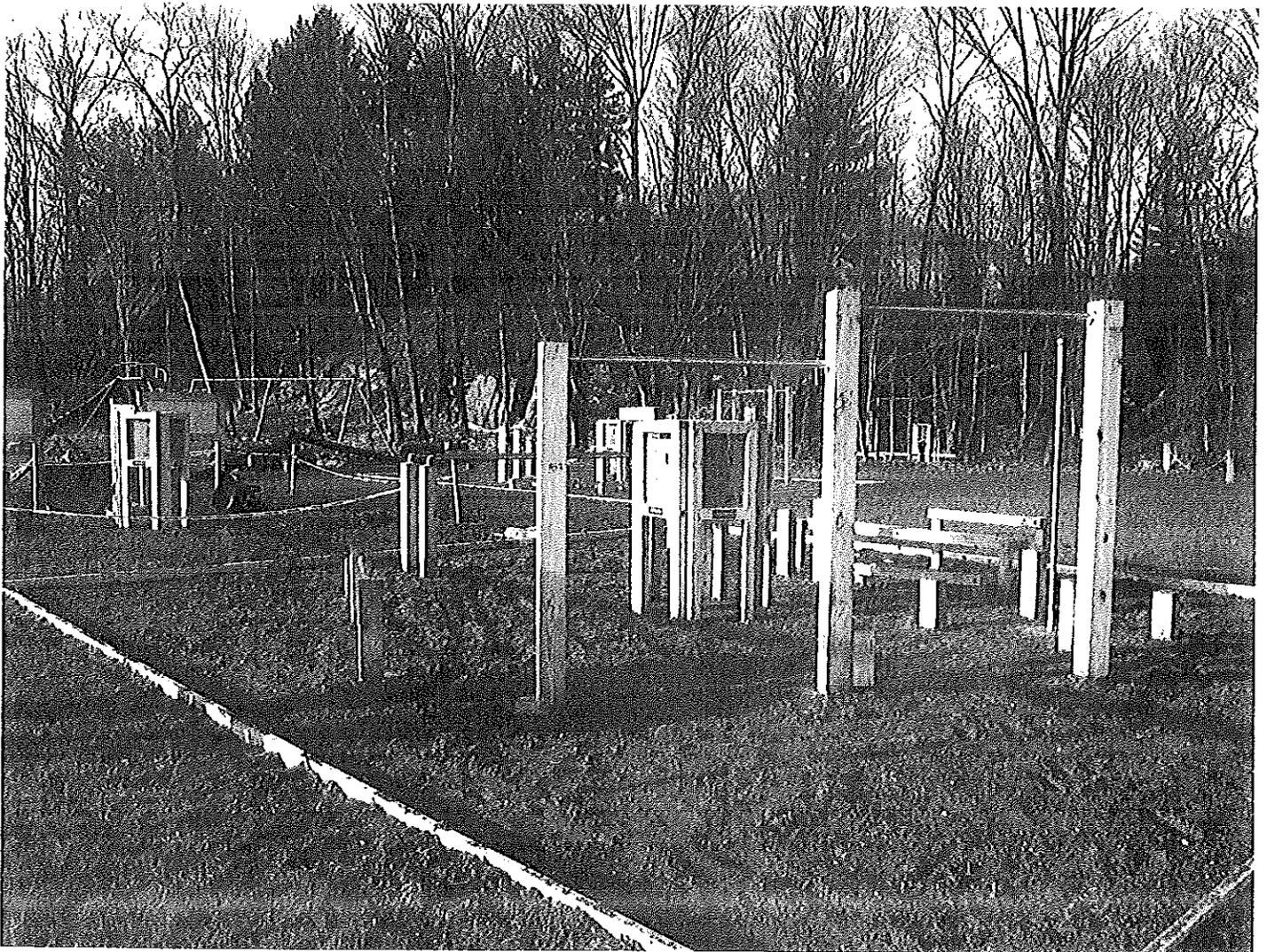


ANNUAL REPORT OF THE
TOWN OF WARREN
AND
WARREN TOWN SCHOOL DISTRICT
FOR THE YEAR ENDING DECEMBER 31, 2010



New on Brooks Field: A 20-station "FitTrail" Fitness System installed in the back area behind the Little League field, where it is accessible both to community members and school children. Each station has a sign explaining the exercise to guide you in performing it. Exercises are intended to increase flexibility, cardiovascular fitness, muscle strength and endurance. Community members are welcome to use it freely. Funding for the "FitTrail" came from the Valley Recreation Committee and the Warren Playground Fund.

PLEASE BRING THIS REPORT TO TOWN MEETING MARCH 1, 2011



WARREN ROAD CREW

Left to Right: Andrew Bombard, Tony White, Rae Weston, Chris Kathan and Elwin Chambers

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TOWN OFFICIALS - 2011

| OFFICE | TERM | EXPIRES |
|---|--------------|---------|
| AMERICAN DISABILITIES ACT REPRESENTATIVE | | |
| Louise Messner | 1 Year | 2011 |
| AUDITOR | | |
| Vacant | | |
| Vacant | | |
| Pam Skowronski | 3 Year | 2011 |
| CONSTABLE | | |
| Gene Bifano | 1 Year | 2011 |
| CONSTABLE 2ND | | |
| Jeff Campbell | 1 Year | 2011 |
| CEMETARY COMMISSION | | |
| Peggy Rodriguez | 5 Year | 2011 |
| Michele Eid | 5 Year | 2012 |
| Ken Greenslit-Resigned | 5 Year | 2013 |
| Charles Snow | 5 Year | 2014 |
| Marge Forbes-Resigned | 5 Year | 2015 |
| Cindi Jones-Appointed | 5 Year | 2015 |
| CTRL VT ECONOMIC DEVELOPMENT REP | | |
| Vacant | 1 Year | 2011 |
| CTRL VT REGIONAL PLANNING COMMISSION REP | | |
| Donald La Haye | | |
| Craig Klofach- Alternate | | |
| CTRL VT REVOLVING LOAN REPRESENTATIVE | | |
| John Norton | | |
| CTRL VT STATE POLICE ADVISORY BOARD | | |
| Sandra Brodeur | 1 Year | 2011 |
| Jeff Campbell | 1 Year | 2011 |
| Gene Bifano | 1 Year | 2011 |
| CONSERVATION COMMISSION-Appointed | | |
| Caitrin Noel | 4 Year | 2011 |
| Margo Wade | 4 Year | 2011 |
| Vacant | 4 Year | 2011 |
| Dana Nagy | 4 Year | 2012 |
| Jim Edgecomb | 4 Year | 2012 |
| Robin Bennett | 4 Year | 2012 |
| George Schenk | 4 Year | 2014 |
| Damon Reed | 4 Year | 2014 |
| Vacant | 4 Year | 2014 |
| Vacant | 4 Year | 2014 |
| DELINQUENT TAX COLLECTOR | | |
| Reta Goss | 1 Year | 2011 |
| DEVELOPMENT REVIEW BOARD | | |
| Peter Monte, Chair | 3 Year | 2011 |
| Robert Kaufmann | 3 Year | 2011 |
| Leonard Robinson | 3 Year | 2011 |
| Chris Behn | 3 Year | 2013 |
| Virginia Roth | 3 Year | 2013 |
| Jeff Schoellkopf | 3 Year | 2013 |

| OFFICE | TERM | EXPIRES |
|-------------------------------------|---|---------|
| DEVELOPMENT REVIEW BOARD ALTERNATES | | |
| Tom Boyle | | |
| Don Swain | | |
| DOG WARDEN | | |
| Arnold Livingston | 1 Year | 2011 |
| DOG POUND KEEPER | | |
| Roy Hadden | 1 Year | 2011 |
| E991 COORDINATOR | | |
| Miron Malboeuf | | |
| EMERGENCY MANAGEMENT DIRECTOR | | |
| Selectboard Chairman | | |
| EMERGENCY MANAGEMENT COORDINATOR | | |
| Ken Blair | | |
| Barry Simpson, Deputy | | |
| ENERGY COORDINATOR | | |
| Matt Sargent | 1 Year | 2011 |
| FENCE VIEWER | | |
| Wayne Kathan | 1 Year | 2011 |
| Randy Taplin | 1 Year | 2011 |
| Ron Hunkins | 1 Year | 2011 |
| FIRE CHIEF | | |
| Peter DeFreest | 1 Year Elected By Fire Dept | |
| FOREST FIRE WARDEN | | |
| Miles Greenslit | 5 Year Appointed by U.S. Forest Service | |
| GIS COORDINATOR | | |
| Ken Blair | 1 Year | 2011 |
| GRAND JUROR | | |
| Wayne Kathan | 1 Year | 2011 |
| GREEN UP CAMPAING | | |
| Rootswork Members | | |
| HEALTH OFFICER | | |
| Selectboard Chairman | 1 Year | 2011 |
| LIBRARIAN | | |
| Deborah Kahn | | |
| LIBRARY TRUSTEE | | |
| David Ellison | 3 Year | 2011 |
| Deb Wetmore | 3 Year | 2011 |
| Carol Lobel | 3 Year | 2012 |
| Liz Raddock | 2 Year | 2012 |
| Patty Kaufmann | 3 Year | 2013 |
| LISTER | | |
| Gary Bombard | 3 Year | 2011 |
| Ken Blair | 3 Year | 2012 |
| Sandra Brodeur | 3 Year | 2013 |
| HARWOOD SCHOOL DIRECTOR | | |
| Mary Gow | 3 Year | 2012 |
| HISTORIAN | | |
| Jean Proctor and Leon Bruno | 1 Year | 2011 |
| JUSTICE OF THE PEACE | | |
| Susan Bauchner | 2 Year | 2012 |

| OFFICE | TERM | EXPIRES |
|--|---------------|---------|
| JUSTICE OF THE PEACE cont. | | |
| Sandra Brodeur | 2 Year | 2012 |
| Rebecca Peatman | 2 Year | 2012 |
| Roberta Rood | 2 Year | 2012 |
| Virginia Roth | 2 Year | 2012 |
| MRV PLANNING DISTRICT STEERING COMMITTEE REP | | |
| Robert Ackland | | |
| Jim Sanford | | |
| MAD RIVER VALLEY RECREATION COMMITTEE | | |
| Douglas Bergstein | | |
| Ken Felderman | | |
| Dayna Lisaius | | |
| MRV SOLID WASTE MANAGEMENT REPRESENTATIVE | | |
| Ken Blair | 1 Year | 2011 |
| MUNICIPAL COURT SYSTEM OFFICER | | |
| CUSTODIAL | | |
| Reta Goss | 1 Year | 2011 |
| ISSUING | | |
| Miron Malboeuf | 1 Year | 2011 |
| Cindi Jones | 1 Year | 2011 |
| Selectboard Chair | 1 Year | 2011 |
| Arnold Livingston | 1 Year | 2011 |
| APPEARING | | |
| Miron Malboeuf | 1 Year | 2011 |
| Arnold Livingston | 1 Year | 2011 |
| Selectboard Chair | 1 Year | 2011 |
| PLANNING COMMISSION | | |
| Donald La Haye | 3 Year | 2011 |
| Jim Sanford | 3 Year | 2011 |
| Craig Klofach | 3 Year | 2011 |
| John Goss | 3 Year | 2011 |
| Mike Ketchell, Chair | 3 Years | 2013 |
| Lisa Miserendino | 4 Year | 2014 |
| PUBLIC SAFTEY OFFICER | | |
| Michael Brodeur | 1 Year | 2011 |
| RECREATION COMMITTEE | | |
| Carl Bates | 2 Year | 2011 |
| Eric Moffroid | 2 Year | 2011 |
| Donn Simpson | 3 Year | 2012 |
| Kirstin Reilly | 2 Year | 2012 |
| Doug Bernstein | 3 Year | 2013 |
| ROAD COMMISSIONER & DIRECTOR OF PUBLIC WORKS | | |
| Barry Simpson | 1 Year | 2011 |
| ROAD FOREMAN | | |
| Raemon Weston | 1 Year | 2011 |
| SCHOOL DIRECTOR | | |
| Charlotte Robinson | 3 Year | 2011 |
| Michael Ketchel | 2 Year | 2011 |
| Adam Greshin | 2 Year | 2012 |
| Robert Rosen | 3 Year | 2012 |

| OFFICE | TERM | EXPIRES |
|---|--------------|---------|
| April Smith | 3 Year | 2013 |
| SCHOOL MODERATOR | | |
| Mac Rood | 1 Year | 2011 |
| SCHOOL TREASURER | | |
| Elaine Fuller | 1 Year | 2011 |
| SELECT BOARD | | |
| Anson Montgomery | 3 Year | 2011 |
| Kirstin Reilly | 2 Year | 2011 |
| Ken Frey-Resigned | 2 Year | 2012 |
| Robert Ackland-Appointed | 2 Year | 2012 |
| Matthew Groom | 3 Year | 2012 |
| Andrew Cunningham | 3 Year | 2013 |
| SHINGLE INSPECTOR | | |
| Mac Rood | 1 Year | 2011 |
| TRANSPORTATION AUTHORITY REPRESENTATIVE | | |
| Jim Sanford | 1 Year | 2011 |
| Craig Kolfach | 1 Year | 2011 |
| TOWN ADMINISTRATOR | | |
| Cindi Jones | | |
| TOWN AGENT | | |
| Wayne Kathan | 1 Year | 2011 |
| Cindi Jones – Alternate | 1 Year | 2011 |
| TOWN CLERK | | |
| Reta Goss | 1 Year | 2011 |
| TOWN SERVICE OFFICER | | |
| Helen Gow | 1 Year | 2011 |
| TOWN TREASURER | | |
| Elaine Fuller | 1 Year | 2011 |
| TOWN MODERATOR | | |
| Robert Messner | 1 Year | 2011 |
| TREE WARDEN | | |
| Megan Moffroid | 1 Year | 2011 |
| TRUSTEE OF PUBLIC MONEY | | |
| Elaine Fuller | 1 Year | 2011 |
| WEIGHER OF COAL | | |
| Ken Friedman | 1 Year | 2011 |
| ZONING AND PLANNING ADMINISTRATOR | | |
| Miron Malboeuf | | |
| Ruth Robbins - Assistant | | |

Notice to Voters

The legal voters of the Town of Warren are hereby notified that the deadline for registration to vote for the below warned meeting shall be Wednesday February 23, 2011 at 5 PM. Legal voters of the Town of Warren may request absentee ballots for Australian ballot at the Town Clerk's office on Monday February 28, 2011 until 5 PM. An authorized person may apply for an absentee ballot on behalf of an absentee voter.

**WARNING
FOR TOWN MEETING 2011**

The residents of the Town of Warren who are legal voters in the town are hereby notified and warned to meet at the Warren Elementary School in the Town of Warren on Tuesday, **March 1, 2011 at 8:00 o'clock in the forenoon** to act upon the following matters:

Note: Town Meeting will be called to order at **8 AM** and immediately adjourn until after the completion of the Warren School District Meeting, at which time Town Meeting will reconvene.

- Article 1.** To review and act upon the reports of the Town Officers for the year 2010?
- Article 2.** Shall the Town vote a budget to meet the expenses and liabilities of the Town including the capital expenditures and to authorize the Select Board to set a tax rate sufficient to provide the same?
- Article 3.** Shall the Town vote to approve an increase from \$10,000 to \$40,000 of appraised value in the property tax exemption available for a veteran of any war or a veteran who has received an American Expedition Medal, his or her spouse, widow, widower or child, or jointly by them, if one or more of them are receiving disability compensation for at least 50% disability, death compensation, dependence and indemnity compensation, or pension for disability paid through any military department or the veterans administration, all as authorized by 32 V.S.A. 3802?
- Article 4.** Shall the Town vote to create a new capital Reserve Fund called "Warren Cemetery" and allocate \$7000 for 2011?
- Article 5.** Shall the Town vote to exempt from taxation; business personal property with a depreciated value of less than \$5000 as defined in State Statutes Title 32 V.S.A 3849?
- Article 6.** Shall the Town allocate \$10,000 to the Conservation Reserve Fund for the year 2011? To be used for land conservation projects as stated in the Town of Warren Conservation Commission & Conservation Reserve Fund Charter dated April 24, 2007?
- Article 7.** Shall the Town vote to fund the Sugarbush Access Road repaving project which consists of an 8/10 mile starting in the vicinity of Gold Hill Road and ending near Wheeler Brook, for a sum not to exceed \$375,000?
- Article 8.** Shall the Town authorize the Select Board to borrow money to pay current expenses and debts of the Town in anticipation of the collection of taxes for that purpose?
- Article 9.** Shall the Town vote its current taxes into the hands of the Town Treasurer?

-
- Article 10.** Shall the Town vote to increase the term of First and Second Constables from a 1 year term to a 2 year term to take effect in 2011?
- Article 11.** Shall the Town have its taxes of real and personal property paid in installments, and set the dates, and to see whether payments shall be with or without discounts, and set the amount thereof?
- Article 12.** Shall the Town Vote its Green Mountain National Forest money go to the Warren Elementary School?
- Article 13.** Shall the Town empower the Select Board to accept any land if given to the Town or to purchase any land within the Town?
- Article 14.** Shall the town vote to start next year's Town Meeting at 8:00 o'clock in the forenoon at the Warren Elementary School?
- Article 15.** The following items will be voted on by Australian ballot between the hours of 7:00 am and 7:00 pm, Tuesday, March 1, 2011.
- 1.** Election of all Town and School Officers required by law.
- Article 16.** To transact any other business that may come before the meeting.

Signed this 25th day of January 2011.

Andrew Cunningham
Robert Ackland

Matt Groom
Anson Montgomery

THE SELECTBOARD REPORT FOR 2010

It takes a lot of hard work, patience and dedication to move the Town through the year. Those who work in the municipal office, the road crew and the library put out a great effort, as do many who serve on town boards as well. We thank them all for their continued service.

A down economy has helped focus us all to get the most out of our resources, but also to realize that our infrastructure is in greater need than we had thought. We will be concentrating in these areas in 2011.

Here are some things we accomplished:

- Access Rd culverts project; ready for Phase I rebuilding
- Energy Efficiency grants/structural upgrades to East Warren School and Municipal Buildings (insulation work will recommence in the spring).
- Upper Lincoln Gap Rd; grind, drainage, repave.
- Received Safe Routes to School feasibility Study Grant.
- Established an Energy Committee to help develop Town wide energy policy.
- Raised the \$ amount injected into capital reserves for highway equipment.
- Held forums after Town Meeting for East Warren Park & Ride and Law Enforcement. These were well attended, civil and solution oriented.
- Moving from reactive to proactive stance on town facilities and infrastructure
- East Warren Road grind and pave- this was our intentional use of a greener road replacement technology, that also was a cost savings
- Performed energy audits on the Town Hall and Firehouse for preplanning future energy saving retro fits

On the Road Crew, we mourned the passing of Robert Robinson months before his brother, long time member Richard Robinson retired after giving us 29 year of service. If you see Richard, wish him well! New faces on the Crew are Andrew Bombard and Elwin Chambers. We are putting the finishing touches on a new Union contract with the Crew that will cover them for the next three years. We are pleased with the skill level, conscientious service and efficiency they show in their work performance.

We changed the health care benefit provider for the Town employees to provide for better services and a shared cost (employees now will pay a small amount of their benefit premium), while being more family friendly and forward looking.

We want to thank Ken Frey for his service on the Select Board at the beginning of the year, and welcome the efforts of Bob Ackland who replaced him by appointment and Anson Montgomery who was elected last March to finish Burt Bauchners' term.

At Town Meeting, we will discuss the increasing costs and need of road maintenance and rebuilding. Decisions we make now will set our direction for years to come. See you there.

2011 STATEMENT OF TAXES RAISED

| 2010 Statement of Taxes Billed | Tax Rate | Grand List | Tax |
|---|-----------------|-------------------|------------------------|
| Non-Residential Ed. Grand List | \$1.2925 | \$5,834,157.66 | \$7,540,648.78 |
| Homestead Ed. Grand List | \$1.1567 | \$1,885,053.22 | \$2,180,441.06 |
| Municipal Grand List | \$0.2647 | \$7,793,993.20 | \$2,063,070.00 |
| Late HS-122 Penalty | | | \$1,409.50 |
| Total Amount Billed | | | \$11,785,569.34 |
| Beginning Balance Per Prior Year Delinquent Tax List 12/31/2009 | | | \$516,116.66 |
| Payments Sent to State of Vermont Education Fund | | | (\$6,584,401.00) |
| Payments Sent to Washington West Supervisory District (Harwood) | | | (\$1,511,820.00) |
| Payments Sent to Warren School District | | | (\$1,604,264.00) |
| 2010 Adjustments, Corrections and 2008 & 2009 Tax Appeals | | | (\$117,374.00) |
| Ending Balance Per Current Year Delinquent Tax List 12/31/2010 | | | (\$415,529.00) |
| Net Town of Warren | | | \$2,068,298.00 |

2010 Statement of Taxes Collected

| | |
|--|-----------------|
| 2010 Current Property Taxes Collected | \$11,278,525.07 |
| 2010 Delinquent Taxes Collected | \$320,042.55 |
| Prior Years Delinquent Taxes Collected | \$429,907.80 |
| Property Taxes Collected in 2010 | \$12,028,475.42 |

DELINQUENT TAX REPORT

Report of Delinquent Taxes 2010

| PROPERTY OWNER | 2010 PRIOR | TOTAL |
|------------------------|-------------|-------------|
| Abbot F | \$18.69 | \$18.69 |
| Ashlstrand S | \$846.56 | \$846.56 |
| Ambriano J | \$10,772.23 | \$10,772.23 |
| Anderson B | \$766.41 | \$766.41 |
| pd Arbour P | \$5,011.07 | \$5,011.07 |
| Arno A | \$9.35 | \$27.81 |
| pp Bada Bing LLC | \$2,725.73 | \$2,725.73 |
| pp Baker H | \$1,680.22 | \$3,333.89 |
| Balch M | \$751.35 | \$2,851.76 |
| Bardwell R | \$3.12 | \$15.25 |
| pp Barr K | \$2,654.72 | \$2,654.72 |
| Barringer C | \$5,431.52 | \$5,530.52 |
| pp Becker A | \$1,347.53 | \$1,347.53 |
| Bell S | \$4.67 | \$4.67 |
| Bergmiller G | \$2,273.51 | \$6,767.24 |
| Black Mountain Finance | \$4,585.95 | \$4,585.95 |
| Bobe M | \$15.58 | \$15.58 |
| Bokavich R | \$3,517.72 | \$5,548.56 |
| Bosley S | \$3,203.16 | \$3,203.16 |
| Brooks M | \$2,555.36 | \$3,447.67 |
| Borthers P | \$219.56 | \$219.56 |
| Bunnell G | \$18.69 | \$124.44 |
| Burnstein Family | \$15.58 | \$15.58 |
| Bush K | \$2,108.40 | \$2,108.40 |
| Cabot T | \$1,191.26 | \$1,191.26 |
| Caisey C | \$2,082.60 | \$3,079.86 |
| Cardinale L | \$9.35 | \$9.35 |
| pp Carroll A | \$1,205.90 | \$3,092.13 |
| pp Carton K | \$702.01 | \$702.01 |
| Cate N | \$1,135.20 | \$1,135.20 |
| pd Charneco J | \$4,598.41 | \$4,598.41 |
| Chase H | \$3.12 | \$3.12 |
| Cholewa J | \$4.67 | \$4.67 |
| Colpitts R | \$9.35 | \$45.75 |
| Cordero E | \$6.23 | \$41.48 |
| pp Crosthwaite C | \$5,208.83 | \$6,769.36 |
| Cullen J | \$1,984.49 | \$4,021.53 |
| Daniele J | \$951.45 | \$951.45 |
| Dastous Z | \$3.12 | \$3.12 |
| Davis J | \$1,971.42 | \$1,971.42 |
| Decasas J | \$755.04 | \$755.04 |
| Delaney J | \$3.12 | \$20.74 |
| Demarinis M | \$15.58 | \$15.58 |
| Dolloff R | \$112.12 | \$212.66 |
| Douglas I | \$4,372.62 | \$4,372.62 |
| pp Elliott B | \$2,653.47 | \$5,265.02 |
| Elliott R | \$7,876.32 | \$7,876.32 |
| Elsenboss A | \$9.35 | \$62.22 |
| Erickson J | \$790.79 | \$790.79 |
| Ewing P | \$734.48 | \$734.48 |
| Faber H | \$18.69 | \$55.62 |

Report of Delinquent Taxes 2010

| PROPERTY OWNER | 2010 PRIOR | TOTAL |
|--------------------|------------|-------------|
| Farber A | \$2,718.34 | \$4,968.92 |
| Fiorita V | \$6,870.92 | \$6,870.92 |
| Forrest S | \$9.35 | \$27.81 |
| Fox V | \$2,447.92 | \$2,447.92 |
| Fried S | \$4,922.31 | \$4,922.31 |
| Fritz R | \$4.67 | \$9.27 |
| Funsten E | \$5,629.28 | \$5,629.28 |
| Gabrielli B | \$1,642.85 | \$3,155.89 |
| Gai H | \$3,439.85 | \$3,439.85 |
| Gardner George | \$6,481.48 | \$6,481.48 |
| Gillon E | \$3.12 | \$3.12 |
| Gilman R | \$4.67 | \$31.12 |
| pd Godfrey C | \$150.14 | \$150.14 |
| Golden C | \$9.35 | \$50.75 |
| Gregg L | \$9.35 | \$9.35 |
| Groom M | \$5,851.05 | \$14,266.92 |
| Gross D | \$15.58 | \$15.58 |
| Guardino J | | \$248.24 |
| Hamberger E | \$9.35 | \$27.81 |
| Hasner E | \$218.01 | \$1,007.74 |
| Hayden R | \$3,319.95 | \$3,319.95 |
| Healy L | \$2,630.11 | \$2,630.11 |
| Henderson B | \$2,538.24 | \$2,538.24 |
| Hewitt K | \$2,567.83 | \$2,567.83 |
| pp Hill C | \$401.76 | \$1,109.78 |
| Holmes J | \$6.23 | \$18.54 |
| Howell W | \$3.12 | \$3.12 |
| Hunt G | \$18.69 | \$18.69 |
| Jay M | \$5,487.57 | \$5,487.57 |
| Joslin S | \$1,575.33 | \$1,575.33 |
| pd Karlsrud K | \$839.33 | \$1,665.40 |
| Kelley J | \$839.33 | \$1,479.40 |
| Kempf J | \$3,220.85 | \$3,220.85 |
| pp Kervin J | \$3,047.44 | \$5,991.16 |
| Kilburn G | \$4.67 | \$4.67 |
| Knapp D | \$1,901.42 | \$1,901.42 |
| Kovach L | \$4.67 | \$4.67 |
| Krotinger S | \$111.11 | \$111.11 |
| pd Lake O | \$4,835.10 | \$4,835.10 |
| Lavit T | \$1,067.84 | \$1,824.43 |
| pd Lawson's Finest | \$5.48 | \$5.48 |
| Leake C | \$9,978.87 | \$9,978.87 |
| Ledingham D | \$839.33 | \$3,036.55 |
| Levin R | \$5,711.81 | \$5,711.81 |
| Livingston A | \$4,643.57 | \$4,643.57 |
| pp Loise M | \$1,024.52 | \$1,024.52 |
| Lonsdale J | \$1,798.08 | \$1,798.08 |
| pp Lucas M | \$3,886.77 | \$4,232.03 |
| Lynn & Lynn | \$839.33 | \$839.33 |
| Macpherson L | \$1,764.31 | \$1,764.31 |
| Mad River Rocket | \$30.02 | \$30.02 |
| pd Mahoney P | \$1,351.12 | \$1,351.12 |
| pd Matson K | \$394.62 | \$394.62 |
| pd Maxwell E | \$4.67 | \$4.67 |
| McAllister T | \$800.41 | \$1,536.84 |

Report of Delinquent Taxes 2010

| PROPERTY OWNER | 2010 PRIOR | TOTAL | |
|-----------------------------|-------------|------------|-------------|
| McKechnie R | \$18.69 | \$18.39 | \$37.08 |
| McKenzie A | \$1,441.97 | \$2,850.14 | \$4,292.11 |
| McMenamin W | \$2,155.16 | \$0.00 | \$2,155.16 |
| pp Means K | \$1,295.55 | \$0.00 | \$1,295.55 |
| Michard T | \$105.89 | \$260.54 | \$366.43 |
| Miguel's Stowe | \$129.70 | \$125.93 | \$255.63 |
| Miller N | \$9.35 | \$52.87 | \$62.22 |
| pp Miserendino L | | \$6,383.16 | \$6,383.16 |
| Mobile Mini Inc | \$5.85 | \$0.00 | \$5.85 |
| Mohawk Investors | \$2,619.22 | \$0.00 | \$2,619.22 |
| pd Montgomery R | \$7,563.27 | \$0.00 | \$7,563.27 |
| pd Moore R | \$4.67 | \$0.00 | \$4.67 |
| Mosley J | \$2,150.90 | \$0.00 | \$2,150.90 |
| Nason G | \$5,626.17 | \$5,583.17 | \$11,209.34 |
| Nolan D | \$2,547.58 | \$4,762.33 | \$7,309.91 |
| O'Brien C | \$12.47 | \$48.53 | \$61.00 |
| O'Connell J | \$1,773.65 | \$0.00 | \$1,773.65 |
| O'Neill James | \$1,521.35 | \$263.77 | \$1,785.12 |
| O'Rourke G | \$9.35 | \$0.00 | \$9.35 |
| pp Ornitz R | \$11,060.79 | \$0.00 | \$11,060.79 |
| Patterson R | \$638.89 | \$0.00 | \$638.89 |
| pp Pinney F | \$766.14 | \$0.00 | \$766.14 |
| Pope T | \$700.75 | \$1,778.88 | \$2,479.63 |
| pd Powderhound Condo Assoc. | \$673.13 | \$1,081.51 | \$1,754.64 |
| pp Presutti G | \$1,217.10 | \$0.00 | \$1,217.10 |
| Rainville P | \$307.55 | \$0.00 | \$307.55 |
| Rappaport P | \$2,600.00 | \$0.00 | \$2,600.00 |
| Raskind S | \$2,260.58 | \$0.00 | \$2,260.58 |
| pd Renkowsky R | \$15.58 | \$0.00 | \$15.58 |
| Rice G | \$8,628.44 | \$0.00 | \$8,628.44 |
| Richardson B | \$1,250.62 | \$552.96 | \$1,803.58 |
| Richardson R | \$538.80 | \$530.28 | \$1,069.08 |
| pd Rieber T | \$3.12 | \$0.00 | \$3.12 |
| Robinson D | \$3.12 | \$17.62 | \$20.74 |
| Rockett W | \$577.83 | \$0.00 | \$577.83 |
| Roden J | \$3,139.32 | \$0.00 | \$3,139.32 |
| Roy J | \$9.35 | \$47.14 | \$56.49 |
| Saddock E | \$9.35 | \$18.46 | \$27.81 |
| Sactuary on Bluberry | \$39.71 | \$35.98 | \$75.69 |
| Santiff J | \$4.67 | \$0.00 | \$4.67 |
| Schultz A | \$3.12 | \$12.13 | \$15.25 |
| Sears T | \$2,022.81 | \$0.00 | \$2,022.81 |
| Shaw M | \$5,557.64 | \$0.00 | \$5,557.64 |
| Shaw P | \$3,049.00 | \$2,570.60 | \$5,619.60 |
| Shea E | \$4.67 | \$9.24 | \$13.91 |
| Shivo G | \$1,778.59 | \$2,454.37 | \$4,232.96 |
| Sierra Prop | \$2,130.25 | \$0.00 | \$2,130.25 |
| Slater J | \$4,613.99 | \$0.00 | \$4,613.99 |
| Smith M | \$619.78 | \$0.00 | \$619.78 |
| Snow C | \$488.96 | \$0.00 | \$488.96 |
| Snow J | \$4.67 | \$0.00 | \$4.67 |
| Snow M | \$911.46 | \$1,919.57 | \$2,831.03 |
| pd Snyder M | \$4.67 | \$0.00 | \$4.67 |
| SPG LLC | \$4,542.35 | \$4,470.60 | \$9,012.95 |
| St. Germain B | \$4.67 | \$4.60 | \$9.27 |

Report of Delinquent Taxes 2010

| PROPERTY OWNER | 2010 PRIOR | TOTAL |
|----------------|--------------|--------------------------|
| St Pierre L | \$3.12 | \$3.06 \$6.18 |
| Stone C | \$2,048.00 | \$0.00 \$2,048.00 |
| Tempe J | \$9.35 | \$0.00 \$9.35 |
| Thomas L | \$5,764.76 | \$6,982.40 \$12,747.16 |
| Tougas R | \$6.23 | \$6.13 \$12.36 |
| Treannie J | \$1,784.58 | \$0.00 \$1,784.58 |
| Valadakis C | \$4,800.85 | \$0.00 \$4,800.85 |
| Vladakis D | \$994.30 | \$0.00 \$994.30 |
| Vanderlugt V | \$2,371.62 | \$0.00 \$2,371.62 |
| pp Vaughn P | \$1,475.49 | \$0.00 \$1,475.49 |
| Violett C | \$1,884.99 | \$1,636.49 \$3,521.48 |
| Waier P | \$1,098.55 | \$0.00 \$1,098.55 |
| Waite W | \$1,619.49 | \$0.00 \$1,619.49 |
| Walajtys C | \$18.69 | \$36.93 \$55.62 |
| Ware K | \$717.27 | \$0.00 \$717.27 |
| Watson J | \$627.55 | \$617.64 \$1,245.19 |
| Weisblatt D | \$577.72 | \$0.00 \$577.72 |
| Wilczewski J | \$9.35 | \$33.41 \$42.76 |
| Wilson J | \$3,416.50 | \$3,362.53 \$6,779.03 |
| pd Wilson R | \$1,990.11 | \$0.00 \$1,990.11 |
| Woolson P | \$941.86 | \$0.00 \$941.86 |
| Yates E | \$4.67 | \$0.00 \$4.67 |
| Young D | \$2,526.32 | \$2,609.95 \$5,136.27 |
| pd Yustin L | \$369.77 | \$0.00 \$369.77 |
| Zeiba G | \$6.23 | \$0.00 \$6.23 |
| TOTAL | \$321,116.39 | \$94,412.35 \$415,528.74 |

pp PARTIAL PAY/PAY PLAN
 pd PAID AFTER DEC 31, 2010

| | |
|-----------------------|--------------|
| Delinquent 12-31-2007 | \$317,288.57 |
| Delinquent 12-31-2008 | \$509,641.89 |
| Delinquent 12-31-2009 | \$516,116.66 |
| Delinquent 12-31-2010 | \$415,528.74 |
| Delinquent 02-01-201 | \$364,362.19 |

