

ANNUAL REPORT OF THE  
TOWN OF WARREN  
AND  
WARREN TOWN SCHOOL DISTRICT  
FOR THE YEAR ENDING DECEMBER 31, 2011

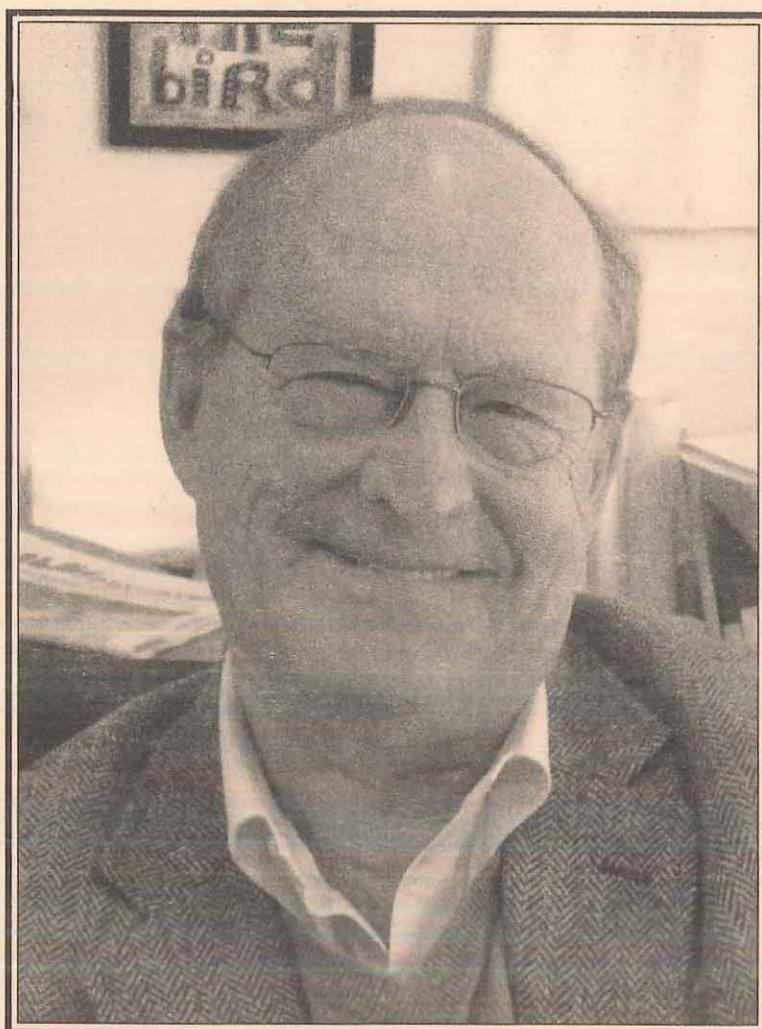


*"Old Dinah" The steam engine used by the International Paper Company to haul logs down Granville Gulf into upper Granville where they awaited high water to be floated down river to White River Junction where they were stopped by chains and logs booms. Picture donated to the Warren Historical Society by Rupert Blair.*

PLEASE BRING THIS REPORT TO TOWN MEETING MARCH 6, 2012

## DEDICATION

---



**ANDREAS LEHNER**

We dedicate The Warren Town Report this year to Andreas Lehner for his many years as The Warren Elementary School Principal.

---

# TABLE OF CONTENTS

---

## Town of Warren:

Town Officers .....	2
Warning for Warren Town Meeting 2012 .....	6
Selectboard Report .....	8
Statement of Taxes Raised .....	9
Statistical Charts of Your Tax Dollars .....	10
Delinquent Tax Report .....	11
Combined Balance Sheet .....	15
Capital Reserve Budget Fund & Forecast .....	16
Warren Wastewater Budget .....	23
Zoning Administrator's Report .....	25
Town Clerk's Report .....	26
Warren Public Library Report .....	27
Report of the Library Commission .....	28
Warren Historian Report .....	29
Warren Lister's Report .....	30
Warren Fire Department Report .....	31
Warren Arts Committee Report .....	31
Warren Cemetery Accounts .....	32
Washington County Sherriff's Report .....	33
Warren Constables Report .....	34
Warren Planning Commission Report .....	35
Development Review Board .....	36
Conservation Commission Report .....	37
Department of Public Works .....	38
Warren Playgroup .....	39
Warning & Minutes from Warren Town Meeting 2011 .....	40

## Warren School District:

Warning of Annual Meeting Warren Town School District .....	44
Warren School Board & School Administration Report .....	44
Warren School Professional Faculty - 2011-2012 .....	47
Washington West Central Office Report .....	48
Notes on 2011-2012 Warren School Budget .....	49
Warren Fund Annual Report - 2011 .....	54
Annual Report of Student Performance Results - 2011 .....	55
Warren Elementary School Budget .....	57
Warning & Minutes from 2011 Annual Meeting Warren School .....	62

## Mad River Valley Support Services:

Mad River Resource Management Alliance .....	63
Mad River Valley Planning District .....	66
Mad River Valley Ambulance Service .....	68
Friends of the Mad River .....	69
Mad River Valley Recreation District .....	71
Mad River Valley Television (MRVTV) .....	72
WMRW .....	73
Rootswork .....	73
Mad River Valley Senior Citizens .....	75
Mad River Valley Health Center .....	76
Central Vermont Home Health & Hospice .....	77
Mad River PATH .....	78
Mad River Chamber of Commerce .....	79

## TOWN OFFICIALS - 2012

OFFICE	TERM	EXPIRES
AMERICAN DISABILITIES ACT REPRESENTATIVE		
Louise Messner .....	1 Year .....	2012
AUDITOR		
Vacant		
Vacant		
Vacant		
CONSTABLE		
Gene Bifano .....	2 Year .....	2013
CONSTABLE 2 <sup>ND</sup>		
Jeff Campbell .....	2 Year .....	2013
CEMETARY COMMISSION		
Michele Eid .....	5 Year .....	2012
Rudy Elliott .....	5 Year .....	2013
Charles Snow .....	5 Year .....	2014
Cindi Jones .....	5 Year .....	2015
John Goss .....	5 Year .....	2016
CTRL VT ECONOMIC DEVELOPMENT REP		
Vacant .....	1 Year .....	2012
CTRL VT REGIONAL PLANNING COMMISSION REP		
Donald La Haye		
Craig Klofach- Alternate		
CTRL VT REVOLVING LOAN REPRESENTATIVE		
Vacant		
John Norton - Alternate		
CTRL VT STATE POLICE ADVISORY BOARD		
Sandra Brodeur .....	1 Year .....	2012
Gene Bifano .....	1 Year .....	2012
Jeff Campbell .....	1 Year .....	2012
CONSERVATION COMMISSION-Appointed		
Dana Nagy .....	4 Year .....	2012
Jim Edgecomb .....	4 Year .....	2012
Robin Bennett .....	4 Year .....	2012
George Schenk .....	4 Year .....	2014
Damon Reed .....	4 Year .....	2014
Caitrin Noel .....	4 Year .....	2015
Margo Wade .....	4 Year .....	2015
DELINQUENT TAX COLLECTOR		
Reta Goss .....	1 Year .....	2012
DEVELOPMENT REVIEW BOARD		
Chris Behn .....	3 Year .....	2013
Robert Kaufman .....	3 Year .....	2013
Virginia Roth .....	3 Year .....	2013
Jeff Schoellkopf .....	3 Year .....	2013
Peter Monte, Chair .....	3 Year .....	2014
Leonard Robinson .....	3 Year .....	2014
ALTERNATES		
Tom Boyle		

OFFICE	TERM	EXPIRES
DEVELOPMENT REVIEW BOARD (continued-Alternates)		
Don Swain		
DOG CATCHER		
Arnold Livingston	1 Year	2012
DOG POUND KEEPER		
Roy Hadden	1 Year	2012
E911 COORDINATOR		
Miron Malboeuf		
EMERGENCY MANAGEMENT DIRECTOR		
Selectboard Chairman		
EMERGENCY MANAGEMENT COORDINATOR		
Ken Blair		
Barry Simpson, Deputy		
ENERGY COORDINATOR		
Matt Sargent	1 Year	2012
FENCE VIEWER		
Wayne Kathan	1 Year	2012
Randy Taplin	1 Year	2012
Ron Hunkins	1 Year	2012
FIRE CHIEF		
Peter DeFreest	1 Year Elected By Fire Dept	
FOREST FIRE WARDEN		
Michael Brodeur	5 Year Appointed by U.S. Forest Service	
GIS COORDINATOR		
Ken Blair	1 Year	2012
GRAND JUROR		
Wayne Kathan	1 Year	2012
GREEN UP CAMPAIGN		
Rootswork Members		
HEALTH OFFICER		
Martin Gubernick	1 Year	2012
LIBRARIAN		
Deborah Kahn		
LIBRARY TRUSTEE		
Carol Lobel	3 Year	2012
Liz Raddock	2 Year	2012
Patty Kaufmann	3 Year	2013
David Ellison	3 Year	2014
Deb Wetmore	3 Year	2014
LISTER		
Ken Blair	3 Year	2012
Sandra Brodeur	3 Year	2013
Robert Cumiskey	3 Year	2014
HARWOOD SCHOOL DIRECTOR		
Mary Gow	3 Year	2012
HISTORIAN		
Jean Proctor	1 Year	2012
Leon Bruno	1 Year	2012

OFFICE	TERM	EXPIRES
<b>JUSTICE OF THE PEACE</b>		
Susan Bauchner .....	2 Year .....	2012
Sandra Brodeur .....	2 Year .....	2012
Rebecca Peatman .....	2 Year .....	2012
Roberta Rood .....	2 Year .....	2012
Virginia Roth .....	2 Year .....	2012
<b>MRV PLANNING DISTRICT STEERING COMMITTEE REP</b>		
Bob Ackland		
Jim Sanford		
<b>MAD RIVER VALLEY RECREATION COMMITTEE</b>		
Douglas Bergstein		
Ken Felderman		
Dayna Lisaius		
<b>MRV SOLID WASTE MANAGEMENT REPRESENTATIVE</b>		
Ken Blair .....	1 Year .....	2012
<b>MUNICIPAL COURT SYSTEM OFFICER</b>		
<b>CUSTODIAL</b>		
Reta Goss .....	1 Year .....	2012
<b>ISSUING</b>		
Miron Malboeuf .....	1 Year .....	2012
Cindi Jones .....	1 Year .....	2012
Martin Gubernick .....	1 Year .....	2012
Arnold Livingston .....	1 Year .....	2012
<b>APPEARING</b>		
Miron Malboeuf .....	1 Year .....	2012
Arnold Livingston .....	1 Year .....	2012
Martin Gubernick .....	1 Year .....	2012
<b>PLANNING COMMISSION</b>		
Mike Ketchell, Chair .....	3 Year .....	2013
Donald La Haye .....	3 Year .....	2014
Jim Sanford .....	3 Year .....	2014
Craig Klofach .....	3 Year .....	2014
Lisa Miserendino .....	4 Year .....	2014
John Goss (resigned) .....	5 Year .....	2016
Randall Graves (appointed) .....	5 Year .....	2016
<b>PUBLIC SAFTEY OFFICER</b>		
Michael Brodeur .....	1 Year .....	2011
<b>RECREATION COMMITTEE</b>		
Donn Simpson .....	3 Year .....	2012
Kirstin Reilly .....	2 Year .....	2012
Doug Bernstein .....	3 Year .....	2013
Carl Bates .....	2 Year .....	2013
Eric Moffroid .....	2 Year .....	2013
<b>ROAD COMMISSIONER &amp; DIRECTOR OF PUBLIC WORKS</b>		
Barry Simpson .....	1 Year .....	2012
<b>ROAD FOREMAN</b>		
Raemon Weston .....	1 Year .....	2012
<b>SCHOOL DIRECTOR</b>		
Michael Ketchel .....	2 Year .....	2012

OFFICE	TERM	EXPIRES
SCHOOL DIRECTOR (continued)		
Robert Rosen .....	3 Year .....	2012
Charlotte Robinson .....	3 Year .....	2013
Adam Greshin .....	2 Year .....	2013
April Smith .....	3 Year .....	2014
SCHOOL MODERATOR		
Mac Rood .....	1 Year .....	2012
SCHOOL TREASURER		
Elaine Fuller .....	1 Year .....	2012
SELECT BOARD .....		
Robert Ackland .....	2 Year .....	2012
Matthew Groom .....	3 Year .....	2012
Kirstin Reilly .....	2 Year .....	2013
Andrew Cunningham .....	3 Year .....	2013
Anson Montgomery .....	3 Year .....	2014
SHINGLE INSPECTOR		
Mac Rood .....	1 Year .....	2012
TRANSPORTATION AUTHORITY REPRESENTATIVE		
Jim Sanford .....	1 Year .....	2012
Donald LaHaye .....	1 Year .....	2012
TOWN ADMINISTRATOR		
Cindi Jones		
TOWN AGENT		
Wayne Kathan .....	1 Year .....	2012
Cindi Jones – Alternate .....	1 Year .....	2012
TOWN CLERK		
Reta Goss .....	1 Year .....	2012
TOWN SERVICE OFFICER		
Helen Gow .....	1 Year .....	2012
TOWN TREASURER		
Elaine Fuller .....	1 Year .....	2012
TOWN MODERATOR		
Robert Messner .....	1 Year .....	2012
TREE WARDEN		
Megan Moffroid .....	1 Year .....	2012
TRUSTEE OF PUBLIC MONEY		
Elaine Fuller .....	1 Year .....	2012
WEIGHER OF COAL		
Ken Friedman .....	1 Year .....	2012
ZONING AND PLANNING ADMINISTRATOR		
Miron Malboeuf		
Ruth Robbins - Assistant		

---

Notice to Voters

The legal voters of the Town of Warren are hereby notified that the deadline for registration to vote for the below warned meeting shall be Wednesday February 29, 2012 at 5 PM. Legal voters of the Town of Warren may request absentee ballots for Australian ballot at the Town Clerk's office on Monday March 5, 2012 until 5 PM. An authorized person may apply for an absentee ballot on behalf of an absentee voter.

**WARNING  
FOR TOWN MEETING 2012**

The residents of the Town of Warren who are legal voters in the town are hereby notified and warned to meet at the Warren Elementary School in the Town of Warren on **Tuesday, March 6, 2012 at 8:00 o'clock in the forenoon** to act upon the following matters: Note: Town Meeting will be called to order at **8 o'clock in the forenoon** and immediately adjourn until after the completion of the Warren School District Meeting, at which time Town Meeting will reconvene.

- Article 1.** To review and act upon the reports of the Town Officers for the year 2011?
- Article 2.** Shall the Town vote a budget to meet the expenses and liabilities of the Town including the capital expenditures and to authorize the Select Board to set a tax rate sufficient to provide the same?
- Article 3.** Shall the Town authorize the Select Board to borrow money to pay current expenses and debts of the Town in anticipation of the collection of taxes for that purpose?
- Article 4.** Shall the Town vote its current taxes into the hands of the Town Treasurer?
- Article 5.** Shall the Town vote to eliminate the office of Town Auditor pursuant to 17 VSA 2651b?
- Article 6.** Shall the Town have its taxes of real and personal property paid in installments, and set the dates, and to see whether payments shall be with or without discounts, and set the amount thereof?
- Article 7.** Shall the town change the method of selection of the First and Second Town Constables from their currently elected status to positions that are appointed by the Select board for a two-year term? This provision would take effect once the current elected terms are completed in March of 2013.
- Article 8.** Shall the Town vote the expenditure of \$300.00 for the Prevent Child Abuse Vermont, a not-for-profit service agency?

- Article 9. Shall the Town vote the expenditure of \$500.00 for the People's Health & Wellness Clinic, a not-for-profit service agency?
- Article 10. Shall the Town Vote its Green Mountain National Forest money go to the Warren Elementary School?
- Article 11. Shall the Town empower the Select Board to accept any land if given to the Town or to purchase any land within the Town?
- Article 12. In light of the United States Supreme Court's *Citizens United* decision that equates money with speech and gives corporations rights constitutionally intended for natural persons, shall the Town of Warren vote on March 6, 2012 to urge the Vermont Congressional Delegation and the U.S. Congress to propose a U.S. Constitutional amendment for the States' consideration which provides that money is not speech, and the corporations are not persons under the U.S. Constitution, that the General Assembly of the State of Vermont pass a similar resolution, and that the town send its resolution to Vermont State and Federal representatives within thirty days of passage of this measure?
- Article 13. Shall the town vote to start next year's Town Meeting at 8:00 o'clock in the forenoon at the Warren Elementary School?
- Article 14. The following items will be voted on by Australian ballot between the hours of 7:00 am and 7:00 pm, Tuesday, March 1, 2011.
1. Election of all Town and School Officers required by law.
  2. Presidential Primary Election
- Article 15. To transact any other business that may come before the meeting.

Andrew Cunningham

Kirsten Reilly

Matt Groom

Anson Montgomery

Robert Ackland

---

## SELECTBOARD REPORT

---

It's hard to remember what even happened before late August. A good snowy winter was followed by a lot of water in the Spring, but the Town was less effected than our neighbors.

Early in the year, the Select Board finished negotiating and signed a new and equitable 3yr contract with the Road Crew union.

We continued upgrading our municipal buildings by finishing the energy efficiency grants, insulating the Town offices and East Warren Schoolhouse. Renovating the window/storm window units at the Town Hall (Library) and Town offices. The East Warren park-and-ride was brought to fruition.

At Town Meeting we voted to spend a sizable sum on rebuilding the Access Road where it was badly deteriorating. Due to the Spring rains and melting snowpack, the road developed a slump where the roadway was quickly settling. This needed to be solved before the Access Road project could commence and we set about finding an engineered solution and proceeded to fix the slump. This put the intended work behind schedule, but the project was awarded and began in August and completed in early November. It is now the nicest piece of roadway to drive in the Valley.

Our Road Crew worked on upgrading back roads including Plunkton Rd, Fuller Hill Rd and others including drainage, ditching and adding a gravel topcoat. Selectboard and department heads worked together to formulate a detailed long term plan for maintaining and improving our road infrastructure.

Then came Irene, and in the following weeks and months our attention was consumed by repairing the damages to Town infrastructure and assisting citizens in their own repairs. Many culverts were replaced that had washed out. Where practicable we installed a larger size to handle more runoff in what may be a future with increased precipitation loads. Whole sections of roadway needed to be replaced. We oversaw the removal of many thousands of yards of gravel from the Mad River with State approval and careful equipment operators. The year ended with the rebuilding of the banks of Freeman Brook and safeguarding the Brook Rd. The last major job will be replacing a bridge on Plunkton Rd.

The \$ cost of Irene will be over \$1 million, with FEMA and VT picking up maybe 75%. The costs to the Town have been paid from an emergency loan and will be repaid in the 2012 budget.

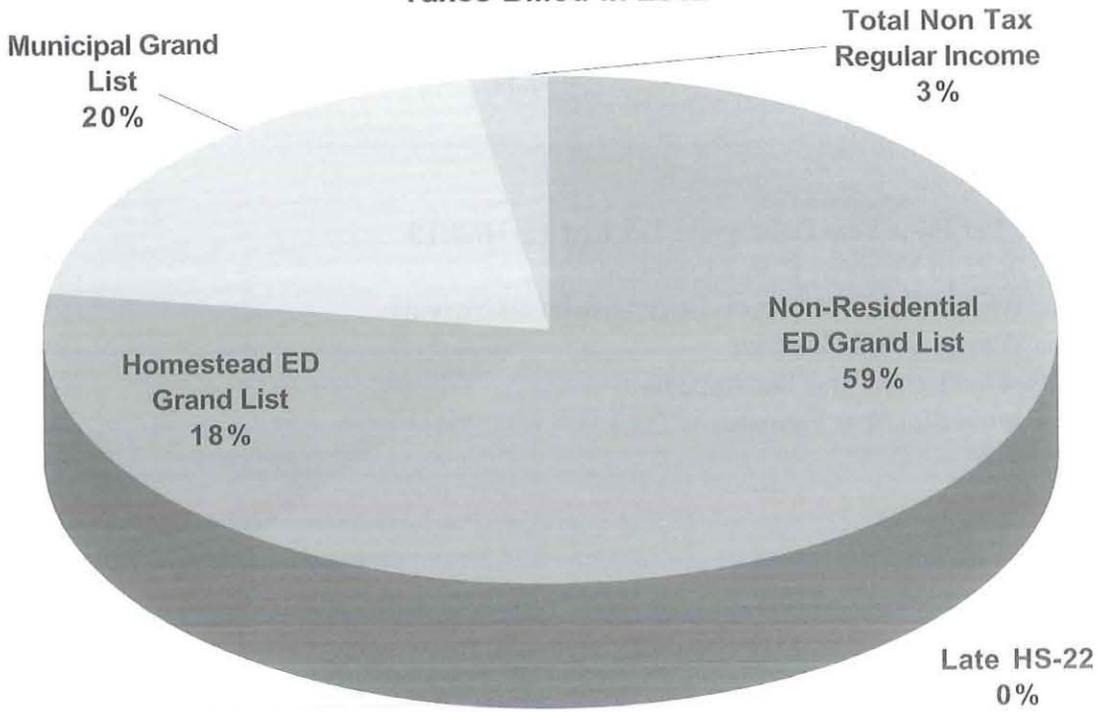
---

## 2011 STATEMENT OF TAXES RAISED

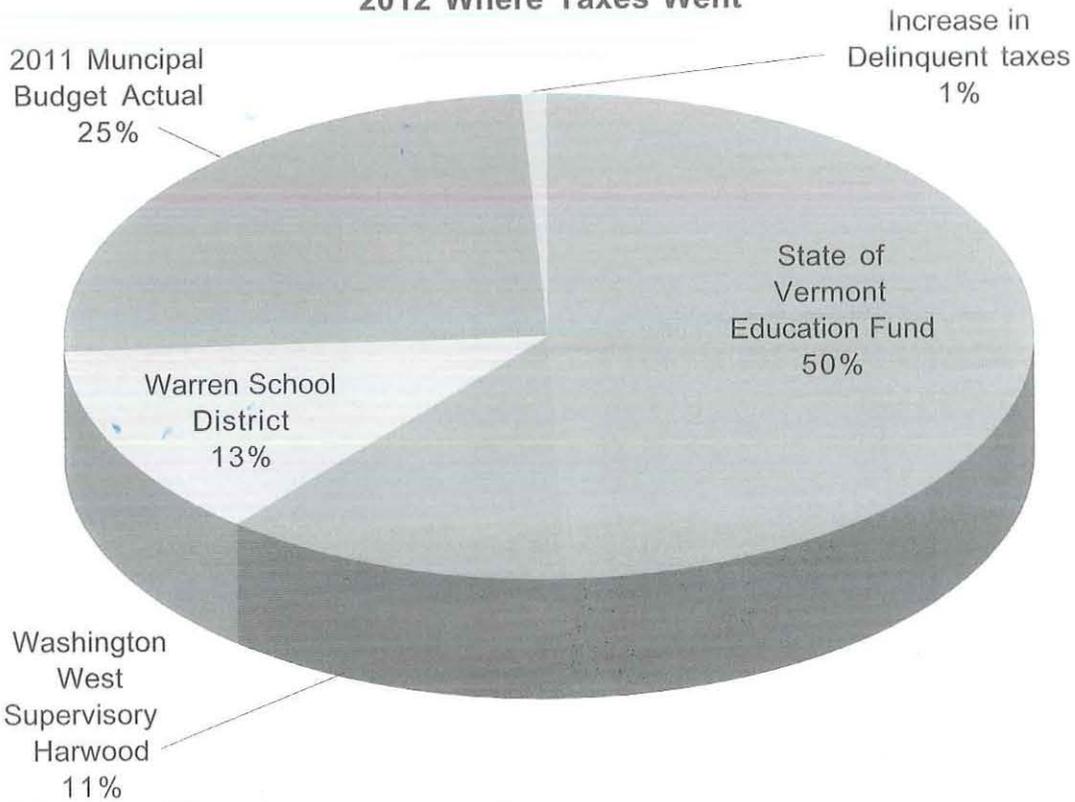
---

<i>2011 Statement of Taxes Billed</i>	<i>Tax Rate</i>	<i>Grand List</i>	<i>Tax</i>
Non-Residential Ed. Grant List	1.38	\$5,354,004.15	\$7,388,525.73
Homestead Ed. Grant List	1.21	\$1,792,581.00	\$2,169,023.01
Municipal Grand List	0.34	\$7,224,424.75	\$2,456,304.42
Late HS-122			\$645.02
<b>Total Amount Billed</b>			<b>\$12,014,498.17</b>
Beginning Balance Per Prior Year Delinquent Tax List 12/31/2010			\$415,529.00
Payments Sent to State of Vermont Education Fund			(\$6,370,594.00)
Payments Sent to Washington West Supervisory District (Harwood)			(\$1,477,697.00)
Payments Sent to Warren School District			(\$1,672,312.00)
2011 Adjustments, Corrections and Tax Appeals			(\$6,577.72)
Ending Balance Per Current Year Delinquent Tax List 12/31/2011			(\$513,495.49)
<b>Net Town of Warren</b>			<b>\$2,389,350.96</b>

**Taxes Billed in 2012**



**2012 Where Taxes Went**



## REPORT OF DELINQUENT TAXES 2011

	<i>PROPERTY OWNER</i>	<i>2011</i>	<i>PRIOR</i>	<i>TOTAL</i>
	Abad G	\$71.87	\$0.00	\$71.87
	Abbot F	\$20.64	\$18.69	\$39.33
	Acker G	\$1,098.07	\$0.00	\$1,098.07
	Ashlstrand S	\$1,065.10	\$303.35	\$1,368.45
	Alberino S	\$4,591.68	\$0.00	\$4,591.68
	Alpine Village Land	\$79.12	\$0.00	\$79.12
	Ambriano J	\$16,851.46	\$0.00	\$16,851.46
	Anderson B	\$348.35	\$0.00	\$348.35
PD	Arbour P	\$5,534.96	\$46.40	\$5,581.36
PP	Bada Bing LLC	\$3,928.84	\$0.00	\$3,928.84
	Balch M	\$1,731.30	\$1,533.66	\$3,264.96
	Baran Bruno	\$3.44	\$0.00	\$3.44
	Bardwell R	\$3.44	\$15.25	\$18.69
	Barringer C	\$5,999.36	\$51.22	\$6,050.58
PP	Becker A	\$1,242.83	\$0.00	\$1,242.83
PP	Becker G	\$1,243.46	\$0.00	\$1,243.46
	Bell S	\$5.16	\$4.67	\$9.83
PP	Bessette M	\$2,722.76	\$557.92	\$3,280.68
	Bosley S	\$3,108.04	\$0.00	\$3,108.04
	Borthers P	\$242.52	\$219.56	\$462.08
	Bunnell G	\$20.64	\$124.44	\$145.08
	Butler M	\$3.44	\$0.00	\$3.44
	Cabot T	\$1,315.80	\$11.03	\$1,326.83
PP	Caisey C	\$1,488.25	\$0.00	\$1,488.25
	Carroll A	\$666.13	\$0.00	\$666.13
	Carton K	\$472.23	\$0.00	\$472.23
	Cate N	\$989.00	\$1,135.20	\$2,124.20
PD	CCD Realty Trust	\$2,985.92	\$0.00	\$2,985.92
	Chase H	\$3.44	\$0.00	\$3.44
	Cholewa J	\$5.16	\$4.67	\$9.83
PD	Colantuno R	\$36.92	\$0.00	\$36.92
	Colpitts R	\$10.32	\$45.75	\$56.07
	Cordero E	\$6.88	\$41.48	\$48.36
PD	Crosthwaite C	\$4,894.01	\$0.00	\$4,894.01
	Cullen J	\$1,658.08	\$1,984.49	\$3,642.57
	Dale J	\$7,419.02	\$0.00	\$7,419.02
PD	Daniele J	\$1,050.92	\$951.45	\$2,002.37
	Davis J	\$2,177.52	\$18.25	\$2,195.77
	Delaney J	\$3.44	\$20.74	\$24.18
	Dolloff R	\$92.55	\$0.00	\$92.55
	Douglas I	\$3,531.16	\$4,372.62	\$7,903.78
	Duffy R	\$17.20	\$0.00	\$17.20
	Elliott B	\$2,201.60	\$2,653.47	\$4,855.07
PP	Elliott R	\$0.00	\$5,385.08	\$5,385.08
	Elsenboss A	\$10.32	\$62.22	\$72.54
	Elsenboss E	\$10.32	\$0.00	\$10.32
PD	Eno R	\$493.35	\$0.00	\$493.35
PP	Erickson J	\$1,978.00	\$143.50	\$2,121.50
	Faber H	\$20.64	\$55.62	\$76.26
	Farber A	\$2,900.05	\$2,851.64	\$5,751.69
	Farrar K	\$373.15	\$0.00	\$373.15
	Fiorita V	\$7,248.08	\$6,870.92	\$14,119.00
	Forrest S	\$10.32	\$27.81	\$38.13
	Four RRR LLC	\$4,007.60	\$0.00	\$4,007.60

	<i>PROPERTY OWNER</i>	<i>2011</i>	<i>PRIOR</i>	<i>TOTAL</i>
	Fox V	\$2,495.72	\$2,447.92	\$4,943.64
	Fritz R	\$5.16	\$9.27	\$14.43
	Gabrielli B	\$1,429.10	\$2,294.80	\$3,723.90
	Gai H	\$3,259.40	\$3,439.85	\$6,699.25
	Gardner George	\$11,124.51	\$6,481.48	\$17,605.99
	Gillon E	\$3.44	\$0.00	\$3.44
	Gilman R	\$5.16	\$31.12	\$36.28
	Golden C	\$10.32	\$50.75	\$61.07
	Gottman S	\$40.66	\$0.00	\$40.66
	Gregg L	\$10.32	\$0.00	\$10.32
PD	Griffin D	\$2,027.88	\$0.00	\$2,027.88
PD	Griffin P	\$1,496.40	\$0.00	\$1,496.40
PP	Groom M	\$8,569.04	\$12,866.92	\$21,435.96
	Gross D	\$17.20	\$0.00	\$17.20
	Guardino J	\$1,818.98	\$248.24	\$2,067.22
PD	Guild L	\$452.50	\$0.00	\$452.50
	Hamberger E	\$10.32	\$27.81	\$38.13
PD	Hammel J	\$1,144.45	\$0.00	\$1,144.45
	Hasner E	\$672.52	\$1,007.74	\$1,680.26
	Hayden R	\$3,121.80	\$3,319.95	\$6,441.75
	Hayes C	\$10.00	\$0.00	\$10.00
	Healy L	\$2,552.48	\$1,094.83	\$3,647.31
	Holmes J	\$6.88	\$18.54	\$25.42
	Horton C	\$209.84	\$0.00	\$209.84
	Howell W	\$3.44	\$0.00	\$3.44
	Hunt G	\$20.64	\$18.69	\$39.33
	Jay M	\$0.00	\$2,450.09	\$2,450.09
	Jilani A	\$4,029.96	\$0.00	\$4,029.96
	Joly J	\$3,831.82	\$0.00	\$3,831.82
	Joslin S	\$2,064.30	\$0.00	\$2,064.30
	Karahalios G	\$5.16	\$0.00	\$5.16
PD	Karlsrud K	\$589.96	\$0.00	\$589.96
PP	Kathan C	\$2,652.05	\$0.00	\$2,652.05
	Kelley J	\$589.96	\$96.14	\$686.10
	Kempf J	\$0.00	\$387.70	\$387.70
PP	Kenney J	\$6,357.12	\$0.00	\$6,357.12
PP	Kenyon G	\$1,231.52	\$0.00	\$1,231.52
	Kershaw D	\$61.92	\$0.00	\$61.92
	Kershaw J	\$10.32	\$0.00	\$10.32
PP	Kervin J	\$2,455.24	\$0.00	\$2,455.24
	Kilburn G	\$5.16	\$4.67	\$9.83
PD	Kim V	\$5,089.48	\$0.00	\$5,089.48
	Knapp D	\$2,788.12	\$0.00	\$2,788.12
	Koenig M	\$2,696.55	\$0.00	\$2,696.55
	Kovach L	\$5.16	\$0.00	\$5.16
PD	Krotinger S	\$3,671.90	\$0.00	\$3,671.90
	Lake O	\$5,203.00	\$0.00	\$5,203.00
	Langan J	\$13.76	\$0.00	\$13.76
	Lavit T	\$630.25	\$1,064.32	\$1,694.57
	Leake C	\$13,367.84	\$5,174.28	\$18,542.12
	Ledingham D	\$553.84	\$1,665.40	\$2,219.24
	Levin R	\$6,100.84	\$2,474.74	\$8,575.58
	Livingston A	\$5,099.80	\$4,643.57	\$9,743.37
	Lonsdale J	\$611.55	\$1,468.30	\$2,079.85
PP	Lucas M	\$3,968.04	\$1,739.67	\$5,707.71
	Lucille LLC	\$466.63	\$0.00	\$466.63

