard, Lister – hourly @ \$8453.

Kenton Blair, Lister – hourly @ 7869.

Office assistance /data gatherer assistant \$6991.00

Warren generates the largest education grand list in Washington County. There are three listers, all elected to three year terms. As noted above, Priscilla works full time. Her duties include data collection and valuation including entry with sketches, mapping, transfers, homestead & housesite maintenance, scheduling and attendance at grievances, site visits & information meetings, equalization processes including preparation and appeals to the State, budget preparation and maintenance, grand list preparation and filings, communications, program maintenance and distribution. She is responsible for State and Legislative meetings as well as the routine duties of office maintenance. She hires and supervises employees and consultants which the Board may require as well as manages the schedule for the Board of Listers. She is the GIS coordinator and Vermont State IAAO Representative. Gary helps, as time allows, with some inspections of properties, review of property values, grievances, appeals, meetings etc. Gary has a full time job as a building contractor. Kenton Blair is the third lister and works as a substitute teacher at HUHS as well as driving school bus for Warren Elementary School. Ken helps with occasional inspections, review of property values, grievances, meetings, etc. The listers, mainly Priscilla in her position, will be dealing with appeals to the State of Vermont as well as one appeal to Superior Court from the revaluation in cooperation with Glenn Howland, Town Attorney who was retained by the Selectboard.

Both Priscilla and Gary have successfully completed appraisal courses. Gary's were a combination of appraisal courses including Appraisal Institute and State of Vermont courses which were offered on a regular basis when he first became a lister 21 years ago. Priscilla's have been a combination of State of Vermont courses and IAAO (International Association of Assessing Officers) courses, the latter organization being an industry standard for both assessment and tax administration nationwide. She has also attended several seminars and classes at the Lincoln Institute in Cambridge Mass. She has been a lister for 18 years, is a former Planning Commission member and has served on various committees including the Warren Education Fund & the Warren Afterschool Program founders. As the town's member of the Vermont Assessors & Listers Association she served as Chairman of the

Legislative Committee where she was instrumental in obtaining funding and education for listers throughout the state, Washington Cty. Rep., Education committee and MSOL committee. Ken, our newest lister, has extensive experience in Warren Municipal government, having served as a Selectboard member and chairman. He has been on the Planning Commission & is currently the Emergency Management Coordinator for the Town and a member of the Conservation Commission. Ken replaced former lister Miron Malbouef when he resigned due to becoming a Florida resident. Miron was not able to assist in the reappraisal due to his positions as the Zoning Administrator in both Warren and Bolton.

The town wide revaluation was completed last year. This was a huge task which included review of all residential properties, change to new GIS tax mapping system, conversion of all properties to an automated assessment and reporting system. While some data had been in an older version of this system it all had to be converted and much of the data had to be entered manually including all sketches and pictures. A condominium program had to be built and entered as the state version was not complete. The town undertook the task when the common level of appraisal was dropping rapidly in the inclining market which created an increase in the tax rate. Since not all properties were increasing at the same rate the level of appraisal between property types was growing rapidly as well. The condominiums lagged behind the dwellings and land for a time then took a large jump to surpass them over the past few years. Dwellings and land were selling for about twice their assessed value while condominiums were assessed at around a third of their selling price thus creating a larger increase in their valuations. Since this was happening to a degree all over the state the revaluation firms experienced in both Vermont law and the State Microsolve system used by the town were not available. Vermont Appraisal company had performed the last two town revaluations, once in 1983 and again in 1997. The listers hired Tom Vickery who was a principal in Vermont Appraisal to assist in a consultant position, as his time allowed. Per an agreement after the appeal of the ski area after its sale to American Ski Co., the town hired a professional ski area appraiser, Bruce Closser of Closser Associates, to revalue the ski area and its affiliated holdings as a complete concern. Since this area, which includes the Sugarbush Golf Course, SHARC, Sugarbush Water and Sewer, Sugarbush Inn, the ski area itself, other misc land, buildings and condominiums, has a large impact on the towns funds money has been capital budgeted to keep this value updated on a regular basis as the company evolves.

The town tax map project is on the web for review. We encourage everyone with computer access to view their properties and contact Priscilla in the listers office with revisions. (Maps may be accessed @<http://www.warrenvt.org>). There is also a public access computer in the library as well as one designated for mapping information located on the second

floor of the Warren Municipal building.

The Listers will be working in 2009 to add more data to the condominium data base and will be inspecting a number of the condominium units at the request of owners. We want to thank all the owners who worked with us on property inspections as well as the property managers who helped facilitate access.

The following information is taken from the 2009 Annual Report of the Division of Property Valuation and Review.

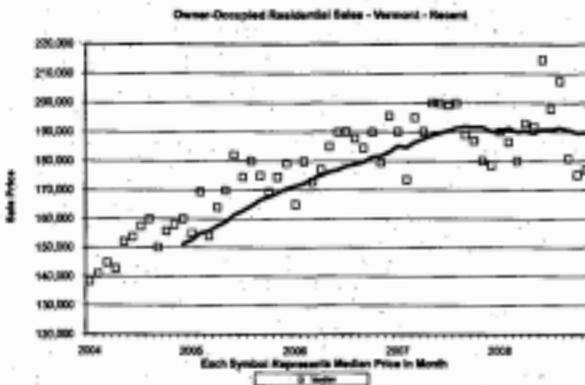
Tax Year	EEPV	% Increase
2008	80.9	6.73
2007	75.8	9.68
2006	69.1	12.36
2005	61.5	13.66
2004	54.1	10.91

For 2008 the state total equalized municipal property value is \$82.1 billion compared to the 2007 value of \$77.0 billion. This is a 6.65% percent increase.

The total taxable personal property (machinery/equipment and inventory) value this year is \$852.8 million. That compares to \$818.3 million for 2007 and \$841.2 million for 2006. This property is taxed for municipal services but not for education costs.

The Vermont real estate market has cooled. There has been a slowdown in the number of sales occurring, and values are no longer climbing. Fortunately Vermont's market did not get as overheated as some areas of the country which is likely why there is no evidence that values are dropping statewide. The median R1 sale price in calendar year 2006 was \$194,000. In 2007 it was \$200,000. In 2008 it's \$200,000.

The following graph illustrates the leveling off of prices for owner-occupied residential property. These are not necessarily R1 properties (determination of owner-occupied residential property is made from statements made on the property transfer tax returns), but show a similar leveling off of sale prices in the latest property transfer tax return filings.



2008 Education Homestead and Non-Residential Grand List (Not Equalized)					
Washington					
Town Name	Education Homestead Grand List	Education Non-Residential Grand List	Total Education Grand List	% Homestead Education Grand List	% Non-Res. Education Grand List
Barre City	2,457,214	2,197,219	4,654,433	52.8	47.2
Barre Town	4,232,979	1,545,421	5,778,400	73.3	26.7
Berlin	1,640,967	2,618,564	4,259,531	38.5	61.5
Cabot	776,955	691,024	1,467,979	52.9	47.1
Calais	1,221,757	544,486	1,766,243	69.2	30.8
Duxbury	941,026	511,466	1,452,494	64.8	35.2
East Montpelier	1,162,342	407,409	1,569,751	74.0	26.0
Fayston	1,128,453	1,685,067	2,813,520	40.1	59.9
Marshfield	811,630	320,785	1,132,415	71.7	28.3
Middlesex	1,070,798	391,765	1,462,563	73.2	26.8
Montpelier	2,599,212	2,503,317	5,102,529	50.9	49.1
Moretown	973,601	655,748	1,629,349	59.8	40.2
Northfield	1,618,391	1,048,962	2,667,353	60.7	39.3
Plainfield	582,796	212,124	794,920	73.3	26.7
Roxbury	259,999	283,274	543,273	47.9	52.1
Waitsfield	1,642,436	1,991,966	3,634,404	45.2	54.8
Warren	1,889,052	6,021,454	7,910,506	23.9	76.1
Waterbury	4,356,881	2,728,436	7,085,317	61.5	38.5
Woodbury	642,668	611,796	1,254,464	51.2	48.8
Worcester	640,757	231,792	872,549	73.4	26.6
County Totals	30,663,116	27,202,077	57,865,193	53.0	47.0

Equalized Education Grand List Effective January 1, 2009 Washington					
Town Name	Total Taxable	Education Grand List	Education CLA	COD	Total Equalized Education Grand List
Barnes City	3,042	4,654,433	91.84	12.54	5,068,120
Barnes Town	3,472	5,778,400	82.70	12.33	6,967,410
Berlin	1,458	4,259,531	104.51	10.75	4,075,690
Cabot	845	1,467,979	94.17	13.15	1,558,810
Celais	932	1,766,243	96.66	9.40	1,827,290
Duxbury	706	1,452,494	96.93	9.43	1,498,560
East Montpelier	1,164	1,569,751	56.44	24.17	2,781,320
Fayston	1,147	2,813,521	72.14	16.72	3,900,000
Marshfield	795	1,132,415	88.16	15.00	1,314,310
Middlesex	895	1,462,563	73.71	14.26	1,984,290
Montpelier	2,929	5,102,529	58.94	14.68	8,665,570
Moretown	850	1,829,349	75.01	18.22	2,172,030
Northfield	1,919	2,667,353	81.58	17.77	3,269,800
Plainfield	579	794,920	69.41	16.86	1,145,250
Roxbury	595	543,274	72.06	22.01	753,930
Waitsfield	1,073	3,634,404	98.80	14.34	3,678,480
Warren	3,123	7,910,506	105.83	10.17	7,474,810
Waterbury	2,163	7,095,317	103.09	6.09	6,882,460
Woodbury	850	1,254,664	101.93	11.16	1,230,910
Worcester	466	872,548	106.20	19.41	821,590
County Totals	29,053	57,662,194			67,681,630

Tax Year 2007 Property Tax Reduction Payment Summary¹

Washington County							
Town	House- sites ²	Recip- ients	School Tax Adjustment	Average School Tax Adjustment	Circuit Breaker Recipients ³	Circuit Breaker Adjustment ⁴	Average Circuit Breaker ⁴
Barre City	1,945	1,163	481,967	414.42	695	504,167	725.42
Barre Town	2,692	1,581	986,777	624.15	527	228,307	433.22
Berlin	839	514	336,954	655.55	124	39,447	318.12
Cabot	452	306	289,345	945.57	145	55,060	379.72
Cala's	561	398	453,676	1,139.89	134	51,898	387.30
Duxbury	442	287	268,086	934.10	63	19,848	315.04
East Montpelier	856	551	655,655	1,189.94	155	66,967	432.05
Fayston	419	269	556,485	2,068.72	46	9,275	201.64
Marshfield	501	333	250,250	751.50	86	28,327	329.38
Middlesex	601	370	382,016	1,032.47	83	28,852	347.62
Montpelier	1,990	1,239	1,132,973	914.43	577	468,765	812.42
Moretown	513	321	315,638	983.30	26	4,883	187.80
Northfield	1,215	683	474,655	694.96	313	161,782	516.87
Plainfield	393	282	234,506	831.58	108	54,509	504.71
Roxbury	221	140	106,849	763.21	52	22,152	426.00
Waitsfield	524	342	553,551	1,618.57	80	34,147	426.83
Warren	520	316	653,055	2,066.63	74	21,999	297.28
Waterbury	1,445	864	927,084	1,073.01	139	40,467	291.13
Woodbury	328	199	151,061	759.10	56	18,702	333.97
Worcester	315	192	157,097	818.21	67	21,119	315.22
Total	16,772	10,350	9,367,678	905.09	3,550	1,880,672	529.77

2008 Taxes and Tax Rates						
Washington						
Town Name	Education Homestead Taxes	Education Non-Residential Taxes	Municipal Taxes	Education Homestead Tax Rate	Education Non-Residential Tax Rate	Municipal / Local Agr Tax Rate
Barre City	2,541,005	3,115,656	6,478,156	1.0341	1.4180	1.4055
Barre Town	4,885,281	2,402,511	4,870,842	1.1541	1.5546	0.8291
Berlin	1,880,876	3,144,895	1,867,708	1.1402	1.2010	0.3824
Cabot	1,028,922	941,036	876,171	1.3243	1.3018	0.5925
Calais	1,559,328	717,687	838,942	1.2763	1.3181	0.4780
Duxbury	1,075,875	646,053	526,389	1.1433	1.2660	0.3629
East Montpelier	2,575,985	962,789	1,128,688	2.2161	2.3632	0.7275
Fayston	1,949,987	3,064,307	797,757	1.7200	1.7829	0.2800
Marshfield	1,004,473	476,933	651,707	1.2376	1.4930	0.5760
Marshfield Village	0	0	12,302	0	0	0.1020
Middlesex	1,785,448	675,207	700,396	1.6674	1.7235	0.4800
Montpelier	5,113,430	5,347,836	7,808,962	1.9673	2.1363	1.4727
Moretown	1,506,848	1,063,821	431,705	1.5475	1.8223	0.2654
Northfield	2,450,567	1,693,654	2,039,455	1.5142	1.6146	0.7626
Northfield Village	0	0	376,976	0	0	0.3944
Plainfield	917,554	402,508	743,423	1.5744	1.6694	0.6085
Rosbury	427,048	499,045	457,076	1.6425	1.7617	0.8425
Waitsfield	1,943,661	2,541,749	1,028,301	1.1834	1.2760	0.2950
Warren	2,277,630	7,842,341	1,940,201	1.2067	1.3024	0.2429
Waterbury	4,697,890	3,298,952	2,088,455	1.0758	1.2091	0.2916
Waterbury Village	0	0	357,822	0	0	0.1789
Woodbury	795,163	775,208	513,289	1.2369	1.2672	0.4100
Worcester	768,163	284,501	431,947	1.1957	1.2274	0.4953
County Totals	41,182,786	38,842,148	38,907,638			

2008 Effective Tax Rates				
Washington				
Town Name	School / Estimated Homestead	School / Estimated Non-Residential	Local Agreement	Municipal
Barre City	0.9497	1.3022	0.0081	1.2825
Barre Town	0.9543	1.2858	0.0020	0.6862
Berlin	1.1980	1.2551	0	0.4057
Cabot	1.2471	1.2625	0.0189	0.5404
Calais	1.2337	1.2740	0	0.4620
Duxbury	1.1081	1.2301	0	0.3517
East Montpelier	1.2507	1.3340	0.0030	0.4072
Fayston	1.2466	1.2863	0	0.2020
Marshfield	1.0664	1.2863	0	0.4962
Middlesex	1.2291	1.2702	0	0.3536
Montpelier	1.1596	1.2592	0	0.8822
Moretown	1.1609	1.2168	0	0.1990
Northfield	1.2353	1.3170	0.0093	0.6285
Plainfield	1.0927	1.3186	0.0006	0.6504
Roxbury	1.1835	1.2695	0	0.6071
Waitsfield	1.1693	1.2807	0.0015	0.2801
Warren	1.2760	1.3783	0	0.2570
Waterbury	1.1090	1.2466	0	0.3006
Woodbury	1.2607	1.2917	0	0.4179
Worcester	1.2698	1.3038	0	0.5260

**Current Use Appraisal Program
Participant Tax Savings - Tax Year 2008**

Town Name	Total Parcels	Total Program Acres		Total Exempt Exclusions		Mar. Tax Rate	School Tax Rate			Total Mar Taxes Saved	School Taxes Saved		Total Taxes Saved
		Residential	Nonres	Residential	Nonres		Est. 05 Tax Rate	Est. 06 Tax Rate	Est. 07 Tax Rate		Total 05 Taxes Saved	Total 06 Taxes Saved	
Warrensboro	29	848	2,847	1,024,730	2,822,785	0.3888	1.2636	1.3473	14,182	13,154	35,337	62,673	
Warrens Grant	1	0	1,807	0	381,700	0.0500	0.0509	1.3443	181	0	4,602	5,043	
Warren	64	1,693	4,594	6,024,175	13,440,000	0.2429	1.2057	1.3024	47,279	72,633	175,043	294,954	
Warren Gore	3	0	5,211	0	1,912,440	0.0500	0.6728	1.0515	998	0	20,108	21,095	
Washington	105	5,324	7,660	5,724,050	7,457,900	0.4800	1.0133	1.2772	63,324	58,907	95,380	216,711	
Waterbury	60	2,650	3,277	5,490,800	10,199,300	0.2916	1.0758	1.2091	57,300	102,102	122,838	282,238	
Waterford	29	1,084	3,980	484,150	2,895,445	0.3800	1.2098	1.3947	12,995	5,914	40,383	58,992	
Waterville	41	2,386	2,117	1,715,300	1,298,540	0.5395	1.7193	1.7270	16,200	29,337	22,426	68,023	
Weatherfield	90	4,567	3,666	5,450,437	5,548,231	0.5730	1.5524	1.6525	63,022	64,613	80,588	228,223	
Wells	16	411	1,332	428,800	1,148,358	0.2882	1.1813	1.4236	4,225	5,085	16,318	25,608	
West Fairlee	72	2,181	8,930	1,765,497	4,243,448	0.4578	1.4581	1.4204	27,509	25,743	60,813	113,865	
West Haven	29	2,268	7,760	1,674,300	5,891,300	0.7900	0.9496	1.2543	55,979	15,740	71,955	143,652	
West Rutland	17	620	1,924	250,400	698,800	0.6787	1.1280	1.2874	6,381	2,825	6,542	18,028	
West Windsor	69	2,576	2,245	20,154,891	19,907,670	0.2200	1.2464	1.2711	86,198	251,211	241,606	578,975	
Westfield	28	1,861	7,080	543,837	2,959,614	0.7372	1.9470	2.5920	19,187	10,585	53,370	83,142	
Westford	58	5,330	6,026	3,687,090	4,622,582	0.6118	1.6168	1.8398	47,165	59,617	73,068	180,790	
Westminster	119	4,365	7,360	5,010,130	8,428,740	0.6248	1.4459	1.4825	83,954	72,441	124,928	281,321	
Westmore	25	5,476	4,217	3,624,100	3,248,490	0.3218	1.2952	1.3296	22,102	46,939	43,093	112,134	
Weston	59	954	4,625	3,879,299	10,217,590	0.3646	1.4840	1.4352	51,397	57,569	146,643	255,609	
Weybridge	50	2,006	4,913	2,602,998	9,553,191	0.3900	1.3888	1.3838	47,409	36,093	132,197	215,899	
Wheelock	61	430	10,088	378,950	7,024,300	0.6190	1.0023	1.1963	45,147	3,778	84,031	132,956	
Whiting	44	2,607	2,652	1,468,141	2,991,490	0.7046	1.3152	1.3975	31,423	19,309	41,806	92,538	
Whitingham	34	857	2,655	722,500	2,418,100	0.6750	1.6361	1.7695	21,199	13,286	42,788	77,253	
Williamstown	88	4,146	5,128	2,438,391	4,821,850	0.6598	1.2479	1.4570	47,904	30,429	70,256	148,589	
Williston	30	1,200	1,439	3,036,500	4,536,800	0.1994	1.3274	1.4479	15,101	40,307	65,685	121,093	
Wilmington	26	669	1,982	492,300	1,340,800	0.7377	2.6178	2.5521	13,521	12,987	34,213	60,621	
Wincham	40	1,065	6,942	588,100	3,411,100	0.5303	1.4340	1.3934	21,102	8,147	47,530	76,779	
Windsor	32	1,989	947	1,391,800	1,988,290	1.6737	2.0476	2.2021	41,140	28,498	23,479	93,117	
Winthall	19	573	1,273	548,200	1,589,400	0.3615	2.3525	2.3830	6,553	3,486	35,829	45,868	
Wolcott	100	3,164	7,167	5,185,375	9,278,150	0.4388	0.9968	1.1657	63,472	51,688	108,132	223,292	
Woodbury	67	2,080	10,821	1,800,100	5,394,800	0.4100	1.2369	1.2672	29,499	22,285	68,383	120,127	
Woodford	1	0	133	0	111,700	0.0242	0.8113	1.1092	27	0	1,239	1,266	
Woodstock	174	4,259	10,999	16,431,800	52,223,687	0.3100	1.4663	1.4257	212,832	240,939	744,553	1,198,324	
Worcester	73	2,767	7,854	3,236,812	4,981,421	0.4853	1.1667	1.2274	40,705	38,703	61,142	140,550	

**FY 2009 Net Payments to the Education Fund
64 Towns—Largest to Smallest**

Town	Net Payments	Town	Net Payments
Stowe	\$20,425,398	Mount Holly	878,403
Ludlow	16,887,764	Waitsfield	739,807
Stratton	12,853,329	Shelburne	712,228
Dover	11,231,409	Bridgewater	661,006
Killington	10,704,810	Pittsfield	605,706
Winhall	10,115,357	Maldstone	481,692
Warren	6,658,972	Cavendish	463,027
Manchester	6,542,674	Wardsboro	456,735
Woodstock	5,517,042	Fairlee	416,695
Dorset	5,142,114	Rupert	416,230
Wilmington	4,889,864	Windham	384,974
Plymouth	3,289,859	Wells	376,591
Peru	2,696,252	Sunderland	340,196
Barnard	2,425,118	Reading	335,453
Fayston	2,093,727	Isle La Motte	327,728
North Hero	1,910,246	Norton	283,439
West Windsor	1,908,789	Searsburg	235,059
South Hero	1,869,548*	Sudbury	161,148
Rutland Town	1,690,687*	Hubbardton	153,580
Weston	1,622,333	Halifax	133,961
Greensboro	1,406,735	Mendon	104,681
Williston	1,319,170	Woodford	101,122
Charlotte	1,296,288	Woodbury	100,794
Jamaica	1,237,918	Newark	91,122
Morgan	1,211,998	Victory	90,146
Loadoaderry	1,198,867	Newfane	88,634
Westmore	1,169,979	Elmore	88,580
Landgrove	1,133,858	Ferrisburg	82,185
Jay	1,083,093	Granby	79,784
Grafton	936,561	Marlboro	64,321
Andover	921,716	Westfield	47,854
Pomfret	911,510	Whitingham	22,038

Note: Net payments do include the \$132.9 million paid to towns in FY09 for "Homestead Property Tax Adjustments" (formerly prebates and rebates to individuals). As a result total net payments to the Education Fund by towns are reduced.

Total Net Payments to the Education Fund: \$151,897,339. The top 32 sending towns above pay a total of \$144,302,985.

Note: The top 10 net receiving cities and towns from the Education Fund are: Rutland City \$14,574,143; Bennington \$11,469,658; Springfield \$10,363,361; Brattleboro \$9,963,711; Milton \$9,185,040; Essex Town \$7,144,582; St. Johnsbury \$7,143,317; Essex Junction \$6,845,268; St. Albans City and Town \$6,814,017; Lyndon \$5,644,869. The total for these ten cities and towns is: \$88,747,972 (last year \$78,040,806).

Note: FY2009 data not yet available for Rutland Town and South Hero so FY2008 data was used.

Source: Education Fund data compiled by Education Department. Analysis of data by Frank Wiggate, Vermont Coalition of Municipalities.

WARREN ARTS COMMITTEE REPORT 2008

The Warren Arts Committee was formed in 1987 when the Town of Warren voted to allocate funds to support the arts. Warren is a caring town and supporting the arts and music is a prime example of how much the residents care. Each year fine musical and artistic events are offered free or for a reasonable ticket price thanks to funding that the Committee receives. We are proud to have carried out our mission for more than 20 years here in Warren. As always, suggestions from our residents for future events are always welcome.

2007 was a relatively quiet year for the Warren Arts Committee. With the loss of the Town Hall as a performance space and the loss of Rusty Jacobs of the Wood Tea Company, our annual concert did not take place.

The main focus of WAC was the Vermont Festival of the Arts which was held in August. The Committee help to fund the Warren Village Street Fair. Frannie the clown provided entertainment for kids of all ages, A number of crafters displayed their wares and Village businesses had special exhibits and promotions. The Warren Store pie eating contest was a great favorite. Jack Garvin and his band played to an appreciative audience. The rainy weather, however, limited the crowd.

The Warren Arts committee contributed to the Artist in Residence program at the Warren School which was held in the fall of 2008.

The Warren Arts Committee wishes to thank the Select Board for its continued support of the arts and encourages all Warren residents to attend functions. In-kind contributions allow the Committee to keep expenses at a minimum. There is no paid staff and we thank everyone who volunteered to help with the events.

Funds received:

From Town

\$2500.00

WVSF contributions

775.00

Expenditures:

Artist Fees, expenses, donations to Artistic projects:

2007 Budget: **\$2500**

\$1970.00

2008 Budget: **\$2500**

Virginia Roth, Chairperson

WARREN CEMETERY ACCOUNTS

Received from the Town of Warren:

	2008 Budget	2008 Actual	2009 Proposed
All totals	\$0.00	\$0.00	\$0.00

Other Funds Used:

Burial Income	\$1,900		
Distributions	958		
Dividend Income	5,322		
Grave Sites	1,420		
Interest Income	5,102		
Net loss on sale of securities	(960)		
Total income	13,741		

Expenses:

Bank fees	75		
Equip rental	1,894		
Flags	203		
Flowers	575		
Gasoline	597		
Repairs	1,735		
Subcontractor	8,025		
Supplies	590		
Trash	58		
Total Expense	13,752		

Decrease in balances \$(11)

12/31/107 12/31/108

Assets:

Chittenden Savings	\$968	\$971
Banknorth Checking	41	930
Banknorth Savings	544	897
Banknorth CD's	14,800	14,800
Passport Money Mkt	13,147	11,554
Investments(EJ) at cost	226,113	226,450
Totals	\$255,613	\$255,602

The downturn in the market has also hit the fair market value of the investments, but the cash flow needed to run the cemetery remains the same at this time, and should continue for the time being. Therefore, we are once again not requesting any money from the town budget.