COMBINED BALANCE SHEET

TOWN OF WARREN, VERMONT

EXHIBIT C

BALANCE SHEET - GOVERNMENTAL FUNDS

MODIFIED CASH BASIS

DECEMBER 31, 2010

| | General Fund | Capital Projects Fund | Other Governmental Funds | Total Governmental Funds |
|--|---------------------|-----------------------------|--------------------------------|--------------------------------|
| ASSETS | | | | |
| Cash and cash equivalents | \$ 3,293,471 | \$ 0 | \$ 0 | \$ 3,293,471 |
| Cash and cash equivalents - reserved | 0 | 1,625,549 | 91,716 | 1,717,265 |
| Investments - reserved | 0 | 0 | 179,897 | 179,897 |
| Due from employees | 1,731 | 0 | 0 | 1,731 |
| Due from other funds | 0 | 28,512 | 776 | 29,288 |
| Total assets | \$ 3,295,202 | \$ 1,654,061 | \$ 272,389 | \$ 5,221,652 |
| LIABILITIES AND FUND BALANCES | | | | |
| LIABILITIES | | | | |
| Due to other funds | \$ 9,037 | \$ 0 | \$ 0 | \$ 9,037 |
| Due to State of Vermont | 2,839,111 | 0 | 0 | 2,839,111 |
| Total liabilities | 2,848,148 | 0 | 0 | 2,848,148 |
| FUND BALANCES | | | | |
| Reserved | 14,169 | 1,654,061 | 272,389 | 1,940,619 |
| Unreserved | 432,885 | 0 | 0 | 432,885 |
| Total fund balances | 447,054 | 1,654,061 | 272,389 | 2,373,504 |
| Total liabilities and fund balances | \$ 3,295,202 | \$ 1,654,061 | \$ 272,389 | \$ 5,221,652 |

TOWN OF WARREN BUDGET

| TOWN OF WARREN BUDGET | | | | | | |
|-----------------------------------|----------------|----------------|----------------|----------------|----------------|-----------------------------------|
| | 2008 Actual | 2009 Actual | 2010 Actual | 2010 Budget | 2011 Budget | Budget % Increase 2010/2011 |
| ADMINISTRATIVE | | | | | | |
| SELECTBOARD: | | | | | | |
| Salary Expense | 7,500 | 6,000 | 9,000 | 7,500 | 7,500 | 0.00% |
| Benefits/Tax Withholdings | 574 | 459 | 689 | 574 | 424 | -26.18% |
| Dues, Subscriptions & Meetings | 272 | 332 | 346 | 400 | 400 | 0.00% |
| Other | 0 | 333 | 410 | 0 | 0 | 0.00% |
| VT Coalition Dues | 250 | 125 | 250 | 250 | 250 | 0.00% |
| Legal | 5,326 | 6,276 | 10,106 | 7,000 | 10,000 | 42.86% |
| Public Notices | 2,009 | 1,213 | 1,406 | 1,300 | 1,600 | 23.08% |
| VLCT Dues | 1,949 | 2,039 | 2,348 | 2,348 | 2,394 | 1.96% |
| Total Selectboard | 17,880 | 16,776 | 24,554 | 19,372 | 22,568 | 16.50% |
| TOWN ADMINISTRATOR: | | | | | | |
| Salary | 43,812 | 43,481 | 45,438 | 45,438 | 46,120 | 1.50% |
| Benefits/Tax Withholdings | 8,830 | 8,984 | 10,764 | 11,317 | 10,984 | -2.94% |
| Meetings/mileage | 179 | 190 | 175 | 175 | 175 | 0.00% |
| Total Town Administrator | 52,822 | 52,655 | 56,377 | 56,930 | 57,279 | 0.61% |
| TOWN CLERK: | | | | | | |
| Salary | 36,793 | 36,462 | 38,103 | 38,102 | 38,675 | 1.50% |
| Benefits/Tax Withholdings | 16,300 | 15,496 | 17,549 | 16,524 | 24,327 | 47.22% |
| Dues, Subscriptions & Meetings | 25 | 80 | 35 | 200 | 200 | 0.00% |
| Maintenance Land Records, Filming | 40 | 900 | 40 | 1,500 | 1,500 | 0.00% |
| Election Costs | 2,991 | 765 | 2,929 | 1,950 | 1,200 | -38.46% |
| Upgrade Storage & Equipment | 284 | 0 | 0 | 500 | 500 | 0.00% |
| Total Town Clerk | 56,433 | 53,704 | 58,656 | 58,776 | 66,401 | 12.97% |
| Fees Collected | 26,878 | 41,081 | 39,205 | 39,000 | 38,000 | -2.56% |
| Net Town Clerk | 29,555 | 12,623 | 19,452 | 19,776 | 28,401 | 43.62% |
| TREASURER | | | | | | |
| Salary | 35,731 | 35,401 | 36,994 | 36,994 | 37,549 | 1.50% |
| Benefits/Tax Withholdings | 15,791 | 15,581 | 18,083 | 17,261 | 25,100 | 45.41% |
| Treasurer's Milage | 400 | 400 | 400 | 400 | 500 | 25.00% |
| Dues and Subscriptions | 45 | 70 | 20 | 300 | 100 | -66.67% |
| Other/Tax Bills | -265 | 0 | 0 | 300 | 300 | 0.00% |
| Bank Fees / Misc. Expenses | 417 | 467 | 434.97 | 500 | 500 | 0.00% |
| Accounting / Auditing | 19,102 | 25,113 | 18,214 | 16,000 | 13,800 | -13.75% |
| Total Town Treasurer | 71,222 | 77,032 | 74,146 | 71,755 | 77,849 | 8.49% |
| Bank Interest | 23,184 | 27,061 | 17,977 | 26,000 | 18,000 | -30.77% |
| Net Treasurer | 48,038 | 49,971 | 56,169 | 45,755 | 59,849 | 30.80% |
| OFFICE ASSISTANT | | | | | | |
| Salary | 0 | 0 | 0 | 500 | 1,000 | 100.00% |
| Milage | 0 | 0 | 0 | 0 | 0 | 0.00% |
| Benefits/Tax Withholdings | 0 | 0 | 0 | 0 | 0 | 0.00% |
| Office Help | 270 | 345 | 380 | 0 | 0 | 0.00% |
| Total Office Assistant | 270 | 345 | 380 | 500 | 1,000 | 100.00% |
| AUDITORS | | | | | | |
| Salary | 605 | 506 | 528 | 800 | 800 | 0.00% |
| Benefits/Tax Withholdings | 46 | 39 | 40 | 85 | 85 | 0.00% |
| Meetings | 0 | 0 | 0 | 0 | 0 | 0.00% |
| Printing and Publications | 2,899 | 3,199 | 3,250 | 3,200 | 3,300 | 3.13% |
| Total /Auditors | 3,550 | 3,744 | 3,818 | 4,085 | 4,185 | 2.45% |

| | 2008 Actual | 2009 Actual | 2010 Actual | 2010 Budget | 2011 Budget | Budget % Increase 2010/2011 |
|--|----------------|----------------|----------------|----------------|----------------|-----------------------------------|
| LISTERS | | | | | | |
| Salary | 62,249 | 51,288 | 41,300 | 54,895 | 44,584 | -18.78% |
| Benefits/Tax Withholdings | 9,616 | 8,678 | 6,966 | 17,491 | 2,871 | -83.58% |
| Office Supplies & Equipment/Mailings | 2,378 | 2,119 | 1,770 | 2,500 | 1,000 | -60.00% |
| Other/photos | 0 | 0 | 29 | 0 | 0 | 0.00% |
| Dues, Subscriptions and Meetings | 913 | 988 | 740 | 1,200 | 800 | -33.33% |
| Reappraisal Consultant | 2,114 | 0 | 0 | 4,000 | 0 | -100.00% |
| Contracted Services | 175 | 0 | 3,000 | 3,000 | 3,000 | 0.00% |
| Travel | 451 | 834 | 183 | 2,000 | 500 | -75.00% |
| Total Listers | 77,896 | 63,908 | 53,988 | 85,086 | 52,755 | -38.00% |
| State Revenues, Capital Budget | 77,896 | 63,908 | 52,125 | 47,006 | 0 | -100.00% |
| Net Listers | 0 | 0 | 1,863 | 38,080 | 52,755 | 38.54% |
| TOWN MAPPING | | | | | | |
| | 3,500 | 6,093 | 6,823 | 10,000 | 8,000 | -20.00% |
| Web Support | | 0 | 0 | 0 | 2,500 | 100.00% |
| Plotter Supplies | 350 | 0 | 0 | 500 | 0 | -100.00% |
| Capital Mapping/Revenue Transfer/Revenue | 550 | 120 | 100 | 500 | 5,000 | 900.00% |
| Net Mapping | 3,300 | 5,973 | 6,723 | 10,000 | 5,500 | -45.00% |
| ZONING/PLANNING/DRB ADMINISTRATOR/911 | | | | | | |
| Salary | 41,178 | 40,847 | 42,685 | 42,685 | 43,325 | 1.50% |
| Benefits/Tax Withholdings | 15,453 | 11,935 | 12,960 | 12,234 | 11,736 | -4.07% |
| Mapping ZP/DRB Applications | 0 | 0 | 0 | 250 | 250 | 0.00% |
| Legal Expenses | 63 | 203 | 0 | 500 | 500 | 0.00% |
| Advertising/Public Notices | 1,543 | 969 | 1,314 | 1,600 | 1,400 | -12.50% |
| DRB Expense/Site Visits | 724 | 199 | 236 | 300 | 200 | -33.33% |
| Zoning/Site Visits | 96 | 424 | 201 | 450 | 250 | -44.44% |
| Office Supplies | 661 | 1,118 | 660 | 1,100 | 800 | -27.27% |
| Software/Hardware | 356 | 1,361 | 650 | 1,500 | 20 | -98.67% |
| Total Zoning Administration | 60,073 | 57,056 | 58,706 | 61,619 | 68,481 | -5.09% |
| Zoning Fees & DRB Fees Collected | 42,301 | 43,664 | 40,839 | 45,000 | 40,000 | -11.11% |
| Net Zoning Administration | 17,772 | 13,392 | 17,867 | 16,619 | 18,481 | 11.20% |
| PLANNING COMMISSION & DRB | | | | | | |
| Zoning/Planning Clerk/E911 | 24,840 | 24,512 | 25,613 | 25,615 | 25,999 | 1.50% |
| Planning Assistant Benefits/Tax Withholdings | 11,411 | 13,277 | 14,219 | 14,041 | 12,784 | -8.95% |
| Mapping for Planning | 0 | 0 | 0 | 500 | 500 | 0.00% |
| Municipal Space Planning | 0 | 5,000 | 0 | 0 | 0 | 0.00% |
| Affordable Housing Study | 5,000 | 0 | 0 | 0 | 0 | 0.00% |
| Legal Opinions | 0 | 0 | 0 | 1,200 | 1,200 | 0.00% |
| Planning Commission/Office | 1,397 | 341 | 250 | 1,500 | 1,500 | 0.00% |
| Town Plan/Zoning Updates | 1,148 | 0 | 0 | 500 | 500 | 0.00% |
| Mad River Valley Planning District | 19,100 | 14,325 | 25,785 | 21,010 | 21,010 | 0.00% |
| Central VT Regional Planning | 1,740 | 1,740 | 1,924 | 1,924 | 1,924 | 0.00% |
| Meetings/Courses | 325 | 240 | 239 | 500 | 500 | 0.00% |
| Legal Expenses | 0 | 0 | 0 | 750 | 0 | 0.00% |
| Software | 428 | 65 | 0 | 800 | 0 | -100.00% |
| Public Notices | 181 | 0 | 170 | 0 | 300 | 0.00% |
| Mileage/E911 | 412 | 322 | 198 | 350 | 150 | -57.14% |
| Total Planning Commission & DRB | 66,982 | 59,822 | 68,398 | 68,690 | 66,368 | -3.38% |
| *Grant Money | 6,000 | 4,500 | 0 | 0 | 0 | 0.00% |
| Net Planning Commission & DRB | 59,982 | 55,322 | 68,398 | 68,690 | 66,368 | -3.38% |

| | 2008 Actual | 2009 Actual | 2010 Actual | 2010 Budget | 2011 Budget | Budget % Increase 2010/2011 |
|---|----------------|----------------|----------------|----------------|----------------|-----------------------------------|
| DELINQUENT TAX COLLECTOR | | | | | | |
| Commission | 46,324 | 50,303 | 54,881 | 40,000 | 0 | -100.00% |
| Benefits/Tax Withholdings | 3,544 | 3,848 | 4,198 | 3,200 | 3,900 | 21.88% |
| Total Delinquent Tax Collector | 49,868 | 54,151 | 59,079 | 43,200 | 3,900 | -90.97% |
| Collections: Delinquent Taxes & Penalties | 42,504 | 51,494 | 54,637 | 30,000 | 0 | -100.00% |
| Net Delinquent Tax Collector | 7,364 | -51,494 | 4,442 | 13,200 | 3,900 | -70.45% |
| CONSERVATION COMMISSION | | | | | | |
| Mapping | 0 | 250 | 315 | 1,000 | 500 | -50.00% |
| Dues/Subscriptions/Office | 0 | 0 | 0 | 250 | 250 | 0.00% |
| Assessments & Studies | 6,395 | 500 | 0 | 1,000 | 2,000 | 100.00% |
| Software/Hardware | 489 | 0 | 0 | 0 | 0 | 0.00% |
| Public Notices | 0 | 0 | 100 | 0 | 200 | 100.00% |
| Management Plan | 9,415 | 4,758 | 7,098 | 12,530 | 5433 | -56.64% |
| Ancient Roads/Trails Inventory | 1,473 | 2,027 | 0 | 0 | 0 | 0.00% |
| Total Conservation Commission | 17,772 | 7,536 | 7,513 | 14,780 | 8,383 | -43.28% |
| *Grant Money | 6,000 | 12,928 | 4,668 | 6,782 | 2114 | -68.83% |
| Net Conservation Commission | 11,772 | -5,393 | 2,845 | 7,998 | 6,269 | -21.62% |
| TOTAL GROSS ADMINISTRATIVE | 477,267 | 452,823 | 472,439 | 495,294 | 429,668 | -13.25% |
| OFFICE COST | | | | | | |
| POSTAGE | | | | | | |
| Postage for Mail | 4,725 | 6,799 | 5,079 | 6,000 | 5,000 | -16.67% |
| Meter Lease | 1,642 | 1,344 | 1,344 | 1,400 | 1,400 | 0.00% |
| Total Postage | 6,366 | 8,143 | 6,423 | 7,400 | 6,400 | -13.51% |
| COMPUTER | | | | | | |
| Computer Supplies | 162 | 0 | 0 | 0 | 0 | 0.00% |
| Maintenance Contracts | 0 | 765 | 0 | 0 | 0 | 0.00% |
| Software Support | 5,198 | 3,311 | 3,502 | 3,060 | 3,420 | 11.76% |
| Software Purchase | 68 | 955 | 0 | 1,000 | 1000 | 0.00% |
| Computer Purchase | 728 | 2,561 | 397 | 2,000 | 2700 | 35.00% |
| Computer Network Support | 119 | 3,105 | 2,815 | 3,000 | 3420 | 14.00% |
| Total Computer | 6,275 | 10,697 | 6,714 | 9,060 | 10,540 | 16.34% |
| PHOTOCOPYING MACHINE | | | | | | |
| Supplies | 0 | 127 | 0 | 0 | 0 | 0.00% |
| Maintenance and Lease Contracts | 6,966 | 7,975 | 6,990 | 8,000 | 7,000 | -12.50% |
| Total Photocopying Machine | 6,966 | 8,102 | 6,990 | 8,000 | 7,000 | -12.50% |
| Income | 3,718 | 3,447 | 4,419 | 3,700 | 4164 | 12.54% |
| Net Photocopying Machine | 3,248 | 4,655 | 2,571 | 4,300 | 2,836 | -34.05% |
| OFFICE SUPPLIES | 7,617 | 7,383 | 7,859 | 7,000 | 7,000 | 100.00% |
| TELEPHONE AND FAX | 6,489 | 7,241 | 8,412 | 7,400 | 7,400 | 0.00% |
| TOTAL TELEPHONE AND FAX & Office | 14,106 | 14,623 | 16,271 | 14,400 | 14,400 | 0.00% |
| Total Gross Office Costs | 33,713 | 41,565 | 36,398 | 38,860 | 38,340 | -1.34% |

| | 2008 Actual | 2009 Actual | 2010 Actual | 2010 Budget | 2011 Budget | Budget % Increase 2010/2011 |
|---|----------------|----------------|----------------|----------------|----------------|-----------------------------------|
| SERVICES | | | | | | |
| FIRE DEPARTMENT | | | | | | |
| Remuneration | 25,090 | 24,316 | 27,594 | 36,000 | 26,000 | -27.78% |
| Benefits | 1,958 | 1,860 | 2,111 | 1,530 | 1,530 | 0.00% |
| Supplies | 8,600 | 3,040 | 1,795 | 5,500 | 5,500 | 0.00% |
| Repairs and Maintenance | 6,367 | 5,529 | 3,683 | 6,100 | 6,100 | 0.00% |
| Fuel | 3,198 | 2,860 | 1,814 | 3,000 | 3,000 | 0.00% |
| Fire Warden | 500 | 500 | 500 | 600 | 600 | 0.00% |
| Contracted Services | 1,202 | 2,565 | 1,694 | 1,700 | 1,700 | 0.00% |
| Uniforms and Safety Equipment | 6,687 | 9,498 | 4,778 | 10,000 | 0 | -100.00% |
| Fire Hose | 230 | 0 | 0 | 1,500 | 1,500 | 0.00% |
| Minor Equipment | 2,286 | 3,367 | 5,943 | 3,400 | 3,400 | 0.00% |
| Radio Dispatch/Telephone | 8,516 | 7,193 | 7,968 | 8,000 | 8,000 | 0.00% |
| Medical Exams | 2,532 | 0 | 0 | 3,000 | 3,000 | 0.00% |
| Dues Subscriptions/Meetings | 0 | 0 | 76 | 0 | 0 | 0.00% |
| Total Fire Department | 67,165 | 60,729 | 57,956 | 80,330 | 60,330 | -24.90% |
| <i>*Grant Money</i> | <u>0</u> | <u>0</u> | <u>0</u> | <u>0</u> | <u>0</u> | <u>0.00%</u> |
| Net Fire Department | 67,165 | 60,729 | 57,956 | 80,330 | 60,330 | -24.90% |
| WARREN CEMETERY | | | | | | |
| Grounds Maintenance* | 0 | 0 | 0 | 0 | 17,000 | 100.00% |
| *No money has been budgeted since 2002 | | | | | | |
| SEWER OPERATIONS & MAINTENANCE | | | | | | |
| Town Building Usage Fees | 3,350 | 2,605 | 3,583 | 3,583 | 3,783 | 5.57% |
| Sewage Officer | 0 | 0 | 0 | 0 | 0 | 0.00% |
| Benefits | 0 | 0 | 0 | 0 | 0 | 0.00% |
| Waste Water Studies (FA&A, Stone) | <u>22,614</u> | <u>0</u> | <u>0</u> | <u>0</u> | <u>0</u> | <u>0.00%</u> |
| Total Sewer Operations & Maintenance | 25,964 | 2,605 | 3,583 | 4,042 | 3,783 | -6.41% |
| <i>Health Permit Fees & Grant Money</i> | <u>0</u> | <u>0</u> | <u>0</u> | <u>0</u> | <u>0</u> | <u>0.00%</u> |
| Net Sewer Operations & Maintenance | 25,964 | 2,605 | 3,583 | 4,042 | 3,783 | -6.41% |
| LAW ENFORCEMENT | | | | | | |
| Washington Country Patrol | 31,703 | 35,447 | 36,031 | 34,900 | 34,900 | 0.00% |
| Constable | | 1,125 | 4,411 | 3,600 | 8,051 | 123.64% |
| Total Law Enforcement | 31,703 | 36,572 | 40,442 | 38,500 | 42,951 | 11.56% |
| <i>Local Highway Fines Received</i> | <u>14,268</u> | <u>14,206</u> | <u>10,743</u> | <u>14,000</u> | <u>14,027</u> | <u>0.19%</u> |
| Net Law Enforcement | 17,435 | 22,367 | 29,699 | 24,500 | 28,924 | 18.06% |
| LIBRARY | | | | | | |
| Salary | 43,057 | 44,490 | 48,344 | 51,578 | 53,056 | 2.86% |
| Benefits/Tax Withholdings | 13,505 | 15,158 | 17,524 | 16,382 | 14,786 | -9.74% |
| Expenditures | <u>9,955</u> | <u>9,785</u> | <u>21,310</u> | <u>18,810</u> | <u>21,235</u> | <u>12.89%</u> |
| Total Library | 66,517 | 69,432 | 87,178 | 86,770 | 89,077 | 2.66% |
| <i>Library Grant/Friends/Contributions</i> | <u>1,904</u> | <u>85</u> | <u>3,110</u> | <u>5,650</u> | <u>6,862</u> | <u>21.45%</u> |
| Net Library | 64,613 | 69,347 | 84,068 | 81,120 | 82,215 | 1.35% |

| | 2008 Actual | 2009 Actual | 2010 Actual | 2010 Budget | 2011 Budget | Budget % Increase 2010/2011 |
|--|----------------|----------------|------------------|----------------|------------------|-----------------------------------|
| RECREATION | | | | | | |
| School Summer Day Camp | 3,423 | 3,075 | 3,098 | 3,000 | 3,000 | 0.00% |
| School Play Group | 2,481 | 2,792 | 2,729 | 2,800 | 2,800 | 0.00% |
| School Winter Recreation Program | 3,970 | 3,490 | 5,170 | 4,100 | 5,200 | 26.83% |
| School Swim Program | 1,034 | 1,000 | 1,194 | 1,000 | 1,200 | 20.00% |
| School Summer Learning Program | 6,136 | 6,409 | 6,388 | 6,553 | 6,553 | 0.00% |
| July 4th Parade | 16,066 | 16,317 | 16,157 | 10,000 | 10,000 | 0.00% |
| Mad River Valley Recreation District | 12,500 | 12,500 | 12,500 | 12,500 | 12,500 | 0.00% |
| Total Recreation | 45,610 | 45,583 | 47,236 | 39,953 | 41,253 | 3.25% |
| <i>Income & Recreation Grant</i> | 15,343 | 13,406 | 13,131 | 14,000 | 13,500 | -3.57% |
| Net Recreation | 30,267 | 32,177 | 34,105 | 25,953 | 27,753 | 6.94% |
| TOTAL GROSS SERVICES | 236,959 | 214,922 | 236,395 | 249,595 | 254,394 | 1.92% |
| DEPT. PUBLIC WORKS | | | | | | |
| <i>Director of Public Works Salary</i> | 9,137 | 31,298 | 33,868 | 31,260 | 31,729 | 1.50% |
| <i>Benefits/Tax Withholdings</i> | 699 | 6,428 | 7,061 | 6,915 | 6,764 | -2.19% |
| <i>Mileage</i> | 369 | 745 | 1023 | 900 | 900 | 0.00% |
| <i>Office Supplies</i> | 17 | 152 | 101 | 250 | 250 | 0.00% |
| <i>Dues, Subs & Meetings</i> | 30 | 170 | 50 | 250 | 250 | 0.00% |
| Total Department of Public Works | 10,253 | 38,793 | 42,104 | 39,575 | 39,892 | 0.80% |
| HIGHWAY | | | | | | |
| Highway Crew Salaries | 234,320 | 231,062 | 238,728 | 267,168 | 258,315 | -3.31% |
| Benefits/Tax Withholdings | 74,109 | 74,655 | 84,492 | 88,363 | 92,654 | 4.86% |
| On Call Pay | 1,948 | 6,999 | 7,626 | 6,000 | 8,000 | 33.33% |
| Labor Relations Legal | 3,072 | 323 | 304 | 1,500 | 1,000 | -33.33% |
| Shop Maintenance/Supplies/Other | 18,807 | 15,111 | 20,287 | 20,000 | 20,000 | 0.00% |
| Gravel and Crushing | 52,436 | 45,857 | 59,942 | 56,000 | 61,000 | 8.93% |
| Meetings & Subscriptions | 120 | 15 | 50 | 500 | 500 | 0.00% |
| Salt | 42,570 | 52,030 | 41,048 | 56,000 | 56,000 | 0.00% |
| Chloride | 2,786 | 7,227 | 9,491 | 10,000 | 13,000 | 30.00% |
| Sand | 78,291 | 69,400 | 80,060 | 80,000 | 80,000 | 0.00% |
| Paving | 100,807 | 137,686 | 226,995 | 120,000 | 130,000 | 8.33% |
| Culverts and Guardrails | 5,271 | 23,981 | 22,419 | 22,000 | 22,000 | 0.00% |
| Rentals | 206 | 131 | 850 | 800 | 1,800 | 125.00% |
| Electricity | 1,772 | 3,381 | 2,812 | 3,300 | 3,300 | 0.00% |
| Vehicle Repair/Maintenance | 46,814 | 34,059 | 43,647 | 50,000 | 50,000 | 0.00% |
| Licenses and Registration | 88 | 0 | 158 | 200 | 200 | 0.00% |
| Fuel-Diesel | 85,630 | 51,724 | 55,023 | 68,000 | 68,000 | 0.00% |
| Other/Safety Equipment | 598 | 4,864 | 1,623 | 1,000 | 1,500 | 50.00% |
| Telephone | 1,089 | 933 | 1046 | 1,200 | 1,200 | 0.00% |
| Tires | 5,527 | 4,447 | 12,627 | 10,000 | 14,000 | 40.00% |
| Oil | 3,189 | 3,588 | 2,970 | 3,600 | 3,600 | 0.00% |
| Fuel Tank Inspections & Repair Fees | 528 | 528 | 811 | 550 | 550 | 0.00% |
| Grader Blades and Chains | 10,791 | 12,000 | 12,563 | 12,000 | 12,000 | 0.00% |
| Contractural/ | -6,799 | 9,673 | 5,752 | 8,000 | 8,000 | 0.00% |
| Gasoline | 3,161 | 2,137 | 2,460 | 3,000 | 3,000 | 0.00% |
| Park Maintenance | 12,537 | 8,485 | 12,897 | 12,000 | 13,000 | 8.33% |
| State Mandated Signs | 2,727 | 2,431 | 2,544 | 3,000 | 2,000 | -33.33% |
| Urban/Community Forestry | 0 | 0 | 1000 | 1,000 | 1,000 | 0.00% |
| Errosion Control | 0 | 8,341 | 14,139 | 10,000 | 15,000 | 50.00% |
| Signs and Posts | 5,058 | 3,000 | 1,970 | 2,000 | 2000 | 0.00% |
| Total Highway | 787,453 | 814,067 | 966,333 | 917,181 | 942,619 | 2.77% |
| Bridges | 43,517 | 34,907 | 63,512 | 35,000 | 58,527 | 67.22% |
| Total Highway and Bridges | 830,970 | 848,974 | 1,029,845 | 952,181 | 1,001,146 | 5.14% |
| <i>Highway Surplus</i> | 0 | 0 | 20,743 | 20,743 | 0 | 0.00% |
| <i>Less State & Federal Highway Aid/Grants</i> | 115,990 | 112,459 | 221,306 | 111,559 | 121,559 | 8.96% |
| <i>Reimbursement on fuel, sand & salt</i> | 12,297 | 4,577 | 6,955 | 7,000 | 7,000 | 0.00% |
| Net Highway | 702,683 | 731,938 | 780,841 | 812,879 | 872,587 | 7.35% |
| <i>Also see Capital Budget</i> | | | | | | |

| | 2008 Actual | 2009 Actual | 2010 Actual | 2010 Budget | 2011 Budget | Budget % Increase 2010/2011 |
|---|----------------|----------------|----------------|----------------|----------------|-----------------------------------|
| BUILDING MAINTENANCE: | | | | | | |
| Supplies | 2,305 | 1,066 | 366 | 2,000 | 2,000 | 0.00% |
| Electricity | 14,445 | 13,469 | 15,726 | 15,000 | 15,000 | 0.00% |
| Heating Oil | 19,459 | 11,101 | 12,759 | 15,000 | 15,000 | 0.00% |
| Propane Gas | 4,598 | 1,654 | 4,046 | 3,000 | 3,000 | 0.00% |
| Custodial Salaries | 2,521 | 4,900 | 5,018 | 5,000 | 5,000 | 0.00% |
| Custodial Benefits | 193 | 374 | 384 | 374 | 374 | 0.00% |
| Repairs and Maintenance | 20,710 | 20,554 | 22,304 | 20,000 | 25,000 | 25.00% |
| School Maintenance | 58,557 | 57,387 | 55,658 | 55,658 | 56,574 | 1.65% |
| Dump Fees | 1,156 | 2,684 | 2,396 | 1,500 | 1,500 | 0.00% |
| Solid Waste Management | 3,394 | 3,492 | 3,470 | 3,470 | 3,470 | 0.00% |
| Town Hall Revnovations/\$200,000 | 3,918 | 308,056 | 0 | 0 | 0 | 0.00% |
| Total Building | 131,255 | 424,738 | 122,127 | 121,002 | 126,918 | 4.89% |
| <i>Rental Income</i> | <i>8,175</i> | <i>12,193</i> | <i>11,900</i> | <i>9,000</i> | <i>13,800</i> | <i>100.00%</i> |
| Net Building Maintenance | 123,080 | 412,546 | 110,227 | 112,002 | 113,118 | 1.00% |
| OTHER EXPENDITURES | | | | | | |
| Leased Land | 2 | 2 | 2 | 2 | 2 | 0.00% |
| Contingencies | 2,000 | 3,069 | 1,216 | 5,000 | 5000 | 0.00% |
| Dogs | 1,090 | 1,054 | 910 | 1,200 | 900 | -25.00% |
| RF1-088 Wastwater Bond -8/1/2026 | 39,376 | 39,376 | 39,376 | 39,376 | 39,376 | 0.00% |
| Fire Pond Bond -12/1/2025 | 26,054 | 25,559 | 25,041 | 25,041 | 24,506 | -2.14% |
| Other/Misc | 0 | 0 | 191 | 0 | 0 | 0.00% |
| Warren School Stage/Bond -12/1/2011 | 22,824 | 22,188 | 21,502 | 21,502 | 20,772 | -3.40% |
| Total Other Expenditures | 91,346 | 91,248 | 88,238 | 92,121 | 90,556 | -1.70% |
| <i>Dogs, Brooksfeld, School State</i> | <i>1,009</i> | <i>1,283</i> | <i>1111</i> | <i>1,800</i> | <i>1111</i> | <i>-38.28%</i> |
| Net Other | 90,337 | 89,965 | 87,127 | 90,321 | 89,445 | -0.97% |
| SPECIAL APPROPRIATIONS | | | | | | |
| Central VT Economic Dev. Corp. | 780 | 780 | 780 | 780 | 780 | 0.00% |
| Central VT Council on Aging | 750 | 750 | 900 | 900 | 900 | 0.00% |
| VT Center for Independent Living | 480 | 480 | 480 | 480 | 480 | 0.00% |
| Washington County Yourh Service | 250 | 250 | 250 | 250 | 250 | 0.00% |
| Central VT Community Action | 300 | 300 | 300 | 300 | 300 | 0.00% |
| Music and Arts | 2,500 | 2,500 | 2,500 | 2,500 | 2,500 | 0.00% |
| Mad River Valley Health Center | 5,000 | 5,000 | 5,000 | 5,000 | 5,000 | 0.00% |
| Central VT Home & Health | 4,000 | 4,000 | 4000 | 4,000 | 4000 | 0.00% |
| Battered Women Srvices | 755 | 755 | 755 | 755 | 755 | 0.00% |
| Relired Senior Volunteer Program | 200 | 200 | 200 | 200 | 200 | 0.00% |
| Mad River Valley Senior Citizens | 6,000 | 6,000 | 7,000 | 7,000 | 7000 | 0.00% |
| People's Health & Wellness Clinic | 100 | 100 | 100 | 100 | 100 | 0.00% |
| Northern VT Resource Conserv. & Deve. | 75 | 75 | 75 | 75 | 75 | 0.00% |
| MRVTV 44 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 0.00% |
| Washington County Diversion Program | 200 | 200 | 200 | 200 | 200 | 0.00% |
| Green Up Vermont | 100 | 100 | 100 | 100 | 100 | 0.00% |
| Historic Preservation | 100 | 0 | 0 | 0 | 0 | 0.00% |
| Historical | 300 | 0 | 0 | 0 | 500 | 100.00% |
| Valley Transportation | 943 | 943 | 943 | 943 | 943 | 10.00% |
| Central VT Land Trust (Voted 3/07) | 750 | 0 | 750 | 750 | 750 | 0.00% |
| Central VT Basic Education (Voted 3/07) | 600 | 600 | 600 | 600 | 600 | 0.00% |
| Carbon Shedders | 600 | 0 | 0 | 0 | 0 | 0.00% |
| Vermont Rails & Greenways Council | 0 | 30 | 0 | 0 | 0 | 0.00% |
| Good Beginnings (voted 2010) | | 0 | 300 | 300 | 300 | 0.00% |
| Family Center of Washington County Voted 3/08 | 200 | 200 | 500 | 700 | 500 | -28.57% |
| Total Special Appropriations | 26,983 | 25,263 | 27,733 | 27,933 | 28,233 | 1.07% |

| | 2008 Actual | 2009 Actual | 2010 Actual | 2010 Budget | 2011 Budget | Budget % Increase 2010/2011 |
|--|------------------|------------------|------------------|------------------|------------------|-----------------------------------|
| INSURANCE AND TAXES | | | | | | |
| Insurance - Multi- Peril | 14,705 | 17,660 | 22,414 | 21,478 | 22,214 | 3.43% |
| Insurance - Vehicles | 7,089 | 8,460 | 10,430 | 11,008 | 11,674 | 6.05% |
| Workers Compensation | 16,152 | 17,353 | 17,146 | 16,084 | 16,744 | 4.10% |
| Health Reimbursement | 0 | 0 | 0 | 0 | 3,000 | New |
| Town Officers Liability | 606 | 1,247 | 1,387 | 2,376 | 1,400 | -41.08% |
| Unemployment Compensation | 2,502 | 3,776 | 2,763 | 3,000 | 2,500 | -16.67% |
| Insurance Cafeteria Plan | 315 | 736 | 599 | 736 | 0 | -100.00% |
| Employment Practices Liability | 766 | 1,129 | 554 | 2,659 | 1,903 | -28.43% |
| County Tax | 62,246 | 85,261 | 58,797 | 58,797 | 47,117 | -19.86% |
| Total Insurance and Taxes | 104,380 | 135,622 | 114,091 | 116,138 | 106,652 | -8.25% |
| CAPITAL BUDGET | | | | | | |
| Highway Department Equipment | 90,000 | 110,000 | 160,000 | 160,000 | 160,000 | 0.00% |
| Fire Department Equipment | 55,000 | 60,000 | 50,000 | 50,000 | 60,000 | 20.00% |
| A. Town Reappraisal | 20,000 | 10,000 | 30,000 | 30,000 | 0 | -100.00% |
| B. Town Mapping | 5,000 | 5,000 | 5,000 | 5,000 | 5,000 | 0.00% |
| Conservation Fund | 20,000 | 0 | 20,000 | 20,000 | Special Article | 0.00% |
| Bridge Repairs | 90,000 | 10,000 | 10,000 | 10,000 | 10,000 | 0.00% |
| Road Paving | 90,000 | 100,000 | 100,000 | 100,000 | 125,000 | 25.00% |
| Fire Protection/Sand Pipe | 5,000 | 0 | 5,000 | 5,000 | 5,000 | 0.00% |
| Fire fighter training & Personal Equipment | 0 | 0 | 0 | 0 | 10,000 | New |
| Library Building | 5,000 | 5,000 | 5,000 | 5,000 | 5,000 | 0.00% |
| Town Building Renovations | 20,000 | 20,000 | 20,000 | 20,000 | 30,000 | 50.00% |
| Town Improvements | 7,500 | 7,500 | 7,500 | 7,500 | 7,500 | 0.00% |
| Town Planning & Development | 12,000 | 0 | 0 | 0 | 0 | 0.00% |
| Warren Wastewater | 0 | 0 | 0 | 0 | 3,000 | 100.00% |
| Dam & Covered Bridge | 0 | 0 | 0 | 0 | 0 | 0.00% |
| Total Capital Budget | 419,500 | 327,500 | 412,500 | 412,500 | 420,500 | 1.94% |
| Total Town Gross Expenditures | 2,362,974 | 2,562,655 | 2,581,869 | 2,545,198 | 2,536,199 | -0.35% |
| Total Revenue not including Taxes | 398,017 | 406,411 | 502,969 | 381,740 | 285,137 | -25.31% |
| NET TOWN EXPENDITURES | 1,964,958 | 2,156,244 | 2,078,900 | 2,163,458 | 2,251,062 | 4.05% |