	<i>PROPERTY OWNER</i>	<i>2011</i>	<i>PRIOR</i>	<i>TOTAL</i>
	Mansfield W	\$10.32	\$0.00	\$10.32
PD	Maxwell E	\$5.16	\$0.00	\$5.16
	McAllister T	\$491.92	\$916.98	\$1,408.90
	McGuire L	\$1,405.07	\$0.00	\$1,405.07
	McKechnie R	\$20.64	\$0.00	\$20.64
	McKenzie A	\$1,518.76	\$4,292.11	\$5,810.87
	McMenamin W	\$2,380.48	\$2,155.16	\$4,535.64
	Miguel's Stowe	\$170.00	\$255.63	\$425.63
	Miller N	\$10.32	\$62.22	\$72.54
	Miserendino L	\$1,084.32	\$5,352.05	\$6,436.37
	Mohawk Investors	\$2,893.04	\$0.00	\$2,893.04
	Moore R	\$5.16	\$0.00	\$5.16
	Morales J	\$1,726.88	\$0.00	\$1,726.88
	Mosley J	\$1,031.40	\$995.62	\$2,027.02
	Narault C	\$5.16	\$0.00	\$5.16
	Nason G	\$4,803.96	\$0.00	\$4,803.96
	Nolan D	\$2,072.60	\$0.00	\$2,072.60
	O'Brien C	\$13.76	\$61.00	\$74.76
	O'Connell J	\$2,016.67	\$0.00	\$2,016.67
	O'Neill James	\$2,511.00	\$283.00	\$2,794.00
	O'Rourke G	\$10.32	\$9.35	\$19.67
	Olsen K	\$10.32	\$0.00	\$10.32
	Olson N	\$2,584.93	\$0.00	\$2,584.93
PP	Ornitz R	\$2,777.78	\$0.00	\$2,777.78
PD	Palmer J	\$5.16	\$0.00	\$5.16
PD	Pelletier L	\$6.88	\$0.00	\$6.88
	Perry A	\$2,106.06	\$0.00	\$2,106.06
PD	Phelan C	\$3.44	\$0.00	\$3.44
	Philip H	\$553.84	\$0.00	\$553.84
	Pinney F	\$615.76	\$0.00	\$615.76
	Pope T	\$774.00	\$2,479.63	\$3,253.63
	Pratt H	\$3.44	\$0.00	\$3.44
	Quesnel A	\$1,562.60	\$0.00	\$1,562.60
PD	Rainville P	\$377.78	\$0.00	\$377.78
PP	Rappaport P	\$3,812.67	\$1,125.93	\$4,938.60
	Raskind S	\$2,027.88	\$0.00	\$2,027.88
	Raynolds D	\$1,565.20	\$0.00	\$1,565.20
	Renkowsky R	\$17.20	\$0.00	\$17.20
	Rhoads S	\$1,312.36	\$0.00	\$1,312.36
	Rice G	\$9,422.16	\$8,628.44	\$18,050.60
	Richardson B	\$1,035.40	\$915.07	\$1,950.47
	Richardson R	\$268.32	\$1,069.08	\$1,337.40
	Richmond P	\$3.44	\$0.00	\$3.44
	Riverdale Management	\$38.27	\$0.00	\$38.27
	Roberts T	\$3.44	\$0.00	\$3.44
	Robinson D	\$3.44	\$20.74	\$24.18
PP	Rockett W	\$2,563.16	\$0.00	\$2,563.16
	Roden J	\$2,963.56	\$3,133.92	\$6,097.48
	Roland J	\$33.45	\$0.00	\$33.45
	Roukema R	\$55.63	\$0.00	\$55.63
	Roy J	\$10.32	\$56.49	\$66.81
	Saddock E	\$10.32	\$27.81	\$38.13
	Sallerson M	\$1,158.15	\$0.00	\$1,158.15
PD	Sactuary on Bluberry	\$51.00	\$0.00	\$51.00
	Santiff J	\$5.16	\$4.67	\$9.83
	Schultz A	\$3.44	\$15.25	\$18.69

	<i>PROPERTY OWNER</i>	<i>2011</i>	<i>PRIOR</i>	<i>TOTAL</i>
PD	Seaman C	\$1,453.28	\$0.00	\$1,453.28
PP	Sears T	\$1,902.32	\$2,022.81	\$3,925.13
	Shaw M	\$5,745.93	\$0.00	\$5,745.93
	Shaw P	\$2,533.56	\$886.95	\$3,420.51
	Shea E	\$5.16	\$13.91	\$19.07
	Shivo G	\$1,324.20	\$4,232.96	\$5,557.16
	Shover C	\$5.16	\$0.00	\$5.16
	Sierra Prop	\$1,960.80	\$385.92	\$2,346.72
PD	Skentos J	\$5.16	\$0.00	\$5.16
PP	Slater J	\$4,459.96	\$0.00	\$4,459.96
	Smith M	\$414.52	\$619.78	\$1,034.30
PD	Snow C	\$416.24	\$0.00	\$416.24
	Snow J	\$5.16	\$4.67	\$9.83
	Snow M	\$946.30	\$1,421.94	\$2,368.24
	St Pierre L	\$3.44	\$6.18	\$9.62
	Stephens J	\$17.20	\$0.00	\$17.20
PP	Stone C	\$4,029.96	\$442.67	\$4,472.63
	Sugarbush Holdings	\$3,709.18	\$0.00	\$3,709.18
	Sullivan C	\$5,104.96	\$0.00	\$5,104.96
	Summerscales D	\$10.32	\$0.00	\$10.32
	Taylor A	\$5,153.12	\$0.00	\$5,153.12
	Tempe J	\$10.32	\$0.00	\$10.32
	Thomas L	\$6,035.48	\$5,372.63	\$11,408.11
	Toot G	\$10.32	\$0.00	\$10.32
PP	Treannie J	\$1,627.12	\$1,673.99	\$3,301.11
	Trombley B	\$2,555.92	\$0.00	\$2,555.92
PD	Two Ramonas LLC	\$5,466.16	\$0.00	\$5,466.16
	Valadakis C	\$5,302.76	\$0.00	\$5,302.76
	Vladakis D	\$1,554.95	\$0.00	\$1,554.95
PP	Vanderlugt V	\$1,616.12	\$0.00	\$1,616.12
PP	Vaughn P	\$2,310.22	\$0.00	\$2,310.22
	Waier P	\$670.13	\$0.00	\$670.13
	Waite W	\$9,571.80	\$1,619.49	\$11,191.29
	Walajtys C	\$20.64	\$55.62	\$76.26
	Waldburger P	\$2,351.24	\$0.00	\$2,351.24
PP	Watson J	\$0.00	\$1,013.85	\$1,013.85
	Weisblatt D	\$588.24	\$0.00	\$588.24
	Welsh P	\$63.32	\$0.00	\$63.32
	Whiteside A	\$4,227.76	\$0.00	\$4,227.76
	Wilczewski J	\$10.32	\$42.76	\$53.08
PP	Wilson J	\$3,773.68	\$6,719.03	\$10,492.71
	Wilson R	\$1,869.64	\$0.00	\$1,869.64
	Woolson P	\$0.00	\$941.86	\$941.86
	Yates E	\$5.16	\$0.00	\$5.16
PD	Yustin L	\$127.27	\$0.00	\$127.27
PD	Zabar S	\$6,542.88	\$0.00	\$6,542.88
	Zeiba G	\$6.88	\$0.00	\$6.88
	<b>TOTAL</b>	<b>\$370,120.43</b>	<b>\$143,375.06</b>	<b>\$513,495.49</b>
PP	PARTIAL PAY/PAY PLAN			
PD	PAID AFTER DEC 31, 2011			
	Delinquent 12-31-2007	\$317,288.57		
	Delinquent 12-31-2008	\$509,641.89		
	Delinquent 12-31-2009	\$516,116.66		
	Delinquent 12-31-2010	\$415,528.74		
	Delinquent 02-01-2012	\$448,795.76		

# COMBINED BALANCE SHEET

TOWN OF WARREN, VERMONT

EXHIBIT C

BALANCE SHEET - GOVERNMENTAL FUNDS

MODIFIED CASH BASIS

DECEMBER 31, 2011

	General Fund	Capital Fund	Other Governmental Funds	Total Governmental Funds
<b>ASSETS</b>				
Cash and cash equivalents	\$ 3,001,881	\$ 0	\$ 0	\$ 3,001,881
Cash and cash equivalents - reserved	0	1,611,394	92,360	1,703,754
Investments - reserved	0	0	161,668	161,668
Due from employees	0	0	0	0
Due from other funds	0	190,204	1,053	191,257
Total assets	<u>\$ 3,001,881</u>	<u>\$ 1,801,598</u>	<u>\$ 255,081</u>	<u>\$ 5,058,560</u>
<b>LIABILITIES AND FUND BALANCES</b>				
<b>LIABILITIES</b>				
Due to other funds	\$ 183,419	\$ 0	\$ 0	\$ 183,419
Insurance withholdings	934	0	0	934
Due to State of Vermont	2,813,591	0	0	2,813,591
Total liabilities	<u>2,997,944</u>	<u>0</u>	<u>0</u>	<u>2,997,944</u>
<b>FUND BALANCES</b>				
Restricted	0	200,645	255,081	455,726
Assigned	0	1,600,953	0	1,600,953
Unassigned	3,937	0	0	3,937
Total fund balances	<u>3,937</u>	<u>1,801,598</u>	<u>255,081</u>	<u>2,060,616</u>
Total liabilities and fund balances	<u>\$ 3,001,881</u>	<u>\$ 1,801,598</u>	<u>\$ 255,081</u>	<u>\$ 5,058,560</u>

# TOWN OF WARREN BUDGET

	TOWN OF WARREN BUDGET					
	2009 Actual	2010 Actual	2011 Actual	2011 Budget	2012 Budget	Budget % Increase 2011/2012
<b>ADMINISTRATIVE</b>						
<b>SELECTBOARD:</b>						
Salary Expense	6,000	9,000	7,500	7,500	7,500	0.00%
Benefits/Tax Withholdings	459	689	574	424	574	26.18%
Dues, Subscriptions & Meetings	332	346	286	400	400	0.00%
Other	333	410	0	0	0	0.00%
VT Coalition Dues	125	250	250	250	250	0.00%
Legal	6,276	10,106	7,724	10,000	10,000	0.00%
Public Notices	1,213	1,406	299	1,600	1000	-60.00%
VLCT Dues	2,039	2,348	2,394	2,394	2,493	3.97%
<b>Total Selectboard</b>	<b>16,776</b>	<b>24,554</b>	<b>19,027</b>	<b>22,568</b>	<b>22,217</b>	<b>-1.58%</b>
<b>TOWN ADMINISTRATOR:</b>						
Salary	43,481	45,438	47,006	46,120	47,061	2.00%
Benefits/Tax Withholdings	8,984	10,764	11,643	10,984	11,264	2.48%
Meetings/mileage	190	175	176	175	175	0.00%
<b>Total Town Administrator</b>	<b>52,655</b>	<b>56,377</b>	<b>58,826</b>	<b>57,279</b>	<b>58,500</b>	<b>2.09%</b>
<b>TOWN CLERK:</b>						
Salary	36,462	38,103	39,419	38,675	39,463	2.00%
Benefits/Tax Withholdings	15,496	17,549	24,132	24,327	27,710	12.21%
Dues, Subscriptions & Meetings	80	35	35	200	100	-100.00%
Maintenance Land Records, Filming	900	40	40	1,500	100	-1400.00%
Election Costs	765	2,929	640	1,200	3,000	60.00%
Upgrade Storage & Equipment	0	0	0	500	0	0.00%
<b>Total Town Clerk</b>	<b>53,704</b>	<b>58,656</b>	<b>64,266</b>	<b>66,402</b>	<b>70,373</b>	<b>5.64%</b>
Fees Collected	41,081	39,205	35,310	38,000	35,000	-8.57%
<b>Net Town Clerk</b>	<b>12,623</b>	<b>19,452</b>	<b>28,956</b>	<b>28,402</b>	<b>35,373</b>	<b>19.71%</b>
<b>TREASURER</b>						
Salary	35,401	36,994	38,271	37,549	38,316	2.00%
Benefits/Tax Withholdings	15,581	18,083	24,369	25,100	27,493	8.70%
Treasurer's Milage	400	400	500	500	600	16.67%
Dues and Subscriptions	70	20	20	100	100	0.00%
Other/Tax Bills	0	0	0	300	300	0.00%
Bank Fees / Misc. Expenses	467	434.97	456	500	500	0.00%
Accounting / Auditing	25,113	18,214	13,800	13,800	13,800	0.00%
<b>Total Town Treasurer</b>	<b>77,032</b>	<b>74,146</b>	<b>77,416</b>	<b>77,849</b>	<b>81,109</b>	<b>4.02%</b>
Bank Interest	27,061	17,977	13,370	18,000	14,000	-28.57%
<b>Net Treasurer</b>	<b>49,971</b>	<b>56,169</b>	<b>64,047</b>	<b>59,849</b>	<b>67,109</b>	<b>10.82%</b>
<b>OFFICE ASSISTANT</b>						
Salary	0	0	574	1,000	1000	0.00%
Milage	0	0	0	0	0	0.00%
Benefits/Tax Withholdings	0	0	0	0	0	0.00%
Office Help	345	380	0	0	0	0.00%
<b>Total Office Assistant</b>	<b>345</b>	<b>380</b>	<b>574</b>	<b>1,000</b>	<b>1,000</b>	<b>0.00%</b>
<b>AUDITORS</b>						
Salary	506	528	705	800	400	-100.00%
Benefits/Tax Withholdings	39	40	54	85	75	-13.33%
Meetings	0	0	0	0	0	0.00%
Printing and Publications	3,199	3,250	2,799	3,300	3,000	-10.00%
<b>Total /Auditors</b>	<b>3,744</b>	<b>3,818</b>	<b>3,558</b>	<b>4,185</b>	<b>3,475</b>	<b>-20.43%</b>

	2009 Actual	2010 Actual	2011 Actual	2011 Budget	2012 Budget	Budget % Increase 2010/2011
<b>LISTERS</b>						
Salary	51,288	41,300	33,887	44,584	45,240	1.45%
Benefits/Tax Withholdings	8,678	6,966	2,592	2,871	2,981	3.70%
Office Supplies & Equipment/Mailings	2,119	1,770	358	1,000	500	-100.00%
Other/photos	0	29	0	0	0	0.00%
Dues, Subscriptions and Meetings	988	740	600	800	800	0.00%
Reappraisal Consultant	0	0	0	0	0	0.00%
Contracted Services	0	3,000	710	3,000	1000	-200.00%
Travel	834	183	49	500	300	-66.67%
<b>Total Listers</b>	<b>63,908</b>	<b>53,988</b>	<b>38,196</b>	<b>52,755</b>	<b>50,821</b>	<b>-3.80%</b>
State Revenues,Capital Budget	63,908	52,125	0	0	0	0.00%
<b>Net Listers</b>	<b>0</b>	<b>1,863</b>	<b>38,196</b>	<b>52,755</b>	<b>50,821</b>	<b>-3.80%</b>
<b>TOWN MAPPING</b>						
	6,093	6,823	4,270	8,000	4,000	-100.00%
Web Support	0	0	2,500	2,500	2,500	0.00%
Plotter Supplies	0	0	0	0	0	0.00%
<b>Total Mapping</b>	<b>6,093</b>	<b>6,823</b>	<b>6,770</b>	<b>10,500</b>	<b>6,500</b>	
Capital Mapping/Revenue Transfer/Revenue	120	100	5,000	5,000	5,000	0.00%
<b>Net Mapping</b>	<b>5,973</b>	<b>6,723</b>	<b>1,770</b>	<b>5,500</b>	<b>1,500</b>	<b>-266.67%</b>
<b>ZONING/PLANNING/DRB ADMINISTRATOR/911</b>						
Salary	40,847	42,685	44,159	43,325	44,211	2.00%
Benefits/Tax Withholdings	11,935	12,960	12,581	11,736	12,529	6.33%
Mapping ZP/DRB Applications	0	0	0	250	250	0.00%
Legal Expenses	203	0	0	500	500	0.00%
Advertising/Public Notices	969	1,314	1,537	1,400	1400	0.00%
DRB Expense/Site Visits	199	236	275	200	200	0.00%
Zoning/Site Visits	424	201	241	250	250	0.00%
Office Supplies	1,118	660	486	800	400	-100.00%
Software/Hardware	1,361	650	515	20	500	96.00%
<b>Total Zoning Administration</b>	<b>57,056</b>	<b>58,706</b>	<b>59,794</b>	<b>58,481</b>	<b>60,240</b>	<b>2.92%</b>
Zoning Fees & DRB Fees Collected	43,664	40,839	43505	40,000	40,000	0.00%
<b>Net Zoning Administration</b>	<b>13,392</b>	<b>17,867</b>	<b>16,289</b>	<b>18,481</b>	<b>20,240</b>	<b>8.69%</b>
<b>PLANNING COMMISSION &amp; DRB</b>						
Zoning/Planning Clerk/E911	24,512	25,613	26,497	25,999	26,532	2.01%
Planning Assistant Benefits/Tax Withholdings	13,277	14,219	12,546	12,784	13,650	6.34%
Mapping for Planning	0	0	0	500	1000	50.00%
Municipal Space Planning	5,000	0	0	0	7500	100.00%
Affordable Housing Study	0	0	0	0	0	0.00%
Legal Opinions	0	0	0	1,200	1,200	0.00%
Planning Commission/Office	341	250	575	1,500	500	-200.00%
Town Plan/Zoning Updates	0	0	190	500	1000	50.00%
Mad River Valley Planning District	14,325	25,785	21,010	21,010	21,010	0.00%
Central VT Regional Planning	1,740	1,924	1924	1,924	1924	0.00%
Meetings/Courses	240	239	45	500	500	0.00%
Legal Expenses	0	0	0	0	0	0.00%
Software	65	0	0	0	400	100.00%
Public Notices	0	170	289	300	500	40.00%
Mileage/E911	322	198	140	150	150	0.00%
<b>Total Planning Commission &amp; DRB</b>	<b>59,822</b>	<b>68,398</b>	<b>63,216</b>	<b>66,367</b>	<b>75,866</b>	<b>12.52%</b>
*Grant Money	4,500	0	0	0	0	0.00%
<b>Net Planning Commission &amp; DRB</b>	<b>55,322</b>	<b>68,398</b>	<b>63,216</b>	<b>66,367</b>	<b>75,866</b>	<b>12.52%</b>

	2009 Actual	2010 Actual	2011 Actual	2011 Budget	2012 Budget	Budget % Increase 2010/2011
<b>DELINQUENT TAX COLLECTOR</b>						
Commission	50,303	54,881	42,295	0	0	0.00%
Benefits/Tax Withholdings	3,848	4,198	2219	3,900	3,900	0.00%
Tax Sale Expense	0	0	92	0	0	0.00%
<b>Total Delinquent Tax Collector</b>	<b>54,151</b>	<b>59,079</b>	<b>31,315</b>	<b>3,900</b>	<b>3,900</b>	<b>0.00%</b>
Collections: Delinquent Taxes & Penalties	51,494	54,637	39,109	0		0.00%
<b>Net Delinquent Tax Collector</b>	<b>2,657</b>	<b>4,442</b>	<b>-7,794</b>	<b>3,900</b>	<b>3,900</b>	<b>0.00%</b>
<b>CONSERVATION COMMISSION</b>						
Mapping	250	315	0	500	500	0.00%
Dues/Subscriptions/Office	0	0	50	250	250	0.00%
Assessments & Studies	500	0	0	2,000	2000	0.00%
Software/Hardware	0		0	0	0	0.00%
Public Notices	0	100	0	200	200	0.00%
Mangement Plan	4,758	7,098	1,200	5433	12,233	55.59%
Ancient Roads/Trails Inventory	2,027	0	0	0	0	0.00%
<b>Total Conservation Commission</b>	<b>7,536</b>	<b>7,513</b>	<b>1,250</b>	<b>8,383</b>	<b>15,183</b>	<b>44.79%</b>
*Grant Money	12,928	4,668	0	2114	10,114	79.10%
<b>Net Conservation Commission</b>	<b>-5,393</b>	<b>2,845</b>	<b>1,250</b>	<b>6,269</b>	<b>5,069</b>	<b>-23.67%</b>
<b>TOTAL GROSS ADMINISTRATIVE</b>						
	<b>452,823</b>	<b>472,439</b>	<b>421,708</b>	<b>429,669</b>	<b>449,184</b>	<b>4.34%</b>
<b>OFFICE COST</b>						
<b>POSTAGE</b>						
Postage for Mail	6,799	5,079	6,209	5,000	6,500	23.08%
Postage Box Rent	0	0	70	0	70	100.00%
Meter Lease	1,344	1,344	672	1,400	1400	0.00%
<b>Total Postage</b>	<b>8,143</b>	<b>6,423</b>	<b>6,951</b>	<b>6,400</b>	<b>7,970</b>	<b>19.70%</b>
<b>COMPUTER</b>						
Computer Supplies	0	0	0	0	0	0.00%
Maintenance Contracts	765	0	0	0	0	0.00%
Software Support	3,311	3,502	4,477	3,420	4000	14.50%
Software Purchase	955	0	347	1000	1000	0.00%
Computer Purchase	2,561	397	2,966	2700	4200	35.71%
Computer Network Support	3,105	2,815	4,635	3420	4650	26.45%
<b>Total Computer</b>	<b>10,697</b>	<b>6,714</b>	<b>12,425</b>	<b>10,540</b>	<b>13,850</b>	<b>23.90%</b>
<b>PHOTOCOPYING MACHINE</b>						
Supplies	127	0	0	0	0	0.00%
Maintenance and Lease Contracts	7,975	6,990	6,916	7,000	7000	0.00%
<b>Total Photocopying Machine</b>	<b>8,102</b>	<b>6,990</b>	<b>6,916</b>	<b>7,000</b>	<b>7,000</b>	<b>0.00%</b>
Income	3,447	4,419	3,094	4,164	3,500	-18.97%
<b>Net Photocopying Machine</b>	<b>4,655</b>	<b>2,571</b>	<b>3,822</b>	<b>2,836</b>	<b>3,500</b>	<b>18.97%</b>
<b>OFFICE SUPPLIES</b>						
	7,383	7,859	7,278	7,000	7,200	100.00%
<b>TELEPHONE AND FAX</b>						
	7,241	8,412	6,614	7,400	7,400	0.00%
<b>TOTAL TELEPHONE AND FAX &amp; Office</b>	<b>14,623</b>	<b>16,271</b>	<b>13,892</b>	<b>14,400</b>	<b>14,600</b>	<b>1.37%</b>
<b>Total Gross Office Costs</b>	<b>41,565</b>	<b>36,398</b>	<b>40,184</b>	<b>38,340</b>	<b>43,420</b>	<b>11.70%</b>

	2009 Actual	2010 Actual	2011 Actual	2011 Budget	2012 Budget	Budget % Increase 2011/2012
<b>SERVICES</b>						
<b>FIRE DEPARTMENT</b>						
Remuneration	24,316	27,594	21,217	26,000	26,000	0.00%
Benefits	1,860	2,111	1,623	1,530	1,530	0.00%
Supplies	3,040	1,795	3,006	5,500	5,500	0.00%
Repairs and Maintenance	5,529	3,683	5,081	6,100	7,770	21.49%
Fuel	2,860	1,814	2,608	3,000	3,000	0.00%
Fire Warden	500	500	0	600	600	0.00%
Contracted Services	2,565	1,694	1,280	1,700	1,700	0.00%
Uniforms and Safety Equipment	9,498	4,778	899	0	0	0.00%
Fire Hose	0	0	0	1,500	1,500	0.00%
Minor Equipment	3,367	5,943	577	3,400	3,400	0.00%
Radio Dispatch/Telephone	7,193	7,968	9,046	8,000	8,000	0.00%
Medical Exams	0	0	0	3,000	2,200	-36.36%
Air Packs	0	0	207	0	3,000	100.00%
Dues Subscriptions/Meetings	0	76	459	0	750	100.00%
<b>Total Fire Department</b>	<b>60,729</b>	<b>57,956</b>	<b>46,003</b>	<b>60,330</b>	<b>64,950</b>	<b>7.11%</b>
<i>*Grant Money</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0.00%</i>
<b>Net Fire Department</b>	<b>60,729</b>	<b>57,956</b>	<b>46,003</b>	<b>60,330</b>	<b>64,950</b>	<b>7.11%</b>
<b>WARREN CEMETERY</b>						
Grounds Maintenance*	0	0	17,000	17,000	17,000	0.00%
*No money has been budgeted since 2002						
<b>SEWER OPERATIONS &amp; MAINTENANCE</b>						
Town Building Usage Fees	2,605	3,583	3,681	3,783	3,783	0.00%
Sewage Officer	0	0	0	0	0	0.00%
Benefits	0	0	0	0	0	0.00%
Waste Water Studies (FA&A, Stone)	0	0	0	0	0	0.00%
<b>Total Sewer Operations &amp; Maintenance</b>	<b>2,605</b>	<b>3,583</b>	<b>3,680</b>	<b>3,783</b>	<b>3,783</b>	<b>0.00%</b>
<i>Health Permit Fees &amp; Grant Money</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0.00%</i>
<b>Net Sewer Operations &amp; Maintenance</b>	<b>2,605</b>	<b>3,583</b>	<b>3,680</b>	<b>3,783</b>	<b>3,783</b>	<b>0.00%</b>
<b>LAW ENFORCEMENT</b>						
Washington County Patrol	35,447	36,031	34,756	34,900	34,900	0.00%
Constable	1,125	4,411	5,320	8,051	6,732	-19.59%
<b>Total Law Enforcement</b>	<b>36,572</b>	<b>40,442</b>	<b>40,076</b>	<b>42,951</b>	<b>41,632</b>	<b>-3.17%</b>
<i>Local Highway Fines Received</i>	<i>14,206</i>	<i>10,743</i>	<i>5,421</i>	<i>14,027</i>	<i>8,000</i>	<i>-75.34%</i>
<b>Net Law Enforcement</b>	<b>22,367</b>	<b>29,699</b>	<b>34,655</b>	<b>28,924</b>	<b>33,632</b>	<b>14.00%</b>
<b>LIBRARY</b>						
Salary	44,490	46,344	52,257	53,056	53,707	1.21%
Benefits/Tax Withholdings	15,158	17,524	14,783	14,786	15,699	5.82%
Expenditures	9,785	21,310	21,033	21,235	23,630	10.14%
<b>Total Library</b>	<b>69,432</b>	<b>87,178</b>	<b>88,073</b>	<b>89,077</b>	<b>93,036</b>	<b>4.26%</b>
<i>Library Grant/Friends/Contributions</i>	<i>85</i>	<i>3,110</i>	<i>6,385</i>	<i>6,862</i>	<i>8,530</i>	<i>19.55%</i>
<b>Net Library</b>	<b>69,347</b>	<b>84,068</b>	<b>81,688</b>	<b>82,215</b>	<b>84,506</b>	<b>2.71%</b>

	2009 Actual	2010 Actual	2011 Actual	2011 Budget	2012 Budget	Budget % Increase 2010/2011
<b>RECREATION</b>						
School Summer Day Camp	3,075	3,098	3,259	3,000	3000	0.00%
School Play Group	2,792	2,729	2,805	2,800	2800	0.00%
School Winter Recreation Program	3,490	5,170	5,075	5,200	5200	0.00%
School Swim Program	1,000	1,194	1,194	1,200	1200	0.00%
School Summer Learning Program	6,409	6,388	7,034	6553	6000	-9.22%
July 4th Parade	16,317	16,157	16,228	10,000	10,000	0.00%
Mad River Valley Recreation District	12,500	12,500	12,500	12,500	12,500	0.00%
<b>Total Recreation</b>	<b>45,583</b>	<b>47,236</b>	<b>48,095 0</b>	<b>41,253</b>	<b>40,700</b>	<b>-1.36%</b>
Income & Recreation Grant	13,406	13,131	11,739	13,500	13,500	0.00%
<b>Net Recreation</b>	<b>32,177</b>	<b>34,105</b>	<b>36,356</b>	<b>27,753</b>	<b>27,200</b>	<b>-2.03%</b>
<b>TOTAL GROSS SERVICES</b>	<b>214,922</b>	<b>236,395</b>	<b>225,927</b>	<b>254,394</b>	<b>261,101</b>	<b>2.57%</b>
<b>DEPT. PUBLIC WORKS</b>						
Director of Public Works Salary	31,298	33,868	34,444	31,729	32,378	2.00%
Benefits/Tax Withholdings	6,428	7,061	7,412	6,764	6,890	1.83%
Mileage	745	1023	1,237	900	1100	18.18%
Office Supplies	152	101	61	250	250	0.00%
Dues, Subs & Meetings	170	50	0	250	250	0.00%
<b>Total Department of Public Works</b>	<b>38,793</b>	<b>42,104</b>	<b>43,154</b>	<b>39,893</b>	<b>40,868</b>	<b>2.39%</b>
<b>HIGHWAY</b>						
Highway Crew Salaries	231,062	238,728	251,510	258,315	262,477	1.59%
Benefits/Tax Withholdings	74,655	84,492	93,729	92,654	102,633	9.72%
On Call Pay	6,999	7,626	6,507	8,000	8,000	0.00%
Labor Relations Legal	323	304	935	1,000	1,000	0.00%
Shop Maintenance/Supplies	15,111	20,287	18,468	20,000	22,000	9.09%
Gravel and Crushing	45,857	59,942	58,538	61,000	63,000	3.17%
Meetings & Subscriptions	15	50	330	500	500	0.00%
Salt	52,030	41,048	55,709	56,000	58,000	3.45%
Chloride	7,227	9,491	11,884	13,000	13,000	0.00%
Sand	69,400	80,060	79,321	80,000	80,000	0.00%
Paving	137,686	226,995	130,000	130,000	150,000	13.33%
Culverts and Guardrails	23,981	22,419	19,980	22,000	32,000	31.25%
Rentals	131	850	0	1,800	1,800	0.00%
Electricity	3,381	2,812	3,275	3,300	3,300	0.00%
Vehicle Repair/Maintenance	34,059	43,647	49,842	50,000	52,000	3.85%
Licenses and Registration	0	158	7	200	200	0.00%
Fuel-Diesel	51,724	55,023	75,569	68,000	73,000	6.85%
Other/Safety Equipment	4,864	1,623	667	1,500	1,500	0.00%
Telephone	933	1046	1,163	1,200	1,200	0.00%
Tires	4,447	12,627	10,821	14,000	14,000	0.00%
Oil	3,588	2,970	3,288	3,600	3,600	0.00%
Fuel Tank Inspections & Repair Fees	528	811	425	550	550	0.00%
Grader Blades and Chains	12,000	12,563	11,404	12,000	12,000	0.00%
Contractural/	9,673	5,752	6,099	8,000	10,000	20.00%
Gasoline	2,137	2,460	3,690	3,000	4,000	25.00%
Park Maintenance	8,485	12,897	8,208	13,000	13,000	0.00%
State Mandated Signs	2,431	2,544	626	2,000	2,000	0.00%
Urban/Community Forestry	0	1000	0	1,000	1,000	0.00%
Errosion Control	8,341	14,139	16,881	15,000	15,000	0.00%
Access Road Paving 2011 Article	0	0	375,000	375,000	0	0.00%
Park & Ride Grant	0	0	12,115	0	0	0.00%
FEMA Project Culvert	0	0	27,522	27,522	0	0.00%
FEMA Irene 9/11	0	0	171,490	0	220,000	100.00%
Signs and Posts	3,000	1,970	2,636	2,000	2,000	0.00%
<b>Total Highway</b>	<b>814,067</b>	<b>966,333</b>	<b>1,507,639</b>	<b>1,345,141</b>	<b>1,222,760</b>	<b>-10.01%</b>
<b>Bridges</b>	<b>34,907</b>	<b>63,512</b>	<b>190,462</b>	<b>58,527</b>	<b>58,527</b>	<b>0.00%</b>
<b>Total Highway and Bridges</b>	<b>848,974</b>	<b>1,029,845</b>	<b>1,698,101</b>	<b>1,403,668</b>	<b>1,281,287</b>	<b>-9.55%</b>
Highway Surplus	0	20,743	0	0	0	0.00%
Less State & Federal Highway Aid/Grants	112,459	221,306	144,257	121,559	115,402	-5.34%
Reimbursement on fuel, sand & salt	4,577	6,955	4,092	7,000	4,500	-55.56%
<b>Net Highway</b>	<b>731,938</b>	<b>780,841</b>	<b>1,549,752</b>	<b>1,275,109</b>	<b>1,161,385</b>	<b>-9.79%</b>
Also see Capital Budget						