Submitted by Michele A Eid, Secretary/Treasurer

TOWN OF WARREN DECENTRALIZED WASTEWATER SYSTEM

	Income	Actual	Actual	Actual
		2006	2007	2008
User Fees Billed	58,582.40	50,272	54,455.22	63,329.32
Interest/Penalites from Delinquents		608	631	1,833.45
Sewer Permits		0.0	0.0	0.00
Refunds	0.0	0.0	0.0	
	Interest	24.79		
Total Income		50,880	55,086	66,332

	2005	2,006	2,007	2,008	2008	2,009	Budget
	Actual	Actual	Actual	Actual	Budget	Budget	Increase
							%**2008/ 2009**

Contract Operations

Regular & Scheduled Mainteance (1)	19,391	21,350	21,144	21,690	21,756	22340	2.68%
Estimated Unscheduled Main & Repairs	1,537	7,158	4,440	4,817	4,400	4800	9.09%
Electrical (2)	1,375	1,747	2,589	3,314	2,600	3000	15.38%
Individual Septic Tank Pumping (3)	0	2,231	4,184	3,334	3,000	3600	20.00%
Effluent Sampling	620	400	700	1,000	1,000	1000	0.00%
Annual System Inspection (4)	1,341	1,299	2,280	2,704	2,800	2800	0.00%
Insurance (5)	1,000	1,000	1,000	1,000	1,000	1000	0.00%
Training (6)	0	300	300	300	300	300	0.00%
Miscellaneous Repair	785	0	2,057	2,325	2,000	2500	25.00%
Telephone (7)	600	600	600	600	600	600	0.00%
Vericomm Montoring System Main. Fee (8)	\$0	\$500	\$500	\$560	500	560	12.00%
Administration/Billing/Meter Reading	4,976	6,000	6,085	6,800	6,000	6000	0.00%
Benefits	324	5	0	471	0	472	0.00%
Annual Operating Fee./Sewer Expansion (9)	1,130	1,130	1,505	1,070	1,500	1150-23.33%	
Bank Fees/Service Char				10	0	15New Item	
Total	33,079	43,780	47,385	49,985	47,456	50,122	5.62%

Capital Maintenance Set-A-Side Accounts

Brooks Field Septic Tank Cleaning	4,300	4,300	4,300	4,300	4300	4300	0.00%
Capitla Replacement - Pumps (10)	7,000	8,000	8,000	8,000	8000	8000	0.00%
Total	11,300	12,300	12,300	0	12,300	12,300	0.00%

<i>Total Expenses</i>	44,379	56,020	59,685	0	62,285	59,756	62,422	4.46%
	ok	ok	ok					

- (1) Simon Operation Services (SOS)
- (2) Sub Stations & Electrical
- (3) Annual for some users
- (4) Forcier & Aldrich Engineer Inspection
- (5) Dues - VLCT - Backed out of Town Ins.
- (6) Nemric - Software Support
- (7) Telephone/Pump Stations
- (8) Verricom Monitoring System WTI
- (9) License IDP Fee to the State

Sewer Rates	**2004/2005****	2006/2007**	**2008	**2009
Annual Base Charge:				
per LU and Equivalentals	\$203	\$236	\$239	\$250
per Bedroom & Equivalentals	49	57	58	61
Annual Usage Charge:				
per Bedroom & Equivalentals	63	73	74	79

WARREN VOLUNTEER FIRE DEPARTMENT 2008

The Warren Fire Department responded to 82 calls in 2008, up from 53 calls in 2007. The break down is as follows:

Mad River Valley Ambulance	13
Mad River Valley Ambulance Assists	2
Sprinkler Activations	2
Fuel Spill	1
Fire Alarm Activations	24
Smoke	2
Dumpster Fire	3
Chimney Fires	5
Structure Fires	4
Brush Fires	2
Car Fires	2
Mutual Aid Calls	2
Glider Accident	1
CO/Gas Smell	12
Water Rescues	2
Community Service	2
Weather	1
Boiler Malfunction	1
Total	82

WASHINGTON COUNTY SHERIFF'S DEPARTMENT

The Washington County Sheriff's Department was very productive throughout the County during fiscal year 2008. In addition to transporting prisoners, mental health patients, juveniles and serving civil process, we made a valid effort in keeping our highways and roadways a safer place. The Sheriff's Department is able to assist in highway safety through the nine (9) patrol contracts with towns within the County and through Grant Funding from Governor Highway Safety for DUI and SHARP (Safe Highway Accident Reduction Patrol). During fiscal year 2008, apart of the 317 incidents we took part in, the Sheriff's Department issued 2289 Vermont Traffic Citations, arrested 57 persons for DUI, 29 persons for driving with a criminally suspended license, 15 persons on arrest warrants and organized a County wide Arrest Warrant Sweep.

In the past fiscal year we continue reaching out to the community by offering a Hunter Safety class at the East Montpelier Elementary School, giving presentations at several Drivers Education Classes, providing demonstrations of the "rollover convincer" (a seat belt usage demonstrator) at many community events and handing out over 2,000 candy canes prior to the Christmas Holidays, reminding people to drive safely. This year the Sheriff's Department was recognized by placing 3rd in the Vermont Law Enforcement Challenge (Sheriff's Division), for our efforts in Highway Safety.

During the 07/08 fiscal year the Washington County Sheriff's Department was contracted by the Town of Warren to provide motor vehicle patrol, for which we patrolled approximately 1097 hours. During these patrols we provide motor vehicle enforcement, preventive patrols to deter offenses and have an agreement with the Vermont State Police to be first responders to calls as requested if we are patrolling the town at the time of the complaint – this allows quicker law enforcement response to serious complaints.

In the course of our patrols many vehicles are stopped and at times warnings are given. The following Vermont Traffic Complaints were written by the Washington County Sheriff's Department while on patrol: (does not include warnings)

Table with 2 columns: Violation Type and Count. Rows include Speeding (286), Regulations in Municipalities (8), Driving to Right (2), Limitations on passing (1), and Driving on Roadways laned for Traffic (1).

Stop/yield intersections	9
DUI-under 21, .02+	1
No Inspection	19
Illumination Required	1
Motorcycle headgear	1
Self MFD inspection Sticker	1
Display of plates	2
No Registration	7
Driving with License Suspended	5
No Insurance	24
Minor in Possession of Alcohol	3

Twelve arrests were made for a person driving while under the influence. Arrests were also made for procuring liquor for a minor, violation of conditions of release, arrest warrant arrest, and driving while license suspended, criminally.

The Washington County Sheriff's Department will continue to work to keep your community a safe place to live.

Professionally,

W. Samuel Hill
Sheriff

PLANNING COMMISSION REPORT

The Planning Commission engaged in the following activities in 2008 – (1) administrative amendments to the Warren Land Use and Development Regulations, (2) completion of the Brownfields Evaluation at the Town Garage site (3) MPG '08: enhancing Affordable Housing Development through the Land Use and Development Regulations, and (4) other review and modifications to the Warren Land Use and Development Regulations, specially looking at the Warren Village Historic Residential [WVHR] and Warren Village Commercial [WVC] Districts.

The Commission finished and submitted to the Warren Select Board proposed amendments to the Warren Land Use and Development Regulations. The purpose of the proposed amendments was to 1) conform the bylaws to the National Flood Insurance Program requirements and 2) make other largely administrative changes to improve the understanding of the bylaws and improve the review process. The Select Board approved the changes and they came effective April 15, 2008.

Work on more substantive changes addressing district dimensional requirements; district boundaries; densities; development review criteria under subdivision, conditional use, planned unit and planned residential development; proposals to foster affordable housing; and other matters continued to be reviewed by the Commission. One of the most intensive areas of discussion centered on the district standards of the Warren Village Historic Residential and Warren Village Commercial Districts which took place over more than ten meetings. In addition the Planning Commission received a Municipal Planning Grant for the 2008/2009 period for the specific purpose of reviewing the Warren Land Use and Development Regulations with the intent of making changes that would facilitate the development of more affordable housing units. The PC sent out an RFP and received four candidates of which SmartGrowth VT was selected as the consultant.

As part of the process both a town-wide survey and a Public Forum were conducted by the Commission. Both activities were designed to gather input from the residents regarding not only the village district standards but standards as they might affect housing affordability. Public meetings on these topics and the proposed draft changes will be held in the coming months to continue the efforts of gathering input. A proposal of changes is expected to be completed and presented to the Select Board in 2009.

The Town applied for a Brownfields assessment of the Town Garage site with the Central Vermont Brownfields Inventory and Assessment Initiative in 2007. That assessment was completed in 2008 giving the Town Garage

site a very good report. As there do not appear to be any environmental concerns that could impede the reuse of the property for residential purposes, the Planning Commission and the Town look to find a new home for the Town Garage as the next step.

John Donaldson and his wife moved to Waitsfield and after many years as a leader and respected voice on the Planning Commission John resigned from his position. The members of the Planning Commission wish to thank him for his endless hours of help and leadership during his tenure on the Commission. He will be greatly missed. To fill the vacancy left by John, the Commission enthusiastically added Daniel Raddock to its membership.

Current copies of the Warren Town Plan and the Warren Land Use and Development Regulations are available at the Town offices or on Warren's web site at <http://www.warrenvt.org/>. **Planning Commission meeting agendas and minutes are also available at this site.**

The Planning Commission meets at 7:30 p.m. on the second and fourth Monday of the month at the Municipal Building.

Planning Commission

Mike Ketchel, Chairman
Jim Sanford, Vice Chairman
Lisa Miserendino
Don LaHaye
John Goss
Dan Raddock
Craig Klofach

DEVELOPMENT REVIEW BOARD REPORT 2008

For the year of 2008, the Development Review Board held 19 public meetings and reviewed 28 applications. The board approved 15 Conditional Use Applications, 10 Subdivision Applications, 2 Planned Residential Development 1 Variance, and 1 Appeal of a determination letter issued by the Zoning Administrator. The Zoning Administrator issued 3 permits under the Administrative Review process. Of the 10 Subdivision Applications 4 were amendments to existing permits previously granted by the Board. The approved subdivisions created 10 new developable lots. The one appeal of a determination letter issued by the Zoning Administrator was upheld by the Board. None of Board's decisions were appealed to the Vermont Environmental Court.

Minutes and agendas of the Development Review Board meetings, the Land Use and Development Regulations, The Town Plan, Zoning Applications, and other general information can be found on the town webpage at: <http://www.warrenvt.org>

The Development Review Board meets at 7:00 p.m. every other Wednesdays on an 'as need' basis at the Municipal Building.

DRB Members:

Peter Monte, Chairman
David Markolf, Vice Chairman
Lenord Robinson
Chris Behn
Virginia Roth
Robert Kaufmann (alternate)
Jeff Schoellkopf (alternate)

2008 CONSERVATION COMMISSION REPORT

We would like to thank you – the Warren voters and residents for your continued support of our efforts. The Town’s annual allocation to the Conservation Reserve Fund is greatly appreciated. Thank you!

Conservation planning is an important component of the local planning process and can help Warren achieve its various goals for protecting open space, including leveraging resources, directing growth, and focusing efforts on the most significant natural and cultural assets. In addition, it helps to focus land conservation efforts on properties with multiple natural and cultural features and reinforce local land use planning efforts and other community objectives. Conservation planning also helps to identify and maintain contact with landowners and alert the community of the importance of specific fragile resources and of interest in pursuing land conservation projects in the future.

The Kingsbury Farm was purchased by the Vermont Land Trust in 2007. The Land Trust pledged to hold the property as interim owner until a permanent owner could be identified. The town contributed \$125,000 from the Warren Conservation Reserve Fund towards the project. The Town’s contribution helped successfully leverage grants from the Vermont Housing and Conservation Board, a private foundation, the Mad River Fund and private donations raised in the community. The Town’s investment in this farmland conservation project will go towards the purchase of a permanent conservation easement on the farm’s prime agricultural and riparian land, and a public trail easement which will be held by the Town. We anticipate the Town will receive \$25,000 back after the completion of a public fundraising effort and transfer of the Kingsbury Farm to the Vermont Foodbank. The Kingsbury Farm project is a great example of how the Conservation Reserve Fund can be used to leverage other grants and serve as an important resource for acting quickly to protect important community resources. In 2008 the project partners who include the Mad River Watershed Conservation Partnership (comprised of the Friends of the Mad River, Vermont Land Trust, and the Mad River Valley Planning District), Yestermorrow, the Localvores, the Mad River Path Association and the Warren Conservation Commission, worked collaboratively to identify the Vermont Foodbank as the new owner of the property. Throughout the year the project steering committee held regular meetings and hosted several public events to gather input with the goal of shepherding the project forward. The closing with the Vermont Foodbank is planned for March 2009.

Management plans were completed for three town owned parcels. The purpose of the management plans is to create a written document that defines our management goals and objectives, describes the parcels, outlines a

schedule for specific management activities and addresses how these activities will act to meet the management goals and objectives of the community. The Eaton Parcel management plan was finalized and presented to the Selectboard, who subsequently adopted the plan in November. The Eaton Parcel management plan is electronically available on www.warrenvt.org. The Riverside Park and Austin (Gravel Pit) Parcel management plans are being finalized and will be presented to the Selectboard soon.

The Arrowwood Environmental natural heritage assessment was finalized in May and is also available on the town web site. The natural heritage assessment was funded through a Municipal Planning Grant from the VT Dept. of Housing and Community. Information contained in the natural heritage assessment was relied upon during the drafting of the management plans mentioned above. Plans are underway to work with the Planning Commission to update the Town Plan and incorporate appropriate aspects of the natural heritage assessment data.

The Conservation and Planning Commissions are joining forces and participating in the Forests, Wildlife Communities Project (FWC) currently underway on the Mad River Valley. The FWC is an effort sponsored by the Vermont Natural Resources Council, Audubon Vermont, the Northern Forest Alliance, Vermont Coverts and the Vermont Fish and Wildlife Department aimed at helping landowners and communities reduce fragmentation, parcelization, and wildlife habitat loss – all central strategies in Vermont’s Wildlife Action Plan (WAP). This partnership – called the Forests, Wildlife, Communities Project is interested in partnering with local and regional planning commissions, conservation commissions, and interested parties in key regional areas to share information and develop comprehensive conservation strategies at the town level to support Vermont’s Wildlife Action Plan.

Additional projects the Commission worked on in 2008 included:

- Continued to investigate and evaluate possible land conservation projects in the Town.
 - Continued to act as a resource to the Selectboard, the Planning Commission and the Development Review Board on a number of conservation-related matters.
 - Continued to support and foster the Town’s efforts to annually contribute to the Conservation Reserve Fund.
 - Continued to determine the Town’s goals in identifying and mapping ancient roads and trails, as stipulated in Act 178, which was passed during
-

the 2006 VT legislative session. Funding, in part, for this work is provided through a grant from the VT Dept. of Housing and Community Affairs.

- Applied for and received a \$19,000 grant from the VT Department of Forest Parks & Recreation through the recreation trails grant program to support a trails project on the Eaton Parcel.

In March 2008, Tara Hamilton stepped down from the Commission. Tara was one of the original members initially appointed to the Blueberry Lake Committee in 2001, which then transitioned to the Warren Conservation Commission (then a Committee) in 2003. Tara's contribution to the projects and efforts undertaken by both boards can not be understated. Her enthusiasm, knowledge and commitment to these boards has been greatly appreciated by her fellow board members and the town as a whole. We wish to thank Tara for her time and energies dedicated to the Commission.

After Tara's departure, the Commission embarked on filling the vacant seat. During the interview process three very good candidates expressed interest in joining the Commission, which gave the existing members the opportunity to recommend to the Selectboard an increase in the number of commission members from seven to nine. The Selectboard accepted our recommendation and Caitrin Noel, Ken Blair and George Schenk joined the Commission bringing great depth, history and experience to the board.

The Warren Conservation Commission is an appointed board of up to nine members. The Commission meets on the third Tuesday of the month from 7 to 10 PM in the Warren Municipal Building. Meeting minutes and agendas and additional conservation related information is available on www.warrenvt.org. As always, we welcome public participation and encourage feedback from Warren residents and voters. We can be reached at conservation@warrenvt.org. Please be in touch.

Respectfully submitted,
Robin Bennett
Ken Blair
Jim Edgcomb
Susan Hemmeter
Caitrin Noel
Damon Reed
George Schenk
Margo Wade, Chair

TOWN ENERGY REPORT

At Town Meeting 2008, the Town of Warren passed three resolutions to do the following:

- 1) Encourage citizens, businesses and institutions in Warren to participate in efforts to reduce carbon footprint 10% by 2010
- 2) Support this effort through a contribution of \$600 to Carbon Shredders
- 3) Reduce Town of Warren carbon emissions from operations through participation in the 10 by 10 program

Since Town Meeting Carbon Shredders has used Town of Warren and other sources of funding to put on 2 evening sessions on Green House Gas emissions and techniques for reducing household carbon output and has purchased and given out over 50 copies of David Gershon's book The Low Carbon Diet to Warren households which have participated in Carbon Shredder groups to analyze and reduce their carbon footprint. In addition, Carbon Shredders has promoted reduction of carbon emissions with appearances on WDEV and WMRW, videos on You Tube, and a presentation at the Valley Chamber of Commerce. For additional information on Carbon Shredder activities see their website – www.carbonshredders.org , where you find the “Do Your Part” calculator with which to calculate your carbon footprint and track progress in reducing your carbon emissions.

Along with other Valley town energy coordinators and citizens, the Town Energy Coordinator and several Warren citizens have been active participants in the Valley Energy Futures Network which is developing initiatives to reduce fossil fuel use in the valley for heating, electricity and transportation. Working with the Valley Energy Futures Network and Carbon Shredders, the Town has sponsored a “Button Up” Workshop at the Warren School to teach citizens how to take steps to weatherize their homes in order to reduce residential energy consumption.

Since March of 2008 the Town of Warren has taken the following initiatives to reduce the carbon footprint of its operations (excluding the Warren Elementary School):

- 4) Analyzed and quantified its annual carbon footprint – see table below;
- 5) Purchased a new higher efficiency town truck
- 6) Replaced all incandescent holiday lights with high efficiency, long lasting LED lights
- 7) Conducted an energy audit of the Town Offices.

As a result of the energy audit the Town intends to apply for an RGGI Clean Energy Grant to replace the windows in the town offices with high efficiency low energy windows and is investigating opportunities for heating town buildings with wood and installing solar electric panels to generate electricity.

Warren Town Energy Costs

1 Jan 2008- 8 Jul 2008

Highway dept:	Expenses	Unit Cost	Energy	CO2 Factor	Coefficient Unit	CO2 (lbs)	CO2 Tons
Diesel*****	\$51,002.00\$	51,002 \$	3.75	13,601 gal's	22.384 lbs CO2 / gallon	304,434	152.22
Gasoline*****	\$1366.80 \$	1,367 \$	3.00	456 gal's	19.564 lbs CO2 / gallon	8,913	4.46
Electricity*****	\$996.93 \$	997 \$	0.13	7,669 kWh's	0.17743 lbs CO2 / kWh	1,361	0.68
Oil*****	\$1768.09 \$	1,768 \$	7.00	253 qrt's	6.50075 lbs CO2 / quart	1,642	0.82
Buildings (no school):							
Heating oil*****	\$14,479.8 \$	14,480 \$	3.50	4,137 gal's	22.384 lbs CO2/ gallon	92,605	46.30
Propane*****	\$1,858.73 \$	1,859 \$	2.90	641 gal's	12.669 lbs CO2 / gallon	8,120	4.06
Electricity*****	\$6,256.05 \$	6,256 \$	0.13	48,123 kWh's	0.17743 lbs CO2 / kWh	8,539	4.27
Grand Total						425,613	212.81

FOR PERSPECTIVE	
<i>"that's like:</i>	<i>driving 439,450 miles in a car,</i>
	<i>OR</i>
<i>what</i>	<i>32.6 cars emit annually"</i>
	<i>OR</i>
<i>what</i>	<i>7.8 US households emit annually in Carbon</i>
	<i>OR</i>
<i>as much CO2 as</i>	<i>28,953 trees absorb in a year"</i>

Assumptions

The projected average MY2007 light-duty vehicle fuel economy, based in large part on pre-model year sales projections from automakers, is 20.2 miles per gallon (mpg). The MY2006 value is also 20.2 mpg. Light-Duty Automotive Technology and Fuel Economy Trends: 1975 Through 2007 - Executive Summary, EPA420-S-07-001, September 2007 <http://www.epa.gov/otaq/cert/fetrends/420s07001.htm>

Average annual miles per driver by age group = 13,476 miles <http://www.fhwa.dot.gov/ohim/onh00/bar8.htm>

Combustion of fuels: <http://www.eia.doe.gov/oiaf/1605/coefficients.html>

Electricity factor: direct from GMP 0.17743 lbs CO2 / kWh

Average CO2 per US household: http://www.empowermentinstitute.net/lcd/lcd_files/LCDcalcNet.html

WARREN PLAYGROUP

The Warren Playgroup had another successful year. On behalf of all the parents/caregivers and children who have participated in the 2008 playgroup sessions, we thank you for your continued support and respectfully request 2009 funding for this valuable program.

The Warren Playgroup continues to offer enriching activities and social stimulation for young children. It provides a service to parents with young children by offering them a place to build relationships and exchange ideas about parenting. The majority of playgroup sessions are held at The Warren School so it gives parents an early introduction to the school system in which their children will be enrolling. The playgroup provides an important support network for our community.

We launched 2008 with the ever-popular Swimming at Sugarbush Health & Racquet Club. After that program, the kids got creative in the art sessions led by Beth Kendrick, a local artist. In the spring, facilitator Nathaniel Goodale from North Star Gymnastics got the kids moving with gymnastics. We kicked off the fall with Mollie German's "Exploration with Clay" – a great "hands-on" program that kids really enjoy. We finished the year with a new music program "Mini Movers & Shakers", which I personally led.

As the new Playgroup Coordinator, I have spent time encouraging involvement from new parents and getting feedback on the program. Parents and children alike are appreciative and excited about the playgroup, so we are continuing some of the current programs and looking to introduce new ones as well.

Attendance for the playgroup continues to be strong. We send out announcements via email distribution lists which currently include over 180 families in the Mad River Valley and surrounding areas. The weekly announcements include what is happening each week at the Warren Playgroup, activities available through Success-by-Six coordinators, educational events for parents in the area and events happening at The Warren School. Outreach is also done through notices, flyers, and bulletins in local newspapers.

Again, thank you for your continued support of this vital program. Assistance from the Town of Warren allows us to hire quality facilitators who provide valuable, creative learning opportunities for our young children.

Jen Higgins
Warren Playgroup Coordinator

Notice to Voters

The legal voters of the Town of Warren are hereby notified that the deadline for registration to vote for the below warned meeting shall be Wednesday February 27, 2008 at 5 PM. Legal voters of the Town of Warren may request absentee ballots for Australian ballot at the Town Clerk's office on Monday March 3, 2008 until 5 PM. An authorized person may apply for an absentee ballot on behalf of an absentee voter.

WARNING AND MINUTES FOR TOWN MEETING 2008

The meeting was called or order and the Warning was read by moderator, Robert Messner, at 9:05 AM.

The residents of the Town of Warren who are legal voters in the town are hereby notified and warned to meet at the Warren Elementary School in the Town of Warren on Tuesday, March 4, 2008 at 9:00 o'clock in the forenoon to act upon the following matters:

Article 1. To review and act upon the reports of the Town Officers for the year 2007.

Mac Rood reviewed the reports of the Town Officers. Motion was made and seconded to approve the reports as printed. Motion approved by a voice vote in the affirmative.

Article 2. Shall the Town establish a policy of reconstructing and paving in an orderly fashion existing gravel roads that serve as feeder roads in Town, establishing capital reserves for this purpose at the rate of \$150,000 annually. The purpose of such a program would be to eliminate "mud season" on major arteries; to facilitate access by fire, police, ambulance and other emergency or essential services; to improve the public road system and in the long term to reduce the annual cost of maintaining gravel roads?

This article created lengthy discussion on the pro and cons of paving.

Pavement would:

- Provide better access for emergency vehicles.
 - Improve mud season
 - Encourage traffic to move faster
 - Take away from the scenic character of the town.
 - No need for expensive gravel
 - Require tree removal
 - Require more salt which is already in short supply
 - Cost \$93,000 to pave less than a mile
-

Recommendations were:

- To have public hearings before roads were paved
- Put in the hands of Planning Commission
- Carefully review which roads would be paved so that the town could move in the right direction.

Michael Barker moved to divide the article into two parts. Motion seconded.

2a. Shall the Town establish a policy of reconstructing and paving in an orderly fashion.

2b. Town, establishing capital reserves for this purpose at the rate of \$150,000 annually.

Discussion lead to what was needed for reconstruction leading up to paving, would road need to be widened and trees cut?

2a. Lisa Miserendino stated that the Planning commission had already conducted a road study; possibly they should create a plan.

Barker was felt that the Select board should be giving the approval.

Lenord Robinson stated that if a road did not have good drainage and base pavement would be useless because it would break up.

George Schenk stated that mud season gave people time to slow down and maybe it would cause people to travel less. We should look at the situation in a few years to see if the travel patterns had changed.

Win Smith asked if the budget process wouldn't take care of the discussion phase. The board would budget for a project and when it was brought to the voters in March the voters would have a chance to find out what and where the work was proposed.

Discussion ended and amendment 2a (Planning Commission) was voted down by a voice vote.

2a. voted by paper ballot 81 yes and 67 no.

2b Dean Auslander stated that there was already money in the Road and Capital Budget for paving. Selectmen explained that that money was in the Road Budget for routine repaving existing and in capital for future major repaving, particularly the Sugarbush Access Road. No money has been budgeted for rebuilding and paving roads that are presently unpaved.

Chris Kathan stated that if the gravel roads were fixed and maintained their would be no need to pave.

Discussion was ended and amendment 2b was defeated by a voice vote.

Article 3. Shall the town approve a sum of \$750 for the support of Central Vermont Community Land Trust?

Linda Lloyd spoke on behalf of CVCLT. Motion was seconded Article approved by a voice vote in the affirmative.

Article 4. Shall the town approve a sum of \$600 for the support of Central Vermont Adult Basic Education?

Joyce Crabtree spoke on behalf of CVADE. David Sellers felt that if it cost \$600 only helped _ a student that we should increase the amount to \$1200 motion seconded but was defeated by a voice vote.

Motion was made and seconded to approve the \$600. Motion approved by a voice vote in the affirmative.

Article 5. Shall the town approve a sum of \$200 for the support of Family Center of Washington County?

Lisa Miserendino represented FCWC . Motin was made and seconded to approve the \$200. Motion approved by a voice vote in the affirmative.

Article 6. Shall the voters of the Town of Warren pass a non-binding resolution to reduce the aggregate energy usage and carbon emissions of the residences, businesses, and institutions within the town of Warren by 10% by the year 2010?

John Norton and Ronnie Donnefeld of the Carbon Shredders gave information and explanation of the resolution. After discussion article was moved and approved by a voice vote in the affirmative.

Article 7. Shall the voters of the Town of Warren resolve to support the 10 by 10 carbon reduction initiative, as proposed by the Mad River Valley based group Carbon Shredders, through active participation in the 10 by 10 program? This participation would include calculating current co2 footprint and using tools made available for free by Carbon Shredders, and pledging a 10% reduction in energy-usage and co2 emissions by 2010. This resolution would mandate the participation by town institutions and facilities?

Burt Bauchner motioned to amend the article by replacing the word "mandate" with the word "pledge". Amendment seconded and approved by a voice vote. Article approved as amended by a voice vote in the affirmative.

Article 8. Shall the voters of the Town of Warren approve an expenditure, not to exceed \$600.00, to support and local community education program offered by the Mad River Valley-based group Carbon Shredders in partnership with the non-profit Yestermorrow Design and Building School, with the goal of getting the Town's residents, businesses,

and institutions to reduce their energy usage and carbon footprints by 10% by the year 2010. Said funds would be used to cover a portion of the operating expenses associated with workshops, educational materials and public awareness and support programs, during the 2008 fiscal year, and would be paid via reimbursements by the Town, subject to Town approval of each expense?

Following discussion motion moved article was approved by a voice vote in the affirmative.

Article 9. Shall the Town of Warren allocate \$20,000 to the Conservation Capital Reserve Fund for the year 2008?

Damon Reed and Margo Wade of the Conservation Committee spoke to the article and answered questions. Article was approved by a show of hand vote then again by a voice vote in the affirmative.

Article 10. In future years, shall allocations to the Conservation Capital Reserve Fund be included in the Town's Capital Budget (and not be a separate Town Meeting Article) subject, as all other parts of the Budgets, to revision from the floor?

After discussion Article was moved and defeated by a voice vote.

Article 11. Shall the Town vote a budget to meet the expenses and liabilities of the Town including the capital expenditures and to authorize the Select Board to set a tax rate sufficient to provide the same?

Mac Rood moved that the town approve a budget of \$2,375,681 which includes the money added in the proceeding articles. After discussion Article moved and approved by a voice vote in the affirmative.

Article 12. Shall the Town authorize the Select Board to borrow money to pay current expenses and debts of the Town in anticipation of the collection of taxes for that purpose?

Article moved and approved by a voice vote in the affirmative.

Article 13. Shall the Town vote its current taxes into the hands of the Town Treasurer?

Article moved and approved by a voice vote in the affirmative.

Article 14. Shall the Town have its taxes of real and personal property paid in installments, and set the dates, and to see whether payments shall be with or without discounts, and set the amount thereof?

John Norton moved that the taxes be bill “the same as last year” (billed July 10, due Aug 10 and delinquent November 10). Motion seconded and approved by a voice vote in the affirmative

Article 15. Shall the Town Vote its Green Mountain National Forest money go to the Warren Elementary School?

Mac Rood explained the advantages of the money going to the school.

Amendment was presented placing the money into an account which would allow local groups or individuals to apply for the funds. Amendment defeated by a voice vote.

Article was moved and approved by a voice vote in the affirmative.

Article 16. Shall the Town empower the Select Board to accept any land if given to the Town or to purchase any land within the Town?

Butch Hartshorn voices his opposition to the board being able to purchase land without the approval of the voters. Amendment to the amendment to cap the purchase to \$100,000 which failed to be seconded. Mr. Hartshorn’s amendment was defeated by a voice vote. Article was approved as printed by a voice vote in the affirmative.

Article 17. The following items will be voted on by Australian ballot between the hours of 7:00 am and 7:00 pm, Tuesday, March 4, 2008.

1. Election of all Town and School Officers required by law.

See Attached

2. Shall the Town vote to fill the office of Constable by appointment of the Select board rather than by election, in accordance with State Statutes, Title 17 V.S.A. 2651a?

No 297 / Yes 288

Article 18. Shall the town strongly support the implementation of full bike lanes on Rt. 100 from Bragg Hill Road in Waitsfield to Warren Village when it is repaved, currently scheduled for 2010. Safety, health and wellness, recreation and tourism are all benefits of the state fulfilling the requirements of Vermont Statutes Chapter 19 section 2310 (a) and (b) that states “it is the policy of the state to provide paved shoulders on major state highways with the intent to develop an integrated bicycle route system”?

Article was approved by a voice vote in the affirmative.

Article 19. Shall the Town of Warren urge the legislature to create town meeting day as a legal holiday in order to encourage and enable the broadest possible participation for people to participate?

Burt Bauchner moved to amend to remove “participation” and replace with “opportunity”. Amendment approved as was the article by a voice vote in the affirmative.

Article 20. Shall the town vote to start next year’s Town Meeting at 9:00 o’clock in the forenoon at the Warren Elementary School?

Motion approved by a voice vote.

Article 21. To transact any other business that may come before the meeting?

Mac Rood was thanked for his many years of service.

Motion to adjourn made and approved by a voice vote in the affirmative. 2:50 PM.

Warren Board of Selectmen
Mac Rood
Barry Simpson
Burton Bauchner
Kirsten Reilly
Erin Russell-Story

2008 Town Meeting

Moderator			
MESSNER	518	Mac Rood	7
Don Mayer	1	BLANK	90
SPOILED	1	TOTAL	617

SELECTMEN 3YR

BAUCHNER	441	Wayne Kathan	1
Priscilla Robinson	1	Gary Bombard	1
Gene Bifano	1	Billy The Kid	1
Spike	1	Ken Blair	1
Paul Ruetzler	1	Win Smith	1
Ray Montgomery	1	Bob Meany	2
Andy Cunningham	3	Becky Peatman	1
Don Mayer	1	Ted LaRock	2
Roberta Elliot	1	Robert Messner	1
Jim Parker	1	Butch Hartshorn	1

SELECTMEN (continued)

Darrell Mayes	1	Ted DeFreeste	1
BLANK	148	SPOILED	3
TOTAL	617		

SELECTMEN 2YR

CUNNINGHAM	263	MEANY	190
Kissa Knight	1	Don Mayer	1
Jimmy Jones	2	Rudy Elliot	1
Robert Messner	1	Spike	1
BLANK	156	SPOILED	1
TOTAL	617		

LISTER

BOMBARD	462	Judy Phelan	1
Steve Butcher	3	Chris Burfoot	1
Mickey Mouse	1	Becky Peatman	1
Fred Wheeler	1	Sandra Brodeur	1
Rudy Elliott	1	BLANK	145
SPOILED	0	TOTAL	617

AUDITOR

Dave Ellis	1	John Lonsdale	1
Pam Skrowronski	2	Rudy	1
Susan Simpson	1	Michelle Eid	2
Ron Zschaler	1	Kate Burn	1
Miron Malbeouf	1	Susan Schafer	1
Becky Peatman	1	Dean Auslander	2
Jackson Travers	1	John Barkhausen	1
Laina Alyward	1	Spike	2
Mansfield Crafts	1	Priscilla Robinson	1
Linda Gardner	1	Chris Burfoot	1
Steve Butcher	1	John Pike	1
Karen Lawson	1	BLANK	585
SPOILED	5	TOTAL	617

TOWN CLERK

GOSS	560	WRITE IN	0
BLANK	57	SPOILED	0
TOTAL	617		

TRUSTEE OF PUBLIC

FULLER	530	Reta Goss	1
BLANK	86	SPOILED	0
TOTAL	617		

LISTER

BLAIR	517	Becky Peatman	1
Marline DeFreest	1	BLANK	98
SPOILED	0	TOTAL	617

DEL TAX			
GOSS	549	WRITE IN	0
BLANK	68	SPOILED	0
TOTAL	617		
1ST CONST			
Gene Bafano	1	Mac Rood	1
George Hall	1	Dan Storey	1
Jack Lonsdale	4	Walter Hensen	1
Peter Lawskowski	5	Gail Heitker	4
Nick Moorehouse	1	Bill Peatman Jr	5
Jeffrey Resnick	1	Ian Douglas	1
Jackson Travers	1	Joseph Bonin	1
Grace Mayer	1	Susan Kruslenick	1
Sandra B	1	James Crafts	1
Chris Burfoot	1	Chris Bordinaro	1
Randy Taplin	1	Sheri Mayo	1
Ted Larock	1	Spike	1
Darrell Mayes	1	Matthew Sargent	2
Susan Simpson	1	Barry Simpson	1
Blank	568	SPOILED	6
TOTAL	617		
2ND CONST			
PEATMAN	458	Jack Lonsdale	2
Larry Fallice	1	Andy Cunningham	1
Butch Hartshorn	1	Don Mayer	1
Jim Sanford	1	BLANK	151
SPOILED	1	TOTAL	617
TOWN AGENT			
KATHAN	508	Susan Simpson	1
BLANK	108	SPOILED	0
TOTAL	617		
GRAND JUROR			
Rudy Elliott	1	Louise Messner	1
Susan Simpson	1	Dean Auslander	2
Spike	1	Richard Travvers	1
Wayne Kathan	7	Wendy Brauer	1
Dave Sellers	1	Pierre Moffroid	2
Dan Storey	1	Jim Jones	1
Ted LaRock	1	Megan Moffroid	1
Mike Ketchel	1	Tom Amour	1
John Norton	1	Ellen Strauss	2
Peter Jennings	1	Randy Taplin	1
GRAND JUROR (continued)			
Jackson Travers	1	Chris Bourdinaro	1
Grace Mayer	1	Sheri Mayo	1

Reta Goss	1	John Barkhausen	1
James Crafts	1	Spoiled	5
Blank	576	TOTAL	617
TREASURER			
FULLER	521	BLANK	96
SPOILED	0	TOTAL	617
CEM COM			
ROTH	501	Michelle Eid	1
Don Mayer	1	Wm Peatman	1
BLANK	113	SPOILED	0
TOTAL	617		
SCHOOL TREASURER			
FULLER	529	Barbara Murphy	1
BLANK	87	SPOILED	0
TOTAL	617		
SCHOOL DIRECTOR 3YR			
ROBINSON	500	BLANK	117
SPOILED	0	TOTAL	617
SCHOOL DIRECTOR 2YR			
WOOLSON	469	Pam Skowronski	1
John Barkhausen	1	Glenn Johnson	1
Cindi Jones	1	WRITE IN	
BLANK	142	SPOILED	1
TOTAL	617		
SCHOOL MOD			
ROOD	520	WRITE IN	
BLANK	97	SPOILED	0
TOTAL	617		
LIBRARY 3 YR			
WETMORE	478	Rachel McCuin	1
Dave Ellison	1	Colleen Mays	1
BLANK	135	SPOILED	1
TOTAL	617		
LIBRARY 3 YR			
BRIDGEWATER	514	BLANK	103
SPOILED	0	TOTAL	617
LIBRARY 3 YR			
ELLISON	490	Steve Butcher	1
BLANK	125	SPOILED	1
TOTAL	617		

Warning of 2009 Annual Meeting Warren Town School District

The inhabitants of the Town School District of Warren who are legal voters in the Town School district are hereby notified and warned to meet at the **Warren Elementary School** in the Town of Warren on Tuesday, March 3, 2009, at **1:00 in the afternoon**, to act on the following matters:

- Article 1: The following Town School District Officers will be elected by Australian Ballot between the hours of 7:00 AM and 7:00 PM on Tuesday, March 3, 2009, at the Warren Elementary School:
Moderator for the ensuing year
Town School District Treasurer
School Director (3 year term)
School Director (2 year term)
- Article 2: To hear and act upon the reports of the Town School District Officers.
- Article 3: To set salaries, if any, that shall be paid the officers of the District.
- Article 4: To appropriate for the Town School District such a sum of money as is deemed necessary for the support of schools, in specific amounts for deficit, if any, for current expenses, capital improvements, or other lawful purposes for the fiscal year ending June 30, 2010.
- Article 5: To authorize the Board of School Directors to borrow money by issuance of notes in anticipation of revenue to pay the expenses of the Town School District for the fiscal year ending June 30, 2010.
- Article 6: To transact any other business that may legally come before the meeting.

Dated and signed this 22nd day of January, 2009, by the Warren Board of School Directors.

Robert Rosen, *Chairman*,
Charlotte Robinson, *Clerk*,
Michael Ketchell, *Secretary*

Adam Greshin,
Sasha Woolson

The Warren School Report of the School Board and Administration

FALL ENROLLMENTS: ELEMENTARY

	P3	P4	K	1	2	3	4	5	6	Total
2008*	14	16	19	22	15	18	25	11	14	154
2007	15	18	23	13	20	25	11	13	25	163
2006	14	12	14	13	21	11	12	21	20	138
2005	10	10	14	20	10	12	21	20	26	143
2004		17	23	11	12	19	22	24	21	149
2003		15	12	15	21	23	26	20	27	159
2002		8	15	19	23	26	20	29	24	164
2001		9	17	21	25	22	22	25	32	173
2000		10	21	24	24	25	26	31	20	181

* January 2009 enrollment

FALL ENROLLMENTS: SECONDARY

	7	8	9	10	11	12	Total
2008	20	19	22	17	18	19	115
2007	20	28	17	21	18	19	123
2006	28	15	21	18	17	16	115
2005	15	23	19	18	15	24	114
2004	24	21	20	14	22	25	126
2003	23	25	13	25	20	23	129
2002	27	17	26	23	21	24	138
2001	17	28	28	23	22	22	140
2000	30	23	20	23	21	19	136

2008-2009 STAFF

<i>Principal</i>	Andreas Lehner	<i>Art 35%</i>	Heather O'Hare
<i>Admin. Asst.</i>	Laurie Jones	<i>Counselor 40%</i>	Jennifer Boland
<i>P3 50%</i>	Heather O'Hare	<i>Librarian 40%</i>	Ellen Drysdale
<i>P4 50%</i>	Andra Kisler	<i>Music 40%</i>	Carolyn Adams
<i>Kinderg'ten</i>	Roni Donnenfeld	<i>Nurse 40%</i>	Fran Blair
<i>Grades 1</i>	Gina Gaidys	<i>Phys. Ed. 40%</i>	Leigh Clark
<i>Grades 1/2</i>	Whitney Jones	<i>Speech</i>	Ani Lutz
<i>Grades 2/3</i>	Prudence Krasofski	<i>Early Sp. Ed. 60%</i>	Pam Barnes
<i>Grades 3/4</i>	Katie Sullivan	<i>Spec. Ed. 55%</i>	Irene Keithcart
<i>Grade 4</i>	Tim Fitzsimmons	<i>Spec. Ed.</i>	Anne Youlden
<i>Grades 5/6</i>	Heidi Ringer	<i>Spec. Ed. 70%</i>	Cheryl Kingsbury
<i>Grades 5/6</i>	Elizabeth Tarno		

Assistant Teachers: Lil Brewster, Heidi Hill, Julie Johnson (50%),
Loretta Languet (50%), Sean O'Hara (50%), Heidi
Redding, Larry Ryan, Christine Tierson (50%)

Technology Coordinator: Sheldon Foley
Custodian: Lloyd Cuenin, Gwyn Balch (part-time)

Bus Drivers: Ken Blair, Susan Swenson

Chef/ Lunch Agent: Claire Simpson, with Yuko Cormier and Diane
Wing

Warren schoolchildren continue to enjoy the many benefits of a well-equipped, well-staffed school. Their parents, teachers and Board members join in thanking the Warren community for providing the resources and support that makes this all possible.

The following report describes elementary education in Warren for the 2008 calendar year, highlighting some of the changes and events of the second half of the 2007-08 school year and the first half of the 2008-2009 school year.

HONORS

- Gina Gaidys was chosen as the Washington West Supervisory Union outstanding teacher for 2007. Gina has been a grade 1-2 teacher at the Warren School since 2001. In the relatively short time she has been on our faculty, she has emerged as one of our outstanding teachers. The award is based on “demonstrated excellence in one or more of the five standards for Vermont educators.” Previous Warren winners were Nancy Phillips in 2007, Prudence Krasofski in 2006, Katie Sullivan in 2003, and Heidi Ringer in 2002.
- Gina also received a \$1500 EDS Technology Grant to provide a microscope, an Elmo visual presenter, and an LCD projector that they can use to study the worms that are part of the class composting project – among other uses.
- The Warren School was identified as the #2 school in the state (in a three-way tie), based on student performance scores on NECAP reading and math assessments, as reported on schooldigger.com (see below)

TEST SCORES

The results from the statewide achievement testing (New England Common Assessment Program) conducted in the fall of 2007 showed continued strength. Students were tested on their proficiency in the Vermont Grade Level Expectations for grades two through six in Reading and Math. In addition, the 5th graders participated in an assessment of fourth grade writing expectations.

Overall a very high percentage of Warren students demonstrated proficiency (or proficiency with distinction) in the reading and mathematics assessments. We note continuing improvement over the 2005 results. The writing scores were disappointing compared to previous years; however, they were average for the district and substantially above statewide scores.

	2005	2006	2007	2008
Reading	85%	87%	88%	87%
Math	79%	89%	90%	86%
Writing	84%	95%	67%	90%

In May 2008, our second graders took the *Vermont Developmental Reading Assessment*. A statewide assessment, the DRA is standards-based and individually administered. Students read and retell short books; teachers score the oral reading for accuracy, and score the retellings for comprehension. Students read progressively more challenging books until they reach the highest level they can read with accuracy and comprehension. 19 Warren students participated in the assessment; as usual, they did well:

	Warren	WWSU	State
<i>Achieved the Standard (or Achieved with Honors)</i>	100%	91%	84%

Also in May, 4th graders across Vermont took the NECAP Science assessment for the first time (a pilot version was administered in 2007). Warren's micro 4th grade class (11 students!) was on par for Washington West schools, and did well compared to the state, but clearly there's a lot of room for improvement everywhere.

The table below shows the percent of students who scores were at least proficient:

	Warren	WWSU	State
<i>Achieved the Standard</i>	64%	66%	48%

ENROLLMENT REPORT

After last year's good news enrollment story (featured on WCAX-TV news report), this year's enrollment remains essentially flat, because last year's number included ten non-resident tuition students. This year we welcomed seven new families with fourteen children who chose to relocate to Warren from out of state.

We are watching with interest to see the impact of the new housing project on the Sugarbush Access Rd.

STAFF CHANGES

Washington West Superintendent **Robert McNamara** retired after a very productive five year tenure. A search for his replacement was unproductive, so the district hired **Richard Moser** to serve as Interim Superintendent. Dr. Moser was the Superintendent of Schools in Chelmsford Massachusetts from 1990-2007. He was also the Superintendent of Schools in the Washington West SU from 1986-1990, so this assignment put him back in familiar territory. He is using his administrative skill and experience in leading the search for a permanent replacement.

Bobbi Rood retired as school Guidance Counselor after 28 years – including 11 years in Rochester before coming to Warren in 2003. Over the last two years, she extended her professional competence

by earning a Masters in Social Work degree at UVM. She is now working full time for Central Vermont Home Health and Hospice.

Beth Gaylord Young took a maternity leave for this school year – she is the proud mother of Cally Young, who will be a P3 student in 2011!

Tim Fitzsimmons joined our faculty on a one-year appointment, in the position created by Beth's leave. A Vermont native, Tim taught 4th graders at the Countryside School in Newton, MA for two years. He graduated from St. Lawrence University in 2004, and earned a Masters Degree at Boston University in 2006. His hobbies include fly-fishing, baseball and hockey. He's teaching a class of 4th graders that includes 12 boys and 4 girls – another example of the variability of small school populations.

Whitney Jones returned in August to teach first and second graders. Whitney graduated from the Warren School in 1994, and from UVM in 2004 with a degree in Elementary Education. We first hired her in 2006 to teach in the Primary Unit while Gina Gaidys was on child-rearing leave. Whitney left for a year to teach 3rd and 4th graders in Moretown, but is now back in her own classroom.

We also welcomed back **Sean O'Hara** after two years in California; he is an assistant in the P3 classroom along with **Loretta Languet**, who worked for KPAS last year.

Heidi Hill is the Kindergarten Assistant this year. She's a graduate of Harwood Union (class of '92) and Plymouth State College, and she completed the requirements for her elementary education teaching license at UVM last year, doing her student teaching at the Orchard School in South Burlington. She is also Harwood's new Varsity Field Hockey coach.

Heidi Redding will be assisting in Gina's class this year. Heidi has a professional degree from Champlain College, and completed 200 hours of internship work with young people in Mumbai, India. She's worked with challenging children at the Francis Foundation, and has been a ski instructor at Sugarbush for over ten years.

Jen Boland is not new – she's been our Home/School Counselor for several years. But with Bobbi Rood's retirement last June, we asked Jen to add School Counselor to her responsibilities. Jen has Masters Degrees in Social Work and in Psychology, and significant experience both at the local level in our community and in a variety of other relevant settings. We were delight to find someone of her caliber for this part-time job.

Modou Ndione, our Senegalese French teacher, left us in August to take a full-time job at Crossett Brook Middle School. He had been with us for two years; we were sorry to lose him, especially as we were unable to find a competent replacement at that late date.

PLAYGROUND PROJECT

2008 was the Year of the Playground. It had been fourteen years since the last renovation of the School's main playground, and with the growing demand for the school's preschool services, the preschool playground also required improvements.

A committee led by Catherine Benham, Jane Cunningham, and Sheryl Platt guided the development of the project and raised funds to pay for it. Landscape Architect Megan Moffroid donated her services to designing it. The committee saw a renovated playground as a vital community asset and an important way of helping the school meet the goal of increasing student physical activity. In the view of the committee,

Play is essential to the development of healthy children. It facilitates creativity, individuality, social, physical, and intellectual growth. By making the play experience as fun as possible, children establish activity patterns that allow them to build healthy exercise habits. Maintaining and upgrading playground spaces and equipment is essential to ensuring a safe and enjoyable play experience.

Work completed to date includes installation of a "Spacenet" climber, stand-up seesaws, a merry-go-round, a soccer backboard, two new slides, and the post-and-beam framework for a third structure that will include a partially covered sandbox, a climbing wall and monkey bars. In addition, existing swings have been renovated and re-located, and the tunnels and tube slide have been repaired and reset.

On the preschool side, projects include a handsome post-and-beam canopy over terraced sandboxes and gardens, a climbing dome, a zip-glider, and a playhouse. Yestermorrow classes constructed the playhouse and the two post-and-beam structures. The town road crew assisted in the re-working of the red slide and tunnels; all of the other work to date has been done by parents and community volunteers.

In the spring of 2009, two zip-lines will be installed in the woods, the third structure will be completed, and, thanks to a grant from the Valley Recreation Committee, a "Fitness Trail" for children and adults will be constructed behind the small baseball diamond. A tree house in the woods is under consideration.

The Warren Fund has handled project finances and managed the fundraising. The Project has received \$38,888 from gifts and donations, a \$14,000 grant from the state for Recreational Facilities, and the aforementioned \$5,000 from the Rec Fund. An additional \$18,000 came from the school budget. No further school funds will be needed for this project.

ENERGY REPORT

In 2007, we had the benefit of two audits of our building's energy profile, one from the Vermont Superintendents' Association School Energy Management Program, the other a detailed study by local energy experts Brad Cook and Matt Sargent.

We made two significant investments based on the recommendations from these studies.

1. Installation of setback clocks to our current temperature control system to systematically reduce the level of heat when the building is unoccupied. That work was completed in February 2008.
2. A project to tighten up the building by sealing cracks and adding insulation barriers in attic spaces. That work is being done by Kerv's Construction during the week of December 29, 2008.

We have also set the building thermostats to 65° this year, and sponsored a *Button Up Vermont* workshop.

SAFE ROUTES TO SCHOOL

Thanks to efforts by Kirsten Reilly, Warren was awarded a grant through Vermont's Safe Routes to School Program. The goals of the grant include:

- Expanding pedestrian and bicycle safety programs
- Evaluating current bicycling practices and future changes to increase the number of student bikers and walkers.
- Promoting healthy lifestyles through biking and walking.
- Reducing traffic and carbon emissions.
- Assessing infrastructure and brainstorming future improvements on School Rd., in the school parking lot, and on surrounding village roads – up to two miles away.

This initial grant qualified Warren to apply for a second grant that, if awarded, could fund infrastructural improvements at the school and in the village.

Two "Walk and Bike to School" days were held in May and September 2008. In the September event, 80 children walked at least part of the way, and 32 children biked -- not including the adults who supervised their children. Throughout the 2008-9 school year, there will be several additional events promoting walking and bicycling as well as pedestrian and bicycle safety courses at the school with Leigh Clark. Parents will be asked to complete surveys regarding walking and bicycling safety concerns and infrastructural deficiencies.

EARLY EDUCATION REPORT

Since 2005, the School has offered a full-day Kindergarten and a Pre-school class for three year olds. Both new programs have proven very successful.

The full-day Kindergarten program includes a stronger academic program that has significantly improved the skills of students entering first grade. 19 students were enrolled in the class in the fall of 2008.

In its fourth year, the P3 program has a total enrollment of 14 children; the P4 class has 16.

Although not a school program, the *Kindergarten/Preschool After-School Program* is an important component of the Warren School's comprehensive response to the needs of young children and their parents. Established in 2003-4, the "Kindergarten/Preschool After School Program", known as KPAS, continues to provide enriched child-care in the afternoon for preschoolers enrolled in the morning sessions. KPAS is operated by a parent group, which hired **Andra Kisler** as the Director and Head Teacher. The program serves three- and four-year olds, five days a week when school is in session. Expenses are paid entirely by tuition and donations, at no cost to the taxpayers.

PROFESSIONAL DEVELOPMENT

Warren teachers participated in district-wide high-quality professional development workshops on eight Wednesday afternoons throughout the 2008-9 school year. School was closed at 12:30 to allow all teachers access to opportunities that included three different workshops in math instruction, two in writing, technology, Responsive Classroom, and Service Learning. Workshops were led by a crew of consultants who represent a virtual "Who's Who" in Vermont school improvement.

WATER SYSTEM IMPROVEMENT

In July, Kingsbury Construction installed a new 5,000 gallon water tank (to replace the existing 33 year old storage tank) and replumbed the water system to bring the school's water supply up to code, improvements required by the State of Vermont Water Supply Division. The new tank was installed near the flagpole; the old tank was filled with material and left in place. The project was funded in part by the Department of Education school capital construction fund and the Drinking Water State Revolving Loan Fund; the School will only have to repay about \$15,000 of that borrowing.

PTO ACTIVITIES

The PTO continues to play an important role in providing financial support for enrichment activities no longer covered by the school's budget. Last year's PTO-sponsored activities included:

- A gala Open House and Barbecue in September, including a dinner catered by Barbecue Bill White.
- a one week residency with Circus Smirkus in February, and a two-week artist-in-residence with dancer Karen Amirault in April.
- a Garden Artist in Residence – Kristen Getler, who worked with students to help them build “magic boxes”, cold frames that extend the growing season, as well as composting.
- Three school plays.

The PTO supports scholarships for music lessons and instruments, ski equipment and school trips for those who need help. Funding is also provided for school activities such as the annual Fall Dinner, the graduation ceremony, and playground and grounds enhancements.