TOWN OF WARREN DECENTRALIZED WASTEWATER SYSTEM

| | | | | | |
|-------------------------------------|-----------------|--------------------------|--------------------------|----------------------------|--------------------------|
| | Income | | | | |
| User Fees Billed | \$63,425.24 | Actual 2007 54,455.22 | Actual 2008 63,329.32 | Actual 2009 \$51,887.30 | Actual 2010 56,480.90 |
| Interest/Penalties from Delinquents | | 631 | 1,833.45 | 258.21 | 591.24 |
| Sewer Permits | | 0 | 0.00 | 0 | 2,300 |
| Refunds | | 0 | 0 | 0 | 0 |
| | Interest | | | | |
| | | 0 | 24.79 | 53.80 | 110.10 |
| Total Income | | <u>\$55,085.85</u> | <u>\$65,187.56</u> | <u>\$52,199.31</u> | <u>\$59,482.24</u> |

| | | | | | | | |
|--|---------------|---------------|---------------|---------------|---------------|---------------|----------------------|
| | 2007 | 2008 | 2009 | 2010 | 2010 | 2011 | Budget |
| | Actual | Actual | Actual | Actual | Budget | Budget | % Increase |
| | | | | | | | **2010/2011** |

Contract Operations

| | | | | | | | |
|---|---------------|---------------|---------------|---------------|---------------|---------------|--------------|
| Regular & Scheduled Maintenance (1) | 21,144 | 21,690 | 22,895 | 23,721 | 23,340 | 24,180 | 3.60% |
| Estimated Unscheduled Main & Repairs | 4,440 | 4,817 | 7,069 | 3,273 | 5,000 | 5,000 | 0.00% |
| Electrical (2) | 2,589 | 3,314 | 4,383 | 2,828 | 3,000 | 3,000 | 0.00% |
| Individual Septic Tank Pumping (3) | 4,184 | 3,334 | 3,948 | 4,735 | 4,000 | 4,800 | 20.00% |
| Effluent Sampling | 700 | 1,000 | 800 | 775 | 800 | 800 | 0.00% |
| Annual System Inspection (4) | 2,280 | 2,704 | 3,049 | 3,000 | 3,000 | 3,000 | 0.00% |
| Insurance (5) | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | 0.00% |
| Training (6) | 300 | 300 | 300 | 300 | 300 | 300 | 0.00% |
| Miscellaneous Repair | 2,057 | 2,325 | 2,401 | 2,140 | 2,500 | 2,500 | 0.00% |
| Telephone (7) | 600 | 600 | 600 | 600 | 600 | 300 | -50.00% |
| Vericom Monitoring System Main. Fee (8) | 500 | 560 | 560 | 0 | 560 | 560 | 0.00% |
| Administration/Billing/Meter Reading | 6,085 | 6,800 | 7,500 | 6,861 | 6,500 | 6,500 | 0.00% |
| Benefits | 0 | 471 | 459 | 459 | 472 | 472 | 0.00% |
| Annual Operating Fee./Sewer Expansion (9) | 1,505 | 1,070 | 813 | 873 | 813 | 873 | 7.38% |
| Bank Fees/Service Char | | 10 | 0 | 0 | 0 | 0 | 0.00% |
| Total | <u>47,385</u> | <u>49,985</u> | <u>55,778</u> | <u>50,564</u> | <u>51,885</u> | <u>53,285</u> | <u>2.61%</u> |

Capital Maintenance Set-A-Side Accounts

| | | | | | | | |
|-----------------------------------|---------------|---------------|---------------|---------------|---------------|---------------|----------|
| Brooks Field Septic Tank Cleaning | 4,300 | 4,300 | 4,300 | 5,140 | 4,300 | 4,300 | 0.00% |
| Capital Replacement - Pumps (10) | 8,000 | 8,000 | 7,187 | 6,130 | 8,000 | 8,000 | 0.00% |
| Total | <u>12,300</u> | <u>12,300</u> | <u>11,487</u> | <u>11,270</u> | <u>12,300</u> | <u>12,300</u> | <u>0</u> |

Total Expenses

| | | | | | | | |
|--|--------|--------|--------|--------|--------|--------|-------|
| | 59,685 | 62,285 | 67,265 | 61,834 | 64,185 | 65,585 | 2.18% |
|--|--------|--------|--------|--------|--------|--------|-------|

- (1) Simon Operation Services (SOS)
- (2) Sub Stations & Electrical
- (3) Annual for some users
- (4) Forcier & Aldrich Engineer Inspection
- (5) Dues - VLCT - Backed out of Town Ins.
- (6) Nemric - Software Support
- (7) Telephone/Pump Stations
- (8) Vericom Monitoring System WTI
- (9) License IDP Fee to the State

| | | | | | | |
|---------------------------|--|----------------------|---------------|---------------|---------------|---------------|
| Sewer Rates | | **2006/2007** | **2008 | **2009 | **2010 | **2011 |
| Annual Base Charge: | | | | | | |
| per LU and Equivalents | | \$236 | \$239 | \$250 | \$259 | \$262 |
| per Bedroom & Equivalents | | 57 | 58 | 61 | 63 | 66 |
| Annual Usage Charge: | | | | | | |
| per Bedroom & Equivalents | | 73 | 74 | 79 | 81 | 81 |

Sewer Accounts Delinquent As of 12/31/2010

| | | | |
|--------------------|-------------|--|--------------------|
| David Sellers | \$ 1,776.44 | *John Mosley | \$ 242.26 |
| Bouse Anderson | \$ 283.72 | Andrew Paquin | \$ 1,720.07 |
| Duncan Ian Douglas | \$ 1,177.09 | *Chris Kathan | \$ 286.03 |
| Tim & Grace Holter | \$ 564.84 | Brendon & Chris Gilhuly | \$ 242.25 |
| Warren Holdings | \$ 677.49 | Total Delinquent as of 12/31/2010 | \$ 8,785.17 |
| *Lisa Miserendino | \$ 1,814.98 | *Making Payments | |

CAPITAL RESERVE BUDGET FUND & FORECAST

Reserve Fund Budget Forecast Future Transfers

Forecast Expenditures

From General to Reserve Fund

| | Balance | | Forecast Expenditures | | | | | | | | |
|--|---------------------|-------------------|-----------------------|-------------------|-------------------|-------------------|-------------------|-------------|-------------|-------------|---------------------|
| | 1-Jan-11 | 2011 | 2012 | 2013 | 2014 | 2010 Actual | 2011 | 2012 | 2013 | 2014 | 12/31/2010 |
| Highway Department Equipment | \$ 112,848 | \$ 160,000 | \$ 160,000 | \$ 160,000 | \$ 160,000 | \$ 5,877 | \$ 186,000 | | | | \$ 274,189 |
| Fire Department Equipment | \$ 252,445 | \$ 60,000 | \$ 60,000 | \$ 60,000 | \$ 60,000 | \$ 5,274 | \$ 31,000 | | | | \$ 297,616 |
| A. Town Reappraisal | \$ 156,950 | \$ - | \$ 30,000 | \$ 30,000 | \$ 30,000 | \$ 9,353 | \$ 30,000 | | | | \$ 207,924 |
| Town Mapping (State Refund) | \$ 35,204 | \$ 5,000 | \$ 5,000 | \$ 5,000 | \$ 5,000 | \$ - | \$ 5,000 | | | | \$ 40,266 |
| Conservation Fund | \$ 130,153 | | | | | \$ - | | | | | \$ 150,383 |
| Bridge Repair | \$ 151,357 | \$ 10,000 | \$ 10,000 | \$ 10,000 | \$ 10,000 | \$ - | | | | | \$ 161,623 |
| Paving | \$ 240,532 | \$ 125,000 | \$ 125,000 | \$ 125,000 | \$ 125,000 | \$ 42,787 | | | | | \$ 298,175 |
| Fire Protection/Stand Pipes | \$ 5,463 | \$ 5,000 | \$ 5,000 | \$ 5,000 | \$ 5,000 | \$ 8,493 | | | | | \$ 1,979 |
| Fire Fighter Training & Personal Equipment | \$ - | \$ 10,000 | \$ 10,000 | \$ 10,000 | \$ 10,000 | \$ - | | | | | \$ - |
| Library Building | \$ 25,776 | \$ 5,000 | \$ 5,000 | \$ 5,000 | \$ 5,000 | \$ - | | | | | \$ 30,822 |
| Town Building Renovations | \$ 32,259 | \$ 30,000 | \$ 20,000 | \$ 20,000 | \$ 20,000 | \$ 20,292 | | | | | \$ 32,023 |
| Town Improvements | \$ 30,582 | \$ 7,500 | \$ 7,500 | \$ 7,500 | \$ 7,500 | \$ - | | | | | \$ 38,135 |
| Town Planning & Development | \$ 30,239 | | | | | \$ 400 | | | | | \$ 29,892 |
| Warren Wastewater System | \$ 16,115 | \$ 3,000 | | | | \$ 9,660 | \$ 9,800 | | | | \$ 6,482 |
| State Lister Training Fund | \$ 911 | | | | | \$ - | | | | | 1,327.60 |
| Dam & Covered Bridge | \$ 55,224 | | | | | \$ 608 | | | | | \$ 54,714 |
| TOTAL | \$ 1,276,060 | \$ 420,500 | \$ 437,500 | \$ 437,500 | \$ 437,500 | \$ 102,744 | \$ 261,800 | \$ - | \$ - | \$ - | \$ 1,625,549 |

ZONING ADMINISTRATOR'S REPORT 2009-2010

| PERMITS | 2009 | | 2010 | |
|------------------------------------|--------|------------|--------|-----------|
| | Number | Value | Number | Value |
| Applied For | 76 | 10,145,650 | 69 | 8,810,400 |
| Issued or Pending(Referred to DRB) | 76 | 10,145,650 | 69 | 8,810,400 |
| Not Issued: Denied /Withdrawn | 1 | 35,000 | | |

Total Number of permits referred to Development Review Board

| | | |
|--------------------------|----|----|
| Development Review Board | 18 | 27 |
| Number of Meetings | 22 | 20 |
| Number of Hearings | 35 | 43 |

PERMIT SUMMARY

| Development Type & Project Classification | 2009 | | | 2010 | | |
|---|-------------|----------------|------------------|-------------|----------------|------------------|
| | Applied For | Issued/Pending | Denied/Withdrawn | Applied For | Issued/Pending | Denied/Withdrawn |
| Single family residence(new) | 8 | 8 | | 8 | 8 | |
| Single family residence renewed or amended | 2 | 2 | | 1 | 1 | |
| Single family residence replaced by new structure | | | | | | |
| Accessory Dwellings -New Structure | | | | 1 | 1 | |
| Accessory Dwellings -Existing Structure | | | | 1 | 1 | |
| Multi Unit Dwellings & PRD's | | | | 1 | 1 | |
| Residential Renovations | 4 | 4 | | 4 | 4 | |
| Residential Garages | 6 | 6 | | 6 | 6 | |
| Residential Sheds & Barns | 7 | 7 | | 2 | 2 | |
| Residential Additions | 19 | 19 | | 16 | 16 | |
| Residential Condominium Additions/Renovations | 6 | 6 | | 8 | 8 | |
| Residential Decks & Porches | 11 | 11 | | 5 | 5 | |
| Commercial-Buildings, Projects & Additions | 11 | 11 | | 3 | 3 | |
| Commercial- Buildings Or Projects (Renewals) | 1 | 1 | | 3 | 3 | |
| Commercial - Other, Pools & Signs | 1 | 1 | | 1 | 1 | |
| Agricultural Buildings, Note 1 | 0 | 0 | | 4 | 4 | |
| Subdivision - Roads and Infrastructure (Renewal) | 1 | 1 | | 1 | 1 | |
| Ponds/swimming pools | | 0 | 1 | 1 | 1 | |
| Municipal Permits | 2 | 2 | | 3 | 3 | |
| Total | 77 | 77 | 1 | 69 | 69 | |

Note 1 Referred to the Vermont Agency of Agriculture, Food & Markets

| Monies received by Planning and Zoning | 2009 | 2010 |
|--|-----------|-----------|
| Development Review Board Fees | \$ 6,750 | \$ 9,222 |
| Zoning Permit Fees | 36,313 | 3,1619 |
| Public Notice Reimbursements | 600 | 962 |
| Amount turned over to Town Treasurer | \$ 43,663 | \$ 41,803 |

TOWN CLERK'S REPORT 2010

Please remember that all dogs must be licensed on or before **April 1st**. Fees are \$8.00 for spayed or neutered dogs and \$12.00 for intact dogs. After April 1st a 50% penalty is added. Of that fee \$4.00 goes to the State of Vermont for a Spay and Neutering program and a rabies control program. Dogs must have a current rabies vaccination in order to be registered. Rabies vaccinations are valid for 1 year for puppies and 3 years for older dogs. The Town of Warren has a dog ordinance. If you would like a copy please call our office or visit our web site www.warrenvt.org. If you need to contact me please feel free to call 496-2709 ext 21.

The statement below is an accounting of funds to be held by the Town Clerk in trust for the United Church of Warren.

Savings Account

| | |
|--------------------------------|------------|
| Bank Balance December 31, 2009 | \$1,409.11 |
| Interest Paid 2010 | .14 |
| Bank Balance December 31, 2010 | \$1,409.25 |

Certificate of Deposit

| | |
|------------------------------|------------|
| Balance on December 31, 2009 | \$3,000.00 |
| Interest Paid 2010 | 47.70 |
| Interest Paid to Church | - 47.70 |
| Balance on December 31, 2010 | \$3,000.00 |

I am also treasurer of the Warren Historical Society bank balance as of December 31, 2010 is \$ 2,810.68, if anyone is interested in re vitalizing this organization please give us a call.

Reta Goss
Town Clerk

Office Hours are:

Monday – Friday
9 am – 4:30 pm

496-2709 ext 21
clerk@warrenvt.org

WARREN PUBLIC LIBRARY REPORT

Another banner year for the Public Library! 2010 was our first full year in our new location on the main floor of the Town Hall. Our expanded space, more diversified collection, additional public access computers, Wi-Fi, bigger and better schedule of adult programs & a laser focus on the children's library all added up to increased visits (9,377 up 15%), increased circulation (14,350 up 12%), increased computer use, increased attendance for children's story hour and a full house for the most popular adult programs.

We will never be able to exhaust our thank yous to the taxpayers and voters of Warren as well as to all of the Town officials and employees who have made this growth possible. Thank you!

We added to our list of volunteers who help make the library work. New volunteers include Judith Godfrey, Judith Reed & Susan Stoehr. J Butler's job description has changed and he is now the Volunteer Coordinator as well as the Assistant Librarian. We have 2 new board members who were elected last year - Patti Kaufmann & Liz First Raddock. Our Internet presence has expanded and we are now on Facebook. Check out our improved web-site at <http://www.warrenlibrary.com/warren/>

And where would we be without friends - a very special thank you to the hardworking Friends of the Warren Library who raised a substantial sum of money this year to help supplement our budget and lessen the burden on taxpayers.

New products and services include eBooks courtesy of our membership in the Green Mountain Library Consortium (also the providers of down-loadable audio books), NewsBank (you can read hundreds of local newspapers published in the US without ads) and a greatly expanded DVD collection. The Children's Library has a new custom made book cart, a gift from Susan Bauchner in memory of her husband Burt.

Deborah Kahn celebrated her 5th year as librarian and continues to manage to perfection. Gail Hietzker, our director of programs, brought us a wide array of interesting programs with the highlights being a joint presentation with the Joslin Library at the Big Picture featuring best selling author Jim Tabor and a series of armchair traveler talks at Evergreen Place. Finally, Colleen Mays continued as Children's Librarian during this year which saw a great increase in story hour attendance, a lively summer reading program and the new after school program.

David Ellison (March 2011)
Patti Kaufmann (March 2012)
Carl Lobel (Chair) (March 2012)
Liz First Raddock (March 2012)
Deborah Wetmore (March 2011)

REPORT OF THE LIBRARY COMMISSION

| | 2010 Budget | 2010 Actual | 2011 Request |
|---|---------------|---------------|-----------------|
| Funds received | | | |
| Town of Warren Approved/Requested Budgets | 81,119 | 80,345 | 81,932 |
| Total non-Town funding | 6,561* | 7,515 * | 6,862 * |
| Total | 87,680 | 87,860 | 88,794 |
| Expenditures | | | |
| Payroll | | | |
| Librarian | 31,930 | 31,930 | 32,409 |
| New position | 5,200 | | |
| Winnie Belle Learned Grant After School Program | | 558 * | |
| Staff | <u>14,447</u> | <u>16,966</u> | <u>20,647 *</u> |
| Total Payroll | 51,577 | 49,454 | 53,056 |
| Benefits | 16,382 | 16,414 | 14,503 |
| Books & Magazines | | | |
| Adults | 7,300* | 6,784 * | 7,820 * |
| Children | 2,153* | 2,141 * | 2,000 * |
| Toys & Games | | | 200 |
| Audio/Video | | | |
| Adults | 2,300* | 2,179 * | 2,850 * |
| Children | 1,300* | 1,141 * | 1,000 * |
| Telephone | 1,900 | 2,103 | 1,287 |
| Postage & PO Box | 110 | 119 | 120 |
| Supplies | 1,000 | 1,627 | 1,808 |
| Catalog Fees and Support | 600 | 718 * | 450 |
| Repairs & Maintenance | 50 | 783 | 660 |
| Conferences & Mileage | 350 | 420 | 350 |
| VLA/VLTA m'ship | 100 | 85 | 100 |
| Programs | 2,208* | 1,200 * | 1,650 * |
| Miscellaneous | 400 * | 270 * | 390 * |
| Web-site, set-up/yearly support | | 1,050 * | 550 |
| Furniture, equipment | | 718 * | |
| Total | 19,721 | 21,338 | 21,235 |
| Town Total (excluding payroll) | 13,160 | 14,477 | 14,807 |
| Total from all sources excluding payroll | 19,721 | 21,338 | 21,235 |
| Town Total (including payroll, but excluding grant) | 81,119 | 80,345 | 81,932 |
| Grand Total | 87,680 * | 87,860 | 88,794 |

| | starting balance | came in | ending balance |
|----------------------------|------------------|---------|----------------|
| Grants | | | |
| Winnie Bell Leamed Fund | 910 | | 0 |
| Ashgate Publishing Company | | 542 | 542 |
| Total Grants | 910 | 542 | 542 |

| | |
|---|-------|
| Warren Library CD as of 12/31/10 | 7,835 |
| Warren Library Money Market as of 12/31/10 | 1,804 |
| Warren Library Capital Account as of 12/31/10 | 4032 |
| Friends of the Warren Library 12/31/10 | |
| Checking Account Balance | 7,073 |
| Building Fund CD | 7,649 |

The Friends of the Warren Public Library spent an additional \$1,126 for library expenses which are not in the Report above
 * includes money from contributions, Friends, grants

WARREN HISTORIAN REPORT FOR 2010

History of Warren Vermont 2010

Solar Panels

The Kingsbury Farm installed prominent and visible solar panels in their fields bordering Rte. 100. This enterprise generated considerable comment. Warren is investigating potential solar panel locations.

Sugarbush installs new snowmaking pipes on the Sugarbush Access Rd. This installation plus other related work essentially closed the Access Rd from August 2 until August 23.

Sugarbush unveils new \$10 million dollar base expansion. On December 10 Governor Jim Douglas presided over a ribbon cutting ceremony uncoiling the latest addition to the mountain's guest services. The project was funded in part through a federal and state EB-5 visa program whereby foreign investors provide funds for projects in exchange for permanent residency status.

The Kingsbury Farm and Market

The Vermont Food Bank chose Aaron Locker and Suzanne Slomin to run the 22 acre farm and pay their rent in food for the food bank. The Vermont Food Bank purchased the farm from the Vermont Land Trust. The land trust, the town of Warren and a coalition of local groups purchased the farm in 2007 for purposes of conservation.

Nolan Kasper competes in 2010 Olympics.

The 20 year old Warren resident competed in slalom on Saturday, February 27th at the Winter Olympic Games in Vancouver, British Columbia and placed 24th in the event.

Adam Greshin of Warren won a second term with his reelection to the Vermont State House in November. He was opposed by Mac Rood also of Warren.

The Warren Skate Park opened on July 4th.

Bob Ackland appointed to Warren Select Board.

Mr. Ackland formerly worked for Sugarbush Resort and Mad River Glen. He is a consultant on the board of the Vermont Council on Rural Development.

Alpine Village Land Trust celebrates its 50th year anniversary.

John Winston purchased over 600 acres of land in the late 1950s. He envisioned a village complete with resort and recreational areas. In 1996 the property was transferred to a newly formed Alpine Village Land Trust, a Vermont nonprofit corporation.

Fifth annual Festival of Lights at Sugarbush Resort was celebrated in December.

The Warren Historical Society reconvened in October to establish a continuing group of interested townspeople. Among their future projects will be the restoration of the historic flag uncovered in 2009. The flag has 39 stars and is believed to have been manufactured between 1878 and 1890. Also of interest is establishing a future home for items of historical interest to the town.

Leon Bruno Jean Proctor

WARREN LISTER'S REPORT FOR 2010

This has been a year of transition. Priscilla, who basically did all the work in this office, left us after town meeting. Gary was deeply involved with the state appeals. We are very lucky to have Sandra Brodeur as our new lister, but new is hardly the right word, as she was a lister here in Warren back in the 80's and recently retired from the state after 20 years in the tax department there. Her experience, knowledge and networking capabilities with the current state property evaluation people has been invaluable throughout this past year. We are also deeply indebted to Reta, Elaine, Cindi, Miron, and Ruth for their support, help and time while we were trying to get a handle on where we were. We also want to thank all the townspeople who have been very patient with us when we couldn't immediately come back with a good answer to their questions.

We have changed the office hours from 8am to 1pm. Neither of us is able to work full-time here and don't see a need at this time for more hours. We are seeing a rapid increase in the use of the town's website to get needed information and we hope to continue increasing the amount of information that is available through this format. To that end, we have doubled the mapping budget for updates to hopefully get caught up with them. Assessment cards are immediately available any time we are here and we will email them as soon as we get the message. Also, Reta can get them as needed if we aren't here. Emailing them has become the most popular way of getting this information, but we can also FAX them if requested. The planning/zoning office moved to the old library space in the spring which gave us a lot more room and we now have the maps either in real map cabinets or hanging in slide files which makes them much easier to access and spread out to view. We have been working on reviewing the neighborhood designations throughout town in an effort to consolidate and reduce the number of changes in them in a given area. This is to try and make values a little more consistent within a given area.

We have just received official word on the CLA for next year and it is up just over 2% to 106.52. This tells us that given the current economic situation, we are over assessed by an average of 6.52% and we are working on that and hope to have some relief for us taxpayers for this upcoming year, but we don't have the numbers all crunched yet. We encourage everyone with a question or concern to stop in and see us and we will do our best to answer your questions and address your concerns in a friendly, respectful and courteous manner. Thank you all for the opportunity to serve our community.

WARREN ARTS COMMITTEE REPORT 2010

The Warren Arts Committee was established in 1987 when the Town of Warren voted to allocate funds to support the arts.. Warren is a caring town and supporting the arts and music is a prime example of how much the residents care. Each year fine musical and artistic events are offered free or for a reasonable ticket price thanks to funding that the Committee receives. We are proud to have carried out our mission for more than 23 years here in Warren. As always, suggestions from our residents for future events are welcome.

2010 was a relatively quiet year for the Warren Arts Committee. The questionable economy and the tightening of everyone's belts kept activities to a minimum. We look forward to a more active 2011. The Warren Arts Committee participated in the Vermont Festival of The Arts and contributed to the promotion of events in Warren Village during The Festival. The Warren Village community is becoming more active with the addition of events sponsored by the Church and the Library, including recitals in the third floor space of the Town Hall.

Along with individual donors, the Warren Arts Committee helped to fund the annual free holiday concert at the Warren United Church on December 16th. The Vermont Symphony Brass Quintet and the Counterpoint Singers directed by Robert deCormier presented a beautiful program of music with selctions from all over the world.

The Warren Arts Committee wishes to thank the Select Board for its continued support of the arts. In-kind contributions allow the Committee to keep expenses at a minimum. There is no paid staff and we thank everyone who volunteers to help.

Funds received:

From the town: \$2500

Expenditures:

Artistic fees; \$3250.00

Vt. Festival of Arts: 350.00

Membership:

Vt. Arts Council 50.00

Virginia Roth, Chairperson

WARREN CEMETERY ACCOUNTS

Received from the Town of Warren:

| | 2010 Budget | 2010 Actual | 2011 Proposed |
|------------|----------------|----------------|------------------|
| All totals | \$0.00 | \$0.00 | \$17,000.00 |

Other Funds Used:

| | |
|------------------------------|--------------|
| Dividend Income | 2,790 |
| Grave sites | 4,180 |
| Interest income | 4,203 |
| Insurance reimb for accident | 18,430 |
| Net Long term Cap Gain | <u>5,709</u> |
| Total income | 35,312 |

Expenses:

| | |
|---------------------------|---------------|
| Ads | 52 |
| Bank fees | 65 |
| Flags | 698 |
| Flowers | 106 |
| Repairs | 7,264 |
| Subcontractor | 17,315 |
| Supplies | 1,321 |
| Survey | 890 |
| Insurance repairs to date | <u>14,570</u> |
| Total Expense | 42,281 |

Increase in balances \$(6,969)

| | 12/31/110 | 12/31/109 |
|-------------------------|------------------|------------------|
| Assets: | | |
| Peoples Savings | \$41 | \$41 |
| TD Bank Checking | 2,204 | 623 |
| TD Bank Savings | 169 | 115 |
| Banknorth CD's | 14,800 | 14,800 |
| Passport Money Mkt | 25,169 | 5,350 |
| Investments(EJ) at cost | <u>165,097</u> | <u>193,520</u> |
| Totals | \$207,480 | \$214,449 |

At the Warren Village Cemetery, we removed some more of the trees and installed some bollards at the sharp bend on the road. This was in response to an accident which took out the stairs and hand railings. Insurance covered the majority of the damage. The stairs have already been repaired and the railings will be replaced this spring. Future plans include a much needed expansion of the cemetery for lots; repairs and cleaning of the stones; posting of cemetery hours, rules and regulations; and continued improvement of all three cemeteries.

Submitted by Michele A Eid, Secretary/Treasurer

WARREN FIRE CHIEF'S REPORT 2011

The Warren Fire Department responded to a total of 48 calls this year, which included:

- 2 CO (carbon monoxide)
- 4 chimney fires
- 6 MVA (car crash)
- 2 dumpster fires
- 5 downed power lines
- 5 misc calls
- 25 false alarms

463 manhours were expended in total on these calls, plus another 1377 hours in meetings and training.

On top of that there were 5 members who took a 180 hour course to achieve FireFighter 1 status.

I would like to thank Butch Hartshorn for his time and effort in overseeing the installation of a new fire hydrant on Cider Hill RD.

I once again remind you all, an easily seen E911 adress makes it so much easier for us to find you.

Warren Fire Chief
Peter DeFreest

WASHINGTON COUNTY SHERIFF'S DEPARTMENT REPORT 2010

The Town of Warren has contracted with the Washington County Sheriff's Department for many years. The Sheriff's Department is glad to be able to assist with public safety within your community. Although the Department's main functions in statute are to transport prisoners, mental health patients and juveniles who are in custody of the State of Vermont and serve civil process, we take great pride in being able to be a part of keeping the citizens and visitors within the County safe.

In the spring of 2010 the Sheriff's Department was once again honored by Vermont's Governor Highway Safety Program. Our Department placed 1st in the Sheriff's division of the Vermont Law Enforcement Challenge for our efforts in keeping the roadways safe within Washington County in 2009. In the past five years the Washington County Sheriffs Department has consistently placed in the top 5, having three 1st, one 2nd and one 3rd place finishes.

We continue to work to enhance safety within the County from searching out wanted persons, to patrols and motor vehicle check points, snowmobile patrols, offering hunter safety classes, assisting with snowmobile safety classes, providing presentations of the rollover convincer (a seat belt use demonstrator) and speaking to youths in regards to highway safety and preventing underage drinking. We once again handed out over 2000 candy canes on Christmas Eve, reminding drivers to have a safe and happy holiday season.

County wide, our patrol efforts during fiscal year 2010 generated 323 incidents and 1771 Vermont Traffic Citations. The Department arrested 35 persons for DUI, 31 persons for driving with a criminally suspended license and arrested 15 persons on arrest warrants.

During fiscal year 2010 we patrolled 1138 hours funded by the Town of Warren. In the course of our patrols many vehicles are stopped and at times warnings are given. The following Vermont Traffic Complaints were written by the Washington County Sheriff's Department while on patrol: (does not include warnings)

| | | | |
|------------------------------------|-----|----------------------------|----|
| Speeding | 191 | Consume Alc While Driving | 1 |
| Regulations in Municipalities | 1 | DUI-Under 21 .02 violation | 1 |
| Driving to the right | 1 | No inspection | 17 |
| Limitations on passing | 1 | Seatbelt violation | 1 |
| Driving roadways laned for Traffic | 1 | No registration | 9 |
| Stop/Yield Intersections | 8 | No License | 3 |
| Failure to Yield for emergency Veh | 1 | Junior operator violation | 1 |
| Starting Parked Vehicles | 1 | Driving License Suspended | 13 |
| Obstructed Windshield | 1 | No Insurance | 1 |

The Sheriff's Department also dealt or assisted with 55 incidents, such as procuring liquor for a minor, illegal alcohol possessions by a minor, 6 DUI's, 1 criminally suspended driver's license, 6 suspicious persons/circumstances complaints, as well 11 assists to other agencies and 1 drug arrest, to highlight some of the Sheriff's Department's activity.

The Sheriff's Department augments town funded patrols with patrols funded by grants. The Washington County Sheriffs Department receives two grants each year. One for Highway safety/aggressive driving and one for DUI enforcement. Grant funded patrols have put extra patrols in Warren, at no cost to Warren.

We are proud of the work we do and take pride in our efforts in making Washington County a safe place to live and work.

Professionally,
W. Samuel Hill
Sheriff

WARREN CONSTABLES REPORT 2010

The positions of Warren Constable are an elected office. Warren Constables have served the people by responding to calls of the usual nature. Because they are elected positions, the Constables like to keep in mind the importance of the support of the community and the importance of personal contact with the people that they serve in the Town of Warren.

Gene Bifano and Jeff Campbell have been serving as the Warren Constables for the past year. With the new rules that the State of Vermont have put forward regarding Vermont Constables, the two Constables have begun and continue to receive training.

The Warren Constables are currently working with the Vermont State Police and other local Law Enforcement as well as building a closer relationship in order to assist them with any kind of emergencies and to focus on the safety and welfare of the citizens and visitors of Warren, Vermont.

Warren Constables respond to the following calls:

- Motor Vehicle Accidents

- Domestic Situations

- Traffic control for Town events

- Vandalism

- 911 Calls for the Mad River Valley Ambulance & the Warren Fire Department

- Animal Complaints

The Warren Constables can be e-mailed at warrenconstable@gmavt.net

WARREN PLANNING COMMISSION REPORT

The Planning Commission's primary mission, among other responsibilities, is to review and update the zoning Bylaws and the Town Plan on an ongoing basis to insure that they are kept current and in conformity with the State of Vermont rules and regulations. They also make recommendations for changes to the Town Board of Select People for their review and enactment. It is through this process that the Warren Planning Commission guides and protects the vision of future development and community life in Warren.