	2009 Actual	2010 Actual	2011 Actual	2011 Budget	2012 Budget	Budget % Increase 2011/2012
<b>BUILDING MAINTENANCE:</b>						
Supplies	1,066	366	1,204	2,000	2,000	0.00%
Electricity	13,469	15,726	15,951	15,000	15,000	0.00%
Heating Oil	11,101	12,759	18,678	15,000	15,000	0.00%
Propane Gas	1,654	4,046	3,325	3,000	3,000	0.00%
Custodial Salaries	4,900	5,018	4,992	5,000	5,000	0.00%
Custodial Benefits	374	384	382	374	374	0.00%
Repairs and Maintenance	20,554	22,304	27,247	25,000	20,000	-25.00%
School Maintenance	57,387	55,658	56,574	56,574	56,574	0.00%
Dump Fees	2,684	2,396	1,482	1,500	1,500	0.00%
Solid Waste Management	3,492	3,470	3,470	3,470	3,410	-1.76%
Energy Efficiency Grant	0	0	25,592	0	0	
Town Hall Revnovations/\$200,000	308,056	0	0	0	0	0.00%
<b>Total Building</b>	<b>424,738</b>	<b>122,127</b>	<b>158,897</b>	<b>126,918</b>	<b>121,858</b>	<b>-4.15%</b>
<i>Rental Income</i>	<i>12,193</i>	<i>11,900</i>	<i>15,338</i>	<i>13,800</i>	<i>14,000</i>	<i>1.43%</i>
<b>Net Building Maintenance</b>	<b>412,546</b>	<b>110,227</b>	<b>143,559</b>	<b>113,118</b>	<b>107,858</b>	<b>-4.88%</b>
<b>OTHER EXPENDITURES</b>						
Leased Land	2	2	2	2	2	0.00%
Contingencies	3,069	1,216	818	5000	5,000	0.00%
Dogs	1,054	910	745	900	900	0.00%
RF1-088 Wastwater Bond -8/1/2026	39,376	39,376	39,376	39,376	39,376.15	0.00%
Fire Pond Bond -12/1/2025	25,559	25,041	24,506	24,506	23,950.50	-2.32%
Other/Misc	0	191	0	0	0	0.00%
Warren School Stage/Bond -12/1/2011	22,188	21,502	20,772	20,772	0	0.00%
<b>Total Other Expenditures</b>	<b>91,248</b>	<b>88,238</b>	<b>86,219</b>	<b>90,556</b>	<b>69,229</b>	<b>-30.81%</b>
<i>Dogs, Brookfield, School State</i>	<i>1,283</i>	<i>1111</i>	<i>1125</i>	<i>1111</i>	<i>1111</i>	<i>0.00%</i>
<b>Net Other</b>	<b>89,965</b>	<b>87,127</b>	<b>85,094</b>	<b>89,445</b>	<b>68,118</b>	<b>-31.31%</b>
<b>SPECIAL APPROPRIATIONS</b>						
Central Vt Economic Dev. Corp.	780	780	780	780	780	0.00%
Central VT Council on Aging	750	900	900	900	900	0.00%
VT Center for Independent Living	480	480	480	480	480	0.00%
Washington County Yourh Service	250	250	250	250	250	0.00%
Central VT Community Action	300	300	300	300	300	0.00%
Music and Arts	2,500	2,500	2,500	2,500	2500	0.00%
Mad River Valley Health Center	5,000	5,000	5,000	5,000	5,000	0.00%
Central VT Home & Health	4,000	4000	4000	4000	4,000	0.00%
Battered Women Srvices	755	755	755	755	755	0.00%
Retired Senior Volunteer Program	200	200	200	200	200	0.00%
Mad River Valley Senior Citizens	6,000	7,000	7000	7000	7,000	0.00%
People's Health & Wellness Clinic	100	100	100	100	0	0.00%
Northern Vt Resource Conserv. & Deve.	75	75	75	75	100	25.00%
MRVTV 44	2,000	2,000	2,000	2,000	2,000	0.00%
Washington County Diversion Program	200	200	200	200	200	0.00%
Green Up Vermont	100	100	100	100	100	0.00%
Historic Preservation	0	0	0	0	0	0.00%
Historical	0	0	500	500	500	0.00%
Valley Transportation	943	943	943	943	943	0.00%
Central VT Land Trust (Voted 3/07)	0	750	750	750	750	0.00%
Central VT Basic Education (Voted 3/07)	600	600	600	600	600	0.00%
Carbon Shedders	0	0	0	0	0	0.00%
Vermont Rails & Greenways Council	30	0	0	0	0	0.00%
Good Beginnings (voted 2010)	0	300	300	300	300	0.00%
Family Center of Washington County Voted 3/08	200	500	500	500	500	0.00%
<b>Total Special Appropriations</b>	<b>25,263</b>	<b>27,733</b>	<b>28,233</b>	<b>28,233</b>	<b>28,158</b>	<b>-0.27%</b>

	2009 Actual	2010 Actual	2011 Actual	2011 Budget	2012 Budget	Budget % Increase 2010/2011
<b>INSURANCE AND TAXES</b>						
Insurance - Multi- Peril	17,660	22,414	14,785	22,214	19,064	-16.52%
Insurance - Vehicles	8,460	10,430	7,880	11,674	11,111	-5.07%
Workers Compensation	17,353	17,146	16,288	16,744	18,710	10.51%
Health Reimbursement	0	0	736	3,000	3,000	0.00%
Town Officers Liability	1,247	1,387	174	1,400	2,425	42.27%
Unemployment Compensation	3,776	2,763	6,392	2,500	4,472	44.10%
Insurance Cafeteria Plan	736	599	0	0	0	0.00%
Employment Practices Liability	1,129	554	552	1,903	1800	-5.72%
County Tax	85,261	58,797	47,117	47,117	52,089	9.55%
<b>Total Insurance and Taxes</b>	<b>135,622</b>	<b>114,091</b>	<b>93,924</b>	<b>106,552</b>	<b>112,671</b>	<b>5.43%</b>
<b>CAPITAL BUDGET</b>						
Highway Department Equipment	110,000	160,000	160,000	160,000	180,000	11.11%
Fire Department Equipment	60,000	50,000	60,000	60,000	60,000	0.00%
A. Town Reappraisal	10,000	30,000	0	0	0	0.00%
B. Town Mapping	5,000	5,000	5,000	5,000	5,000	0.00%
Conservation Fund	0	20,000	10,000	10,000	0	0.00%
Bridge Repairs	10,000	10,000	10,000	10,000	20,000	50.00%
Road Paving	100,000	100,000	125,000	125,000	175,000	28.57%
Fire Protection/Sand Pipe	0	5,000	5,000	5,000	5,000	0.00%
Fire fighter training & Personal Equipment	0	0	10,000	10,000	10,000	0.00%
Library Building	5,000	5,000	5,000	5,000	5,000	0.00%
Town Building Renovations	20,000	20,000	30,000	30,000	30,000	0.00%
Town Improvements	7,500	7,500	7,500	7,500	7,500	0.00%
Town Planning & Development	0	0	0	0	10,000	100.00%
Warren Wastewater	0	0	3,000	3,000	6,500	53.85%
Warren Cemetery	0	0	7,000	7,000	7,000	0.00%
Dam & Covered Bridge	0	0	0	0	0	0.00%
<b>Total Capital Budget</b>	<b>327,500</b>	<b>412,500</b>	<b>437,500</b>	<b>437,500</b>	<b>521,000</b>	<b>16.03%</b>
<b>Total Town Gross Expenditures</b>	<b>2,562,655</b>	<b>2,581,869</b>	<b>3,233,848</b>	<b>2,928,199</b>	<b>2,928,766</b>	<b>0.02%</b>
<b>Total Revenue not including Taxes</b>	<b>406,411</b>	<b>502,969</b>	<b>327,745</b>	<b>285,137</b>	<b>272,657</b>	<b>-4.58%</b>
<b>NET TOWN EXPENDITURES</b>	<b>2,156,244</b>	<b>2,078,900</b>	<b>2,906,103</b>	<b>2,643,062</b>	<b>2,656,109</b>	<b>0.49%</b>

TOWN OF WARREN DECENTRALIZED WASTEWATER SYSTEM 2012

Income	Actual 2008	Actual 2009	Actual 2010	2011 Actual			
User Fees Billed	63,329.32	\$51,887.30	56,480.90	62,463.46			
Interest/Penalties	1,833.45	258.21	591.24	1,252.72			
Sewer Permits	0.00	0	2,300	0			
Refunds	0	0	0	424.25			
Delinquent Outstanding				12,478.36			
<b>Total Income</b>	<b>\$65,162.77</b>	<b>\$52,145.51</b>	<b>\$59,372.14</b>	<b>\$51,662.07</b>			
	2008	2009	2010	2011	2011	2012	Budget
	Actual	Actual	Actual	Actual	Budget	Budget	% Increase
							**2011/2012**
<b>Contract Operations</b>							
Regular & Scheduled Maintenance (1)	21,690	22,895	23,721	24,180	24,180	24,639	1.90%
Estimated Unscheduled Main & Repairs	4,817	7,069	3,273	1,728	5,000	4,000	-20.00%
Electrical (2)	3,314	4,383	2,828	2,802	3,000	3,000	0.00%
Individual Septic Tank Pumping (3)	3,334	3,948	4,735	5,811	4,800	5,800	20.83%
Effluent Sampling	1,000	800	775	375	800	500	-37.50%
Annual System Inspection (4)	2,704	3,049	3,000	2,910	3,000	3,000	0.00%
Insurance (5)	1,000	1,000	1,000	1,000	1,000	1,000	0.00%
Training (6)	300	300	300	300	300	300	0.00%
Miscellaneous Repair	2,325	2,401	2,140	1,086	2,500	2,500	0.00%
Telephone (7)	600	600	600	300	300	200	-33.33%
Vericom Monitoring System Main. Fee (8)	560	560	0	560	560	560	0.00%
Administration/Billing/Meter Reading	6,800	7,500	6,861	7,250	6,500	7,000	7.69%
Benefits	471	459	459	555	472	472	0.00%
Annual Operating Fee./Sewer Expansion (9)	1,070	813	873	873	873	873	0.00%
Bank Fees/Service Char	10	0	0	0	0	0	0.00%
<b>Total</b>	<b>49,985</b>	<b>55,778</b>	<b>50,564</b>	<b>49,729</b>	<b>53,285</b>	<b>53,844</b>	
<b>Capital Maintenance Set-A-Side Accounts</b>							
Brooks Field Septic Tank Cleaning	4,300	4,300	5,140	4,300	4,300	4,300	0.00%
Capital Replacement - Pumps (10)	8,000	7,187	6,130	8,000	8,000	8,000	0.00%
<b>Total</b>	<b>12,300</b>	<b>11,487</b>	<b>11,270</b>	<b>12,300</b>	<b>12,300</b>	<b>12,300</b>	<b>0</b>
<b>Total Expenses</b>	<b>62,285</b>	<b>67,265</b>	<b>61,834</b>	<b>62,029</b>	<b>65,585</b>	<b>66,144</b>	<b>0.85%</b>

(1) Simon Operation Services (SOS)							
(2) Sub Stations & Electrical							
(3) Annual for some users							
(4) Forcier & Aldrich Engineer Inspection							
(5) Dues - VLCT - Backed out of Town Ins.							
(6) Nemric - Software Support							
(7) Telephone/Pump Stations							
(8) Verricom Monitoring System WTI							
(9) License IDP Fee to the State							
<b>Sewer Rates</b>		**2008	**2009	**2010	**2011	****2012	
Annual Base Charge:							
per LU and Equivalent		\$239	\$250	\$259	\$262	\$262	
per Bedroom & Equivalent		58	61	63	66	66	
Annual Usage Charge:							
per Bedroom & Equivalent		74	79	81	81	81	

Sewer Accounts Delinquent As of 12/31/2012

David Sellers	\$615.48	Bo Anderson	\$643.13		
Ian Douglas	\$2,846.34	Lawrence Ryan	\$427.13*	Tim & Grace Holter	\$ 926.61
Jack Mosley	\$423.13	Lisa Miserindino	\$2,736.42	Andy Paquin	\$3,860.12***

\*\*\*Making Payments  
 Total Delinquent: \$12,478.36 as of 12/31/2011  
 Paid After 12/31/2011\*\*\*

# CAPITAL RESERVE BUDGET FUND & FORECAST

<i>Reserve Fund Budget Forecast Future Transfers</i>	<i>From General to Reserve Fund</i>					<i>Forecast Expenditures</i>					<i>Ending Balance</i>
	<i>Beginning Balance</i>										<i>12/31/2011</i>
	1-Jan-11	2012	2013	2014	2015	2012	2013	2014	2015	2016	
Highway Department Equipment	\$ 274,188.79	\$ 180,000	\$ 160,000	\$ 160,000	\$ 160,000						\$ 273,100.35
Fire Department Equipment	\$ 297,616.49	\$ 60,000	\$ 60,000	\$ 60,000	\$ 60,000	\$ 42,500					\$ 356,821.95
A. Town Reappraisal	\$ 207,924.49	\$ -	\$ 30,000	\$ 30,000	\$ 30,000	\$ 5,000					\$ 199,316.47
Town Mapping (State Refund)	\$ 40,266.02	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000						\$ 45,295.02
Conservation Fund	\$ 150,383.01										\$ 160,491.11
Bridge Repair	161,622.88	\$ 20,000	\$ 10,000	\$ 10,000	\$ 10,000						\$ 171,739.35
Paving	\$ 326,687.03	\$ 175,000	\$ 125,000	\$ 125,000	\$ 125,000	\$ 178,239	\$ 471,267				\$ 353,024.41
Fire Protection/Stand Pipes	\$ 1,978.57	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000						\$ 9,481.36
Fire Fighter Training & Personal Equipment	-	\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000	\$ 7,500					\$ 6,734.42
Library Building	\$ 30,821.72	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000						\$ 29,683.92
Town Building Renovations	\$ 32,022.61	\$ 30,000	\$ 20,000	\$ 20,000	\$ 20,000	\$ 10,000					\$ 59,711.70
Town Improvements	\$ 38,134.59	\$ 7,500	\$ 7,500	\$ 7,500	\$ 7,500						\$ 41,557.20
Town Planning & Development	\$ 29,892.26	\$ 10,000			-						\$ 29,913.69
Warren Wastewater System	\$ 6,481.65	\$ 6,500				\$ 8,000					\$ 1,645.88
State Lister Training Fund	\$ 1,327.60										\$ 1,328.57
Cemetery	-	\$ 7,000									\$ 7,000.18
Dam & Covered Bridge	\$ 54,713.65					\$ 4,000					\$ 54,752.57
<b>TOTAL</b>	<b>\$ 1,654,061.36</b>	<b>\$ 521,000</b>	<b>\$ 437,500</b>	<b>\$ 437,500</b>	<b>\$ 437,500</b>	<b>\$ 471,267</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 1,801,598.15</b>

## ZONING ADMINISTRATOR'S REPORT 2010-2011

<i>PERMITS</i>	<i>2010</i>		<i>2011</i>	
	<i>Number</i>	<i>Value</i>	<i>Number</i>	<i>Value</i>
Applied For	69	8,810,400	81	4,498,980
Issued or Pending(Referred to DRB)	69	8,810,400	81	4,498,980
Not Issued: Denied /Withdrawn	1	35,000	2	365,000
<b>Total Number of permits referred to Development Review Board</b>	<b>24</b>		<b>23</b>	
<b>Number of Meetings</b>	<b>20</b>		<b>15</b>	
<b>Number of Hearings</b>	<b>43</b>		<b>20</b>	

### *PERMIT SUMMARY*

<i>Development Type &amp; Project Classification</i>	<i>2010</i>			<i>2011</i>		
	<i>Applied For</i>	<i>Issued/ Pending</i>	<i>Denied/ Withdrawn</i>	<i>Applied For</i>	<i>Issued/ Pending</i>	<i>Denied/ Withdrawn</i>
Single family residence(new)	8	8		7	7	2
Single family residence renewed or amended	1	1		1	1	
Single family residence replaced by new structure	1	1		0	0	
Accessory Dwellings -New Structure	1	1		0	0	
Accessory Dwellings -Existing Structure	1	1		1	1	
Multi Unit Dwellings & PRD's				0	0	
Residential Renovations	4	4		5	5	
Residential Garages	2	6		6	6	
Residential Sheds & Barns	2	2		5	5	
Residential Additions	16	16		8	8	
Residential Condominium Additions/Renovations	8	8		5	5	
Residential Decks & Porches	5	5		6	6	
Commercial-Buildings, Projects & Additions	0	0		1	1	
Commercial- Projects (Irene Related -2011)	3	3		6	6	
Commercial - Other, Pools & Signs	1	1		1	1	
Agricultural Buildings, Note 1	4	4		4	4	
Subdivision - Roads and Infrastructure (Renewal)	1	1		0	0	
Ponds/swimming pools	3	3		2	2	
Bridges, New & Repaired				3	3	
Municipal Permits	3	3		1	1	
Irene Related Repairs				19	19	
<b>Total</b>	<b>69</b>	<b>69</b>		<b>80</b>	<b>80</b>	<b>2</b>

*Note 1 Referred to the Vermont Agency of Agriculture, Food & Markets*

### **Monies received by Planning and Zoning**

	<i>2010</i>	<i>2011</i>
Development Review Board Fees	\$ 9,222	\$ 11,400
Zoning Permit Fees	31,619	30,905
Public Notice Reimbursements	962	1,200
Amount turned over to Town Treasurer	\$ 41,803	\$ 43,505

---

## TOWN CLERK'S REPORT 2011

---

**Dogs:** Please remember that all dogs must be licensed on or before April 1<sup>st</sup>, 2012. Fees are \$8.00 for spayed or neutered dogs and \$12.00 for intact dogs. After April 1<sup>st</sup> a 50 % penalty is added. Of that license fee \$4.00 goes to the State of Vermont for a Spay and Neutering program and rabies control program. Dogs must have a current rabies vaccination in order to be registered. Rabies vaccinations are valid for 1 year for puppies and 3 years for dogs over 1 year of age. The Town of Warren has a dog ordinance. If you would like a copy please call our office or visit our web site [www.warrenvt.org](http://www.warrenvt.org). If you need assistance please feel free to call me at 496-2709 ext 21.

**Vital Records:** Many of you will notice the absence of the listing of vital records. For years various state and federal agencies have advised town clerk's not to publish a detail listing of births, deaths and marriages in the Town Report. I feel that vital records are an important part of the town history and reporting them in the town reports is a way for the entire town to acknowledge the passing of our residents, greet the new arrivals and celebrate the civil marriages of the past year. However that state legislature is in the process of acting on bill H 454 which pertains to the handling and custody of vital records. The biggest impact on you as residents will be that you can no longer walk into my office and get a certified copy of vital records. These will have to be obtained from the Vermont Department of Health. I will still have an informational copy of the records in my office but at this time I do not know exactly what their appearance will be. I am therefore taking this opportunity to remove the vitals from the Town Report this year in anticipation of further regulations. As always these records will be available for inspection in our office.

**2011: Deaths 9, Births 13 and Civil Marriages 30**

### **Important Dates for 2012:**

**February 29** is the last day to register to vote for town meeting and the presidential primary.

**March 5** is the last day voters, family members, authorized persons or health care providers may request early or absentee ballots.

**March 6** is Primary Election and Town Meeting. Polls are open at the Warren Elementary School from 7am until 7 pm.

**April 1** is the last day for dog registration without penalty.

**April 17** is the final day to file your 2011 VT Income Tax Return or Extension and Property Tax Adjustment Claim.

**July 10** Warren Tax Bills will be mailed.

**August 10** Warren Taxes are due.

**August 22** is the last day to register to vote for primary.

**August 27** is the last day voters, family members, authorized persons or health care providers may request early or absentee ballots.

**August 28** is Primary Election Day. Polls are open at the Warren Elementary School from 7 am until 7pm.

**September 4** is the final opportunity to file the 2012 Property Tax Adjustment Claim.

**October 31** is the last day to register to vote for General Election.

**November 5** is the last day voters, family members, authorized persons or health care providers may request early or absentee ballots.

**November 6** is General Election. Polls are open at the Warren Elementary School from 7 am until 7pm.

**November 10** is the final date to pay Warren Taxes without penalty and interest.

I am also the custodian of funds for the United Church of Warren

### ***Savings Account***

Balance as of 12-31-2010 is	\$1,409.25
Interest Paid in 2011	\$ .57
Balance as of 01-01-2012	\$1,409.82

### ***Certificate of Deposit***

Balance as of 12-31-2010 is	\$3,000.00
Interest Paid in 2011	\$ 47.70
Interest Paid to Church	\$ -47.70
Balance as of 12-31-2011	\$3,000.00

Reta Goss, Warren Town Clerk

Office Hours are: Monday-Friday 9am-4:30pm  
496-2709 ext 21 clerk@warrenvt.org

---

## WARREN PUBLIC LIBRARY REPORT

---

The Warren Public Library continues to be a wonderful and welcoming place to browse for books, congregate for story hours or attend one of the free community programs. Warren Public Library continues to offer something for everyone. 2011 completed our second year in the newly renovated Town Hall space and our patrons still comment on the transformation. Warren Public Library offers a diverse collection of books, audio books on CDs, eBooks, DVDs, along with public access computers, and Wi-Fi.

Our librarian Deborah Kahn and the tireless crew of staff and volunteers are what make this library so successful. Along with the daily running of the library, Deborah attended as many professional development conferences and workshops as she could. She constantly works on improving, promoting, and budgeting for our small town library.

J Butler continues as Circulation Assistant and Volunteer Coordinator. J assists Deborah in the daily run of the library as well as helping our volunteers stay current with all the technology the library uses and offers. J also maintains the library's Facebook page. The Facebook page is growing with "likes" and, along with the web page, it posts book recommendations, new materials in the library and a calendar of events. Our faithful volunteers include Fran Plewak, Jean Proctor, Judy Reed, Susan Stoehr, Mary "Mike" Williams, Ann Bleakly, Barbara Ellis, Kathie Friedman, Pam Lerner, Sandy Seymour, Arlene Diesenhouse, Judy Godfrey, Arlene Naginsky, and Linda Tyler. Betty Hansen has just started doing the layout of our quarterly newsletter. Suzee Lynn is our newest volunteer. A "Volunteer Appreciation Brunch" was held in June for the crew and it was a nice event to show them just how valuable they are!

Kudos go out to Gail Hietzker, Director of Programs and PR, on an extremely successful year. Gail ran 43 free events that drew more than a thousand attendees! One of the year's highlights was the collaboration with the VT Humanities Council "Vermont Reads" program and the Joslin Library featuring the book, *To Kill a Mockingbird*. This series featured several community potlucks and discussions; a children's heroism service; a domestic violence luncheon; and a movie/discussion at the Big Picture. Another program was the ever-popular Armchair Travelogue. In 2011, they visited places from Norway to Viet Nam to India. These travelogues are presented at Evergreen Place by local residents. We are very appreciative of our partnerships with many Mad River Valley businesses and organizations.

Colleen Mays, Children's Librarian, offered up a wonderful year for the younger set. Story hour continues to be well-attended with an average of 12-15 children and a high of 30! Colleen also ran the Summer Reading Program for kids in preschool through grade 6. This fall the library hosted an after school "Hopscotch from Around the World" book/activity club at the Warren School funded by a grant from the Ashgate Publishing Co.

Special thanks to Our Friends of the Warren Library. This hardworking group raised close to \$5000 which helps supplement our budget and ease the burden to the taxpayers. Sue Stoehr is the newly appointed president of the Friends.

Warren Public Library is ever grateful to the Warren taxpayers for their continued support of the library.

Patti Kaufmann, Chair (March 2012)  
David Ellison, Treasurer (March 2014)  
Liz First Raddock, Secretary (March 2012)  
Carl Lobel (March 2012)  
Deborah Wetmore (March 2014)

# REPORT OF THE LIBRARY COMMISSION

	11 Budget	11 Actual	12 Request
<b>Funds received</b>			
Town of Warren Approved/Requested Budgets	82,215	81,688	84,487
Library, Friends, Grants & Contributions	<u>6,862</u>	<u>6,385</u>	<u>8,530</u>
Total	89,077	88,073	93,017
<b>Expenditures</b>			
<b>Payroll</b>			
Librarian	32,409	33,032	33,057
Staff	<u>20,647</u>	<u>19,224</u>	<u>20,634</u>
Total Payroll	53,056	52,257	53,691
Benefits	14,786	14,783	15,696
<b>Books &amp; Magazines</b>			
Adult	7,820 *	8,024 *	7,900 *
Children	2,000 *	2,331	2,000
ebooks			250
Toys & Games	200	188	100
<b>Audio/Video</b>			
Adults	2,850 *	2,380 *	2,605 *
Children	1,000 *	451 *	1,000 *
Telephone	1,287	1,143 *	1,780
Postage & PO Box	120	90	1,320 *
Supplies	1,808	2,362 *	1,600
Capital Expenditures			1,175 *
Catalog Fees and Support	450	673	450
Repairs & Maintenance	660	395	400
Conferences & Mileage	350	364	350
VLA/VLTA membership	100	141	150
Programs	1,650 *	1,594 *	1,650 *
Miscellaneous	390 *	197 *	350 *
Web-site yearly support	550	700	550
<b>Total</b>	<b>21,235</b>	<b>21,033</b>	<b>23,630</b>
Town Total (excluding payroll)	14,373	14,648	15,100
Total from all sources excluding payroll	21,235	21,033	23,630
Town Total (including payroll)	82,215	81,688	84,487
<b>Grand Total</b>	<b>89,077</b>	<b>88,073</b>	<b>93,017</b>

	Starting balance	came in	ending balance
<b>Grants</b>			
Winnie Bell Learned Fund	0	0	0
Ashgate Publishing Company	542	0	0
Total Grants	542	0	0
Warren Library CD as of 12/31/11	7,898		
Warren Library Money Market as of 12/31/11	1,674		
Warren Library Capital Account as of 12/31/11	3490		
Friends of the Warren Library 12/31/11			
Checking Account Balance	6979		
Building Fund CD	7,723		

---

## WARREN HISTORIAN REPORT FOR 2011

---

### The History of the Town of Warren, Vermont in the Year 2011

- 1) On January 7 Governor-elect Peter Shumlin held his inaugural ball the Sugarbush Resort.
- 2) January 16, 2011 Nolan Kasper of Warren placed second in a slalom race at Kirchberg, Germany continuing his string of top five finishes as a member of the U.S. men's Europa Cup team.
- 3) Nolan Kasper of Warren won the second run of the world cup slalom event in Kranjska Gora, Slovenia on March 6. Kasper finished in second place earning a spot on the World Cup podium for the first time.
- 4) The U.S. Ski Team invited four Warren residents, Danny Duffy, A.J. Ginis, Brian McLaughlin and Sandy Vietze to take part in a two-part Development Team tryout in Park City, Utah and Mr. Bachelor, Oregon.
- 5) Billy Brauer, Warren artist, produced an original oil painting illustrating the theme of this year's Green Mountain Opera Festival, Bizet's Carmen, and donated 50% of the sale of this painting to the Opera Festival
- 6) July 4<sup>th</sup> parade took place as usual, the theme being "Act Like a Local \_\_\_\_\_" Lieutenant Governor Phil Scott and U.S. Senator Bernie Sanders attended.
- 7) The town of Warren filed a Petition asking the Vermont Probate Court to rule on the ownership of an easement located on Sue Carter's property in Warren.
- 8) The little known but well attended Tomato War took place October 7 in a site off German Flats RD. This tradition is over 50 years old.
- 9) Sugarbush Resort presented plans for its next stage of development to the Warren Development Review Board – a multi-year project consisting of eight building sites with a mix of town houses, condominiums and mixed use buildings.
- 10) Sugarbush Access Rd was repaired and repaved.
- 11) August 28. Tropical Storm Irene wreaked havoc on Warren Village causing flooding of some houses, road damage and major destruction of the downstairs area of The Pitcher Inn. Reconstruction continued for several months.
- 12) The Bradley House in Warren village which sold Vermont arts and crafts, closed after 18 years of business.
- 13) Leon Bruno was elected President of the Warren Historical Society. Two interests of the Society are to preserve the 19<sup>th</sup> century flag discovered in the attic of the Town Hall and to refurbish the barn located behind the Town Municipal Building for future use as a Society repository.

Leon Bruno and Jean Proctor

---

## WARREN LISTER'S REPORT FOR 2011

---

After town meeting last year we welcomed Bob Cummiskey to our board. He replaced Gary Bombard who decided to retire after 20+ years of dedicated service to his town. His expertise in the building field is missed. We have spent the year watching trends in the market and making adjustments to a few classes of properties as it seemed appropriate. We hired Bruce Closser and associates to do an update on the Summit Ventures properties and included both the residential and the commercial aspects of the Clay Brook project. Bruce Closser did the valuation of Summit Ventures for the 2008 reappraisal and as one of the few nationally recognized firms specializing in ski areas we felt very comfortable in having them do an update. We thank the administration of Summit Ventures for their support and help throughout this process. We spent some time reviewing the land schedule for Alpine and made some changes there. A lot with under + acre is mathematically impossible to build on, so we have tried to value them appropriately. The minimum lot size for Warren is 1 acre, but smaller lots can get a conditional use permit if they can make the setback requirements and protection areas for wells and septic systems. Lots between those two sizes represent special cases and have to be dealt with individually. We also work with our state advisor on our methodology in our valuation of properties and were pleased when the state released our numbers for the year, or more accurately, for the sales versus the valuations for the past three years. Our CLA which stands for Common Level of Appraisal was 98.21%. This means that across the board for valid sales within the past three years, our valuation or assessment of those properties was 98.21% of what they sold for. In other words, we undervalued the sold properties by 1.79%. This is about as close to 100% as is reasonably possible. Our COD which stands for the Coefficient of Dispersion was 8.66%. This is an indicator of what percentage of the valuations are way off. If it gets down to nearer 5% it would suggest the possibility of chasing sales by changing the assessments. If it gets above 12% it is an indication that we are inconsistent in our valuations.

We want to thank everyone for their support and patience with us. We try to be in the office from 8am to about 1pm daily and welcome everyone to come in and ask questions and to view their records. We have nearly a million pieces of information about town properties, so errors are inevitable, and it is our first priority to try and eliminate them as much as possible. Thanks again and we look forward to serving you in the year to come.

Ken Blair  
Sandra Brodeur  
Bob Cummiskey

---

## WARREN FIRE CHIEF'S REPORT FOR 2011

---

Last year the Warren Fire Department responded to 75 total calls.

There were:

7 Chimney Fires

21 False Alarms

13 Car Accidents

15 Carbon Monoxide activations

19 "other calls" which including propane leaks, sprinkler activations, smoke removal, flood relief, power lines down, brush fires and dumpster fires.

We remind you to post you 911 addresses so that they can be easily seen, day or night. Smoke detectors and carbon monoxide detectors can save your life.