REGULAR PROGRAMS

Because of the unusual distribution of students in the 2008-9 school year the regular grade classrooms were reorganized as follows:

- Grade 1: Gina Gaidys
- Grades 1-2: Whitney Jones
- Grades 2-3: Prudence Krasofski
- Grades 3-4: Katie Sullivan
- Grade 4: Tim Fitzsimmons

This grouping pattern allowed us to balance classroom enrollments in the 15-17 student range. There were also two grade 5-6 classrooms.

Responding to the needs of students at different levels of development and talent, Warren School classrooms are academically heterogeneous; they provide a stimulating environment and promote success for each child. Students benefit from smaller classrooms with compatible teachers and peers.

Programs for young children include a full-day Kindergarten classroom and two preschool classrooms. Classes for 3 and 4 year olds are part of a comprehensive response to the needs of young children in Warren. We also offer pre-school screenings twice a year. With the help of Susan Cumiskey and Jen Higgins, the parent-child playgroup continues to meet at school on Friday mornings under the auspices of the town recreation program.

SPECIAL ED, TITLE 1, AND REGULAR CLASSROOMS

The School receives federal and state funding to provide extra help and support for students who need it in order to succeed in school. Children with learning, physical or other recognized handicaps may be eligible for Special Education. Title 1, originally part of the government's anti-poverty programs, pays for “compensatory education” under the “Improving America’s Schools Act”, supporting improved academic achievement. Each Special Education/Title 1 teacher is partnered with a classroom teacher as follows (2008-2009):

- *Early Education & Kindergarten:* Andra Kisler is the regular teacher for four-year-old preschoolers. Heather O'Hare teaches the three-year-olds. Roni Donnenfeld teaches the full-day kindergarten children. Pam Barnes is the "Essential Early Education" Special Educator and Title 1 teacher for young children. Julie Johnson and Christine Tierson are the assistants in the Preschool classrooms; Heidi Hill is the assistant in the Kindergarten classroom.
- *Primary/Intermediate Team (grades 1, 2, 3 and 4 – aka "Extreme" Team or X-Team):* Gina Gaidys, Whitney Jones, Prudence Krasofski, Katie Sullivan and Tim Fitzsimmons teach the classes. Irene Keithcart is the Special Educator/Title 1 teacher for grades 1 and 2; Cheryl Kingsbury is the Special Educator/Title 1 teacher for grades 3 and 4. Lil Brewster is the assistant.
- *Upper Unit (grades 5 and 6):* Heidi Ringer, and Elizabeth Tarno are the classroom teachers. Anne Youlden is the Special Educator/Title 1 teacher. Nancy Phillips is the part-time assistant.

Ani Lutz provides Speech and Language services to children throughout the school, with a priority on children with special needs.

LIBRARY & TECHNOLOGY

The school librarian, Ellen Drysdale, teaches research skills, library organization, and information retrieval via print and electronic media; she also provides stories and book talks. Children have library classes once a week. The "card catalogue" and circulation records are computerized on our local network, so that teachers and children can look for books from any computer in the school.

Students also receive instruction in the use of computers. Lessons are taught by their classroom teachers assisted by Sheldon Foley, the school's Technology Coordinator, in the use of computers as tools for doing academic tasks, including word processing and spreadsheets, presentation of ideas and projects, and research on the Internet. Sheldon also helps children improve their keyboard skills using *Type to Learn*.

Warren School students participated in choosing Vermont's two children's choice book awards. In 2008, the new Red Clover Award for the best picture book was *Flotsam*, by David Weisner -- a sophisticated wordless book involving an underwater camera, generations of children, mermaids, and aliens. The 2008 Dorothy Canfield Fisher Award (for grades 4-8) went to *Rules*, by Cynthia Lord, a touching story of a sister of a boy with autism who meets and learns how to communicate with a boy with severe CP.

In February (I Love To Read Month), the library sponsored the bi-annual book swap. Students brought in books they no longer wanted, and received "book bucks" they used to "buy" books they wanted at

the Book Swap Shop. Even those who didn't donate books to the swap were able to benefit from the bonanza of recycled books.

The librarian also sponsored a "Book Buddies" reading program for students in grades 4-6. The fall selection was *A Time for Andrew*.

MUSIC

Carolyn Adams teaches music classes twice a week in the Kindergarten, Primary and Intermediate Units, and once a week in the Upper Unit, where students also may participate in chorus and/or band. Preschool classes also have a music class once a week. Carolyn and Jen Mozdzier offer instrumental music lessons to fifth and sixth graders; parents pay a portion of that cost. Third and fourth graders learn to play the recorder in their regular classes. The music program is highlighted in two school-wide concerts, one in December, and one in late spring.

All instrumental lessons are taught after school so as not to disrupt regular classes. Students demonstrate their progress at an informal concert in June.

ART

Art classes meet once a week for an hour in the Primary, Intermediate and Upper Units, and once a week for 50 minutes in Kindergarten. Preschoolers get one half-hour art lesson weekly. Heather O'Hare provides opportunities for students to work in many different media, including ceramics, watercolors, and collages, on lessons that develop their sense of form, line, color, and texture, as well as their technical skills. An Art Show is usually held in the spring with student work from all grades on exhibit, filling the gym with wonderful examples of children's creativity.

PHYSICAL EDUCATION

The physical education program follows the Washington West PE curriculum, and integrates activities and games from Pangrazi's "Dynamic PE for Elementary School Children". Every K-6 student has PE twice a week, Preschoolers once a week. Under Leigh Clark's direction, goals include fitness, safety, and the learning of lifetime skills and games. Each class includes fitness activities as well as skill development, a lesson, and relaxation.

While not a formal part of the school's physical education curriculum, the Friday afternoon winter sports program provides valuable learning opportunities for outdoor recreation. Students can choose downhill skiing or snowboarding at Sugarbush, or Nordic skiing at the Blueberry Lake Cross Country Ski Center. Patty Weston coordinated this year's program.

The Primary Unit swim program in May gives first and second graders five lessons at the Sugarbush Health and Racquet Club following Red Cross water safety guidelines. Both Ski and Swim programs are

paid for by Town recreation funds. Our Leigh Clark organizes and helps teach these lessons.

FOREIGN LANGUAGE

Over the summer of 2008, our French teacher, Modou Ndione, was hired away from us (he took a full-time position at Crossett Brook Middle School). Because we were unable to find a qualified replacement in the month before school opened, the Board decided not to offer French for the 2008-9 school year. We intend to re-instate the program for the 2009-10 school year.

SCHOOL COUNSELOR

With the retirement of Bobbi Rood in June, 2008, we combined the two formerly separate counseling functions, and hired Jen Boland as our new school counselor. Jen works with small groups and individual children to help them learn how to make good decisions, handle their problems, and get along with other people. She also works, as the Home & School Counselor, to strengthen the partnership between parents and the school by providing support for parents and children in families experiencing stress. She assists families with obtaining benefits and accessing programs, and facilitates communication between home and school. Funding for this part of her position comes entirely from government sources.

SPECIAL EVENTS AND PROGRAMS

- Thanks to the work of Rob Rosen, the school is on the web at www.warrenschoool.org. The new website includes basic information about the school, including bus schedules, the school calendar, and contact information. Our weekly Bulletins are also posted there.
 - Theater programs were organized by Beth Binns and other volunteers, and paid for by the PTO. Ruthann Pattee directed performances of *A Connecticut Yankee in King Arthur's Court* (Upper Unit, fall 2008), *Circus Circus* (Primary Unit), and, coming up in February 2009, a grades 1-4 play based on the work of Maurice Sendak.
 - This 2008 winter concert featured a theatrical production of *The Nutcracker*. The production included all students P4 thru grade 6 as well as our band and chorus. The last production of this show was in 2001, prior to the construction of our stage.
 - Warren continued its participation in the National Geographic Geography Bee. In the 2008 local competition, Cate Frey took first place; Ethan Carr and Marla Davidson were runners up.
 - The twelfth annual *Spring Follies* show provided an evening of family entertainment in the Warren Auditorium, as sixth graders raised funds for their class trip to Cape Cod by hosting the event in May. Thanks to generous donors, their raffle prizes included season's passes to **Sugarbush** and **Mad River Glen**, a night at the
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Pitcher Inn, a \$500 Gift Certificate at the Mountainside Ski Shop, and four \$50 gift certificates for meals at American Flatbread, The Common Man, 1824 House, and the Green Cup Café.

- The X Team (grades 1-4) students and teachers, with a lot of help from parents, took a team-building trip to Button Bay in September, with the third and fourth graders camping there overnight. Upper Unit students had a two-day program at Camp Keewaydin, also in September. The fifth graders spent the night at the Boston Museum of Science in October, and the sixth graders went to Cape Cod in May. All grades saw performances at the Flynn Theater.
 - Students again participated in the *Jump Rope for Heart* event, raising \$3,365 for the American Heart Association, and benefiting themselves with sustained aerobic activity.
 - The 2008 fall community dinner once again welcomed over 350 parents and friends of the Warren School to share a meal in the school gymnasium. The dinner included food prepared by students and their teachers, as well as contributions from families. The staff hosted the evening and served the food. A PTO organized silent auction raised over \$5,000 to support theater and artist-in-residence programs.
 - During the September *Localvore Challenge Week* the lunch program included tomatoes and basil from the school garden, and other localvore options (foods grown, produced, or raised within a 100-mile radius of Warren) so that students and staff could participate.
 - 126 students K-6 traveled to Blueberry Lake on a sunny day in September to participate in a “Hike for Hunger”, raising funds for the *Vermont Campaign to End Childhood Hunger*.
 - Thanks to the Vermont Dictionary Project and the Valley Rotary Club, this fall Warren third graders were presented with their very own dictionaries. Four years ago, all students in grades 3 through 6 were given dictionaries as well.
 - Michelle Eid spent the morning talking with Warren School children about basic fire safety rules. With the generous help of Warren volunteer firemen Tom Eid, Chris Kathan, Fat Weston, and Sheldon Foley, students got to see and hear what they might encounter if there were a fire at their house, and check out the Warren Fire Department’s hook & ladder truck and pumper truck.
 - To raise money to purchase foodstuffs for needy families, students conducted a school-wide coin collection, using their recess periods to roll the coins. Over \$500 was collected; food was distributed through the Valley Food Shelf.
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SCHOOL LUNCH PROGRAM

Claire Simpson continues as *chef de cuisine* at the Warren School, aided by **Yuko Cormier** and **Diane Wing**. Barry Simpson volunteers in the early mornings. There continues to be a high rate of participation: on average, over 75% of the students take the school lunch each day. Throughout the school year she uses vegetables from Sally Kendall and Jeremy Gully's Little Hands Farm and other local sources (including corn from Elwyn Neill's farm and eggs from Gwyn's Eggs), bread from Red Hen Bakery, and dairy products from the Cabot Creamery. **George Schenk** and American Flatbread raise and donate funds to support the use of locally produced organic food in the school lunch program.

Claire also serves a nutritious breakfast to 20-25 students between 7:45 and 8:00 each day. Students pay \$2.50 for lunch and \$1.40 for breakfast. Currently, 40 children (25%) are eligible for free or reduced price lunches. Adults' lunches cost \$3.50.

AFTER-SCHOOL PROGRAM

The Warren After-School Program is in its nineteenth year of providing childcare for Warren School students from 3:00 to 5:30 each school day. The program is self-supporting. Grace Holter and Allyson Lavit co-direct the program, aided by Ashley Woods, Blaire Scaglione, Keryn Nighingale, Adina Ford, Tonya Howell, Julia Frank and Sheldon Foley. Warren School alumnus Cassidy Cote also helps out.

THANKS

The Board and staff are grateful to the parent volunteers who help the teachers and enrich the lives of children. So much depends on parents who help organize, chaperone, and drive for field trips and sports programs, who assist in the classrooms, the library, and the cafeteria, and who serve on committees. Thanks, as well, to those of you who have supported students' fundraising projects. A special word of thanks goes to Barry Simpson for his help with the playground project, and to the excellent Warren road crew for their continuing help.

Ending this report as we began it, we thank each of you for your continuing support of the Warren School. We are proud of the school and the work our students are doing. We know that the tax dollars you invest in the children of our community will build a better future for each of them. We hope you will visit and see for yourself.

Rob Rosen, *Chairman*
Charlotte Robinson, *Clerk*
Michael Ketchel, *Secretary*
Adam Greshin, *Board*
Sasha Woolson, *Board*

Andreas Lehner, *Principal*
Richard Moser, *Superintendent*
Michelle Baker, *Business Manager*
Edith Beatty, *Curric. & Assessment*
Donarae Cook, *Director of Spec. Ed.*

Annual Report of Student Performance Results

Introduction

How do our students measure up? Can they meet challenging state and national standards for student performance? What are we doing to improve the results? What do we know about their health and social well being? This information in this Report is intended to help answer some of these questions.

For the last several years, students in grades 2 and 4 have been tested annually using tests provided by the State of Vermont Department of Education; the results of these assessments were used to determine whether schools were making adequate yearly progress under the provisions of the “No Child Left Behind” law.

In 2004, the Department of Education introduced a new set of tests developed by the New England Common Assessment Program. The tests were piloted in the fall of 2004;. In October 2005, they were given state-wide to all students starting in grade 2. As the NECAP tests were designed to replace the other tests used in previous years (including the SAT-9 tests), no statewide testing was done in the spring of 2005, and therefore, we have no new data to report for that year. The results of the October 2005, 2006, 2007, and 2008 NECAP tests are included in this section.

As a matter of interest, we are reporting the results from previous years. For each group and each test, we show the percent of students who met or exceeded the performance standard each year, so you can see how this year’s second grade compares to last year’s, etc. Note that in small school populations, classes can vary greatly in their size, gender balance, academic aptitude and special needs.

Our reporting format also lets you track the progress of each class as it moves through the grades. Note however that the scores reported are from different tests with different standards and different approaches, so the data are only roughly comparable. Also, since each class may change as it progresses through the grades when individual students enter or leave the class, we report the number of students who took the test.

We use the information we get from these assessments to improve what we teach. We are careful to avoid over-reliance on test data, however. The results of a group test show only one part of the picture of an individual student’s work and potential.

We hope you will read the descriptions of the various assessments used, and consider the limits of their usefulness.

WARREN ELEMENTARY SCHOOL
GENERAL INFORMATION
 2007 - 2008 School Year

	Warren	Vermont
Average Class Size		
Kindergarten	22	
Grades 1-6	17.7	16.0*
Total Enrollment		
Pre-K-Grade 6	158	
Special Services % of total enrollment		
Students with Individualized Educational Plans	10.1%	14.9%*
504 Plans	2.5%	
Title 1 Support	25.3%	
Staff		
Professional Teachers	13.2	
Administrator	1	
Secretary	1	
Student/Teacher Ratio	12.7	11.1*
Professional Teachers' Salary		
Average Salary	\$ 48,261*	\$ 49,521*
Length of School Year		
Student Days	180	
Teacher Days	190	
Length of School Day		
Kindergarten	3.0 hours	
Grades 1-6	7.0 hours	6.5 hours*
Education Spending per Equalized Pupil PK-12		
FY 2007	\$10,769	\$10,464
FY 2008	\$10,909	\$11,066
FY 2009	\$11,881	\$11,599

* VT Dept Education

INFORMATION ABOUT THE HEALTH & SOCIAL WELL-BEING OF CHILDREN IN WARREN

Source: VT Dept Education School Report

Warren Elementary School	Warren	Vermont
Students eligible for Free or Reduced Lunch	25%	29%
Families eligible for Food Stamps	2.1%	10.8%
Adjusted Gross Income per exemption (2005)	\$27,347	\$22,327
Median Family Income (for Joint & Head of Household)	\$64,111	\$52,682
Adults in Warren with at least some Post-secondary education (2000 data)	73%	54%
Attendance Rate in 2005-2006	94.6%	--- %
Joint & HOH returns less than \$75,000 (2005)	61.1%	70.2%

Other Washington West Communities	Fayston	Waits- field	More- town	Thatcher Brook
Students eligible for Free or Reduced Lunch:	9%	22%	11%	19%
Families eligible for Food Stamps:	0.5%	3.2%	1.3%	5.8%
Adjusted Gross Income (2005)	\$27,289	\$26,249	\$23,739	\$25,611
Median Family Income	\$68,517	\$63,198	\$61,564	\$64,953
Adults with at least some Post-secondary education	80%	72%	58%	61%
Joint & HOH Returns less than \$75,000	55.8%	62.0%	66.3%	59.3%

ASSESSMENT OF STUDENT PERFORMANCE

New England Common Assessment Program (NECAP)

The New England Common Assessment Program (NECAP) is the result of collaboration among the states of Vermont, New Hampshire, and Rhode Island. The three states created common grade level expectations (GLE), and developed the NECAP to assess students' success in meeting those expectations.

NECAP consists of reading and mathematics assessments in grades 3 through 8 and 11, as well as writing assessments at grades 5, 8, and 11. Tests include multiple-choice, short-answer, constructed-response, and extended-response items.

In October, 2005, students were tested on the previous year's learning – third graders, for example, were tested on grade 2 expectations. The scores are reported with four levels: Proficient (Level 3) and Proficient with Distinction (4), Partially Proficient (2), and Substantially Below Proficient (1). We report the percent of students who achieved Proficiency (Levels 3 and 4).

Students took the NECAPs again in 2006 and in 2007; the results of that testing are also included here.

NECAP Science

After a long hiatus, our students were tested on their knowledge of Science on a new NECAP Science Assessment for fourth graders in the spring of 2008. This assessment was piloted in 2007, but no scores were published. 64% of Warren students met the standard result vs 48% statewide.

The Vermont Developmental Reading Assessment

The DRA is an individually administered standards-based reading assessment given at the end of grade 2. It involves students reading and retelling selected short books. Teachers administer the assessment using uniform procedures, scoring the accuracy of students' oral reading, as well as their comprehension. Teachers determine the highest range of text difficulty at which students read with both acceptable accuracy and comprehension. The tables show the percent of students who met or exceeded the performance standard.

The New Standards Reference Exams

These exams were last given in the spring of 2004. How well can 4th graders meet the national standards in Mathematics? The NSRE provides a partial answer. A standards-based test, it includes both multiple-choice questions, and questions in which a student is required to provide the solutions to problems. It is administered in three separate 50 minute sittings to all students in grades 4 (and 8 and 10), assessing their accumulated knowledge and understanding of mathematical skills, concepts, and the ability to solve prob-

lems. Although the test is given to 4th graders, the results indicate the overall effectiveness of the K-4 math program.

Similarly, the English Language Arts NSRE seeks to determine how well 4th graders can meet very high academic standards in reading and language arts. Administered to 4th graders (as well as 8th and 10th graders), it assesses their ability to comprehend and analyze different kinds of texts, including multiple-choice questions and open-ended responses. It also measures *writing effectiveness* based on two writing assignments, and knowledge and use of conventional grammar, usage and punctuation, based on multiple-choice editing questions and a scoring of their written response.

“No Child Left Behind”

Following the requirements of the federal program, the Vermont Department of Education monitors each school’s yearly progress as measured on the Developmental Reading Assessment and the New Standards Reference Exams in Language Arts and Math. The Warren School has made “adequate yearly progress” in all areas, based on two-year averages of those scores. The “Annual Measurable Objective” target score for Vermont schools is 435 in Language Arts and 427 in Mathematics; the 2008 Index score for Warren students was 476 in Reading, and 481 in Math.

Writing Achievement

The table below shows the percentage of students who achieved the standards on statewide writing assessments including the New Standards Reference Exams given in grade 4, and the NECAP assessments given at the beginning of grade 5. Each data box includes the year the test was given, and the number of students who took the test – note that small changes in the population can affect the results. We also report the state average scores where available.

Read ACROSS to compare the scores on an exam over the years; read DOWN to see the progress of one class through the grades.

		Class of 2005	Class of 2006	Class of 2007	Class of 2008	Class of 2009	Class of 2010
4	NSRE Effective- ness	2003 18 st 84% VT: 60%	2004 25 st 92% VT: 71%				
4	NSRE Conven- tions	2003 18 st 73% VT: 62%	2004 25 st 84% VT: 63%				
4	NECAP Total Writing			2005 18 st 84% VT: 51%	2006 18 st 94% VT: 50%	2007 12 st 67% VT: 48%	2008 10 st 90% VT: 55%

Reading Achievement

The table below shows the percentage of students who achieved the standards in reading over a seven year period ending in 2008 on the VT Developmental Reading Assessment given in grade 2, the New Standards Reference Exams given in grade 4, and the New England Common Assessment Program for grades 2, 3, 4, 5 and 6.

Each data box includes the year the test was given, and the number of students who took the test – note that small changes in the population can affect the results. We also report the state average scores where available.

*Read ACROSS to compare the scores on an exam over the years;
read DOWN to see the progress of one class through the grades*

		Class of 2006	Class of 2007	Class of 2008	Class of 2009	Class of 2010	Class of 2011	Class of 2012
2	DRA Reading	2002 24 st 83% VT: 81%	2003 23 st 96% VT: 82%	2004 20 st 95% VT: 82%	2005 10 st 90% VT: 83%	2006 10 st 80% VT: 85%	2007 20 st 100% VT: %	2008 19 st 100% VT: 84 %
2	NECAP Reading				2005 10 st 80% VT: 69%	2006 10 st 80% VT: 71%	2007 20 st 85% VT: 71 %	2008 18 st 89% VT: 71%
3	NECAP Reading			2005 20 st 95% VT: 69%	2006 11 st 91% VT: 68%	2007 11 st 82% VT: 68 %	2008 25 st 84% VT: 69 %	
4	NSRE Basic un- derstand	2004 25 st 100% VT: 81%						
4	NSRE Analysis/ Interpret	2004 25 st 92% VT: 70%						
4	NECAP Reading		2005 18 st 67% VT: 66%	2006 18 st 100% VT: 69%	2007 12 st 92% VT: 68 %	2008 10 st 80% VT: 70%		
5	NECAP Reading	2005 20 st 96% VT: 66%	2006 20 st 70% VT: 69%	2007 20 st 100% VT: 72%	2008 12 st 100% VT: 71%			
6	NECAP Reading	2006 25 st 96% VT: 67%	2007 20 st 80% VT: 71%	2008 22 st 86% VT: 76 %				

Math Achievement

The table below shows the percentage of students who achieved the standards in mathematics over a six year period ending in 2008, on the New Standards Reference Exams given in grade 4, and the New England Common Assessment Program for grades 2, 3, 4, 5 and 6..

Each data box includes the year the test was given, and the number of students who took the test – note that small changes in the population can affect the results. We also report the state average scores where available.

Read ACROSS to compare the scores on an exam over the years; read DOWN to see the progress of one class through the grades.

		Class of 2006	Class of 2007	Class of 2008	Class of 2009	Class of 2010	Class of 2011	Class of 2012
2	NECAP Math				2005 10 st 60% VT: 65%	2006 10 st 80% VT: 68%	2007 20 st 95% VT: 71%	2008 18 st 94% VT: 66%
3	NECAP Math			2005 20 st 75% VT: 64%	2006 11 st 91% VT: 64%	2007 11 st 73% VT: 62%	2008 24 st 83% VT: 69%	
4	NSRE Math Skills	2004 25 st 96% VT: 75%						
4	NSRE Math Concepts	2004 25 st 56% VT: 52%						
4	NSRE Problem Solving	2004 25 st 68% VT: 52%						
4	NECAP Math		2005 18 st 78% VT: 64%	2006 18 st 100% VT: 65%	2007 12 st 92% VT: 64%	2008 10 st 70% VT: 68%		
5	NECAP Math	2005 23 st 100% VT: 64%	2006 20 st 85% VT: 64%	2007 20 st 100% VT: 66%	2008 12 st 92% VT: 66%			
6	NECAP Math	2006 25 st 92% VT: 62%	2007 20 st 85% VT: 60%	2008 22 st 86% VT: 63%				

Warren School Improvement Action Plan 2008-2009

1. Improve students' opportunities to learn the Vermont Grade Level Expectations in Math and Science.

Teachers will continue their in-depth study of the Vermont Grade Level Expectations, deepening their familiarity and understanding in order to provide effective instruction that will enable all students to achieve those expectations.

Specific targets for improvement include:

- Reading: Critical reading, analysis and interpretation; understanding text organization.
- Writing: organizing information and maintaining focus, using details, elaborating on important points in written responses
- Math: improve students understanding in areas of Geometry & Measurement, Functions & Algebra, and Data, Statistics
- Science: analyze data from May 2008 NECAP Science assessment, and develop plans for improving science instruction.

They will also increase their use of formative assessments to identify areas where students need more instruction and support.

2. Continue work on Local Assessment Plans

In collaboration with other WWSU schools, develop and integrate use of formative local assessments in Math and Language Arts across the grades. Change classroom practice to implement assessments, to shape classroom instruction and to improve student learning.

3. Improve the social climate of the school for students.

Reaffirm and sustain commitment to Responsive Classroom program. Students' academic achievement benefits from a stronger social curriculum in a safe, challenging and joyful school, with a school-wide climate of respect and caring, where children learn useful social skills.

4. Address goals set forth in the 2007-2009 Technology Plan

Students will have access to the learning experiences they need in order to be able to learn and practice the technology grade-level expectations, ICT Literacy, and Media literacy.

Students will have access to the technology they need to have an adequate opportunity to learn and practice the technology grade-level expectations, ICT Literacy, and Media literacy

Increase staff skills, resources, and knowledge of options for integrating technology in the mainstream curriculum.

Warren School District Budget

	07-8 Actual	08-9 Voted	09-10 Budget	Difference	% Δ
REGULAR CLASSROOM EDUCATION					
Classrm Tchr Sals	418,245	458,304	450,086		
Art Salary	12,607	13,417	14,287		
Early Education	50,232	56,359	59,410		
Contracted Preschool	3,000	0	0		
Foreign Lang Sal.	14,289	17,313	18,902		
Physical Ed Salary	22,415	25,766	26,773		
Music Salary	22,641	24,477	25,087		
Temporary Salaries	7,974	12,500	12,500		
Benefits	170,680	187,721	193,451		
Prof. Development	15,313	14,000	15,000		
Purchased Services	0	1,200	1,200		
Equipment Repair	8,355	7,500	7,500		
Materials & Equip.	30,196	25,450	27,415		
	775,947	\$844,007	\$851,611	7,604	0.9%
SPECIAL / COMPENSATORY EDUCATION & SPEECH					
Spec Ed. S/B	192,044	139,213	153,252		
EEE S/B	10,370	20,933	31,503		
Comp. Ed. S/B	89,634	92,683	108,379		
Speech S/B	62,497	62,789	69,573		
Tests & Servs	49,286	36,040	36,040		
Speech Materials	700	750	750		
Sp/Ed Materials	4,035	2,850	2,850		
	408,566	\$355,258	\$402,347	47,089	13.3%
<i>Federal and State Funding -- see revenues below</i>	220,421	186,567	201,315		
Total Direct Instruction	\$1,184,513	\$1,199,265	\$1,253,958	54,693	4.6%
Support Services					
GUIDANCE					
Guidance S/B	23,849	31,973	32,910		
Guidance Materials	101	100	100		
	23,950	\$32,073	33,010	937	2.9%

	07-8 Actual	08-9 Voted	09-10 Budget	Difference	% Δ
HEALTH SERVICES					
Health S/B	17,526	22,407	23,481		
Health Materials	990	750	750		
	18,516	\$23,157	24,231	1,074	4.6%
IMPROVEMENT OF INSTRUCTION					
Inservice Fund	300	750	750	0	0.0%
LIBRARY & MEDIA CENTER					
Salaries & Benefits	29,399	30,754	31,412		
Equipment Repair	608	1,000	1,000		
Supplies & Equip.	246	400	400		
Books & Periodicals	3,834	3,890	3,890		
	34,087	\$36,044	36,702	658	1.8%
EDUCATION TECHNOLOGY					
Salaries & Benefits	13,928	15,638	15,636		
Equipment Repair	732	1,000	1,000		
Softw're & Supplies	1,841	600	600		
Equipment	8,615	6,000	10,000		
	25,116	\$23,238	27,236	3,998	17.2%
SCHOOL BOARD					
Board Reimburse'm't	1,250	1,250	2,500		
Board Secretary	550	646	646		
Legal Expenses	637	4,500	4,500		
Insurance	0	0	0		
Advertising	630	2,500	2,500		
VSBA Dues & Other	2,124	2,450	2,450		
	5,191	\$11,346	12,596	1,250	11.0%
SUPERVISORY UNION					
Supervisory Union	32,724	31,313	37,667	6,354	20.3%
SCHOOL ADMINISTRATION					
Salaries & Benefits	140,012	148,048	147,930		
Inservice/Dues	0	300	300		
Postage	848	1,250	1,250		
Supplies & Equipm't	221	400	400		
	141,081	\$149,998	149,880	-118	-0.1%
FISCAL SERVICES					
Business Manager	6,925	6,350	7,829		
Account'g Services	13,376	13,085	16,091		
Auditor	2,900	2,800	3,000		
	23,201	\$22,235	26,920	4,685	21.1%

	07-8 Actual	08-9 Voted	09-10 Budget	Difference	% Δ
BUILDING OPERATION & MAINTENANCE					
Salaries & Benefits	63,577	70,387	71,674		
Trash	3,443	3,500	3,500		
Contracted Services	43,297	20,285	20,725		
Property Insurance	5,047	5,500	5,500		
Telephone	1,977	2,350	2,350		
LP Gas & Fuel Oil	19,799	29,040	33,500		
Electricity	19,203	26,000	26,000		
Special Projects		23,600	4,600		
Supplies & Equipm't	27,789	9,000	9,000		
	184,132	\$189,662	176,849	-12,813	-6.8%
TRANSPORTATION					
Salaries & Benefits	39,598	42,360	43,116		
Contracted Trans.	10,048	1,100	0		
Repairs	10,016	7,500	7,500		
Lease	27,096	26,774	27,096		
Insurance	614	1,500	1,500		
Fuel	6,650	12,000	16,800		
	94,022	\$91,234	96,012	4,778	5.2%
<i>Total Support Serv's</i>	\$582,320	\$611,050	\$621,853	10,803	1.8%
FOOD SERVICE	6,484	9,000	9,000	0	0.0%
DEBT SERVICE	0	0	5,000		
Elementary Total	\$1,773,317	\$1,819,315	\$1,889,811	70,496	3.9%
SPECIAL ARTICLES					
Technology	0	0	0		
Building Reserve	0	0	0		
Bus Reserve	0	0	0		
	0	0	0		
School District	\$1,773,317	\$1,819,315	\$1,889,811	70,496	3.9%
HARWOOD UNION					
High Sch. Assessm't	1,438,234				
Special Article	11,237				
Total Harwood	\$1,449,471				
Total for PK-6		\$1,819,315	\$1,889,811		
Total for PK-12	\$3,222,788				

	07-8 Actual	08-9 Voted	09-10 Budget	Difference	% Δ
Less					
Local Revenues					
Tuition	49,020	18,000	4,800		
Rental of Building	58,577	61,867	57,387		
Interest Income	20,979	15,000	17,500		
	128,576	94,867	79,687	-15,180	-16.0%
Federal Revenue					
IDEA-B Revenue	24,045	24,045	23,997		
Title 1 Revenue	31,792	24,230	25,000		
National Forest	17,185	16,500	17,000		
	73,022	64,775	65,997	1,222	1.9%
State Revenues & Subgrants					
Sp. Ed Mainstream	38,289	35,905	41,177		
Sp. Ed Intensive	115,644	89,061	94,453		
Special Ed EEE	11,699	13,326	17,688		
Small Schools Grant	13,830	0	0		
K-12 Transp.	39,351	42,491	41,370		
	218,813	180,783	194,688	13,905	7.7%
Other Revenue					
Miscellaneous	219	0	0		
Fund Balance	-	18,795	23,989		
Subtotal Revenue	420,630	359,220	364,361	5,141	1%
Capital Debt Credit	12,498	11,246	10,470		
Total Rev. & Credits	433,128	370,466	374,831	4,365	1%
Local Ed Spending PK-6		1,448,849	1,514,980		
Local Ed Spending PK-12	2,789,660				
Equalized pupils PK-6		121.46	122.88		
Per pupil cost PK-6		\$11,929	\$12,329	400	3.4%
Equalized ppls PK-12	255.38	246.44	248.65		
Per pupil cost 7-12/HU		\$11,835	\$12,162	327	2.8%
Statewide tax rate:	\$0.87	\$0.87	\$0.86		
Equalized Residential property tax rate P-12	\$1.227	\$1.259	\$1.232	-0.03	-2.1%
Com'n Level of Apprais'l	52.7%	104.4%	105.8%		
Res. property tax (CLA)	\$2.328	\$1.206	\$1.164	-0.04	-3.4%
Equalzd non-res. tax rate:	\$2.581	\$1.302	\$1.276		
Income Tax factor:	\$2.652	\$2.640	\$2.580		
Tax Cap for Household income of \$87,999	\$2,326	\$2,295	\$2,270		

Five Year School Tax Comparison

	2005-06 Actual	2006-07 Actual	2007-08 Actual	2008-09 Voted	2009-2010 Proposed
Summary					
Regular Ed.	726,522	756,724	775,947	844,008	851,611
Spec., Comp Ed & Speech	394,186	406,314	408,566	355,255	402,347
<i>Total Direct Instruction</i>	<i>1,120,708</i>	<i>1,163,038</i>	<i>1,184,513</i>	<i>1,199,263</i>	<i>1,253,958</i>
Guidance	27,565	29,038	23,950	32,073	33,010
Health	18,535	18,003	18,516	23,157	24,231
Instruction Improvem't	0	688	300	750	750
Library / AV	31,124	26,062	34,087	36,044	36,702
Technology	15,450	16,564	25,116	23,238	27,236
Board	14,285	11,787	5,191	11,346	12,596
Superintendent	31,653	31,542	32,724	31,313	37,667
Administration	133,427	135,763	141,081	149,998	149,880
Business Manager	6,343	6,311	6,925	6,350	7,829
Bookkeeper Serv.	15,168	13,613	13,376	13,085	16,091
Audit	2,500	2,600	2,900	2,800	3,000
Building Oper.	156,039	154,864	184,132	189,662	176,849
Transportation	88,736	90,407	94,022	91,235	96,012
Lunch	11,901	7,033	6,484	9,000	9,000
Debt	0	0	0	0	5,000
Elementary Sch. Budget	1,673,434	1,707,313	1,773,317	1,819,314	1,889,811
Special Articles					
Building Reserve	0	0	0	0	0
Bus Reserve	6,000	0	0	0	0
Technology	6,000	0	0	0	0
	12,000	0	0	0	0
Total for Elementary	1,685,434	1,707,313	1,773,317	1,819,314	1,889,811
<i>% change from previous year:</i>	<i>-5.0%</i>	<i>1.3%</i>	<i>3.9%</i>	<i>2.6%</i>	<i>3.9%</i>
Harwood Union Share	1,544,135	1,440,167	1,449,471	1,475,326	
Total K-12 Expenditures	3,229,569	3,147,480	3,222,788	3,294,640	

	2005-06 Actual	2006-07 Actual	2007-08 Actual	2008-09 Voted	2009-2010 Proposed
Less Funds Available PK-12					
Tuition	0	15,859	49,020	18,000	4,800
Forest \$\$	6,500	17,342	17,185	16,500	17,000
Interest	7,000	24,426	20,979	15,000	17,500
Other (<i>Rental of Building</i>)	26,690	28,957	58,577	61,867	57,387
Fund Balance	33,678	-45,373		18,795	23,989
Fed., VT \$ Spec. Ed., etc.	386,861	223,932	221,469	186,567	202,315
Small Schools Grant			13,830		
Transportation Support	55,216	38,392	39,351	42,491	41,370
Misc		18	219		
Capital Debt Credit	23,970	18,166	12,498	11,246	10,470
Total Funds Available	539,915	321,719	433,128	370,466	374,831
Local Share Balance					
Act 68 Spending P-6				1,448,848	1,514,980
Act 68 Spending P-12	2,689,654	2,825,761	2,789,660		
Equalized Pupils P-6				121.46	122.88
Equalized Pupils P-12	274.2	264.6	255.4	246.44	248.65
Per Pupil Cost P-12	\$9,998	\$10,763	\$10,909		
Per Pupil Cost P-6				\$11,929	\$12,329
Per Pupil Cost 7-12				\$11,835	\$12,162
Equalized Property Tax Rate P-12	\$1.47	\$1.40	\$1.23	\$1.26	\$1.23
Common Level of Appraisal	71.4%	61.1%	52.7%	104.4%	105.8%
Estimated School Tax Rate <i>adjusted for CLA</i>	\$2.047	\$2.280	\$2.330	\$1.207	\$1.165
<i>Additional cost of CLA</i>	<i>\$0.59</i>	<i>\$0.93</i>	<i>\$1.10</i>	<i>-\$0.05</i>	<i>-\$0.07</i>
Equalized Non-Residential Property Tax	\$2.11	\$2.36	\$2.58	\$1.30	\$1.28

2008-2009 Warren School Professional Faculty

- CAROLYN ADAMS, *Musical Director*. B.A., Crane School of Music/Potsdam College (Music Ed., Writing). 16 years of professional experience. 40% contract.
- PAM BARNES, *Early Ed. Special Educator*. B.S., Miami (Ohio) University (Speech & Language Pathology & Audiology). M.Ed. (Special Education/Early Education), University of Vermont. 29 years prof. experience. 60% contract.
- FRANCES BLAIR, *Nurse*. R.N. Royal Victoria School of Nursing. 40% contract. 8 years professional experience.
- JENNIFER BOLAND, *Counselor*. BA, University of Denver (Psychology), MA, Marywood Univ. (Psychology). MSW, Marywood Univ. 21 years professional experience.
- LEIGH CLARK, *Physical Education*. B.A., Johnson State College (Physical Education & Health). M.Ed. University of Vermont (Adapted Physical Education). 27 Years professional experience. 45% contract.
- RONI DONNENFELD, *Kindergarten Teacher*. B.A., University of Denver (Education). M.Ed., University of Vermont (Education). 33 years professional experience. Full time.
- ELLEN DRYSDALE, *Librarian*. B.A., Allegheny College (Speech & Communication). 16 years of professional experience. 40% contract.
- TIM FITZSIMMONS, *Grade 4 Teacher*. B.A., St. Lawrence University (Government and History). M.A., Boston University (Elementary Education). 3 years professional experience. Full time.
- GINA GAIDYS, *Grade 1 Teacher*. B.A., University of Rhode Island (Elementary Education). 8 years professional experience. Full time.
- WHITNEY JONES, *Grade 1-2 Teacher*. B.S., University of Vermont (Elementary Education). 4 years professional experience. Full time
- IRENE KEITHCART, *Special Education/Title 1*. B.A., Mercer University (Education, Psychology). M.Ed., University of Georgia (Education, Emotional Disturbance). 27 years prof. experience. 40% contract.
- CHERYL KINGSBURY, *Special Education/Title 1*. B.A., Johnson State College (Elementary Education). M.Ed., Union Institute University/Vermont College (Special Education). 7 years professional experience. 65% contract.
- ANDRA KISLER, *Pre-School Teacher P4*. B.S., Vermont College (Early Education). 11 years professional experience. 50% contract.
- PRUDENCE M. KRASOFSKI, *Grade 2-3..* B.S., University of Vermont (Elementary Education). 10 years professional experience. Full time.
- ANDREAS LEHNER, *Principal*. B.A., Haverford College (English). M.A.T., Harvard Graduate School of Education. Ed. D., University of Massachusetts (Admin.). 42 years professional experience. Full time.
- ANI LUTZ, *Speech/Language Pathologist*. B.A., University of Rochester (Linguistics and Psychology). M.A., University of Illinois (Speech and Hearing Science). 14 years professional experience. Full time.
- HEATHER O'HARE, *Pre-School Teacher (50%) and Art Teacher (35%), P3*. B.A., University of Vermont (Art Education). 5 years professional experience. 85% contract.
- HEIDI RINGER, *Grade 5-6*. B.A., Burlington College (Middle Level Education). M.Ed., University of Vermont (Curriculum and Instruction). 27 years professional experience. Full time.
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KATIE SULLIVAN, *Grade 3-4*. B.A., Pennsylvania State University (Environmental Ed.). M.Ed., University of Vermont (Math Curriculum and Instruction). 24 years of professional experience. Full time.

ELIZABETH BLOOMFIELD TARNO, *Grade 5-6*. B.A., Middlebury College (Religion & Sociology). M.Ed., St. Michael's College (Education). 15 years professional experience. Full time.

ANNE YOULDEN, *Special Education/Title 1*. B.S. Bridgewater State College (Special Education, Elementary Education). 10 years of professional experience. Full time.

Notes on 2009-2010 Warren School Budget

HIGHLIGHTS OF THE PROPOSED BUDGET

- The elementary school budget yields a reasonable 3.4% increase in per-student spending.
- But the residential property tax rate shows a 3.4% *decrease* -- dropping \$.042 -- from \$1.206 to \$1.164. A rare increase in the "Common Level of Appraisal" contributes to this benefit.
- And again, Warren will spend less per student than the other three Valley schools, in part because the state "equalized pupil" calculation shows a small but meaningful increase.
- The budget continues the successful early education initiatives – full-day Kindergarten, and half-day Preschool classes for 3- and 4- year olds.
- The budget also continues the programs that have supported a high level of academic achievement (as measured on the statewide tests). And the Foreign Language program lives on.
- Act 68 provides a cap on residential property tax for households with income under \$88k. A Warren household earning \$50k will pay no more than \$1,290 in homestead property taxes; a household with \$87,999 will not pay more than \$2,270.

Please note that the tax rate projections and income sensitivity estimates provided here are based on information that was current as we went to press in late January 2009. Between now and Town Meeting, the Legislature may vote to change the homestead and non-residential tax rate and/or otherwise change the current funding formula. We will provide any needed corrections on Town Meeting Day.

INFORMATION ABOUT ACTS 68 AND 82

In 2004, the Vermont Legislature changed the school funding laws with Act 68, a slightly disguised version of Act 60. It still includes the statewide property tax that places a heavy burden on Warren's school tax rate.

Properties on the town grand list were divided into "homestead" and "non-residential" (commercial and second home) categories. Non-

residential properties in Warren will pay a flat statewide property tax of \$1.28. That tax rate is unaffected by school spending.

The tax on homestead properties is based on a statewide property tax of \$0.86 adjusted for the amount of local education spending over \$8,544 per “equalized” pupil, and then for the common level of appraisal. If the Harwood and Warren Elementary budgets are approved as presented, the homestead tax rate will be \$1.164.

Here’s how the taxes are calculated: the total P-6 budget of \$1,889,813 (A) is reduced by the amount of expected revenue and the 2008 surplus. The result (B) is the amount of “education spending” in Warren - \$1,514,982. That amount is divided by (C) the “equalized number of pupils” to get (D) the local cost per pupil. The calculation of students is based on the two-year average daily membership (preschool students are pro-rated), with adjustments for students from families eligible for food stamps and limited English proficiency; high school students weigh in at 113%. The total is then adjusted by an equalization factor intended to put all communities on an equal footing. For 2009, the “equalized number of pupils” P-6 will be 122.88 (accounting for 49.4% of the total school population), and 125.77 Harwood (50.6%).

A. Total Elementary	\$1,889,813
Less	
Revenue	-\$350,842
Fund balance (2006)	-\$23,989
<hr/>	
B. Local Education Spending	\$1,514,982
C. Equalized Pupils PK-6 (49.3%)	122.88
Equalized Pupils 7-12 (50.7%)	125.77
D. Elem Cost per Pupil	\$12,329
E. HUHS Cost per Pupil	\$12,162
F. Equalized P-12 tax rate	\$1.232
G. Common Level of Appraisal	1.0583
H. Adjusted Homestead tax rate	\$1.164

The adjusted combined cost per pupil (D + E) are then divided by the base-line \$8,544 per pupil to generate an adjustment factor; multiplying the adjustment factor by the basic \$0.86 statewide property tax rate yields (F) the adjusted P-12 tax rate of \$1.232. That rate will then be divided by (G) the “common level of appraisal” – the state’s assessment of the difference between local property appraisals and the actual fair market value. For 2008, the CLA in Warren actually increased, from 104.4 to 105.8 – an unusual but beneficial situation. Dividing \$1.232 by the common level appraisal yields (H) the adjusted Homestead tax rate of \$1.164.

Warren residents with household incomes under \$88,000 can take advantage of the “income sensitivity” feature of Act 68, which caps the amount of property tax on their homestead property. Calculate this amount by dividing your total household income by 100, and multiplying it by 2.58 – a household in-

<u>Property Tax Cap Example #1:</u>	
Household income:	\$50,000
Divided by 100:	\$500.00
Multiply by 2.58:	\$1,290
<u>Property Tax Cap Example #2:</u>	
Household income:	\$87,999
Divided by 100:	\$879.99
Multiply by 2.58:	\$2,270

come of \$50,000 would cap the property tax at \$1,290; a household with income of \$87,999 would pay no more than \$2,270.

The tax rate for non-residential property is set by the state at \$1.35, which adjusted for the CLA is \$1.276. That rate is not affected by school spending.

WARREN ELEMENTARY SCHOOL BUDGET FOR 2009-2010

REGULAR EDUCATION

This section of the budget pays salaries and benefits for classroom teachers, and the costs of supplies, books, and equipment for those classrooms.

The budget is based on a projected P - 6 enrollment of 158 students. In the graded classrooms, the average class size will be 16. For the 2008-9 school year, we determined that expected enrollments required us to add back one of the three classroom teaching positions cut over the previous five years. That need continues into the 2009-10 school year. Grades 1-2 will have three classrooms with an average size of 15 students; grades 3-6 have four classrooms with an average size of 16.4.

The budget includes one full-day Kindergarten session, and two half-day Preschool sessions, one for three-year-olds and one for four-year-olds. Our Business Manager has determined that the additional enrollment generated by the preschool classes actually *lowers* our per-pupil cost, so our preschool program not only benefits children and families, it also benefits our taxpayers!

TEACHER SALARIES

Teacher salaries are established by collective bargaining with the Washington West Education Association, including the Warren, Waitsfield,

Fayston, Moretown, and Waterbury-Duxbury School Districts. The current teachers' contract was negotiated jointly in 2007 for a three-year period ending in 2010.

The salaries of professional teachers are comparable to those earned in other professions that require a college degree, professional training, and a state license to practice, such as doctors, dentists, lawyers, or engineers.

Teacher compensation reflects the belief that a teacher's value to the school increases with his/her professional experience and training.

The salary schedule provides a financial incentive for professional improvement, and places salary caps at each level that can only be passed by further training.

For the last two years, the average teacher salary in Warren has been *lower* than the state-wide average. In 2006-7, Warren teachers earned an average salary of \$44,153 compared to the state average of \$47,644. In 2007-8, it was \$48,261 vs \$49,521. Please note that changes in our average salary figure are partly the results of changes in our staff .

In 2008-2009, we had 10 full time and 12 part time teachers. Their salaries are listed in the following table.

Full-time teachers:

Salary Range	# Teachers	Salaries
\$30-40,000	1	\$35,858
\$41-45,000	4	\$42,046, \$44,521, \$45,758 (2)
\$46-50,000	0	
\$51-55,000	3	\$52,252 (2), \$ 55,064
\$56,000+	2	\$59,122, \$68,426

Part-time teachers:

Salary Range	# Teachers	FTE %	Salaries
\$10-15,000	1	35-40%	\$13,417
\$16-20,000	6	35-50%	\$16,323, \$17,313, \$19,166, \$19,293 (2), \$20,404
\$21-25,000	2	40-45%	\$23,762, \$25,942
\$26-30,000	1	70%	\$30,332
\$30,000+	2	55-60%	\$33,332, \$41,055,

Teachers will pay 13% of the “dual-option” managed health insurance premium. Fortunately, we expect Blue Cross/ Blue Shield rates to remain unchanged in 2009-10. Coverage for a single person will cost taxpayers \$5,521 per year, and family coverage will cost \$14,548.

Teachers are expected to pursue professional improvement through courses and workshops; the *Professional Development* line provides funding estimated to meet the Board’s contractual obligations.

The *Purchased Services* line pays for a small portion of the enrichment programs, visiting artists, and special activities that extend and enhance the educational opportunities for children. The bulk of these costs are paid by parents and from funds raised by the PTO. The town recreation fund pays for the ski program and the primary unit learn-to-swim program.

The school provides fourth, fifth and sixth graders the opportunity to learn to play a musical instrument. Parents pay a portion of the cost of these after-school lessons.

Equipment Repair includes the cost of leasing and maintaining a photocopier.

Materials & Equipment includes the costs of books, workbooks, teaching materials, instructional videos, and consumable supplies used by the children. We have also budgeted funds to purchase science curriculum materials we need to improve student learning in this important area.

Early Education salaries include half time teachers for the P3 and P4 classes, and part-time aides to support those programs. Prior to opening our own P3 classroom, we paid for a few students to attend qualified community-based preschool programs (such as Springhill School in

Waitsfield and Waitsfield Child Care Center), under terms of the Washington West Preschool Partnership. Under the current school finance system, the preschool programs actually *reduce* our cost per pupil compared to operating the school without them, because the additional student enrollments reduce our per-pupil cost. It would actually raise our tax rate if we eliminated preschool!

SPECIAL EDUCATION, COMPENSATORY EDUCATION & SPEECH

The mission of the Warren School is to prepare every student for a lifetime of learning, and therefore to help every student succeed in acquiring the necessary skills. As required by law, the Special Education program provides students with identified learning disabilities the help they need to learn successfully. Compensatory Education ("Title 1") services include classroom support and small-group tutoring sessions for students whose test scores & teacher assessments indicate a need.

Staffing in these areas includes 2.85 "Learning Resource Specialist" teachers -- one full time and three part time -- who teach children under the special, compensatory, and essential early education programs. Approximately 1.6 of these teachers' time is for special education. State law also requires that we provide *Essential Early Education* testing, evaluation, and special services to help ensure that all children start school ready to learn. The school provides special education services under the *Family, Infant and Toddler Program* for children in the birth to 3-year-old category who are "at risk".

Our Speech and Language Pathologist works full-time with both special needs and regular education students, providing a range of services that include articulation issue, speech-impediments, and deficits in oral communication.

Also included in both salary lines are six assistant teachers who provide extra help for students in both Compensatory and Special education program as required under their Individual Educational Plans (IEP's). The level of staffing changes with the needs of the school population.

The *Testing & Services* line pays for services that are required by IEP's; the amount required varies from year to year with the needs of the individual students being served. The *Testing* line also includes our estimate of the number of students we will have to evaluate for special education services.

Note that changes in student placements can have a significant impact on the amount of funding allocated to Special Ed., EEE and Compensatory Ed.

The budgets for these areas show the actual costs of the programs. We also show, directly below, the \$201,315 in State and Federal funding that we expect to offset some of these costs. These amounts are also shown in the *Revenues* section of the budget.

SCHOOL COUNSELOR AND HEALTH SERVICES

Services of the school counselor and the school nurse are presented here. For 2009-10, their workweeks will include 2 full days each.

INSTRUCTION IMPROVEMENT

The *Inservice Fund* is available for workshops and other costs associated with staff and organizational development programs.

LIBRARY/AV

The library section includes the professional school librarian, who is employed two days a week at the Warren School, and a library assistant whose efforts are divided between library and technology tasks (see below). The library is open for students throughout the week. Funding for books is based on adding one title per student per year.

EDUCATIONAL TECHNOLOGY

The salary of the Technology Coordinator (*a.k.a.* Library assistant) is included here. He works with students and teachers on computer education and computer maintenance. The *Equipment* line pays for necessary hardware. School email and Internet access via DSL service from Green Mt. Access in Waitsfield benefits from a 60% discount federal E-rate program; it is included in the telephone line in Building Services.

The Equipment line does include funding for the final payment on a three year equipment lease for a mobile computer lab, for the first payment on a new lease to replace some old equipment, and for maintenance on the Internet filtering required, but not funded, by federal legislation.

SCHOOL BOARD

Warren School Board members receive an annual stipend of \$500. Funding is also provided for a secretary to take the minutes of its meetings. The Board has made a "best-guess" estimate for legal and advertising expenses, which are always difficult to predict.

SUPERVISORY UNION

These funds pay Warren's share of the cost of the Superintendent of Schools and his office. The Supervisory Union budget is determined and voted by the Washington West Board of Directors in January. The office now includes a full time special education coordinator and a full time coordinator of curriculum and assessment, and a part-time technology specialist. Warren's share of these expenses is based on our enrollment as a percentage of the total Washington West enrollment.

ADMINISTRATION

Salary of the principal and the administrative assistant are paid from this section, as well as supplies, postage, and office equipment.

FISCAL SERVICES

The Washington West *Business Manager* provides important financial management services. *Accounting Services* provided by the bookkeeper pay the bills and maintain the School's records. An independent *Audit of*

our books is conducted annually, the results of which are provided to the Town Auditors and summarized elsewhere in this report. The selection of an auditor is based on competitive bids.

OPERATION OF PLANT

This section pays for the services of our full time custodian and a part time assistant, along with the fuels needed to heat and light the building and the services needed to maintain it. Increased energy costs are reflected in this line. The electricity line shows an increase because the town funding that used to offset a portion of that cost is now included in the "rental" payment in the revenues section. The "contracted services" line includes funds for maintenance of heating, alarm, and sprinkler systems, plumbing and electrical repairs, wastewater system monitoring and maintenance, and water testing. The "Special Projects" line includes \$2,100 needed to pay for improvements to help bring our sprinkler system into compliance with safety standards, and \$2,500 to paint the north side of the building. The Town provides for lawn mowing; any further grounds maintenance is generously provided by volunteers.

TRANSPORTATION

This section pays the salaries of the bus drivers and the costs of operating and maintaining Warren's two regular school buses..

In the 2005-2006 school year, we replaced both school buses because of the old equipment's maddening unreliability and punishing maintenance costs. The Board decided to keep one of the old buses as a spare, and traded in the second.

The Bus *Purchase* line shows the additional cost of payments on the two new buses. Our transportation costs are subject to a 44.5% state reimbursement. (See *Revenue* section of the budget).

SCHOOL LUNCH

The students and adults who eat the meals pay most of the costs of operating the school breakfast and lunch programs, helped by a significant subsidy from the federal government and a local subsidy amounting to \$9,000. The government also provides "commodity" foods (flour, cheese, meat, canned and dried fruit, pasta and rice), which are fully utilized in the operation of our program. Local foods are used as much as possible. School lunches in Warren are the least expensive of the Washington West schools; many would say they're also the tastiest.

DEBT SERVICE

The Warren School is debt free (other than the bus purchases mentioned above), but we have budgeted \$5,000 to pay the interest on short-term borrowing to meet our expenses before tax revenue becomes available in November.

SPECIAL ARTICLES

The Board is not making any Special Article requests this year. The *Building Reserve Fund* was established to provide for major building repairs, for

replacement of capital equipment, and for un-funded building contingencies. As of 6/30/08, the Building Reserve balance was \$17,782.

The *Technology Reserve Fund* is used to update and expand the technology that's available for educating children, implementing the school's technology plan. As of 6/30/08, the Technology Fund had a balance of \$6,872.

HARWOOD

As of 2007, the Harwood budget is separate from the elementary budget. A per-pupil cost is calculated for the education of Middle & High School students, and a separate tax rate is established for that population. The elementary and secondary rates are then blended based on the percentage of PK-12 students in each program. This year, 49.4% of the "equalized" students (122.88) attend the elementary; 50.6% (124.98) are secondary.

In 2008-9, Warren's share of the Harwood budget was \$1,475,326. Since the Harwood budget is voted by Australian ballot on Town Meeting Day, the Warren School District voters will have to act on the elementary budget without knowing what the actual Harwood tax rate will be.

REVENUES

This section lists revenues expected to reduce the amount to be raised by property taxes. *Local Revenues* include expected tuition payments from other towns for children attending our Preschool programs, an estimate of interest income, and the "rental" fee for community use of the building -- including the Summer Learning Program, the Warren After School program, Friday playgroups, special meetings, etc. We calculate the percentage of the time the building is used by the community -- 32.9% -- and then apply that rate to the Building Operation and Maintenance expenses (not including telephone).

Federal and State revenues provide support for Special Education, Compensatory Education, and Early Education at the elementary school. The Special Ed Intensive amount varies with expenditures. Support for middle and high school programs are now paid to Harwood. We also receive reimbursement of 47% of the expenses for elementary and high school *student transportation* to and from school. For 2009-10, our increased enrollment means we no longer qualify to receive supplemental "Small School Grant" funding.

Fund balances carry forward when the school receives more income than expected and/or spends less than was budgeted. We're happy to report that we finished the 2007-8 school year with \$23,989 in unexpended funds.

AUDIT

A professional audit of the School District's FY 08 finances was conducted by Angolano & Company. A pdf file of the audit is available at www.warrenschooldistrict.org. Printed copies are available upon request at the school. Questions about the audit or other financial information should be addressed to Michelle Baker, Business Manager, Washington West Supervisory Union, 1673 Main St., Waitsfield. 496-2272

Warren Fund Annual Report 2008

Formerly known as “The Warren Education Fund”, at the end of 2004 the Warren Fund was reorganized with a broader statement of purpose:

The Corporation has been formed to preserve, enhance and expand the educational and recreational opportunities and community resources for children and adults in the school and living in the community of the Town of Warren.

In 2005 the Warren Fund invested \$30,538 in the Warren Auditorium and \$5,000 in KPAS (Warren Kindergarten Preschool After-School program) scholarships to make this opportunity more widely available. In 2006 the Warren Fund raised \$2,512 for and invested \$2,020 in Curriculum Based Theater Programs and \$2,000 in the Brooks Field Skateboard Park.

The Warren Fund was largely dormant during 2007, but in 2008, the trustees agreed to work with a parent/school committee seeking to upgrade the Warren School playground. As the financial statement below indicates, the Playground Committee was spectacularly successful in raising funds. Details of the project are provided in the school’s Annual Report elsewhere in this book.

We thank those who have been generous enough to contribute to our efforts in previous years.

January 1, 2008 Starting Balance	\$2,125
Income to date:	
Donations	\$17,610
Foundations & Grants	\$34,000
Fundraisers	\$1,838
Total Income	\$53,448
Expenses to date:	
Equipment & Installation	\$26,329
Fees, Services & Other Expenses	\$35
Total Expenses	\$26,364
<hr/>	
Balance as of December 31, 2008:	\$29,209

The Warren Fund Trustees: Catherine Benham, Jane Cunningham (*Vice-Chair*), Ron Geren, Laurie Jones (*Secretary*), Andreas Lehner (*Treasurer*), Andrew McMann, Greg Moffroid, Sheryl Platt, Charlotte Robinson, Rob Rosen (*Chair*), April Smith.

Playground Donors & Volunteers

The Warren Fund and the Warren School Playground Committees, on behalf of the children of the Warren community, wish to thank the many people who gave of their time and/or money to building the new community playground at the Warren School. To all of you, bravo! Well done! To those whom we have inadvertently omitted, our gratitude is no less profound than our apologies.

Robin Ashley	Tamara Marteney
Bob & Nancy Baron	Clay & Anna Mays
Catherine Benham	Darrell & Colleen Mays
Margaret & Richard Briggs	Andrew & Angela McMann
Chris Burfoot	Michael McKenna
Melinda & Michael Carr	Isabel Moffroid
Leigh, Tom & Brooks Clark	Megan & Greg Moffroid
Clayton Paul & Yuko Cormier	Pierre Moffroid
Jim Crafts	Anson & Rebecca Montgomery
Lloyd Cuenin	LeAnna Montgomery
Robert & Susan Cummisky	Keith Munro
Andrew & Jane Cunningham	Sean & Deb O'Hara
David Darr	Kinny Perot
Peter & Peggy Delaney	Susanne & Brett Pingree
Bill Doenges	Greg & Sheryl Platt
Betsy Duffy	Kirsten & Terry Reilly
Dan Eckstein	Dan & Liz First Raddock
Jim & Lexi Edgcomb	Richard Robinson
Deirdre & Michael Fennelly	Rebecca & John Rubinstein
Chuck & Gina Gaidys	David & Nancy Saunders
Chrissy & Brendan Gilhuly	Jeff Schoellkopf & Beth Binns
Dave Goodwin & Keryn N.	Barry Simpson
Anne & Adam Greshin	April Smith
Matt & Zoe Groom	Robin Struck
Tara Hamilton	Katie Sullivan
Susan Hansen	Tony Viola
Tim & Grace Holter	Geoff & Margo Wade
Michael & Christy Ketchel	Warren Afterschool Program
Laurie Jones	Warren KPAS
Whitney Jones	Ann Williams
Julie Johnson	Mike & Diane Wing
Eric & Cheryl Joslin	William & Joan Wing
Bob Kaufmann	Yestermorrow School
Kurland Foundation	
Andreas Lehner	
Tracy Lynn	

...and all the kids who helped out in so many ways!

WARNING AND MINUTES OF 2008 ANNUAL MEETING WARREN TOWN SCHOOL DISTRICT

Moderator, Mac Rood opened the meeting and read the warning for the annual Warren Town School District meeting at 3:05 PM. The meeting had been delayed by the Town's annual meeting.

The inhabitants of the Town School District of Warren who are legal voters in the Town School District are hereby notified and warned to meet at the Warren Elementary School in the Town of Warren on Tuesday, March 4, 2008 at 1:00 in the afternoon, to act on the following matters:

Article 1. The following Town School District Officers will be elected by Australian Ballot between the hours of 7:00 AM and 7:00 Pm on Tuesday, March 4, 2007 at the Warren Elementary School:

Moderator for the ensuing year: Mac Rood was elected with 520 votes

Town School District Treasurer: Elaine Fuller was elected with 529 votes

School Director (3 year term) Charlotte Robinson was elected with 500 votes

School Director (2 year term) Sasha Woolson was elected with 469 votes

Article 2. To hear and act upon the reports of the Town School District Officers.

Sasha Woolson moved to accept the reports and printed in the Town Report. Motion seconded.

After reviewing the reports of the Town School District Officers the reports were accepted as printed.

Article 3. To set salaries, if any, that shall be paid the officer's of the District.

Charlotte Robinson moved to set the salary of each Board Member at \$500 dollars per year. Motion seconded and approved.

Article 4. To appropriate for the Town School District such a sum of money as is deemed necessary for the support of schools, in specific amounts for deficit, if any, for current expenses,

capital improvements, or other lawful purposes for the fiscal year ending June 30, 2009.

Rob Rosen moved to appropriate the sum of \$1,819,303 for the Warren Town School District as printed in the Town Report, for the support of the Warren Elementary School, for current expenses, capital improvements, deficits, if any, or other lawful purposes, for the fiscal year ending June 30, 2009, and to appropriate the town funds needed to support that budget, and to authorize the Board of School Directors to accept and expend any additional grants or revenue as they become available.

Mr. Rosen reviewed the budget and answered questions from the audience.

Sue Stager moved to amend the article to cut \$200,000 from the budget. Amendment motion seconded. Following discussion the question was called and the amendment was defeated by a voice vote.

Jim Parker spoke of the voter's frustration at the cost of education. He stated that according to his calculations in 1998 the per student cost was \$7,200 and in 2008 it was \$14,200.

Mr. Rosen stated that Warren was in the "middle" of the State in spending but near the "top" in student scores.

Question was moved and the Warren Town School District budget of \$1,819,313 was approved by a voice vote.

Article 5. To authorize the Board of School Directors to borrow money by issuance of notes in anticipation of revenue to pay the expenses of the Town School District for the fiscal year ending June 30, 2009.

Michael Ketchell moved to authorize the Board of School Directors to borrow money by issuance of notes in anticipation of revenue to pay the expenses of the Town School District for the fiscal year ending June 30, 2009. Motion seconded and approved by a voice vote.

Article 6. To transact any other business that may legally come before the meeting.

Sue Stager moved to adjourn the meeting. Motion seconded and approved by a voice vote. Meeting adjourned at 3:50 PM

WARNING ANNUAL MEETING OF HARWOOD UNION HIGH SCHOOL DISTRICT NO. 19

February 28, 2009

The legal voters of Union High School District No. 19 (Harwood Union High School), consisting of the Town School Districts of Duxbury, Fayston, Moretown, Waitsfield, Warren, and Waterbury, are hereby notified and warned to meet at the Harwood Union High School Library on Saturday, February 28, 2009, at 10:00 a.m. in the morning to act upon the following business to wit:

ARTICLE I: To elect the officers of the District: a Moderator, a Clerk, and a Treasurer, each to serve for one year; and an Auditor to serve for three years.

ARTICLE II: To hear and act upon the reports of the District officers.

ARTICLE III: To set salaries and expenses, if any, that shall be paid to the officers of the District.

ARTICLE IV: To have presented by the Board of the Union School District their estimate of expenses for the ensuing year. This is a public informational hearing regarding the budget. (See Articles VIII).

ARTICLE V: To authorize the Board of School Directors to borrow money by the issuance of short term notes to pay debts and expenses, of the District, for the fiscal year ending June 30, 2010, in anticipation of and pending receipt of revenues.

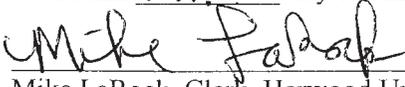
ARTICLE VI: To authorize the Board of School Directors to employ a public accountant to audit the financial affairs of the School District and prepare the Annual Financial Report.

ARTICLE VII: To transact any other business within the scope of the Warning for this meeting.

The meeting will then be recessed to March 3, 2009, (Town Meeting Day), for the purpose of voting by Australian ballot at the usual polling places in the member districts on the following business, said ballots being brought to the Harwood Union High School cafeteria, following the closing of polls in the members districts, where they will be commingled and counted.

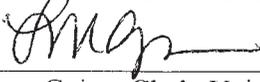
ARTICLE VIII: Shall the voters of the Harwood Union High School District appropriate \$12,276,171 necessary for the support of its school for the fiscal year beginning July 1, 2009? (Australian ballot)

Dated this 23 day of January, 2009, at Duxbury, Vermont.



Mike LaRock, Clerk, Harwood Union Board of School Directors

Received and recorded this 23 day of January, 2009.



Laura Guion, Clerk, Union High School District No. 19

Report From Washington West Central Office

1673 Main St., Suite A, Waitsfield, VT

802-496-2272 • www.wwsu.org

CENTRAL OFFICE STAFF

Richard Moser, *Interim Superintendent*
 Edith Beatty, *Dir. of Curric. & Assessmt*
 Donarae Cook, *Director of Special Ed.*
 Michelle Baker, *Business Manager*
 Aria Benjamin, *Data Analyst*
 Laura Titus, *Administrative Assistant*

Angela Neill, *Accounting Manager*
 Marilyn Spaulding, *Accounts Payable*
 Pearl Vargas, *Payroll/Benefits*
 Angela Young, *SPED Asst./ Medicaid*
 Tisa Rennau, *Curriculum Admin. Asst.*
 Susan Neill, *Accountant*

A YEAR OF ADMINISTRATIVE SEARCHES

Dr. Richard Moser was hired in June 2008 to serve as Interim Superintendent of the Washington West Supervisory Union for the 2008-09 school year. Dr. Moser's responsibilities have included general oversight and supervision of all schools within the supervisory union, as well as facilitating four administrative search activities.

The pending retirement of Roberta Barone, Principal of the Moretown Elementary School, and Richard Schattman, Principal of the Waitsfield Elementary School, have resulted in the development of a search process to replace each administrator by July 1, 2009. At the time of this writing, both positions have been filled with experienced administrators who happen to be Fayston residents. Kaiya Korb has accepted a contract offer for the Waitsfield principalship, and Debbie Lesure for the Moretown principalship. Search committee members, including the chairs of each search committee, Wrenn Compere and John Schmeltzer, are very pleased with the outcome of each search process. We welcome Kaiya and Debbie to the Washington West Supervisory Union. At the same time we congratulate the two departing principals on their retirement and thank them for their years of outstanding service to the Moretown and Waitsfield Elementary Schools.

A third principal, Ken Page, is also retiring from his work as Principal of Crossett Brook Middle School. The search process includes the organization of a search committee comprised of administrators, teachers, board members, and parent/community representatives. The search process is expected to conclude in late February with the hiring of a new principal/district coordinator. The position will include middle school principal responsibilities, as well as PK-8 oversight of the Waterbury/Duxbury School District. The Washington West School Community also congratulates Ken on his retirement and offers a sincere thank you for his commitment and professional service to the Crossett Brook Middle School.

A final search process has been designed to identify a new superintendent for our supervisory union. Similar to the other search proc-

esses, a search committee of approximately fifteen members has been formed to conduct the search. The committee is chaired by Missy Siner-Shea, Chair of the Waitsfield School Board, and facilitated by our interim superintendent, Dick Moser. The Washington West Board anticipates a final selection for a new superintendent by March 1, 2009.

Therefore, the 2009-10 school year will bring significant change in our supervisory union. A new superintendent and three new principals, along with our existing staff, will help set a new direction for our schools, one that captures all the positive elements of our existing program and promotes continuous improvement and success for the years ahead.

FOCUSING AND COORDINATING IMPROVEMENT EFFORTS

Significant strides have been made across WWSU to establish goals that guide improvement efforts in our local schools. In support of this community-by-community work, school board members and administrators in Washington West have established a common vision and mission to guide the work we do across our schools and communities, and to support the 2116 students who attend WWSU schools:

Central office administrators, school administrators, and school board members work together to ensure that every school and community in WWSU provides the learning opportunities each student needs to develop his/her potential and to gain the knowledge, skills, and attributes necessary to be productive citizens.

Three multi-year goals focus the improvement efforts. As a result of their PreK-12 education, our high school graduates will:

- Develop a foundation in mathematical content and understanding that they can use throughout life.
- Be prepared to meet the writing demands of citizenship, higher education, and the workplace.
- Have the skills they need to observe, think and make judgments about the many complex and demanding issues that come before the citizenry in a democracy.

DATA-DRIVEN DECISION MAKING

To guide our schools in the proper direction, school board, school administrators, and teachers need accurate information about our current and future needs as well as about the effectiveness of our current educational programs. To support this need, Washington West continues to phase in a data management system that informs curriculum and instruction decisions and provides administrators and school board members with the information they need to fulfill their responsibilities:

- In 2008-09, all schools now have a common web-based student information system. This system will streamline the transfer of information between schools and improve the capacity to respond accurately to the numerous data reports required by the state.
- Washington West continues to be an active participant in the Vermont Data Consortium (VDC), a statewide collaborative delivering district-wide student information warehousing, data analysis tools, and training for data-driven decision making. The purpose of VDC is to ensure that Vermont school districts have cost-effective, timely, and accurate student information available to address school improvement, and state and federal reporting requirements. Numerous data reports have been prepared using the data warehouse to support local improvement efforts.
- A WWSU Data Council, with representation from school boards, teachers, administrators, and central office staff, was established to advise and monitor the design and implementation of the WWSU data management system.

CURRICULUM, INSTRUCTION, ASSESSMENT, AND PROFESSIONAL DEVELOPMENT

Nearly three hundred PreK-12 administrators, teachers, and paraprofessionals participate collaboratively in professional development opportunities eight times throughout the year for the second year of implementation. Much of the work focuses on mathematics, writing, and civic engagement; some groups address instructional improvement strategies that connect all three goal areas. Additional opportunities have been added this year to continue to support science, fine arts, and other areas of critical content. This work enhances additional professional and student learning opportunities, embedded in classroom practice, and is carefully designed, implemented, and evaluated with a focus on increasing student success.

Work continues to strengthen curriculum, instruction, and assessment, including the use of local, classroom, and more formative assessments to improve student learning. This year, “common” assessments will again be administered to students across WWSU schools in mathematics. Similar opportunities will be added to inform writing, science, and service learning.

WWSU is in its third year of a three-year partnership with the KIDS Consortium in Lewiston, Maine. “KIDS” provides funding, professional development, networking, and other resources to support service learning work with students and our community. The number of student-initiated projects is increasing with the help of mini-grants from the WWSU grant. One such project is *Speak Out for Understanding*, in which Harwood Union High School students with and without disabilities explore challenges and celebrations of

unique student experiences within inclusive school communities. Resulting in student-led presentations and DVD documentation, this project continues to receive multiple local, statewide, and national recognition and awards. Students and faculty will make a presentation and receive the National Youth Leadership Award at the National Service Learning Conference in Nashville, Tennessee in March of 2009.

Once again this year, WWSU schools received a BEST grant from the Department of Education to support efforts in "Positive Behavioral Intervention and Supports." This will enable faculty and staff from three schools to address more effectively the increasing behavioral needs of students, to track and use data more thoroughly, and to network and learn from peers from other schools.

Programs continue to embrace and develop our common definition of effective instruction, using the PATHWISE model. Qualified mentors are supporting twelve new teachers in induction this year. Every administrator in WWSU has been trained in Framework Observation and is implementing the program. All teachers have had the opportunity to participate in the Introduction to the Framework.

Our new WWSU science NECAP scores were among the best in the state! We all have a long way to go, but we are continuing to provide opportunities for teachers to develop units and assessments, aligned with both curriculum and grade expectations, that foster deep understandings of science concepts for all students.

SPECIAL EDUCATION

Students with disabilities from birth through age 21 receive accommodations, remedial and related services under the Individuals with Disabilities Improvement Act (IDEIA-B) and Section 504 of the Rehabilitation Act of 1973. Under both the federal and state regulations, public schools are required to locate, evaluate, identify, and serve students with disabilities and provide them with a Free Appropriate Public Education (FAPE) in the Least Restrictive Environment (LRE).

Students who are found eligible for special education under one of the ten handicapping conditions (disabilities) require specialized instruction. The instruction may be provided by classroom teachers with consultation from special educators or directly from special educators and their paraprofessional staff. Instruction may be provided within the regular education environments or in more restrictive environments, in large or small groups, or in rare instances, in a 1:1 setting. Occasionally, students with severe emotional disabilities may receive services in an alternative day-school setting.

This year a server was installed at the Central Office which houses all of our data as well as special education paperwork, making remote access possible and making data more secure. We have also

been working with Michael Giangreco from UVM (funded through a Federal Grant) in our middle and high schools to increase the time our special education students spend with highly qualified teachers and special educators.

Currently, WWSU serves 294 students in special education from ages 3 through 21. This represents 13.89% of our total student population pre-school through age 21, which is lower than the statewide average. Annually, our count of students served in special education (age 3-21) has remained between 301-320 students. Students between birth and 3 years old are evaluated by the local school districts and served collaboratively between the Family Infant Toddler Program and local school districts.

Special education is funded by IDEIA-B and State block grants and through a state reimbursement formula. All other support services, including 504, Act 117, English Language Learners, and Title I services, are provided through local budgets, Title I and III grants, and Medicaid Reimbursement revenue.

BUSINESS AND FINANCE

FY 2009 has been an uncertain environment for school finance and budgets. Managing financial resources has been challenging due to the wide swing in energy costs, unpredictable special education costs, maintenance needs, and decreasing revenue sources.

Given the current economic climate, the future is even less certain. Further declines in revenues, and in some schools pupil enrollment, point to further reductions in future budgets.

FY 2010 represents the sixth year of Act 68, and the introduction of Act 82. Although FY 2010 proposed expenditure increases in the district ranged from 2.2% to 4%, property tax rates continue to be driven substantially upward by changes in the CLA and range from 0% to 12.4%.

The Washington West Budget for FY 2010 reflects a 2.9% increase over FY 2009. Goals for next year include a commitment to effectively managing all financial resources and reductions and identifying opportunities for economic efficiencies including district wide initiatives and use of technology.

Washington West Supervisory Union

	FY 07 Actual	FY 08 Budget	FY 09 Budget	FY 10 Budget	
Expenditures					
GENERAL					
Salaries	237,121	244,144	253,505	266,116	5.0%
Benefits	65,367	69,462	79,166	76,504	-3.4%
Contract Servs & Op Costs	81,703	105,319	106,739	101,461	-4.9%
<i>Total General Assessment</i>	384,191	418,926	439,410	444,081	1.1%
SPECIAL EDUCATION					
Salaries	90,351	90,023	95,312	101,705	6.7%
Benefits	23,431	25,895	27,310	28,242	3.4%
Contract Servs & Op Costs	5,190	3,960	3,960	3,960	0.0%
<i>Total Sp. Education Assessm't</i>	118,972	119,878	126,582	133,907	5.8%
BUSINESS MANAGER					
Salaries	75,280	78,188	81,393	82,500	1.4%
Benefits	20,598	26,326	24,077	27,672	14.9%
Contract Servs & Op Costs	5,806	5,600	6,200	6,200	0.0%
<i>Total Business Office Assessm't</i>	101,684	110,114	111,670	116,372	4.2%
PAYROLL, BENEFITS, & FISCAL SERVICES					
Salaries	144,403	149,023	157,477	165,314	5.0%
Benefits	51,479	55,172	63,795	65,387	2.5%
Contract Servs & Op Costs	6,538	8,500	8,500	8,500	0.0%
<i>Total Payroll & Fiscal Services</i>	202,420	212,695	229,772	239,201	4.1%
<i>Total Expenditures</i>	807,267	861,613	907,434	933,561	2.9%
REVENUE					
Interest	26,256	3,000	3,000	3,000	0.0%
Other Revenue	18,875	18,000	18,000	18,000	0.0%
Fund Balance	25,569	18,390	32,551	344	-98.9%
<i>Assessments</i>	771,261	822,223	853,883	912,217	6.8%
<i>Total Revenue</i>	841,961	861,613	907,434	933,561	2.9%
<i>Surplus (Deficit)</i>	\$ 34,694	\$ 344			

MAD RIVER RESOURCE MANAGEMENT ALLIANCE

January 7, 2009

The Mad River Resource Management Alliance includes the Towns of Duxbury, Fayston, Moretown, Waitsfield, Warren and Waterbury. The Alliance was formed through an Interlocal Agreement that began in 1994. We changed our name in 2008 to reflect the fact that we are managing resources not wastes.

During 2008, the Alliance held two Household Hazardous Waste Collection Day events at the Harwood Union High School in Duxbury on May 10, 2008 and on October 4, 2008. A total of 355 households participated in the events this year which represents 6.7% of our population. We collected over 1,970 gallons, 2,227 pounds, 4,108 feet of fluorescent bulbs at the two events. Residents within the Alliance communities are able to bring all their waste pesticides **and** up to 10 additional gallons of hazardous waste to each event for disposal at no charge. **If you have waste mercury containing products such as: thermometers or thermostats; medical or scientific instruments; switches; lamps; batteries or other mercury containing waste you can dispose of these products at the Household Hazardous Waste Collection Day Events.** The Alliance will swap your mercury fever thermometer for a digital thermometer at no charge at these events. Remember that latex paint is not a hazardous waste and will not be accepted. You can mix latex paint with kitty litter to solidify it and dispose of the mixture in your garbage. We are again planning two collection day events in 2009 at Harwood Union High School. They are scheduled for May 9 and October 3, 2009.

Over 1,142 gallons of used crankcase oil was collected within the Alliance at our Used Oil Collection Tanks during 2008. The tanks are located in Waitsfield at the Earthwise Transfer Station and at the Moretown Landfill, Inc.. As an Alliance resident, you can bring up to 5 gallons of used crankcase oil to either of these sites at a cost of fifteen cents per gallon at the Earthwise Transfer Station and fifty cents per gallon at the Moretown Landfill, Inc. for proper disposal. A car and truck oil filter crusher is also available for Alliance residents at the Moretown Landfill, Inc. at a cost of seventy five cents per filter.

The Alliance continues to work with the Association of Vermont Recyclers to provide educational programs, workshops and theater productions promoting reduction, reuse, recycling, environmentally preferable products and healthy homes. Programs were held in Duxbury, Fayston, Moretown and Waterbury in 2008. The Alliance collected over 8.98 tons of books,

tapes, CDs, DVDs, records, computer software and video recycling program with Got Books, Inc. through August of 2008. Due to rising fuel costs Got Books stopped servicing northern Vermont sites. Efforts are being made to replace this service. Soft cover books can be recycled with all the other single stream resources.

Visit our web site at madriverrma.org. You will find information on solid waste issues on this web site.

The twelfth truckload sale of compost bins was successful with the distribution of 72 compost bins and 36 kitchen collectors. It is estimated that each compost bin can compost 650 pounds of garden and kitchen waste annually. This means rich soil to add to your garden and less waste to go to the landfill. We will hold our Thirteenth Compost Bin Sale this spring. We also promoted a Green Cone Sale to encourage on site digestion of all kitchen waste. The Alliance held two car and pickup truck tire and metal collection events at the Moretown Landfill, Inc. and at the Earthwise Transfer Station during 2008. A total of ~ 2,090 tires and ~11 tons of metal were collected during these events. We are planning to hold a spring tire and metal collection in conjunction with Green Up Day on May 2, In the fall, the Alliance will not hold a tire and metal collection but will coordinate with the organizers of the Wheels for Warmth Program in Middlesex to encourage participation in this program . Publicity on this event will come out in the fall.

The Moretown Landfill , Inc. provides Alliance residents with the opportunity to bring their recyclables to the facility at no charge. This is done as part of the arrangement between the Alliance and the Moretown Landfill, Inc. for being the “host district” for the facility. Single stream recycling is a reality in the Alliance. You can bring your mixed paper, glass bottles and jars, metal cans and **plastics #1 through #7**, except for plastic film wrap and bags and beaded styrofoam for recycling. The recyclables are taken to the Chittenden County Materials Recovery Facility for processing. The Casella Earthwise Transfer Station and Moretown Landfill, Inc. also participated in the free disposal of roadside litter during the Green Up Day celebrations. The Alliance continues an electronic waste collection and recycling program and this year approximately 13.12 tons of computer systems, printers, televisions and VCRS were collected. This is an on going program at the Moretown Landfill, Inc.. The Alliance is a member of the Northeast Resource Recovery Association which helps us market some recyclable commodities such as tires, propane cylinders and other materials. The Alliance is also a member of the Product Stewardship Institute(PSI). As a stakeholder in the PSI we work with other entities to reduce the environmental and health impacts of a variety of consumer products. This is accomplished by looking at the life cycle impacts of products and their packaging. Things like energy and

materials consumption, emissions during manufacturing, toxicity, worker safety and waste disposal are among the issues reviewed. The objective of product stewardship is to rethink the way things are created in order to have more sustainable products in the future. We are also a member of the Vermont Product Stewardship Council which provides a local focus to stewardship issues.

Backyard burning of trash is illegal and causes air pollution problems. Be a good neighbor and don't burn trash. If you know of any illegal dumping sites within your town that would benefit from an Adopt a Site Program give John Malter, Alliance Administrator a call at 244-7373 and let's see what we can do to help eliminate these types of problems together.

The FY 10 assessment for the administrative and program costs remains at \$2.00 per capita. The Central Vermont Regional Planning Commission provides accounting support to the Alliance. We thank them for this assistance.

The representatives of the Alliance include: Duxbury; Diane Lynch; Fayston, Bob Vasseur; Moretown, Jonathan Siegel; Waitsfield, Val Capels, Warren, Ken Blair; Waterbury, Ed Steele and John Malter from Waterbury is the Administrator for the Alliance.

MAD RIVER RESOURCE MANAGEMENT ALLIANCE 2009

INCOME	Budget	Actual		Budget
	2008	2008	Acct Rec	2009
Town Assessments Per Capita Based on 2 2006 Population	(\$2.00)			
Duxbury (1339)	2,682	2,682		2,678
Fayston (1251)	2,366	2,366		2,502
Moretown (1727)	3,390	3,390		3,454
Waitsfield (1710)	3,372	3,372		3,420
Warren (1746)	3,394	3,394		3,492
Waterbury (5243)	10,276	10,276		10,486
Subtotal Assessments:	25,480	25,480		26,032
MLF Education	22,930	16,879	6,051	24,048
Subtotal Education Income	22,930	16,879	6,051	24,048
Household Hazardous Waste:				
MLF HHW	13,680	13,680		15,921
Ag. Pest. Grant	3,384	911	4,576	3,911
Small Quantity Generators	1,500	2,585	152	3,000
DEC SWIP HHW Grant	8,796	4,455	4,455	8,910
Subtotal HHW Income:	27,360	21,631	9,183	31,742
Miscellaneous Income:				
Compost Bins	3,276	2,643		3,276
Tires	5,000	6,328	260	6,000
Electronic Waste	1,950	3,010		4,000
Subtotal Misc. Income	10,226	11,981	260	13,276
Total Income:	85,996	75,971	15,494	95,098
EXPENSES:				
Administration:				
Administration: 667 Hours	21,560	19,273		23,695
Travel/Office	3,286	3,541		3,615
Insurance	1,200	1,095		1,200
Solid Waste Manager Association	200	200		200
Subtotal Administration:	26,246	24,109		28,710
Education:				
Administration: 375 Hours	11,935	10,379		13,125
Travel/Office	3,215	2,679		3,218
Newsletter/Printing/Mailing	2,000	1,666		2,000
School Programs	3,500	3,700		3,700
GreenUp/Homeshow/Special Events	1,000	834		1,000
N.R.R.A. Membership	180	180		180
Conference	600	600		600
Product Stewardship Institute				225
Subtotal Education	22,430	20,038		24,048.00
Household Hazardous Waste:				
Administration: 267 Hours	8,505	7,087		9,345
Travel/Office	3,155	2,629		3,997
HHW Contractor	15,700	18,726		18,500
Subtotal HHW:	27,360	28,442		31,842
Misc. Expenses:				
Equipment Maintenance	100	310		150
Tire Collection	5,000	6,380		4,260
Electronic Waste	2,160	5,313		3,000
Compost Bins	2,700	3,078		3,088
Subtotal Miscellaneous:	9,960	15,081		10,498
TOTAL EXPENSES:	85,996	87,670		95,098

MAD RIVER VALLEY PLANNING DISTRICT

The Mad River Valley Planning District was created to carry out a program of planning directed toward the physical, social, economic, fiscal, environmental, cultural and aesthetic wellbeing of the Towns of Fayston, Waitsfield and Warren. In its twenty-fifth year the Planning District welcomed Joshua Schwartz as its Executive Director and revived its commitment to the Valley Towns, inter-municipal projects, and coordinated development.

Following is a summary of the Mad River Valley Planning District projects and initiatives during 2008.

Selectboard Funding Forum

The Planning District organized a Three Town Selectboard Meeting in November to provide an opportunity for groups and organizations to present their annual funding requests. Participants included – MRV Solid Waste Alliance (John Malter), MRV Health Center (Sue Frechette & Chuck Martell), MRV Seniors (Valerie Hale & Helmut Hietzker), MRV Recreation District (Ken Felderman), GMTA (Chris Cole, Tawnya Kristen, Steve Gladczyk, & Margo Wade), VTrans (Nancy Rice), and Central Vermont Humane Society (J. Schwartz for Marcia Bellas). In addition, Peter Laskowski provided an update on the Mad River Community Police Association, Inc. This meeting proved to be an effective way for Valley groups to present their funding requests and for the three Selectboards to talk about Valley issues.

Continuing Work from 2007

Mad River Byway: Route 100 and Route 17 within the Valley were included in the Mad River Byway designation of the National Byway Program at the end of 2007, making the routes eligible for federal grant dollars for signage, kiosks, trail enhancements, and possible easements to assist the completion of the Mad River Path. The Planning District's ED served on the Byway Steering Committee, developing kiosk and interpretive signs to be placed in key locations along the corridor. Signage and kiosks will be erected in 2009. A grant request was submitted in conjunction with the Town of Warren to develop a welcome center on Route 100.

Forest Wildlife Community Project: The Planning District continued to serve as a key partner in this planning initiative, focused on creating a coordinated approach to wildlife and forestland conservation through assisting in conservation efforts across town boundaries and providing mapping data, planning information, and guidance that could benefit landowners and local conservation planning efforts. The project developed numerous landowner education workshops, a Natural Resources Values

Forum, and a summit in the fall. This project was made salient due to the existence of quality wildlife maps for Fayston, Waitsfield, and Warren (funded through Wildlife Habitat and Natural Resources Grants in 2007 and 2008).

Kingsbury Community Farm: 2008 marked the year in which the Vermont Foodbank was selected as the next owner of this prominent farm, combining agricultural production with community and educational uses. Since 2007, the Planning District's ED served on a committee with representatives from the Vermont Land Trust, the Friends of the Mad River, the Warren Conservation Commission, the Mad River Path Association, Yestermorrow, the Mad River Valley Housing Coalition, and the Localvores in making a community purchase of the Kingsbury Farm. The project has been made possible as a result of extensive community input from Valley residents and organizations. Fundraising efforts are ongoing, with a finalized purchase by the Vermont Foodbank slated for spring 2009.

Mad River Path

The completion of the Mad River Path continues to be a high priority of the Planning District. The Planning District's ED has been attending Path Board meetings to offer assistance, especially in regards to working on specific properties and finding funding sources for the Village path and Warren sections. In conjunction with the Path Association and the Town of Warren, the Planning District applied for \$100k to purchase a key parcel in the Town of Warren through VTrans' Transportation Enhancement Grant program. Awards are expected in 2009. In addition, ED is currently playing a role in the Path's strategic planning process.

Transportation

The Planning District has served as a liaison between the Valley and VTrans for the launch of their new carpool/vanpool program, entitled Go Vermont. The Planning District hosted a community meeting in August and the ED is working with residents and businesses to increase ridership options. The Planning District also serves on the Mad River Valley Transportation Advisory Committee, which participates in the planning of the Mad Bus transportation service.

Mad River Valley Housing Coalition

The Coalition has been meeting regularly throughout the year to implement strategies in the Mad River Valley Housing Study. In 2008 the Coalition has focused on housing awareness, an Accessory Apartment program, and a potential Land Bank program. The Coalition received funding (a \$1000 grant from CVCLT and a \$500 contribution from MRVPD) to develop Valley-specific accessory housing information and related programs, to be released in 2009.

Energy Self-sufficiency

The Planning District continues to work with Efficiency Vermont, Yestermorrow, Town Energy Committees, Carbon Shredders, and VFN's Energy Group and others to coordinate conservation and energy related activities. The Planning District partnered with these organizations to develop a Valley Weatherization workshop in the fall and has received funding to organize community volunteers to directly install low-cost energy saving measures in homes within the Valley. The Planning District ED also serves as a member of the Central Vermont Regional Energy Network.

Valley Futures Network

In 2007, the Planning District convened a meeting of 25 Valley representatives to discuss growing leadership in the Valley. The diverse group included people from all 4 Valley towns, landowners, renters, part-time residents, business people, professionals, non-profit folks, contractors etc and met over a full day at Knoll Farm. Since then various project oriented committees have formed, a mission statement and vision have been developed, and two more retreats have taken place in an effort to engage the entire community in growing individual leadership around the key issues affecting the landscape of our community: housing, energy, agriculture, transportation, and local commerce. Related projects have included Waitsfield's Community Bike Program, the Walk 'n Roll Festival, and over 25 events hosted by the Mad River Valley Localvore Project.

Regional Activities

The Planning District ED served on the Central Vermont Brownfields Committee (Warren received two grants for the Town Garage area and the old Town Dump) and the Central Vermont Collaborative and Housing Partnership, which works to bring affordable housing to the area and assists with legislation to benefit housing. In addition, the ED served on the Central Vermont Community Land Trust's Board of Trustees.

2009 Activities

The Planning District will continue to focus its energies towards the completion of the Mad River Path, increased transit options, inter-town collaboration and education, creation of work force housing, energy initiatives, support of sustainable agriculture, update and review data trends, and providing planning support to its member towns. The Director is also involved in VEDA (The Valley Economic Development Association), the Community Local Government/Rural Resource Commission, and the Mad River Watershed Conservation Partnership.

Budget

The Planning District is funded through contributions from its member towns and Sugarbush Resort. This year's funding request is \$19,100 from

each funder, an amount which has remained unchanged for eight years. MRVDP activities are overseen by a seven voting member Steering Committee, consisting of a Selectboard member and Planning Commissioner from each Town and a representative from the Chamber of Commerce. Representatives from Sugarbush and the Central Vermont Regional Planning Commission (CVRPC) serve ex-officio. Meetings are open to the public and are usually held the third Thursday of each month at the General Wait House in Waitsfield at 7pm. The Executive Director, Joshua Schwartz, can be reached at 496-7173 or mrvpd@madriver.com. Additional information may be found at the Planning District's new website: www.mrvpd.org.

Mad River Valley Planning District Steering Committee

Jared Cadwell (Fayston), Chair

Jim Sanford (Warren), Vice Chair

Chuck Martel (Fayston)

Burt Bauchner (Warren)

Brian Parker (Waitsfield)

Steve Shea (Waitsfield)

Jim Halavonich (MRV Chamber)

Jason Lisai (Sugarbush)

Laurie Emery (CVRPC)

Respectfully Submitted,

Joshua Schwartz, Executive Director

MAD RIVER VALLEY AMBULANCE SERVICE

Mad River Valley Ambulance Service takes great pride striving to provide the highest quality of EMS and Rescue service for the four Valley communities.

With over 60 members, MRVAS operates with four disciplines: Medical Team (comprised of First Responder/Emergency Care Attendants, Emergency Medical Technicians – Basic and Advanced), Dispatchers, Drivers, and Rescue personnel, all volunteers from valley communities:

- Fayston — 16
- Moretown — 2
- Waitsfield — 23
- Warren — 16

Two of our members own a business in Waitsfield and dispatch from their shop during the day, are residents of Granville.

During the past year MRVAS responded to a total of 420 calls that were transported:

- Fayston — 85 (23 ski calls)
- Moretown — 41
- Waitsfield — 135
- Warren — 159 (23 ski calls)

Mad River Valley Ambulance is always looking for new volunteers; please call 496-8888 or visit our web site at www.mrvas.org for more information. Also, we use the E-911 system and look for E-911 numbers when responding to every emergency location. Is your location marked so we could find you in an emergency? Please help and make sure your numbers are in place and clearly visible from both directions when approaching your driveway.

We wish to thank our Valley residents, second home owners and visitors who support our dedicated staff of volunteers. It is with your generous donations and subscriptions for service that allow us to function as a well-trained team of professionals without requiring tax dollars. It is our pleasure to serve you.

If you have any question please contact our office at 496-8888 or visit our website listed above.

Brian P. Lavery
President, MRVAS

FRIENDS OF THE MAD RIVER ANNUAL REPORT TO MAD RIVER WATERSHED TOWNS

Friends of the Mad River (FMR) is a private, non-profit organization committed to protecting, improving and enhancing the ecological, recreational, and community values of the Mad River and its watershed. FMR has been working on issues relating to the Mad River and its watershed since 1990 and continues to provide a voice for the river in many different capacities. Many thanks to our Mad River Valley members for eighteen years of support.

2008 Achievements include:

Mad River Watch

This past summer marked the twenty-third successful season of river watching and testing. Each year, volunteers collect water samples every other week from June through August at thirty-seven sites on the Mad River and its tributaries. In 2008 data was collected on water temperature and pH, and samples were tested for *E. coli* bacteria. In addition, seventeen sites were sampled for phosphorus and turbidity. MRW results are published in the Valley Reporter and FMR website and also displayed on FMR signs at popular swimming holes.

New Website Launched

In April 2008, FMR completed a major overhaul of our website. Key features of the new site include a media center, watershed resource center, events calendar, and search capabilities. The media center provides access to photos, videos and archived newsletters. The watershed resource center is a compilation of relevant publications and reports about the Mad River.

River Corridor Planning

In 2008 FMR secured a grant from the Vermont Department of Environmental Conservation (DEC) to implement recommendations put forth in the Upper Mad River Corridor Plan. Completed in January 2008 with input from a variety of stakeholders, the Plan outlines practical recommendations for corridor protection and improvement and includes an analysis of Fluvial Erosion Hazards. This analysis provides important information to residents and towns about the risk of flooding and erosion related losses. Many thanks to the DEC for their continued support.

Dana Hill Better Backroads Project

Dana Hill is a steep gravel road in Waitsfield. Due to the road grade and other factors, a significant amount of roadbed material erodes each year, especially during spring snowmelt. The small tributary to Mill Brook adjacent to the road receives this polluted run off, resulting in water quality

degradation. In addition, the erosion is costly to repair each year. FMR partnered with the DEC's Watershed Initiative Program, the Town of Waitsfield, and landowners on Dana Hill Road to address the problems. The roadwork was completed in 2008, with generous funding from the State of Vermont Better Backroads Program and the National Wildlife Federation.

Outreach and Education

As in past years, FMR sponsored an educational display during two Saturdays at the Waitsfield Farmer's Market. This year's booth featured a fantastic water table model, loaned to FMR by the DEC. It demonstrates how rivers move and react to changes, showing how the Mad River works.

Didymosphenia geminata (a.k.a Didymo or Rock Snot) is a nuisance alga discovered in the Mad River in July 2008. FMR worked to disseminate information about preventing the spread of Didymo to tributaries and upstream locations by posting additional signs at access points, writing newspaper articles, including information at the Waitsfield Farmer's Market booth, and through our website (www.FriendsoftheMadRiver.org). FMR has secured funding from the Lake Champlain Basin Program to conduct a watershed wide outreach program in 2009 to help prevent the spread of aquatic invasive species.

FMR staff also worked with teachers at Waitsfield Elementary School, Fayston Elementary School, and Harwood Union high school to educate students about watershed topics.

Community partnerships

FMR continued its work with watershed towns and partner organizations including work on the Kingsbury Community Farm project; the Forest, Wildlife and Communities project; with Planning and Conservation Commissions from Waitsfield and Warren; and with the Mad River Watershed Conservation Partnership.

Fundraising to Protect the Mad River

This year FMR secured funds from the DEC to support the implementation of projects outlined in the Upper Mad River Corridor Plan. With your help we also raised matching funds for an educational outreach project related to aquatic invasive species. As in previous years, we were awarded a laboratory services grant from the DEC to strengthen and expand our Mad River Watch program. Thank you for your generous and continued support!

Please contact us if you would like to get involved with Friends of the Mad River. We welcome your comments and ideas. The Friends' office is in the General Wait House in Waitsfield.

Website: www.FriendsoftheMadRiver.org

Phone: 496-9127

Email: friends@madriver.com

Friends of the Mad River is a membership organization. Donations and membership support can be sent to our mailing address: PO Box 255, Waitsfield, VT 05673.

Respectfully submitted by the Board of Directors:

Kinny Perot, Warren

Jack Byrne, Moretown

Elizabeth Walker, Duxbury

Mary Gow, Warren

John "Sucosh" Norton, Warren

Brian Shupe, Waitsfield

Kari Dolan, Waitsfield

Katie Sullivan, Waitsfield

Kate Sudhoff, Waitsfield

Shayne Jaquith, Fayston

Lisa Koitzsch, Fayston

MAD RIVER VALLEY RECREATION DISTRICT

Since its inception in 1993 the Mad River Valley Recreation District (MRVRD) has evolved into an organization that provides financing and additional support to assist new and existing recreation programs within the membership towns of Fayston, Warren and Waitsfield. MRVRD distributes funds upon review and approval of a submitted proposal and budget.

MRVRD funded a number of exciting projects this year, which included the yearly support of the Skatium and the Mad River Path Association. MRVRD provided funding to Mad River Park to help maintain the soccer and lacrosse fields and to lease the field for public use. MRVRD contributed to Open Hearth for the creation of their nature walk, to the Vermont Mountain Biking organization for their work on trails in Camel Hump State Forest, to the Mad Bike Project to help get it jump started, and to the Waitsfield School for work on their community playground.

MRVRD is requesting funds for the fiscal year 2009 in the amount of \$12,500 from each contributing town, which is the same amount as last year. We received requests in excess of \$35,000 for the year and expect more requests to come during the summer months.

The MRVRD Board encourages groups and individuals who are interested in creating recreational opportunities in the Mad River Valley to contact any member of the Board to discuss funding guidelines for their proposals or programs. The board meets monthly to discuss requests and encourages involvement and input from community members. Our meetings are always open to the public. Please visit MRVRD's website to view the proposal guidelines at www.madriverrec.com. You can also leave us a phone message at 583-1600 or send mail to PO Box 721 in Waitsfield.

The volunteer MRVRD board members have been appointed by the Select Boards of their respective towns and serve 2-3 year terms.

Ken Felderman, Fayston – President

Doug Bergstein, Warren – Treasurer

Lisa Koitzsch, Fayston – Secretary

Jon Hammond, Waitsfield

Helen Kellogg, Waitsfield

Dean Hammel, Waitsfield

Dayna Lisaius, Warren

John Stokes, Fayston

Beginning Balance (Jan. 1, 2008)	\$46,599.88
Income:	
Funding from towns	\$37,500.00
Interest	\$157.06
Total Income	\$37,657.06
Expenditures:	
Brooks Field	\$313.33
Fertilizer for Mad River Park	\$747.40
Mad Bike Project	\$2,000.00
Mad River Park	\$3,000.00
Mad River Path	\$7,250.00
Mad River Soccer	\$1,435.00
Open Hearth	\$2,080.00
Skatium	\$8,290.00
Vermont Mountain Biking	\$4,700.00
Waitsfield Playground	\$4,700.00
Phone	\$108.94
PO Box	\$49.00
Advertising	\$63.84
Website Work	\$55.00
Total Expenditures	\$34,792.51
Ending Balance (Dec. 31, 2008)	\$49,464.43
Projected Grants for 2008	\$45,000.00

MRVTV- MAD RIVER VALLEY TELEVISION

Mad River Valley Television is a community-based public access television station dedicated to giving the Valley access to the airwaves. MRVTV's Channels 44 (Community) and 45 (Municipal) are part of Waitsfield Cable's basic tier of service. MRVTV broadcasts locally generated programs with a focus on public, educational and governmental (PEG) programming.

MRVTV was incorporated in March 1998 by a small group of Valley residents to bring public access television to the community. Since incorporation as a 501(c)(3) non-profit, the Board of Directors surveyed the community, sought support from municipal boards, and negotiated a contract with Waitsfield Cable.

MRVTV first went on air in February 2000 with one show. We now program two channels with 12 to 16 hours of community events and meetings daily, with a bulletin board of community messages during the remaining time. Anyone with appropriate training on the equipment, which MRVTV provides, can use the station and equipment in accordance with MRVTV standards. MRVTV also has a studio available for tapings and accepts prepared programs for broadcast.

Waitsfield Cable funds MRVTV as required by state and federal regulations. Cable subscribers see a 5% PEG access surcharge on their cable bills. Waitsfield Cable also provided start up funds for equipment and organizational fees. Additionally, each year the towns of Fayston, Waitsfield and Warren have granted MRVTV sponsorships funds.

To learn more about MRVTV, please contact Alex Maclay, our Station Manager, or Tony Italiano, our Technical Director/Media Manager, at 583-4488 (44TV) or by email- tv@mrvtv.com, or just stop by our studio offices in the Red building in Bridge St. Marketplace, right down from the Spotted Cow, 4429 Main St. You can also find us on the web at www.mrvtv.com, or call our 24-hour hotline @ 583-4747 for current program times.

Members of the MRVTV board are: Chuck Allen, Dan Eckstein, Michael Hock, Lisa Italiano, Liz Levey, Lisa Loomis, Adele Nicols, Brian Shupe, and Rob Williams. We meet at least twice a year and welcome public input to the meetings or to any board member. You can find their profiles and contacts on our website. Hope to see you down at our studio soon!

WMRW 2008-2009

WMRW-LP, Warren (95.1 FM) is a 100-watt (low power) all-volunteer, noncommercial, community radio station broadcasting (over the airwaves, and via Waitsfield Cable), daily to the Mad River Valley from approximately 7 AM to 11 PM.

WMRW's mission is to inform, entertain, educate, and connect the diverse Mad River Valley community through independent, non-commercial, volunteer radio programming. Our FCC license is held by Rootswork Inc., a 501c3 non-profit dedicated to promoting sustainable agriculture and sustainable communities. Both Rootswork and WMRW are located in the East Warren Schoolhouse at the corner of Roxbury Mountain Road and the East Warren Road.

WMRW exists to empower it's listeners. We encourage everyone to share their viewpoints, knowledge, and talents with the community by considering hosting their own regular show. Program applications are available at the studio, at our website, WMRW.org, or by calling the station at 496-4951.

Presently we have 51 volunteer programmers, offering a diverse mix of music, talk and local public service announcements. In addition we air nationally syndicated alternative news and entertainment shows not available from most mainstream media sources. These shows include Democracy Now, E-Town, and Free Speech Radio News. For a current program schedule in color, visit our website WMRW.org.

Our current \$7000 annual base operating budget is funded entirely by contributions from our local listeners and supporters. By February 28th we hope to have successfully completed our 2009 two week on-air fund drive, raising all of our 2009 operating budget. We also hope this year, to raise an additional \$1800 to allow us to begin streaming WMRW on the world wide web.

If you value this rare non-commercial public forum that provides opportunities for all citizens to freely communicate, please consider participating in, and or, helping to fund WMRW's continuing operation. On-air acknowledgements (Underwriting) are available to businesses, which help fund our capital improvements, and Tax-deductible donations can be sent to WMRW, PO. Box 95, Warren Vt. 05674.

Thank you to everyone, whose contributions have made this community resource a reality!

John Barkhausen, WMRW General Manager

ROOTSWORK

For more than a century the East Warren Schoolhouse has served, in one way or another, as a gathering place for the people of East Warren. Rootswork was founded with the desire to nurture this unique community space, to continue the tradition of using the space for education and agriculture and to seed new ideas for the space reflective of the diverse needs of the citizens of East Warren. The mission of this unique, nonprofit, member-driven partnership is to promote sustainable agriculture and sustainable communities by serving as a resource for education, hands on experience and collaboration with farmers, policy makers and educators.