The Warren Planning Commission dedicated most of their time in 2010 to the review of the Town Plan as required by Vermont State Statute. An updated Town Plan affords the Town the opportunity to apply for Municipal Planning Grants as well as to be a statutory party on Act 250 applications. Town Plans are required to be re-adopted every five years. Partly because the US Census was done this past year, and the information is not yet available, The Commission decided that they would revisit the Town Plan again in 2012 so they could take better advantage of the Census results. Due to the expiration of the Town Plan in 2010, we could not incorporate Census information collected during the year within these updates.

During the process of updating the Commission also heard comment and discussed potential future changes to the areas of alternative energy and habitat conservation. Some minor changes were incorporated with this revision.

In addition to the Town Plan updates the Planning Commission also accomplished two modifications to the Warren Land Use and Development Regulations (the zoning ordinance). The first was related to telecommunication facilities with a minor modification of the SVR District boundary. The object is to promote co-location of new telecommunications antennas on existing towers, or on/within existing structures by streamlining the review process for such applications. This revision also brings the regulations into compliance with state requirements for de minimus review of minor changes to existing telecommunications facilities. The second amendment was related to the Special Flood Hazard Regulations. This amendment was administrative rather than substantive in nature as it brought Warren's regulations into compliance with state requirements for the National Flood Insurance Program/Community Floodplain Management Regulations.

The Town Plan updates were sent to the Select Board in early January 2011. In 2011, the Planning Commission will be bringing a series of amendments to the Land Use and Development Regulations to the public for discussion. These amendments will address affordable housing, planned residential developments, Village densities and allowable uses (including a proposed mixed use district within the Village) as well as State mandated discussions about fluvial erosion standards.

Current copies of the Warren Town Plan and the Warren Land Use and Development Regulations are available at the Town offices or on Warren's web site at <http://www.warrenvt.org/>. Planning Commission meeting agendas and minutes are also available at this site.

The Planning Commission meets at 7:30 p.m. on the second and fourth Monday of the month at the Municipal Building.

Planning Commission

Mike Ketchel, Chairman

Lisa Miserendino

John Goss

Craig Klofach

Jim Sanford, Vice Chairman

Don LaHaye

Dan Raddock

DEVELOPMENT REVIEW BOARD REPORT 2010

For the year of 2010, the Development Review Board held 20 public meetings, which resulted in 43 hearings and reviewed 24 new applications. The Board considered and approved 17 Conditional Use Applications. The board considered nine subdivision applications; two for *minor* subdivisions; four subdivision amendments; one PUD amendment, one boundary line adjustment application, and one application for sketch plan review. The board approved two *minor* subdivision applications and created two additional lots. One of Board's conditional use decisions was appealed to the Vermont Environmental Court.

The Zoning Administrator issued 1 permit under the Administrative Review process for boundary line adjustments.

For the year of 2009, the Development Review Board held 22 public meetings, which resulted in 35 hearings and reviewed 18 applications. The Board considered and approved 13 Conditional Use Applications; considered 7, and approved 4 Subdivision Applications and considered and approved 1 Variance. The Zoning Administrator issued 3 permits under the Administrative Review process. Of the 7 Subdivision Applications 2 were amendments to existing permits previously granted by the Board; 1 application was withdrawn; 1 application was for a Boundary Line adjustment for 3 lots, 1 application was for a re-hearing of a previously granted subdivision permit appealed to the Environmental Court and referred back by the court to incorporate its revisions; and 1 application is still pending before the Board; 1 approved subdivision created 4 new developable lots. None of Board's decisions was appealed to the Vermont Environmental Court.

Minutes and agendas of the Development Review Board meetings, the Land Use and Development Regulations, The Town Plan, Zoning Applications, and other general information can be found on the town webpage at: <http://www.warrenvt.org>

The Development Review Board meets at 7:00 p.m. every other Monday on an 'as need' basis at the Municipal Building.

DRB Members:

Peter Monte, Chairman

Chris Behn, Vice Chairman

Lenord Robinson

Jeff Schoellkopf

Virginia Roth

Robert Kaufmann (alternate)

Don Swain (alternate)

Tom Boyle (alternate)

2010 CONSERVATION COMMISSION REPORT

We would like to thank Warren residents and property owners for continued support of our efforts. The Town's annual allocation to the Conservation Reserve Fund is greatly appreciated. Conservation planning can help Warren achieve its goals for protecting open space, including leveraging resources, directing growth, and focusing efforts on the most significant natural and cultural assets. Conservation planning helps to identify and maintain contact with landowners and alert the community to the importance of specific fragile resources and potential land conservation projects. In 2010, the Warren Conservation Commission (WCC) worked with state and local partners and environmental scientists to begin to better understand the natural resources that exist in Warren. This effort is ongoing, and will inform and focus our future conservation efforts—in order to maximize the community and environmental benefits leveraged through the Conservation Reserve Fund. Thank you for your support!

2011 Budget clarification: \$2,950 is the total out of pocket for the WCC this year. \$5,432 is the remaining budget for the Eaton Trails Project, which is covered by grant funding from the VT Dept of Forests, Parks & Recreation. In 2011, the WCC plans to use part of the budgeted funds to work with volunteers and environmental consultants to further investigate "potential" wildlife corridors (or preferred travel routes) that were identified in the Natural Heritage Inventory. This is an important step in deciding which corridors are most important to wildlife so that mechanisms for protection can be identified and implemented.

The WCC continued to participate in the Forests, Wildlife and Communities Project (FWC). The FWC project is an effort sponsored by several federal, state and local agencies, as well as several environmental organizations. The project is aimed at helping landowners and communities reduce fragmentation, parcelization, and wildlife habitat loss – all central strategies in Vermont's Wildlife Action Plan (WAP). FWC aims to develop conservation strategies at the town level to support Vermont's Wildlife Action Plan. With assistance from Vermont Natural Resources Council staff, the WCC worked with the Planning Commission to revise and strengthen the sections of the Town Plan relating to Wildlife Habitat and forests.

This year, the WCC partnered with the Mad River Path association to build a new stone bridge on the Mad River Path adjacent to the Warren School. The bridge is not only beautiful, but is also appropriately sized in order to protect stream function and habitat at the site. The WCC also worked Jeannie Sargent and Warren school children to finalize the interpretive signage for the new trail in the nearby Eaton Town Forest. Finally, the WCC assisted Katie Sullivan's 3rd and 4th grade class at Warren Elementary in creating an interactive "pod cast" that users can take along with them when hiking the interpretive trail. The pod cast will contain information about the natural resources and natural history of several special sites along the trail, and will be available for download by the general public in 2011.

Additional projects the Commission worked on in 2010 included:

- Continued to investigate and evaluate possible land conservation projects in the Town.
- Continued to act as a resource to the Selectboard, the Planning Commission and the Development Review Board on a number of conservation-related matters.
- Partnered with the Friends of the Mad River and local volunteers to map and monitor important amphibian crossing areas.

The WCC is an appointed board of up to nine members. The Commission meets on the third Tuesday of the month from 7 to 10 PM in the Warren Municipal Building. Meeting minutes and agendas and additional conservation related information is available on www.warrenvt.org. As always, we welcome public participation and encourage feed back from Warren residents and voters. We can be reached at conservation@warrenvt.org. Please be in touch.

Respectfully submitted,

Caitrin Noel, Co-Chair, Robin Bennett, Co-Chair, Jim Edgcomb, Damon Reed, George Schenk, Margo Wade

DEPARTMENT OF PUBLIC WORKS

The Department of Public Works encountered several unanticipated expenditures in ongoing projects this past year.

The culvert replacement locations and budget had already been established at Town Meeting, when in late Spring Sugarbush Resort decided to replace about 6000 feet of its snowmaking pipeline under the Town-owned Sugarbush Access Road. There were 16 culverts in the section of the proposed pipeline replacement, most of which would be undermined by the pipeline construction, as they were when the pipe was originally laid 15 years ago.

As most of the culverts were in poor condition, the dilemma for the Town became whether to replace them in coordination with the pipelaying operation without having a specific funding allocation for that purpose, or to replace them next year with funds duly appropriated but many efforts duplicated, the road torn up for a second year, and the repaving of the road forestalled for still another year.

Ultimately, the decision was made to proceed with a coordinated pipelaying and culvert replacement operation, performed by G.W. Tatro, the contractor hired by Sugarbush to lay their pipe. The Town paid for the culvert portion from a variety of sources, including provision of culvert, fabric, and drainage pipe materials, and providing earth materials from our own supplies.

From start to finish the project took about twice as long as originally contemplated, requiring considerably more oversight than initially envisioned. However Sugarbush obtained a much stronger and more durable pipe and the Town now has 16 well-placed culverts under this section of road. The next challenge is to rebuild and repave this somewhat unstable but critical section of roadway.

Warren has available a sum of \$50,000 through an energy efficiency grant sponsored by the Public Service Board. The project will entail crawl space, wall, and attic insulation in both the Municipal Building and the Town-owned East Warren School. Window sash restoration and reduced infiltration will also take place in the Municipal Building and the top floor of the Town Hall.

Initially expected to proceed in 2010, an unanticipated expense of hiring a structural engineer and making structural modifications to both the Municipal Building and the East Warren School delayed the insulation installment until the coming year. The engineer's design anticipated additional weight of attic insulation and additional snow load on a more heat-retentive building, and had to be implemented before the insulation work could proceed.

The Town also has a federal flood hazard mitigation grant directed toward replacing the large culvert under Main St. between the Streeter and Brum properties. The culvert in place was badly deteriorated when the grant was awarded, and suffered further deterioration during a heavy rainstorm this summer. However, the grant funds were not released by Congress until year's end, and we are now hoping to avoid yet another unanticipated expenditure caused by a washout before we can replace the culvert and headwalls during the construction season of 2011.

The Department was also actively involved in the rejuvenation of the Warren Historical Society, the creation of the Warren Energy Committee, and the development of a readily updateable hydrant map with the Volunteer Fire Department.

Future considerations include determining a strategy for relocating the town garage complex and investigating options for reuse of the present site. In 2011, or perhaps 2012, the State plans to repave all of Route 100 in Warren, and will work cooperatively with us in improved definition and realignment of the intersections with West Hill Road, Main Street, Vaughn Brown Road, Covered Bridge Road, and Lincoln Gap Road.

A plan to replace the deteriorating western abutment of the Covered Bridge with a new abutment that would widen the river channel and provide an access ramp to the river is under consideration. An initiative to renovate the barn behind the Municipal Building for storage and display of historic artifacts is in the grant application process.

Warren also has several properties with excellent solar access, particularly the flat roof of the Elementary School, and the clearing beyond Brooks Field. Locating a solar collector array in one or more of these locations could be quite advantageous from an energy conversion standpoint and an educational feature as well.

Respectfully submitted,
Barry Simpson, Director
Department of Public Works

WARREN PLAYGROUP

The Warren Playgroup had another successful year. On behalf of all the parents/caregivers and children who have participated in the 2010 playgroup sessions, we thank you for your continued support and respectfully request 2011 funding for this valuable program.

The Warren Playgroup continues to offer enriching activities and social stimulation for young children. It provides a service to parents with young children by offering them a place to build relationships and exchange ideas about parenting. The majority of playgroup sessions are held at The Warren School, which gives parents an early introduction to the school in which their children will be enrolling. The playgroup provides an important support network for families in our community.

We launched 2010 with the ever-popular Swimming session at The Bridges Resort. During the heart of winter, facilitator Nathaniel Goodale from North Star Gymnastics got the kids moving with gymnastics. In the spring, naturalist, Cory Stephenson, led a series called "Signs of Summer", where children explored the wonders of the outdoors as the seasons change. We kicked off the fall with Mollie German's "Exploration with Clay" – a perennial favorite hands-on art program. We are finishing the year with a music program called "Mini Movers & Shakers", led by Jen Higgins.

As the Playgroup Coordinators, we have spent time encouraging involvement from new parents and getting feedback on the program. Parents and children alike are appreciative and excited about the playgroup, so we are continuing some of the current programs and looking to introduce new ones as well. In 2011, we will add a new facilitator to our ranks as Anissa Touchette of Anissa's Acrobats joins us for tumbling in March and April.

Attendance for the playgroup continues to be strong. Our group is ever-changing as families with young children find the Warren Playgroup and others move on to school, many with a confidence that comes with familiarity with the Warren School. Our listserv is where families receive emails about the current Warren Playgroup session, as well as, weekly announcements about educational events for children and parents in the area. Outreach is also done through notices, flyers, and bulletins in local newspapers.

Again, thank you for your continued support of this vital program. Funding from the Town of Warren allows us to hire quality facilitators who provide valuable, creative learning opportunities for the young children in our community.

Sincerely,
Jennifer Higgins & Ellen Kucera
Warren Playgroup Coordinators

Notice to Voters

The legal voters of the Town of Warren are hereby notified that the deadline for registration to vote for the below warned meeting shall be Wednesday February 24, 2010 at 5 PM. Legal voters of the Town of Warren may request absentee ballots for Australian ballot at the Town Clerk's office on Monday March 1, 2010 until 5 PM. An authorized person may apply for an absentee ballot on behalf of an absentee voter.

**WARNING
FOR TOWN MEETING 2010**

The residents of the Town of Warren who are legal voters in the town are hereby notified and warned to meet at the Warren Elementary School in the Town of Warren on Tuesday, March 2, 2010 at 9:00 o'clock in the forenoon to act upon the following matters:

Note: As voted last year Town Meeting will be called to order at 9 AM and immediately recessed until after the completion of the Warren School District Meeting, at which time Town Meeting will reconvene.

Meeting was called to order by moderator, Robert Messner at 9 AM, immediately recessed for the Annual Warren School meeting, which adjourned at 10:30 AM.

Mr. Messner announced that the Town had lost Burt Bauchner, a moment of silence was observed in Burt's honor.

The floor was turned over to Representative Adam Greshin for an update on the legislative activities.

Moderator introduced the Select board. Requested non voters identify themselves and reminded them that they could not vote on issues and could speak only with approval of the floor.

Article 1. To review and act upon the reports of the Town Officers for the year 2009?

Article 1 was moved and the floor was opened for discussion on the reports of the Town Officers. David Sellers suggested that the report contain the amount paid to the State of Vermont in the summary page.

Virginia Roth and others spoke to the increased in crime and the time spent by Washington County Sheriff's Department.

Motion was made and seconded that the Select Board warns a special meeting to discuss the law enforcement issues. So moved, seconded and approved by a voice vote in the affirmative.

Article 2. Shall the Town vote a budget to meet the expenses and liabilities of the Town including the capital expenditures and to authorize the Select Board to set a tax rate sufficient to provide the same?

Andrew Cunningham moved that a sum of \$2,142,658 be approved for the 2010 budget. Motion seconded. After reviewing the budget and answering questions such as benefits and salary increases the question was called. Motion made to approve the budget, seconded and approved by a voice vote in the affirmative.

Article 3. Shall the Town vote to authorize expenditure for the Family Center of Washington County a not-for-profit service in the amount of \$500?

After discussion a motion to approve the sum of \$500.00 was made and seconded. Article 3 was approved by a voice vote in the affirmative.

Article 4. Shall the Town vote to authorize expenditure for Good Beginnings of Central Vermont a not-for-profit service in the amount of \$300?

After discussion a motion to approve the sum of \$300.00 was made and seconded. Article 4 was approved by a voice vote in the affirmative.

NOTE: Floor requested that organizations have representatives present at Town Meeting or **at least written information** to answer questions and explain exactly what services their organizations provide to Warren residents.

Article 5. Shall the Town of Warren allocate \$20,000 to the Conservation Reserve Fund for the year 2010? To be used for land conservation projects as stated in the Town of Warren Conservation Commission & Conservation Reserve Fund Charter dated April 24, 2007?

Question was moved and seconded. After a lengthy discussion and a paper ballot was successfully requested. Article 5 passed by a paper ballot vote 78 yes – 50 no.

Article 6. Shall the Town vote to create a new Capital Reserve Fund called “Firefighter Training and Personal Protective Equipment”?

Question was moved and seconded. Article 6 passed by a voice vote in the affirmative.

Article 7. Shall the Town vote to direct the Select Board to eliminate the Department of Public Works position?

Question was moved and seconded. After a lengthy discussion concerning the pro and cons of the Department of Public Works position. Article 7 failed by a voice vote to the negative.

Article 8. Shall the Voters approve to allow the Library Capital Building Reserve Fund to be used to pay for improvements on the Town Hall until which time the library moves?

Question was moved and seconded. Article 8 passed by a voice vote in the affirmative.

Article 9. Shall the Town authorize the Select Board to borrow money to pay current expenses and debts of the Town in anticipation of the collection of taxes for that purpose?

Question was moved and seconded. Article 9 passed by a voice vote in the affirmative.

Article 10. Shall the Town vote its current taxes into the hands of the Town Treasurer?

Question was moved and seconded. Article 10 passed by a voice vote in the affirmative.

Article 11. Shall the Town have its taxes of real and personal property paid in installments, and set the dates, and to see whether payments shall be with or without discounts, and set the amount thereof?

Floor discussed different possibilities for payment. After discussion the motion was made “same as last year”, which was billed July 10, due Aug 10 not delinquent until Nov 10. Motion seconded and approved by a voice vote in the affirmative.

Article 12. Shall the Town Vote its Green Mountain National Forest money go to the Warren Elementary School?

Question was moved and seconded. Article 12 passed by a voice vote in the affirmative.

Article 13. Shall the Town empower the Select Board to accept any land if given to the Town or to purchase any land within the Town?

Question was moved and seconded. Gene Bifano moved to amend the article to allow the Select Board to accept land if given but town must have approval to purchase land. Motion to amend is seconded. Amendment failed by a voice vote.

Motion made to approve Article 13 as printed, motion seconded. Article 13 passed by a voice vote in the affirmative.

Article 14. Shall the Town keep the parking lot of the East Warren Schoolhouse as a gravel surface and limit outdoor lighting of the lot to the deemed essential for safety and which is low impact, i.e. cast downward, minimizing glare, and directed only on the designated area?

Question was called and seconded. After debate, motion was made and seconded that Article 14 be passed over. Article 14 was first voted by a voice vote, clear determination could not be obtained. Moderator asked for a show of hands vote. Article 14 was passed over by a showing of hands vote 53 yes – 14 no. Select board shall hold a warned meeting to address this issue.

Article 15. Shall the Town vote to direct the Select Board to not put anymore topsoil on the down-side of the Blueberry Lake dam?

Question was moved and seconded. After discussion Article 15 was defeated by a voice vote in the negative.

Article 16. Shall the town vote to start next year's Town Meeting at 9:00 o'clock in the forenoon at the Warren Elementary School?

Question was moved and seconded. At the Warren Elementary School meeting an advisory vote was taken that the school meeting should begin at 8 AM. Motion was made and seconded to amend Article 16 to begin the 2011 Warren Town Meeting at 8 AM at which time it would recess into the Warren Elementary meeting to be conducted in its entirety. Town meeting will then be reconvened. The amended motion was approved by a voice vote in the affirmative.

Article 17. The following items will be voted on by Australian ballot between the hours of 7:00 am and 7:00 pm, Tuesday, March 2, 2010.

1. Election of all Town and School Officers required by law.
- 2.

| | | | |
|------------------|--------------|---------------|---|
| MODERATOR | TOTAL | Mac Rood | 3 |
| ROBERT MESSNER | 348 | Peter Monte | 1 |
| Lenord Robinson | 1 | Jack Jones | 1 |
| Dave Sellers | 1 | Sheldon Foley | 1 |
| Jim Sanford | 1 | Rudy Elliott | 1 |

| | | | | | |
|--------------------------|-----|----------------------|-----|-------------------------|-----|
| SELECTMAN 3 YR | | 1ST CONSTABLE | | Town Agent cont. | |
| ANDREW CUNNINGHAM | 335 | Francis Kathan | 1 | Charlie Snow | 2 |
| Lenord Robinson | 3 | Bill Peatman | 6 | Peter Monte | 1 |
| Charlie Snow | 2 | Francis Fallaice | 6 | Maria Burfoot | 1 |
| Ted DeFreest | 1 | Michael Brodeur | 1 | Michael Brodeur | 2 |
| Nick Morehouse | 3 | Shoosh Norton | 1 | Rudy Elliott | 1 |
| Rudy Elliott | 5 | Ted DeFreest | 1 | Heli Hietzker | 1 |
| Ted LaRock | 1 | Gene Bifano | 1 | Buddy Murphy | 1 |
| Jack Jones | 1 | Chris Kathan | 1 | Elaine Fuller | 1 |
| Tim Seniff | 1 | Peter Laskowski | 2 | Tom Remsing | 1 |
| Jim Jones | 1 | Wayne Kathan | 1 | Jack Jones | 1 |
| | | Spike Brodeur | 1 | Reta Goss | 1 |
| SELECTMEN 2 YR | | Jeff Campbell | 5 | Mac Rood | 1 |
| KEN FREY | 310 | Sheldon Foley | 3 | Dotty Kyle | 1 |
| L Robinson | 2 | Nick Morehouse | 1 | Neil Harrington | 1 |
| Charlie Snow | 1 | glen Johnson | 1 | Peter DeFreest | 1 |
| John Rubenstein | 1 | Gail Hietzker | 1 | | |
| Ted DeFreest | 1 | Tom Barefoot | 1 | GRAND JUROR | |
| Sheldon Foley | 2 | Rudy Eillott | 2 | Lenord Robinson | 26 |
| Anson Montgomery | 1 | Jack Jones | 1 | Walter Henson | 1 |
| Nick Morehouse | 1 | Jack Lonsdale | 3 | John Rubinstein | 1 |
| Butch Hartshorn | 1 | Tom Theoran | 1 | Kinny Perot | 1 |
| Elliott | 2 | Chris Behn | 1 | Ray Montgomery | 1 |
| Ted LaRock | 1 | Chris Burfoot | 1 | Wayne Kathan | 3 |
| Jack Jones | 1 | Billy Brauer | 1 | Dave Sellers | 1 |
| Dan Raddock | 1 | Charlie Snow | 3 | Jerome Long | 1 |
| Wayne Kathan | 1 | | | Eric Moffroid | 1 |
| Win Smith | 1 | 2ND CONSTABLE | | Pierre Moffroid | 4 |
| Mike Brodeur | 2 | JEFF CAMPBELL | 289 | Sheldon Foley | 1 |
| | | Bill Peatman | 1 | Eric Joslin | 1 |
| SELECTMEN 1 YR | | Bill McClay | 1 | Rudy Elliott | 2 |
| ANSON MONTGOMERY | 225 | Ted DeFreest | 1 | Jack Jones | 1 |
| CHARLES SNOW | 145 | Jim Jones | 1 | Anna Whiteside | 1 |
| Ted DeFreest | 1 | Charlie Snow | 1 | Mike Brodeur | 1 |
| Chris Kathan | 1 | Steve Butcher | 1 | Carl Lobel | 1 |
| | | Chris Burfoot | 1 | Neil Harrington | 1 |
| LISTER | | Rudy Elliott | 1 | Gene Bifano | 1 |
| SANDRA BRODEUR | 215 | Jack Jones | 1 | | |
| PRISCILLA ROBINSON | 174 | | | TREASURER | |
| | | TOWN AGENT | | ELAINE FULLER | 353 |
| TOWN CLERK | | Pierre Moffroid | 1 | | |
| RETA GOSS | 373 | Ron Zschaler | 1 | CEM. COMM. 5 YR | |
| | | John Rubinstein | 1 | MARGARET FORBES | 336 |
| TRUSTEE OF PUBLIC | | Sheldon Foley | 1 | John Roth | 1 |
| ELAINE FULLER | 357 | Alex Maclay | 1 | | |
| | | Wayne Kathan | 9 | AUDITOR | |
| DELINQUENT TAX | | Ted DeFreest | 1 | Elaine Fuller | 1 |
| RETA GOSS | 373 | Barry Simpson | 1 | Ken Frey | 1 |
| Priscilla Robinson | 1 | Bob Lisaius | 2 | Reta Goss | 1 |
| | | Jim Jones | 1 | Jack Garvin | 1 |

| Auditor cont. | | SCHOOL DIRECTOR 3 YR | | SCHOOL MODERATOR | |
|-------------------------|-----|-----------------------------|-----|--------------------------|-----|
| Pam Skowronski | 2 | APRIL SMITH | 312 | MAC ROOD | 353 |
| Dean Auslander | 1 | Lenord Robinson | 1 | Jim Parker | 1 |
| David Sellers | 1 | Sue Dreker | 1 | Jack Jones | 1 |
| Michelle Eid | 3 | Mike Ketchell | 1 | David Cohen | 1 |
| Rudy Elliott | 2 | Nick Morehouse | 1 | | |
| Mike Ketchell | 1 | Sasha Woolson | 1 | LIBRARY COMM 3 YR | |
| Ted LaRock | 1 | Patty Kauffman | 1 | PATTY KAUFMAN | 355 |
| Jack Jones | 1 | | | | |
| Katherine McKenna | 1 | SCHOOL DIRECTOR 2 YR | | LIBRARY COMM 2 YR | |
| | | ADAM GRESHIN | 340 | LIZ RADDOCK | 344 |
| SCHOOL TREASURER | | Sue Dreker | 1 | Linda Tyler | 1 |
| ELAINE FULLER | 362 | Zoe Groom | 1 | Rudy Elliott | 1 |
| | | Charlotte Robinson | 1 | | |

Article 18. To transact any other business that may come before the meeting?

Discussion about the appropriate action for permitting if necessary the East Warren Park N Ride.

Request from the floor that all nonprofit organizations should be represented at Town Meeting, decided that this would be cumbersome. Request that non profits provide information about their organization to the voters.

Motion to adjourn made and seconded, 2010 Town Meeting adjourned at 4:30 PM

Warning of 2011 Warren Town School District Annual Meeting

The inhabitants of the Town School District of Warren who are legal voters in the Town School district are hereby notified and warned to meet at the Warren Elementary School in the Town of Warren on Tuesday, March 1, 2011, at 8:00 in the morning, to act on the following matters:

Article 1: The following Town School District Officers will be elected by Australian Ballot between the hours of 7:00 AM and 7:00 PM on Tuesday, March 1, 2011, at the Warren Elementary School:
 Moderator for the ensuing year
 Town School District Treasurer
 School Director (3 year term)
 School Director (2 year term)

Article 2: To hear and act upon the reports of the Town School District Officers.

Article 3: To set salaries, if any, that shall be paid the officers of the District.

Article 4: To appropriate for the Town School District such a sum of money as is deemed necessary for the support of schools, in specific amounts for deficit, if any, for current expenses, capital improvements, or other lawful purposes for the fiscal year ending June 30, 2012.

Article 5: To authorize the Board of School Directors to borrow money by issuance of notes in anticipation of revenue to pay the expenses of the Town School District for the fiscal year ending June 30, 2012.

Article 6: To transact any other business that may legally come before the meeting.

Dated and signed this 26th day of January 2011, by the Warren Board of School Directors.

Michael Ketchel, *Chairman*
 Charlotte Robinson, *Clerk*
 April Smith, *Secretary*
 Adam Greshin
 Robert Rosen

Report of the Warren School Board and Administration

Warren School students continue to enjoy the many benefits of a well-equipped, well-staffed school. Their parents, teachers and Board members join in thanking the Warren community for providing the resources and support that makes this all possible.

The following report describes elementary education in Warren for the 2010 calendar year, highlighting some of the changes and events of the second half of the 2009-10 school year and the first half of the 2010-2011 school year.

ENROLLMENT STORY

Enrollments at the Warren School continue to grow. Our October 1, 2010 enrollment was 182; as of January 3, we'll have 184. Since 2006, we have added 44 students -- a 32% increase.

As we reported last year, "about half of the new families moved in from out of town. Some of the out-of-towners have come here to change their lives, so that they and their children can live the kind of life that they really want to live -- Warren offers great quality-of-life benefits. Some of them moved into property they already owned (a vacation home at the mountain, for example), others are renting, and some have bought property.

"Other out-of-towners have come here because they have work in the Central Vermont area -- Northfield, Waterbury, etc. -- and have chosen to live in Warren. Others have roots in Warren and may have lived here at some time in the past; they have returned to live here now. And finally, when their local schools closed, four families from Granville and Hancock chose to send their children here.

"The Warren School is attractive to families in part because it currently enjoys a good reputation in the Valley and on the Internet -- several parents mentioned checking the schools out on-line before deciding to come to Warren. Other parents appreciate the strong Early Ed program, including two years of preschool for three- and four-year-olds five mornings a week, and an in-house day-care for the afternoons. Our Kindergarten program is full day five days a week. This is a huge benefit for working parents, and a huge benefit for the children."

FALL ENROLLMENTS: ELEMENTARY

| | P3 | P4 | K | 1 | 2 | 3 | 4 | 5 | 6 | Total |
|-------|----|----|----|----|----|----|----|----|----|-------|
| 2010 | 9 | 19 | 17 | 21 | 23 | 29 | 16 | 22 | 26 | 182 |
| 2009 | 15 | 14 | 23 | 22 | 27 | 17 | 20 | 28 | 11 | 177 |
| 2008* | 14 | 16 | 19 | 22 | 15 | 18 | 25 | 11 | 14 | 154 |
| 2007 | 15 | 18 | 23 | 13 | 20 | 25 | 11 | 13 | 25 | 163 |
| 2006 | 14 | 12 | 14 | 13 | 21 | 11 | 12 | 21 | 20 | 138 |
| 2005 | 10 | 10 | 14 | 20 | 10 | 12 | 21 | 20 | 26 | 143 |
| 2004 | | 17 | 23 | 11 | 12 | 19 | 22 | 24 | 21 | 149 |
| 2003 | | 15 | 12 | 15 | 21 | 23 | 26 | 20 | 27 | 159 |
| 2002 | | 8 | 15 | 19 | 23 | 26 | 20 | 29 | 24 | 164 |
| 2001 | | 9 | 17 | 21 | 25 | 22 | 22 | 25 | 32 | 173 |

* January 2009 enrollment

FALL ENROLLMENTS: SECONDARY

| | 7 | 8 | 9 | 10 | 11 | 12 | Total |
|-------|----|----|----|----|----|----|-------|
| 2010 | 11 | 13 | 19 | 19 | 24 | 19 | 105 |
| 2009 | 14 | 21 | 19 | 23 | 17 | 23 | 117 |
| 2008* | 20 | 19 | 22 | 17 | 18 | 19 | 115 |
| 2007 | 20 | 28 | 17 | 21 | 18 | 19 | 123 |
| 2006 | 28 | 15 | 21 | 18 | 17 | 16 | 115 |
| 2005 | 15 | 23 | 19 | 18 | 15 | 24 | 114 |
| 2004 | 24 | 21 | 20 | 14 | 22 | 25 | 126 |
| 2003 | 23 | 25 | 13 | 25 | 20 | 23 | 129 |
| 2002 | 27 | 17 | 26 | 23 | 21 | 24 | 138 |
| 2001 | 17 | 28 | 28 | 23 | 22 | 22 | 140 |

Current indications suggest that this trend will continue.

The benefits of increased enrollments were identified in the January 2005 report by the *School Cost Study Group*. The report points out that "many school costs are largely fixed. Up to a point, increasing enrollment (can) lower the per pupil cost, which directly affects the tax rate. Under Act 68, more students attending the school will generate more revenue from the state. School revenue (may) also be enhanced by additional tuition paying students from outside the district who attend the Warren School because they find it attractive."

As it turns out, it now costs significantly less to educate a student at the Warren School than it does in any of the other schools in our district, and in fact less than in most school in Vermont.

TEST SCORES

Statewide achievement testing (New England Common Assessment Program) conducted in the fall of 2010 tests students' proficiency in the Vermont Grade Level Expectations for grades two through six in Reading and Math.

Overall a very high percentage of Warren students demonstrated proficiency (or proficiency with distinction) in the reading and mathematics assessments.

| | 2006 | 2007 | 2008 | 2009 | 2010 |
|---------|------|------|------|------|------|
| Reading | 87% | 88% | 87% | 97% | 91% |
| Math | 89% | 90% | 86% | 92% | 85% |
| Writing | 95% | 67% | 90% | NA | 84% |

Although the overall test averages in 2010 were down from last year, the Warren School was recently identified as one of 14 VT schools "with relatively high concentrations of poverty that demonstrate high achievement for ALL students, including students who are economically disadvantaged." For students who have attended the Warren School for at least three years, the average score is 87% in Math and 92% in Reading.

In May, 4th graders across Vermont took the NECAP Science assessment for the third time. Warren's nineteen 4th graders did an outstanding job, ranking #2 in the state of Vermont.

The table below shows the percent of students whose scores were at least proficient:

| Science | 2008 | 2009 | 2010 |
|---------|------|------|------|
| Warren | 64% | 76% | 95% |
| WWSU | 66% | 73% | 67% |
| State | 48% | 52% | 54% |

CHALLENGES FOR CHANGE

Along with the other schools in Vermont, the Warren School is facing some new challenges. Here are two of them:

- *Education funding.* The state is struggling to come up with the funds needed to support public education, and is challenging the school districts to reduce spending for the coming year, FY '12. We

were assigned a target reduction number of \$37,471.

These targets did not recognize Warren's already low cost-per-pupil, a reflection of the fact that the Board has already trimmed spending. Thus the Board opted to level-fund our education spending, which will nevertheless result in even lower per-pupil costs.

The Board does expect a continuing statewide struggle over funding education

- *Loss of local control.* There is a belief (misguided, we believe) that consolidating school districts and centralizing school services will save money and improve quality. Through Act 153, the legislature has provided incentives for districts to explore consolidation options. It also requires districts to put special education programs and student transportation, among other things, under the control of the Central Office, and expands the role of the Superintendent and the District School Board.

The Board is always interested in finding ways of reducing costs, but remains skeptical about the merits of centralized school management, especially in the area of special education.

STAFF CHANGES

Heidi Hill is the new grade 3-4 classroom teacher, a position "added back" because of increasing enrollments. A Harwood alumna, she earned her BA from Plymouth State College (NH), and prepared for her teaching license through UVM. She did her student teaching in South Burlington, and for the last two years has been the assistant teacher in our Kindergarten classroom. Heidi is also the coach of the state champion Harwood Varsity Field Hockey team. She lives in Duxbury with her husband and two children.