Peter DeFreest

Warren Fire Chief

---

## WARREN ARTS COMMITTEE REPORT 2011

---

The Warren Arts Committee was established in 1987 when the Town of Warren voted to allocate funds to support the arts.. Warren is a caring town and supporting the arts and music is a prime example of how much the residents care. Each year fine musical and artistic events are offered free or for a reasonable ticket price thanks to funding that the Committee receives. We are proud to have carried out our mission for more than 24 years here in Warren. As always, suggestions from our residents for future events are welcome.

The Warren Arts Committee contributed to the Summer Festival tour of the Vermont Symphoony Orchestra when they presented a Pops concert at Sugarbush on July 1<sup>st</sup>. The outdoor event, complete with fireworks and great weather, was well attended and enjoyed by all.

The Warren Arts Committee helped with events held in Warren in August during the Vermont Festival of The Arts, a month long celebration.

Along with generous individual donors, the Warren Arts Committee helped to fund the annual free holiday concert at the Warren United Church on December 15<sup>th</sup>. The Vermont Symphony Brass Quintet and the Counterpoint Singers presented a beautiful program of music with selections from all over the world.

The Warren Arts Committee wishes to thank the Select Board for its continued support of the arts. In-kind contributions allow the Committee to keep expenses at a minimum. There is no paid staff and we thank everyone who volunteers to help.

**Funds received:**

From the town: \$2500

**Expenditures:**

Artistic fees & concert underwriting.  
\$1780.00

Virginia Roth, Chairperson

## WARREN CEMETERY ACCOUNTS

Received from the Town of Warren:			
	<b>2011</b>	<b>2011</b>	<b>2012</b>
	<b>Budget</b>	<b>Actual</b>	<b>Proposed</b>
All totals	\$17,000.00	\$17,000.00	\$17,000.00
Other Funds Used:			
Burial Income		200	
Dividend Income		4,752	
Grave sites		660	
Interest income		1,796	
Miscellaneous		100	
Net Long term Cap Gain		1,202	
Total Income		25,710	
Expenses:			
Ads		224	
Bank fees		966	
Corner Stones		460	
Equipment		512	
Flags		194	
Flowers		124	
Legal		75	
Major repairs		14,204	
Repairs		4,928	
Subcontractor		20,513	
Supplies		208	
Survey		655	
Trash		109	
Insurance repairs final		3,860	
Total Expense		47,032	
Increase in balances		\$ (21,322)	
	<b>12/31/2011</b>	<b>12/31/2010</b>	
<b>Assets:</b>			
Peoples Savings	\$ 41	\$ 41	
TD Bank Checking	10,137	2,204	
TD Bank Savings	212	169	
Banknorth CD's	14,800	14,800	
Passport Money Mkt	14,145	25,169	
Investments(EJ) at cost	146,823	165,097	
Totals	\$ 186,158	\$ 207,480	

At the Warren Village Cemetery, we had the fencing repaired and painted. Critical repairs were done on stones in all three cemeteries and the first stage of additional stone repairs and cleaning was started in the lower section of the Village Cemetery. At East Warren, the shrub border was planted and the area improved. Cemetery hours, rules and regulations have been posted at the cemeteries. The second stage of repairs and cleaning will take place this year in the upper part of the Village Cemetery.

Submitted by Michele A Eid, Treasurer

# WASHINGTON COUNTY SHERIFF'S DEPARTMENT REPORT 2011

The Washington County Sheriffs Department historically has been a very busy Department, receiving a high volume of requests for service. During FY11 we transported over 700 persons, received over 2000 requests to serve civil process, provided traffic control during road construction, provided blue light escorts and worked security details, as well as staffing patrol contracts in ten towns.

To enhance safety within the County the department searches out wanted persons, operates patrols and motor vehicle check points, snowmobile patrols, and responds to complaints of underage drinking parties, as well as preemptive underage drinking patrols. We continue to offer hunter safety classes, assist with snowmobile safety classes, providing presentations of the rollover convincer (a seat belt use demonstrator) and speaking to youths in regards to highway safety and preventing underage drinking. During the Christmas and New Years Holiday we placed signs at high traffic areas around the County reminding drivers to have a safe and happy holiday season.

In the spring of 2011 the Sheriff's Department was once again honored by Vermont's Governor Highway Safety Program. Our Department placed 2<sup>nd</sup> in the Sheriff's division of the Vermont Law Enforcement Challenge, being recognized for our efforts in keeping the roadways safe within Washington County in 2010.

County wide, our patrol efforts during FY11 generated 376 incidents and 1400 Vermont Traffic Citations. The Department arrested 29 persons for DUI, 26 persons for driving with a criminally suspended license and arrested 14 persons on arrest warrants.

In the course of our patrol efforts in Warren many vehicles are stopped and at times warnings are given. The following Vermont Traffic Complaints were written by the Washington County Sheriff's Department while on patrol: (does not include warnings)

<b>Violation</b>	<b>Description</b>	<b>Total</b>
23V1007A	LOCAL SPEED TOWN HIGHWAY	79
23V1012B	OBEY ENFORCE OFF-GIVE NAME/ADD	1
23V1039	FOLLOWING TOO CLOSELY	1
23V1048	STOP/YIELD INTERSECTIONS	14
23V1081A	BASIC RULE	2
23V1081B	BASIC RULE >50 MPH	49
23V1081D	BASIC RULE/CURVES/INTERSECTION	1
23V1222	INSPECTION OF REGISTERED VEH	13
23V1306	REAR WHEEL FLAPS	1
23V301	NO REGISTRATION	6
23V601	OPERATING WITHOUT A LICENSE	1
23V614A	JUNIOR OPERATOR VIOLATION	1
23V676AB	DRIVING LICENSE SUSPENDED	7
23V800A	INSURANCE CERTIFICATE	1
23V800B	OPERATING W/O LIABILITY INSURA	1
3V127C	UNAUTHORIZED PRACTICE REG PROF	1
7V656	MINOR POSSESSING ALCOHOL /1ST	2
<b>Report Totals</b>		<b>181</b>

The Sheriff's Department also dealt or assisted several incidents in Warren.

<b>Observed Offense</b>	<b>Total Incidents</b>
Agency: Washington CSD	
2240 OTHER LIQUOR LAW VIOLATIONS	1
ASST Agency Assist	3
MAST Motorist Assistance	1
<b>Total Incidents for This Agency:</b>	<b>5</b>

We at the Sheriff's Department are proud of the work we do and hope to continue serving the Town of Warren

Professionally,  
W. Samuel Hill, Sheriff

---

## WARREN CONSTABLES REPORT 2011

---

In the past year the Warren Constables have been involved in 38 incidents. These incidents ranged from 911 hang-ups, wellness checks, burglary responses with VSP, domestic assaults and assaults, tenant disagreements, noise complaints, accident investigations and attempted suicides. We participated with VSP in two domestic assault arrests.

Wellness Check are request from friends or families to VSP to visits individuals to see if their OK. The Constables usually conduct the wellness check on their own, but one incident VSP accompanied us due to the possible encounter with a potentially violent individual. All 911 hang-ups are investigated by the police to insure the hang-up was not due to an emergency situation were the caller could not speak to the 911 operator.

The Warren Constables participated in a number of events in Warren from the Marathons to the Sugarbush Adventure race.

Anytime the constables are driving around town they're alert for problems. From time to time they may stop an individual who may acting unsafely and remind them of their and others safety.

Constable Bifano has had 260 hours of police training doing field training in Rutland City. Class room training consisted of completing the basic school for part time officers, domestic violence, crime and crash investigation, use of force education, Vermont Criminal Information System, gang awareness and more. Field training 100 hours with Rutland P.D.

While at Rutland he participated in a drug raid with the Vermont Drug Task force, an interesting event. In that raid heroin, a large quantity of marijuana and another powdery substance was seized. Two arrests were made.

Constable Bifano has submitted his certification credential to the Vermont Criminal Justice Training Council for certification as a Vermont part time police officer, which is under review.

Constable Cambell has completed the basic school for part time police officer and has over total of 92 hours and is continuing on the path to certification.

The constables have written a number of articles in the Valley Reporter in regards to safety issues.

The Warren Constables', Fire Department, MRVAS, VSP and the Sheriffs urge everyone to put up 911 addresses and insure they can be readily seen from the road so that they can assist 1<sup>st</sup> responders get to friends and neighbors in need.

---

## WARREN PLANNING COMMISSION REPORT

---

The Planning Commission's primary mission is to review and update the Zoning Bylaws and the Town Plan on an ongoing basis to insure that they are kept current and in conformity with the State of Vermont rules and regulations. This Commission is also tasked with making recommendations for changes which are then passed on to the Town Board of Select People for their review and future enactment. It is through this process that the Warren Planning Commission guides and protects the vision of future development and community life in Warren.

The Commission started 2011 with the culmination of the updated Town Plan which the Commission had begun in 2010. The Warren Select Board readopted the plan with the updates and changes on April 26<sup>th</sup> and the Central Vermont Regional Planning Commission gave their approval on September 13<sup>th</sup>. At the start of the year the Commission Members compiled a list of those items within the Warren Land Use and Development Regulations [WLUDR] which they had previously discussed either modifying or completely changing. Each member prioritized their list along with a plan to address the topics. The consensus was to move forward on incorporating some of the suggestions made by SmartGrowth VT in 2009 as well as some of their own specifically as it related to Warren Village. Those proposals which were studied, reviewed and publically heard over a two year period include the relocation of the boundaries of the Warren Village Historic Residential District and the creation of the Warren Village Mixed Use District within it. The proposals have been forwarded to the Select Board who will have their second and final hearing in January of 2012.

The Select Board asked the Planning Commission for both their short and long term recommendations for the Ruby Blair House. The Planning Commission referred to the Municipal Facilities Master Plan in the Town Plan which calls for the Ruby Blair house to be demolished in order to make way for a town green. Additionally, the PC did do some initial research on the costs involved should the house be taken down. The Historical Society also presented their plan to the Planning Commission for renovating the Blair Barn for which the town has received a grant. Again, the PC referred to the Municipal Facilities Master Plan in the Town Plan asking only that the footprint of the structure be aligned with the existing property lines and be more rectilinear with the other municipal owned buildings.

The River Management Program under the auspices of the VT Agency of Natural Resources has proposed the creation of a Fluvial Erosion Hazard Area and the Planning Commission discussed the subject several times during the year. With other priorities completed and in the aftermath of Tropical Storm Irene, this topic has now reached the top of the list for 2012. Also on the list is the search for a solution for an aging Town Garage facility. An ongoing effort has been taking place for the merger of the Central Vermont Regional Planning Commission and the Central Vermont Economic Development Commission. The PC has requested of the Select Board that they ask for further study and information from the consolidation committee before a final decision is made.

At the beginning of the year, long time member John Goss submitted his resignation due to family obligations. The Commission was pleased to find and recommend for appointment by the Select Board, Randy Graves, another long time local resident who brings historical knowledge and insight to the discussions on the Planning Commission.

Current copies of the Warren Town Plan and the Warren Land Use and Development Regulations are available at the Town offices or on Warren's web site at <http://www.warrenvt.org/>. Planning Commission meeting agendas and minutes are also available at this site. The Planning Commission meets at 7:30 p.m. on the second and fourth Monday of the month at the Municipal Building.

### Planning Commission

Mike Ketchel, Chairman

Lisa Miserendino

Don LaHaye

Jim Sanford

Craig Klofach, Vice Chairman

Randy Graves

Dan Raddock

---

## DEVELOPMENT REVIEW BOARD REPORT 2011

---

For the year of 2011, the Development Review Board held 15 public meetings, which resulted in 25 hearings and reviewed 23 new applications. The Board considered and approved 13 Conditional Use Applications. The Board considered eight subdivision applications, two major subdivisions, one subdivision amendment, one PUD, and four boundary line adjustment applications, with one boundary line adjustment application done by Administrative Review. One major subdivision application only went as far as sketch plan review and the Board expects to see the applicant back in 2012. The second major subdivision, which also contains the PUD request, had only begun Preliminary Plan Review at the close of the year. There was one Variance application that during review was denied and subsequently found under Conditional Use Review that it did not satisfy the requirements.

For comparison, during the year of 2010, the Development Review Board held 20 public meetings, which resulted in 43 hearings and reviewed 24 new applications. The Board considered and approved 17 Conditional Use Applications. The Board considered nine subdivision applications, two for minor subdivisions, four subdivision amendments, one PUD amendment, one boundary line adjustment application and one application for sketch plan review. The Board approved two minor subdivision applications and created two additional lots. One of Board's Conditional Use decisions was appealed to the Vermont Environmental Court.

Minutes and agendas of the Development Review Board meetings, the Land Use and Development Regulations, The Town Plan, Zoning Applications, and other general information can be found on the town webpage at: <http://www.warrenvt.org>

The Development Review Board meets at 7:00 p.m. every other Monday on an 'as need' basis at the Municipal Building.

**DRB Members:**

Peter Monte, Chairman  
Chris Behn, Vice Chairman  
Lenord Robinson  
Jeff Schoellkopf  
Virginia Roth  
Robert Kaufmann (alternate)  
Don Swain (alternate)  
Tom Boyle (alternate)

---

## 2011 CONSERVATION COMMISSION REPORT

---

We would like to thank Warren residents and property owners for continued support of our efforts. The Town's annual allocation to the Conservation Reserve Fund is greatly appreciated. Conservation planning can help Warren achieve its goals for protecting open space, including leveraging resources, directing growth, and focusing efforts on the most significant natural and cultural assets. Conservation planning helps to identify and maintain contact with landowners and alert the community to the importance of specific fragile resources and potential land conservation projects. In 2011, the Warren Conservation Commission (WCC) continued to work with state and local partners and environmental scientists to document and better understand the natural resources that exist in Warren. This effort is ongoing, and will inform and focus our future conservation efforts—in order to maximize the community and environmental benefits leveraged through the Conservation Reserve Fund. Thank you for your support!

2012 Budget clarification: The WCC has targeted about \$2,000 from 2011 and \$5,000 from 2012 toward scientific mapping of wildlife corridors. \$4,233 remains from the 2009 grant from the VT Dept. of Forests, Parks & Recreation for work on the Eaton Trails Project. The Town of Warren has recently received a grant of \$8,000 from the Open Space Institute's Community Forest Fund to cover the costs of putting a conservation easement on the Eaton Town Forest. This will ensure public access in perpetuity and will guarantee that the property will be managed for wildlife habitat, aquatic resources, recreation, educational opportunities and sustainable forest management to benefit the citizens of Warren and the Mad River Valley.

The WCC continued to participate in the Forests, Wildlife and Communities Project (FWC). The FWC project is an effort sponsored by several federal, state and local agencies, as well as several environmental organizations. The project is aimed at helping landowners and communities reduce fragmentation, parcelization, and wildlife habitat loss – all central strategies in Vermont's Wildlife Action Plan (WAP). FWC aims to develop conservation strategies at the town level to support Vermont's Wildlife Action Plan. With assistance from Vermont Natural Resources Council staff, the WCC worked with the Planning Commission to revise and strengthen the sections of the Town Plan relating to wildlife habitat and forests.

### VISION

For Aristotle the essence of something consists of properties that cannot be lost without losing the thing itself. In modern ecological terms we see this as the interconnectedness of species in the complex and delicate balance of biologic systems, as exemplified by the cascading degradation of ecosystems with the loss of keystone species such as bear, bobcat, and hemlock.

Warren is home to a deep mountain forest with a great diversity of life. The wild is part of Warren's essence. Without it, or in some diminished form, Warren would be a different place than the one we have come to know and love.

Warren is also home to a community of people who work and play, love their kids, respect the generations that have come before, and as Irene reminded us, help each other in times of adversity. This too is Warren's essence.

Our vision then is to conserve both essences of Warren: its biologic diversity by working with the Planning Board to identify essential wildlife habitat and critical corridors, and its cultural diversity to promote the essential needs and aspirations of its people.

Additional projects the Commission worked on in 2010 included:

- Continued to investigate and evaluate possible land conservation projects in the Town.
- Continued to act as a resource to the Selectboard, the Planning Commission and the Development Review Board on a number of conservation-related matters.
- Partnered with the Friends of the Mad River and local volunteers to map and monitor important amphibian crossing areas.

The WCC is an appointed board of up to nine members. The Commission meets on the third Tuesday of the month from 7 to 10 PM in the Warren Municipal Building. Meeting minutes and agendas and additional conservation related information is available on [www.warrenvt.org](http://www.warrenvt.org). As always, we welcome public participation and encourage feed back from Warren residents and voters. We can be reached at [conservation@warrenvt.org](mailto:conservation@warrenvt.org). Please be in touch.

Respectfully submitted,

Robin Bennett, Co-Chair, Caitrin Noel, Co-Chair, Jim Edgcomb, Damon Reed, George Schenk, Margo Wade, Rocky Bleier, Kate Wanner

---

## DEPARTMENT OF PUBLIC WORKS

---

The Department encountered several unanticipated expenditures this year. Although most of the immediate destruction has been either permanently or provisionally corrected, the impact of Tropical Storm Irene will be reflected in municipal infrastructure planning and funding for years to come.

By the time Irene hit at the end of August, the Road Department had completed the first of several measures intended to stabilize the western stretch of Fuller Hill Road, including replacing culverts, building rock-lined ditches, and placing a new road surface. Fortunately, this work and a previous project on the Dump Road prevented major washouts in those locations, which otherwise would have been severe.

As planning for resurfacing a mile of the Access Road approved at last year's Town Meeting progressed with the assistance of engineer Mark Bannon, it became apparent that a durable road would require a more complex construction sequence than originally anticipated. A layer of fabric was added on the reclaimed base, with compacted gravel over that before laying 2 courses of pavement. Added as well were stone-lined ditches leading to throat inlet boxes at each culvert inlet, and entirely replaced guardrails.

As implementation of the Access Road paving project became imminent, a significant subsidence or slump developed in the existing road that had to be corrected before reclamation could begin. The remedy, designed by Mark Bannon, and built by DuBois Construction, was a series of benches cut into the hillside below the slump that were filled with large rock to prevent further subsidence.

The Access Rd. reconstruction then proceeded as planned by F. W. Whitcomb. Kingsbury Construction replaced the large culvert on Main Street between the Streeter and Brum properties, with funding largely provided by a Flood Hazard Mitigation Grant.

The havoc wrought by Irene to municipal facilities was generally focused along the Mad River and in the eastern part of Town. Severe washouts occurred at the covered bridge, Flatiron Road and Riverside Park. Also heavily damaged were roadways and culverts on Plunkton, Senor, Cider Hill, Fuller Hill, and Roxbury Mountain Road, among others. Substantial and perhaps irreparable damage befell the bridge on Plunkton near Robinson Road.

At year's end the J.P. Sicard Co. mostly completed a contract to remove woody debris from the Freeman Brook and place rock fill in numerous severely eroded portions of the roadside embankment along Brook Road. The same firm provided very helpful assistance to the town road department in the weeks immediately following Irene. In fact, with the exception of the Plunkton Road bridge which has been shored up with steel for an indefinite period of time, the entire road system has been returned to equal or better condition than Irene found it. Much of the repairs are eligible for FEMA or Federal Highway assistance.

Completed as well in 2011 was a thoroughgoing energy efficiency and conservation program in the Municipal Building and the East Warren School, and to a lesser extent in the Town Hall-Library. And largely completed was a resurfacing of the East Warren School parking lot with a porous crushed rock material in preparation for its' use as a Park and Ride Facility. Both projects were substantially funded by grant assistance.

The Town purchased a Mack tandem dump truck with plow and wing, and considered the purchase of a chipper for handling roadside wooden debris.

Looking ahead, grant assistance was sought in restoring the "Blair Barn" behind the Municipal Building and replacing the western abutment of the covered bridge and improving river access at that point under the terms of a Transportation Enhancement Grant. And in anticipation of repaving Route 100 in 2012, The Town has been working with the VAOT in redefinition of the Town Road intersections onto the State Highway, particularly the point where the north end of Main St. enters 100, and Vaughn Brown Rd. and the Town Pit Road enter from the opposite side.

Respectfully submitted,  
Barry Simpson, Director  
Department of Public Works

---

## WARREN PLAYGROUP

---

The Warren playgroup has had another successful year. We appreciate the town's support as we offer dynamic learning experiences for our community's children. We are fortunate to be able to offer a toddler/pre-k program. People come from neighboring communities to participate in our events and the level of facilitators shows in the fun and new activities that enhance social and cognitive skills of the learners.

We began the year with open swim time at The Bridges, followed by gymnastic's coordinated by Anissa Touchette of Central Vermont Gymnastics. In the spring, children look for "Signs of Summer" led by Corey Stephenson, an outdoor program for children to enjoy nature's treasures. In the fall, Mollie German leads "Exploration in Clay" and there is also painting for kids. We end the year with Jen Higgins coordinating "Mini-Movers and Shakers," an upbeat music program.

The Warren Playgroup coordinators this year: Ellen Kucera-press and parent communication, Yuko Cormier-facilitator coordinator, Amanda Morse-reports and supplies, and Erika Linskey-budget have enjoyed the opportunity to build a network between parents in a safe and cohesive learning environment. We have kept great programs in place and value the feedback of parents and community members that shape our goal of nurturing parent and child growth.

We would like to take the opportunity to thank the town of Warren, Warren School, and our facilitators for ensuring a great program for our children.

Respectfully,  
Ellen Kucera  
Yuko Cormier  
Amanda Morse  
Erika Linskey  
*Warren Playgroup Coordinators*

---

# WARNING AND MINUTES FROM WARREN TOWN MEETING 2011

---

## Notice to Voters

The legal voters of the Town of Warren are hereby notified that the deadline for registration to vote for the below warned meeting shall be Wednesday February 23, 2011 at 5 PM. Legal voters of the Town of Warren may request absentee ballots for Australian ballot at the Town Clerk's office on Monday February 28, 2011 until 5 PM. An authorized person may apply for an absentee ballot on behalf of an absentee voter.

## WARNING and MINUTES FOR TOWN MEETING 2011

Town Meeting was called to order by Town Moderator, Robert Messner. Mr. Messner recessed the Town Meeting until after the conclusion of the 2011 Warren Town School District Annual Meeting. Town Meeting was reconvened at 9:15 AM.

The residents of the Town of Warren who are legal voters in the town are hereby notified and warned to meet at the Warren Elementary School in the Town of Warren on Tuesday, **March 1, 2011 at 8:00 o'clock in the forenoon** to act upon the following matters:

Note: Town Meeting will be called to order at **8 AM** and immediately adjourn until after the completion of the Warren School District Meeting, at which time Town Meeting will reconvene.

### **Article 1. To review and act upon the reports of the Town Officers for the year 2010?**

Article 1 was moved and seconded; the floor was opened for discussion. Discussion included the removal of gravel from the Access Road project, town property assessments and CLA, explanation of the Cemetery Report. Motion made and seconded to approve the reports of the Town Officers for the year 2010. Motion approved by a voice vote in the affirmative.

### **Article 2. Shall the Town vote a budget to meet the expenses and liabilities of the Town including the capital expenditures and to authorize the Select Board to set a tax rate sufficient to provide the same?**

Andrew Cunningham moved that the voters approve a budget in the amount of 2,536,199 and to authorize the Select Board to set a tax rate sufficient to provide the same. Motion seconded. Discussions included cost of Health Care and benefits, Lister's commended on reducing their budget, constables, Department of Public Works, possibility of shoveling fire hydrants, East Warren School and the Capital Budget. With discussion ended motion approved by a voice vote in the affirmative.

### **Article 3. Shall the Town vote to approve an increase from \$10,000 to \$40,000 of appraised value in the property tax exemption available for a veteran of any war or a veteran who has received an American Expedition Medal, his or her spouse, widow, widower or child, or jointly by them, if one or more of them are receiving disability compensation for at least 50% disability, death compensation, dependence and indemnity compensation, or pension for disability paid through any military department or the veterans administration, all as authorized by 32 V.S.A. 3802?**

Article 3 was moved and seconded, after brief explanation motion was approved by a voice vote in the affirmative.

### **Article 4. Shall the Town vote to create a new capital Reserve Fund called "Warren Cemetery" and allocate \$7000 for 2011?**

Michele Eid of the Warren Cemetery Commission addressed the meeting and explained the scope of ongoing work that will be needed on the cemeteries and necessity of creating this fund. Motion made and seconded to approve Article 4 as printed. Motion approved by a voice vote in the affirmative.

### **Article 5. Shall the Town vote to exempt from taxation; business personal property with a depreciated value of less than \$5000 as defined in State Statutes Title 32 V.S.A 3849?**

---

Ken Blair of the Board of Lister's addressed the meeting and explained the purpose of this article was to reduce the mailing of minuet tax bill, many under a \$1.00. Motion was made to amend the article to add the word "total" which would read "Shall the Town vote to exempt from taxation; business personal property with a total depreciated value of less than \$5000 as defined in State Statutes Title 32 V.S.A 3849? Motion to amend was made and seconded and approved by a voice vote in the affirmative. Motion to approve Article 5 as amended was made, seconded and approved by a voice vote in the affirmative.

**Article 6. Shall the Town allocate \$10,000 to the Conservation Reserve Fund for the year 2011? To be used for land conservation projects as stated in the Town of Warren Conservation Commission & Conservation Reserve Fund Charter dated April 24, 2007?**

George Schenk and Catrin Noel of the Warren Conservation Commission addressed the meeting and explained past activities. Motion was made and seconded to approve Article 6. Motion approved by a voice vote in the affirmative.

**Article 7. Shall the Town vote to fund the Sugarbush Access Road repaving project which consists of an 8/10 mile starting in the vicinity of Gold Hill Road and ending near Wheeler Brook, for a sum not to exceed \$375,000?**

Robert Ackland of the Warren Select Board lead the meeting through a presentation of the present conditions of roads in the town and the board's plan to repave the Sugarbush Access Road in phases. Motion made and seconded to approve Article 7. Motion approved by a voice vote in the affirmative.

**Article 8. Shall the Town authorize the Select Board to borrow money to pay current expenses and debts of the Town in anticipation of the collection of taxes for that purpose?**

Motion was made and seconded to approve Article 8. Motion was approved by a voice vote in the affirmative.

**Article 9. Shall the Town vote its current taxes into the hands of the Town Treasurer?**

Motion was made and seconded to approve Article 9. Motion was approved by a voice vote in the affirmative.

**Article 10. Shall the Town vote to increase the term of First and Second Constables from a 1 year term to a 2 year term to take effect in 2011.**

Motion was made and seconded to approve Article 10. Motion was approved by a voice vote in the affirmative.

**Article 11. Shall the Town have its taxes of real and personal property paid in installments, and set the dates, and to see whether payments shall be with or without discounts, and set the amount thereof?**

After a discussion with State Representative Adam Greshin concerning the fact that the State of Vermont may, at some point, be collecting the taxes on the Education Tax, motion was made and seconded to have taxes paid "the same as last year" which is, billed on July 10<sup>th</sup>, due on August 10<sup>th</sup> and not delinquent until November 10<sup>th</sup>, no installments and no discounts. Motion was approved by a voice vote in the affirmative.

**Article 12. Shall the Town Vote its Green Mountain National Forest money go to the Warren Elementary School?**

Tim Seniff question why this money is always given to the Warren Elementary School and proposed that the money would be better spent on the Sugarbush Access Road Paving project. Moderator ruled the amendment not germane at this point in the meeting. Motion made and seconded to approve Article 12 as printed. Motion approved by a voice vote in the affirmative.

**Article 13. Shall the Town empower the Select Board to accept any land if given to the Town or to purchase any land within the Town?**

Butch Hartshorn voices his disapproval about the Select Board being able to purchase land without the vote of

the Town. He proposed an amendment that would read "Shall the Town empower the Select Board to accept any land if given to the Town. Article 13 was moved as printed, motion seconded and approved by a voice vote in the affirmative.

**Article 14. Shall the town vote to start next year's Town Meeting at 8:00 o'clock in the forenoon at the Warren Elementary School?**

After two failed amendment proposals, Article 14 was moved and seconded as "The 2012 Town meeting will begin at 8 AM, at which time it will be recessed until after the completion of the Warren Town School District meeting." Approved by a voice vote in the affirmative.

**Article 16. The following items will be voted on by Australian ballot between the hours of 7:00 am and 7:00 pm, Tuesday, March 1, 2011.**

1. Election of all Town and School Officers required by law.

2.

<b>MODERATOR</b>	<b>TOTALS</b>	<b>SELECTMEN 2 YR</b>	<b>AUDITOR</b>
<b>ROBERT MESSNER</b>	238	<b>KIRSTEN REILLY</b>	232
Mac Rood	2	Jim Jones	0
Jim Jones	0	Susan Hemmeter	1
Norton John	1	Liz Raddock	1
Rudy Elliott	1	Ted DeFreest	32
Total Write Ins	4	John Goss	0
Blank	21	Bob Meany	<b>Total</b>
Spoiled	2	Rudy Elliott	265
<b>Total</b>	<b>265</b>	Charlie Snow	

**SELECTMAN 3 YR**

**ANSON MONTGOMERY 228**

Jim Jones	1
Ted DeFreest	1
Ted LaRock	2
Charlie Snow	1
Rudy Elliott	1
Lenord Robinson	1
Total Write Ins	7
Blank	30
Spoiled	0
<b>Total</b>	<b>265</b>

Sue Carter	1
Rebecca Peatman	1
Nick Morehouse	1
Mike Brodeur	1
Total Write Ins	16
Blank	31
Spoiled	3
<b>Total</b>	<b>265</b>

**TOWN CLERK**

<b>RETA GOSS</b>	256
	0
	0
Total Write Ins	0
Blank	9
Spoiled	0
<b>Total</b>	<b>265</b>

**TRUSTEE OF PUBLIC**

<b>ELAINE FULLER</b>	247
	0
	0
Total Write Ins	0
Blank	17
Spoiled	1
<b>Total</b>	<b>265</b>

**SELECTMEN 1 YR**

<b>ROBERT ACKLAND</b>	217
Jim Jones	1
Rudy Elliott	3
Randy Taplin	1
Ted DeFreest	1
Ken Friedman	1
George Schenk	1
Richard Travers	1
Rocky Blier	1
Wayne Kathan	2
Sheldon Foley	1
Total Write Ins	13
Blank	35
Spoiled	0
<b>Total</b>	<b>265</b>

<b>LISTER</b>		<b>TOWN AGENT</b>	
<b>ROBERT CUMMISKEY</b>	229	Jim Jones	2
Ted DeFreest	1	Dotty Kyle	1
Priscilla Robinson	1	Dayna Lisisaus	1
	0	Gregg Moffroid	1
	0	Jito Coleman	1
Total Write Ins	2	Wayne Kathan	14
Blank	34	Bob Lisaius	1
Spoiled	0	John Goss	3
<b>Total</b>	<b>265</b>	Heli Heitzger	1
		Carl Lobel	1
<b>DELINQUENT TAX</b>		Ted DeFreest	1
<b>RETA GOSS</b>	254	Arnold Livingston	1
Rudy Elliott	1	Pierre Moffroid	1
	0	Maria Schmukal	1
	0	Neil Harrington	1
Total Write Ins	1	Jim Sanford	1
Blank	9	Charlie Snow	2
Spoiled	1	Rudy Elliott	2
Total	265	Randy Taplin	1
		Barry Simpson	2
<b>1ST CONSTABLE</b>		Bill Maclay	1
<b>EUGENE BIFANO</b>	208	Darryl Mays	1
Jim Jones	1	Spike Brodeur	1
Ted DeFreest	1	Total Write Ins	42
Bill Peatman	1	Blank	220
Jeff Campbell	1	Spoiled	3
Chris Behn	1	<b>Total</b>	<b>265</b>
Total Write Ins	5		
Blank	52	<b>GRAND JUROR</b>	
Spoiled	0	Jim Jones	1
<b>Total</b>	<b>265</b>	Lenord Robinson	2
		John Norton	1
<b>2ND CONSTABLE</b>		Meg Moffroid	2
<b>JEFF CAMPBELL</b>	215	Jack Miner	1
Jim Jones	1	Reta Goss	2
Ted DeFreest	1	Dotty Kyle	1
Emma Ford	1	Arthur Bennett	1
Jack Lonsdale	1	Arnold Livingston	1
Mac Rood	1	Tom Weston	1
Chris Kathan	1	Ted LaRock	1
Clay Mays	1	Randy Taplin	1
Total Write Ins	7	Barry Simpson	2
Blank	42	Bill Maclay	1
Spoiled	1		
<b>Total</b>	<b>265</b>		

## Warning of 2012 Warren Town School District Annual Meeting

The inhabitants of the Town School District of Warren who are legal voters in the Town School district are hereby notified and warned to meet at the **Warren Elementary School** in the Town of Warren on Tuesday, March 6, 2012, at 8:00 in the morning, to act on the following matters:

Article 1: The following Town School District Officers will be elected by Australian Ballot between the hours of 7:00 AM and 7:00 PM on Tuesday, March 6, 2012, at the Warren Elementary School:

Moderator for the ensuing year  
Town School District Treasurer  
School Director (3 year term)  
School Director (2 year term)

Article 2: To hear and act upon the reports of the Town School District Officers.