In 2008 Rootswork continued its labor of love with the building and property. Both aesthetic (paint and a sign) and practical improvements (deep cleaning and beginning insulation projects) were made on the building this year. Improvements as well as grant research to help fund these improvements will continue in 2009. An East Warren Town Green plan was drawn and its implementation is on our list of 2009 goals. The community gardens continue to beautify the land and their gardeners have planted the seeds for a community food support system (Plant An Extra Row etc.) which we hope to expand in 2009.

This year Rootsworks Farm to School committee collaborated with the Mad River Valley Localvores and went on two root rescue adventures bringing two *truckloads* of free root vegetables from Pete's Greens Farm to the valley school lunch programs. Their work will continue in 2009.

WMRW lets us gather together even when were far apart. Every year more valley residents give up their phobias of knobs and buttons and take this unique opportunity to share music, thoughts or information over the airwaves. The next goal for WMRW is to send our Valley voices out through the internet.

The tradition of using the building for education continued in 2008. The Mad River Home Schoolers use the building weekly and have made the upstairs colorful and bright. An agricultural lecture series and a number of canning workshops were presented during the summer and a new Master Gardeners Project began that is led by certified Mater Gardeners of the UVM extension Master Gardener Program.

It is always a goal to gather more people to this central spot Rootswork members hold dear. In 2008 we formally gathered those from whom we seek advice by appointing an advisory board. Informally, we have gathered people at a Harvest Celebration last fall as well as a Holiday Farmers Market which was a huge success for farmers, crafters and customers alike. In

2008 we also created a policy for allowing the top floor of the building to be rented out for private events thereby allowing individuals to gather there on their own. The rent is waved for nonprofit events except during winter months when we charge a fee for heat.

Top of the list of goals for 2009 is to support the efforts of the Board of the East Warren Community Market to establish a co-op on the first floor of the building. With the business plan finished, this board is in the midst of a successful fundraising campaign to make the market a reality.

Finally we hope that sometime in 2009 you can find all of this information and more on our new web site.

John Barkhausen
Catherine Benham
Michael Brodeur

Jen Higgins
Megan Moffroid
Keryn Nightingale

Quayl Rewinski
Barry Simpson
Stacy Werner

MAD RIVER VALLEY SENIOR CITIZENS, INC. AND MEALS ON WHEELS AT EVERGREEN PLACE

The Mad River Valley Senior Citizens (MRVSC) continue to achieve their mission of providing social, educational, charitable and nutritional services to elders at the Senior Center located at Evergreen Place and through the Meals on Wheels program. All of this is possible in a large measure through the generous financial support from the four Valley towns. Our annual fundraising efforts also help to cover any shortfall in funding that is a part of all senior citizen centers.

We also could not survive without our very dedicated corps of community volunteers who so generously give of their time to deliver Meals on Wheels or serve lunch every Tuesday and Thursday at our congregate meals site at Evergreen Place. In the year of 2007, we served a total of 5,347 meals to seniors either at Evergreen Place or to Meals on Wheels recipients in the community. This was 762 more meals than contracted for in our contract with the Central Vermont Council on Aging.

In addition to congregate meals and Meals on Wheels, the Senior Center space also provides a venue for a variety of activities for community members to participate in on a weekly basis. Central Vermont Home Health & Hospice holds various clinics at the Senior Center too, the most recent being a flu shot clinic this past fall. An especially well appreciated clinic is the foot clinic held every six weeks at the Center.

MRVSC appreciates that the Valley community continues to recognize the importance of providing meals to seniors either in the congregate setting or in their residences when needed. Adequate nutrition is essential for healthy aging. Attendance at a congregate meal improves the participant's health and sense of well being as it provides an opportunity to socialize with others while sharing a nutritious meal. Home delivered meals enable frail seniors to stay in their homes in their own communities rather than being institutionalized at a much greater cost to society. These services are invaluable to our Valley. Thank you to all Valley residents for supporting us.

Liz Laferriere, President MRVSC
Vince Gauthier, Vice President
Valerie Hale, Treasurer
Debi Spinosa, Secretary
Helmut Hietzker
Kathie Friedman
Suzy Thompson Markowitt, MOW Coordinator

MAD RIVER VALLEY HEALTH CENTER, INC.

The Mad River Valley Health Center, Inc. is committed to promoting and improving access to health services to meet the needs of the community. We wish to thank the community towns for their financial support to the MRVHC, Inc. in the past and look forward to your continued support. The Health Center provides numerous benefits to all area residents.

The Health Center has now been open for almost 3 years. Over the past year the volunteer Board has:

- Collaborated with several Valley organizations, to bring the following health related programs to our Community: parenting education classes, flu shot clinics, the Valley Walk & Roll Festival, Safe Routes to School, walking and running courses, and the Kids' Fun Run at the Mad Dash.
- Promoted long-term financial stability through debt management and collection of 89% of pledged donations.
- Worked to ensure that rental space continues to be fully leased.
- Completed the new North Entrance, to improve handicap and ambulance access to the building.

Financial support from Valley towns enables the MRVHC, Inc. to achieve its mission and best serve the community. Specifically, the Health Center is:

- A modern, community owned health center in keeping with the character of the Valley
- A custom designed medical office space leased to a variety of healthcare providers including family practice, mental health services, physical therapy, massage therapy and alternative health providers. The building provides improved privacy and confidentiality and is fully accessible by the disabled and Mad River Valley Ambulance
- An active and growing resource for a wide variety of Community Health Education services and workshops

Together, MRVHC, Inc and the Valley Towns will continue our partnership to provide the Mad River Community with excellent health care services for all residents and visitors. The Mad River Valley Health Center is committed to serving all residents, regardless of their ability to pay.

Thank you.

Sue Frechette, President, Warren
 Chuck Martel, Vice President, Fayston
 Connie Colman, Secretary, Warren
 Dave Ellison, Treasurer, Warren

Suzanne Chamberlain, Waitsfield
 Barbara Christie-Garvin, Waitsfield
 Adam Greshin, Warren
 Carlene Ramus, Waitsfield
 Dara Torre, Moretown

MAD RIVER VALLEY CHAMBER OF COMMERCE

serving the Mad River Valley and surrounding communities.

Year ending December 31, 2008

Submitted by: Susan Klein, Executive Director

The Mad River Valley Chamber of Commerce is comprised of a voluntary partnership of business and professional people whose mission is to:

- work together to encourage and represent responsible business activity to make the Mad River Valley a better place for everyone to live and work
- to retain existing non tourist businesses and attract new such businesses in order to improve the economic well being of the Valley, while preserving the rural character of the area and to
- promote the Mad River Valley as a year round destination vacation area in harmony with the environment and the unspoiled rural resources of the community.

Highlights from 2008 include:

Winter/Spring 08: A 7-8 minute feature segment on weddings was filmed in the Valley for airing on The Learning Channel, Women's Entertainment network and 20 cable affiliates in key markets. The thirty minute program featured the Mad River Valley as the sole destination.

The chamber offered area events the opportunity to apply for events grants. \$12,000 was awarded to area events.

The chamber launched its annual business survey. Results of the survey helped to shape not only the Board of Directors' all day retreat, it helped shape the new structure of the chamber.

Director, Susan Klein was appointed to the board of directors of the Vermont Association of Chamber of Commerce Executives. Bimonthly meetings present professional development, program and networking for chamber directors.

Summer 08: Organization of 60th annual July 4 Parade and Festivities in Warren. The General Wait House visitor center was busy as the summer wore on and moved into fall. The Green Mountain Opera Festival and Vermont Festival of the Arts generated excellent public relations and press as well as generating foot traffic in the visitor center.

Fall/Winter 08: The chamber's annual meeting was held in Warren Village. The chamber held public meetings and the reorganization of the chamber's structure to one that invites participation at committee/project level to members and their employees.

Hiring of hmc2 Agency to handle the chamber's marketing and promotions, with significant emphasis on www.madrivervalley.com

The 4th annual Sugarbush Festival of Lights had our community bedecked and bejeweled with dazzling lighting displays. After the wind wreaked havoc with several displays over the course of several days, over \$6000 was donated to local non profits by Win Smith and Sugarbush for several of the display entries.

The community sponsorship marketing program continues funding the lion's share of marketing in the Mad River Valley. For individuals or businesses seeking information on chamber membership and its benefits, please visit the chamber at the General Wait House at 4061 Main Street in Waitsfield. The office is open 24 hours for restroom and brochure rack access. The office is staffed M-F 8am-5pm, with a volunteer staffing the office most Saturday mornings.

THE MAD RIVER WATERSHED CONSERVATION PARTNERSHIP

The Mad River Watershed Conservation Partnership is a coalition of the Mad River Valley Planning District, Vermont Land Trust and the Friends of the Mad River. The mission of the Conservation Partnership is to identify critical conservation resources and assist willing landowners, organizations and communities in protecting and strengthening the Mad River Valley's watershed, ecological health, rural character, recreational opportunity and community vitality.

In 2008, the Conservation Partnership focused on the following projects:

Moretown Forestland Protected:

In April 2008, the Vermont Land Trust received a conservation easement on 81 acres of forestland located east of the School and owned by the Town of Moretown and the Moretown School District. Identified as an important deer wintering area, the land is used by children for educational programs and features public recreational trails for hiking, biking and skiing.

Gateways to the Mad River Valley - A Two Farm Campaign:

The Conservation Partnership is currently working to conserve and renew two highly scenic Valley farms: the 20.2 acre Kingsbury Farm on the Warren/Waitsfield line near the green bridge and the 102 acre Bruce Farm on Route 100B in Moretown, .5 miles from Route 2. The conservation of these farms by the Vermont Land Trust will help protect the scenic, agricultural, and ecological values of the land and increase locally-grown food.

The Kingsbury Farm:

Following the Vermont Land Trust's purchase of the Kingsbury Farm in November 2007, the Conservation Partnership worked with a local advisory committee to solicit ideas for future uses of the farm and identify prospective buyers. In June 2008, the Vermont Foodbank was selected to be the next owner of the farm. The sale and transfer of the farm is projected for March 2009, pending final fundraising. The Vermont Land trust is currently looking for donors to complete this unique project: the first Foodbank-owned farm in Vermont. The public will be welcome to volunteer on the farm to help the Foodbank fight hunger and enjoy an extension of the Mad River Path along the river.

Grants from the Warren Conservation Reserve Fund and the Vermont Housing and Conservation Board provided early funding. We thank the Kingsbury family for helping transform their family farm into such a valuable community resource.

The Bruce Farm- Moretown:

The Conservation Partnership is also working to conserve and renew the 102 acre Bruce Farm located on Route 100B in Moretown. This historic farm includes significant frontage along the Mad River, prime agricultural soils and forestland. Purchase by new farmers who plan to establish a farmstand featuring produce, poultry, eggs, and grass-fed beef is slated for March 2009 pending successful local fundraising.

Please join the Mad River Watershed Conservation Partnership in the “Two Farm Campaign” to establish new sources of locally-grown food in the Mad River Valley. **Visit the Vermont Land Trust at www.vlt.org to learn more or contact Liza Walker at 496-3690. Contributions can be sent to VLT, 8 Bailey Avenue, Montpelier, VT 05602. Please note that your gift is for the Mad River Fund. Gifts are tax deductible. Thank you!**

Respectfully submitted by:

Liza Walker, Mad River Valley Director, Vermont Land Trust

Kinny Perot, President, Friends of the Mad River

Caitrin Noel, Coordinator, Friends of the Mad River

Jared Cadwell, Chair, Mad River Valley Planning District Steering Committee

Joshua Schwartz, Executive Director, Mad River Valley District

CENTRAL VERMONT HOME HEALTH & HOSPICE

Central Vermont Home Health and Hospice (CVHHH) is a 98-year-old not-for-profit Visiting Nurse Association governed by a local voluntary Board of Directors. Serving the residents of 23 Central Vermont towns in the comfort and privacy of their own homes, CVHHH is committed to providing comprehensive, high-quality home health and hospice care to all Central Vermonters regardless of their ability to pay, geographic remoteness or complexity of health care needs. The agency also promotes the general welfare of local community members with long term care and health promotion activities including flu and pneumonia vaccinations, health screenings, foot care clinics, international travelers' health and caregiver support. In addition to direct patient care, our hospice program offers comprehensive bereavement services and volunteer training. In 2007, CVHHH provided over \$453,400 in "charitable care" – care for which CVHHH was not reimbursed by Medicare, Medicaid, third party private insurance, or patient/family payment. This care was made available to those individuals and families who were unable to pay for needed services – those who were uninsured or underinsured.

CVHHH Services to Residents of Warren January 1 – December 31, 2008

Program	# of Visits
Home Health Care	
Skilled and High-Technology Nursing	284
Home Health Aide Service	413
Physical Therapy	125
Occupational Therapy	15
Speech Therapy	42
Medical Social Service	32
Hospice Care	
Nursing	203
Aide Service	225
Therapy	15
Bereavement	101
Long Term Care	
Case management	44
Aide and Attendant Care	186
Maternal Child Health	19
TOTAL VISITS	1,704
TOTAL PATIENTS	52

Town funding will help ensure CVHHH continues these services in Warren through 2009 and beyond. For more information contact Judy Peterson, President/CEO, or Barbara Butler, Community Relations and Development Director, at 223-1878.

Green Mountain National Forest 2008 Report for Town Meeting Day

We are proud that the Green Mountain National Forest is part of Vermont and part of your town. It is truly one of Vermont's treasures and the largest contiguous green space in the state. Our desire is to achieve quality public land management under the sustainable multiple-use management concept to meet the diverse needs of the people—people in your town as well as all the visitors who come every year. Below is a brief summary of what happened to your National Forest during 2008:

Land Acquisition

The Forest grew by 511.83 acres through the acquisition of 4 parcels of land in the Towns of **Readsboro, Shaftsbury and Dover**. The National Forest is now approximately 397,476 acres and the largest contiguous green space in Vermont.

Engineering

There were many projects accomplished by the engineering crew:

- Construction of three steel beam and glulam timber deck bridges along FR325, Castle Brook Road in **Glastenbury**.
- Design/construction of a new trail bridge over Sucker Brook and an adjacent trail head parking area on FR67 in **Hancock**.
- Completion of the water and wastewater improvements at the Hapgood Pond Recreation Area in **Peru**.
- Removal of the major culvert on FR30 and construction of three in-stream channel structures to restore aquatic organism passage along Lake Brook in **Mt. Tabor**.
- Completion of all road bridge inspections on Forest.
- Annual maintenance of more than 79 miles of roads: surface restoration, drainage structure cleaning and replacement.
- Resurfacing of 3 miles of FR71, Somerset Road in **Stratton** with 6 inches of aggregate surface material.
- Completed an energy audit of the Manchester Ranger District Office.
- Repaired over 4.5 miles of roadway damaged during August 2008 flooding in **Addison and Windsor Counties**.
- Coordinated with Towns on traffic safety issues and planned for future flood repair work.
- 35 facilities maintained to standard
- Decommissioning of almost 6 miles of National Forest System Roads
- Completed the Thundering Falls Trail boardwalk on the Appalachian Trail in **Killington**
- Cooperated on road maintenance projects in **Goshen, Granville, Rochester, Wallingford, Weston, and Stratton**.

Recreation Programs

Along with the continuous support and hard work of numerous volunteers and organizations, the Recreation Management staffs had a successful year maintaining trails and keeping recreation areas safe and open to the public. Several of the Forest Service partners, such as: Vermont Association of Snow Travelers (VAST), the **Green Mountain Club (GMC)**, the **Catamount Trail Association (CTA)**, **Vermont Youth Conservation Corp (VYCC)**, the **Appalachian Trail Conservancy (ATC)**, the **Moosalamoo Association**, and many more, continue to help us provide a quality recreation experience in alignment with an environmental stewardship ethic. We wish to thank these organizations and the town volunteers who helped us.

The following highlights capture a few of the successes achieved in the past year:

- NEW!** In alignment with our Forest Plan emphasis on providing multiple use trails, several existing trails in the Moosalamoo National Recreation Area and Manchester Ranger District have been opened for mountain bike/equestrian use. We are continuing to look for ways to enhance multiple use opportunities through partnerships on our trail system.
- Mt. Tabor, VT:** The Mt. Tabor Snowmobile Trail re-route is completed. In addition to moving the trail out of residential backyards, a winter parking area has been established. Barriers to deter unauthorized ATV use have been installed.
- Mt. Tabor, VT:** Materials for rehabilitating Old Job Shelter have been packed for rebuilding the shelter next year, and the flood damaged bridge has been removed.
- Mt. Tabor, VT:** Native materials for rebuilding Lost Pond Shelter are in place for the rebuilding of the shelter next year.
- Killington, VT:** The Thundering Falls boardwalk was finished and dedicated this year, providing the first universally accessible portion of the Appalachian Trail in Vermont.
- Stratton, VT:** The winter parking area in the Town of Stratton has been modified to make it easier for the Town to plow.
- Rochester, VT:** The Liberty Hill Trail has been relocated, allowing the VAST snowmobile route that has been closed since 2005 to be re-opened.
- Ripton, VT:** A portion of the Catamount Trail has been re-located in order to separate motorized and non-motorized traffic and reduce safety hazards.
- Goshen, VT:** The Sucker Brook Trailhead Parking was relocated on Forest Road 67 and a new trail bridge was installed.
- Shrewsbury, VT:** Worked in cooperation with the town and **Green Mountain Club** to install a gate to control access and vandalism to the Governor Clement Shelter.
- Hancock, VT:** Removed culverts with a hand crew on an old road located within one of the new wilderness areas designated by the New England Wilderness Act.
- Granville and Warren, VT:** Collaborated with the Central Vermont Regional Planning Commission and the Mad River Byway Committee on the Mad River Byway nomination.

Heritage Programs

The Forest conducted its annual Passport in Time adult volunteer program -- "Remember Me As You Pass By" -- again in October (2007). A crew of between 5-7 people spent a week doing maintenance and repair on historic cemeteries in the towns of **Rochester** (West Hill and Bingo), **Mt Tabor** (Burton and Greeley), and **Ripton** (Galvin and Kirby).

In June, the Forest archaeologist, David Lacy, presented a poster at the International Symposium on Society and Resource Management entitled *Relics & Ruins for Kids: linking Vermont's abandoned landscapes to ecosystem stewardship*. The poster highlighted the educational mission of the Forest's 'Relics & Ruins' summer camp, conducted most recently in abandoned mill village of Old Job, in the town of **Mt Tabor**. During the summer and fall, the Forest archaeologist worked with Vermont Youth Conservation Crews in the Moosalamoo Region on clearing and maintaining sites in the towns of **Ripton**, **Goshen**, **Forestdale (Brandon)**, and **Leicester**. Their focus was mainly on 19th century sites, including the remains of several farmsteads, two sawmills, a family cemetery plot, and the Forestdale blast furnace (and its out-buildings).

Fisheries Habitat Improvement Completed or Scheduled in 2008

Much of the work accomplished last year was done through cooperative efforts between the GMNF and other Federal and state agencies, NGOs and private citizens including volunteers with a shared goal of enhancing or restoring fish populations and habitat in streams and ponds throughout the Forest. We stocked six remote, high elevation ponds with brook trout to provide high quality fishing for anglers, and stocked two accessible ponds in **Peru** and **Granville** for our annual Youth Fishing Derbies. In addition, we stocked Atlantic salmon fry into 13 streams totaling over 80 miles in the towns or **Granville**, **Hancock**, **Rochester**, **Pittsfield**, **Stockbridge**, **Bethel**, **Peru**, **Londonderry**, **Weston**, **Landgrove** and **Mt. Tabor**, and monitored juvenile salmon populations in streams in each of these towns as well. We restored fish habitat in about one-half mile of the Batten Kill in **West Arlington**, one-half mile of Greendale Brook in **Weston**, one-quarter mile of Townsend Brook in **Pittsfield**, one-quarter of Dutton Brook in **Goshen**, and three miles of Lake Brook in **Mt. Tabor**. Thanks to all the volunteers and Partners.

Essex High School triumphed in the Vermont Envirothon

The Green Mountain National Forest is one of the partners in the **Vermont Envirothon**. This program is targeted to high-school-aged students and encourages them to learn more intentionally about the natural world. In 2008, Essex High School won the **Vermont Envirothon** and represented Vermont at the **North American Canon Envirothon** in Arizona.

19 Teachers Participated in A Forest For Every Classroom in 2007/2008

This professional development program for teachers graduated 19 teachers from the 2007/2008 program in February. The Vermont program has been set up as a national model and is now being replicated in New Hampshire, Texas and Montana. A new set of teachers will begin in May 2009. They will attend four workshops (one in each season) concentrating on forest stewardship, conservation and place-based education. **A Forest For Every Classroom** is a partnership between the Green Mountain NF, Marsh-Billings-Rockefeller National Historic Park, Shelburne Farms and the National Wildlife Federation.

Grantwriting Workshops Attended by 18 Towns Surrounding GMNF

During the past year, 61 people participated in free Grantwriting Workshops offered by the Green Mountain National Forest. These 2-day workshops are targeted first to the 45 towns impacted by the Green Mountain National Forest. On the agenda is an overview of the "grants scene," the parts of a typical grant and tips about writing each part, and how to seek grants and apply for them on the internet. Participants from the following towns attended these workshops: **Bennington**, **Brandon**, **Dorset**, **Dover**, **Goshen**, **Granville**, **Manchester**, **Middlebury**, **Mt. Holly**, **Pawlet**, **Reedsboro**, **Rochester**, **Rupert**, **Stockbridge**, **Sunderland**, **Warren**, **Wilmington**, and **Winhall**.

The grantwriting workshops will be offered again in late spring, 2009. If town officials are interested in scheduling a grantwriting workshop specifically for their town, they should call Kathleen Diehl (802-747-6709) to set it up.

Forest Service Offices in Vermont: Offices are open Monday through Friday from 8:00 am until 4:30 pm

Rutland —Forest Headquarters Phone: 802-747-6700	Manchester —Ranger Station Phone: 802-362-2307
Rochester —Ranger Station Phone: 802-767-4261	Middlebury —Ranger Station Phone: 802-388-4362

That's our town report for 2008. Together, we can maintain and improve this valuable green treasure.

Sincerely,

Alex Sienkiewicz, District Ranger, Manchester Ranger District

Greg Smith, District Ranger, Rochester & Middlebury Ranger Districts

DEATHS

January 24	Anne T. Messar age 88 years
February 7	Ruby M. Blair age 92 years
March 2	Ruth A. Greenslit age 94 years
April 5	Margarita C. Esteves age 70 years
April 15	William Richard Peatman Sr. age 80 years
April 30	Maria Agnes Brooks age 84 years
May 15	Carlene Elizabeth Breer Jerd age 67 years
May 19	George DeLong Luce Jr. 61 years
June 22	Ruth I. Shoop age 84 years
August 3	Theodore William Geiser age 83 years
August 4	Bryan M. Kingsbury age 65
September 18	James Reese McAfee age 61 years
September 20	Sanford Resnik age 75 years
December 9	Michael Thomas McKenna age 62 years
December 19	John Hall Smith II age 69 years
December 30	Susan Olsen age 65 years

BIRTHS

December 31, 2007	Angelique Laelia Schloss to Kristen St. Martin and Toney Schloss
January 27	Nolan Strickland Larkin to Amy and Matthew Larkin
June 24	Kellen McComas Paxman to Julia & Keith Paxman

June 22	Amarise Isabella Dominique Billings to Jo-Ann Billings
July 9	Ella Louise Mattei to Angela Payette and Nicholas Mattei
July 30	Robin Deborah Anderson to Doreen and Simon Anderson
August 10	Cally Elizabeth Young to Elizabeth and Robert Young
August 6	Questwell Dulany Phillips to Jesse and Whitney Phillips
August 11	Rye Stone Purdy-Greig to Melissa Purdy and Jesse Greig
August 25	Samuel Benjamin Nostrand to Susan and Benjamin Norstrand
August 8	Isabella Kiara Politis to Katelyn Gray and Jonathan Politis
September 15	Ellen O'Brien Merrill Riva to Sarah Merrill and Michael Riva
September 29	Sadie Anne German to Mollie and Brian German
October 3	Hailey Skye Morrell Maves to Madhurii Barefoot and Tyler Maves
October 8	Xavier Shane Davis to Brittany Hurley and Richard Davis
October 12	Lola Deane Potter to Celestine and Eric Potter
November 27	Phoebe Grace D'Aponte Krcmar to Lucy D'Aponte and Paul Krcmar
December 3	Emmett Higgins Stowell to Jennifer and Jesse Stowell

CIVIL UNIONS

March 26 Nancy M. Kelley to Jennifer L. Merrick

MARRIAGES

January 5 Michael Checkoff to Kali Erskine
January 24 Martin Bolduc to Angela F. Gibson
February 11 William R. Robinson to Rebecca J. Vazquez
May 10 Erik B. Johnson to Samantha Berkhoff
May 25 Kyle J. Cook to Teresa M. Wakefield
May 31 Nicholas A. Hiza to Katherine K. Desormeau
June 7 Matthew J. Yard to Krista L. Knight
June 7 Jonathan Eric Kleinman to Alexis L. Wasserman
June 7 Simon Anderson to Doreen L. Bessette
June 21 Gregory S. Weill to Jessica Salazar
June 21 Owen T. Mathews to Susan D. Hall
June 21 Dennis R. Kwapis II to Jill C. Bachman
July 12 Steven E. Cook to Alison P. Keefe
July 16 Christopher D. Gardy to Jacqueline A. Gasser
July 19 H. Mitchell Elliott to Megan J. Benner
July 19 Andrew Frederick Merrill to Kara O. Mercer
July 27 Michael A. Bransfield to Susan G. McKnight
August 3 Robert P. Zimpfer to Judith M. Naguy
August 9 Kwon-Su Chong to Anne E. Booth

August 17	Nicholas E. Haggett to Brym A. Streeter
August 23	Bradford H. Roy to Lisa D. Sawin
August 23	Matthew J. Dickman to Erica M. Goudy
August 26	Alan P. Atha to Elizabeth A. Stewart
August 30	Jonathan K. Stack to Jennifer W. Zotta
August 31	Denis R. Lenehan II to Angela M. Labrie
September 20	Garrett F. Dodge to Kristen H. Lyall
September 20	Tyler A. Mayes to Madhurii E.E. Barefoot
September 20	Eric M. Potter to Celestine S. Norton
September 27	William J. Maclay to Nicole R. Ercolini
October 4	Thomas E. Reighard II to Silvia T. Pan
October 6	Mathieu Frigon to Darlene Dessureault