School Nurse and bus driver **Fran Blair** retired in June 2010. Fran started driving a Warren School bus in 1981, when she did the afternoon route and Ken drove the morning run, sharing care of baby Kenda and working their farm. Once their son Stevie was in school, she drove full time, and became our school nurse in 2001. We thank her for her great service to our school and our community.

Our new school nurse is **Deirdre Fennelly**. Deirdre earned her nursing credentials (BS, Nursing) at Salem State College (MA); she also earned a BA in French from Saint Anselm College (NH). She has eight years experience as an RN in three different settings prior to coming to Vermont in 2008. She lives in Warren with her husband and three children.

Lyndley Mittler is teaching a preschool class this year while **Heather O'Hare VonTrapp** is on child-rearing leave part-time – she continues to teach art classes. Lyndley is an experienced preschool teacher, with prior experience at the Springhill School and in Jackson Hole, WY. She lives in Warren, and has two future Warren preschoolers.

Bethany Turnbaugh is an assistant on the I-Team. She majored in Educational Psychology at Framingham

2010-2011 STAFF

| <i>Team</i> | <i>Professional Teachers</i> | <i>Special Ed/Title 1 Aides</i> | <i>Classroom Assistants</i> |
|----------------------------|---|---|--|
| <i>Early Ed</i> | Preschool: Lyndley Mittler (50%), Andra Kisler (50%) K: Roni Donnenfeld Sped/T1: Pam Barnes (60%) | Karen Derrick Loretta Languet Heidi Redding | Christine Tierson (50%) Julie Johnson (50%) |
| <i>Grades 1-2</i> | Whitney Doenges, Gina Gaidys, Beth Young Sped/T1: Irene Keithcart (60%) | Lil Brewster, Gretchen Frey | |
| <i>Grades 3-4</i> | Heidi Hill, Prudence Krasofski, Katie Sullivan Sped/T1: Cheryl Kingsbury (70%) | Lisa Hodgson, Nancy Phillips (40%), Bethany Turnbaugh | |
| <i>Grades 5-6</i> | Heidi Ringer, Elizabeth Tarno Sped/T1: Anne Youlden | | Kent Proctor, Courtney Weber |
| <i>Specialist Teachers</i> | Art 45%: Heather O'Hare Librarian 40%: Ellen Drysdale Phys. Ed. 45%: Leigh Clark Nurse 40%: Deirdre Fennelly | Counselor 40%: Jennifer Boland Music 40%: Carolyn Adams French 40%: Veronica Bernicke Speech: Ani Lutz | |
| <i>Administration</i> | Principal: Andreas Lehner | Administrative Assistant: Laurie Jones | |
| <i>Support Staff</i> | Technology: Dawn D'Angellilo (50%) Bus Drivers: Ken Blair, Susan Swenson | Custodians: Lloyd Cuenin, Gwyn Balch (part-time) Chef: Claire Simpson, with Grace Holter, Diane Wing | |

State College, and has experience in both teaching and support roles.

To offset the large enrollments in our two grades 5-6 classrooms, we hired two new Assistant Teachers. Courtney Weber majored in English at UCLA, and has been an actress and educator with the Baltimore Shakespeare Festival. She has short-term teaching experience at the Park School in Baltimore, and has been accepted in the Breadloaf School of English. She is be working in Heidi Ringer's class.

Kent Proctor got his BS degree in Art History from Towson (MD) University, and his MA (English) at DePaul University in Chicago. He taught 5th and 6th graders for four years at the Calvert School in Baltimore. He is working in Elizabeth's class.

The Board welcomes April Smith as its newest member. April replaces Sasha Woolson, who served on the Board from 2003 – thanks, Sasha!

And finally, Andreas Lehner announced his intention to retire at the end of the 2011-2012 school year, after 24 years at the school and 45 years as an educator.

TECHNOLOGY

Thanks to two generous grants from the Adelard and Valeda Roy Foundation (and at no cost to taxpayers), in we installed Smartboards (large touch-screen displays), LCD projectors and document cameras (aka Elmos) in all grade 1-6 classrooms, and provided the laptop computers needed to make the Smartboards smart. These set-ups allow teachers to display instructional material, ranging from an individual student's paragraph to images from an exciting website for viewing by the whole class. The Smartboards provide opportunities for students' hands-on interaction with

the material, promoting engagement by all the students in the class.

For 2011, we have again received a Roy Foundation grant, which we'll use to provide technology tools in Art (drawing tablets), Music (Music notation software), French (a video display), the library (audio books and players), an additional Smartboard for the newest classroom, and a student response system.

We also signed a lease on 16 new Macbook computers for the Upper Unit writing lab. The new laptops replaced laptops purchased in 2004.

PLAYGROUND PROJECT, CONTINUED

This year saw the completion of two major additions to the playground.

- A 20-station "FitTrail" Fitness System was installed (thanks to Clay Mays) in the back area behind the Little League field, where it is accessible both to community members and school children. Each station has a sign explaining the exercise to guide you in performing it. Exercises are intended to increase flexibility, cardiovascular fitness, muscle strength and endurance. We encourage community members to use it freely. Funding for the "FitTrail" came from the Valley Recreation Committee and the Warren Playground Fund.
- A new play structure designed by Tamara Marteny was completed last spring (thanks to Tim Holter and others). It includes a post & beam tower (constructed by a Yestermorrow class), with a sandbox below, climbing ropes, monkey bars, and a "jungle bridge" connecting it with the adjacent tower.

These elements, along with the "space net" climber, the preschool pavilion, the unique "Musical Kindersaurus", the merry-go-round, and the slides installed in previous years, provide Warren schoolchildren with a variety of play-based strength- and coordination-building exercise. "Play" is children's "work."

ENERGY REPORT

The school was granted \$17,208 from the Vermont Energy Efficiency and Conservation Block grant program, part of the American Recovery and Reinvestment Act of 2009. We used the funds to replace the gym lights with more efficient fixtures with two levels of brightness for auditorium use, and motion sensors to turn them off when not needed. We also replaced the 38-year-old refrigerator and even older dishwasher in the kitchen with more efficient, energy-star appliances.

The original refrigerator was sized for the school in 1972 with a population of less than 100 students; we took advantage of the grant to buy a larger unit more suited to today's enrollments. In order to accommodate that unit and to make the kitchen work area more functional, we used building reserve funds to pay for reorganizing the space.

SAFE ROUTES TO SCHOOL

Thanks to efforts by many parent volunteers, Warren children again participated in regular Friday morning *Walk & Bike to School* events throughout the spring and fall of 2010. The idea behind the Friday walk and bike days was to encourage physical fitness, decrease carbon emissions, pollution and traffic, and use the bicycle as a mode of transportation, not just recreation.

PROFESSIONAL DEVELOPMENT

Warren teachers participated in district-wide high-quality professional development workshops on six Wednesday afternoons throughout the school year. School was closed at 12:30 to allow teachers from all WWSU schools to participate in workshops that focused on strengthening curriculum implementation and assessment. Many Warren teachers participated in a workshop entitled "Fundamentals of Science Inquiry and Assessing for Learning" led by Katie Sullivan and Nancy Phillips. Specialist teachers met with colleagues from other schools to improve the way they assess student learning in their subject areas.

EARLY EDUCATION REPORT

Since 2005, the School has offered a full-day Kindergarten and a Preschool class for three year olds. Both new programs have proven very successful.

The full-day Kindergarten program includes a stronger academic program that has significantly improved the skills of students entering first grade. 17 students were enrolled in the class in the fall of 2009. 28 students were enrolled in the P3 and P4 classes.

Although not a school program, the *Kindergarten/Preschool After-School Program* is an important component of the Warren School's comprehensive response to the needs of young children and their parents. Established in 2003-4, KPAS, continues to provide enriched child-care in the afternoon for pre-

schoolers enrolled in the morning sessions. KPAS is operated by a parent group, which hired Andra Kisler as the Director and Head Teacher. The program serves three- and four-year olds, five days a week when school is in session. Expenses are paid entirely by tuition and donations, at no cost to the taxpayers.

PTO ACTIVITIES

The PTO continues to play an important role in providing financial support for enrichment activities no longer covered by the school's budget. In 2010, the PTO...

- Raised over \$10k to support school programs
- Partially funded the *Four Winds* science program and parent volunteers to run it, six sessions a year.
- Continued to support a classroom garden project, and hired Jeannie Sargent as our garden "Artist in Residence" to help students build, work and harvest school gardens.
- Supported three school plays through our theater program.
- Supported an upcoming one-week residency in March with singer/songwriter Jon Gailmor.

The PTO also supports scholarships for music lessons and instruments, ski equipment and school trips for those who need help. Funding is also provided for school activities such as the annual Fall Dinner, the graduation ceremony, and playground and grounds enhancements.

SCHOOL LUNCH PROGRAM

Claire Simpson continues as *chef de cuisine* at the Warren School, aided by Diane Wing and Grace Holter, Anna Mays, and Anna Ferreras. Barry Simpson volunteers to help with breakfast in the early mornings. There continues to be a high rate of participation: on average, 80% of the students take the school lunch each day. Throughout the school year she uses vegetables from Sally Kendall and Jeremy Gully's Little Hands Farm and lettuce donated by Flatbread, the Neill Farm and other local sources, and bread from Red Hen Bakery. George Schenk and American Flatbread raise and donate funds to support the use of locally produced organic food in the school lunch program.

Claire also serves a nutritious breakfast to 30+ students between 7:45 and 8:00 each day. Because of the success of the program, lunch prices have not been increased; they remain the lowest of all WWSU Schools. Students pay \$2.50 for lunch and \$1.40 for breakfast. Currently, 65 children (35%) are eligible for free or reduced price lunches. Adults' lunches cost \$3.50.

AFTER-SCHOOL PROGRAM

The Warren After-School Program is in its twentieth year of providing childcare for Warren School students from 3:00 to 5:30 each school day. The program is self-supporting. Grace Holter and Mollie German co-direct the program, aided by Blaire Scaglione, Karen MacMullin, Adina Ford, Allyson Lavit and Alicia Biondi. Warren School alumni Amos Gaylord, Maya Cormier, Jackson Krushenick, and Connor Barker also help out.

THANKS

The Board and staff are grateful to the parent volunteers who help the teachers and enrich the lives of children. So much depends on parents who help organize, chaperone, and drive for field trips and sports programs, who assist in the classrooms, the library, and the cafeteria, who serve on committees, and who have helped build our new playground. Thanks, as well, to those of you who have supported students' fundraising projects. A special word of thanks goes to the excellent Warren road crew for their continuing help.

Ending this report as we began it, we thank each of you for your continuing support of the Warren School. We are proud of the school and the work our students are doing. We know that the tax dollars you invest in the children of our community will build a better future for each of them. We hope you will visit and see for yourself.

THE WARREN SCHOOL BOARD

Michael Ketchel, *Chairman*, Charlotte Robinson, *Clerk*
April Smith, *Secretary*, Adam Greshin, Rob Rosen.

ADMINISTRATION

Andreas Lehner, *Principal*
Brigid Scheffert, *Superintendent*
Michelle Baker, *Business Manager*
Sheila Rivers, *Curriculum & Assessment*
Donarae Cook, *Director of Spec. Ed.*

FOR MORE INFORMATION ABOUT THE WARREN SCHOOL, SEE OUR WEBSITE AT WWW.WARRENSCHOOL.ORG

Warren School Professional Faculty 2010-11

CAROLYN ADAMS, *Music*. B.A., Crane School of Music/Potsdam College (Music Ed., Writing). 18 years of professional experience. 45% contract.

PAM BARNES, *Early Ed. Special Educator*. B.S., Miami (Ohio) University (Speech & Language Pathology & Audiology). M.Ed. (Special Education/Early Education), University of Vermont. 31 years professional experience. 60% contract.

VERONICA BERNICKE, *French*. B.A., University of Pennsylvania (Communications, Education), M. Ed., University of Michigan (Education). 2 years professional experience. 45% contract.

JENNIFER BOLAND, *Counselor*. BA, University of Denver (Psychology), MA, Marywood Univ. (Psychology). MSW, Marywood Univ. LICSW. 23 years professional experience. 40% contract.

LEIGH CLARK, *Physical Education*. B.A., Johnson State College (Physical Education & Health). M.Ed. University of Vermont (Adapted Physical Education). 29 Years professional experience. 50% contract.

RONI DONNENFELD, *Kindergarten Teacher*. B.A., University of Denver (Education). M.Ed., University of Vermont (Education). 35 years prof. exp. Full time.

ELLEN DRYSDALE, *Librarian*. B.A., Allegheny College (Speech & Communication). 18 years of professional experience. 40% contract.

DEIRDRE FENNELLY, *Nurse*. B.A., Saint Anselm College, B.S Nursing, Salem State College. 10 years nursing experience. 40% contract.

GINA GAIDYS, *Grade 1-2 Teacher*. B.A., University of Rhode Island (Elementary Education). 10 years professional experience. Full time.

HEIDI HILL, *Grade 3-4*. B.S., Plymouth State College, Becker College, A.S. (Physical Education), Graduate Study, University of Vermont (Elementary Ed.) 1 year prof experience. Full-time.

WHITNEY JONES DOENGES, *Grade 1-2 Teacher*. B.S., University of Vermont (Elementary Education). 6 years professional experience. Full time

IRENE KEITHCART, *Special Education/Title 1*. B.A., Mercer University (Education, Psychology). M.Ed., University of Georgia (Education, Emotional Disturbance). 29 years prof. experience. 60% contract.

CHERYL KINGSBURY, *Special Education/Title 1*. B.A., Johnson State College (Elementary Education). M.Ed., Union Institute/Vermont College (Special Education). 9 years prof. experience. 70% contract.

ANDRA KISLER, *Pre-School Teacher*. B.S., Vermont College (Early Education). 13 years professional experience. 50% contract.

PRUDENCE M. KRASOFSKI, *Grade 3-4*. B.S., University of Vermont (Elementary Education). 12 years prof. experience. Full time.

ANDREAS LEHNER, *Principal*. B.A., Haverford College (English). M.A.T., Harvard Graduate School of Education. Ed. D., University of Massachusetts (Admin.). 44 years prof. experience. Full time.

ANI LUTZ, *Speech/Language Pathologist*. B.A., University of Rochester (Linguistics and Psychology). M.A., University of Illinois (Speech and Hearing Science). 16 years professional experience. Full time.

LYNDLEY MITTLER, *Pre-School Teacher*. B.A., Middlebury College, M.Ed., University of Vermont. 7 years prof. exp. 50% contract.

HEATHER O'HARE, *Art Teacher (35%)*. B.A., University of Vermont (Art Education). 7 years professional experience. 35% contract.

HEIDI RINGER, *Grade 5-6*. B.A., Burlington College (Middle Level Education). M.Ed., University of Vermont (Curriculum and Instruction). 29 years professional experience. Full time.

KATIE SULLIVAN, *Grade 3-4*. B.A., Pennsylvania State University (Environmental Ed.). M.Ed., University of Vermont (Math Curriculum and Instruction). 26 years prof. experience. Full time.

ELIZABETH BLOOMFIELD TARNO, *Grade 5-6*. B.A., Middlebury College (Religion & Sociology). M.Ed., St. Michael's College (Education). 17 years professional experience. Full time.

ANNE YOULDEN, *Special Education/Title 1*. B.S., Bridgewater State College (Special Education, Elementary Education). 12 years of prof. exp. Full time.

BETH YOUNG, *Grade 1-2 Teacher*. B.S., University of Vermont (Elementary Education). 20 years professional experience. Full time

**WARREN ELEMENTARY SCHOOL
GENERAL INFORMATION
2009 - 2010 School Year**

| | Warren | VT Schools |
|---|-----------|------------|
| Average Class Size | | |
| Kindergarten | 23.0 | |
| Grades 1-6 | 17.6 | |
| Student Teacher Ratio | 12.94 | 11.24 |
| Total Enrollment | | |
| Pre-K-Grade 6 | 177 | |
| Special Services (% of total enrollment) | | |
| Students with Individualized Educational Plans | 9.2% | 15.3%* |
| Title 1 Support | 19.0% | |
| Professional Teachers' Salary | | |
| Average Salary | \$ 49,351 | \$ 53,064 |
| Length of School Year | | |
| Student Days | 180 | |
| Teacher Days | 190 | |
| Length of School Day | | |
| Kindergarten | 3.0 hours | |
| Grades 1-6 | 7.0 hours | |
| Education Spending per Equalized Pupil PK-12 | | |
| FY 2011 | \$11,586 | \$12,203 |
| Rank in VT | 183/281 | |
| FY '11 Students eligible for Free or Reduced Price Meals | 35% | 00% |

- *VT schools of comparable size and district organization*

Science Assessment

This table shows the percentage of students who achieved the standards on the NECAP Science assessments. The Class of 2012 had the second best NECAP Science Scores in the state of Vermont.

| | | Class of 2010 | Class of 2011 | Class of 2012 |
|----------|------------------|------------------|------------------|------------------|
| 4 | NECAP Science | 2008 18 st | 2009 18 st | 2010 19 st |
| | | 64% | 76% | 95% |
| | | VT: 48% | VT: 51% | VT: 54% |

Annual Report of Student Performance Results

How do our students measure up? Can they meet challenging state and national standards for student performance? What are we doing to improve the results? This information in this Report is intended to help answer some of these questions.

For the last several years, students have been tested annually using tests provided by the State of Vermont Department of Education; the results of these assessments were used to determine whether schools were making adequate yearly progress under the provisions of the "No Child Left Behind" law.

The New England Common Assessment Program (NECAP) is the result of collaboration among the states of Vermont, New Hampshire, and Rhode Island. The three states created common grade level expectations (GLE), and developed the NECAP to assess students' success in meeting those expectations.

NECAP consists of assessments of students' achievement in reading, mathematics, writing and science. Tests include multiple-choice, short-answer, constructed-response, and extended-response items.

In October of each year, students are tested on the previous year's learning -- third graders, for example, are tested on grade 2 expectations.

Reading and math expectations for grades 2 through 6 are tested each year. 4th grade writing and science expectations are also tested, writing in October of the 5th grade year, and science in May of the 4th grade year.

The scores are reported with four levels: Proficient (Level 3) and Proficient with Distinction (4), Partially Proficient (2), and Substantially Below Proficient (1). We report the percent of students who achieved Proficiency (Levels 3 and 4).

The state decided to discontinue the Vermont Developmental Reading Assessment (DRA) in 2009.

Following the requirements of the federal No Child Left Behind program, the Vermont Department of Education monitors each school's yearly progress as measured on the DRA and the NECAP assessments. The Warren School has made "adequate yearly progress" in all areas, based on two-year averages of those scores.

| | VT "Target Score" | Warren School |
|---------|-------------------|---------------|
| Reading | 435 | 497 |
| Math | 427 | 490 |

Reading Achievement

This table shows the percentage of students who achieved the standards in reading over an eight year period ending in 2010 on the New England Common Assessment Program for grades 2, 3, 4, 5 and 6. The NECAPS are given in the October following the completion of the grade standards being assessed – for example, in October 2010, third graders were tested on their mastery of the Grade 2 Expectations.

Each data box includes the year the test was given, and the number of students who took the test – note that small changes in the population can affect the results. We also report the state average scores where available.

Read ACROSS to compare the scores on an exam over the years; read DOWN to see the progress of one class through the grades.

| | | Class of 2007 | Class of 2008 | Class of 2009 | Class of 2010 | Class of 2011 | Class of 2012 | Class of 2013 | Class of 2014 |
|---|---------------|------------------------------|-------------------------------|-------------------------------|-------------------------------|------------------------------|------------------------------|-------------------------------|------------------------------|
| 2 | NECAP Reading | | | 2005 10 st 80% VT: 69% | 2006 10 st 80% VT: 71% | 2007 20 st 85% VT: 71% | 2008 18 st 89% VT: 71% | 2009 14 st 100% VT: 73% | 2010 27 st 85% VT: 72% |
| 3 | NECAP Reading | | 2005 20 st 95% VT: 69% | 2006 11 st 91% VT: 68% | 2007 11 st 82% VT: 68% | 2008 25 st 84% VT: 69% | 2009 18 st 94% VT: 70% | 2010 15 st 87% VT: 73% | |
| 4 | NECAP Reading | 2005 18 st 67% VT: 66% | 2006 18 st 100% VT: 69% | 2007 12 st 92% VT: 68% | 2008 10 st 80% VT: 70% | 2009 24 st 96% VT: 73% | 2010 19 st 95% VT: 72% | | |
| 5 | NECAP Reading | 2006 20 st 70% VT: 69% | 2007 20 st 100% VT: 72% | 2008 12 st 100% VT: 71% | 2009 9 st 100% VT: 71% | 2010 27 st 93% VT: 74% | | | |
| 6 | NECAP Reading | 2007 20 st 80% VT: 71% | 2008 22 st 86% VT: 76% | 2009 12 st 100% VT: 79% | 2010 10 st 100% VT: 70% | | | | |

| | | Class of 2007 | Class of 2008 | Class of 2009 | Class of 2010 | Class of 2011 | Class of 2012 | Class of 2013 | Class of 2014 |
|---|------------|------------------------------|-------------------------------|------------------------------|------------------------------|------------------------------|------------------------------|-------------------------------|------------------------------|
| 2 | NECAP Math | | | 2005 10 st 60% VT: 65% | 2006 10 st 80% VT: 68% | 2007 20 st 95% VT: 71% | 2008 18 st 94% VT: 66% | 2009 14 st 100% VT: 66% | 2010 28 st 86% VT: 68% |
| 3 | NECAP Math | | 2005 20 st 75% VT: 64% | 2006 11 st 91% VT: 64% | 2007 11 st 73% VT: 62% | 2008 24 st 83% VT: 69% | 2009 18 st 94% VT: 69% | 2010 15 st 73% VT: 73% | |
| 4 | NECAP Math | 2005 18 st 78% VT: 64% | 2006 18 st 100% VT: 65% | 2007 12 st 92% VT: 64% | 2008 10 st 70% VT: 68% | 2009 24 st 92% VT: 67% | 2010 19 st 89% VT: 67% | | |
| 5 | NECAP Math | 2006 20 st 85% VT: 64% | 2007 20 st 100% VT: 66% | 2008 12 st 92% VT: 66% | 2009 9 st 89% VT: 67% | 2010 27 st 85% VT: 67% | | | |
| 6 | NECAP Math | 2007 20 st 85% VT: 60% | 2008 22 st 86% VT: 63% | 2009 12 st 83% VT: 62% | 2010 10 st 90% VT: 62% | | | | |

Math Achievement

This table below shows the percentage of students who achieved the standards in mathematics over a six-year period ending in 2010, on the New England Common Assessment Program for grades 2, 3, 4, 5 and 6.

Each data box includes the year the test was given, and the number of students who took the test – note that small changes in the population can affect the results. We also report the state average scores where available.

| | | Class of 2007 | Class of 2008 | Class of 2009 | Class of 2010 | Class of 2011 | Class of 2012 |
|---|---------------------|------------------------------|------------------------------|------------------------------|------------------------------|----------------------------|------------------------------|
| 4 | NECAP Total Writing | 2005 18 st 84% VT: 51% | 2006 18 st 94% VT: 50% | 2007 12 st 67% VT: 48% | 2008 10 st 90% VT: 55% | 2009 Data not available | 2010 19 st 84% VT: 50% |

Writing Achievement

This table shows the percentage of students who achieved the standards on the NECAP statewide writing assessments given at the beginning of grade 5. Each data box includes the year the test was given, and the number of students who took the test. We also report the state average scores where available.

Warren School Improvement Action Plan 2010-2012

Approved, Warren Board of School Directors, 6/21/2010

1. Improve students' opportunities to learn the Vermont Grade Level Expectations in Reading, Writing, and Math.

Teachers will continue their in-depth study of the Vermont Grade Level Expectations, deepening their familiarity and understanding in order to provide effective instruction that will enable all students to achieve those expectations.

Specific targets for improvement include:

- Reading: focus on Analysis and Interpretation, and reading of Informational texts.
- Writing: organizing information and maintaining focus, using details, elaborating on important points in written responses.
- Math: improve students' understanding of Data, Statistics & Probability, as well as Geometry & Measurement.
- Science: use data from local Science assessments, as well as 2010 NECAP Science assessment, to develop plans for improving science instruction. Focus on development of students' inquiry skills.

2. Implement goals set forth in the 2009-2012 Technology Plan

- Each student will engage in at least one project each academic year that reaches beyond the basics of word processing, keyboarding, etc. and uses technology in an authentic manner.
- Teachers will integrate technology into the mainstream curriculum and instruction, using available support, resources, and professional development.
- Students will have access to the learning experiences they need in order to be able to learn and practice the technology grade-level expectations, ICT Literacy, and Media literacy.

3. Implement and assess WWSU Health Curriculum

Provide skill-based health education in the six content areas (Alcohol, Tobacco and Other Drugs; Family, Social and Sexual Health; Mental and Emotional Health; Nutrition and Physical Activity; Personal Health and Wellness; Violence and Injury Prevention), aligning it with the Vermont Standards and Assessments.

4. Improve the social climate of the school.

Reaffirm and sustain our commitment to the Responsive Classroom program. Students' academic achievement benefits from a stronger social curriculum in a safe, challenging and joyful school, with a school-wide climate of respect and caring, where children learn useful social skills.

Build school community through staff communication and collaboration.

5. Continue work on Local Assessment Plans

Use locally developed assessments in Science, Math and Language Arts, across the grades, to shape classroom instruction and improve student learning.

Warren School District Budget

| | 08-9 Audit | 09-10 Budget | 09-10 Audit | 10-11 Budget | 11-12 Proposec | Difference | % Δ | Comments (see Budget Notes) |
|--|--------------------|--------------------|--------------------|--------------------|--------------------|------------|--------|---------------------------------------|
| Per Pupil Costs | \$11,929 | \$12,347 | | \$11,563 | \$11,139 | | | |
| REGULAR CLASSROOM EDUCATION | | | | | | | | |
| Classrm Tchr Sals | 445,690 | 450,086 | 464,966 | 520,053 | 478,782 | | | <i>cut two aide positions</i> |
| Art Salary | 13,518 | 14,287 | 17,563 | 18,944 | 19,228 | | | |
| Early Education | 55,901 | 59,410 | 62,428 | 60,682 | 61,238 | | | |
| Foreign Lang Sal. | 0 | 18,902 | 16,348 | 18,392 | 16,594 | | | |
| Physical Ed Salary | 26,334 | 26,773 | 26,773 | 29,748 | 30,194 | | | |
| Music Salary | 25,306 | 25,087 | 24,892 | 27,575 | 27,911 | | | |
| Temporary Salaries | 7,242 | 12,500 | 11,354 | 12,500 | 12,500 | | | |
| Benefits | 157,956 | 193,451 | 179,291 | 226,862 | 219,524 | | | |
| Prof. Development | 13,320 | 15,000 | 17,341 | 15,000 | 16,500 | | | |
| Purchased Services | 0 | 1,200 | 0 | 1,590 | 1,590 | | | |
| Equipment Repair | 5,335 | 7,500 | 6,983 | 7,500 | 7,500 | | | |
| Materials & Equip. | 28,276 | 27,415 | 27,630 | 30,970 | 34,162 | | | <i>More students; new K classroom</i> |
| | \$778,878 | \$851,611 | \$855,569 | \$969,816 | \$925,723 | -44,093 | -4.5% | |
| SPECIAL / COMPENSATORY EDUCATION & SPEECH | | | | | | | | |
| Spec Ed. S/B | 169,499 | 153,252 | 208,248 | 249,695 | 303,372 | | | <i>Change in population</i> |
| EEE S/B | 28,077 | 31,503 | 20,808 | 11,127 | 11,339 | | | |
| Comp. Ed. S/B | 99,673 | 108,379 | 114,863 | 104,917 | 99,395 | | | |
| Speech S/B | 67,152 | 69,573 | 71,068 | 71,585 | 74,445 | | | |
| Tests & Servs | 26,351 | 36,040 | 26,682 | 33,650 | 33,650 | | | |
| Speech Materials | 560 | 750 | 948 | 750 | 750 | | | |
| Sp/Ed Materials | 3,763 | 2,850 | 2,613 | 2,850 | 2,850 | | | |
| | \$395,075 | \$402,347 | \$445,230 | \$474,574 | \$525,801 | 51,227 | 10.8% | |
| <i>Federal and State Funding -- see revenues below</i> | 186,567 | 201,315 | 201,315 | 256,311 | 291,836 | | | |
| Total Direct Instruction | \$1,173,953 | \$1,253,958 | \$1,300,799 | \$1,444,390 | \$1,451,524 | 7,134 | 0.5% | |
| Support Services | | | | | | | | |
| SCHOOL COUNSELOR | | | | | | | | |
| Guidance S/B | 26,130 | 32,910 | 26,739 | 27,378 | 27,808 | | | |
| Guidance Materials | 0 | 100 | 0 | 100 | 100 | | | |
| | \$26,130 | 33,010 | 26,739 | 27,478 | 27,908 | 430 | 1.6% | |
| HEALTH SERVICES | | | | | | | | |
| Health S/B | 19,642 | 23,481 | 17,684 | 24,195 | 21,342 | | | |
| Health Materials | 392 | 750 | 542 | 750 | 750 | | | |
| | \$20,034 | \$24,231 | \$18,226 | 24,945 | 22,092 | -2,853 | -11.4% | |
| IMPROVEMENT OF INSTRUCTION | | | | | | | | |
| Inservice Fund | 266 | 750 | 0 | 750 | 750 | 0 | 0.0% | |
| LIBRARY & MEDIA CENTER | | | | | | | | |
| Salaries & Benefits | 30,305 | 31,412 | 26,668 | 29,841 | 30,289 | | | |
| Equipment Repair | 572 | 1,000 | 1,927 | 1,000 | 1,000 | | | |
| Supplies & Equip. | 475 | 400 | 463 | 400 | 400 | | | |
| Books & Periodicals | 3,487 | 3,890 | 4,303 | 4,450 | 4,450 | | | |
| | \$34,839 | 36,702 | 33,361 | 35,691 | 36,139 | 448 | 1.3% | |
| EDUCATION TECHNOLOGY | | | | | | | | |
| Salaries & Benefits | 14,132 | 15,636 | 14,630 | 15,285 | 14,838 | | | |
| Equipment Repair | 392 | 1,000 | 843 | 1,000 | 1,000 | | | |
| Softw're & Supplies | 474 | 600 | 0 | 600 | 600 | | | |
| Equipment | 6,292 | 10,000 | 11,394 | 10,000 | 12,041 | | | <i>Actual lease cost</i> |
| | \$21,290 | 27,236 | 26,867 | 26,885 | 28,479 | 1,594 | 5.9% | |

| | 08-9 Audit | 09-10 Budget | 09-10 Audit | 10-11 Budget | 11-12 Proposed | Difference | % Δ |
|---|-------------|--------------|-------------|--------------|----------------|------------|--|
| SCHOOL BOARD | | | | | | | |
| Board Reimbursemt | 2,885 | 2,500 | 1,500 | 2,500 | 2,500 | | |
| Board Secretary | 1,050 | 646 | 1,119 | 646 | 646 | | |
| Legal Expenses | 50 | 4,500 | 4,238 | 4,500 | 4,500 | | |
| Advertising & Ins. | 1,578 | 2,500 | 2,195 | 2,500 | 2,500 | | |
| VSBA Dues & Other | 1,075 | 2,450 | 1,497 | 7,450 | 2,450 | | |
| | \$6,638 | 12,596 | 10,549 | 17,596 | 12,596 | -5,000 | -28.4% |
| SUPERVISORY UNION | | | | | | | |
| Supervisory Union | 31,044 | 37,667 | 37,667 | 37,010 | 47,143 | 10,133 | 27.4% |
| SCHOOL ADMINISTRATION | | | | | | | |
| Principal S/B | 145,134 | 147,930 | 148,968 | | | | |
| Principal Salary | | | | 68,804 | 82,532 | | <i>reflects competitive salary for position</i> |
| Admin Asst Salary | | | | 39,437 | 40,628 | | |
| Admin Benefits | | | | 39,525 | 41,988 | | |
| Inservice/Dues | 0 | 300 | 1,208 | 300 | 300 | | |
| Postage | 922 | 1,250 | 351 | 1,250 | 1,250 | | |
| Supplies & Equipm't | 1,703 | 400 | 456 | 400 | 400 | | |
| | \$147,759 | 149,880 | 150,983 | 149,716 | 167,098 | 17,382 | 11.6% |
| FISCAL SERVICES | | | | | | | |
| Business Manager | 6,334 | 7,829 | 7,829 | 7,342 | 9,037 | | <i>More students means a bigger share of WWSU budget</i> |
| Account'g Services | 13,034 | 16,091 | 16,091 | 15,330 | 19,004 | | |
| Auditor | 2,900 | 3,000 | 2,900 | 3,000 | 3,000 | | |
| | \$22,268 | 26,920 | 26,820 | 25,672 | 31,041 | 5,369 | 20.9% |
| | 08-9 Audit | 09-10 Budget | 09-10 Audit | 10-11 Budget | 11-12 Proposed | Difference | % Δ |
| BUILDING OPERATION & MAINTENANCE | | | | | | | |
| Salaries & Benefits | 64,746 | 71,674 | 66,519 | 72,166 | 74,452 | | |
| Trash | 4,583 | 3,500 | 3,770 | 4,700 | 4,700 | | |
| Contracted Services | 21,217 | 20,725 | 25,281 | 22,400 | 22,400 | | |
| Property Insurance | 5,657 | 5,500 | 4,103 | 5,500 | 5,500 | | |
| Telephone | 1,643 | 2,350 | 3,566 | 1,900 | 1,900 | | |
| LP Gas & Fuel Oil | 15,137 | 33,500 | 16,637 | 26,375 | 26,375 | | |
| Electricity | 21,685 | 26,000 | 21,428 | 23,000 | 23,000 | | |
| Special Projects | 25,429 | 4,600 | 0 | 6,100 | 6,100 | | |
| Supplies & Equipm't | 9,272 | 9,000 | 11,559 | 9,000 | 9,500 | | |
| | \$169,369 | 176,849 | 152,863 | 171,141 | 173,927 | 2,786 | 1.6% |
| TRANSPORTATION | | | | | | | |
| Salaries & Benefits | 39,547 | 43,116 | 43,856 | 42,785 | 44,418 | | |
| Contracted Trans. | 729 | 0 | 0 | 0 | 0 | | |
| Repairs | 17,517 | 7,500 | 12,515 | 10,000 | 10,000 | | |
| Lease | 25,841 | 27,096 | 23,795 | 39,781 | 16,135 | | |
| Insurance | 657 | 1,500 | 694 | 1,500 | 800 | | |
| Fuel | 9,114 | 16,800 | 6,638 | 16,800 | 15,400 | | |
| | \$93,405 | 96,012 | 87,498 | 110,866 | 86,753 | -24,113 | -21.7% |
| <i>Total Support Serv's</i> | \$573,042 | \$621,853 | \$571,573 | \$627,752 | \$633,926 | 6,174 | 1.0% |
| FOOD SERVICE | | | | | | | |
| Long-term debt: water | 8,381 | 9,000 | 4,134 | 9,000 | 9,000 | 0 | 0.0% |
| DEBT SERVICE | | | | | | | |
| Elementary Total | \$1,760,375 | \$1,889,811 | \$1,888,262 | \$2,086,142 | \$2,108,388 | 22,246 | 1.1% |
| SPECIAL ARTICLES | | | | | | | |
| Technology | 0 | 0 | 0 | 0 | 0 | | |
| Building Reserve | 0 | 0 | 0 | 16,000 | 29,000 | | |
| Bus Reserve | 0 | 0 | 0 | 0 | 0 | | |
| | 0 | 0 | 0 | 16,000 | 29,000 | | |
| Total for Warren School District | \$1,760,375 | \$1,889,811 | \$1,888,262 | \$2,102,142 | \$2,137,388 | 35,246 | 1.7% |