Article 3: To set salaries, if any, that shall be paid the officers of the District.

Article 4: Shall the Board of School Directors be authorized to borrow a sum not to exceed \$127,000 and to expend \$22,050 of the fiscal year 2011 unencumbered fund balance for the purpose of constructing additional classroom space?

Article 5: To appropriate for the Town School District such a sum of money as is deemed necessary for the support of schools, in specific amounts for deficit, if any, for current expenses, capital improvements, or other lawful purposes for the fiscal year ending June 30, 2013.

Article 6: To authorize the Board of School Directors to borrow money by issuance of notes in anticipation of revenue to pay the expenses of the Town School District for the fiscal year ending June 30, 2013.

Article 7: To transact any other business that may legally come before the meeting.

Dated and signed this 25th day of January 2012, by the Warren Board of School Directors.

Michael Ketchel, *Chairman* • Adam Greshin • Charlotte Robinson, *Clerk* • Robert Rosen • April Smith, *Secretary*

## Report of the Warren School Board and Administration

Warren School students continue to enjoy the many benefits of a well-equipped, well-staffed school. Their parents, teachers and Board members join in thanking the Warren community for providing the resources and support that makes this all possible.

The following report describes elementary education in Warren for the 2011 calendar year, highlighting some of the changes and events of the second half of the 2010-11 school year and the first half of the 2011-2012 school year.

### STAFF CHANGES

After 24 years at the school and 47 years as an educator, principal Andreas Lehner will be retiring at the end of the 2011-2012 school year. The search committee organized to find his replacement was co-chaired by Board Members April Smith and Charlotte Robinson, and guided by Superintendent Brigid Scheffert. It included staff members Gina Gaidys, Laurie Jones, Heidi Ringer, and Katie Sullivan; parents Bob Cummysky and Tracy Lynn, and community representative Mac Rood. The committee screened nearly 50 applications, and selected six candidates for interviews, and in the end recommended Wendy Cobb.

Wendy has served as a special educator and math specialist at Richmond Elementary School for eleven years and a math leader in Chittenden East Supervisory Union for seven. She is completing her *Masters in School Administration* at Saint Michael's College; she brings a wealth of experience and leadership skills to the position. Her term will begin July 1, 2012.

Remarkably, there were no other changes in the staff in 2011.

### ENROLLMENT STORY

Enrollments at the Warren School remain strong. Our October 1, 2011 enrollment was 175; by mid-January we were up to 182.

Enrollments are enhanced by seven students from Granville, Hancock, and Buel's Gore, whose tuitions are paid by their towns of residence. As we noted last year, "The Warren School is attractive to families in part because it currently enjoys a good reputation in the Valley and on the Internet – several parents mentioned check-

### FALL ENROLLMENTS: ELEMENTARY

	P3	P4	K	1	2	3	4	5	6	Total
2012 (Jan)	11	12	27	18	21	24	30	18	21	182
2011	11	12	26	17	21	22	29	16	21	175
2010	9	19	17	21	23	29	16	22	26	182
2009	15	14	23	22	27	17	20	28	11	177
2008*	14	16	19	22	15	18	25	11	14	154
2007	15	18	23	13	20	25	11	13	25	163
2006	14	12	14	13	21	11	12	21	20	138
2005	10	10	14	20	10	12	21	20	26	143
2004		17	23	11	12	19	22	24	21	149
2003		15	12	15	21	23	26	20	27	159
2002		8	15	19	23	26	20	29	24	164

### FALL ENROLLMENTS: SECONDARY

	7	8	9	10	11	12	Total
	25	13	14	20	18	27	117
	11	13	19	19	24	19	105
	14	21	19	23	17	23	117
	20	19	22	17	18	19	115
	20	28	17	21	18	19	123
	28	15	21	18	17	16	115
	15	23	19	18	15	24	114
	24	21	20	14	22	25	126
	23	25	13	25	20	23	129

ing the schools out on-line before deciding to come to Warren. Other parents appreciate the strong Early Ed program, including two years of preschool for three- and four-year-olds five mornings a week, and an in-house day-care for the afternoons. Our Kindergarten program is full day five days a week. This is a huge benefit for working parents, and a huge benefit for the children."

Current indications suggest that this trend will continue.

As noted in the January 2005 report by the *School Cost Study Group*, "many school costs are largely fixed. Up to a point, increasing enrollment (can) lower the per pupil cost, which directly affects the tax rate" since school taxes on residential property are based on the cost per pupil. As a result of our strong enrollments, it costs significantly less to educate a student at the Warren School than it does in any of the other schools in our district, and in fact less than in most schools in Vermont.

#### TEST SCORES

Statewide achievement testing (New England Common Assessment Program) conducted in the fall of 2011 tests students' proficiency in the Vermont Grade Level Expectations for grades two through six in Reading and Math.

Overall a very high percentage of Warren students demonstrated proficiency (or proficiency with distinction) in the reading and mathematics assessments.

	2007	2008	2009	2010	2011
<b>Reading</b>	88%	87%	97%	91%	91%
<b>Math</b>	90%	86%	92%	85%	85%
<b>Writing</b>	67%	90%	NA	84%	75%

For more detail on test results, please see the Student Performance Report elsewhere in this book.

In May, 4th graders across Vermont took the NECAP Science assessment for the third time. 13% of the fifteen 4<sup>th</sup> graders scored "Proficient with Distinction", and another 47% were proficient, but overall the rate of proficiency was closer to the state averages than to previous years. Part of this change can be attributed to the small size of the sample.

The table below shows the percent of students whose scores were at least proficient:

<b>Science</b>	2008	2009	2010	2011
<b>Warren</b>	64%	76%	95%	60%
WWSU	66%	73%	67%	65%
State	48%	52%	54%	53%

#### TECHNOLOGY

Under the guidance of our Technology Coordinator, Dawn D'Angellilo, the Warren School website ([warren-school.org](http://warren-school.org)) continues to develop as a relevant and useful source of information about the school. Ten teachers currently maintain active weblogs, usually with photographs illustrating various activities and projects. The website also includes the weekly Bulletins, the school calendar and Parent Handbook information, and the lunch menus. We invite you to visit the website to learn more about the school and the work being done here.

We are grateful to the Roy Foundation for their continuing support of technology innovation at the Warren School, putting instructional tools such as Smartboards, projectors, document cameras and related equipment, powerful software and video equipment into teachers' hands.

#### PLAYGROUND PROJECT, CONTINUED

2011's featured project was the installation of an elaborate Cedarworks playset for the preschool playground. The installation includes two towers connected by an arched bridge, a tube slide, a tire swing, and a climbing wall.

The structure was assembled by a volunteer crew that included Sam Krotinger, Will Mittler, Bob Young, Chicky Stoltz, Lloyd and Dr. L., with excellent support from Dara Van Laanen, Amy Kretz, Tammy Valadakis, Marie Schmukal, Julie Johnson, and Andra Kisler. Preschool teacher Lyndley Mittler was the project foreman, creating order out of the 47-box chaos, the go-to person when something was (briefly) missing. Dino Valadakis provided the terrific Muthastuffa sandwiches, and Jimmy and Anastasia Kohl lent us Valley Rental's nifty skid-steer loader that Lloyd used to level the site and move the gravel and mulch needed to finish it off.



This preschool playset is the latest in a series of improvements added to the school playgrounds over the last four years, including the 20-station "FitTrail" Fitness System (behind the Little League field, accessible both to community members and school children); the post-and-beam structure with a "jungle bridge"; the "space-net climber", the preschool pavilion, the unique "Musical Kindersaurus", the merry-go-round and the slides.

These structures provide Warren schoolchildren with a variety of play-based strength- and coordination-building exercise. "Play" is children's "work."

#### SAFE ROUTES TO SCHOOL

Thanks to efforts by many parent volunteers, Warren children again participated in regular Friday morning *Walk & Bike to School* events throughout the spring and fall of 2011. The idea behind the Friday walk and bike days was to encourage physical fitness, decrease carbon

emissions, pollution and traffic, and use the bicycle as a mode of transportation, not just recreation.

#### PROFESSIONAL DEVELOPMENT

Warren teachers participated in district-wide high-quality professional development workshops on six Wednesday afternoons throughout the school year. School was closed at 12:30 to allow teachers from all WWSU schools to participate in workshops that focused on strengthening curriculum implementation and assessment. This year Warren teachers Heidi Ringer and Prudence Krasofski are leading a seven-session workshop on the teaching of writing. Specialist teachers met with colleagues from other schools to improve the way they assess student learning in their subject areas.

#### EARLY EDUCATION REPORT

Since 2005, the School has offered a full-day Kindergarten and a Preschool class for three year olds. Both programs have proven very successful. The full-day Kindergarten program includes a stronger academic program that has significantly improved the skills of students entering first grade.

In 2011-12, there were 26 students enrolled in Kindergarten, which required us to create a second Kindergarten classroom for the year. Fortunately the grade 1-2 classes were slightly smaller, so first grade teacher Whitney Doenges was able and willing to take on this assignment. In 2012-13, we will have one Kindergarten and three grade 1-2 classrooms.

Although not a school program, the *Kindergarten/Preschool After-School Program* is an important component of the Warren School's comprehensive response to the needs of young children and their parents. Established in 2003-4, KPAS, continues to provide enriched child-care in the afternoon for preschoolers enrolled in the morning sessions. KPAS is operated by a parent group, which hired Andra Kisler as the Director and Head Teacher. The program serves three- and four-year olds, five days a week when school is in session. Expenses are paid entirely by tuition and donations, at no cost to the taxpayers.

#### PTO ACTIVITIES

The PTO continues to play an important role in providing financial support for enrichment activities no longer covered by the school's budget. In 2011, the PTO...

- Raised over \$10k to support school programs
- Partially funded the *Four Winds* science program and parent volunteers to run it, six sessions a year.
- Continued to support a classroom garden project, and hired Jeannie Sargent as our garden "Artist in Residence" to help students build, work and harvest school gardens.
- Supported three school plays through our theater program.
- Supported a one-week residency in March with singer/songwriter Jon Gailmor.

The PTO also supports scholarships for music lessons and instruments, ski equipment and school trips for those who need help. Funding is also provided for school activities such as the annual Fall Dinner, the graduation ceremony, and playground and grounds enhancements.

#### SCHOOL LUNCH PROGRAM

**Claire Simpson** continues as *chef de cuisine* at the Warren School, aided by **Diane Wing** and **Grace Holter**. **Anna Mays**, and **Julie Johnson** help serve lunch. **Barry Simpson** volunteers to help with breakfast in the early mornings. There continues to be a high rate of participation: on average, 80% of the students take the school lunch each day. Throughout the school year she uses vegetables from **Sally Kendall & Jeremy Gully's Little Hands Farm**, and **Taylor Burt** and **Jenny Helm** who farm **Anne Burling's** land. We enjoy lettuce donated by **American Flatbread** and the **Neill Farm**. Bread comes from the **Red Hen Bakery** and the **Warren Store**. **George Schenk** and **American Flatbread** also raise and donate funds to support the use of locally produced organic food in the school lunch program.

Claire also serves a nutritious breakfast to 40 students between 7:45 and 8:00 each day. Because of the success of the program, lunch prices have not been increased; they remain the lowest of all WWSU Schools. Students pay \$2.50 for lunch and \$1.40 for breakfast. Currently, 70 children (39%) are eligible for free or reduced price lunches. Adults' lunches cost \$3.50.

#### AFTER-SCHOOL PROGRAM

The Warren After-School Program is in its twenty-fourth year of providing childcare for Warren School students from 3:00 to 5:30 each school day. The program is self-supporting. **Mollie German**, **Allyson Lavit**, **Dara van Laanen** and **Grace Holter** run the program, assisted by **Blaire Scaglione** and **Karen MacMullin**. Warren School alumni **Maya Cormier**, **Hunter Kellaheer**, **Dominick Scaglione**, and **Colin Holter** also help out.

#### THANKS

The Board and staff are grateful to the parent volunteers who help the teachers and enrich the lives of children. So much depends on parents who help organize and chaperone field trips and sports programs, who assist in the classrooms, the library, and the cafeteria, who serve on committees, and who have helped build our new playground. Thanks, as well, to those of you who have supported students' fundraising projects. A special word of thanks goes to the excellent Warren road crew for their continuing help.

Ending this report as we began it, we thank each of you for your continuing support of the Warren School. We are proud of the school and the work our students are doing. We know that the tax dollars you invest in the children of our community will build a better future for each of them. We hope you will visit and see for yourself.

#### THE WARREN SCHOOL BOARD

**Michael Ketchel**, *Chairman*, **Charlotte Robinson**, *Clerk*  
**April Smith**, *Secretary*, **Adam Greshin**, **Rob Rosen**.

---

WARREN SCHOOL ADMINISTRATION

Andreas Lehner, *Principal*  
Brigid Scheffert, *Superintendent*  
Michelle Baker, *Business Manager*  
Sheila Rivers, *Curriculum & Assessment*  
Donarae Cook, *Director of Spec. Ed.*

FOR MORE INFORMATION ABOUT THE WARREN SCHOOL, SEE  
OUR WEBSITE AT [WWW.WARRENSCHOOL.ORG](http://WWW.WARRENSCHOOL.ORG)

---

## Warren School Professional Faculty 2011-12

---

CAROLYN ADAMS, *Music*. B.A., Crane School of Music/Potsdam College (Music Ed., Writing). 19 years of professional experience. 45% contract.

PAM BARNES, *Early Ed. Special Educator*. B.S., Miami (Ohio) University (Speech & Language Pathology & Audiology). M.Ed. (Special Education/Early Education), University of Vermont. 32 years professional experience. 60% contract.

VERONICA BERNICKE, *French*. B.A., University of Pennsylvania (Communications, Education), M. Ed., University of Michigan (Education). 3 years professional experience. 40% contract.

JENNIFER BOLAND, *Counselor*. BA, University of Denver (Psychology), MA, Marywood Univ. (Psychology). MSW, Marywood Univ. LICSW. 24 years professional experience. 40% contract.

LEIGH CLARK, *Physical Education*. B.A., Johnson State College (Physical Education & Health). M.Ed. University of Vermont (Adapted Physical Education). 30 Years professional experience. 50% contract.

RONI DONNENFELD, *Kindergarten Teacher*. B.A., University of Denver (Education). M.Ed., University of Vermont (Education). 36 years prof. exp. Full time.

ELLEN DRYSDALE, *Librarian*. B.A., Allegheny College (Speech & Communication). 19 years of professional experience. 40% contract.

DEIRDRE FENNELLY, *Nurse*. B.A, Saint Anselm College, B.S Nursing, Salem State College. 11 years nursing experience. 40% contract.

GINA GAIDYS, *Grade 1-2 Teacher*. B.A., University of Rhode Island (Elementary Education). 11 years professional experience. Full time.

HEIDI HILL, *Grade 3-4*. B.S., Plymouth State College, Becker College, A.S. (Physical Education), Graduate Study, University of Vermont (Elementary Ed.) 2 years prof experience. Full-time.

WHITNEY JONES DOENGES, *Grade 1-2 Teacher*. B.S., University of Vermont (Elementary Education). 7 years professional experience. Full time

IRENE KEITHCART, *Special Education/Title 1*. B.A., Mercer University (Education, Psychology). M.Ed., University of Georgia (Education, Emotional Disturbance). 30 years prof. experience. 60% contract.

CHERYL KINGSBURY, *Special Education/Title 1*. B.A., Johnson State College (Elementary Education). M.Ed., Union Institute/Vermont College (Special Education). 10 years prof. experience. 70% contract.

ANDRA KISLER, *Pre-School Teacher*. B.S., Vermont College (Early Education). 14 years professional experience. 50% contract.

PRUDENCE M. KRASOFSKI, *Grade 3-4*. B.S., University of Vermont (Elementary Education). 13 years prof. experience. Full time.

ANDREAS LEHNER, *Principal*. B.A., Haverford College (English). M.A.T., Harvard Graduate School of Education. Ed. D., University of Massachusetts (Admin.). 45 years prof. experience. Full time.

ANI LUTZ, *Speech/Language Pathologist*. B.A., University of Rochester (Linguistics and Psychology). M.A., University of Illinois (Speech and Hearing Science). 17 years professional experience. Full time.

LYNDLEY MITTLER, *Pre-School Teacher*. B.A., Middlebury College, M.Ed., University of Vermont. 8 years prof. exp. 50% contract.

HEIDI RINGER, *Grade 5-6*. B.A., Burlington College (Middle Level Education). M.Ed., University of Vermont (Curriculum and Instruction). 30 years professional experience. Full time.

KATIE SULLIVAN, *Grade 3-4*. B.A., Pennsylvania State University (Environmental Ed.). M.Ed., University of Vermont (Math Curriculum and Instruction). 27 years prof. experience. Full time.

ELIZABETH BLOOMFIELD TARNO, *Grade 5-6*. B.A., Middlebury College (Religion & Sociology). M.Ed., St. Michael's College (Education). 18 years professional experience. Full time.

HEATHER VONTRAPP, *Art Teacher (35%)*. B.A., University of Vermont (Art Education). 8 years professional experience. 45% contract.

ANNE YOULDEN, *Special Education/Title 1*. B.S, Bridgewater State College (Special Education, Elementary Education). 13 years of prof. exp. Full time.

BETH YOUNG, *Grade 1-2 Teacher*. B.S., University of Vermont (Elementary Education). 21 years professional experience. Full time



# Report of the Washington West Supervisory Union Central Office

## CENTRAL OFFICE STAFF

Brigid Scheffert, *Superintendent*  
 Sheila Rivers, *Director of Curriculum*  
 Donarae Pike, *Director of Special Education*  
 Michelle Baker, *Business Manager*  
 Craig Donan, *Tech Systems Administrator*  
 Laura Titus, *Administrative Assistant*  
 Tisa Rennau, *Admin. Asst.-Curriculum/Data Management*  
 Ray Daigle, *Director of Facilities*  
 Angela Neill, *Accounting Manager*  
 Marilyn Spaulding, *Accounts Payable*  
 Pearl Vargas, *Payroll/Benefits*  
 Susan Neill, *Accountant*  
 Angela Young, *Adm. Asst.-Spec. Educ. & Medicaid Clerk*

## STRENGTHENING OUR P-12 EDUCATIONAL ORGANIZATION

The WWSU Administrative Team, in conjunction with building principals and local board members, have worked hard this year to develop and implement many initiatives to further enhance and improve our schools for students and employees. Our continued focus remains on the development and design of the sustainable programs and increased capacity, maximizing efficiency and effectiveness.

As a result of the systems analysis completed over the past two years, the WWSU Administrative Team is currently developing a multi-year strategic plan that sets goals, targets, timelines, and measurable outcomes in an effort to implement successful 21<sup>st</sup> Century educational programs in our PreK-12 system across all seven schools. This plan includes both academic and operations goals for systemic improvement.

Act 153, the legislation around consolidating school districts and changing the responsibilities of the WWSU Board, still remains center stage. Administrators and board members continue to spend time evaluating the law as it relates to the potential for increased student success or cost savings. The delivery and financial implications for Special Education appear to be one of the most complex aspects of the law. We continue to analyze and compare our present local delivery model against the concept of the centralized system specified in the law. At the present time, moving to a centralized model in the WWSU does not appear to yield improved services for students and/or cost savings. Therefore, we will most likely exercise our right to apply for a waiver to the Vermont Department of Education to continue operations under our current local delivery model. Further analysis and considerations of centralized services are ongoing in the areas of transportation, purchasing, and operations and maintenance.

Significant work has been done in the areas of teacher and support staff negotiations, technology, transition to the Common Core Standards for literacy and mathematics, and policy revision and development. After many years of consideration, the WWSU School Board

approved the addition of a position, a Systems Administrator of Technology. This centralized position allows us to minimize higher-cost contracted technology services, maintain, manage and maximize performance of technology throughout the district, bring a skill set level to the WWSU that we have not had in the past that will allow for centralized purchasing and long-term planning. Our website has continually improved throughout the year, and provides a wealth of information that may have been published in this report in the past. Posts of interest include financial information, curriculum documents, student assessment results, policies, board information including meeting minutes, and labor agreements.

The students in the WWSU continue to work hard, give their very best, and make us all very proud. Our parents and community members continue to support our work and our schools. We will strive to make continuous growth and to stretch ourselves to make all of our schools the very best they possibly can be. We will remain at the table advocating for our students and our communities at the state level, so that future changes will only result if and when improved student outcomes can be demonstrated and cost efficiencies realized. Changing for the sake of change will not be a WWSU path. Please do not hesitate to contact the WWSU team anytime to share your thoughts. We appreciate hearing from you.

## BUSINESS MANAGER'S REPORT

The Washington West Supervisory Union FY 2013 budget is a budget increase of 9.8% over FY 2012. Of this increase, 6.4% is associated with shifting the funding for the Systems Administrator position from local school district budgets (HUHS, Fayston and Moretown) to the Supervisory Union budget. The Total Washington West Assessment for 2012-2013 is \$1,042,337, an 8.2% increase, and is 3.6% of overall school district budgets as shown below.

	FY2012 Gen. Fund Expense Budgets	FY2013 Es- timated SU Assessment	% WWSU Assessment to FY2012 GF Budget
Fayston	\$1,654,503	\$56,048	3.4%
Moretown	\$2,033,715	\$59,072	2.9%
Waitsfield	\$2,149,589	75,914	3.5%
Warren	\$2,137,388	\$83,711	3.9%
Waterbury -Dux bury	\$9,237,345	\$366,033	4.0%
Harwood Union	\$12,005,768	\$401,559	3.3%
<b>Total</b>	<b>\$29,218,308</b>	<b>\$1,042,337</b>	<b>3.6%</b>

**Washington West SU Historical Summary of Change in Assessments to Member Districts**

1999-2000	33.6%
2000-2001	2.3%
2001-2002	11.1%
2002-2003	14.3%
2003-2004	7.3%
2004-2005	4.3%
2005-2006	15.6
2006-2007	6.6%
2007-2008	3.9%
2008-2009	6.8%
2009-2010	0.8%
2010-2011	5.4%
2011-2012	8.2%

The following is a summary of costs per equalized pupil based on proposed budgets for each school district.

School District	2011-2012 Cost Per Equalized Pupil	2012-2013 Cost Per Equalized Pupil (proposed budgets)
Fayston	\$13,199	\$14,199
Moretown	\$14,484	\$14,992
Waitsfield	\$12,669	\$13,172
Warren	\$11,034	\$11,461
Waterbury-Duxbury U45	\$12,503	\$12,870
Harwood Union HS	\$12,634	\$12,793
SU Average	\$12,754	\$13,248
Vermont Average	\$12,204	

Additional information regarding all budgets in Washington West SU, including historical data on cost per pupil and tax rate information can be obtained at [www.wwsu.org](http://www.wwsu.org).



**Notes on 2011-2012 Warren School Budget**

**HIGHLIGHTS OF THE PROPOSED BUDGET**

- The Warren School budget shows a 1.8% increase in expenditures for FY 13.
- The budget yields \$11,461 in per-pupil spending, \$770 less than *last year's* state average of \$12,231, and \$1,787 less than the Washington West average – see the table on this page. While this represents a small increase over last year's \$11,034, it is lower than the 2010's number, \$11,563, and lower still than the 2009's \$12,329. In the context of what else is going on in the state, it still represents a notable achievement.
- Our cost-per-pupil is low because our enrollments remain strong, our spending is restrained, and because our revenues are high – next year we expect seven tuition-paying students from Hancock, Granville, and Buell's Gore, generating \$63,000 in revenues paid by their communities.
- The budget includes funding for a third Upper Unit (grades 5-6) teacher, needed to meet the enrollment needs in those grades over the next three years. Class sizes in grades 1-6 will average 17 – typical for our district – with three teachers on each team – grades 1-2, grades 3-4, and grades 5-6.
- The budget continues the successful early education initiatives – full-day Kindergarten, and half-day Pre-school classes for 3- and 4- year olds. These programs are good for children, good for working families, and good for taxpayers because the additional enrollment actually helps lower our per-pupil costs – cutting out preschool would actually raise your taxes!
- The budget also continues the staffing and programs that have supported a very high level of student achievement (as measured on the statewide tests of reading and math). Warren taxpayers can be proud of what they're getting for their money.
- The residential property tax rate for education will drop increase slightly, from \$1.20 to \$1.23 (it was \$1.21 in 2010). That rate reflects the expected Harwood assessment and the CLA adjustment.
- Act 68 provides a cap on residential property tax for households with income under \$88k. We will have more information available at Town Meeting.

Please note that the tax rate projections and income sensitivity estimates provided here are based on information that was current as we went to press in late January 2011. Between now and Town Meeting, the Legislature may vote to change the homestead and non-residential tax rate and/or otherwise change the current funding formula. We will provide any needed corrections on Town Meeting Day.

INFORMATION ABOUT ACTS 68 AND 82

In 2004, the Vermont Legislature changed the school funding laws with Act 68, a modification of Act 60. It still includes the statewide property tax that places a heavy burden on Warren's school tax rate. Properties on the town grand list were divided into "homestead" and "non-residential" (commercial and second home) categories. Non-residential properties in Warren pay a flat statewide property tax that is unaffected by school spending.

The tax on homestead properties is based on a statewide property tax of \$0.89 adjusted for the amount of local education spending over \$8,723 per "equalized" pupil, and then for the common level of appraisal. (note that these numbers have changed since last year). If the Harwood and Warren Elementary budgets are approved as presented, the homestead tax rate will be \$1.25.

Here's how the taxes are calculated: the total P-6 budget of \$2,176,890 (A) is reduced by the amount of expected revenue and the 2011 surplus. The result (B) is the amount of "education spending" in Warren - \$1,707,255. That amount is divided by (C) the "equalized number of pupils" to get (D) the local cost per pupil. The calculation of students is based on the two-year average daily membership (pre-school students are pro-rated), with adjustments for students from families eligible for food stamps and limited English proficiency; high school students weigh in at 113%. The total is then adjusted by an equalization factor intended to put all communities on an equal footing. For 2012-13, the "equalized number of pupils" P-6 will be 147.04 (accounting for 55.8% of the total school population), and 116.78 for Harwood (44.2%).

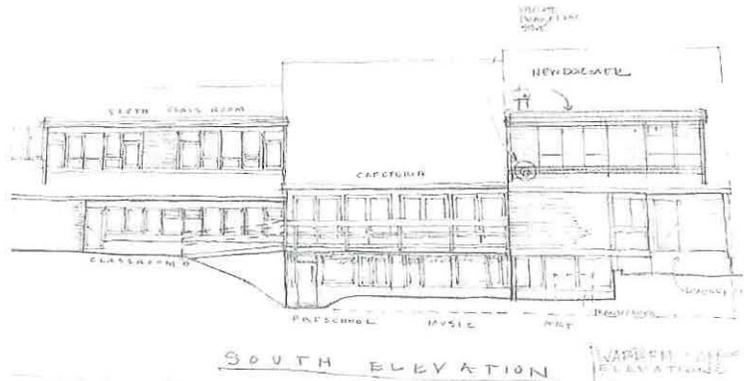
The adjusted combined cost per pupil (D + E) are then divided by the baseline \$8,723 per pupil to generate an adjustment factor; multiplying the adjustment factor by the basic \$0.89 statewide property tax rate yields (F) the adjusted P-12 tax rate of \$1.23. That rate will then be divided by (G) the "common level of appraisal" - the state's assessment of the difference between local property appraisals and the actual fair market value. For 2011, the CLA in Warren decreased slightly, from 98.73% to 98.21%. Dividing \$1.23 by the common level appraisal yields (H) the adjusted Homestead tax rate of \$1.25.

A. Total Elementary	\$2,176,890
Less	
Revenue	-\$465,135
Fund balance (FY 2011)	-\$22,050
B. Local Education Spending	\$1,707,255
C. Equalized Pupils PK-6 (55.8%)	147.04
Equalized Pupils 7-12 (44.2%)	116.57
D. Elem Cost per Pupil	\$11,461
E. HUHS Cost per Pupil	\$12,793
F. Equalized P-12 tax rate	\$1.23
G. Common Level of Appraisal	98.21%
H. Adjusted Homestead tax rate	\$1.25

Warren residents with household incomes under \$88,000 can take advantage of the "income sensitivity" feature of Act 68, which caps the amount of property tax on their homestead property. The State will provide detailed information on this feature which will be available at Town Meeting.

SPECIAL ARTICLE

For at least the next three years, enrollment in the Upper Unit will stretch and/or exceed the capacity of the existing spaces. To sustain a high-quality program, we need to add a third class, and find a third classroom to accommodate the demand. The School Board's proposed budget includes funding for the third teacher.



The new classroom will be located on the second floor over the kitchen. Access will be from the upstairs east-west corridor.

With regard to the need for additional classroom space, the Board considered these factors:

- Recent enrollment growth, and the probability that this growth will be sustained and may increase in the future.
- Increased enrollments help keep our per-pupil costs relatively low.
- The school's success rides on our ability to provide quality education.
- We've maxed out classroom space in the school.

Given the foregoing, and after weighing a number of creative alternatives, the Board concluded that the optimal long-range solution is to create new classroom space out of existing space in the building. It's the right solution.

Thus they voted to include the special article, #4 on the Warning, seeking permission

to borrow a sum not to exceed \$127,000 and to expend \$22,050 of the fiscal year 2011 unencumbered fund balance for the purpose of constructing additional classroom space.

Approving this article will not have any budget impact in the 2012-2013 budget year; the loan will be paid back over a five year period beginning in July 2013.

## WARREN SCHOOL BUDGET FOR 2012-13

### REGULAR EDUCATION

This section of the budget pays salaries and benefits for classroom teachers, and the costs of supplies, books, and equipment for those classrooms.

The budget is based on a projected P - 6 enrollment of 183 students. During the years that school enrollments were dropping (2000-2006), we closed three classrooms and reduced the size of our teaching staff. As enrollments started to rebuild, we added back a grade 1-2 teacher in 2008, and a grade 3-4 teacher in 2010. For the 2012-13 school year we propose to restore the third teacher for the Upper Unit, grades 5-6, for a total of ten teachers grades K-6, the same level of staffing we had for a decade when enrollments were as they are today.

Class sizes K-6 will average around 17 students each.

Rather than increasing specialist teachers' contracts to accommodate the additional classes, we will adjust the length of each lesson – from 40 minutes to 35 minutes – to create space in the day.

We'll continue to offer two half-day Preschool sessions. Our Business Manager has determined that the additional enrollment generated by the preschool classes actually *lowers* our per-pupil cost, so our preschool program not only benefits children and families, it also benefits our taxpayers!

### TEACHER SALARIES

Teacher salaries are established by collective bargaining with the Washington West Education Association, including the Warren, Waitsfield, Fayston, Moretown, and Waterbury-Duxbury School Districts.

The current teachers' contract expires at the end of the current school year. Negotiations are being conducted at the supervisory union level. For the 2010-2011 school year, the teachers received no increase in salary; for 2011-12, they received a 1.5% across-the-board salary increase. The Board has had to estimate the outcome of this year's negotiations.

*The salaries of professional teachers are comparable to those earned in other professions that require a college degree, professional training, and a state license to practice, such as doctors, dentists, lawyers, or engineers.*

Teacher compensation reflects the belief that a teacher's value to the school increases with his/her professional experience and training. The salary schedule provides a financial incentive for profes-

sional improvement, and places salary caps at each level that can only be passed by further training.

In previous years, the average teacher salary in Warren was been *lower* than the state-wide average and, continuing that trend, in FY 2011, Warren teachers earned an average salary of \$51,178 compared to the state average of \$53,519.