| | 08-9 Audit | 09-10 Budget | 09-10 Audit | 10-11 Budget | 11-12 Proposed | Difference | % Δ |
|--|------------------|------------------|------------------|------------------|------------------|------------|-------|
| Less | | | | | | | |
| Local Revenues | | | | | | | |
| Tuition | 19,089 | 4,800 | 49,046 | 41,250 | 43,500 | | |
| Rental of Building | 58,557 | 57,387 | 57,387 | 55,658 | 56,574 | | |
| Interest Income | 4,485 | 17,500 | 17,172 | 5,000 | 7,500 | | |
| | 82,131 | 79,687 | 123,605 | 101,908 | 107,574 | 5,666 | 5.6% |
| Federal Revenue | | | | | | | |
| IDEA-B Revenue | 25,988 | 23,997 | 22,540 | 23,997 | 23,997 | | |
| Title 1 Revenue | 34,207 | 25,000 | 36,444 | 25,000 | 32,000 | | |
| National Forest | 24,318 | 17,000 | 23,566 | 17,000 | 20,000 | | |
| | 84,513 | 65,997 | 82,550 | 65,997 | 75,997 | 10,000 | 15.2% |
| State Revenues & Subgrants | | | | | | | |
| Sp. Ed Mainstream | 35,905 | 41,177 | 41,177 | 41,542 | 49,646 | | |
| Sp. Ed Intensive | 81,351 | 94,453 | 87,691 | 149,919 | 166,173 | | |
| Special Ed EEE | 13,236 | 17,688 | 17,555 | 16,853 | 20,020 | | |
| Small Schools Grant | 0 | 0 | 0 | | | | |
| K-12 Transp. | 40,230 | 41,370 | 40,471 | 39,230 | 29,940 | | |
| | 170,722 | 194,688 | 186,894 | 247,544 | 265,779 | 18,235 | 7.4% |
| Other Revenue | | | | | | | |
| Miscellaneous | 1,035 | 0 | 1,092 | | | | |
| Fund Balance | 18,795 | 23,989 | 23,989 | 56,910 | 54,868 | | |
| Subtotal Revenue | 357,196 | 364,361 | 418,130 | 472,359 | 504,218 | 31,859 | 6.7% |
| Capital Debt Credit | 11,246 | 10,470 | 8,270 | 4,966 | | | |
| Total Rev. & Credits | 368,442 | 374,831 | 426,400 | 480,629 | 504,218 | 23,589 | 4.9% |
| Local Ed Spending PK-6 | 1,391,933 | 1,514,980 | 1,461,862 | 1,621,481 | 1,633,170 | 11,689 | 0.72% |
| "Equalized pupils" PK-6 | 121.46 | 122.88 | | 140.23 | 146.62 | 6.4 | 4.6% |
| Per pupil spending PK-6 | \$11,929 | \$12,347 | | \$11,563 | \$11,139 | -424 | -3.7% |
| Base Ed spending | | \$8,544 | | \$8,544 | \$8,544 | | |
| Local Spending adjustment | | 145% | | 135% | 130% | | |
| Base Homestead Ed. Tax rate | | \$0.860 | | \$0.860 | \$0.870 | | |
| P-6 Homestead Tax Rate | | \$1.243 | | \$1.194 | \$1.134 | -0.06 | -5.0% |
| % Warren Students students in P-6 | | 49.42% | | 52.72% | 55.56% | | |
| Portion of local Homestead rate for Warren | | \$0.614 | | \$0.629 | \$0.630 | | |
| "Equalized pupils" 7-12 | 124.98 | 125.77 | | 125.76 | 117.28 | | |
| Per pupil spending 7-12 | \$11,835 | \$12,162 | | \$12,466 | \$12,634 | 168.00 | 1.3% |
| Base Ed spending | | \$8,544 | | \$8,544 | \$8,544 | | |
| HU Spending adjustment | | 142% | | 146% | 148% | | |
| Base Homestead Tax rate | \$0.87 | \$0.86 | | \$0.860 | \$0.870 | | |
| 7-12 Homestead Tax Rate | | \$1.224 | | \$1.287 | \$1.286 | 0.00 | 0.0% |
| % Warren Students students in 7-12 | | 50.58% | | 47.28% | 44.44% | | |
| Portion of local Homestead rate for HUH | | \$0.619 | | \$0.608 | \$0.572 | | |
| Equalized Res. property tax | \$1.259 | \$1.233 | | \$1.238 | \$1.202 | -0.01 | -2.9% |
| Com'n Level of Apprais'l | 104.4% | 105.83% | | 104.45% | 106.52% | | |
| Estimated Res. Property tax | \$1.21 | \$1.17 | | \$1.185 | \$1.128 | -0.06 | -4.8% |
| Equalzd non-res. tax rate: | \$1.30 | \$1.28 | | \$1.31 | \$1.27 | | |
| Income Tax factor: | 2.64% | 2.58% | | 2.62% | 2.49% | | |
| Tax Cap for Household income of \$87,999 | \$2,295 | \$2,270 | | \$2,306 | \$2,188 | -118.00 | -5.1% |

291,836

Report of the Washington West Supervisory Union Central Office

CENTRAL OFFICE STAFF

Brigid Scheffert, *Superintendent*
 Sheila Rivers, *Director of Curriculum*
 Donarae Cook, *Director of Special Education*
 Michelle Baker, *Business Manager*
 Laura Titus, *Administrative Assistant*
 Tisa Rennau, *Admin. Asst.-Curriculum*
 Ray Daigle, *Director of Facilities*
 Angela Neill, *Accounting Manager*
 Marilyn Spaulding, *Accounts Payable*
 Pearl Vargas, *Payroll/Benefits*
 Susan Neill, *Accountant*
 Angela Young, *Adm. Asst.-Spec. Educ. & Medicaid Clerk*

STRENGTHENING OUR P-12 EDUCATIONAL ORGANIZATION

The WWSU Administrative Team, in conjunction with building principals and local board members, have worked hard this year to develop and implement many initiatives to further enhance and improve our schools for students and employees. A continued focus of the team's work is in systems analysis and design, in an effort to build sustainable programs, to increase our capacity, and to realize maximum efficiency and effectiveness. Increased program and financial accountability, greater rigor and relevance in our classrooms, enhanced relationships between students and staff, improved student outcomes, and responsible budgets are some key areas of work.

Several important changes have come our way from Montpelier that required a significant amount of our time and much collaboration. Budgeting was more difficult than ever, as we prepared and studied the impacts of essentially three possible budgets in each town; level services, level funded, and meeting the Challenges for Change (Act 146) voluntary target reductions assigned from the DOE. The local school boards in conjunction with school and supervisory union administration have wrestled with the impact of each of the scenarios and brought forth the options they felt were best for each school. The results of these difficult decisions are presented within the proposed budgets in each of the respective towns in our communities.

Act 153, the legislation around consolidating school districts and changing the responsibilities of the WWSU Board, still remains center stage. Administrators and board members are spending time listening, learning, and discussing the myriad of opinions regarding school governance, local control, and cost efficiencies. We have no current plans to change anything for next year, or even into the near future, but will continue to determine what the next steps should be for our communities. The law requires our district to identify, study, and consider all consolidation possibilities. We will get information out to our communities as it

becomes available and/or any articulated plans actually materialize in our district.

Significant work has been done in the areas of developing hiring procedures, implementing a complete teacher, support staff and administrator evaluation system, expanding and coordinating student assessment data collections, policy development and revision, comparative program of studies analysis at HUHS, negotiating contract agreements for both teachers and support staff, enrollment analysis 1997-2015, implementing a new messaging and safety/emergency system (ALERT NOW), and beginning the work to transition our curriculum to the new Common Core Standards and our assessment program from NECAP to the Smarter Balanced Assessment. Vermont is one of 40 plus states signed on and engaged in this national endeavor.

Our website has continually improved throughout the year, and provides a wealth of information that may have been published in this report in the past. The budgets for each town are posted as well, including the costs per pupil and tax rates in each town. Other posts of interest might be our professional development offerings, student data assessment workbook, (which compares the students in each of our schools to other middle and high schools in the state), information on the Vermont Common Assessment Tool, newly adopted policies, labor agreements, and reports to boards from the superintendent outlining the work and accomplishments of the district.

The students in the WWSU continue to work hard, give their very best, and make us all very proud. Our parents and community members continue to support our work and our schools. We will strive to make continuous growth and to stretch ourselves to make all of our schools the very best they possibly can be. We will remain at the table advocating for our students and our communities at the state level, so that future changes will only result if and when improved student outcomes can be demonstrated and cost efficiencies realized. Changing for the sake of change will not be a WWSU path. Please do not hesitate to contact the WWSU team anytime to share your thoughts. We appreciate hearing from you.

BUSINESS MANAGER'S REPORT

The Washington West Supervisory Union FY2012 budget is a total of \$990,402 and represents a budget increase of 2.5% with a resulting assessment of 5.4% to member districts. The WWSU budget includes \$20,000 to fund a Technology Coordinator. Coordinated technology will bring operational and financial efficiencies to the SU.

RECENT WASHINGTON WEST BUDGET HISTORY:

| | <i>SU Budget</i> | <i>Increase</i> |
|---------|------------------|-----------------|
| 2007-8 | \$861,613 | 5.6% |
| 2008-9 | \$907,436 | 5.3% |
| 2009-10 | \$933,561 | 2.9% |
| 2010-11 | \$965,834 | 3.5% |
| 2011-12 | \$990,402 | 2.5% |

FY2012 school district budgets throughout the district range from a high of 1.6% increase to a low of a 4.7% decrease as shown on the table below.

| School District | Proposed Budget Change from current Year | Current Cost Per Equalized Pupil | FY2012 Cost Per Equalized Pupil (proposed budgets) |
|-----------------------|--|----------------------------------|--|
| Fayston | - .3% | \$12,549 | \$13,161 |
| Moretown | -4.7% | \$14,643 | \$14,484 |
| Waitsfield | +1.6% | \$12,721 | \$12,669 |
| Warren | +1.7% | \$11,587 | \$11,139 |
| Waterbury-Duxbury U45 | +1.0% | \$12,060 | \$12,670 |
| Harwood Union HS | -1.2% | \$12,466 | \$12,634 |
| SU Average | | \$12,671 | \$12,780 |
| Vermont Average | | \$12,204 | |

- The budget includes funding sufficient to maintain the current level of staffing, with no increase despite the fact that for the first time we'll have *two* full-day Kindergarten classrooms. Class sizes in grades 1-6 will average 19.
- The budget continues the successful early education initiatives – full-day Kindergarten, and half-day Preschool classes for 3- and 4- year olds. These programs are good for children, good for working families, and good for taxpayers because the additional enrollment actually helps lower our per-pupil costs – cutting out preschool would actually raise your taxes!
- The budget also continues the staffing and programs that have supported a very high level of student achievement (as measured on the state-wide tests of reading and math). Warren taxpayers can be proud of what they're getting for their money.
- The residential property tax rate for education will drop from \$1.19 to \$1.13. That rate reflects the expected Harwood assessment and the CLA adjustment (which is actually helping us this year).
- Act 68 provides a cap on residential property tax for households with income under \$88k. A Warren household earning \$50k will pay no more than \$1,243 in homestead property taxes; a household with \$87,999 will not pay more than \$2,188.

Additional information regarding all budgets in the Supervisory Union, as well as audited financial statements and student enrollment projections, can be obtained at <http://www.wvsu.org> under the Business Manager tab.

Notes on 2011-2012 Warren School Budget

HIGHLIGHTS OF THE PROPOSED BUDGET

- For the second year, the Warren School budget will show a *decrease* in the elementary cost-per-pupil, down to \$11,139 from \$11,563 per student this year, a 3.7% decline. Warren's per-pupil cost will be the lowest of all the other schools in Washington West, well below last year's state-wide average of \$12,203.
- Our cost-per-pupil is so much lower because the increase in enrollment is greater than the increase in spending -- a 4% increase in "equalized pupil" enrollment -- from 140.2 last year to 146.6 this year -- vs. a 0.7% increase in spending. And we will have more revenue to offset the expenses, including \$43.5k in tuition from Granville and Hancock.

FY '12 Per-pupil Cost Information*

| | |
|------------------------|----------|
| Warren | \$11,139 |
| State average (FY '11) | \$12,203 |
| Waterbury/Duxbury | \$12,670 |
| Harwood Union | \$12,697 |
| Fayston | \$13,073 |
| Waitsfield | \$12,669 |
| Moretown | \$14,483 |

*Based on current proposed budgets

Please note that the tax rate projections and income sensitivity estimates provided here are based on information that was current as we went to press in late January 2011. Between now and Town Meeting, the Legislature may vote to change the homestead and non-residential tax rate and/or otherwise change the current funding formula. We will provide any needed corrections on Town Meeting Day.

INFORMATION ABOUT ACTS 68 AND 82

In 2004, the Vermont Legislature changed the school funding laws with Act 68, a modification of Act 60. It still includes the statewide property tax that places a heavy burden on Warren's school tax rate. Properties on the town grand list were divided into "homestead" and "non-residential" (commercial and second home) categories. Non-residential properties in Warren pay a flat statewide property tax that is unaffected by school spending.

The tax on homestead properties is based on a statewide property tax of \$0.87 adjusted for the amount of local education spending over \$8,544 per "equalized" pupil, and then for the common level of appraisal. If the Harwood and Warren Elementary budgets are approved as presented, the homestead tax rate will be \$1.13.

Here's how the taxes are calculated: the total P-6 budget of \$2,137,388(A) is reduced by the amount of expected revenue and the 2010 surplus. The result (B) is the amount of "education spending" in Warren - \$1,633,370. That amount is divided by (C) the "equalized number of pupils" to get (D) the local cost per pupil. The calculation of students is based on the two-year average daily membership (preschool students are pro-rated), with adjustments for students from families eligible for food stamps and limited English proficiency; high school students weigh in at 113%. The total is then adjusted by an equalization factor intended to put all communities on an equal footing. For 2011-12, the "equalized number of pupils" P-6 will be 146.6 (accounting for 55.6% of the total school population), and 117.3 Harwood (44.4%).

The adjusted combined cost per pupil (D + E) are then

| | |
|----------------------------------|-------------|
| A. Total Elementary | \$2,137,388 |
| Less | |
| Revenue | -\$449,349 |
| Fund balance (FY 2010) | -\$54,868 |
| B. Local Education Spending | \$1,633,170 |
| C. Equalized Pupils PK-6 (55.6%) | 146.62 |
| Equalized Pupils 7-12 (44.4%) | 117.28 |
| D. Elem Cost per Pupil | \$11,139 |
| E. HUHS Cost per Pupil | \$12,634 |
| F. Equalized P-12 tax rate | \$1.120 |
| G. Common Level of Appraisal | 1.065 |
| H. Adjusted Homestead tax rate | \$1.128 |

divided by the baseline \$8,544 per pupil to generate an adjustment factor; multiplying the adjustment factor by the basic \$0.87 statewide property tax rate yields (F) the adjusted P-12 tax rate of \$1.20. That rate will then be divided by (G) the "common level of appraisal" - the state's assessment of the difference between local property appraisals and the actual fair market value. For 2010, the CLA in Warren increased slightly, from 1.045 to 1.065. Dividing \$1.20 by the common level appraisal yields (H) the adjusted Homestead tax rate of \$1.13.

Warren residents with household incomes under \$88,000 can take advantage of the "income sensitivity" feature of Act 68, which caps the amount of property tax on their homestead property. (see example below) Calculate this amount by dividing your total household income by 100, and multiplying it by 2.48 - a household income of \$50,000 would cap the property tax at \$1,243; a household with income of \$87,999 would pay no more than \$2,188.

Property Tax Cap Example #1:

Household income: \$50,000
 Divided by 100: \$500.00
 Multiply by 2.49: \$1,243

Property Tax Cap Example #2:

Household income: \$87,999
 Divided by 100: \$879.99
 Multiply by 2.49: \$2,188

WARREN SCHOOL BUDGET FOR 2011-12

REGULAR EDUCATION

This section of the budget pays salaries and benefits for classroom teachers, and the costs of supplies, books, and equipment for those classrooms.

The budget is based on a projected P - 6 enrollment of 185 students. During the years that school enrollments were dropping (2000-2006), we closed three classrooms and reduced the size of our teaching staff. As enrollments started to rebuild, we added back one of the three classroom teaching positions in 2008-9, and another in 2010-11 school year. Currently, class sizes in grades 1-2 and 3-4 average of 16 students per class; in grades 5-6 they average 24. Specialist teachers' contracts have been adjusted to accommodate the additional classes.

For the 2011-12 school year, we will be keeping the same staffing level. However, since we expect a large Kindergarten enrollment, one of the Primary Unit teachers will instead teach a second section of Kindergarten, with 13-14 students each, leaving two Primary Unit classrooms with 19 students. Class sizes in grades 3 -6 will be in the 18-20 student range. We'll continue to offer two half-day Preschool sessions. Our Business Manager has determined that the additional enrollment generated by the preschool classes actually lowers our per-pupil cost, so our preschool program not only benefits children and families, it also benefits our taxpayers!

TEACHER SALARIES

Teacher salaries are established by collective bargaining with the Washington West Education Association, including the Warren, Waitsfield, Fayston, Moretown, and Waterbury-Duxbury School Districts.

The current teachers' contract was renegotiated last year on a district-wide basis, including Harwood, which previously had a separate contract. For the 2010-2011 school year, the teachers

The salaries of professional teachers are comparable to those earned in other professions that require a college degree, professional training, and a state license to practice, such as doctors, dentists, lawyers, or engineers.

received no increase in salary; for 2011-12, they receive a 1.5% across the board salary increase.

Teacher compensation reflects the belief that a teacher's value to the school increases with his/her professional experience and training. The salary schedule provides a financial incentive for professional improvement, and places salary caps at each level that can only be passed by further training.

In previous years, the average teacher salary in Warren was been lower than the state-wide average and, continuing that trend, in FY 2010, Warren teachers earned an average salary of \$49,351 compared to the state average of \$53,064.

In 2010-2011, we have 11 full time and 12 part time teachers. Their salaries are listed below:

| 11 Full-time teachers: | | |
|------------------------|------------|------------------------------------|
| Salary Range | # Teachers | Salaries |
| \$30-40,000 | 1 | \$38,268 |
| \$41-45,000 | 1 | \$45,928 |
| \$46-50,000 | 3 | \$47,205 (2), \$48,481, |
| \$51-55,000 | 2 | \$54,069 (2) |
| \$56,000+ | 3 | \$58,546, \$61,015, \$70,616 |

| 12 Part-time teachers: | | | |
|------------------------|----------|--------|---|
| Salary Range | Teachers | FTE % | Salaries |
| \$10-15,000 | 1 | 35-40% | \$14,734 |
| \$16-20,000 | 4 | 35-50% | \$16,348, \$17,350, \$19,903 (2) |
| \$21-27,000 | 4 | 40-50% | \$21,049, \$21,687, \$26,773, \$24,678 |
| \$28-34,000 | 2 | 55-70% | \$32,184, \$34,388 |
| \$35,000+ | 1 | 55-60% | \$42,369 |

Early Education salaries include half time teachers for the P3 and P4 classes, and part-time aides to support those programs. Under the current school finance system, the preschool programs actually *reduce* our cost per pupil compared to operating the school without them, because the additional student enrollments reduce our per-pupil cost. It would actually increase our tax rate if we eliminated preschool!

SPECIAL EDUCATION, COMPENSATORY ED., & SPEECH
The mission of the Warren School is to prepare every student for a lifetime of learning, and therefore to help every student succeed in acquiring the necessary skills. We are required by law to provide students with identified learning disabilities the help they need to learn successfully (Special Education), and we receive financial support for 56% of the cost of providing that help. We also receive financial support for Compensatory Education ("Title 1") services.

Staffing in these areas includes 2.9 "Learning Specialist" teachers -- one full time (Anne Youlden) and three part time (Pam Barnes, Irene Keithcart, and Cheryl Kingsbury) -- who teach children under the special, compensatory, and essential early education programs. Approximately 60% of these teachers' time is for special education. State law also requires that we provide *Essential Early Education* testing, evaluation, and special services to help ensure that all children start school ready to learn. The school provides special education services under the *Family, Infant and Toddler Program* for children in the birth to 3-year-old category who are "at risk".

Our Speech and Language Pathologist works full-time with both special needs and regular education students, providing a range of services that include articulation issues, speech-impediments, and deficits in oral communication.

Also included in both salary lines are 7.5 assistant teachers who provide extra help for students in both Compensatory and Special Education program as required under their Individual Educational Plans (IEP's). The level of this staffing changes with the needs of the school population.

The *Testing & Services* line pays for services that are required by IEP's; the amount required varies from year to year with the needs of the individual students being served. The *Testing* line also includes our estimate of the number of students we will have to evaluate for special education services.

Note that changes in student placements can have a significant impact on the amount of funding allocated to Special Ed., EEE and Compensatory Ed.

The budgets for these areas show the actual costs of the programs. We also show, for your information, the \$291,836 in State and Federal funding that we expect to offset some of these costs. These amounts are also shown in the *Revenues* section of the budget.

Teachers are expected to pursue professional improvement through courses and workshops; the *Professional Development* line provides funding estimated to meet the Board's contractual obligations.

The *Purchased Services* line pays for a portion of the *Four Winds Science* enrichment program, and for mandated preschool assessment programs. Funding for visiting artists, and special activities that extend and enhance the educational opportunities for children are paid by parents and from funds raised by the PTO. The town recreation fund pays for the ski program and the primary unit learn-to-swim program.

The school provides fifth and sixth graders the opportunity to learn to play a musical instrument. Parents pay a portion of the cost of these after-school lessons.

Equipment Repair includes the cost of leasing and maintaining a photocopier.

Materials & Equipment includes the costs of books, workbooks, teaching materials, instructional videos, and consumable supplies used by the children. The amount is tied to our increased enrollment.

Teachers will pay a portion of the "dual-option" managed health insurance premium. We expect a 5% increase in the Blue Cross/ Blue Shield rates for 11-12.

SCHOOL COUNSELOR AND HEALTH SERVICES

Services of the school counselor and the school nurse are presented here. For 2011-12, their workweeks will include 2 full days each. Our School Counselor (Jen Boland) also serves as our School & Home Coordinator; we use Medicaid reimbursement funds to pay for this work.

INSTRUCTION IMPROVEMENT

The *Inservice Fund* is available for workshops and other costs associated with staff and organizational development programs.

LIBRARY/AV

The library section includes the professional school librarian, Ellen Drysdale, who is employed two days a week at the Warren School, and a library assistant whose efforts are divided between library and technology tasks (see below). The library is open for students throughout the week. Funding for books is based on adding one title per student per year.

EDUCATIONAL TECHNOLOGY

The salary of the Technology Coordinator (Dawn D'Angelillo) is included here. She works with students and teachers on computer education and computer maintenance. The *Equipment* line pays for necessary hardware. School email and Internet access via DSL service from Green Mt. Access in Waitsfield benefits from a 60% discount federal E-rate program; it is included in the telephone line in Building Services.

The *Equipment* line includes funding for the second payment on a three-year lease of new iMacs for the Computer Lab, the first payment on a three year lease of Macbooks for the Upper Unit, and maintenance on the Internet filtering required, but not funded, by federal legislation.

SCHOOL BOARD

Warren School Board members receive an annual stipend of \$500. A secretary is paid to take the minutes of its meetings. The Board has estimated for legal and advertising expenses. The final line includes an estimate of the cost of the new teacher contract.

SUPERVISORY UNION

These funds pay Warren's share of the cost of the Superintendent of Schools (Brigid Scheffert) and her office. The Supervisory Union budget is determined and voted by the Washington West Board of Directors in January. The office includes a special education coordinator (Donarae Cook) and a coordinator of curriculum and assessment (Sheila Rivers), as well as a Business Manager (Michelle Baker). Warren's share of these expenses is based on our 2009-10 enrollment as a percentage of the total Washington West enrollment.

ADMINISTRATION

Salary of the principal and the administrative assistant are paid from this section, as well as supplies, postage, and office equipment. The substantial increase in the Principal's salary reflects what we ex-

pect to have to pay his replacement when he retires in 2012.

FISCAL SERVICES

The Washington West *Business Manager* (Michelle Baker) provides important financial management services. *Accounting Services* provided by the bookkeeper pay the bills and maintain the School's records. An independent *Audit of* our books is conducted annually.

OPERATION OF PLANT

This section pays for the services of our full time custodian and a part time assistant, along with the fuels needed to heat and light the building and the services needed to maintain it. A major insulation project completed in 2009 has allowed us to reduce our oil use by 33%. Anticipating price increases, though, we've budgeted for oil at \$3.75.

The electricity line shows a decrease reflecting our actual usage, reflecting energy conservation measures. The "contracted services" line includes funds for maintenance of heating, alarm, and sprinkler systems, plumbing and electrical repairs, wastewater system monitoring and maintenance, and water testing. The "Special Projects" line includes funding to paint the north side of the building. The Town provides for lawn mowing; any further grounds maintenance is generously provided by volunteers.

TRANSPORTATION

The Warren School has always owned its buses and hired its own drivers to transport students. Again this year, the Board carefully considered the option of contracting for bus services with First Student (or its successor – the district contract is up for bids this spring). What we found is that the savings expected by contracting would come from the drivers' health insurance – First Student does not provide that benefit to its drivers. When you consider the high quality of service provided by our employees, the easy availability of transportation for field trips, including the four day 6th grade trip, and the Board's interest in keeping our money local rather than outsourcing work to an out-of-state corporation – all of these were factors in the decision to keep our own buses and drivers.

This section pays the salaries of the bus drivers and the costs of operating and maintaining Warren's two regular school buses.

The *Bus Purchase* line shows the cost of the second (of five) payment on the loan for the new bus. transportation costs are subject to a 44.5% state reimbursement (based on 2009-10 expenses).

SCHOOL LUNCH

The students and adults who eat the meals pay most of the costs of operating the school breakfast and lunch programs, helped by a significant subsidy from the federal government and a local subsidy amounting to \$9,000. The government also provides "commodity" foods (flour, cheese, meat, canned and dried fruit, pasta and rice), which are fully utilized in the operation of our program. Local foods are used

as much as possible. School lunches in Warren are the least expensive of the Washington West schools; many would say they're also the tastiest.

DEBT SERVICE

School is debt free (other than the bus purchases mentioned above), but we have budgeted \$6,000 to pay the interest on short-term borrowing to meet our expenses before tax revenue becomes available in November.

RESERVE FUNDS

The *Building Reserve Fund* was established to provide for major building repairs, for replacement of capital equipment, and for un-funded building contingencies. Currently on the capital projects list are replacing the flat roof and the antiquated, out-of-code fire alarm panel. In 2010, the Board decided to add \$16,000 from the 2008-9 Fund Balance to this fund, much of which was used during the year to replace the fire suppression system in the kitchen and, with the addition of Energy Conservation Block Grant funds, to replace the old refrigerator and dishwasher, and to reorganize the kitchen to accommodate the new equipment. As of 12/31/10, the Building Reserve balance was \$17,782. With the roof and the fire panel still on the to-do list, the Board has designated \$29,000 from the 09-10 Fund Balance for this purpose.

The *Technology Reserve Fund* is available to update and expand the technology that's available for educating children, implementing the school's technology plan. As of 12/31/10, the Technology Fund had a balance of \$4,870.

HARWOOD

The Harwood budget is separate from the elementary budget. The proposed net Harwood budget is \$10,152,109 of which Warren's share will be \$1,481,716 (=117.28 students @ \$12,634 per student).

REVENUES

This section lists revenues expected to reduce the amount to be raised by property taxes. *Local Revenues* include expected tuition payments from other towns for children attending our programs, including four children from the towns of Granville and Hancock. It also includes an estimate of interest income, and the "rental" fee for community use of the building -- including the Summer Learning Program, the Warren After School program, Friday playgroups, special meetings, etc. We calculate the percentage of the time the building is used by the community -- 32.9% -- and then apply that rate to the Building Operation and Maintenance expenses (not including telephone).

Federal and State revenues provide support for Special Education, Compensatory Education, and Early Education at the elementary school. The Special Ed Intensive amount varies with expenditures. We also receive reimbursement of 47% of the expenses for elementary and high school *student transportation* to and from school.

Fund balances carry forward when the school receives more income than expected and/or spends less than was budgeted. Usually the fund balance is around \$25k but we're happy to report that we finished the 2009-10 school year with \$54,686 in additional revenue and unexpended funds. As noted above, the board decided to allocate \$29,000 to the building reserve fund.

AUDIT

A professional audit of the School District's FY 10 finances was conducted by Angolano & Company. A pdf file of the audit is available at warrenschool.org. Printed copies are available upon request at the school. Questions about the audit or other financial information should be addressed to Michelle Baker, Business Manager, Washington West Supervisory Union, 1673 Main St., Waitsfield. 496-2272

Warren Fund Annual Report 2010

Formerly known as "The Warren Education Fund", at the end of 2004 the Warren Fund was reorganized with a broader statement of purpose:

The Corporation has been formed to preserve, enhance and expand the educational and recreational opportunities and community resources for children and adults in the school and living in the community of the Town of Warren.

Since then, the Fund has supported the Warren Auditorium project, the Skateboard park, theater programs at the school, and the Warren School playground improvement project. The bulk of the playground fundraising was completed in 2008. Major projects completed to date include the "Space Net" climber, a new structure with a rope bridge, climbing ropes, and monkey bars. In 2009 the Fund received \$5,000 from the Mad River Recreation Committee to purchase a 20 station "Fitness Trail" for community use, and 2010 \$2,000 from the "PATH" Wellness fund to support installation (not received until 2011). Details of the projects are provided in the school's Annual Report elsewhere in this book.

We thank those who have been generous enough to contribute to our efforts in previous years.

| | |
|---|----------------|
| January 1, 2010 Starting Balance | \$13,109 |
| Income: | |
| Donations | \$100 |
| Expenses: | |
| Accounting Services | \$32 |
| Equipment & Installation | \$4,306 |
| Total Expenses | \$4,338 |
| <hr/> | |
| Balance as of December 31, 2010: | \$8,741 |

The Warren Fund Trustees: Catherine Benham, Jane Cunningham (*Vice-Chair*), Ron Geren, Laurie Jones (*Secretary*), Andreas Lehner (*Treasurer*), Andrew McMann, Greg Moffroid, Sheryl Platt, Charlotte Robinson, Rob Rosen (*Chair*), April Smith.

Five Year School Tax Comparison

| | 2007-08 Actual | 2008-09 Actual | 2009-2010 Actual | 2010-2011 Proposed | 2011-12 Proposed |
|---|-------------------|-------------------|---------------------|-----------------------|---------------------|
| Per Pupil Costs | \$10,909 | \$11,929 | \$12,347 | \$11,563 | \$11,139 |
| Summary | | | | | |
| Regular Ed. | 775,947 | 844,008 | 855,569 | 969,816 | 925,726 |
| Spec., Comp Ed & Speech | 408,566 | 355,255 | 445,230 | 474,574 | 525,798 |
| Total Direct Instruction | 1,184,513 | 1,199,263 | 1,300,799 | 1,444,390 | 1,451,524 |
| Guidance | 23,950 | 32,073 | 26,739 | 27,478 | 27,908 |
| Health | 18,516 | 23,157 | 18,226 | 24,945 | 22,092 |
| Instruction Improvem't | 300 | 266 | 0 | 750 | 750 |
| Library / AV | 34,087 | 36,044 | 33,361 | 35,691 | 36,139 |
| Technology | 25,116 | 23,238 | 26,879 | 26,885 | 28,479 |
| Board | 5,191 | 11,346 | 10,549 | 17,596 | 12,596 |
| Superintendent | 32,724 | 31,313 | 37,667 | 37,010 | 47,143 |
| Administration | 141,081 | 149,998 | 149,880 | 149,716 | 167,098 |
| Business Manager | 6,925 | 6,350 | 7,829 | 7,342 | 9,037 |
| Bookkeeper Serv. | 13,376 | 13,085 | 16,091 | 15,330 | 19,004 |
| Audit | 2,900 | 2,800 | 3,000 | 3,000 | 3,000 |
| Building Oper. | 184,132 | 189,662 | 176,849 | 171,141 | 173,927 |
| Transportation | 94,022 | 91,235 | 96,012 | 110,866 | 86,753 |
| Lunch | 6,484 | 9,000 | 9,000 | 9,000 | 9,000 |
| Debt | 0 | 0 | 5,000 | 5,000 | 13,938 |
| Elementary Sch. Budget | 1,773,317 | 1,818,830 | 1,917,881 | 2,086,142 | 2,108,388 |
| Special Articles | | | | | |
| Building Reserve | 0 | 0 | 0 | 16,000 | 29,000 |
| Total for Elementary | 1,773,317 | 1,818,830 | 1,917,881 | 2,102,142 | 2,137,388 |
| <i>% change from previous year:</i> | <i>#REF!</i> | <i>2.6%</i> | <i>5.4%</i> | <i>9.6%</i> | |
| Less Funds Available PK-12 | | | | | |
| Tuition | 49,020 | 18,000 | 4,800 | 41,250 | 43,500 |
| Forest \$\$ | 17,185 | 16,500 | 17,000 | 17,000 | 20,000 |
| Interest | 20,979 | 15,000 | 17,500 | 5,000 | 7,500 |
| Other (Rental of Building) | 58,577 | 61,867 | 57,387 | 55,658 | 56,574 |
| Fund Balance | | 18,795 | 23,989 | 56,910 | 54,868 |
| Fed., VT \$ Spec. Ed., etc. | 221,469 | 186,567 | 202,315 | 257,311 | 291,836 |
| Small Schools Grant | 13,830 | | | | |
| Transportation Support | 39,351 | 42,491 | 41,370 | 39,230 | 29,940 |
| Misc | 219 | | | | |
| Capital Debt Credit | 12,498 | 11,246 | 10,470 | 8,270 | |
| Total Funds Available | 433,128 | 370,466 | 374,831 | 480,629 | 504,218 |
| Act 68 Spending P-6 | | 1,448,364 | 1,543,050 | 1,621,513 | 1,633,170 |
| | | | 6.54% | 5.08% | 0.72% |
| Equalized Pupils P-6 | | 121.46 | 122.88 | 140.23 | 146.62 |
| Equalized Pupils P-12 | 255.4 | 246.44 | 248.65 | 265.99 | 263.90 |
| Per Pupil Cost P-12 / P-6 | \$10,909 | \$11,929 | \$12,329 | \$11,563 | \$11,139 |
| Per Pupil Cost 7-12 | | \$11,835 | \$12,162 | \$12,466 | 12,697 |
| Equalized Property Tax Rate P-12 | \$1.23 | \$1.26 | \$1.232 | \$1.238 | \$1.20 |
| Common Level of Appraisal | 52.7% | 104.4% | 105.8% | 104.4% | 106.5% |
| Actual (or Estimated) School Tax Rate <i>adjusted for CLA</i> | \$2.33 | \$1.21 | \$1.66 | \$1.19 | \$1.13 |
| Non-Residential Property Tax | \$2.58 | \$1.30 | \$1.28 | \$1.31 | \$1.27 |

WARNING AND MINUTES 2010 WARREN TOWN SCHOOL DISTRICT ANNUAL MEETING

The inhabitants of the Town School District of Warren who are legal voters in the Town School district are hereby notified and warned to meet at the Warren Elementary School in the Town of Warren on Tuesday, March 2, 2010, at 9:00 in the morning, to act on the following matters:

Warren Town Meeting was called to order at 9AM. Moderator, Robert Messner then adjourned meeting until the completion of the annual Warren Town School District meeting.

Article 1: The following Town School District Officers will be elected by Australian Ballot between the hours of 7:00 AM and 7:00 PM on Tuesday, March 2, 2010, at the Warren Elementary School:

Moderator for the ensuring year - Mac Rood 353 votes
Town School District Treasurer - Elaine Fuller 362 votes
School Director (3 year term) - April Smith 312 votes
School Director (2 year term) - Adam Greshin 340 votes

Rob Rosen conducted a Powerpoint presentation .

Article 2: To hear and act upon the reports of the Town School District Officers.

Sasha Woolson moved to accept the reports as printed in the Town Report followed by review of each report. Motion seconded.

Motion was made and seconded to accept the reports. Motion approved by a voice vote in the affirmative.

Article 3: To set salaries, if any, that shall be paid to the officers of the District.

Charlotte Robinson moved that each board member be paid \$500.00. Motion seconded and approved by a voice vote in the affirmative.

Article 4: To appropriate for the Town School District such a sum of money as is deemed necessary for the support of schools, in specific amounts for deficit, if any, for current expenses, capital improvements, or other lawful purposed for the fiscal year ending June 30, 2010.

Rob Rosen moved to appropriate the sum of \$2,102,142 for the Warren Town School District as printed in the Town Report, for the support of the Warren Elementary School, for current expenses, capital improvements, deficit, if any, or other lawful purposed, for the fiscal year ending June 30, 2011, and to appropriate the town funds needed to support the budget, and to authorize the Board of School Directors to accept and expend any additional grants or revenues as they become available. After reviewing the budget motion was seconded.

Jim Parker moved to reduce the Warren Town School budget by \$42,000.00. Motion was seconded. After discussion the question was called and seconded. Vote was conducted by a paper ballot vote, with the results being 131 votes no – 63 votes yes. Amendment was defeated.

Question was called and motion seconded. Budget of \$2,102,142 was approved by a voice vote in the affirmative.

Article 5: To authorize the Board of School Directors to borrow money by issuance of notes in anticipation of revenue to pay the expenses of the Town School District for the fiscal year ending June 30, 2010.

Michael Ketchel moved to authorize the Board of School Directors to borrow money by issuance of notes in anticipation of revenue to pay the expenses of the Town School District for the fiscal year ending June 30, 2010. Motion seconded and approved by a voice vote in the affirmative.

Article 6: To transact any other business that may legally come before the meeting.

Discussion of the time to start next year's town meeting. Motion was made to begin at 8AM, suggestion also made for 6PM which was defeated. An advisory vote for 8 AM was approved by a show of hands vote.

Motion was made and seconded to adjourn the meeting. 10:15AM

**WARNING
ANNUAL MEETING OF
HARWOOD UNION HIGH SCHOOL DISTRICT NO. 19
February 26, 2011**

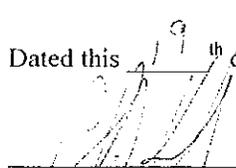
The legal voters of Union High School District No. 19 (Harwood Union High School), consisting of the Town School Districts of Duxbury, Fayston, Moretown, Waitsfield, Warren, and Waterbury, are hereby notified and warned to meet at the Harwood Union High School Library on Saturday, February 26, 2011, at 10:00 a.m. in the morning to act upon the following business to wit:

- ARTICLE I:** To elect the officers of the District: a Moderator, a Clerk, and a Treasurer, each to serve for one year; and an Auditor to serve for three years.
- ARTICLE II:** To hear and act upon the reports of the District officers.
- ARTICLE III:** To set salaries and expenses, if any, that shall be paid to the officers of the District.
- ARTICLE IV:** To have presented by the Board of the Union School District their estimate of expenses for the ensuing year. This is a public informational hearing regarding the budget. (See Articles VIII).
- ARTICLE V:** To authorize the Board of School Directors to borrow money by the issuance of short term notes to pay debts and expenses, of the District, for the fiscal year ending June 30, 2011, in anticipation of and pending receipt of revenues.
- ARTICLE VI:** To authorize the Board of School Directors to employ a public accountant to audit the financial affairs of the School District and prepare the Annual Financial Report.
- ARTICLE VII:** To transact any other business within the scope of the Warning for this meeting.

The meeting will then be recessed to March 1, 2011, (Town Meeting Day), for the purpose of voting by Australian ballot at the usual polling places in the member districts on the following business, said ballots being brought to the Harwood Union High School cafeteria, following the closing of polls in the members districts, where they will be commingled and counted.

- ARTICLE VIII:** Shall the voters of the Harwood Union High School District appropriate \$12,005,768 necessary for the support of its school for the fiscal year beginning July 1, 2011? (Australian ballot)
- ARTICLE IX:** Shall the voters of the Harwood Union High School District borrow a sum not to exceed \$50,000, subject to reduction by state and federal grants and forgiveness (estimated to be \$25,000), for the purpose of replacing the school's water storage tanks? (Australian ballot)

Dated this 19th day of January, 2011, at Duxbury, Vermont.


Chris Kolba, Clerk, Harwood Union Board of School Directors

Received and recorded this 21th day of January, 2011.


Laura M. Guion, Clerk, Union High School District No. 19

WASHINGTON WEST SUPERVISORY UNION
Summary Budget

| | FY2010 Budget | FY2010 Actual | FY2011 Budget | FY2011 Actual |
|--|-------------------|-------------------|-------------------|-------------------|
| Expenditures | | | | |
| General (Includes Superintendent's Office, Curriculum & Assessment and Technology) | | | | |
| Salaries | \$ 266,116 | \$ 267,535 | \$ 243,246 | \$ 278,728 |
| Benefits | 76,504 | 59,115 | 74,389 | 75,397 |
| Contracted Services, Supplies, and Operating Costs | 101,461 | 115,671 | 152,506 | 132,796 |
| | <u>\$ 444,081</u> | <u>\$ 442,321</u> | <u>\$ 470,141</u> | <u>\$ 486,921</u> |

| | | | | |
|--|-------------------|-------------------|-------------------|-------------------|
| Special Education | | | | |
| Salaries | \$ 101,705 | \$ 104,841 | \$ 102,049 | \$ 107,660 |
| Benefits | 28,242 | 26,670 | 30,124 | 30,178 |
| Contracted Services, Supplies, and Operating Costs | 3,960 | 1,894 | 3,160 | 1,515 |
| | <u>\$ 133,907</u> | <u>\$ 133,405</u> | <u>\$ 135,333</u> | <u>\$ 139,353</u> |

| | | | | |
|--|-------------------|-------------------|-------------------|-------------------|
| Business Office | | | | |
| Salaries | \$ 82,500 | \$ 82,500 | \$ 82,500 | \$ 83,738 |
| Benefits | 27,672 | 25,824 | 30,032 | 28,513 |
| Contracted Services, Supplies, and Operating Costs | 6,200 | 5,037 | 5,132 | 5,102 |
| | <u>\$ 116,372</u> | <u>\$ 113,361</u> | <u>\$ 117,664</u> | <u>\$ 117,353</u> |

| | | | | |
|--|-------------------|-------------------|-------------------|-------------------|
| Fiscal Services | | | | |
| Salaries | \$ 165,315 | \$ 164,665 | \$ 165,311 | \$ 167,790 |
| Benefits | 65,386 | 62,972 | 68,296 | 68,725 |
| Contracted Services, Supplies, and Operating Costs | 8,500 | 7,467 | 9,089 | 10,260 |
| | <u>\$ 239,201</u> | <u>\$ 235,104</u> | <u>\$ 242,696</u> | <u>\$ 246,775</u> |

| | | | | |
|-----------------------|-------------------|-------------------|-------------------|-------------------|
| Total SU Expenditures | <u>\$ 933,561</u> | <u>\$ 924,191</u> | <u>\$ 965,834</u> | <u>\$ 990,402</u> |
|-----------------------|-------------------|-------------------|-------------------|-------------------|

| | | | | |
|---------------------------------|-------------------|-------------------|-------------------|-------------------|
| Revenue | | | | |
| Interest | \$ 3,000 | \$ 513 | \$ 2,000 | \$ 500 |
| Grants | 18,000 | 18,075 | 19,000 | 14,019 |
| Prior Year Fund Balance | 344 | 344 | 25,549 | 6,932 |
| Assessments to Member Districts | 912,217 | 912,217 | 919,185 | 968,951 |
| Total Revenue | <u>\$ 933,561</u> | <u>\$ 931,149</u> | <u>\$ 965,734</u> | <u>\$ 990,402</u> |

Assessments to Member Districts (Based on Prior Year ADM)

| | | | | FY10 adm |
|-----------------------------|-------------------|-------------------|-------------------|----------|
| Fayston | \$ 51,892 | \$ 57,785 | \$ 58,077 | 118.34 |
| Moretown | \$ 61,494 | \$ 59,343 | \$ 64,005 | 130.42 |
| Waitsfield | \$ 64,680 | \$ 65,532 | \$ 76,326 | 155.53 |
| Warren | \$ 61,587 | \$ 59,773 | \$ 75,184 | 153.20 |
| Waterbury-Duxbury Union #45 | \$ 307,028 | \$ 310,509 | \$ 321,645 | 655.40 |
| Harwood Union HS #19 | \$ 365,536 | \$ 366,153 | \$ 373,714 | 761.50 |
| Total Assessments | <u>\$ 912,217</u> | <u>\$ 919,095</u> | <u>\$ 968,951</u> | 1,974.39 |

MAD RIVER RESOURCE MANAGEMENT ALLIANCE

P.O. Box 210, Waterbury Center VT 05677

(802) 244-7373 / fax (802) 244-7570

January 6, 2011

The Mad River Resource Management Alliance includes the Towns of Duxbury, Fayston, Moretown, Northfield, Roxbury, Waitsfield, Warren and Waterbury. The Alliance was formed through an Interlocal Agreement that began in 1994. We changed our name in 2008 to reflect the fact that we are managing resources not wastes. Northfield and Roxbury joined the Alliance in 2010.

During 2010, the Alliance held two Household Hazardous Waste Collection Day events at the Harwood Union High School in Duxbury on May 8, 2010 and on October 2, 2010. A total of 330 households participated in the events this year which represents 4.2% of our population. We collected over 1515 gallons and 3,416 feet of fluorescent bulbs at the two events. Residents within the Alliance communities are able to bring all their waste pesticides and up to 10 additional gallons of hazardous waste to each event for disposal at no charge. **If you have waste mercury containing products such as: thermometers or thermostats; medical or scientific instruments; switches; lamps; batteries or other mercury containing waste you can dispose of these products at the Household Hazardous Waste Collection Day Events.** The Alliance will swap your mercury fever thermometer for a digital thermometer at no charge at these events. Bring your mercury thermostats to the Household Hazardous Waste Collection and you will receive a coupon that can be redeemed for a \$5.00 rebate by the Thermostat Recycling Corporation which will process the thermostats. Remember that latex paint is not a hazardous waste and will not be accepted. You can mix latex paint with kitty litter to solidify it and dispose of the mixture in your garbage. We are again planning two collection day events in 2011 at Harwood Union High School. They are scheduled for May 14 and October 1, 2011.

Over 1,183 gallons of used crankcase oil was collected within the Alliance at our Used Oil Collection Tanks during 2010. The tanks are located in Waitsfield at the Earthwise Transfer Station and at the Moretown Landfill, Inc.. There is also a tank at the Northfield Transfer Station. As an Alliance resident, you can bring up to 5 gallons of used crankcase oil at a cost of fifteen cents per gallon at the Earthwise Transfer Station, fifty cents per gallon at the Moretown Landfill, Inc. and no charge at the Northfield Transfer Station for proper disposal. A car and truck oil filter crusher is also available for Alliance residents at the Moretown Landfill, Inc. at a cost of seventy five cents per filter.

The Alliance has begun working with The Highfields Institute to provide training and educational programs that will result in composting of food scraps that have been diverted from school waste streams. Additional programs will be brought to Alliance schools through a coordinated effort of the Northeast Resource Recovery Association (NRRRA) and AVR. The Alliance has established a textile recycling program at the Moretown Landfill in conjunction with the Southeastern Vermont Community Action. You can bring all your clean clothing, linens and shoes to this site at no charge. A total of 3.7 Tons were collected in 2010. A total of 0.78 tons of books were recycled with the electronic waste at the Moretown Landfill. Visit our web site at madriverrma.org. You will find information on solid waste issues on this web site.

The fourteenth truckload sale of compost bins was successful with the distribution of 50 compost bins and 20 kitchen collectors. It is estimated that each compost bin can compost 650 pounds of garden and kitchen waste annually. This means rich soil to add to your garden and less waste to go to the landfill. We will hold our Fifteenth Compost Bin Sale this spring. The Alliance held a car and pickup truck tire and metal collection event at the Moretown Landfill, Inc. and at the Earthwise Transfer Station in conjunction with Green Up Day in 2010. A total of ~ 1,040 tires and ~6 tons of metal were collected during this event. In the fall the Alliance participated in the Wheels for Warmth Program held on October 30. We are planning to hold a spring tire and

metal collection in conjunction with Green Up Day on May 7, In the fall, the Alliance will again coordinate with the organizers of the Wheels for Warmth Program in Middlesex to encourage participation in this program . Publicity on this event will come out in the fall.

The Moretown Landfill , Inc. provides Alliance residents with the opportunity to bring their recyclables to the facility at no charge if you also bring your trash for disposal at a fee. The no fee recycling is done as part of the arrangement between the Alliance and the Moretown Landfill, Inc. for being the “host district” for the facility. Single stream recycling is a reality in the Alliance. You can bring your mixed paper, glass bottles and jars, metal cans and **plastics #1 through #7**, except for plastic film wrap and bags and beaded styrofoam for recycling. The recyclables are taken to the Chittenden County Materials Recovery Facility for processing. The Casella Earthwise Transfer Station and Moretown Landfill, Inc. also participated in the free disposal of roadside litter during the Green Up Day celebrations. The Alliance continues an electronic waste collection and recycling program and this year approximately 21.02 tons of computer systems, printers, televisions and VCRS were collected. As a result of new Vermont legislation, after July 1, 2011, computers, printers, monitors and televisions can be recycled at no charge. Additional information on this program is found on our web site. The Alliance is a member of the NRRA which helps us market some recyclable commodities such as tires, propane cylinders and other materials. The Alliance is also a member of the Product Stewardship Institute(PSI). As a stakeholder in the PSI we work with other entities to reduce the environmental and health impacts of a variety of consumer products. This is accomplished by looking at the life cycle impacts of products and their packaging. Things like energy and materials consumption, emissions during manufacturing, toxicity, worker safety and waste disposal are among the issues reviewed. The objective of product stewardship is to rethink the way things are created in order to have more sustainable products in the future. We are also a member of the Vermont Product Stewardship Council which provides a local focus to stewardship issues. A new composting facility, Grow Compost of Vermont has been permitted in the Alliance and offers diversion of food and other organic material from commercial sources to create a valuable resource for your garden.

Backyard burning of trash is illegal and causes air pollution problems. Be a good neighbor and don't burn trash. If you know of any illegal dumping sites within your town that would benefit from an Adopt a Site Program give John Malter, Alliance Administrator a call at 244-7373 and let's see what we can do to help eliminate these types of problems together. The FY 11 assessment for the administrative and program costs remains at \$2.00 per capita. The Central Vermont Regional Planning Commission provides accounting support to the Alliance. We thank them for this assistance.

The representatives of the Alliance include: Duxbury; Diane Lynch; Fayston, Bob Vasseur; Moretown, Jonathan Siegel; Northfield, Fred White; Roxbury, Dave McShane; Waitsfield, Sal Spinoso, Warren, Ken Blair; Waterbury, Ed Steele and John Malter from Waterbury is the Administrator for the Alliance.

MAD RIVER RESOURCE MANAGEMENT ALLIANCE

| INCOME | Budget 2011 |
|--|----------------|
| Town Assessments Per Capita Based on 2008 Population (\$2.00) | |
| Duxbury (1305) | 2,610 |
| Fayston (1245) | 2,490 |
| Moretown (1730) | 3,460 |
| Northfield (5740) | 11,480 |
| Roxbury (551) | 1,102 |
| Waitsfield (1683) | 3,366 |
| Warren (1735) | 3,470 |
| Waterbury (5349) | 10,698 |
| Subtotal Assessment (19,338) | 38,676 |
| MLF Education | 24,048 |
| Subtotal Education Income | 24,048 |
| Household Hazardous Waste: | |
| MLF HHW | 14,423 |
| Ag. Pest. Grant | 3,911 |
| Small Quantity Generators | 2,500 |
| DEC SWIP HHW Grant | 12,692 |
| Subtotal HHW Income: | 33,526 |
| Miscellaneous Income: | |
| Compost Bins | 3,476 |
| Tires | 2,750 |
| Electronic Waste | 1,750 |
| Subtotal Misc. Income | 7,976 |
| Total Income: | 104,226 |
| EXPENSES: | |
| Administration: | |
| Administration : 730 Hours | 25,550 |
| Travel/Office | 3,755 |
| Insurance | 1,200 |
| Solid Waste Manager Association | 932 |
| Subtotal Administration: | 31,437 |
| Education: | |
| Administration 405 Hours | 14,175 |
| Travel/Office | 3,218 |
| Newsletter/Printing/Mailing | 7,740 |
| School Programs | 3,700 |
| GreenUp/Website/Special Events | 2,500 |
| N.R.R.A. Membership | 180 |
| Conference | 600 |
| Product Stewardship Institute | 225 |
| Subtotal Education | 32,338.00 |
| Household Hazardous Waste: | |
| Administration: 267 Hours | 9,345 |
| Travel/Office | 2,500 |
| HHW Contractor | 20,000 |
| Subtotal HHW: | 31,845 |
| Misc. Expenses: | |
| Equipment Maintenance | 150 |
| Tire Collection | 2,500 |
| Electronic Waste | 2,500 |
| Compost Bins | 3,456 |
| Subtotal Miscellaneous: | 8,606 |
| TOTAL EXPENSES: | 104,226 |

MAD RIVER VALLEY PLANNING DISTRICT

The Mad River Valley Planning District was created to carry out a program of planning directed toward the physical, social, economic, fiscal, environmental, cultural and aesthetic wellbeing of the Towns of Fayston, Waitsfield and Warren. In 2010 the Planning District continued its work on a broad base of projects. With the assistance of a summer intern, MRVPD was able to deepen its involvement on all aspects of the FY 2011 Work Plan, including building relationships with and between the Valleys various municipal boards, volunteer groups, and business community. Highlights of the year include developing and funding the MRV Trail Collaborative, playing a key role in MRV's energy discussions, finalizing Mad River Byway signage, planting the MRV Community Orchard, and connecting local leaders with UVM students to address community challenges.

Following is a summary of Mad River Valley Planning District projects and initiatives during 2010.

Grants

In 2010 MRVPD secured over \$15k in grants and provided support for efforts that resulted in over \$6 million to the MRV. MRVPD is awaiting word on \$15k in funding requests. A few highlights:

- Obtained a \$15k grant request from the National Forest Foundation in conjunction with VNRC to further the Forests, Wildlife & Communities Project.
- Obtained a technical assistance grant through the National Park Service's Rivers, Trails & Conservation Assistance Program. This opportunity will fund the Mad River Valley Collaborative, designed to enhance networking and connections between MRV trail organizations.
- Assisted the Town of Waitsfield in obtaining an \$8k Municipal Planning Grant to undertake a decentralized wastewater assessment.
- Assisted the Mad River Valley Health Center in securing \$17.5k to fund renovations through the VT Dept. of B&GS Human Services & Educational Facilities Grant Program.
- Assisted VNRC in securing a \$93k grant from USDA to implement elements of the Forests, Wildlife & Communities Project.
- Assisted the MRV towns in submitting requests through the Energy Efficiency and Conservation Block Grants (EECBG) Competitive Local Government Sub-Grant program. 89% of the MRV's applications were funded, totaling \$304,107.45.
- Submitting a \$12k grant request to the UVM to develop food system mapping projects.
- Assisting the Town of Waitsfield in applying for streambank restoration and low-impact development improvements through FEMA's Pre-Disaster Mitigation-Competitive (\$200k) grant program and ANR's Clean & Clear Program (\$70k - received).
- Provided grant writing assistance and letters of support to various Valley groups that applied for grants, such as Friends of the Mad River (Vermont Community Fund, Lake Champlain Basin Program, VT Clean & Clear), Mad River Path Association (Vermont Community Fund, Recreation Trail Grant - \$18k, MRV Rec. District - \$15k), and Waitsfield Telecom (Broadband Stimulus Award - \$5.5 Million).

Selectboard Funding Forum

The Planning District organized the fifth annual Three Town Selectboard Meeting in November. The Valley-wide meeting provided an opportunity for groups and organizations to present their annual funding requests. Participants included – MRV Resource Management Alliance, MRV Health Center, MRV Seniors, MRV Recreation District, Central VT Community Land Trust, Central VT Home Health & Hospice, GMTA, and MRVPD. This meeting proved to be an effective means for local groups to present their funding requests and for the three Selectboards to talk about Valley-wide issues.

Data

MRVPD has incorporated recommendations from UVM's Center for Rural Studies' overhaul of MRVPD's data program. As specified by its Memorandum of Understanding, MRVPD maintains a database and develops an annual data report. The project resulted in an inventory of MRVPD's existing data and reports, production of an updated Valley Data Report, development of a guide for data reporting to ensure consistent high quality data collection, and creation of a database to house existing and future data. The updated Valley Data Report is available at www.mrvpd.org.

Mad River Path

The Steering Committee continues to hold the Path as one of its top priorities. MRVPD attends Path Board

meetings, holds a seat on the Land Owner Committee, and provides general assistance, especially in regards to working on specific properties, fundraising opportunities, securing grants, formation of a dog-owner committee, and exploring opportunities for collaboration with municipalities. MRVPD has provided support to the Path Association Executive Director who came on board early in 2010.

UVM Course

Through a partnership between UVM and MRVPD, the MRV has for the second year in a row served as the focus of a fall UVM Service Learning Class entitled *Local Community Initiatives*. Fifteen UVM students took active roles in local projects addressing a variety of essential community issues in the Mad River Valley. The students broke into groups with resident partners focusing on three projects throughout the semester. In 2010 the groups focused on: Local Food Market Study, Mad River Path Association Interpretive Materials, and the Mad Bikes program. Final reports and presentations are available at www.mrvpd.org.

Energy

MRVPD continues to work with Efficiency Vermont, Yestermorrow, Town Energy Committees, Localvolts and others to coordinate conservation and energy related activities.

- MRVPD hosted a MRV energy presentation exploring current consumption and exploring renewable energy opportunities.
- The Northern Forest Alliance’s MRV Community Biomass Project has completed the second of a three-year action research project, which seeks to enhance municipal energy independence throughout the Valley. Initial results have identified residential wood consumption rates and provided procurement guidelines for Harwood Union. Further studies will analyze these numbers in comparison to the ability of the Valley to provide these wood resources as well as explore related enterprises.
- MRV towns and schools received grant funding of \$304k for energy retrofits, energy financing, and energy production through the American Recovery and Reinvestment Act.

Mad River Byway

Route 100 & Rt. 17 within the Valley are included in the Mad River Byway designation of the National Byway Program. As a member of the Byway Steering Committee, MRVPD has helped develop and design kiosk and interpretive signs along the byway. All of the trailblazer signs have now been erected and three of the eight interpretive signs or kiosks, identifying local information of interest, are now in place. The Byway designation provides funding opportunities for a variety of projects within the corridor.

Conservation

MRVPD serves as a key partner in the Forest, Wildlife, & Communities planning initiative, focused on creating a coordinated approach to wildlife and forestland conservation through assisting in conservation efforts across town boundaries and providing mapping data, planning information and guidance that could benefit landowners and local conservation planning efforts. In the past year the project has refined wildlife habitat maps, developed a suite of non-regulatory tools, and coordinating discussions between town’s CC, PC, DRB, and SB. Three grants have been received to further the efforts, including landowner outreach, development of a conservation planning manual, and development of town build-out analysis.

Budget

For FY12 MRVPD requests level funding at \$21,010 from all four of its funders, Fayston, Waitsfield, Warren, and Sugarbush. A seven voting member Steering Committee, consisting of a Selectboard member and Planning Commissioner from each town and a representative from the Mad River Chamber of Commerce, oversees MRVPD activities. Representatives from Sugarbush and the Central Vermont Regional Planning Commission (CVRPC) serve ex-officio. Meetings are open to the public and are usually held the third Thursday of each month at the General Wait House in Waitsfield at 7pm. The Executive Director, Joshua Schwartz, can be reached at 496-7173 or mrvpd@madriver.com. Additional information may be found at MRVPD’s website: www.mrvpd.org.

Mad River Valley Planning District Steering Committee

| | | |
|----------------------------------|---------------------------|------------------------------|
| Jared Cadwell (Fayston), Chair | Bob Ackland (Warren) | Jim Halavonich (MRV Chamber) |
| Jim Sanford (Warren), Vice Chair | Brian Parker (Waitsfield) | Jason Lisai (Sugarbush) |
| Chuck Martel (Fayston) | Steve Shea (Waitsfield) | Laurie Emery (CVRPC) |

Respectfully Submitted,
Joshua Schwartz, Executive Director

MAD RIVER VALLEY AMBULANCE SERVICE

Mad River Valley Ambulance Service takes great pride striving to provide the highest quality of EMS and Rescue service for the four Valley communities.

With 56 members, MRVAS operates with four disciplines: Medical Team (comprised of First Responder/ Emergency Care Attendants, Emergency Medical Technicians – Basic and Advanced), Dispatchers, Drivers, and Rescue personnel, all volunteers from valley communities:

- Fayston — 19
- Moretown — 3
- Waitsfield — 14
- Warren — 18

Two of our members own a business in Waitsfield and dispatch from their shop during the day, are residents of Granville.

During the past year MRVAS responded to a total of 444 calls that were transported:

- Fayston — 85
- Moretown — 49
- Waitsfield — 164
- Warren — 146

Mad River Valley Ambulance is always looking for new volunteers; please call 496-8888 or visit our web site at www.mrvas.org for more information. Also, we use the E-911 system and look for E-911 numbers when responding to every emergency location. Is your location marked so we could find you in an emergency? Please help and make sure your numbers are in place and clearly visible from both directions when approaching your driveway.

We wish to thank our Valley residents, second home owners and visitors who support our dedicated staff of volunteers. It is with your generous donations and subscriptions for service that allow us to function as a well-trained team of professionals without requiring tax dollars. It is our pleasure to serve you.

If you have any question please contact our office at 496-8888 or visit our website listed above.

Kevin Van Schaick
President, MRVAS

FRIENDS OF THE MAD RIVER ANNUAL REPORT TO MAD RIVER WATERSHED TOWNS

Friends of the Mad River (FMR) is a private, non-profit organization committed to protecting, improving and enhancing the ecological, recreational, and community values of the Mad River and its watershed. FMR has been working on issues relating to the Mad River and its watershed since 1990 and continues to provide a voice for the river in many different capacities.

Many thanks to our members for **twenty** years of support! Over the years, we have enjoyed collaborating with state and local partners and community members on a variety of efforts including:

- planting thousands of trees and willow whips in the riparian buffer
- developing and implementing “The Best River Ever”, an award winning conservation plan designed to protect and restore the Mad River and its watershed
- wildlife tracking and research with Keeping Track
- participation in the stormwater and wastewater planning process with Sugarbush Resort
- the conservation of key areas including Warren Falls, Blueberry Lake and Lareau Park, ensuring the protection of and public access to these important natural resources.

2010 Achievements include:

Mad River Watch

Mad River Watch is a volunteer water quality-monitoring program that has been collecting and archiving water quality data since 1985. In 2010, volunteers collected water samples throughout the summer at thirty-six sites along the Mad River and its tributaries. As in past years, in 2010 volunteers monitored water temperature, pH, and *E. coli* bacteria. In addition, eighteen sites were sampled for phosphorus and turbidity. MRW results are published in the Valley Reporter, on FMR’s website, displayed on signs at popular swimming holes, and submitted to the Vermont Department of Environmental Conservation (DEC) for further analysis and archiving.

Didymosphenia geminata (a.k.a Didymo or Rock Snot) is a nuisance alga that was discovered in the Mad River in July 2008. In some areas of the world, Didymo has turned pristine streams into nasty, algae-choked waters. In 2009 and 2010, Mad River Watch volunteers were tasked with completing visual surveys to watch for Didymo “blooms” (blooms are the proliferation of Didymo in any given area). Didymo blooms were not detected in 2009 or 2010. Mad River Watch volunteers will continue to monitor Didymo in the future.

Annual River Clean Up

Many thanks to the wonderful volunteers who came out to help during the annual River Clean Up on May 1st (Green Up Day). Volunteers worked from Warren through Moretown, on foot and in canoes, pulling hundreds of pounds of trash from the river and its banks. Please join us on Saturday, May 7th for the 2011 River Clean Up.

River Corridor Planning and Protection

This year FMR continued work on a 2-year grant funded project to implement key corridor protection strategies outlined in the Upper Mad River Corridor Plan. Corridor protection is a form of passive restoration, where vegetation is re-established along the river banks and structures are sited away from potential erosion and flooding hazards. The river is allowed room to move and adjust to changing environmental conditions, enhancing the stability and resiliency of the river system as a whole—reducing hazards related to flooding and erosion, and enhancing water quality and wildlife habitat. Through this project, several areas were targeted for outreach to landowners, and as a result of this effort, one landowner has moved forward with a corridor conservation project. Thanks to the Department of Environmental Conservation for their generous support for this project.

Fluvial Erosion Hazards

FMR supported the efforts of the Waitsfield Planning Commission in adopting Fluvial Erosion Hazard zoning bylaws, which will help protect future investments and infrastructure by ensuring that new development is located outside areas vulnerable to impacts from erosion. The Town of Fayston also has Fluvial Erosion Hazard zoning bylaws in place. FMR plans to work with the Warren Planning Commission towards implementing similar protections in the Town of Warren.

Riparian Tree Planting Projects

In 2010, more than 100 volunteers helped FMR plant nearly 1,000 plants at two sites: the Kingsbury Farm in Warren, and the town pond in Waitsfield. The Kingsbury Farm project was funded by the Conservation Reserve Enhancement Program (CREP), a federal agricultural assistance program that provides a small annual incentive payment to farmers who create a streamside buffer. Since buffers with large trees and shrubs provide more habitat benefits and water quality protections than grass buffers, the CREP program also provides funding for the purchase of trees and shrubs for streamside reforestation projects. At the Kingsbury Farm, a variety of locally grown, native species were planted including sugar maple, American elm, viburnum, dogwood, black cherry and white pine.

Outreach and Education

FMR worked with several school groups including Crossett Brook Middle School Students, the Vermont Youth Conservation Corps at Harwood Union High School and Lee Van Dine's 6th grade class at Waitsfield Elementary School to complete stream studies, plant trees, and ultimately better understand how to be watershed stewards.

Community partnerships

FMR continued its work with watershed towns and partner organizations including the Vermont Foodbank (Kingsbury Community Farm riparian planting project); the Forest, Wildlife and Communities project; the Mad River Valley Planning District; the Mad River Path Association and the Mad River Watershed Conservation Partnership.

Please contact us if you would like to get involved with Friends of the Mad River. We welcome your comments and ideas. The Friends' office is in the General Wait House in Waitsfield.