In 2011-2012, we have 11 full time and 12 part time teachers. Their salaries are listed below:

### 11 Full-time teachers:

Salary Range	# Teachers	Salaries
\$35-40,000	2	\$39,544, \$40,137
\$41-50,000	4	\$46,617, \$47,916 (2), \$49,208
\$51-60,000	3	\$54,880 (2), \$60,915
\$61,000 +	2	\$62,621, \$71,675

### 12 Part-time teachers:

Salary Range	Teachers	FTE %	Salaries
\$15-20,000	4	35-45%	\$15,018, \$16,594, \$19,228, \$20,202
\$21--29,000	4	40-50%	\$21,365, \$22,012, \$22,727, \$25,048
\$30,000+	4	50-70%	\$30,194, \$32,667, \$38,077, \$43,004

Teachers are expected to pursue professional improvement through courses and workshops; the *Professional Development* line provides funding estimated to meet the Board's contractual obligations.

The *Purchased Services* line pays for a portion of the *Four Winds Science* enrichment program, and for mandated preschool assessment programs. Funding for visiting artists, and special activities that extend and enhance the educational opportunities for children are paid by parents and from funds raised by the PTO. The town recreation fund pays for the ski program and the primary unit learn-to-swim program.

The school provides fifth and sixth graders the opportunity to learn to play a musical instrument. Parents pay a portion of the cost of these after-school lessons.

*Equipment Repair* includes the cost of leasing and maintaining a photocopier.

*Materials & Equipment* includes the costs of books, workbooks, teaching materials, instructional videos, and consumable supplies used by the children. The amount is tied to our increased enrollment.

Teachers will pay a portion of the "dual-option" managed health insurance premium. We expect a 3.5% increase in the Blue Cross/ Blue Shield rates for 12-13.

*Early Education salaries* include half time teachers for the P3 and P4 classes, and part-time aides to support those programs. Under the current school finance system, the preschool programs actually *reduce* our cost per pupil compared to operating the school without them, because the additional student en-

rollments reduce our per-pupil cost. It would actually increase our tax rate if we eliminated preschool!

#### SPECIAL EDUCATION, COMPENSATORY ED., & SPEECH

The mission of the Warren School is to prepare every student for a lifetime of learning, and therefore to help every student succeed in acquiring the necessary skills. We are required by law to provide students with identified learning disabilities the help they need to learn successfully (Special Education), and we receive financial support for 56% of the cost of providing that help. We also receive financial support for Compensatory Education ("Title 1") services.

Staffing in these areas includes 2.9 "Learning Specialist" teachers -- one full time (Anne Youlden) and three part time (Pam Barnes, Irene Keithcart, and Cheryl Kingsbury) -- who teach children under the special, compensatory, and essential early education programs. Approximately 60% of these teachers' time is for special education. State law also requires that we provide *Essential Early Education* testing, evaluation, and special services to help ensure that all children start school ready to learn. The school provides special education services under the *Family, Infant and Toddler Program* for children in the birth to 3-year-old category who are "at risk".

Our Speech and Language Pathologist works full-time with both special needs and regular education students, providing a range of services that include articulation issues, speech-impediments, and deficits in oral communication.

Also included in both salary lines are 5.5 assistant teachers who provide extra help for students in both Compensatory and Special Education program as required under their Individual Educational Plans (IEP's). The level of this staffing changes with the needs of the school population.

The *Testing & Services* line pays for services that are required by IEP's; the amount required varies from year to year with the needs of the individual students being served. The *Testing* line also includes our estimate of the number of students we will have to evaluate for special education services.

Note that changes in student placements can have a significant impact on the amount of funding allocated to Special Ed., EEE and Compensatory Ed.

The budgets for these areas show the actual costs of the programs. We also show, for your information, the \$259,459 in State and Federal funding that we expect to offset some of these costs. These amounts are also shown in the *Revenues* section of the budget.

#### SCHOOL COUNSELOR AND HEALTH SERVICES

Services of the school counselor (Jen Boland) and the school nurse (Deirdre Fennelly) are presented here. For 2012-13, the Nurse's time has been increased by half a day / week (from 40% to 50%) to provide health education lessons; she currently provides those services under a grant which expires this year. Our

School Counselor (40%) also serves as our School & Home Coordinator; we use Medicaid reimbursement funds to pay for this work.

#### INSTRUCTION IMPROVEMENT

The *Inservice Fund* is available for workshops and other costs associated with staff and organizational development programs.

#### LIBRARY / AV

The library section includes the professional school librarian, Ellen Drysdale, who is employed two days a week at the Warren School, and a library assistant whose efforts are divided between library and technology tasks (see below). The library is open for students throughout the week. Funding for books is based on adding one title per student per year.

#### EDUCATIONAL TECHNOLOGY

The salary of the Technology Coordinator (Dawn D'Angelillo) is included here. She works with students and teachers on computer education and computer maintenance. The *Equipment* line pays for necessary hardware. School email and Internet access via DSL service from Green Mt. Access in Waitsfield benefits from a 60% discount federal E-rate program; it is included in the telephone line in Building Services.

The Equipment line includes funding for the second payment on a three year lease of Macbooks for the Upper Unit, and a new equipment lease to keep us current. It also pays for maintenance on the Internet filtering required, but not funded, by federal legislation.

#### SCHOOL BOARD

Warren School Board members receive an annual stipend of \$500. A secretary is paid to take the minutes of its meetings. The Board has estimated for legal and advertising expenses. The final line includes an estimate of the cost of the new teacher contract.

#### SUPERVISORY UNION

These funds pay Warren's share of the cost of the Superintendent of Schools (Brigid Scheffert) and her office. The Supervisory Union budget is determined and voted by the Washington West Board of Directors in January. The office includes a special education coordinator (Donarae Cook) and a coordinator of curriculum and assessment (Sheila Rivers), as well as a Business Manager (Michelle Baker) and, new this year, a technology Coordinator (Craig Donan). Warren's share of these expenses is based on our 2010-11 enrollment as a percentage of the total Washington West enrollment. See the Washington West report elsewhere in this book.

#### ADMINISTRATION

Salary of the principal and the administrative assistant are paid from this section, as well as supplies, postage, and office equipment. The budget includes support for mentoring the new administrator.

#### FISCAL SERVICES

The Washington West *Business Manager* (Michelle Baker) provides important financial management services. *Accounting Services* provided by the bookkeeper pay the bills and maintain the School's records. An independent *Audit of our books* is conducted annually.

#### OPERATION OF PLANT

This section pays for the services of our full time custodian and a part time assistant, along with the fuels needed to heat and light the building and the services needed to maintain it. A major insulation project completed in 2009 has allowed us to reduce our oil use by 33%. We've guesstimated the price of oil next year at \$3.50/gallon.

The electricity line remains steady. The "contracted services" line includes funds for maintenance of heating, alarm, and sprinkler systems, plumbing and electrical repairs, wastewater system monitoring and maintenance, and water testing. It also includes funding for additional required work on the Fire Alarm and Sprinkler systems. The Town provides for lawn mowing; any further grounds maintenance is generously provided by volunteers.

#### TRANSPORTATION

The Warren School has always owned its buses and hired its own drivers to transport students. Each year, the Board considers the option of contracting for bus services with First Student (or its successor – the district contract has not yet been awarded). What we found is that the savings expected by contracting would come from the drivers' health insurance – First Student does not provide that benefit to its drivers. When you consider the high quality of service provided by our employees, the easy availability of transportation for field trips, including the four day 6<sup>th</sup> grade trip, and the Board's interest in keeping our money local rather than outsourcing work to an out-of-state corporation – all of these were factors in the decision to keep our own buses and drivers. However, if we find the potential for significant savings, we will revisit this question.

This section pays the salaries of the bus drivers and the costs of operating and maintaining Warren's two regular school buses.

The *Bus Purchase* line shows the cost of the third (of five) payment on the loan for the new bus. transportation costs are subject to a 44.5% state reimbursement (based on 2009-10 expenses).

#### SCHOOL LUNCH

The students and adults who eat the meals pay most of the costs of operating the school breakfast and lunch programs, helped by a significant subsidy from the federal government and a local subsidy. In an effort to hold down the school budget increase, we will be raising lunch prices to \$2.75 for students, and \$3.75 for adults next year; this increase will allow us to reduce the local subsidy from \$9,000 to \$2,500 without compromising the quality of the pro-

gram. The government also provides "commodity" foods (flour, cheese, meat, canned and dried fruit, pasta and rice), which are fully utilized in the operation of our program. Local foods are used as much as possible. Even with the price increase, school lunches in Warren are among the least expensive of the Washington West schools; many would say they're also the tastiest.

#### DEBT SERVICE

The school is paying down a loan on the water system renovation; budget includes a payment of \$7,938, the third of five payments that will end in 2014. We have also budgeted \$6,000 to pay the interest on short-term borrowing to meet our expenses before tax revenue becomes available in November.

#### RESERVE FUNDS

The *Building Reserve Fund* was established to provide for major building repairs, for replacement of capital equipment, and for un-funded building contingencies. Currently on the capital projects list are replacing the flat roof, anticipated for 2016. Recent projects have included replacement of the fire suppression system in the kitchen and, with the addition of Energy Conservation Block Grant funds, replacement of the old refrigerator and dishwasher, and reorganization of the kitchen to accommodate the new equipment. As of 12/31/10, the Building Reserve balance was \$30,561.

The *Technology Reserve Fund* is available to build up the technology infrastructure in the school. This fall we replaced the main server. As of 12/31/10, the Technology Fund had a balance of \$3,522.

#### HARWOOD

The Harwood budget is separate from the elementary budget. It is voted by Australian ballot on Town Meeting Day. In our calculation of the tax rate, we have assumed that the budget will pass as presented.

#### REVENUES

This section lists revenues expected to reduce the amount to be raised by property taxes. *Local Revenues* include expected tuition payments from other towns for children attending our programs, including seven children from the towns of Granville, Hancock, and Buell's Gore. It also includes an estimate of interest income, and the "rental" fee for community use of the building -- including the Summer Learning Program, the Warren After School program, Friday playgroups, special meetings, etc. We calculate the percentage of the time the building is used by the community – 32.9% -- and then apply that rate to the Building Operation and Maintenance expenses (not including telephone).

*Federal and State revenues* provide support for Special Education, Compensatory Education, and Early Education at the elementary school. The Special Ed Intensive amount varies with expenditures. We also receive reimbursement of 47% of the expenses for elementary and high school *student transportation* to and from school.

**WARREN ELEMENTARY SCHOOL  
GENERAL INFORMATION  
2010 - 2011 School Year**

*Fund balances* carry forward when the school receives more income than expected and/or spends less than was budgeted. We finished the 2010-11 school year with a fund balance of \$22,050. We also received a federal "Jobs" grant amounting to \$28,012.

**AUDIT**

A professional audit of the School District's FY 10 finances was conducted by Angolano & Company. A pdf file of the audit is available at warrenschool.org. Printed copies are available upon request at the school. Questions about the audit or other financial information should be addressed to Michelle Baker, Business Manager, Washington West Supervisory Union, 1673 Main St., Waitsfield. 496-2272

**Warren Fund Annual Report 2011**

Formerly known as "The Warren Education Fund", at the end of 2004 the Warren Fund was reorganized with a broader statement of purpose:

*The Corporation has been formed to preserve, enhance and expand the educational and recreational opportunities and community resources for children and adults in the school and living in the community of the Town of Warren.*

Since then, the Fund has supported the Warren Auditorium project, the Skateboard park, theater programs at the school, and the Warren School playground improvement project. The bulk of the playground fundraising was completed in 2008. Major projects completed to date include the "Space Net" climber, a new structure with a rope bridge, climbing ropes, and monkey bars. Recent grants have included \$5,000 from the Mad River Recreation Committee to purchase a 20 station "Fitness Trail" for community use, and \$2,000 from the "PATH" Wellness fund to support installation. The 2011 project was a contribution to the purchase and installation of a Cedarworks playset for the Preschool Playground. Details of the projects are provided in the school's Annual Report elsewhere in this book.

We thank those who have been generous enough to contribute to our efforts in previous years.

<b>January 1, 2011 Starting Balance</b>	\$8,741
<b>Income:</b>	
PATH grant for Fit-Trail	\$2,000
<b>Expenses:</b>	
Cedarworks payment	\$4,847
Installation (Rope Bridge structure)	\$1,000
<b>Total Expenses</b>	<b>\$5,847</b>

**Balance as of December 31, 2011:** \$4,894

**The Warren Fund Trustees:** Catherine Benham, Jane Cunningham (*Vice-Chair*), Ron Geren, Laurie Jones (*Secretary*), Andreas Lehner (*Treasurer*), Andrew McMann, Greg Moffroid, Sheryl Platt, Charlotte Robinson, Rob Rosen (*Chair*), April Smith.

	Warren	VT Schools
<b>Average Class Size</b>		
Kindergarten	17.0	
Grades 1-6	17.1	
<b>Student Teacher Ratio</b>	12.17	10.85
<b>Total Enrollment</b>		
Pre-K-Grade 6	182	

**Special Services (% of total enrollment)**

Students with Individualized Educational Plans	8%	13%*
Title I Support	19.9%	

**Professional Teachers' Salary**

Average Salary	\$ 51,178	\$ 53,519
----------------	-----------	-----------

**Length of School Year**

Student Days	180
Teacher Days	190

**Length of School Day**

Kindergarten	3.0 hours
Grades 1-6	7.0 hours

**Education Spending per Equalized Pupil PK-12**

FY 2011	\$11,034	\$12,321
Rank in VT	183/281	

**FY '11 Students eligible for Free or Reduced Price Meals**

37.7%	37.9%
-------	-------

\* VT schools of comparable size and district organization

**Science Assessment**

This table shows the percentage of students who achieved the standards on the NECAP Science assessments. While the Class of 2012 had the second best NECAP Science Scores in the state of Vermont; the Class of 2013 left room for improvement and growth.

		Class of 2010	Class of 2011	Class of 2012	Class of 2013
<b>4</b>	<b>NECAP Science</b>	2008 18 st <b>64%</b> VT: 48%	2009 18 st <b>76%</b> VT: 51%	2010 19 st <b>95%</b> VT: 54%	2011 15 st <b>60%</b> VT: 53%

## Warren School Improvement Action Plan 2010-2012

*Approved, Warren Board of School Directors, 6/21/2010*

**1. Improve students' opportunities to learn the Vermont Grade Level Expectations in Reading, Writing, and Math.**

*Teachers will continue their in-depth study of the Vermont Grade Level Expectations, deepening their familiarity and understanding in order to provide effective instruction that will enable all students to achieve those expectations.*

*Specific targets for improvement include:*

- *Reading: focus on Analysis and Interpretation, and reading of Informational texts.*
- *Writing: organizing information and maintaining focus, using details, elaborating on important points in written responses.*
- *Math: improve students' understanding of Data, Statistics & Probability, as well as Geometry & Measurement.*
- *Science: use data from local Science assessments, as well as 2010 NECAP Science assessment, to develop plans for improving science instruction. Focus on development of students' inquiry skills.*

**2. Implement goals set forth in the 2009-2012 Technology Plan**

- *Each student will engage in at least one project each academic year that reaches beyond the basics of word processing, keyboarding, etc. and uses technology in an authentic manner.*
- *Teachers will integrate technology into the mainstream curriculum and instruction, using available support, resources, and professional development.*
- *Students will have access to the learning experiences they need in order to be able to learn and practice the technology grade-level expectations, ICT Literacy, and Media literacy.*

**3. Implement and assess WWSU Health Curriculum**

*Provide skill-based health education in the six content areas (Alcohol, Tobacco and Other Drugs; Family, Social and Sexual Health; Mental and Emotional Health; Nutrition and Physical Activity; Personal Health and Wellness; Violence and Injury Prevention), aligning it with the Vermont Standards and Assessments.*

**4. Improve the social climate of the school.**

*Reaffirm and sustain our commitment to the Responsive Classroom program. Students' academic achievement benefits from a stronger social curriculum in a safe, challenging and joyful school, with a school-wide climate of respect and caring, where children learn useful social skills.*

*Build school community through staff communication and collaboration.*

**5. Continue work on Local Assessment Plans**

*Use locally developed assessments in Science, Math and Language Arts, across the grades, to shape classroom instruction and improve student learning.*

## Annual Report of Student Performance Results

How do our students measure up? Can they meet challenging state and national standards for student performance? What are we doing to improve the results? This information in this Report is intended to help answer some of these questions.

For the last several years, students have been tested annually using tests provided by the State of Vermont Department of Education; the results of these assessments were used to determine whether schools were making adequate yearly progress under the provisions of the "No Child Left Behind" law.

The **New England Common Assessment Program** (NECAP) is the result of collaboration among the states of Vermont, New Hampshire, and Rhode Island. The three states created common grade level expectations (GLE), and developed the NECAP to assess students' success in meeting those expectations.

NECAP consists of assessments of students' achievement in reading, mathematics, writing and science. Tests include multiple-choice, short-answer, constructed-response, and extended-response items.

In October of each year, students are tested on the previous year's learning -- third graders, for example, are tested on grade 2 expectations.

Reading and math expectations for grades 2 through 6 are tested each year. 4<sup>th</sup> grade writing and science expectations are also tested, writing in October of the 5<sup>th</sup> grade year, and science in May of the 4<sup>th</sup> grade year.

The scores are reported with four levels: Proficient (Level 3) and Proficient with Distinction (4), Partially Proficient (2), and Substantially Below Proficient (1). We report the percent of students who achieved Proficiency (Levels 3 and 4).

Following the requirements of the federal **No Child Left Behind** program, the Vermont Department of Education monitors each school's yearly progress as measured on the DRA and the NECAP assessments. A school makes Adequate Yearly Progress (AYP) by meeting targets set by the state as required by NCLBA. These targets increase every three years with the goal of 100 percent proficiency by 2014. The 2011 AYP targets reflect the final substantial increase before the goal reaches the expectation of 100% of students proficient.

The Warren School has made "adequate yearly progress" in all areas, based on two-year averages of those scores.

	VT "Target Score"	Warren School
Reading	468	<b>477</b>
Math	463	<b>473</b>

## Reading Achievement

This table shows the percentage of students who achieved the standards in reading over an eight year period ending in 2010 on the New England Common Assessment Program for grades 2, 3, 4, 5 and 6. The NECAPS are given in the October following the completion of the grade standards being assessed – for example, in October 2010, third graders were tested on their mastery of the Grade 2 Expectations.

Each data box includes the year the test was given, and the number of students who took the test – note that small changes in the population can affect the results. We also report the state average scores where available.

		Class of 2008	Class of 2009	Class of 2010	Class of 2011	Class of 2012	Class of 2013	Class of 2014	Class of 2015
2	NECAP Reading		2005 10 st 80% VT: 69%	2006 10 st 80% VT: 71%	2007 20 st 85% VT: 71%	2008 18 st 89% VT: 71%	2009 14 st 100% VT: 73%	2010 27 st 85% VT: 72%	2011 23 st 96% VT: 73%
3	NECAP Reading	2005 20 st 95% VT: 69%	2006 11 st 91% VT: 68%	2007 11 st 82% VT: 68%	2008 25 st 84% VT: 69%	2009 18 st 94% VT: 70%	2010 15 st 87% VT: 73%	2011 28 st 86% VT: 71%	
4	NECAP Reading	2006 18 st 100% VT: 69%	2007 12 st 92% VT: 68%	2008 10 st 80% VT: 70%	2009 24 st 96% VT: 73%	2010 19 st 95% VT: 72%	2011 15 st 100% VT: 70%		
5	NECAP Reading	2007 20 st 100% VT: 72%	2008 12 st 100% VT: 71%	2009 9 st 100% VT: 71%	2010 27 st 93% VT: 74%	2011 20 st 90% VT: 75%			
6	NECAP Reading	2008 22 st 86% VT: 76%	2009 12 st 100% VT: 79%	2010 10 st 100% VT: 70%	2011 26 st 92% VT: 74%				

Read ACROSS to compare the scores on an exam over the years; read DOWN to see the progress of one class through the grades.

		Class of 2008	Class of 2009	Class of 2010	Class of 2011	Class of 2012	Class of 2013	Class of 2014	Class of 2015
2	NECAP Math		2005 10 st 60% VT: 65%	2006 10 st 80% VT: 68%	2007 20 st 95% VT: 71%	2008 18 st 94% VT: 66%	2009 14 st 100% VT: 66%	2010 28 st 86% VT: 68%	2011 23 st 74% VT: 65%
3	NECAP Math	2005 20 st 75% VT: 64%	2006 11 st 91% VT: 64%	2007 11 st 73% VT: 62%	2008 24 st 83% VT: 69%	2009 18 st 94% VT: 69%	2010 15 st 73% VT: 73%	2011 28 st 86% VT: 69%	
4	NECAP Math	2006 18 st 100% VT: 65%	2007 12 st 92% VT: 64%	2008 10 st 70% VT: 68%	2009 24 st 92% VT: 67%	2010 19 st 89% VT: 67%	2011 15 st 87% VT: 65%		
5	NECAP Math	2007 20 st 100% VT: 66%	2008 12 st 92% VT: 66%	2009 9 st 89% VT: 67%	2010 27 st 85% VT: 67%	2011 20 st 85% VT: 66%			
6	NECAP Math	2008 22 st 86% VT: 63%	2009 12 st 83% VT: 62%	2010 10 st 90% VT: 62%	2011 26 st 92% VT: 63%				

## Math Achievement

This table below shows the percentage of students who achieved the standards in mathematics over a six-year period ending in 2010, on the New England Common Assessment Program for grades 2, 3, 4, 5 and 6.

Each data box includes the year the test was given, and the number of students who took the test – note that small changes in the population can affect the results. We also report the state average scores where available.

## Writing Achievement

This table shows the percentage of students who achieved the standards on the NECAP statewide writing assessments given at the beginning of grade 5. Each data box includes the year the test was given, and the number of students who took the test. We also report the state average scores where available.

		Class of 2008	Class of 2009	Class of 2010	Class of 2011	Class of 2012	Class of 2012
4	NECAP Total Writing	2006 18 st 94% VT: 50%	2007 12 st 67% VT: 48%	2008 10 st 90% VT: 55%	2009 Test not given in 2009	2010 19 st 84% VT: 50%	2011 15 st 73% VT: 46%

# Warren School District Budget

	09-10 Audit	10-11 Budget	10-11 Audit	11-12 Budget	12-13 Proposed	Difference	% Δ	Comments (see Budget Notes)
<b>Per Pupil Costs</b>	<b>\$12,347</b>	<b>\$11,563</b>		<b>\$11,034</b>	<b>\$11,461</b>			
<b>REGULAR CLASSROOM EDUCATION</b>								
Classrm Tchr Sals	464,966	520,053	522,075	478,782	541,976			<i>new gr 5-6 teacher</i>
Art Salary	17,563	18,944	19,400	19,228	19,901			
Early Education	62,428	60,682	61,909	61,238	64,638			
Foreign Lang Sal.	16,348	18,392	18,416	16,594	17,174			
Physical Ed Salary	26,773	29,748	29,853	30,194	31,251			
Music Salary	24,892	27,575	28,023	27,911	28,706			
Temporary Salaries	11,354	12,500	17,258	12,500	12,500			
Benefits	179,291	226,862	208,092	219,524	220,940			<i>Health insurance up 3.5%</i>
Prof. Development	17,341	15,000	15,320	16,500	16,500			
Purchased Services	0	1,590	2,176	1,590	1,600			
Equipment Repair	6,983	7,500	8,907	7,500	8,000			
Materials & Equip.	27,630	30,970	25,495	34,162	34,115			
	\$855,569	\$969,816	\$956,924	\$925,723	\$997,301	71,578	7.7%	
<b>SPECIAL / COMPENSATORY EDUCATION &amp; SPEECH</b>								
Spec Ed. S/B	208,248	249,695	310,901	303,372	237,389			<i>Change in population</i>
EEE S/B	20,808	11,127	13,284	11,339	10,555			
Comp. Ed. S/B	114,863	104,917	94,853	99,395	99,022			
Speech S/B	71,068	71,585	72,994	74,445	75,020			
Tests & Servs	26,682	33,650	33,456	33,650	61,687			<i>Contracted program</i>
Speech Materials	948	750	1,628	750	900			
Sp/Ed Materials	2,613	2,850	2,224	2,850	2,850			
	\$445,230	\$474,574	\$529,340	\$525,801	\$487,423	-38,378	-7.3%	
<i>Federal and State Funding -- see revenues below</i>	201,315	256,311	286,596	291,836	259,459			
<b>Total Direct Instruction</b>	<b>\$1,300,799</b>	<b>\$1,444,390</b>	<b>\$1,486,264</b>	<b>\$1,451,524</b>	<b>\$1,484,724</b>	33,200	2.3%	
<b>Support Services</b>								
<b>SCHOOL COUNSELOR</b>								
Guidance S/B	26,739	27,378	26,743	27,808	28,619			
Guidance Materials	0	100		100	100			
	\$26,739	\$27,478	\$26,743	\$27,908	\$28,719	811	2.9%	
<b>HEALTH SERVICES</b>								
Health S/B	17,684	24,195	16,135	21,342	21,617			
Health Materials	542	750	217	750	1,090			
	\$18,226	\$24,945	\$16,352	\$22,092	\$22,707	615	2.8%	
<b>IMPROVEMENT OF INSTRUCTION</b>								
Inservice Fund	0	750	363	750	750	0	0.0%	
<b>LIBRARY &amp; MEDIA CENTER</b>								
Salaries & Benefits	26,668	29,841	26,089	30,289	31,335			
Equipment Repair	1,927	1,000	1,415	1,000	1,000			
Supplies & Equip.	463	400	420	400	400			
Books & Periodicals	4,303	4,450	3,606	4,450	3,700			
	\$33,361	\$35,691	\$31,530	\$36,139	\$36,435	296	0.8%	
<b>EDUCATION TECHNOLOGY</b>								
Salaries & Benefits	14,630	15,285	15,176	14,838	18,825			<i>More technology = more tech supt</i>
Equipment Repair	843	1,000	657	1,000	1,000			
Softw're & Supplies	0	600	115	600	600			
Equipment	11,394	10,000	12,720	12,041	10,469			<i>Two leases</i>
	\$26,867	\$26,885	\$28,668	\$28,479	\$30,894	2,415	8.5%	

	09-10 Audit	10-11 Budget	10-11 Audit	11-12 Budget	12-13 Proposec	Difference	% Δ
<b>SCHOOL BOARD</b>							
Board Reimbursm't	1,500	2,500	2,000	2,500	2,500		
Board Secretary	1,119	646	1,699	646	727		
Legal Expenses	4,238	4,500	3,639	4,500	4,500		
Insurance			1,651		2,000		
Advertising & Ins.	2,195	2,500	1,350	2,500	1,500		
VSBA Dues & Other	1,497	7,450	2,133	2,450	2,450		
	\$10,549	\$17,596	\$12,472	\$12,596	\$13,677	1,081	8.6%
<b>SUPERVISORY UNION</b>							
Supervisory Union	\$37,667	\$37,010	\$37,010	\$47,143	\$54,548	7,405	15.7%
							<i>More students means a bigger share of WWSU budget</i>
<b>SCHOOL ADMINISTRATION</b>							
Principal S/B	148,968						
Principal Salary		68,804	81,715	82,532	80,000		<i>New principal</i>
Admin Asst Salary		39,437	40,226	40,628	41,031		
Admin Benefits		39,525	28,515	41,988	46,762		<i>includes support for mentoring</i>
Inservice/Dues	1,208	300	259	300	300		
Postage	351	1,250	937	1,250	1,250		
Supplies & Equipm't	456	400	584	400	800		
	\$150,983	\$149,716	\$152,236	\$167,098	\$170,143	3,045	1.8%
<b>FISCAL SERVICES</b>							
Business Manager	7,829	7,342	7432	9,037	9,412		
Account'g Services	16,091	15,330	15,330	19,004	19,783		
Auditor	2,900	3,000	2,900	3,000	3,000		
	\$26,820	\$25,672	\$25,662	\$31,041	\$32,195	1,154	3.7%
	09-10 Audit	10-11 Budget	10-11 Audit	11-12 Budget	12-13 Proposec	Difference	% Δ
<b>BUILDING OPERATION &amp; MAINTENANCE</b>							
Salaries & Benefits	66,519	72,166	70,119	74,452	75,854		
Trash	3,770	4,700	3,761	4,700	2,380		<i>Change in service</i>
Contracted Services	25,281	22,400	28,802	22,400	32,520		
Property Insurance	4,103	5,500	5,176	5,500	5,500		
Telephone	3,566	1,900	2,083	1,900	2,200		
LP Gas & Fuel Oil	16,637	26,375	16,596	26,375	25,250		
Electricity	21,428	23,000	22,559	23,000	23,000		
Special Projects	0	6,100	0	6,100	0		<i>Moved to contracted services</i>
Supplies & Equipm't	11,559	9,000	11,542	9,500	9,500		
	\$152,863	\$171,141	\$160,638	\$173,927	\$176,204	2,277	1.3%
<b>TRANSPORTATION</b>							
Salaries & Benefits	43,856	42,785	41,701	44,418	44,846		
Contracted Trans.	0	0		0	0		
Repairs	12,515	10,000	12,353	10,000	12,500		
Lease	23,795	39,781	39,764	16,135	16,135		
Insurance	694	1,500	730	800	800		
Fuel	6,638	16,800	8,366	15,400	13,125		
	87,498	110,866	102,914	86,753	87,406	653	0.8%
<i>Total Support Serv's</i>	\$571,573	\$627,752	\$594,588	\$633,926	\$653,678	19,752	3.1%
Prior Year Tuition Adjustment			\$7,456				
Food Service	4,134	9,000	5,989	9,000	2,500	-6,500	-72.2%
Long-term debt: water			5,481	7,938	7,938		
Debt Service	11,756	5,000	5,834	6,000	6,000		
<b>Elementary Total</b>	<b>\$1,888,262</b>	<b>\$2,086,142</b>	<b>\$2,105,612</b>	<b>\$2,108,388</b>	<b>\$2,154,840</b>	<b>46,452</b>	<b>2.2%</b>
<b>SPECIAL ARTICLES</b>							
Building Reserve	0	16,000	16,000	29,000	22,050		
	0	16,000	16,000	29,000	22,050		
<b>Total for Warren School District</b>	<b>\$1,888,262</b>	<b>\$2,102,142</b>	<b>\$2,121,612</b>	<b>\$2,137,388</b>	<b>\$2,176,890</b>	<b>39,502</b>	<b>1.8%</b>

	09-10 Audit	10-11 Budget	10-11 Audit	11-12 Budget	11-12 Proposed	Difference	% Δ
Less							
Local Revenues							
Tuition	49,046	41,250	49,925	43,500	63,000		7 non-resident students
Rental of Building	57,387	55,658	55,658	56,574	57,224		
Interest Income	17,172	5,000	10,708	7,500	7,500		
	123,605	101,908	116,291	107,574	127,724	20,150	18.7%
Federal Revenue							
IDEA-B Revenue	22,540	23,997	24,600	23,997	23,997		
Title 1 Revenue	36,444	25,000	31,258	32,000	24,000		
National Forest	23,566	17,000	23,571	20,000	20,000		
	82,550	65,997	79,429	75,997	67,997	-8,000	-10.5%
State Revenues & Subgrants							
Sp. Ed Mainstream	41,177	41,542	41,542	49,646	51,738		
Sp. Ed Intensive	87,691	149,919	184,752	166,173	146,611		
Special Ed EEE	17,555	16,853	4,444	20,020	13,113		
K-12 Transp.	40,471	39,230	29,925	29,940	29,940		
	186,894	247,544	260,663	265,779	241,402	-24,377	-9.2%
Other Revenue							
Miscellaneous	1,092		500				
Federal Jobs Grant					28,012		
Fund Balance	23,989	56,910		54,868	22,050		
Subtotal Revenue	418,130	472,359	456,883	504,218	487,185	-17,033	-3.4%
Capital Debt Credit	8,270	8,270	4,966		4,500		
Total Rev. & Credits	426,400	480,629	461,849	504,218	491,685	-12,533	-2.5%
Local Ed Spending PK-6	1,461,862	1,621,481	1,659,763	1,633,170	1,685,205	52,035	3.2%
"Equalized pupils" PK-6		140.23		147.54	147.04	-1	-0.3%
Per pupil spending PK-6		\$11,563		\$11,034	\$11,461	427	3.9%
Base Ed spending		\$8,544		\$8,544	\$8,723		
Local Spending adjustment		135%		129%	131.39%		
Base Homestead Ed. Tax rate		\$0.860		\$0.870	\$0.890		
P-6 Homestead Tax Rate		\$1.16		\$1.12	\$1.17		
% Warren Students students in P-6		52.72%		55.71%	55.78%		
Portion of local Homestead rate for Warren		\$0.613		\$0.626	\$0.652		
"Equalized pupils" 7-12		125.76		117.28	116.57		
Per pupil spending 7-12		\$12,466		\$12,634	\$12,793	159.00	1.3%
Base Ed spending		\$8,544		\$8,544	\$8,723		
HU Spending adjustment		146%		148%	147%		
Base Homestead Tax rate		\$0.860		\$0.870	\$0.890		
7-12 Homestead Tax Rate		\$1.26		\$1.29	\$1.31		
% Warren Students students in 7-12		47.28%		44.29%	44.22%		
Portion of local Homestead rate for HUHS		\$0.593		\$0.570	\$0.577		
Equalized Res. property tax rate P-12		\$1.21		\$1.196	\$1.23	0.03	2.8%
Com'n Level of Appraisal		104.45%		98.73%	98.21%		
Estimated Res. Property tax rate (+CLA)		\$1.16		\$1.21	\$1.25	0.04	3.4%
Equalzd non-res. tax rate:		\$1.29		\$1.38	\$1.41		

## Five Year School Tax Comparison

	2008-09 Actual	2009-2010 Actual	2010-2011 Actual	2011-12 Budget	2012-2013 Proposed
<b>Per Pupil Costs</b>	<b>\$11,929</b>	<b>\$12,347</b>	<b>\$11,563</b>	<b>\$11,034</b>	<b>\$11,461</b>
<b>Summary</b>					
Regular Ed.	844,008	855,569	956,924	925,723	997,301
Spec., Comp Ed & Speech	355,255	445,230	529,340	525,801	487,423
<i>Total Direct Instruction</i>	<i>1,199,263</i>	<i>1,300,799</i>	<i>1,486,264</i>	<i>1,451,524</i>	<i>1,484,724</i>
Guidance	32,073	26,739	26,743	27,908	28,719
Health	23,157	18,226	16,352	22,092	22,707
Instruction Improvem't	266	0	363	750	750
Library / AV	36,044	33,361	31,530	36,139	36,435
Technology	23,238	26,867	28,668	28,479	30,894
Board	11,346	10,549	12,472	12,596	13,677
Superintendent	31,313	37,667	37,010	47,143	54,548
Administration	149,998	150,983	152,236	167,098	170,143
Business Manager & Fiscal Servs.	19,435	23,920	22,762	28,041	29,195
Audit	2,800	2,900	2,900	3,000	3,000
Building Oper.	152,863	152,863	160,638	173,927	176,204
Transportation	91,235	87,498	102,914	86,753	87,406
Lunch	9,000	4,134	5,989	9,000	2,500
Prior year tuition adjustment			7,456		
Debt	0	11,756	11,315	13,938	13,938
<b>Elementary Sch. Budget</b>	<b>1,782,031</b>	<b>1,888,262</b>	<b>2,105,614</b>	<b>2,108,388</b>	<b>2,154,840</b>
Special Articles					
Building Reserve	0	0	16,000	29,000	22,050
<b>Total for Elementary</b>	<b>1,782,031</b>	<b>1,888,262</b>	<b>2,121,614</b>	<b>2,137,388</b>	<b>2,176,890</b>
<i>% change from previous year:</i>	<i>0.5%</i>	<i>6.0%</i>	<i>12.4%</i>	<i>0.7%</i>	<i>1.8%</i>
<b>Less Funds Available PK-12</b>					
Tuition	18,000	49,046	49,925	43,500	63,000
Forest \$\$	16,500	23,566	23,571	20,000	20,000
Interest	15,000	17,172	10,708	7,500	7,500
Other ( <i>Rental of Building</i> )	61,867	57,387	55,658	56,574	57,224
Fund Balance	18,795	23,989		54,868	22,050
Fed., VT \$ Spec. Ed., etc.	186,567	205,407	286,596	291,836	259,459
Federal Jobs Grant					28,012
Transportation Support	42,491	40,471	29,925	29,940	29,940
Misc		1,092	500		
Capital Debt Credit	11,246	8,270	4,966		4,500
Total Funds Available	370,466	426,400	461,849	504,218	491,685
<b>Act 68 Spending P-6</b>	<b>1,411,565</b>	<b>1,461,862</b>	<b>1,659,765</b>	<b>1,633,170</b>	<b>1,685,205</b>
		<i>3.6%</i>	<i>13.5%</i>	<i>-1.6%</i>	<i>3.2%</i>
Equalized Pupils P-6	121.46	122.88	140.23	147.54	147.04
Equalized Pupils P-12	246.44	248.65	265.99	264.82	263.61
<b>Per Pupil Cost P-12 / P-6</b>	<b>\$11,929</b>	<b>\$12,329</b>	<b>\$11,563</b>	<b>\$11,034</b>	<b>\$11,461</b>
Per Pupil Cost 7-12	\$11,835	\$12,162	\$12,466	12,634	12,793
<b>Equalized Property Tax Rate P-12</b>	<b>\$1.26</b>	<b>\$1.23</b>	<b>\$1.21</b>	<b>\$1.20</b>	<b>\$1.23</b>
Common Level of Appraisal	104.4%	105.8%	104.4%	98.7%	98.2%
Actual (or Estimated) School Tax Rate <i>adjusted for CLA</i>	\$1.21	\$1.66	\$1.16	\$1.21	\$1.25
Non-Residential Property Tax	\$1.30	\$1.28	\$1.29	\$1.38	\$1.41

**Comparative Data for Cost-Effectiveness**  
16 V.S.A. § 165(a)(2)(K)

School: Warren Elementary School  
S.U.: Washington West S.U.

A list of schools and school districts in each cohort may be found on the DOE website under "School Data and Reports":  
<http://www.state.vt.us/educ/>

**FY2011 School Level Data**

Cohort Description: Elementary school, enrollment ≥ 100 but <200  
(43 schools in cohort)

Cohort Rank by Enrollment (1 is largest)  
9 out of 43

School level data		Grades Offered	Enrollment	Total Teachers	Total Administrators	Stu / Tch	Stu / Admin	Tchr / Admin
						Ratio	Ratio	Ratio
Smaller ->	Robinson School	K - 6	169	15.20	1.00	11.12	169.00	15.20
	Monkton Central School	K - 6	175	12.50	1.00	14.00	175.00	12.50
	Woodstock Elementary School	K - 6	180	17.80	1.00	10.11	180.00	17.80
	<b>Warren Elementary School</b>	<b>PK - 6</b>	<b>182</b>	<b>14.95</b>	<b>1.00</b>	<b>12.17</b>	<b>182.00</b>	<b>14.95</b>
<- Larger	Sustainability Academy At Lawrence Barnes	K - 5	183	18.90	1.00	9.68	183.00	18.90
	Rumney School (Middlesex)	PK - 6	184	14.20	1.00	12.96	184.00	14.20
	Underhill Central School	K - 4	194	9.20	1.00	21.09	194.00	9.20
<b>Averaged SCHOOL cohort data</b>			<b>147.40</b>	<b>13.02</b>	<b>1.07</b>	<b>11.32</b>	<b>137.72</b>	<b>12.17</b>

School District: Warren  
LEA ID: T222

Special education expenditures vary substantially from district to district and year to year. Therefore, they have been excluded from these figures.

The portion of current expenditures made by supervisory unions on behalf of districts varies greatly. This year figures include district assessments to SUs. Doing so makes districts more comparable to each other. The consequence is that THESE FIGURES ARE ONLY COMPARABLE TO FIGURES USED IN THE SIMILAR FILES FOR FY10, FY11, and FY12.

**FY2010 School District Data**

Cohort Description: Elementary school district, FY2009 FTE ≥ 100 but < 200  
(33 school districts in cohort)

School district data (local, union, or joint district)		Grades offered in School District	Student FTE enrolled in school district	Current expenditures per student FTE EXCLUDING special education costs	Cohort Rank by FTE (1 is largest) 3 out of 33
Smaller ->	Mettawee Comm. UESD #47	K-6	165.54	\$12,397	
	Vernon	K-6	166.94	\$15,621	
	Underhill Town	K-4	171.09	\$8,577	
	<b>Warren</b>	<b>PK-6</b>	<b>174.82</b>	<b>\$9,314</b>	
<- Larger	Woodstock	K-6	182.18	\$13,711	
	Shaftsbury	K-6	195.91	\$10,082	
<b>Averaged SCHOOL DISTRICT cohort data</b>			<b>134.29</b>	<b>\$12,290</b>	

Current expenditures are an effort to calculate an amount per FTE spent by a district on students enrolled in that district. This figure excludes tuitions and assessments paid to other providers, construction and equipment costs, debt service, adult education, and community service.

**FY2012 School District Data**

LEA ID	School District	Grades offered in School District	School district tax rate			Total municipal tax rate, K-12, consisting of prorated member district rates		
			SD Equalized Pupils	SD Education Spending per Equalized Pupil	SD Equalized Homestead Ed tax rate	MUN Equalized Homestead Ed tax rate	MUN Common Level of Appraisal	MUN Actual Homestead Ed tax rate
Smaller ->	T141 North Bennington ID	-	129.46	13,735.15	1.3986	1.2716	0.8600	2.7578
	T078 Franklin	-	131.61	9,600.91	0.9776	1.0267	0.7518	1.3658
	T217 Waitsfield	-	139.72	12,668.77	1.2900	1.2883	1.0157	1.2684
	T222 Warren	-	147.54	11,033.67	1.1235	1.1957	0.9873	1.2111
<- Larger	T124 Middlesex	-	151.18	12,701.09	1.2933	1.3533	0.9732	1.3906
	T212 Underhill Town	-	153.03	11,594.54	1.1806	1.2004	0.9521	1.2608
	T127 Monkton	-	154.91	13,386.27	1.3631	1.3447	0.8001	1.6806

The Legislature has required the Department of Education to provide this information per the following statute:

16 V.S.A. § 165(a)(2) The school, at least annually, reports student performance results to community members in a format selected by the school board. . . . The school report shall include:

(K) data provided by the commissioner which enable a comparison with other schools, or school districts if school level data are not available, for cost-effectiveness. The commissioner shall establish which data are to be included pursuant to this subdivision and, notwithstanding that the other elements of the report are to be presented in a format selected by the school board, shall develop a common format to be used by each school in presenting the data to community members. The commissioner shall provide the most recent data available to each school no later than October 1 of each year. Data to be presented may include student-to-teacher ratio, administrator-to-student ratio, administrator-to-teacher ratio, and cost per pupil.

---

# WARNING AND MINUTES OF 2011 WARREN TOWN SCHOOL DISTRICT ANNUAL MEETING

---

**Town Meeting was called to order by Town Moderator, Robert Messner. Mr. Messner recessed the Town Meeting until after the conclusion of the 2011 Warren Town School District Annual Meeting.**

**Warren Town School District Annual Meeting was called to order by School Moderator, Mac Rood. Mr. Rood read the Warning of the meeting and pointed out that Article 1 is being voted on by Australian ballot and no discussion is permitted.**

The inhabitants of the Town School District of Warren who are legal voters in the Town School district are hereby notified and warned to meet at the Warren Elementary School in the Town of Warren on Tuesday, March 1, 2011, at 8:00 in the morning, to act on the following matters:

Article 1. The following Town School District Officers will be elected by Australian Ballot between the hours of 7:00 AM and 7:00 PM on Tuesday, March 1, 2011, at the Warren Elementary School:  
Moderator for the ensuing year : **Mac Rood was elected**  
Town School District Treasurer: **Elaine Fuller was elected**  
School Director (3 Year) **April Smith was elected**  
School Director (2 Year) **Adam Greshin was elected**

**Robert Rosen of the Warren School Board presented a Powerpoint presentation on the issues facing the meeting**

Article 2. To hear and act upon the reports of the Town School District Officers.

**Michael Ketchel moved to accept the reports as printed in the Town Report are on pages 45 through 63. Motion seconded. Article 2 approved by a voice vote in the affirmative.**

Article 3. To set salaries, if any, that shall be paid the officers of the District.

**Charlotte Robinson moved to set the salary of each Board Member at \$500 dollars per year. Motion seconded and approved by a voice vote in the affirmative.**

Article 4. To appropriate for the Town School District such a sum of money as is deemed necessary for the support of schools, in specific amounts for deficit, if any, for current expenses, capital improvements, or other lawful purposed for the fiscal year ending June 30, 2012.

**Rob Rosen moved to appropriate the sum of \$2,137,388 for the Warren Town School District as printed in the Town Report, for the support of the Warren Elementary School, for current expenses, capital improvements, deficits, if any, or other lawful purposes, for the fiscal year ending June 30, 2012, and to appropriate the town funds needed to support that budget, and to authorize the Board of School Directors to accept and expend any additional grants or revenues as they become available. Motion seconded. Mr. Rosen lead the meeting in questions and answers about the budget and the school.**

Article 5. To authorize the Board of School Directors to borrow money by issuance of notes in anticipation of revenue to pay the expenses of the Town School District for the fiscal year ending June 30, 2012.

**Adam Greshin moved to authorize the Board of School Directors to borrow money by issuance of notes in anticipation of revenue to pay the expanses of the Town School District for the fiscal year ending June 30, 2012. Motion seconded and motion approved by a voice vote in the affirmative.**

Article 6. To transact any other business that may legally come before the meeting.

**Motion made and seconded to adjourn. Motion approved by a voice vote in the affirmative. 8:50 AM**

---

## MAD RIVER RESOURCE MANAGEMENT ALLIANCE

P.O. Box 210, Waterbury Center VT 05677

(802) 244-7373 / fax (802) 244-7570

January 23, 2012

The Mad River Resource Management Alliance includes the Towns of Duxbury, Fayston, Moretown, Northfield, Roxbury, Waitsfield, Warren and Waterbury. The Alliance was formed through an Interlocal Agreement that began in 1994. We changed our name in 2008 to reflect the fact that we are managing resources not wastes. Northfield and Roxbury joined the Alliance in 2010.

During 2011, the Alliance held two regular Household Hazardous Waste Collection Day events at the Harwood Union High School in Duxbury on May 14, 2011 and on October 1, 2011. A total of 334 households participated in the regular events this year which represents 4.2% of our population. We collected over 1,030 gallons, 1,525 pounds and 3,736 feet of fluorescent bulbs at the two events. Residents within the Alliance communities are able to bring all their waste pesticides **and** up to 10 additional gallons of hazardous waste to each event for disposal at no charge. A special five day collection following Tropical Storm Irene was held at the Moretown Landfill between September 2 and September 6, 2011. An additional 2,890 gallons, 3,463 pounds and 1,680 feet of fluorescent bulbs were collected at this event. The Alliance will swap your mercury fever thermometer for a digital thermometer at no charge at these events. Bring your mercury thermostats to the Household Hazardous Waste Collection and you will receive a coupon that can be redeemed for a \$5.00 rebate by the Thermostat Recycling Corporation which will process the thermostats. Remember that latex paint is not a hazardous waste and will not be accepted. You can mix latex paint with kitty litter to solidify it and dispose of the mixture in your garbage. We are again planning two collection day events in 2012 at Harwood Union High School. They are scheduled for May 12 and October 6, 2012.

Over 787 gallons of used crankcase oil was collected within the Alliance at our Used Oil Collection Tanks during 2011. The tanks are located in Waitsfield at the Earthwise Transfer Station and at the Moretown Landfill, Inc.. There is also a tank at the Northfield Transfer Station. As an Alliance resident, you can bring up to 5 gallons of used crankcase oil at a cost of fifty cents per gallon at the Earthwise Transfer Station, fifty cents per gallon at the Moretown Landfill, Inc. and no charge at the Northfield Transfer Station for proper disposal. A car and truck oil filter crusher is also available for Alliance residents at the Moretown Landfill, Inc. at a cost of seventy five cents per filter.

The Alliance is working with The Highfields Institute to provide training and educational programs that results in the composting of food scraps that have been diverted from Washington West Supervisory Union(WWSU) school waste streams. 5.94 tons of food scraps from Harwood were collected between September and December, 2011, for composting at the Grow Compost of Vermont facility in Moretown. Grow Compost waived their tipping fee for WWSU to encourage their participation in the program. Thanks for Grow Compost's support to the school program. Grow Compost diverted over 923 tons of food scraps and other organic waste in 2011 which became a rich organic compost or soil amendment. The Alliance textile recycling program at the Moretown Landfill continues in conjunction with the Southeastern Vermont Community Action. You can bring all your clean clothing, linens and shoes to this site at no charge. A total of 3.4 Tons were collected in 2011. You can recycle books with the electronic waste at the Moretown Landfill. Visit our web site at [madriverrma.org](http://madriverrma.org). You will find information on solid waste issues on this web site.

The fifteenth truckload sale of compost bins resulted in the distribution of 26 compost bins and 11 kitchen collectors. It is estimated that each compost bin can compost 650 pounds of garden and kitchen waste annually. This means rich soil to add to your garden and less waste to go to the landfill. We will hold our Sixteenth Compost Bin Sale this spring. The Alliance held a car and pickup truck tire and metal collection event at the Moretown Landfill, Inc. and at the Earthwise Transfer Station in conjunction with Green Up Day in 2011. A total of ~1,133 tires and ~3 tons of metal were collected during this event. In the fall the Alliance participated in the Wheels for Warmth Program held on October 29. We are planning to hold a spring tire and metal collec-

---

tion in conjunction with Green Up Day on May 5, 2012. In the fall, the Alliance will again coordinate with the organizers of the Wheels for Warmth Program in Middlesex to encourage participation in this program .

The Moretown Landfill , Inc. provides Alliance residents with the opportunity to bring their recyclables to the facility at no charge if you also bring your trash for disposal at a fee. The no fee recycling is done as part of the arrangement between the Alliance and the Moretown Landfill, Inc. for being the “host district” for the facility. Single stream recycling is a reality in the Alliance. You can bring your mixed paper, glass bottles and jars, metal cans and **plastics #1 through #7**, except for plastic film wrap and bags and beaded styrofoam for recycling. The recyclables are taken to the Chittenden County Materials Recovery Facility for processing. The Casella Earthwise Transfer Station and Moretown Landfill, Inc. also participated in the free disposal of roadside litter during the Green Up Day celebrations. As a result of new Vermont legislation, after July 1, 2011, computers, printers, monitors and televisions could be recycled at no charge. A total of all e-waste collected in 2011 was 51.30 tons. Additional information on this program is found on our web site. The Alliance is a member of the Northeast Resource Recovery Association (NRRA) which helps us market some recyclable commodities such as tires, propane cylinders and other materials. The Alliance is also a member of the Product Stewardship Institute(PSI). As a stakeholder in the PSI we work with other entities to reduce the environmental and health impacts of a variety of consumer products. This is accomplished by looking at the life cycle impacts of products and their packaging. Things like energy and materials consumption, emissions during manufacturing, toxicity, worker safety and waste disposal are among the issues reviewed. The objective of product stewardship is to rethink the way things are created in order to have more sustainable products in the future. We are also a member of the Vermont Product Stewardship Council which provides a local focus to stewardship issues.

Backyard burning of trash is illegal and causes air pollution problems. Be a good neighbor and don't burn trash. If you know of any illegal dumping sites within your town that would benefit from an Adopt a Site Program give John Malter, Alliance Administrator a call at 244-7373 and let's see what we can do to help eliminate these types of problems together. The FY 12 assessment for the administrative and program costs remains at \$2.00 per capita. The Central Vermont Regional Planning Commission provides accounting support to the Alliance. We thank them for this assistance.

The representatives of the Alliance include: Duxbury; Diane Lynch; Fayston, Bob Vasseur; Moretown, Jonathan Siegel; Northfield, Fred White; Roxbury, Dave McShane; Waitsfield, Sal Spinosa, Warren, Ken Blair; Waterbury, Ed Steele and John Malter from Waterbury is the Administrator for the Alliance.

# MRRMA BUDGET 2012

## INCOME

		Budget	
Town Assessments Per Capita	(\$2.00)		2012 11 difference
	2010 population		
Duxbury	1337	2,674	64
Fayston	1353	2,706	216
Moretown	1658	3,316	(-144)
Northfield	6207	12,414	934
Roxbury	691	1,382	280
Waitsfield	1719	3,438	72
Warren	1705	3,410	(-60)
Waterbury	5064	10,128	(-570)
<b>Subtotal Assessment</b>	<b>19,734</b>	<b>39,468</b>	<b>792</b>
MLF Education		24,769	721
<b>Subtotal Education Income</b>		<b>24,769</b>	<b>721</b>
<b>Household Hazardous Waste:</b>			
MLF HHW		14,856	433
Ag. Pest. Grant		5,000	1,089
Small Quantity Generators		2,500	
DEC SWIP HHW Grant		12,723	31
<b>Subtotal HHW Income:</b>		<b>35,079</b>	<b>1,553</b>
<b>Miscellaneous Income:</b>			
Compost Bins		2,213	(-1263)
Tires		2,750	
Electronic Waste		1,000	(-750)
<b>Subtotal Misc. Income</b>		<b>5,963</b>	<b>(-2013)</b>
<b>Total Income:</b>		<b>105,279</b>	<b>1,053</b>
<b>EXPENSES:</b>			
<b>Administration:</b>			
Administratio 783 hours		28,188	2,638
Travel/Office		3,755	
Insurance		1,208	8
Solid Waste Manager Association		1579	647
<b>Subtotal Administration:</b>		<b>34,730</b>	<b>3,293</b>
<b>Education:</b>			
Administration 444 hours		15,984	1,809
Travel/Office		3,218	
Newsletter/Printing/Mailing		7,740	
School Programs		3,700	
GreenUp/Website/Special Events		2,500	
N.R.R.A. Membership		180	
Conference		600	
Product Stewardship Institute		250	25
<b>Subtotal Education</b>		<b>34,172.00</b>	<b>1834</b>
<b>Household Hazardous Waste:</b>			
Administration 275 hours		9,900	555
Travel/Office		2,500	
HHW Contractor		18,750	(-1250)
<b>Subtotal HHW:</b>		<b>31,150</b>	<b>(-695)</b>
<b>Misc. Expenses:</b>			
Equipment Maintenance		150	
Tire Collection		2,500	
Electronic Waste		2,500	
Compost Bins		100	(-3356)
<b>Subtotal Miscellaneous:</b>		<b>5,350</b>	<b>(-3356)</b>
<b>TOTAL EXPENSES:</b>		<b>105,302</b>	<b>1,076</b>

---

## MAD RIVER VALLEY PLANNING DISTRICT

---

The Mad River Valley Planning District was created to carry out a program of planning directed toward the physical, social, economic, fiscal, environmental, cultural and aesthetic wellbeing of the Towns of Fayston, Waitsfield and Warren. In 2011, the Planning District continued its work on a broad range of projects, including building relationships with and between the MRV's various municipal boards, volunteer groups, and business community. Highlights of the year include engaging the community through the MRV Renewable Energy Series, supporting the creation of the Mad River Food Hub, developing and funding the MRV Trail Collaborative, connecting local leaders with UVM students to address community challenges, and providing support and coordination for Tropical Storm Irene recovery and resiliency.

Following is a summary of MRVPD projects and initiatives during 2011.

### Grants

- Obtained \$2,938 through the VT Energy Climate Action Network (VECAN) to undertake a series of MRV Renewable Energy forums.
- Obtained an EPA Smart Growth Implementation Assistance grant in conjunction with the State of VT focusing on disaster recovery and long-term resilience planning.
- MRV received funding for all three of its requests through the Community Local Government Grant Program, totaling \$17,016: Mad River Glen for Historic District nomination (\$7,920), Warren Blair Barn restoration/preservation project (\$7,116), and update Warren's Historic District Register to include the Timber Crib dam (\$1,980).
- Obtained a second technical assistance grant through the National Park Service's Rivers, Trails & Conservation Assistance Program in support of the MRV Trails Collaborative.
- Submitted a \$15k consortia grant application to undertake a baseline economic analysis of the MRV through the VT Dept. of Economic, Housing & Community Development's Municipal Planning Grant (MPG) program.
- Provided grant writing assistance and letters of support to various groups that applied for grants, such as Friends of the Mad River (National Life River Restoration Program), Town of Warren (Transportation Enhancement Grant), Town of Fayston (VYCC Trail Transportation Enhancement Program), Mad River Path Assoc. (New England Grass Roots Environmental Fund, FP&R's Recreation Trail Grant, VYCC Trail Transportation Enhancement Program), Central VT Regional Planning Commission (HUD Sustainable Communities Regional Planning Project, VVDH Food Systems Planning Grant), Mad River Food Hub (VT Specialty Crop Block Grant Program, VHCB Farm Viability Enhancement Program, VT Sustainable Jobs Fund, USDA Rural Business Enterprise Grant Program, Agency of Ag's Agricultural Innovation Center Infrastructures Development Program).

### Selectboard Funding Forum

MRVPD organized the sixth annual Three Town Selectboard Meeting in November. The Valley-wide meeting proved to be an effective means for local groups and organizations to present their annual funding requests and for coordination between the three Selectboards.

### Data

As specified by its Memorandum of Understanding, MRVPD maintains a database and develops an annual data report. The updated Valley Data Report is available at [www.mrvpd.org](http://www.mrvpd.org).

### Energy

MRVPD developed a five-part MRV Renewable Energy Discussion presentation series focusing on: Local Energy History & The Foundation for our Energy Future, Residential & Community Solar Projects, Financing Energy Projects & VT's Energy Plan, Biomass, and Energy Conservation, Efficiency, & Weatherization. Summaries and presentations are available at [www.mrvpd.org](http://www.mrvpd.org).

---

## Recreation

MRVPD hosted a third Mad River Valley Trails Summit designed to enhance networking and connections between MRV trail organizations. The Trail Summits spurred the creation of the MRV Trails Collaborative, focusing on developing a trail inventory, MRV-wide trail map, and coordinated trail projects. This work will continue through 2012 with the help of a technical assistance grant recently received from the National Park Service's Rivers, Trails & Conservation Assistance Program.

## Conservation

MRVPD serves as a key partner in the Forest, Wildlife, & Communities planning initiative, focused on creating a coordinated approach to wildlife and forestland conservation through assisting in conservation efforts across town boundaries and providing mapping data, planning information and guidance that could benefit landowners and local conservation planning efforts. In the past year the project has refined wildlife habitat maps, developed a suite of non-regulatory tools, and coordinating discussions between the towns' CC, PC, DRB, and SB. Three grants have been received to further the efforts, including landowner outreach, development of a conservation planning manual, and development of town build-out analysis. Build-out analysis and coordinated maps have been created for the three MRV towns.

## Mad River Path

The Steering Committee continues to hold the Path as one of its top priorities. MRVPD attends Path Board meetings, holds a seat on the Land Owner Committee, and provides general assistance, especially in regards to working on specific properties, fundraising opportunities, securing grants, and exploring opportunities for collaboration with municipalities.

## UVM Course

Now in its third year, the MRV served as the focus of a fall UVM Service Learning Class entitled *Local Community Initiatives*. Twenty UVM students took active roles in MRV projects addressing a variety of essential community issues. The students broke into groups with resident partners focusing on four projects throughout the semester: Compost Power, Waitsfield Property Assessed Clean Energy (PACE) Program, Mad Rive Valley Health Center, and MRV Solar Farm. Final reports and presentations are available at [www.mrvpd.org](http://www.mrvpd.org).

## Budget

For FY13, MRVPD requests level funding at \$21,010 from all four of its funders, Fayston, Waitsfield, Warren, and Sugarbush. A seven voting member Steering Committee, consisting of a Selectboard member and Planning Commissioner from each town and a representative from the Mad River Chamber of Commerce, oversee MRVPD activities. Representatives from Sugarbush and the Central Vermont Regional Planning Commission (CVRPC) serve ex-officio. Meetings are open to the public and are usually held the third Thursday of each month at the General Wait House in Waitsfield at 7pm. The Executive Director, Joshua Schwartz, can be reached at 496-7173 or [mrvpd@madriver.com](mailto:mrvpd@madriver.com). Additional information may be found at MRVPD's website: [www.mrvpd.org](http://www.mrvpd.org).

## Mad River Valley Planning District Steering Committee

Jared Cadwell (Fayston), Chair	Jim Sanford (Warren), Vice Chair
Chuck Martel (Fayston)	Bob Ackland (Warren)
Bill Parker (Waitsfield)	Steve Shea (Waitsfield)
Jim Halavonich (MRV Chamber)	Margo Wade (Sugarbush)
Laurie Emery (CVRPC)	

Respectfully Submitted,  
Joshua Schwartz, Executive Director

---

## MAD RIVER VALLEY AMBULANCE SERVICE

---

Mad River Valley Ambulance Service takes great pride striving to provide the highest quality of EMS and Rescue service for the four Valley communities.

With 57 members, MRVAS operates with four disciplines: Medical Team (comprised of First Responder/Emergency Care Attendants, Emergency Medical Technicians – Basic and Advanced), Dispatchers, Drivers, and Rescue personnel, all volunteers from valley communities:

- Fayston — 18
- Moretown — 3
- Waitsfield — 16
- Warren — 18

Two of our members own a business in Waitsfield and dispatch from their shop during the day, are residents of Granville.

During the past year MRVAS responded to a total of 412 calls that were transported:

- Fayston — 59
- Moretown — 52
- Waitsfield — 160
- Warren — 141

Mad River Valley Ambulance is always looking for new volunteers; please call 496-8888 or visit our web site at [www.mrvas.org](http://www.mrvas.org) for more information. Also, we use the E-911 system and look for E-911 numbers when responding to every emergency location. Is your location marked so we could find you in an emergency? Please help and make sure your numbers are in place and clearly visible from both directions when approaching your driveway.

We wish to thank our Valley residents, second home owners and visitors who support our dedicated staff of volunteers. It is with your generous donations and subscriptions for service that allow us to function as a well-trained team of professionals without receiving any municipal funding. It is our pleasure to serve you.

If you have any question please contact our office at 496-8888 or visit our website listed above.

Kevin Van Schaick  
President, MRVAS

---

# FRIENDS OF THE MAD RIVER ANNUAL REPORT TO MAD RIVER WATERSHED TOWNS

---

Friends of the Mad River (FMR) is a private, non-profit organization committed to protecting, improving and enhancing the ecological, recreational, and community values of the Mad River and its watershed. FMR has been working on issues relating to the Mad River and its watershed since 1990 and continues to provide a voice for the river in many different capacities.

Many thanks to our members for **twenty-one** years of support! Over the years, we have enjoyed collaborating with state and local partners and community members on a variety of efforts including:

- planting thousands of trees and willow whips in the riparian buffer
- the conservation of key areas including Warren Falls, Blueberry Lake and Lareau Park, ensuring the protection of and public access to these important natural resources
- stormwater planning in Waitsfield
- completion of a watershed-wide road erosion assessment to characterize and prioritize water quality threats

## **2011 Achievements include:**

### **Mad River Watch**

Mad River Watch is a volunteer water quality-monitoring program that has been collecting and archiving water quality data since 1985. In 2011, volunteers collected water samples throughout the summer at thirty-six sites along the Mad River and its tributaries. As in past years, in 2011 volunteers monitored water temperature, pH, and *E. coli* bacteria. In addition, eighteen sites were sampled for phosphorus and turbidity. MRW results are published in the Valley Reporter, on FMR's website, displayed on signs at popular swimming holes, and submitted to the Vermont Department of Environmental Conservation (DEC) for further analysis and archiving.

### **River Clean Up—Spring and Post-Irene**

Many thanks to the wonderful volunteers who came out to help during the annual River Clean Up on Green Up Day. Unfortunately, an ENORMOUS amount of trash and debris was mobilized and deposited during Tropical Storm Irene. Volunteers from the Mad River Valley and around the state worked throughout the fall to begin cleaning up, filling an entire 30 yard dumpster and more. There is still much to be done, so look for ongoing river clean up events starting on Green Up Day (Saturday, May 5<sup>th</sup>, 2012) and continuing throughout the summer months.

### **Flood Resiliency**

While "Flood Resiliency" has become a popular buzz-phrase since Irene, the strategies outlined are nothing new; FMR has been working on these strategies for many years. Strategies include: avoiding flooding and erosion hazards (getting out of the way), improving transportation infrastructure (building larger bridges and culverts and better ditches to accommodate floodwaters) and properly managing stormwater, among others.

#### **Avoid Hazards**

By limiting development in the river corridor and the floodplain, we allow the river to be a river, and avoid flooding and erosion conflicts all together. This is the most cost-effective, sensible approach. FMR partnered with the DEC in 2008 to complete the Upper Mad River Corridor Plan, which focuses conservation efforts on the most important areas to increase flood resiliency. FMR has been reaching out to and working with land-owners in these areas to protect the corridor.

#### **Improve Transportation Infrastructure**

Properly sized bridges and culverts and properly designed ditches are more resilient against flood and erosion damage. FMR completed a Road Erosion Assessment in 2011 and is working with watershed towns to address problem areas.

---

### Address Stormwater

Stormwater is runoff from impervious surfaces such as roads and rooftops. Developed watersheds have a lot of impervious surface, resulting in lots of stormwater. Untreated stormwater runoff can pollute our waterways and change the hydrology of an area such that river can become more “flashy”; a flashy river rises more quickly and to a higher peak flow. By infiltrating stormwater into the soil instead of letting it runoff (closer to how an undeveloped forest would operate), flashiness can be avoided, and flood peaks reduced. In 2011 FMR partnered with the University of Vermont and the Winooski Natural Resources Conservation District to compete a stormwater assessment in Waitsfield. With additional funding, the project hopes to implement at least one stormwater solution in 2012.

### **Fluvial Erosion Hazards**

Tropical Storm Irene highlighted the vulnerability of our community to flooding and erosion, and the need to protect future development from these hazards. Fluvial Erosion Hazard zoning limits development in areas that are prone to damage from erosion, when a river moves in the corridor and erodes land. Erosion damage is catastrophic; structures can be entirely washed away. Waitsfield has adopted Fluvial Erosion Hazard Zoning. FMR plans to work with the Warren Planning Commission towards implementing similar protections in the Town of Warren.

### **Riparian Tree Planting Projects**

In 2011, volunteers planted hundreds of trees and shrubs at the Kingsbury Farm in Warren, and on the town-owned Austin parcel in Waitsfield. Riparian buffers improve river habitat by shading the river and providing a food source for critters. They also help protect water quality by preventing erosion and filtering run off. In some areas, healthy riparian buffers slowed Tropical Storm Irene’s floodwaters, but in other areas narrow buffers were completely washed away. In 2012, FMR plans to ramp up planting efforts and work with volunteers to plant several hundred trees to replace lost buffers and strengthen existing ones.

### **Outreach and Education**

FMR worked with the Harwood Middle School 7<sup>th</sup> grade class on a comprehensive river unit, called Mad River Matters. Students completed river assessments and mapped their data online using Google maps. Students also researched a current events river topics and made presentation at the event “It’s a Mad River: a look at flooding and erosion in the Mad River Valley and the evolution of river management.”

Please contact us if you would like to get involved with Friends of the Mad River. We welcome your comments and ideas. The Friends’ office is in the General Wait House in Waitsfield.

Website: [www.FriendsoftheMadRiver.org](http://www.FriendsoftheMadRiver.org)

Phone: 496-9127

Email: [friends@madriver.com](mailto:friends@madriver.com)

*Friends of the Mad River is a membership organization. Donations and membership support can be sent to our mailing address: PO Box 255, Waitsfield, VT 05673.*

Respectfully submitted by:

Caitrin Noel, Watershed Coordinator

And the Board of Directors

Kinny Perot, Warren

John “Sucosh” Norton, Warren

Katie Sullivan, Waitsfield

Jack Byrne, Moretown

Kate Sudhoff, Warren

Andres Torrizo, Fayston

Mary Gow, Warren

Brian Shupe, Waitsfield

Cyndee Button, Fayston

# MAD RIVER VALLEY RECREATION DISTRICT ANNUAL REPORT SUBMISSION

Since its inception in 1993 the Mad River Valley Recreation District (MRVRD) has evolved into an organization that provides financing and additional support to assist new and existing recreation programs within the membership towns of Fayston, Warren and Waitsfield. MRVRD distributes funds upon review and approval of a submitted proposal and budget.

This was a demanding year for MRVRD funds! The MRVRD continued the yearly support of the Skatium, the Mad River Path Association and the Mad River Park to help maintain the soccer and lacrosse fields as well as to lease the field for public use. MRVRD contributed to Brooks Field to get the softball field lights back in working order, to the Fayston School for trail work, and to 4<sup>th</sup> grade Girls on the Run participants. MRVRD provided scholarships to various camps around the MRV in support of struggling families in addition to contributing towards a barn raising that will serve as an educational station at the trail head across from the Fayston School. Tropical Storm Irene brought in a few big requests in order to put things back to where they were at Couples Field and parts of the Mad River Path.

MRVRD is requesting funds for the fiscal year 2012 in the amount of \$12,500 from each contributing town, which is the same amount as last year. We have projected grants of \$35,000 for the year and expect more requests to come during the summer months.

The MRVRD Board encourages groups and individuals who are interested in creating recreational opportunities in the Mad River Valley to contact any member of the Board to discuss funding guidelines for their proposals or programs. The board meets monthly to discuss requests and encourages involvement and input from community members. Our meetings are always open to the public and are usually held at the Fayston Elementary School. Please visit MRVRD's website to view the proposal guidelines at [www.madriverec.com](http://www.madriverec.com).

The volunteer MRVRD board members have been appointed by the Select Boards of their respective towns and serve 2-3 year terms.

Ken Felderman, Fayston – President  
 Doug Bergstein, Warren – Treasurer  
 Helen Kellogg, Waitsfield - Secretary

Dean Hammel, Waitsfield  
 Dayna Lisaius, Warren  
 John Stokes, Fayston

Beginning Balance (Jan. 1, 2011)	\$54,939.67
<b>Income:</b>	
Funding from towns	\$37,500.00
Interest & debit	\$116.46
<b>Total Income</b>	<b>\$37,616.46</b>
<b>Expenditures:</b>	
Brooks Field Lights	\$4,016.00
Mad River Park	\$5,000.00
Mad River Path	\$20,200.00
Couples Club – Irene Repair	\$10,000.00
Friends of the Mad River	\$2,040.00
Skatium	\$11,000.00
Fayston Barn – Trail Head	\$9,700.00
Girls on the Run	\$597.50
Summer Camp Scholarships	\$1,325.00
Tucker Hill Tennis	\$1,600.00
Fayston Trails Project	\$1,740.00
Phone	\$70.68
Advertising	\$55.86
Web Design & Hosting	487.70
Postal Box	\$34.00
Banking fees	\$35.00
<b>Total Expenditures</b>	<b>\$67,901.74</b>
Ending Balance (Dec. 31, 2011)	\$24,654.39
Projected Grants for 2012	\$35,000.00

---

## MRVTV- MAD RIVER VALLEY TELEVISION

---

### Tumultuous year at MRVTV- Mad River Valley Television

Mad River Valley Television (MRVTV), The Mad River Valley's public access television station is reorganizing in a new space in Irasville after its studios in the Bridge Street Market Place were destroyed by flooding from Tropical Storm Irene.

Windows and doors were broken, and virtually all of the station's equipment (except one CPU) was ruined. As with many flooded businesses on Bridge Street, MRVTV was awash with volunteers who helped with clean up and help salvage as many of the station's archives as possible. As luck would have it, several MRVTV cameras were out with community producers the weekend of the flood so MRVTV staff was able to cover the first post-flood meeting of the Waitsfield Select Board, at the Valley Players Theater as the town offices were flooded.

For the first time since it went on the air in 2000, MRVTV was off the air in the days following the flood as the staff and board of directors of the station regrouped and began the process of rebuilding the equipment, finding new space, handling insurance and federal loan programs.

A small space was found next to the Mad River Valley Festival of the Arts studio and staffers Tony Italiano and Alex Maclay got organized and back on the air in 12 days. That space led to the larger space next door, formerly the location of The Blue Toad where MRVTV is located today and is retrofitting the space for the station.

Mad River Valley Television is the Valley's public access television station dedicated to giving community members access to the airwaves. MRVTV's Channels 44 (Community) and 45 (Municipal) are part of Waitsfield Cable's basic tier of service. MRVTV broadcasts locally generated programs with a focus on public, educational and governmental (PEG) programming such as town meetings and community events. Additionally MRVTV has a presence on the web that allows nonsubscribers to see a selection of municipal and community events after they have aired on the cable channels.

Since incorporation in 1998 as a 501(c) (3) non-profit, the Board of Directors surveyed the community, sought support from municipal boards, and negotiated a contract with Waitsfield Cable. From one show first on the air in April 2000, to the full 2 channel line-up that is now offered, MRVTV has always gladly provided training on the community's equipment so the public can access their airwaves. MRVTV will soon have a studio available for tapings and accepts prepared programs for broadcast.

MRVTV is primarily funded by Waitsfield Cable as required by state and federal regulations. Cable subscribers see a 5% PEG access surcharge on their cable bills. Additionally, each year the towns of Fayston, Waitsfield and Warren have granted MRVTV sponsorships funds.

To learn more how you can be involved with MRVTV, please contact Alex Maclay, our Station Manager, or Tony Italiano, our Technical Director/Media Manager, at 583-4488 (44TV) or by email- [tv@mrvtv.com](mailto:tv@mrvtv.com). You also can just stop by studio offices at the north end of the Village Square Shopping Center. And you can find us, selected programs, and our schedules on the web at [www.mrvtv.com](http://www.mrvtv.com).

Members of the MRVTV board are: Chuck Allen, Dan Eckstein, Michael Hock, Lisa Italiano, Liz Levey, Lisa Loomis, Adele Nicols, Brian Shupe, and Rob Williams. We meet at least twice a year and actively welcome public input to our meetings or to any board member. You can find staff and board profiles and contact information on our website. Hope to see you down at our studio soon!

---

# WMRW

---

## 2012 Warren Town Meeting Report

WMRW-LP, Warren (95.1 FM) is a 100-watt (low power) all-volunteer, noncommercial, community radio station broadcasting (over the airwaves, and via Waitsfield Cable), 24 hours/day to the Mad River Valley, and as of 2 years ago, broadcasting to the world via the internet at [wmrw.org](http://wmrw.org).

WMRW's mission is to inform, entertain, educate, and connect the diverse Mad River Valley community through independent, non-commercial, volunteer radio programming. Our FCC license is held by **Rootswork Inc.**, a 501c3 non-profit dedicated to promoting sustainable agriculture and sustainable communities. Both Rootswork and WMRW are located in the East Warren Schoolhouse at the corner of Roxbury Mountain Road and the East Warren Road.

WMRW exists to empower it's listeners. We encourage everyone to share their viewpoints, knowledge, and talents with the community by considering hosting their own regular show. Program applications are available at the studio, at our website, [WMRW.org](http://WMRW.org), emailing [info@wmrw.org](mailto:info@wmrw.org), or by calling the station at 802-496-4951.

If you can't receive us on our 95.1 fm frequency or through Waitsfield Cable, you can stream our station on the World Wide Web! To listen, go to [WMRW.org](http://WMRW.org) and click on the "Listen Live" button. Or if you want to stream us with your mobile phone click on the "Mobile Phone" icon. There's an excelent mobile app called Tune In Radio that allows you to easily stream any station, including ours. Also, If you're interested in a song you heard on WMRW, log on to [Spintron.com](http://Spintron.com) and click on WMRW's link, to see our playlists 24/7.

Presently we have around 50 local volunteer programmers ranging in age from 16 to 74, offering a diverse mix of music, talk and local public service announcements. In addition, we air nationally syndicated alternative news and entertainment shows not available from most mainstream media sources. These shows include Democracy Now, E-Town, and Free Speech Radio News, Radio EcoShock, Unwelcome Guests, and TUC Radio.

For a current program schedule visit our website: [WMRW.org](http://WMRW.org).

Our current \$9000, 2012 annual base operating budget is funded entirely by contributions from our local listeners and supporters. This frugal budget includes approximately \$2800 of operating and licensing expenses that enable us to continue streaming over the internet through 2012. Our annual on-air fundraiser usually starts in mid February and runs until we have raised the funds to cover our annual operating expences. Your support is greatly appreciated.

If you value this rare non-commercial public forum that provides opportunities for all citizens to freely communicate, please consider participating in, and/or, helping to fund WMRW's continuing operation. On-air acknowledgements (Underwriting) are available to businesses and these funds help to fund our capital improvements. **Tax-deductible donations can be made at [WMRW.org](http://WMRW.org) through Paypal, or sent to WMRW, PO. Box 95, Warren Vt. 05674,**

**On behalf of all our volunteers, thank you to everyone, whose contributions have made this community resource a reality!**

John Barkhausen  
WMRW General Manager

---

## ROOTSWORK 2011

---

Rootswork is a classroom, a radio station, a market, community gardens, an historic building, and a community center. Our mission is "making space for community to happen."

Rootswork implements its mission through a myriad of different projects.

East Warren Schoolhouse – This is our home and our centerpiece project. During 2011 many exciting improvements were made to the building. One major improvement was the recently completed insulation of the building done in partnership with the Town of Warren. Some preparatory work was done in 2010, in-

---

cluding cleaning out the attic and basement. Recent work entailed installing cellulose in the walls and 2nd floor ceiling, foaming the utility/boiler room walls, and encapsulating the interior cellar walls in 4" of foam. The 2011 work provided by Rootswork and the East Warren Community Market volunteers was the caulking of the interior walls so insulation would not be blown into the rooms, new doors, new porch railings, and completion of the front porch roof flashing.

The other major improvement in the East Warren Schoolhouse was renovation of the second floor community space. The wiring was replaced partly in conjunction with a Yestermorrow project. Rootswork also installed a new oak floor and repainted the room. The ceiling was sheet rocked and painted as well. For 2012 Rootswork plans to work on updating the lighting fixtures and creating storage cabinets. This space is completely transformed – it is beautiful and is available for community use.

Mad River Homeschoolers- This project offers our younger members educational enrichment opportunities such as art and music classes and provides their parents with support and resources for their homeschooling journey.

WMRW - At 95.1 FM is Rootswork's own radio station available 24/7. It is also streamed on the internet, so you can follow the local shows wherever you are.

East Warren Community Market- The Market is in its second year of business and continues to be a hub of activity at the schoolhouse. The Market is the Mad River Valley's local food co-op, serving residents and visitors alike by providing local sourced and other groceries and products.

Community Garden – This is located behind the building and made possible by the generosity of Ann Burling who leases the land to Rootswork. The garden provides local gardeners an excellent site for growing vegetables with onsite tools, water, group seed buying, and lots of friendly advice and camaraderie.

Farm to School Program - A garden plot directly behind the EWS was dedicated to providing produce to the Warren Elementary School. The Rootswork School garden gives students access to the freshest seasonal produce, as well as an opportunity to learn exactly where and how their food is grown. Three groups of students participated in planting and harvesting this year with the help of our gardener Taylor Burt – we hope many more will visit us next year. Claire Simpson and the Warren School kitchen staff were the enthusiastic recipients of 108 lbs of carrots, 28 lbs of onions, 67 lbs of tomatoes, 142 lbs of potatoes, several bushes of kale, lots of yummy basil, cucumbers, and brussel sprouts, and even some flowers to decorate their tables!

Master Gardeners - The Master Gardener project continues at Rootswork. Rootswork works in conjunction with the University of Vermont's Master Gardener Program, providing projects that enable Master Gardeners to meet their internship requirements.

Propane Buying Group - In its second year, this project continues to be successful. By leveraging Rootswork's group buying power, this group offers members an opportunity to pre-buy their winter propane at an attractive price, or to lock in a fixed margin on the purchase of propane.

Rootswork is it's members, all 625 of them, contributing their time, ideas, resources and energy to help fulfill our mission and serve our community. For more information or to join us, visit us at the East Warren Schoolhouse or online at Rootswork.org. And please stop by to admire the renovated second floor.

### ROOTSWORK - Making Space For Community To Happen

Rootswork board of directors

Jen Higgins Stowell (co chair)

John Barkhausen (treasurer)

Kenny Blair

Richard Czaplinski

Geri Procaccini

Catherine Benham (co chair)

Jay Butler (secretary)

Jane Cunningham

Nicholas Laskovski

Mac Rood

---

## MAD RIVER VALLEY SENIOR CITIZENS, INC. AND MEALS ON WHEELS AT EVERGREEN PLACE

---

The Mad River Valley Senior Citizens (MRVSC) continue to achieve their mission of providing social, educational, charitable and nutritious meals to elders at the Senior Center located at Evergreen Place and through the Meals on Wheels Program. All this is made possible in a large part through the generous financial support of the four Valley Towns. Our annual fund raising efforts also help to cover any shortfall in funding that is part of all senior centers.

We also could not survive without the very dedicated corps of community volunteers who so generously give their time to deliver Meals on Wheels or serve lunch every Tuesday and Thursday at our congregate meals site at Evergreen Place.

This year 2011, we served over 5450 meals to seniors either at Evergreen Place or to our Meals on Wheels (MOW) recipients. We average 15 to 25 MOW each week.

The Senior Center space also provides a venue for a variety of activities for community members to participate in on a weekly basis. Our volunteer Board organize social activities, such as music, health talks, games and films. A popular program is our "Arm-Chair Travel" with lunch and food typifying the country presented. We travel the world once a month! Central Vermont Home & Health Hospice holds various clinics, such as the Flu clinic, and the well attended foot clinic every six weeks. Our volunteer nurse offers monthly Blood Pressure screenings.

We appreciate that the Valley Community recognize the importance of providing meals to seniors in the congregate setting or in their residences when needed. Attendance at a congregate meals improves the participants' health and sense of well being as it provides an opportunity to socialize with others while sharing a nutritious meal. Home delivered meals enable frail seniors to stay in their homes in their community rather than being institutionalized at a much greater cost to society.

The following year, 2012 we will enter into another program sponsored by the Land Trust of Central Vermont. SASH, (Support and Services at Home) which facilitates health services to support aging at home. The SASH team coordinates transitions from hospital, rehab and general health services to enable seniors to remain in their homes.

In 2011, we received a Grant from Senator Bernie Sanders that enabled us to purchase a commercial dishwasher and other needed up-grades to the kitchen.

We continue to develop the Emergency Preparedness Plan as mandated by the National Meals on Wheels Association and FEMA Management Institute. This will enable our Board of Directors and various emergency people throughout our community to respond and recover from an emergency that could impact our seniors. The relevance and necessity for such a plan can not to be over stated, as having suffered Hurricane Irene this past August, it is absolutely essential to have an effective and efficient plan in place. Our Board is working with the Central Vermont Council on Aging (CVCOA) to complete this plan.

Thanks to all Valley residents for supporting us !

Carole Crossman	President MRVSC	Kathie Friedman	Vice President
Val Hale	Treasurer	Kathy Koepele	Secretary
Fran Plewak	Activities Director	Helmut Hietzker	
Vince Gauthier			
Alice Tenbeau	Meals on Wheels Coordinator		

---

## MAD RIVER VALLEY HEALTH CENTER

---

The Mad River Valley Health Center, Inc. is committed to promoting and improving access to health services to meet the needs of the community. We wish to thank the community towns for their financial contributions to the MRVHC, Inc. in the past, and look forward to your continued support.

It's hard to believe, but the 'new' Health Center is celebrating its 5<sup>th</sup> Anniversary this year. An "official" celebration and open house was held on November 10<sup>th</sup>. Change was the dominant theme at the Mad River Valley Health Center during 2010. An unexpected vacancy of 25% of the building provided the impetus to re-arrange the 2<sup>nd</sup> floor office configuration, and improve services available to the community. The Board's ability to capitalize on this opportunity was the result of our continued focus on community needs, while managing the building itself. At the close of 2010, the health center is once again fully occupied and financially stable.

### Key accomplishments

- Planned, and completed a significant renovation of the second floor
- Recruited Three Moons Wellness Center, an alternative health provider
- Recruited three new mental health providers, including one child and family specialist in response to specific community needs
- Raised \$37,500 in funds from grants & donations to date (our goal is \$60,000)
- Co-organized the third Valley Walk and Roll Festival
- Held the second annual Bike & Trike Sale, netting \$888 and having the potential to become an annual, long term fund raiser for the health center
- Organized the Chez Henri Cup Challenge, again netting \$4,000 in donations
- Continued to support Safe Routes to School in Waitsfield and Moretown, enabling more children to bike or walk to school
- Expanded the board to include:
  - o Duncan Brines
  - o Gene Scarpato
  - o Patty Smith
- Oversaw the renovation of the first floor (planned, managed and funded by CVMC) to accommodate a new primary care provider

The Health Center operating budget includes contributions from the Valley towns. We respectfully request the following amounts, determined based on number of residents using the facility:

- |              |        |          |        |           |        |
|--------------|--------|----------|--------|-----------|--------|
| • Waitsfield | \$5000 | • Warren | \$5000 | • Fayston | \$5000 |
|--------------|--------|----------|--------|-----------|--------|

Financial support from Valley towns enables the MRVHC, Inc. to achieve its mission and best serve the community. Specifically, the Health Center is:

- A modern, community owned health center in keeping with the character of the Valley
- A custom designed medical office space leased to a variety of healthcare providers including family practice, mental health services, alternative medicine, and physical therapy. The building provides improved privacy and confidentiality and is fully accessible by the disabled and Mad River Valley Ambulance
- An active and growing resource for a wide variety of Community Health Education services and workshops

Together, MRVHC, Inc and the Valley Towns will continue our partnership to provide the Mad River Community with excellent health care services for all residents and visitors.

Thank you.

Chuck Martel, President, Fayston  
Dara Torre, Secretary, Moretown  
Connie Colman, Warren  
Gene Scarpato, Waitsfield

Suzanne Chamberlain, Vice President, Waitsfield  
Dave Ellison, Treasurer, Warren  
Adam Greshin, Warren  
Patty Smith, Fayston  
Duncan Brines, Waitsfield  
Darren Misenko, Duxbury

---

# CENTRAL VERMONT HOME HEALTH & HOSPICE

---

## 2011 ANNUAL SERVICE REPORT

TOWN OF WARREN

January 10, 2012

Central Vermont Home Health and Hospice (CVHHH) is a 100 year-old full service, not-for-profit Visiting Nurse Association governed by a local voluntary Board of Directors. Serving the residents of 23 Central Vermont towns in the comfort and privacy of their own homes, CVHHH is committed to providing high quality, medically-necessary home health and hospice care to all Central Vermonters regardless of their ability to pay, geographic remoteness or complexity of health care needs. The agency also promotes the general welfare of local community members with long term care and health promotion activities including flu and pneumonia vaccinations, health screenings, foot care clinics, international travelers' health and caregiver support. In addition to direct patient care, our hospice program offers comprehensive bereavement services and volunteer training.

### Twelve Month Report of CVHHH Services to the Town of Warren January 1, 2011 – December 31, 2011 \*

Program	# of Visits
Home Health Care	949
Hospice Care	41
Long Term Care	171
Maternal Child Health	4
<b>TOTAL VISITS/CONTACTS</b>	<b>1,165</b>
<b>TOTAL PATIENTS</b>	<b>43</b>
<b>TOTAL ADMISSIONS</b>	<b>58</b>

**\*Audited figures not available at the time of report submission. Preliminary figures are not expected to vary significantly.**

mn funding will help ensure CVHHH continues these services in Barre through 2012 and beyond. For more information contact y Peterson, President/CEO, or Lindsay Kurrle, Community Relations Coordinator, at 223-1878.

---

## MAD RIVER PATH ASSOCIATION

---

2011 was a challenging year for the Mad River Path Association (MRPA)! It was also a year of productivity and success.

In 1988, the Mad River Valley Recreation District formed a committee of interested local citizens to support the creation of a pedestrian path from Warren to Waitsfield. This committee was named the Mad River Valley Rivers and Trails Committee. This initiative was an outgrowth of a valley-wide visioning forum. In 1989 the committee became the Mad River Recreation Path Association and the first section of path, The Warren Path was completed in 1991. By 1992, the name was changed to the Mad River Path Association and it became a 501(c)3 organization. Membership fees, donations from individuals and corporations, and grants from the Mad River Valley Recreation District, as well as from private and public funding sources help to sustain the organization and maintain the Mad River Path. MRPA welcomes volunteers to help with fundraising, community outreach, and trail development and maintenance.

The MRPA board is comprised of 11 directors from various towns in the Mad River Valley. The board adopted a Strategic Plan in 2009, which guides the efforts of the organization to fulfill its mission statement:

*The mission of the MRPA is to build, maintain, support and conserve a system of continuous public pathways from Warren to Moretown to foster a healthy community by connecting the people, schools, businesses and special places of the Mad River Valley.*

In 2011, the MRPA was challenged by: the closure of the east Greenway, damage to most of the Path sections by Irene, and the resignation of our executive director, Autumn Foushee. The MRPA board wishes Autumn great success and is grateful to have had her as the Executive Director of the MRPA for nearly two years. The search for a new Executive Director for the MRPA is underway. The MRPA continued to receive funding from the Mad River Valley Rec District to support operating costs. MRPA also received a generous grant from the Alice R. Schwendler CLAT. With these funds from the Alice Schwendler CLAT, the MRPA hired a seasonal trail worker, Tom Welter, to help maintain the Path.

The MRPA put on a Landowner Appreciation dinner and community party, the Path Pizza Party, following the MRPA's Annual Meeting, on May 27<sup>th</sup>. MRPA also hosted two great fundraising events and was the beneficiary of a third. In April 2010, MRPA began a new partnership with Sugarbush to host the Sugarbush Adventure Games. MRPA will be partnering with Sugarbush again in 2012. The 16<sup>th</sup> annual Mad Dash was re-routed to be a road race and it was a success, in spite of the Mad River Valley community being in a state of recovery from Irene. Nearly 200 participants showed up on Sept. 18<sup>th</sup>, it was a race to remember. The 17<sup>th</sup> annual Mad Dash will be held on September 16<sup>th</sup>, 2012. We look forward to collaborating with the Mad River Valley Health Center to make the 17<sup>th</sup> Mad Dash the most special one yet. Come out and DASH for the MRPA! The MRPA was a beneficiary of the SIPTemberfest, which is a beer tasting event held at Mad River Glen.. It was a lot of fun—all thanks to Meg's Events, Mad River Glen and the many brewers who participated.

### **Some MRPA 2011 highlights include:**

- Completing the bridge over Clay Brook, which connects the Path from Riverside Park to the Sugarbush Snowmaking Pond Path and the Kingsbury Farm Path. This bridge was made possible due to the Vermont Department of Forests and Parks Recreation Trails Grant Program (RTP). The RTP awarded the MRPA \$18,671. The owners of the Golden Lion Riverside Inn generously donated a trail access easement to the MRPA for the Clay Brook Bridge and the Mad River Path. Thanks Michael and Melinda Carr! Happily this bridge withstood Irene's wrath.
- Successful Sugarbush Adventure Games and Mad DASH fundraisers. MRPA collaborated with Harwood teachers and Harwood Middle students to support SAG Kid's Triathlon. A new MRPA fundraising committee has been formed with representation from all 4 Valley towns.
- The Valley Dog Network, originally an ad hoc committee of the MRPA formed to address dog issues on the MRP, hosted the Wags for Bags Dog Show and Festival at Lareau Farm on July 16<sup>th</sup> to celebrate the Path

---

and Pets, and to raise awareness about the new dog waste stations that have been installed on all Path sections! The funding for the 10 stations came from the Rotary Club, and several Valley dog lovers.

- Restoration & reopening, following Irene, of the following Path sections: The Austin Walk, the Snowmaking Pond Path, the Bridge Street Connection, the Millbrook Trail, and the west Greenway in Waitsfield. The Kingsbury Farm Path literally disappeared in the flood. It will be rebuilt in the spring of 2012.
- Several work parties throughout the year, and especially after Irene, helped to build and maintain Path sections, as well address flooding damage and invasive species removal. Special thanks to all the volunteers that helped out!
- The MRPA web site was redesigned and launched in December of 2011. [www.madriverpath.com](http://www.madriverpath.com)
- A successful membership drive that resulted in our largest membership base ever! In 2011, over 400 members supported MRPA's efforts to build and sustain the Mad River Path.
- Cooperating partnerships with community groups like the Mad River Valley Recreation District, Friends of the Mad River, the Mad River Valley Planning District, the Vermont Land Trust, the Innkeepers' Association, the Safe Routes to School Initiative, the Mad River Valley Chamber of Commerce, VFN, The Rotary Club, Vast and the Mad River Ridge Runners.

MRPA Board of Directors:

Laura Brines (Pres.), Mac Rood (Vice Pres.), Betsy Jondro (Treasurer/Secretary), Rocky Bleier, Tara Hamilton, Dinsmore Fulton, John Atkinson, Doris Ross, Fred Gilbert, Harrison Snapp, and Mike Ware.

---

## THE MAD RIVER VALLEY CHAMBER OF COMMERCE

Report for 2011 • 221 members

---

The Chamber embarked on many divergent paths in 2011 - refocusing its energy and funding. The following is a highlight of those changes and initiatives:

### Marketing:

- Funded local events via a grant process in the amount of \$30,000. Organized and ran the Warren 4<sup>th</sup> of July Events.
- Ended its 10 year "Community Sponsorship Marketing Program" (local businesses adding a small service charge to customers' bills on a voluntary basis) method of funding marketing and events in favor of a flat fee per participating business.
- Changed the allocation of marketing funds **from** 10% event support and 90% marketing **to** 80% event support and 20% marketing.
- Moved toward a more local-marketing focus versus out-of-state marketing with agreements that Sugarbush and Mad River Glen do the "heavy lifting".
- Ran an Ultimate Winter Vacation giveaway on Facebook.
- Improved the *Ski The Valley Passport* ([www.skithethevalley.net](http://www.skithethevalley.net)) product for increasing midweek winter visits with value-added offers by local merchant members.
- Ran a successful Facebook giveaway campaign for 2 Grace Potter Flynn Theater performance tickets in October.

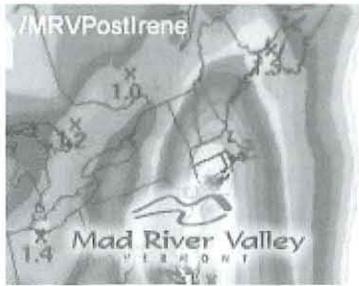
### Member Benefits:

- Changed the chamber group insurance to Blue Cross/Blue Shield effective 1/1/12.
- Hosted social and networking mixers each month in 2011.
- Staffed and maintained the Wait House Visitor Center.
- Offered a substantial savings on a Sugarbush All Mountain Pass.
- Continued improvements on MadRiverValley.com including display of Sugarbush events on the community calendar. Anyone can enter events on the event page.
- Improved tracking and reporting for individual member pages on the chamber site.

---

**Economic Development:**

- Was awarded a \$50,000 USDA Rural Business Enterprise Grant for benefit of the Mad River Food Hub.
- Participated in two business expos with the Mad River Business Builders (Feb and Aug)

**Tropical Storm Irene:**

This event was one of the defining moments of our state and our community. What we found was that the Valley thinks of “Community” as a verb. The outpouring of money, time, support and care was incredible and inspiring. On that rainy Sunday afternoon and realizing there was going to be significant damage, board director Steve Butcher made a Facebook page called MRV-post-Irene. Steve and I hit the ground running on Monday morning and for several days following, posting road closures, photos, information and match-

ing urgent need with available help. The Facebook page quickly became the go-to source for current info. Over the coming weeks the page was taken over by the Flood Headquarters staff for day-to-day management.

I am proud of the chamber’s role in the Irene recovery period, and proud of the chamber’s role in our community overall. It is only as strong and effective as the members make it- so if you’re interested in local business and local economy, please call Susan Klein at 496-3409.



**TOWN OF WARREN  
MUNICIPAL BUILDING  
P.O. Box 337  
WARREN, VT 05674-0337**

---

PRESORT STANDARD  
U.S. POSTAGE  
**PAID**  
WARREN, VT 05674  
PERMIT #5

---

**IMPORTANT:  
PLEASE BRING THIS REPORT TO TOWN MEETING  
TUESDAY, MARCH 6, 2012**

**MAIL TO:**