Website: www.FriendsoftheMadRiver.org Phone: 496-9127 Email: friends@madriver.com

Friends of the Mad River is a membership organization. Donations and membership support can be sent to our mailing address: PO Box 255, Waitsfield, VT 05673.

Respectfully submitted by:
Caitrin Noel, Watershed Coordinator

And the Board of Directors

Kinny Perot, Warren
Jack Byrne, Moretown
Mary Gow, Warren
John "Sucosh" Norton, Warren
Kate Sudhoff, Warren
Brian Shupe, Waitsfield
Katie Sullivan, Waitsfield
Andres Torrizo, Fayston
Elizabeth Walker, Duxbury

MAD RIVER VALLEY RECREATION DISTRICT ANNUAL REPORT SUBMISSION

Since its inception in 1993 the Mad River Valley Recreation District (MRVRD) has evolved into an organization that provides financing and additional support to assist new and existing recreation programs within the membership towns of Fayston, Warren and Waitsfield. MRVRD distributes funds upon review and approval of a submitted proposal and budget.

MRVRD funded a number of exciting projects this year, which included the yearly support of the Skatium and the Mad River Path Association. MRVRD provided funding to Mad River Park to help maintain the soccer and lacrosse fields and to lease the field for public use. MRVRD contributed to the Mad River Bill Koch League to help get their biathlon competitors off the ground, to Tucker Hill Tennis to create scholarships for budding tennis stars, to the Fayston School for trail work, and to 4th grade Girls on the Run participants.

MRVRD is requesting funds for the fiscal year 2010 in the amount of \$12,500 from each contributing town, which is the same amount as last year. We received requests in excess of \$40,000 for the year and expect more requests to come during the summer months.

The MRVRD Board encourages groups and individuals who are interested in creating recreational opportunities in the Mad River Valley to contact any member of the Board to discuss funding guidelines for their proposals or programs. The board meets monthly to discuss requests and encourages involvement and input from community members. Our meetings are always open to the public. Please visit MRVRD's website to view the proposal guidelines at www.madriverrec.com. You can also leave us a phone message at 583-1600 or send mail to PO Box 721 in Waitsfield.

The volunteer MRVRD board members have been appointed by the Select Boards of their respective towns and serve 2-3 year terms.

Ken Felderman, Fayston – President
 Helen Kellogg, Waitsfield
 John Stokes, Fayston
 Doug Bergstein, Warren – Treasurer
 Dean Hammel, Waitsfield
 Lisa Koitzsch, Fayston – Secretary
 Dayna Lisaius, Warren

| | |
|----------------------------------|-------------|
| Beginning Balance (Jan. 1, 2010) | \$49,625.10 |
| | |
| Income: | |
| Funding from towns | \$37,500.00 |
| Interest & debit | \$278.43 |
| Total Income | \$37,778.43 |
| | |
| Expenditures: | |
| Mad River Bill Koch League | \$1,500.00 |
| Mad River Park | \$5,000.00 |
| Mad River Path | \$10,000.00 |
| Skatium | \$10,000.00 |
| Girls on the Run | \$525.00 |
| Mad Bikes Group | \$2,000.00 |
| Tucker Hill Tennis | \$2,700.00 |
| Fayston Trails Project | 570.00 |
| Phone | \$81.00 |
| Advertising | \$55.86 |
| Banking fees | \$32.00 |
| Total Expenditures | \$32,463.86 |
| | |
| Ending Balance (Dec. 31, 2010) | \$54,939.67 |
| | |
| Projected Grants for 2011 | \$46,000.00 |

MRVTV- MAD RIVER VALLEY TELEVISION

Mad River Valley Television is the Valley's public access television station dedicated to giving community members access to the airwaves. MRVTV's Channels 44 (Community) and 45 (Municipal) are part of Waitsfield Cable's basic tier of service. MRVTV broadcasts locally generated programs with a focus on public, educational and governmental (PEG) programming such as town meetings and community events. Additionally MRVTV has a presence on the web that allows nonsubscribers to see a selection of municipal and community events after they have aired on the cable channels.

Since incorporation in 1998 as a 501(c) (3) non-profit, the Board of Directors surveyed the community, sought support from municipal boards, and negotiated a contract with Waitsfield Cable. From one show first on the air in April 2000, to the full 2 channel line-up that is now offered, MRVTV has always gladly provided training on the community's equipment so the public can access their airwaves. MRVTV also has a studio available for tapings and accepts prepared programs for broadcast.

MRVTV is primarily funded by Waitsfield Cable as required by state and federal regulations. Cable subscribers see a 5% PEG access surcharge on their cable bills. Additionally, each year the towns of Fayston, Waitsfield and Warren have granted MRVTV sponsorships funds.

To learn more how YOU can be involved with MRVTV, please contact Alex Maclay, our Station Manager, or Tony Italiano, our Technical Director/Media Manager, at 583-4488 (44TV) or by email- tv@mrvtv.com. You also can just stop by our studio offices in the red building in Bridge St. Marketplace, right down from the tea shop MINT, at 4429 Main St. And you can find us, selected programs, and our schedules on the web at www.mrvtv.com.

Members of the MRVTV board are: Chuck Allen, Dan Eckstein, Michael Hock, Lisa Italiano, Liz Levey, Lisa Loomis, Adele Nicols, Brian Shupe, and Rob Williams. We meet at least twice a year and actively welcome public input to our meetings or to any board member. You can find staff and board profiles and contact information on our website. Hope to see you down at our studio soon!

WMRW

WMRW-LP, Warren (95.1 FM) is a 100-watt (low power) all-volunteer, noncommercial, community radio station broadcasting (over the airwaves, and via Waitsfield Cable), 24 hours/ day to the Mad River Valley and as of 2/10/ 2010 broadcasting to the world via the internet at wmrw.org.

WMRW's mission is to inform, entertain, educate, and connect the diverse Mad River Valley community through independent, non-commercial, volunteer radio programming. Our FCC license is held by **Rootswork Inc.**, a 501c3 non-profit dedicated to promoting sustainable agriculture and sustainable communities. Both Rootswork and WMRW are located in the East Warren Schoolhouse at the corner of Roxbury Mountain Road and the East Warren Road.

WMRW exists to empower it's listeners. We encourage everyone to share their viewpoints, knowledge, and talents with the community by considering hosting their own regular show. Program applications are available at the studio, at our website, WMRW.org, or by calling the station at 496-4951.

This year we implemented a long anticipated and world encompassing improvement:

We are now streaming our programming on the World Wide Web! To listen, go WMRW.org and click on the "Listen Live" button. Or if you want to stream us with your mobile phone click on the "Mobile Phone" icon. If you're interested in a song you heard on WMRW, log on to Spintron.com and click on WMRW's link, to see our playlists 24/7. This new level of broadcasting involved the work of many volunteers, but **Sound Engineer Roger Stauss of Noteworthy Studios from Granville, VT.** deserves special mention for installing and wiring up most of the essential gear that makes it all work. Finally streaming WMRW on the World Wide Web would not have been possible without a generous grant from **Ray Family Fund at the Greater Houston Community Fund.**

Presently we have 50 local volunteer programmers ranging in age from 16 to 74, offering a diverse mix of music, talk and local public service announcements. In addition, we air nationally syndicated alternative news and entertainment shows not available from most mainstream media sources. These shows include Democracy Now, E-Town, and Free Speech Radio News, Radio EcoShock, and TUC Radio.

For a current program schedule visit our website: WMRW.org.

Our current \$9000, 2010 annual base operating budget is funded entirely by contributions from our local listeners and supporters. The \$9000 budget includes an additional \$2000 of operating expenses that will enable us to continue streaming over the internet through \$2010.

If you value this rare non-commercial public forum that provides opportunities for all citizens to freely communicate, please consider participating in, and or, helping to fund WMRW's continuing operation. . On-air acknowledgements (Underwriting) are available to businesses and these funds help fund our capital improvements, and **Tax-deductible donations can be made at WMRW.org through Paypal, or sent to WMRW, PO. Box 95, Warren Vt. 05674,**

On behalf of all our volunteers, thank you to everyone, whose contributions have made this community resource a reality!

John Barkhausen
WMRW General Manager

ROOTSWORK

Rootswork is a classroom, a radio station, community gardens, an historic building, and a community center. The mission of this unique, nonprofit, member-driven organization is to promote sustainable agriculture and sustainable communities by serving as a resource for education, hands on experience and collaboration with farmers, policy makers, community members, and educators.

Rootswork implements its mission through a myriad of self-directed projects:

The East Warren Schoolhouse is both our home and our centerpiece project. During 2010, Rootswork worked with the Town of Warren to prepare the Schoolhouse for new insulation to be installed as part of the Town's Federal Energy Efficiency Grant. We provided the volunteer labor to clear out and sort decades worth of material stored in the attic and also contracted for the removal of ductwork and other materials in the cellar. Joining forces with the East Warren Community Market, we also purchased and installed a new stove in the commercial kitchen and new entry doors to the building.

For 2011, the Board has allocated \$3,000 of Rootswork funds and is planning additional fundraising to implement an ambitious plan centered on the renovation of the second floor community space. The renovation, subject to Select Board approval, will include new wiring, light fixtures, installation of hardwood flooring, storage cabinets, plaster repair and painting. Our goal is to provide the community with an attractive and useful gathering space for classes, meetings and other functions. And thanks to the a grant provided by the state, this spring the parking lot, now officially a park and ride, will receive a makeover resulting in a packed, rut-free, gravel surface.

The East Warren Community Market, begun as a Rootswork project and now an independent entity, is a thriving hub of activity at the Schoolhouse and serves the local community with a wide variety of locally sourced and other groceries and products. They have grown to 213 members. Rootswork continues to support the Market through grants for improvement of their infrastructure.

On your dial at 95.1 FM is Rootswork's own local radio station, **WMRW-LP**, on air 24/7. And now, no matter where you travel globally, you can still listen locally because as of February 2010, WMRW is streaming its signal via the internet. Just visit WMRW.org and click to listen.

The Rootswork **Community Gardens**, located behind the East Warren Schoolhouse, are made possible by the generosity of Ann Burling, who leases the land to Rootswork. The Gardens have continued to expand and offer local gardeners an excellent site for growing vegetables with onsite tools, water, group seed buying and lots of friendly advice and camaraderie.

The **Mad River Homeschoolers**, another Rootswork project, offers our younger members educational enrichment opportunities such as art and music classes, and provides their parents with support and resources for their homeschooling journey.

Rootswork has continued its association with the University of Vermont's **Master Gardener** program, providing garden projects that enable potential Master Gardeners to meet their internship requirements.

In 2010, Rootswork leveraged its group buying power and formed its first **Propane Buying Group**, offering members an opportunity to prebuy their winter fuel at an attractive price or to lock in a fixed margin on their purchases of propane. In 2011, we'll be looking into other group buying opportunities, including fuel oil.

Also in 2011, expect to hear more about Rootswork's latest project, the **Mad River Exchange Time Bank**. Working with the Valley Futures Network, a pilot project is now operating. By early summer, the Time Bank expects to be open to new members.

Rootswork *is* its members, all 147 of them, contributing their time, ideas, resources and energy to help us

fulfill our mission and serve our community. For more information or to join us, visit us at the East Warren Schoolhouse or online at Rootswork.org.

Rootswork - Making Space for Community to Happen!

The Rootswork Board of Directors

John Barkhausen

Catherine Benham

Kate Burn

Jay Butler

Richard Czaplinski

Kathy Meyer

Geri Procaccini

Mac Rood

Susie Snow

Jen Higgins Stowell

MAD RIVER VALLEY SENIOR CITIZENS, INC. AND MEALS ON WHEELS AT EVERGREEN PLACE

The Mad river Valley Senior Citizens (MRVSC) continue to achieve their mission of providing social, educational, charitable and nutritious meals to elders at the Senior Center located at Evergreen Place and through the Meals on Wheels program. All this is possible in a large part through the generous financial support from the four Valley Towns. Our annual fund raising efforts also help to cover any shortfall in funding that is a part of all senior citizen centers.

We also could not survive without the very dedicated corps of community volunteers who so generously give of their time to deliver Meals on Wheels or serve lunch every Tuesday and Thursday at our congregate meals site at Evergreen Place. This year, 2010 we served a total of 5,873 meals to seniors either at Evergreen or to Meals on Wheels recipients in the community.

In addition to congregate meals and Meals on Wheels, the senior Center space also provides a venue for a variety of activities for community members to participate in on a weekly basis. Our volunteer Board organizes social activities, such as music, health talks, games and cinema entertainment. A popular program this year, has been "Arm-Chair Travel" with lunch and food typifying the country presented. Central Vermont Home & Health Hospice holds various clinics at the Senior Center such as flu clinics and the well attended foot clinic held every six weeks at the Center. Our volunteer nurse offers monthly Blood Pressure screenings.

MRVSC appreciates that the Valley community continues to recognize the importance of providing meals to seniors either in the congregate setting or in their residences when needed. Adequate nutrition is essential for healthy aging. Attendance at a congregate meal improves the participant's health and sense of well being as it provides an opportunity to socialize with others while sharing a nutritious meal. Home delivered meals enable frail seniors to stay in their homes in their own community rather than being institutionalized at a much greater cost to society. These services are invaluable to the Valley.

This year our Board will develop a comprehensive Emergency Preparedness Plan as recommended by the Meals on Wheels Association (MOMAA) and the FEMA Management Institute. This will enable our Board and various emergency people throughout our community to respond to and recover from an emergency that could impact our seniors and "special needs" population and the Meals on Wheels program.

Thanks you to all Valley residents for supporting us.

Carole Crossman, President MRVSC

Val Hale, Vice President

Kathy Freidman, Treasurer

Kathy Koepele, Secretary

Fran Plewak, Activities Director

Helmut Hietzker

Vince Gautier

Suzy Markowitt,

MOW Coordinator

MAD RIVER VALLEY HEALTH CENTER, INC.

The Mad River Valley Health Center, Inc. is committed to promoting and improving access to health services to meet the needs of the community. We wish to thank the community towns for their financial contributions to the MRVHC, Inc. in the past, and look forward to your continued support.

It's hard to believe, but the 'new' Health Center is celebrating its 5th Anniversary this year. An "official" celebration and open house was held on November 10th. Change was the dominant theme at the Mad River Valley Health Center during 2010. An unexpected vacancy of 25% of the building provided the impetus to re-arrange the 2nd floor office configuration, and improve services available to the community. The Board's ability to capitalize on this opportunity was the result of our continued focus on community needs, while managing the building itself. At the close of 2010, the health center is once again fully occupied and financially stable.

Key accomplishments

- Planned, and completed a significant renovation of the second floor
- Recruited Three Moons Wellness Center, an alternative health provider
- Recruited three new mental health providers, including one child and family specialist in response to specific community needs
- Raised \$37,500 in funds from grants & donations to date (our goal is \$60,000)
- Co-organized the third Valley Walk and Roll Festival
- Held the second annual Bike & Trike Sale, netting \$888 and having the potential to become an annual, long term fund raiser for the health center
- Organized the Chez Henri Cup Challenge, again netting \$4,000 in donations
- Continued to support Safe Routes to School in Waitsfield and Moretown, enabling more children to bike or walk to school
- Expanded the board to include:
 - o Duncan Brines
 - o Gene Scarpato
 - o Patty Smith
- Oversaw the renovation of the first floor (planned, managed and funded by CVMC) to accommodate a new primary care provider

The Health Center operating budget includes contributions from the Valley towns. We respectfully request the following amounts, determined based on number of residents using the facility:

| | | | | | |
|------------|--------|--------|--------|---------|--------|
| Waitsfield | \$5000 | Warren | \$5000 | Fayston | \$5000 |
|------------|--------|--------|--------|---------|--------|

Financial support from Valley towns enables the MRVHC, Inc. to achieve its mission and best serve the community. Specifically, the Health Center is:

- A modern, community owned health center in keeping with the character of the Valley
- A custom designed medical office space leased to a variety of healthcare providers including family practice, mental health services, alternative medicine, and physical therapy. The building provides improved privacy and confidentiality and is fully accessible by the disabled and Mad River Valley Ambulance
- An active and growing resource for a wide variety of Community Health Education services and work shops

Together, MRVHC, Inc and the Valley Towns will continue our partnership to provide the Mad River Community with excellent health care services for all residents and visitors.

Thank you.

Chuck Martel, President, Fayston

Suzanne Chamberlain, Vice President, Waitsfield

Dara Torre, Secretary, Moretown

Dave Ellison, Treasurer, Warren

Duncan Brines, Waitsfield

Connie Colman, Warren

Adam Greshin, Warren

Darren Misenko, Duxbury

Gene Scarpato, Waitsfield

Patty Smith, Fayston

THE MAD RIVER WATERSHED CONSERVATION PARTNERSHIP

The Mad River Conservation Partnership brings together the vision and expertise of the Vermont Land Trust, Friends of the Mad River and the Mad River Valley Planning District to conserve land important to the Mad River Valley's landscape and community.

2011 will mark the 10th year of the Conservation Partnership, which was established in 2001 to coordinate and strengthen efforts to protect the Valley's working farms and forests, wildlife habitat, ecological resources and recreational lands. More than 44 conservation projects have been completed in this region, resulting in the conservation of 9,550 acres, approximately 18% of the Valley's open, productive land and roughly 9% of the Valley's forestland.

In June 2010, the Vermont Land Trust completed the conservation of the 40 acre Santa Davida farm, a diversified organic vegetable and berry farm operated by David Hartshorn. The purchase of a conservation easement on the farm facilitated the transfer of this land to David and will ensure that the farm remains available and affordable for agricultural uses for generations to come.

The Hartshorn conservation project was made possible with funding from the Vermont Housing and Conservation Board, the Waitsfield Restroom, Recreation and Conservation Fund, private donations, and a generous donation from Paul and Marie Hartshorn.

In the past ten years, the Conservation Partnership has assisted Valley municipalities with the acquisition and conservation of land that is important to the public. In 2010, Vermont Land Trust has worked with Moretown to conserve 35 acres of forestland co-owned by the town and School Board. This land adjoins 81 acres of public land conserved by the town and school board in 2008.

A focus of the Conservation Partnership's work continues to be with families and individuals in the Mad River Valley. These landowners who operate the farms and steward forests, rivers and streams, trails and wildlife habitat have the greatest capacity to shape the future of our community and landscape.

Landowners who donate conservation easements to the Vermont Land Trust on qualifying parcels of land may be eligible for enhanced federal income tax benefits in 2011. Please contact Liza Walker at 496-3690 or stop by Conservation Partnership's office in the General Wait House to learn how to conserve the land you care about and protect the places that are vital to the health and future of our community.

Respectfully submitted by:

Liza Walker, Mad River Valley Director, Vermont Land Trust
Kinny Perot, President, Friends of the Mad River
Caitrin Noel, Coordinator, Friends of the Mad River
Jared Cadwell, Chair, Mad River Valley Planning District Steering Committee
Joshua Schwartz, Executive Director, Mad River Valley Planning District

MAD RIVER PATH ASSOCIATION

The Mad River Path Association (MRPA) made great strides in 2010! It was a year of productivity and success. In 1988, the Mad River Valley Recreation District formed a committee of interested local citizens to support the creation of a pedestrian path from Warren to Waitsfield. This committee was named the Mad River Valley Rivers and Trails Committee. This initiative was an outgrowth of a valley-wide visioning forum. In 1989 the committee became the Mad River Recreation Path Association and the first section of path, The Warren Path was completed in 1991. By 1992, the name was changed to the Mad River Path Association and it became a 501(c)3 organization. Membership fees, donations from individuals and corporations, and grants from the Mad River Valley Recreation District, as well as from private and public funding sources help to sustain the organization and maintain the Mad River Path. MRPA welcomes volunteers to help with fundraising, community outreach, and trail development and maintenance.

The MRPA board is comprised of 12 directors from various towns in the Mad River Valley. The board adopted a Strategic Plan in 2009, which guides the efforts of the organization to fulfill its mission statement:
The mission of the MRPA is to build, maintain, support and conserve a system of continuous public pathways from Warren to Moretown to foster a healthy community by connecting the people, schools, businesses and special places of the Mad River Valley.

In 2010, the MRPA hired a new Executive Director in February, which was made possible by a generous grant from the Mad River Valley Recreation District. MRPA also received a generous grant from the Vermont Department of Forests and Parks Recreation Trails Grant Program (RTP). The RTP awarded the MRPA \$18,671 to build a bridge over Clay Brook, which would connect the Path from Riverside Park to the Sugarbush Snowmaking Pond Path and the Kingsbury Farm Path. MRPA also received a generous grant from the Alice R. Schwendler CLAT to support operational costs. With these funds from the Alice Schwendler CLAT, the MRPA hired a seasonal trail worker, Spencer Bence, to help maintain current Path sections, as well build new sections. The MRPA was able to open three new sections of Path in 2010: The Austin Walk, the Kingsbury Farm Path and the Bridge Street Connection in Waitsfield.

The MRPA also two great fundraising events and was the beneficiary of a third. In April 2010, MRPA began a new partnership with Sugarbush to host the Sugarbush Adventure Games. The games were a hit with over 200 participants. MRPA will be partnering with Sugarbush again in 2011. The Adventure Games will take place on April 2nd and 3rd—don't miss it! The 15th annual Mad Dash held on September 19th was also a great success. With nearly 200 participants, it was a race to remember. One racer mentioned to a MRPA board member that it was "the most fun I've ever had at a race!" The 16th annual Mad Dash will be held on September 18th, 2011. Come out and DASH for the MRPA! September was a celebratory month for MRPA because of the Mad DASH and SIpتمبرfest, which is a beer tasting event held at Mad River Glen. MRPA was the beneficiary of this event in 2009 and 2010. It was a lot of fun—all thanks to Meg's Events, Mad River Glen and the many brewers who participated.

Some MRPA 2010 highlights include:

- Hiring a new Executive Director, Autumn Foushee who started in February.
- Successful Sugarbush Adventure Games and Mad DASH fundraisers.
- Completion of three new sections of the Mad River Path: The Austin Walk, the Kingsbury Farm Path, and the Bridge Street Connection in Waitsfield.
- A fourth section is underway, which is funded by the Recreation Trails Program. The bridge over Clay Brook will be completed by fall 2011, and will connect the Riverside Park Path with the sections of Path to the north. The MRPA Board with the assistance of a wonderful VYCC crew also built a beautiful staircase along this section of Path, which will allow hikers to access the Path on the Golden Lion

Riverside Inn Property. The owners of the Golden Lion Riverside Inn generously donated a trail access easement to the MRPA for the Clay Brook Bridge and the Mad River Path. Thanks Michael and Melinda Carr!

- Several work parties throughout the year helped to build and maintain Path sections, as well address flooding damage and invasive species removal.
- Mike Eramo donated his time and labor to build an incredible stone bridge over a stream along the Warren Path. It was a herculean effort and the bridge is amazing!
- The MRPA web site was revamped for 2010 to include more information about the Path and how the public can get involved.
- A successful membership drive that resulted in our largest membership base ever! In 2010, over 400 members supported MRPA's efforts to build and sustain the Mad River Path.
- Partnership with the UVM Local Community Initiatives course. Worked with UVM students to create historical and cultural interpretive materials for the Bridge Street Connection. The students compiled a wonderful report and created prototypes of interpretive materials for the MRPA, while also making suggestions for how MRPA could further engage the community on the Path.
- Cooperating partnerships with community groups like the Mad River Valley Recreation District, Friends of the Mad River, the Mad River Valley Planning District, the Vermont Land Trust, the Innkeepers' Association, the Safe Routes to School Initiative, the Mad River Valley Chamber of Commerce, VFN, The Rotary Club, Vast and the Mad River Ridge Runners.

MRPA Board of Directors:

Laura Brines (Pres.), Rocky Bleier (Vice Pres.), Betsy Jondro (Treasurer), Mac Rood, Tara Hamilton, Dinsmore Fulton, John Atkinson, Doris Ross, Fred Gilbert, Harrison Snapp, Mike Ware and Doris Ingalls.

GREEN MOUNTAIN NATIONAL FOREST

We are proud that the Green Mountain National Forest is part of Vermont and part of your town. It is truly one of Vermont's treasures and the largest contiguous green space in the state. Our desire is to achieve quality public land management under the sustainable multiple-use management concept to meet the diverse needs of the people—people in your town as well as all the visitors who come every year. Below is a brief summary of what happened to your National Forest during fiscal year 2010:

Land Acquisition

The Forest grew by 54 acres through the acquisition of 1 parcel of land in the Town of **Goshen**. The National Forest is now approximately 398,000.00 acres, more or less.

Heritage Program

In partnership with the Vermont Archaeological Society (VAS), Green Mountain Club, and UVM's Consulting Archaeology Program, the Forest sponsored a prehistoric excavation in **Mt Tabor** and **Wallingford** at Little Rock Pond during July and early August. Over 90 person days were volunteered by VAS members as we recovered quartzite artifacts deposited thousands years ago. The project was in anticipation of the construction of a new trail shelter which was erected over Labor Day weekend.

ARRA funding underwrote the rehabilitation of the Stratton Mountain Fire Lookout Tower in the town of **Stratton**. New steps, roof, railings and paint will help preserve the more than 75 year old Tower.

Engineering

The engineers had quite an active year in 2010 with Forest Road resurfacing, fish passage culvert designs and construction, several bridge constructions, and trail maintenance. In **Chittenden**, Lefferts Pond Dam was reconstructed and at the **Stratton** Mountain fire tower, Texas Falls (**Hancock**), Robert Frost Trail (**Ripton**), and Falls of Lana, vault toilet reconstruction & decommissioning was accomplished.

Recreation Programs

Along with the continuous support and hard work of numerous volunteers and organizations, the Recreation, Trails & Wilderness Management staff had a successful year maintaining public recreation opportunities and wilderness areas. Several of the Forest Service partners, such as: **Vermont Association of Snow Travelers (VAST)**, the **Green Mountain Club (GMC)**, the **Catamount Trail Association (CTA)**, **Vermont Youth Conservation Corp (VYCC)**, the **Moosalamoo Association**, and the **Vermont Mountain Bike Association (VMBA)** and many more, continue to help us provide a quality recreation experience in alignment with an environmental stewardship ethic. We wish to thank these organizations and the town volunteers who helped us.

Fisheries Habitat Improvement Completed or Scheduled in 2010

Much of the work accomplished last year was done through cooperative efforts between the GMNF and other Federal and state agencies, NGOs and private citizens including volunteers with a shared goal of enhancing or restoring fish populations and habitat in streams and ponds throughout the Forest. Accomplishments included: fish stocking in the towns of **South Wallingford, Mt. Tabor, Peru, Rochester, Sunderland, and Stratton**; youth fishing derby in Rochester with over 150 participants; stocking Atlantic salmon fry into 13 streams totaling over 80 miles in the towns of **Granville, Hancock, Rochester, Pittsfield, Stockbridge, Bethel, Peru, Londonderry, Weston, Landgrove** and **Mt. Tabor**; restored fish habitat in about one-half mile of the Batten Kill in **Arlington**, one-half mile of Greendale Brook and one-quarter mile of Jenny Coolidge Brook in **Weston**, one mile of Sparks Brook in **Ripton**, one mile of Townsend Brook in **Pittsfield**, one-quarter of Joe Smith Brook and one half-mile of Bingo Brook in **Rochester**. Thanks to all the volunteers and Partners.

Forest Vegetation Management

FY 2010 Timber Stand Improvement (TSI) and Reforestation Accomplishments included: Stewardship Con-

tracts, including with the National Wild Turkey Federation in **Winhall and Peru**; two timber sale contracts, one in **Winhall** and another in **Ripton**; completed an environmental analysis for the Upper White River project in **Hancock/Granville**; Completed about 1,000 acres of forest inventory and migrated legacy plot data representing roughly 350,000 acres of National Forest; coordinated invasive insect surveys and control efforts through a “Don’t Move” firewood program; site preparation for natural tree regeneration for reforestation after harvest; and provided maple tapping opportunities to 5 individual permits in the towns of **Lincoln, Stockbridge, Pomfret and Mt. Tabor**.

Environmental Planning

In Fiscal year 2010, the Environmental Planning team completed thirty-seven National Environmental Policy Act (NEPA) decision and analysis documents for projects on the GMNF.

Watershed Improvement

Several projects implemented in FY2010 contributed to watershed improvement. They were in **Readsboro, Dover and Somerset**. These watershed improvement projects were varied, including non-native invasive species (NNIS) control, dump clean-up, fisheries habitat improvement, flood damage repair, erosion and sediment control, revegetation of bare soil areas, and stream channel restoration.

Forest Ecosystem Monitoring

Five new monitoring plots were established as part of our Long-term Ecosystem Monitoring project, a joint effort with the Forest Service Northern Research Station in Durham, N.H. Plots were established on the north half of the Forest in the Towns of **Leicester, Rochester, Salisbury, and Lincoln**.

Essex High School triumphed in the Vermont Envirothon

Essex High School won the **Vermont Envirothon** and represented Vermont at the **North American Canon Envirothon** in Fresno, California.

Grantwriting Workshops Attended by 18 Towns Surrounding GMNF

During the past year, 81 people participated in free Grantwriting Workshops offered by the Green Mountain National Forest. Fifty of the participants came from the following Forest-impacted towns: **Arlington, Bennington, Brandon, Bristol, Dorset, Dover, Granville, Landgrove, Lincoln, Leicester, Londonderry, Manchester, Middlebury, Peru, Pittsfield, Rochester, Rutland, Shaftsbury, Starksboro, Sunderland, Wardsboro and Wilmington**.

Forest Service Offices in Vermont: Offices are open Monday through Friday from 8:00 am until 4:30 pm

Rutland—Forest Headquarters Phone: 802-747-6700

Manchester—Ranger Station Phone: 802-362-2307

Rochester—Ranger Station Phone: 802-767-4261

Middlebury—Ranger Station Phone: 802-388-4362

That’s our town report for 2010. Together, we can maintain and improve this valuable green treasure.

Contacts:

Alex Sienkiewicz, District Ranger, South Half — Manchester Ranger District 802-362-2307

Greg Smith, District Ranger, North Half – Rochester & Middlebury Ranger Districts 802-767-4777

COLLEEN MADRID Forest Supervisor 802-747-6704

VITALS 2010

DEATHS

Jan 13 Joan M. Hoyt
Jan 14 Guy G. Amundsen
Jan 17 Lucia Gentili
Feb 2 Sandra Jean Sumner
Feb 11 Donald Warren Gould
Feb 25 Susan Elizabeth Lauck
Jun 18 Anne Elsie Jean Sidney
Jul 31 Joan M. Winter
Sep 16 Elizabeth Lorraine Mercier
Dec 24 Milo Omer Noel

BIRTHS

Jan 30 Joseph Rocco Martell to Megan & Daniel Martell
May 23 Acadia Denali Kessler to Sara & Hans Kessler
Aug 5 Bridan Rosemary Merrill to Kara & Andrew Merrill
Aug 17 Campbell Lane Merrill Riva to Sarah Merrill & Michael Riva
Aug 8 Wilson Desmond Stack to Jennifer Zotta and Jonathan Stack
Aug 25 Aidric Gustav Iten to Tara Prychodnik and Isaac Iten
Nov 14 Earl Howell Preston to Tonya and Adam Preston
Dec 6 Caiden Alan Warfel to Amanda Clark to Colby Warfel
Dec 26 Madeline Rose Reisner to Lisa and Erik Reisner

MARRIAGES

Feb 14 John C. Schaberg to Michael A. Rosenberg
Feb 20 Lynne D. Johnson to Brian J. Clapp
Mar 24 Patti L. Sachs to Patricia I McCall
Apr 3 Kristina K. Grado to Aaron H. Hersey
May 15 Jan M. Johnson to Donna L. Thomas
May 30 Sheila M. Dillon to Gerard Wynne
Jun 4 Bruce L. Smith to Jeffrey B. Tennant
Jun 5 Eric P Dowley to Ranjini M. Govender
Jun 10 Valla M. Wagner to Melissa D. Tennille
Jun 12 John J. Bleiler to Kimberly T. Hoare
Jun 26 Taygan Yilmaz to Rebecca E. MacDonell
Jul 10 Elizabeth M. Porter to Samuel J. McGrane
Jul 17 John A. Bertholon to Margaret A. Phillips
Jul 22 Laurence-Emmanuelle Girard to Richard L. Govoni
Jul 28 Kara E. Hanges to Patricia A. Brakhage
Jul 31 Katina T. Idol to Andrew D. Lafrenz
Jul 31 Jessica A. Harrington to Caley M. Iandiorio
Aug 7 Sara E. Malavasic to Jessica L. Taubert
Aug 7 Yolanda J. Morales to Michael S. Schwartz
Aug 22 Shannon K. McKittrick to Timothy Palombo
Aug 28 Kara J. Gaston to Ryan J. Sexton
Aug 28 Jessica L. Zidovsky to Jesse M. Storey
Sep 4 Laura A. Niles to Hardy Le Merrill

| | |
|--------|--|
| Sep 4 | Milton R. Sheen IV to Linda S. Stratton |
| Sep 4 | Johnscott Seim to Yoshiaki Mizutani |
| Sep 25 | Victoria Impemba to Richard Quist |
| Sep 25 | Brooke D. Rodgers to William B. Steinman |
| Sep 27 | Enrique Yaptenco to Valerie Spalding |
| Oct 1 | Michael C. Burchard to Kian R. Straka |
| Oct 2 | Patricia S. Floyd to Mark A. Killian |
| Oct 2 | Bethany L. Chase to Andrew L. Weinstein |
| Oct 2 | Audra R. Boden to Stephen A. Kenny |
| Oct 13 | Amy L. Polaczyk to Marco Propato |
| Oct 16 | Margaret K. Larson to Barbara Tyler |
| Oct 30 | Virginia B. Swain to John E. Kaminsky |
| Nov 12 | Elizabeth A. Haywood to Lisa M. Ball |
| Dec 11 | Christina R. Sohl to Scott T. Barusso |
| Dec 20 | Mark L. McCurdy to Jennifer A. Kelley |

NOTES

NOTES

**TOWN OF WARREN
MUNICIPAL BUILDING
P.O. Box 337**

WARREN, VT 05674-0337

**RESORT STANDARD
U.S. POSTAGE
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PERMIT #5**

**IMPORTANT:
PLEASE BRING THIS REPORT TO TOWN MEETING
TUESDAY, MARCH 1, 2011**

MAIL TO:

