

ANNUAL REPORT OF THE
TOWN OF WARREN
AND
WARREN TOWN SCHOOL DISTRICT

FOR THE YEAR ENDING DECEMBER 31, 2009

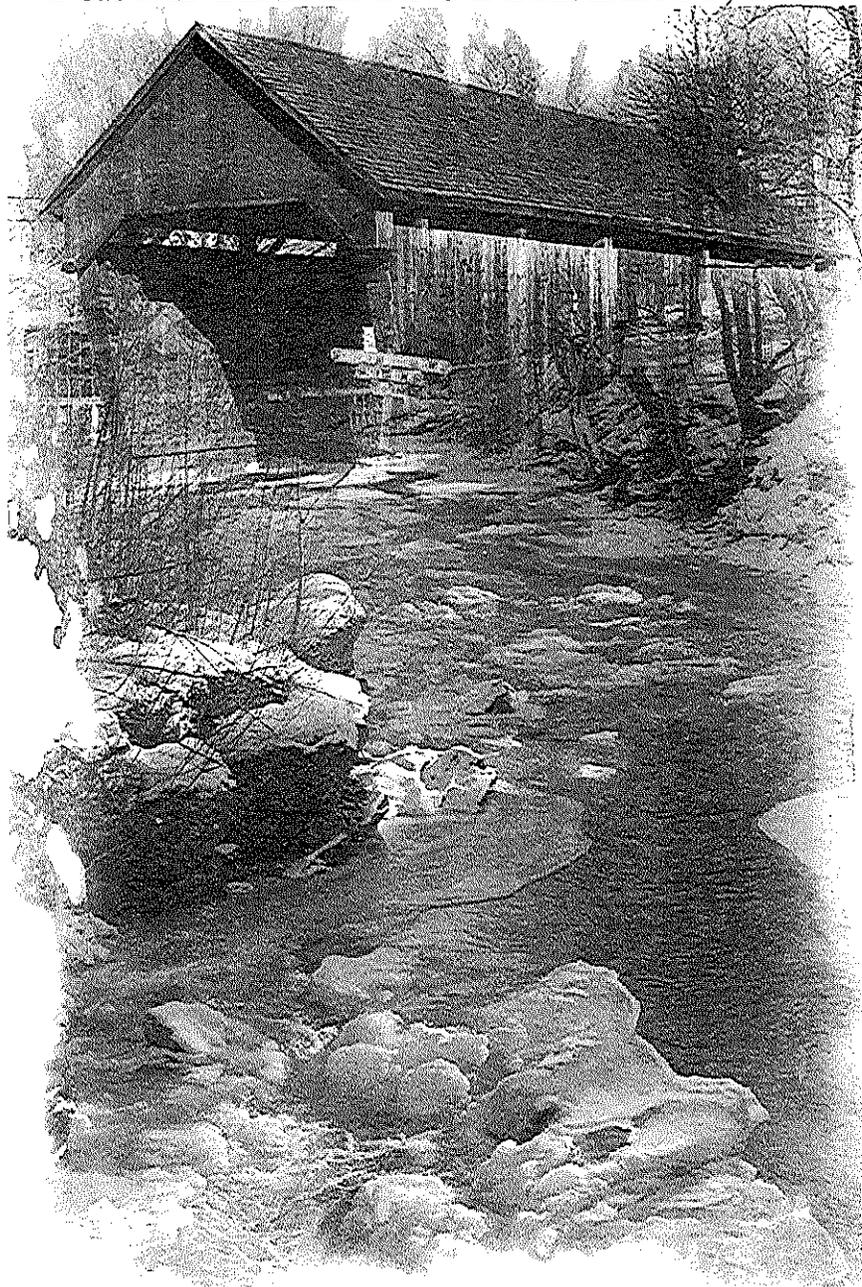


Photo by Clay Davis, Harwood Union H.S. Photography Program

PLEASE BRING THIS REPORT TO TOWN MEETING MARCH 2, 2010



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DEDICATION



The 2010 Warren Town report is dedicated To Norris "FAT" Weston in recognition of a lifetime of unwavering service to the town of Warren, the State of Vermont and our country.

As a devoted member of the Greatest Generation Fat has spent his years quietly in the town of Warren both raising his family and helping to make the town of Warren a better place. Fats contributions to the town and our community are too numerous to list, but most notably, he started and is still in charge of the annual Christmas lights in the village, has worked tirelessly in fire safety programs with the elementary schools and has spent many years teaching kids how to fish in the annual Warren Fire Dept fishing derby. Fat is best known as a charter member and 63 yr veteran of the Warren Fire Department where he is currently an Assistant Chief and still the most respected man in the room.

Fat is still very engaged in town service today; when you see him around town let him know how much you appreciate everything he does for our community.

TOWN OFFICIALS - 2010

OFFICE	TERM	EXPIRES
AMERICAN DISABILITIES ACT REPRESENTATIVE		
Louise Messner	1 Year	2010
AUDITOR		
Vacant		
Vacant		
Pam Skowronski	3 Year	2011
CONSTABLE		
Peter Laskowski	1 Year	2010
CONSTABLE 2ND		
William Peatman Jr.	1 Year	2010
CEMETARY COMMISSION		
Marg Forbes	5 Year	2010
Peggy Rodriguez	5 Year	2011
Michele Eid	5 Year	2012
Ken Greenslit	5 Year	2013
Charles Snow	5 Year	2014
CTRL VT ECONOMIC DEVELOPMENT REP		
Vacant		
1 Year		
2010		
CTRL VT REGIONAL PLANNING COMMISSION REP		
Donald La Haye		
Craig Klofach- Alternate		
CTRL VT REVOLVING LOAN REPRESENTATIVE		
Vacant		
John Norton - Alternate		
CTRL VT STATE POLICE ADVISORY BOARD		
Sandra Brodeur	1 Year	2010
Michael Brodeur	1 Year	2010
William Peatman Jr.	1 Year	2010
CONSERVATION COMMISSION-Appointed		
George Schenk	4 Year	2010
Mike Brodeur	4 Year	2010
Susan Hemmetter	4 Year	2010
Damon Reed	4 Year	2010
Caitrin Noel	4 Year	2011
Margo Wade	4 Year	2011
Kenny Blair	4 Year	2011
Dana Nagy	4 Year	2012
Jim Edgecomb	4 Year	2012
Robin Bennett	4 Year	2012
DELINQUENT TAX COLLECTOR		
Reta Goss	1 Year	2010
DEVELOPMENT REVIEW BOARD		
Chris Behn	3 Year	2010
Virginia Roth	3 Year	2010
Peter Monte, Chair	3 Year	2011
David Markolf -Resigned	3 Year	2011
Leonard Robinson	3 Year	2011

OFFICE	TERM	EXPIRES
DEVELOPMENT REVIEW BOARD (continued)		
ALTERNATES		
Robert Kaufman		
Jeff Schoellkopf		
DOG CATCHER		
Arnold Livingston	1 Year	2010
DOG POUND KEEPER		
Roy Hadden	1 Year	2010
E991 COORDINATOR		
Miron Malboeuf		
EMERGENCY MANAGEMENT DIRECTOR		
Selectboard Chairman		
EMERGENCY MANAGEMENT COORDINATOR		
Ken Blair		
Barry Simpson, Deputy		
ENERGY COORDINATOR		
Matt Sargent	1 Year	2010
FENCE VIEWER		
Wayne Kathan	1 Year	2010
Randy Taplin	1 Year	2010
Ron Hunkins	1 Year	2010
FIRE CHIEF		
Peter DeFreest	1 Year Elected By Fire Dept	
FOREST FIRE WARDEN		
Miles Greenslit	5 Year Appointed by U.S. Forest Service	
GIS COORDINATOR		
Priscilla Robinson	1 Year	2010
GRAND JUROR		
Wayne Kathan	1 Year	2010
GREEN UP CAMPAING		
Rootswork Members		
HEALTH OFFICER		
Martin Gubernick	1 Year	2010
LIBRARIAN		
Deborah Kahn		
LIBRARY TRUSTEE		
Jennifer Moffroid	3 Year	2010
Helen Bridgewater	2 Year	2010
David Ellison	3 Year	2011
Deb Wetmore	3 Year	2011
Carol Lobel	3 Year	2012
LISTER		
Priscilla Robinson	3 Year	2010
Gary Bombard	3 Year	2011
Ken Blair	3 Year	2012
HARWOOD SCHOOL DIRECTOR		
Mary Gow	3 Year	2012
HISTORIAN		
Vacant	1 Year	2010

OFFICE	TERM	EXPIRES
JUSTICE OF THE PEACE		
Susan Bauchner	2 Year	2010
Sandra Brodeur	2 Year	2010
Rebecca Peatman	2 Year	2010
Roberta Rood	2 Year	2010
Virginia Roth	2 Year	2010
MRV PLANNING DISTRICT STEERING COMMITTEE REP		
Vacant		
Jim Sanford		
MAD RIVER VALLEY RECREATION COMMITTEE		
Douglas Bergstein		
Ken Felderman		
Dayna Lisaius		
MRV SOLID WASTE MANAGEMENT REPRESENTATIVE		
Ken Blair	1 Year	2010
MUNICIPAL COURT SYSTEM OFFICER		
CUSTODIAL		
Reta Goss	1 Year	2010
ISSUING		
Miron Malboeuf	1 Year	2010
Cindi Jones	1 Year	2010
Martin Gubernick	1 Year	2010
Arnold Livingston	1 Year	2010
APPEARING		
Miron Malboeuf	1 Year	2010
Arnold Livingston	1 Year	2010
Martin Gubernick	1 Year	2010
PLANNING COMMISSION		
Lisa Miserendino	4 Year	2010
Mike Ketchell, Chair	3 Year	2010
Donald La Haye	3 Year	2011
Jim Sanford	3 Year	2011
Craig Klofach	3 Year	2011
John Goss	3 Year	2011
PUBLIC SAFTEY OFFICER		
Michael Brodeur	1 Year	2010
RECREATION COMMITTEE		
Kirstin Reilly	2 Year	2010
Doug Bernstein	3 Year	2010
Carl Bates	2 Year	2011
Eric Moffroid	2 Year	2011
Donn Simpson	3 Year	2012
ROAD COMMISSIONER & DIRECTOR OF PUBLIC WORKS		
Barry Simpson	1 Year	2010
ROAD FOREMAN		
Raemon Weston	1 Year	2010
SCHOOL DIRECTOR		
Adam Greshin	3 Year	2010
Sasha Woolson	2 Year	2010

OFFICE	TERM	EXPIRES
SCHOOL DIRECTOR (continued)		
Charlotte Robinson	3 Year	2011
Michael Ketchel	2 Year	2011
Robert Rosen	3 Year	2012
SCHOOL MODERATOR		
Mac Rood	1 Year	2010
SCHOOL TREASURER		
Elaine Fuller	1 Year	2010
SELECT BOARD		
Andrew Cunningham	2 Year	2010
Erin Russell-Story - Resigned	3 Year	2010
Ken Frey-Appointed	3 Year	2010
Burt Bauchner - Resigned	3 Year	2011
Kirstin Reilly	2 Year	2011
Matthew Groom	3 Year	2012
SHINGLE INSPECTOR		
Mac Rood	1 Year	2010
TRANSPORTATION AUTHORITY REPRESENTATIVE		
Jim Sanford	1 Year	2010
Donald LaHaye	1 Year	2010
TOWN ADMINISTRATOR		
Cindi Jones		
TOWN AGENT		
Wayne Kathan	1 Year	2010
Cindi Jones - Alternate	1 Year	2010
TOWN CLERK		
Reta Goss	1 Year	2010
TOWN SERVICE OFFICER		
Helen Gow	1 Year	2010
TOWN TREASURER		
Elaine Fuller	1 Year	2010
TOWN MODERATOR		
Robert Messner	1 Year	2010
TREE WARDEN		
Megan Moffroid	1 Year	2010
TRUSTEE OF PUBLIC MONEY		
Elaine Fuller	1 Year	2010
WEIGHER OF COAL		
Ken Friedman	1 Year	2010
ZONING AND PLANNING ADMINISTRATOR		
Miron Malboeuf		
Ruth Robbins - Assistant		

Notice to Voters

The legal voters of the Town of Warren are hereby notified that the deadline for registration to vote for the below warned meeting shall be Wednesday February 24, 2010 at 5 PM. Legal voters of the Town of Warren may request absentee ballots for Australian ballot at the Town Clerk's office on Monday March 1, 2010 until 5 PM. An authorized person may apply for an absentee ballot on behalf of an absentee voter.

**WARNING
FOR TOWN MEETING 2010**

The residents of the Town of Warren who are legal voters in the town are hereby notified and warned to meet at the Warren Elementary School in the Town of Warren on Tuesday, March 2, 2010 at 9:00 o'clock in the forenoon to act upon the following matters:

Note: As voted last year Town Meeting will be called to order at 9 AM and immediately adjourn until after the completion of the Warren School District Meeting, at which time Town Meeting will reconvene.

- Article 1. To review and act upon the reports of the Town Officers for the year 2009?
- Article 2. Shall the Town vote a budget to meet the expenses and liabilities of the Town including the capital expenditures and to authorize the Select Board to set a tax rate sufficient to provide the same?
- Article 3. Shall the Town vote to authorize expenditure for the Family Center of Washington County a not-for-profit service in the amount of \$500?
- Article 4. Shall the Town vote to authorize expenditure for Good Beginnings of Central Vermont a not-for-profit service in the amount of \$300?
- Article 5. Shall the Town of Warren allocate \$20,000 to the Conservation Reserve Fund for the year 2010? To be used for land conservation projects as stated in the Town of Warren Conservation Commission & Conservation Reserve Fund Charter dated April 24, 2007?
- Article 6. Shall the Town vote to create a new Capital Reserve Fund called "Firefighter Training and Personal Protective Equipment"?
- Article 7. Shall the Town vote to direct the Select Board to eliminate the Department of Public Works position?
- Article 8. Shall the Voters approve to allow the Library Capital Building Reserve Fund to be used to pay for improvements on the Town Hall until which time the library moves?

Article 9. Shall the Town authorize the Select Board to borrow money to pay current expenses and debts of the Town in anticipation of the collection of taxes for that purpose?

Article 10. Shall the Town vote its current taxes into the hands of the Town Treasurer?

Article 11. Shall the Town have its taxes of real and personal property paid in installments, and set the dates, and to see whether payments shall be with or without discounts, and set the amount thereof?

Article 12. Shall the Town Vote its Green Mountain National Forest money go to the Warren Elementary School?

Article 13. Shall the Town empower the Select Board to accept any land if given to the Town or to purchase any land within the Town?

Article 14. Shall the Town keep the parking lot of the East Warren Schoolhouse as a gravel surface and limit outdoor lighting of the lot to the deemed essential for safety and which is low impact, i.e. cast downward, minimizing glare, and directed only on the designated area?

Article 15. Shall the Town vote to direct the Select Board to not put anymore topsoil on the downside of the Blueberry Lake dam?

Article 16. Shall the town vote to start next year's Town Meeting at 9:00 o'clock in the forenoon at the Warren Elementary School?

Article 17. The following items will be voted on by Australian ballot between the hours of 7:00 am and 7:00 pm, Tuesday, March 2, 2010.

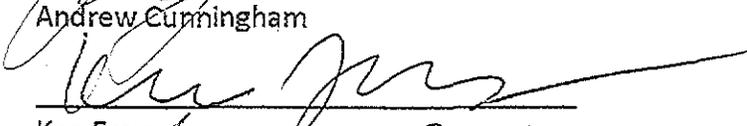
1. Election of all Town and School Officers required by law.

Article 18. To transact any other business that may come before the meeting?

Dated this 26th day of January, 2010

Warren Board of Selectmen


Andrew Cunningham


Ken Frey


Matthew Groom


Kirsten Reilly

SELECTBOARD REPORT

This was an exciting year in Warren! The highlight is the beautiful renovation of the Town Hall and moving of the Warren Library into its new space. Everyone should be proud of their stewardship of town historic treasures. If you haven't visited yet, take a peek in the Library as this is the fruit of well used tax dollars. Very few communities have the vision, talent, involvement, and ability to prepare their town for the future. Thanks to everyone!

In addition to the Town Hall, there are many other successes this year.

- The Wheeler Brook affordable housing project opened its doors.
- The sale of the Kingsbury Farm transferred ownership to the Vermont Food Bank. The Farm will become a State wide resource in addition to maintaining our agricultural base and landscape. The Farm will even pay property taxes!
- The Town continued its support of the Mad Path by establishing a legal framework where property owners who wish to join the Mad Path can shed potential liability.
- A general store has returned to the East Warren School property- check it out!
- The tandem truck much discussed in previous years is in constant use and vital to proper maintenance of our roads.
- And we have added thousands of yards of gravel to our back roads, including new drainage and ditching in some areas.

Of course there were many other tasks performed in all areas. Take a minute to thank town employees when you get a chance; they do a lot of work on your behalf and the Town of Warren employees are some of the best and highly motivated in the State!.

For the future we are preparing: development of a new town garage, moving forward the discussion of the Town Path up to the school, and work on the energy efficiency/functionality of the municipal building. Look for these recurring stories during the coming years.

On a more sober note, budgeting for our common needs continues to be a concern. While the Town budget comprises only a fraction of your overall town tax bill, there are important issues surfacing. The economy is weak across the country, and we are not immune. Importantly, we can expect to receive less help from the State than in the past for our road and bridge repair. Also, the total capital reserve budget is increasing, but as responsible stewards we believe in paying our bills now instead of passing costs on to our children.

Finally, this year has seen some comings and goings among town employees. Bob Robinson retired after many years on the Road Crew. He has been replaced by Richard Baudet. Good Luck, Bob! On the Select Board, Matt Groom was elected last March, and Ken Frey joined by appointment last fall. We salute Erin Russell-Story who served for 4 years and moved away for a job opportunity. Lastly, we give great thanks and well-wishes to our Chair, Burt Bauchner who resigned recently with health concerns.

Burt is a big believer in transparency in government, and his influence guides us as we seek to make good decisions, without personal agendas, while planning forward. Remember: Don't complain, get involved.

2009 STATEMENT OF TAXES RAISED

	Grand List	Tax Rate	Total Billed
Non-Residential	\$5,976,166.12	1.2756	\$7,623,196.91
Homestead	\$1,864,230.25	1.1655	\$2,172,760.54
Municipal	\$7,918,638.08	0.257	\$2,035,060.72
Late HS-131 Penalty	\$1,124.94		
Total Billed 2009	\$11,832,143.11		
Prior Years Delinquent Tax	\$509,641.89		
Total to be Accounted for 2009	\$12,341,785.00		
Current Tax Receipts	\$11,120,700.41		
Current Delinquent Tax Receipts	\$313,759.32		
Prior Years Delinquent Tax Receipts	\$367,760.35		
Abatements, Corrections & Homestead Changes	\$29,856.97		
2009 Tax Appeals to BCA	\$18,844.31		
Late Late HS-131 Penalty	\$1,078.02		
2008 TAX/INTEREST	\$24,209.77		
Taxes Receivable December 31, 2009	\$516,151.43		

REPORT OF DELINQUENT TAXES 2009

	PROPERTY OWNER	2009	PRIOR	TOTAL
PP	Abbot F	\$91.96	\$0.00	\$91.96
PP	Abdallah D	\$1,960.19	\$0.00	\$1,960.19
	Adeski J	\$4.60	\$0.00	\$4.60
	Ashlstrand S	\$1,023.02	\$0.00	\$1,023.02
	Alderton L	\$826.07	\$0.00	\$826.07
	Allen T	\$1,210.75	\$120.79	\$1,331.54
PP	Ambriano J	\$46.31	\$13,365.66	\$13,411.97
	Anderson B	\$150.67	\$1,588.34	\$1,739.01
PD	Anderson L	\$3,419.23	\$0.00	\$3,419.23
PP	Anderson M	\$141.98	\$326.89	\$468.87
PD	Andonian M	\$643.50	\$0.00	\$643.50
PD	Appleby H	\$28.27	\$0.00	\$28.27
PD	Arbour P	\$4,931.91	\$0.00	\$4,931.91
	Arno A	\$9.19	\$9.27	\$18.46
	Austin L	\$0.00	\$273.86	\$273.86
	Baker H	\$1,653.67	\$898.89	\$2,552.56
	Balch M	\$832.31	\$1,343.10	\$2,175.41
	Bardwell R	\$3.06	\$9.07	\$12.13
	Barringer C	\$5,345.71	\$0.00	\$5,345.71
	Bartholomaei M	\$568.60	\$0.00	\$568.60
PP	Bazin E	\$1,731.72	\$0.00	\$1,731.72
PP	Becker A	\$2,783.20	\$0.00	\$2,783.20
	Bell S	\$4.60	\$0.00	\$4.60
PP	Bergmiller G	\$2,237.60	\$2,256.13	\$4,493.73
PD	Bernstein M	\$3,551.04	\$0.00	\$3,551.04
PP	Bevan E	\$1,541.03	\$0.00	\$1,541.03
	Bobbe M	\$15.33	\$0.00	\$15.33
PP	Bokavich R	\$3,063.29	\$0.00	\$3,063.29
PD	Bosley S	\$3,152.56	\$0.00	\$3,152.56
PP	Boyle P	\$9,045.40	\$12,552.26	\$21,597.66
	Brooks M	\$2,515.00	\$0.00	\$2,515.00
	Bunnell G	\$18.39	\$87.36	\$105.75
	Burns J	\$130.28	\$0.00	\$130.28
	Bush K	\$707.18	\$0.00	\$707.18
	Cabot T	\$1,172.44	\$1,971.57	\$3,144.01
	Caisey C	\$1,777.44	\$0.00	\$1,777.44
	Cammarano L	\$3,728.81	\$0.00	\$3,728.81
	Cardinale L	\$9.19	\$9.27	\$18.46
	Carroll A	\$2,086.23	\$0.00	\$2,086.23
PP	Carton K	\$643.21	\$0.00	\$643.21
	Cate N	\$1,117.26	\$1,812.37	\$2,929.63
	Cei A	\$9.19	\$0.00	\$9.19
PD	Charneco J	\$4,525.77	\$0.00	\$4,525.77
	Collins M	\$4,050.66	\$0.00	\$4,050.66
	Colpitts R	\$9.19	\$27.21	\$36.40
PP	Cook B	\$4.05	\$0.00	\$4.05

	PROPERTY OWNER	2009	PRIOR	TOTAL
	Corcoran A.....	\$2,908.88	\$0.00	\$2,908.88
	Cordero E.....	\$6.13	\$29.12	\$35.25
	Cristen D.....	\$5,307.39	\$3,833.79	\$9,141.18
PP	Crosthwaite C.....	\$5,126.55	\$566.55	\$5,693.10
	Cullen J.....	\$2,170.16	\$0.00	\$2,170.16
PP	Davis D.....	\$16.94	\$0.00	\$16.94
PP	Davis J.....	\$1,940.27	\$0.00	\$1,940.27
	Decasas J.....	\$1,908.99	\$0.00	\$1,908.99
	Delaney J.....	\$3.06	\$14.56	\$17.62
PP	Dollmeyer S.....	\$2,351.43	\$0.00	\$2,351.43
	Dolloff R.....	\$100.54	\$0.00	\$100.54
PP	Elliott B.....	\$2,611.55	\$385.11	\$2,996.66
	Elsenboss A.....	\$9.19	\$43.68	\$52.87
	Elsenboss V.....	\$9.19	\$0.00	\$9.19
	Eno R.....	\$1,313.40	\$0.00	\$1,313.40
PP	Erickson J.....	\$584.71	\$0.00	\$584.71
	Faber H.....	\$18.39	\$18.54	\$36.93
	Farber A.....	\$2,907.34	\$0.00	\$2,907.34
	Forrest S.....	\$9.19	\$9.27	\$18.46
PP	Fox V.....	\$2,409.24	\$6,750.15	\$9,159.39
PP	French W.....	\$350.08	\$0.00	\$350.08
PD	Fried S.....	\$4,844.55	\$0.00	\$4,844.55
	Fritz R.....	\$4.60	\$0.00	\$4.60
PP	Gabrielli B.....	\$1,513.04	\$369.02	\$1,882.06
	Gibbons A.....	\$9.19	\$9.27	\$18.46
	Gillon E.....	\$3.06	\$0.00	\$3.06
	Gilman R.....	\$4.60	\$21.85	\$26.45
	Golden C.....	\$9.19	\$32.21	\$41.40
	Greenslit K.....	\$78.42	\$0.00	\$78.42
PD	Groom M.....	\$7,071.42	\$7,130.07	\$14,201.49
	Groom M.....	\$8,509.55	\$6.26	\$8,515.81
PP	Gross D.....	\$14.22	\$0.00	\$14.22
PP	Guardino J.....	\$391.99	\$534.27	\$926.26
	Hall M.....	\$3,302.01	\$0.00	\$3,302.01
	Hamberger E.....	\$9.19	\$9.27	\$18.46
	Hasner E.....	\$214.56	\$575.17	\$789.73
PP	Hayden R.....	\$1,476.17	\$0.00	\$1,476.17
	Healy L.....	\$2,588.56	\$0.00	\$2,588.56
	Hickey P.....	\$3,052.94	\$0.00	\$3,052.94
	Hill C.....	\$987.00	\$0.00	\$987.00
	Hoare G.....	\$9,163.41	\$0.00	\$9,163.41
	Holmes J.....	\$6.13	\$6.18	\$12.31
	Horton C.....	\$1,432.99	\$0.00	\$1,432.99
	Howell W.....	\$3.06	\$0.00	\$3.06
	Hunt G.....	\$18.39	\$0.00	\$18.39
PP	Ioannidis S.....	\$603.96	\$0.00	\$603.96
PP	Jay M.....	\$5,185.92	\$0.00	\$5,185.92
	Joslin S.....	\$1,470.53	\$0.00	\$1,470.53
	Karlsruud K.....	\$826.07	\$0.00	\$826.07

	PROPERTY OWNER	2009	PRIOR	TOTAL
	Kelley J	\$826.07	\$0.00	\$826.07
	Kenney J	\$73.65	\$0.00	\$73.65
PP	Kervin J	\$2,999.30	\$0.00	\$2,999.30
	Knapp D	\$2,757.14	\$0.00	\$2,757.14
PP	Kourbage G	\$4,065.99	\$4,664.90	\$8,730.89
	Kramer S	\$766.30	\$0.00	\$766.30
PP	Krotinger S	\$223.18	\$0.00	\$223.18
	Kwaitkowski E	\$484.72	\$596.79	\$1,081.51
	Lake O	\$4,758.73	\$0.00	\$4,758.73
PD	Lane D	\$0.00	\$357.24	\$357.24
PP	Lassner J	\$1,866.19	\$0.00	\$1,866.19
	Lavit T	\$756.59	\$1,768.71	\$2,525.30
PP	Leake C	\$8,154.17	\$0.00	\$8,154.17
	Ledingham D	\$826.07	\$1,371.15	\$2,197.22
PP	Lesson R	\$555.06	\$0.00	\$555.06
PP	Levin R	\$5,621.58	\$3,442.12	\$9,063.70
PD	Loise M	\$290.64	\$0.00	\$290.64
PP	Lonsdale J	\$599.47	\$229.46	\$828.93
	Lucas M	\$3,825.37	\$71.43	\$3,896.80
PP	Luce D	\$352.06	\$814.68	\$1,166.74
	Lynn & Lynn	\$1,652.14	\$0.00	\$1,652.14
	Macinnes S	\$744.84	\$1,145.73	\$1,890.57
	Mansfield W	\$9.19	\$9.27	\$18.46
PD	Massa D	\$4,438.41	\$0.00	\$4,438.41
	Maxwell E	\$4.60	\$0.00	\$4.60
	McAllister T	\$787.76	\$0.00	\$787.76
	McCoy N	\$2,018.44	\$0.00	\$2,018.44
	McKechnie R	\$18.39	\$0.00	\$18.39
	McKenzie A	\$1,419.19	\$1,430.95	\$2,850.14
	McMenamin W	\$2,121.12	\$2,138.70	\$4,259.82
PD	Medico E	\$741.52	\$0.00	\$741.52
	Michard T	\$260.54	\$0.00	\$260.54
	Miguel's Stowe	\$125.93	\$0.00	\$125.93
	Miller N	\$9.19	\$43.68	\$52.87
	Milton E	\$1,866.56	\$0.00	\$1,866.56
PP	Miserendino L	\$5,649.16	\$5,695.98	\$11,345.14
	Mohawk Investors	\$2,577.83	\$0.00	\$2,577.83
	Montgomery R	\$7,569.13	\$0.00	\$7,569.13
PP	Morales G	\$1,538.73	\$24.32	\$1,563.05
	Mosley J	\$588.43	\$0.00	\$588.43
PP	Motter J	\$23.19	\$0.00	\$23.19
	Nason G	\$0.00	\$5,583.17	\$5,583.17
	Natale L	\$12.26	\$0.00	\$12.26
	Nolan D	\$2,507.33	\$2,528.11	\$5,035.44
	Northfield Savings Bank	\$1,285.94	\$0.00	\$1,285.94
	O'Brien C	\$12.25	\$36.28	\$48.53
PP	O'Neill J	\$2,703.51	\$2,214.71	\$4,918.22
	Olson Nils	\$3,994.03	\$2,266.67	\$6,260.70
PD	Ornitz R	\$9,386.06	\$0.00	\$9,386.06

	PROPERTY OWNER	2009	PRIOR	TOTAL
PP	Patterson R.....	\$8,473.92	\$0.00	\$8,473.92
PP	Pegasus Deve.....	\$26.06	\$0.00	\$26.06
	Pelino Properties.....	\$243.94	\$0.00	\$243.94
PP	Pelino T.....	\$533.72	\$0.00	\$533.72
PP	Pinney F.....	\$1,025.31	\$249.38	\$1,274.69
	Pope T.....	\$689.67	\$1,089.21	\$1,778.88
	Powderhound Mgmt.....	\$0.00	\$71.51	\$71.51
PP	Presutti G.....	\$4,449.14	\$1,409.99	\$5,859.13
	Quinn B.....	\$4,472.13	\$4,509.18	\$8,981.31
PP	Rainville P.....	\$1,715.66	\$0.00	\$1,715.66
	Raskind S.....	\$1,672.08	\$0.00	\$1,672.08
PP	Reilly M.....	\$6,596.12	\$0.00	\$6,596.12
	Resort Homes Inc.....	\$0.00	\$25.80	\$25.80
	Rice G.....	\$8,492.14	\$6,210.58	\$14,702.72
PP	Richardson B.....	\$1,436.73	\$468.06	\$1,904.79
	Richardson R.....	\$530.28	\$0.00	\$530.28
	Richmond P.....	\$3.06	\$0.00	\$3.06
	Ricketts D.....	\$4.60	\$0.00	\$4.60
PD	Riegel P.....	\$5,796.29	\$0.00	\$5,796.29
	Riggott B.....	\$162.46	\$352.33	\$514.79
	Robert T.....	\$3.06	\$0.00	\$3.06
	Robinson D.....	\$3.06	\$14.56	\$17.62
PP	Rockett W.....	\$2,065.99	\$0.00	\$2,065.99
	Roden J.....	\$3,089.72	\$1,128.99	\$4,218.71
	Roy J.....	\$9.19	\$37.95	\$47.14
	Saddock E.....	\$9.19	\$9.27	\$18.46
	Sadowski T.....	\$4.60	\$0.00	\$4.60
PP	Sallerson M.....	\$883.70	\$0.00	\$883.70
	Sactuary on Bluberry.....	\$35.98	\$0.00	\$35.98
PD	Santiff J.....	\$4.60	\$0.00	\$4.60
PD	Santo R.....	\$243.68	\$0.00	\$243.68
PP	SB Trust.....	\$3,000.83	\$0.00	\$3,000.83
	Schrum J.....	\$2,128.78	\$2,260.77	\$4,389.55
	Schultz A.....	\$3.06	\$9.07	\$12.13
PD	Sears T.....	\$1,990.84	\$341.96	\$2,332.80
	Shaw M.....	\$5,469.85	\$5,515.18	\$10,985.03
	Shaw P.....	\$3,000.83	\$2,295.90	\$5,296.73
	Shea E.....	\$4.60	\$4.64	\$9.24
	Shivo G.....	\$2,472.76	\$0.00	\$2,472.76
	Shover C.....	\$4.60	\$0.00	\$4.60
	Sierra Prop.....	\$2,096.60	\$33.50	\$2,130.10
	Snow M.....	\$796.93	\$1,538.95	\$2,335.88
	Snyder M.....	\$4.60	\$0.00	\$4.60
	SPG LLC.....	\$4,470.60	\$0.00	\$4,470.60
	St. Germain B.....	\$4.60	\$0.00	\$4.60
	St Pierre L.....	\$3.06	\$0.00	\$3.06
	Stone C.....	\$4,254.50	\$0.00	\$4,254.50
	Sullivan R.....	\$1,097.34	\$0.00	\$1,097.34
	Swain V.....	\$2,743.40	\$0.00	\$2,743.40

	PROPERTY OWNER	2009	PRIOR	TOTAL
	Tempe J	\$9.19	\$24.22	\$33.41
PP	Thomas L	\$6,574.85	\$1,285.85	\$7,860.70
	Thyng F	\$3.06	\$9.07	\$12.13
	Tougas R	\$6.13	\$0.00	\$6.13
PP	Treannie J	\$108.81	\$0.00	\$108.81
	Two Romans LLC	\$4,827.69	\$0.00	\$4,827.69
PP	Valadakis C	\$4,725.00	\$0.00	\$4,725.00
	Vladakis D	\$1,220.75	\$0.00	\$1,220.75
PP	Vanderlugt V	\$3,023.82	\$3,090.34	\$6,114.16
	VARE	\$4.42	\$0.00	\$4.42
	Violett C	\$2,061.35	\$2,078.43	\$4,139.78
PP	Waier P	\$1,974.24	\$0.00	\$1,974.24
	Walajtys C	\$18.39	\$18.54	\$36.93
	Watson	\$617.64	\$0.00	\$617.64
	White W	\$1,532.60	\$1,545.30	\$3,077.90
	Whiteside A	\$4,438.41	\$0.00	\$4,438.41
	Wilczewski J	\$9.19	\$24.22	\$33.41
PP	Wilson J	\$3,362.53	\$0.00	\$3,362.53
PD	Winter A	\$4,145.69	\$0.00	\$4,145.69
PP	Wry K	\$1,613.83	\$1,664.63	\$3,278.46
	Yates E	\$4.60	\$0.00	\$4.60
	Young D	\$2,701.97	\$2,161.93	\$4,863.90
	Zaus D	\$2,740.29	\$0.00	\$2,740.29
	Zeiba G	\$6.13	\$0.00	\$6.13
	Zeiba J	\$6.13	\$0.00	\$6.13
	TOTAL	\$383,206.92	\$132,909.74	\$516,116.66

PP PARTIAL PAY/PAY PLAN
PD PAID AFTER DEC 31, 2009

Delinquent 12-31-2007 \$317,288.57
Delinquent 12-31-2008 \$509,641.89
Delinquent 12-31-2009 \$516,116.66
Delinquent 02-01-2010 \$426,192.37

Delinquent Sewer Fees

Sellers David \$578.58
Luce Diane \$302.12
Anderson Bouse \$836.31
Holter Tim \$168.25
Mosley John \$144.97
Hiram Inc. \$1,739.95
Warren Holdings \$1,266.64
Miserendino Lisa \$2,985.65
Paquin Andrew \$2,836.97
Total Due Dec 31, 2009 \$10,859.44

COMBINED BALANCE SHEET

TOWN OF WARREN
STATEMENT OF MODIFIED CASH BASIS ASSETS, LIABILITIES & FUND BALANCES
GOVERNMENTAL FUNDS
DECEMBER 31, 2009

	General Fund	Capital Reserve Fund	Other Governmental Funds	Total Governmental Funds
ASSETS				
Cash	\$ 3,268,104	\$ 1,276,060	\$ 12,354	\$ 4,556,518
Investments	52,242		261,584	261,584
Due from Other Funds	1,613	0	781	53,023
Due to/from Employees	0	0	0	1,613
TOTAL ASSETS	\$ 3,321,959	\$ 1,276,060	\$ 274,719	\$ 4,872,738
LIABILITIES AND FUND BALANCES				
Liabilities:				
Due to Other Funds	\$ 0	\$ 33,211	\$ 0	\$ 33,211
Payroll Withholdings	148	0	0	148
Due to State - Property Taxes	2,887,588	0	0	2,887,588
Total Liabilities	2,887,736	33,211	0	2,920,947
Fund Balances:				
Unreserved, Reported In General Fund	434,223	0	0	434,223
Reserved	0	0	274,719	274,719
Capital Projects Fund	0	1,242,849	0	1,242,849
Total Fund Balances	434,223	1,242,849	274,719	1,951,791
TOTAL LIABILITIES AND FUND BALANCES	\$ 3,321,959	\$ 1,276,060	\$ 274,719	\$ 4,872,738

TOWN OF WARREN BUDGET

	TOWN OF WARREN BUDGET					
	2007	2008	2009	2009	2010	Budget
	Actual	Actual	Actual	Budget	Budget	% Increase 2009/2010
ADMINISTRATIVE						
SELECTBOARD:						
Salary Expense	8,074	7,500	6,000	7,500	7,500	0.00%
Benefits/Tax Withholdings	0	574	459	574	574	0.00%
Dues, Subscriptions & Meetings	659	272	332	450	400	-11.11%
Other	0	0	333	0	0	0.00%
VT Coalition Dues	250	250	125	250	250	0.00%
Legal	13,743	5,326	6,276	4,500	7,000	55.56%
Public Notices	1,766	2,009	1,213	1,800	1,300	-27.78%
VLCT Dues	2,092	1,949	2,039	2,039	2,348	15.15%
Total Selectboard	26,584	17,880	16,776	17,113	19,372	13.20%
TOWN ADMINISTRATOR:						
Salary	42,613	43,812	43,481	43,481	45,438	4.50%
Benefits/Tax Withholdings	8,594	8,830	8,984	8,912	11,317	26.99%
Meetings/mileage	95	179	190	175	175	0.00%
Total Town Administrator	51,302	52,822	52,655	52,568	56,930	8.30%
TOWN CLERK:						
Salary	35,734	36,793	36,462	36,462	38,103	4.50%
Benefits/Tax Withholdings	15,777	16,300	15,496	16,813	16,524	-1.72%
Dues, Subscriptions & Meetings	100	25	80	200	200	0.00%
Maintenance Land Records, Filming	1,187	40	900	2,000	1,500	-25.00%
Election Costs	654	2,991	765	650	1,950	200.00%
Upgrade Storage & Equipment	286	284	0	500	500	0.00%
Total Town Clerk	53,738	56,433	53,704	56,625	58,776	3.80%
Fees Collected	34,311	26,878	41,081	28,000	39,000	39.29%
Net Town Clerk	19,427	29,555	12,623	28,625	19,776	-30.91%
TREASURER						
Salary	34,694	35,731	35,401	35,401	36,994	4.50%
Benefits/Tax Withholdings	16,329	15,791	15,581	16,600	17,261	3.98%
Treasurer's Milage	379	400	400	400	400	0.00%
Dues and Subscriptions	236	45	70	500	300	-40.00%
Other/Tax Bills	0	-265	0	500	300	-40.00%
Bank Fees / Misc. Expenses	3,456	417	467	500	500	0.00%
Accounting / Auditing	20,637	19,102	25,113	14,500	16,000	10.34%
Total Town Treasurer	75,731	71,222	77,032	68,401	71,755	4.90%
Bank Interest	21,752	23,184	27,061	23,184	26,000	12.15%
Net Treasurer	53,979	48,038	49,970	45,217	45,755	1.19%
OFFICE ASSISTANT						
Salary	0	0	0	1,000	500	-50.00%
Milage	0	0	0	0	0	0.00%
Benefits/Tax Withholdings	0	0	0	0	0	0.00%
Office Help	0	270	345	0	0	0.00%
Total Office Assistant	0	270	345	1,000	500	-50.00%
AUDITORS						
Salary	506	605	506	800	800	0.00%
Benefits/Tax Withholdings	39	46	39	85	85	0.00%
Meetings	0	0	0	50	0	0.00%
Printing and Publications	2,807	2,899	3,199	3,000	3,200	6.67%
Total Auditors	3,352	3,550	3,744	3,935	4,085	3.81%

	2007 Actual	2008 Actual	2009 Actual	2009 Budget	2010 Budget	Budget % Increase 2009/2010
LISTERS						
Salary - (4 People)	48,196	62,249	51,288	52,531	54,895	4.50%
Benefits/Tax Withholdings	8,555	9,616	8,678	17,141	17,492	2.04%
Office Supplies & Equipment/Mailings	2,616	2,378	2,119	2,500	2,500	0.00%
Dues, Subscriptions and Meetings	614	913	988	2,000	1,200	-40.00%
Reappraisal Consultant	6,990	2,114	0	4,000	4,000	100.00%
Contracted Services	1,000	175	0	3,000	3,000	0.00%
Travel	1,068	451	834	2,000	2,000	0.00%
Total Listers	69,039	77,896	63,908	83,172	85,086	2.30%
State Revenues, Capital Budget	29,906	77,896	63,908	83,172	47,006	-43.48%
Net Listers	39,133	0	0	0	38,080	0.00%
TOWN MAPPING						
10' Contours	17,461	3,500	6,093	10,000	10,000	0.00%
Plotter Supplies	0	0	0	0	0	0.00%
Fees Collected/Grants	4,376	350	0	500	500	0.00%
	60	550	120	500	500	0.00%
					0	
Net Mapping	21,777	3,300	5,973	10,000	10,000	0.00%
ZONING/PLANNING/DRB ADMINISTRATOR/911						
Salary	40,031	41,178	40,847	40,847	42,685	4.50%
Benefits/Tax Withholdings	16,174	15,453	11,935	12,765	13,234	3.67%
Mapping ZP/DRB Applications	82	0	0	500	250	-50.00%
Legal Expenses	275	63	203	1,000	500	-50.00%
Advertising/Public Notices	1,541	1,543	969	1,500	1,600	6.67%
DRB Expense/Site Visits	644	724	199	350	300	-14.29%
Zoning/Site Visits	761	96	424	450	450	0.00%
Office Supplies	1,255	661	1,118	1,200	1,100	-8.33%
Software/Hardware	924	356	1,361	1,500	1,500	0.00%
Total Zoning Administration	61,687	60,073	57,056	60,112	61,619	2.51%
Zoning Fees & DRB Fees Collected	43,438	42,301	43,664	45,000	45,000	0.00%
Net Zoning Administration	18,249	17,772	13,392	15,112	16,619	9.97%
PLANNING COMMISSION & DRB						
Zoning/Planning Clerk/E911	24,007	24,840	24,512	24,512	25,615	4.50%
Planning Assistant Benefits/Tax Withholdings	11,553	11,411	13,277	12,779	14,041	9.88%
Mapping for Planning	0	0	0	500	500	0.00%
Municipal Space Planning	19	0	5,000	0	0	0.00%
Affordable Housing Study	0	5,000	0	0	0	0.00%
Legal Opinions	0	0	0	1,200	1,200	0.00%
Planning Commission	0	1,397	341	3,500	1,500	-57.14%
Town Plan/Zoning Updates	113	1,148	0	4,500	500	-88.89%
Mad River Valley Planning District	15,100	19,100	14,325	19,100	21,010	10.00%
Central VT Regional Planning	1,597	1,740	1,740	1,740	1,924	0.00%
Meetings/Courses	59	325	240	500	500	0.00%
Legal Expenses	0	0	0	0	750	0.00%
Software	0	428	65	750	800	6.67%
Public Notices	102	181	0	500	0	0.00%
Mileage/E911	125	412	322	351	350	-0.28%
Total Planning Commission & DRB	52,675	65,982	59,822	69,932	68,690	-1.78%
*Grant Money	12,402	6,000	4,500	5,000	0	-100.00%
Net Planning Commission & DRB	40,273	59,982	55,322	64,932	68,690	5.79%

	2,007 Actual	2,008 Actual	2009 Actual	2009 Budget	2010 Budget	Budget % Increase 2009/2010
DELINQUENT TAX COLLECTOR						
Commission	41,655	46,324	50,303	30,000	40,000	33.33%
Benefits/Tax Withholdings	3,186	3,544	3,848	2,500	3,200	28.00%
Total Delinquent Tax Collector	44,841	49,868	54,151	32,500	43,200	32.92%
Collections: Delinquent Taxes & Penalties	35,530	42,504	51,494	28,000	30,000	7.14%
Net Delinquent Tax Collector	9,311	7,364	2,657	4,500	13,200	193.33%
CONSERVATION COMMISSION						
Mapping	0	0	250	250	1,000	300.00%
Dues/Subscriptions/Office	90	0	0	250	250	0.00%
Assessments & Studies	5,692	6,395	500	0	1,000	0.00%
Software/Hardware	0	489	0	0	0	0.00%
Public Notices	41	0	0	0	0	0.00%
Management Plan	7,809	9,415	4,758	20,210	12,530	-38.00%
Ancient Roads/Trails Inventory	0	1,473	2,027	8,528	0	0.00%
Total Conservation Commission	13,632	17,772	7,536	29,238	14,780	-49.45%
*Grant Money	14,802	6,000	12,928	24,210	6,782	-71.99%
Net Conservation Commission	-1,170	11,772	-5,393	5,028	7,998	59.09%
TOTAL GROSS ADMINISTRATIVE	470,042	477,267	452,823	485,096	495,294	2.10%
OFFICE COST						
POSTAGE						
Postage for Mail	4,502	4,725	6,799	5,000	6,000	20.00%
Meter Lease	1,374	1,642	1,344	1,400	1,400	0.00%
Total Postage	5,876	6,366	8,143	6,400	7,400	15.63%
COMPUTER						
Computer Supplies	8	162	0	0	0	0.00%
Maintenance Contracts	0	0	765	0	0	0.00%
Software Support	4,332	5,198	3,311	6,000	3,060	-49.00%
Software Purchase	598	68	955	1,000	1,000	0.00%
Computer Purchase	2,478	728	2,561	3,000	2,000	-33.33%
Computer Network Support	2,685	119	3,105	4,000	3,000	-25.00%
Total Computer	10,101	6,275	10,697	14,000	9,060	-35.29%
PHOTOCOPYING MACHINE						
Supplies	0	0	127	0	0	0.00%
Maintenance and Lease Contracts	6,859	6,966	7,975	9,000	8,000	-11.11%
Total Photocopying Machine	6,859	6,966	8,102	9,000	8,000	-11.11%
Income	5,143	3,718	3,447	3,700	3,700	0.00%
Net Photocopying Machine	1,716	3,248	4,655	5,300	4,300	-18.87%
OFFICE SUPPLIES	5,146	7,617	7,383	7,000	7,000	100.00%
TELEPHONE AND FAX	6,273	6,489	7,241	7,400	7,400	0.00%
TOTAL TELEPHONE AND FAX	12,005	14,583	15,485	14,400	14,400	0.00%
Total Gross Office Costs	34,255	33,713	41,565	43,800	38,860	-11.28%

	2,007 Actual	2008 Actual	2009 Actual	2009 Budget	2010 Budget	Budget % Increase 2009/2010
SERVICES						
FIRE DEPARTMENT						
Remuneration	20,977	25,090	24,316	26,000	36,000	38.46%
Benefits	1,394	1,958	1,860	1,530	1,530	0.00%
Supplies	6,007	8,600	3,040	5,500	5,500	0.00%
Repairs and Maintenance	4,451	6,367	5,529	6,100	6,100	0.00%
Fuel	1,724	3,198	2,860	3,000	3,000	0.00%
Fire Warden	977	500	500	600	600	0.00%
Contracted Services	1,854	1,202	2,565	1,700	1,700	0.00%
Uniforms and Safety Equipment	3,466	6,687	9,498	10,000	10,000	0.00%
Fire Hose	963	230	0	1,500	1,500	0.00%
Minor Equipment	2,200	2,286	3,367	3,400	3,400	0.00%
Radio Dispatch/Telephone	6,096	8,516	7,193	8,000	8,000	0.00%
Medical Exams	1,600	2,532	0	3,000	3,000	0.00%
Standpipes	37	0	0	0	0	0.00%
Total Fire Department	51,746	67,165	60,729	70,330	80,330	14.22%
*Grant Money	0	0	0	0	0	0.00%
Net Fire Department	51,746	67,165	60,729	70,330	80,330	14.22%
SEWER OPERATIONS & MAINTENANCE						
Town Building Usage Fees	4,031	3,350	2,605	4,042	4,042	0.00%
Sewage Officer	1,333	0	0	0	0	0.00%
Benefits	102	0	0	0	0	0.00%
Waste Water Studies (FA&A, Stone)	9,630	22,614	0	0	0	0.00%
Total Sewer Operations & Maintenance	15,096	25,964	2,605	4,042	4,042	0.00%
Health Permit Fees & Grant Money	649	0	0	0	0	0.00%
Net Sewer Operations & Maintenance	14,447	25,964	2,605	4,042	4,042	0.00%
LAW ENFORCEMENT						
Washington Country Patrol	31,816	31,703	35,447	34,900	34,900	0.00%
Constable			1,125	3,600	3,600	0.00%
Total Law Enforcement	31,816	31,703	36,572	38,500	38,500	0.00%
Local Highway Fines Received	17,581	14,268	14,206	15,000	14,000	-6.67%
Net Law Enforcement	14,235	17,435	22,367	23,500	24,500	4.26%
LIBRARY						
Salary	40,788	43,057	44,490	44,363	51,578	16.26%
Benefits/Tax Withholdings	13,731	13,505	15,158	15,072	16,382	8.69%
Expenditures	11,683	9,955	9,785	77,555	18,810	-75.75%
Total Library	66,202	66,517	69,432	136,680	86,770	-36.52%
Library Grant/Friends/Contributions	1,848	1,904	85	64,325	5,650	-91.22%
Net Library	64,354	64,613	69,347	72,355	81,120	12.11%

	2007 Actual	2008 Actual	2009 Actual	2009 Budget	2010 Budget	Budget % Increase 2009/2010
RECREATION						
School Summer Day Camp	3,283	3,423	3,075	3,000	3,000	0.00%
School Play Group	2,402	2,481	2,792	2,500	2,800	12.00%
School Winter Recreation Program	4,050	3,970	3,490	4,100	4,100	0.00%
School Swim Program	932	1,034	1,000	1,000	1,000	0.00%
School Summer Learning Program	6,244	6,136	6,409	6,553	6,553	0.00%
July 4th Parade	15,397	16,066	16,317	10,000	10,000	0.00%
Mad River Valley Recreation District	12,500	12,500	12,500	12,500	12,500	0.00%
Total Recreation	44,808	45,610	45,583	39,653	39,953	0.76%
Income & Recreation Grant	13,668	15,343	13,406	13,500	14,000	3.70%
Net Recreation	31,141	30,267	32,177	26,153	25,953	-0.76%
TOTAL GROSS SERVICES	209,668	236,959	214,922	289,205	249,595	-13.70%
DEPT. PUBLIC WORKS						
Director of Public Works Salary	0	9,137	31,298	31,260	31,260	0.00%
Benefits/Tax Withholdings	0	699	6,428	2,610	6,915	164.95%
Mileage	0	369	745	1,000	900	-10.00%
Office Supplies	0	17	152	400	250	-37.50%
Dues, Subs & Meetings	0	30	170	400	250	-37.50%
Total Department of Public Works	0	10,253	38,793	35,670	39,575	10.95%
HIGHWAY						
Highway Crew Salaries Winter	236,697	234,320	162,112	161,271	160,506	-0.47%
Benefits/Tax Withholdings	80,765	74,109	41,474	49,185	48,798	-0.79%
Highway Crew Salaries Summer	0	0	68,950	87,630	106,662	21.72%
Benefits/Tax Withholdings	0	0	33,181	36,049	39,564	9.75%
On Call Pay	0	1,948	6,999	3,000	6,000	100.00%
Labor Relations Legal	10,827	3,072	323	1,500	1,500	0.00%
Shop Maintenance/Supplies/Other	15,659	18,807	15,111	20,000	20,000	0.00%
Gravel and Crushing	29,477	52,436	45,857	56,000	56,000	0.00%
Meetings & Subscriptions	0	120	15	500	500	0.00%
Salt	34,884	42,570	52,030	58,000	56,000	-3.45%
Chloride	4,150	2,786	7,227	10,000	10,000	0.00%
Sand	50,114	78,291	69,400	80,000	80,000	0.00%
Paving	92,662	100,807	137,686	120,000	120,000	0.00%
Culverts and Guardrails	7,009	5,271	23,981	22,000	22,000	0.00%
Rentals	185	206	131	800	800	0.00%
Electricity	1,675	1,772	3,381	1,800	3,300	83.33%
Vehicle Repair/Maintenance	29,758	46,814	34,059	50,000	50,000	0.00%
Licenses and Registration	150	88	0	200	200	0.00%
Fuel-Diesel	59,471	85,630	51,724	68,000	68,000	0.00%
Other/Safety Equipment	0	598	4,864	1,000	1,000	0.00%
Telephone	657	1,089	933	1,200	1,200	0.00%
Tires	6,636	5,527	4,447	6,000	10,000	66.67%
Oil	2,056	3,189	3,588	3,600	3,600	0.00%
Fuel Tank Inspections & Repair Fees	210	528	528	300	550	83.33%
Grader Blaces and Chains	8,012	10,791	12,000	12,000	12,000	0.00%
Contractural/	22,626	-6,799	9,673	6,000	8,000	33.33%
Gasoline	364	3,161	2,137	4,000	3,000	-25.00%
Park Maintenance	7,239	12,537	8,485	12,000	12,000	0.00%
State Mandated Signs	4,618	2,727	2,431	4,000	3,000	-25.00%
Urban/Community Forestry	0	0	0	0	1,000	0.00%
Errosion Control	0	0	8,341	10,000	10,000	0.00%
Signs and Posts	2,286	5,058	3,000	3,000	2,000	-33.33%
Total Highway	708,187	787,453	814,066	889,035	917,181	3.17%
Bridges	745	43,516	34,907	35,000	35,000	0.00%
Total Highway and Bridges	708,932	830,970	848,973	924,035	952,181	3.05%
Highway Surplus	0	0	0	0	20,743	0.00%
Less State & Federal Highway Aid	140,694	115,990	112,459	108,000	111,559	3.30%
Reimbursement on fuel, sand & salt	3,813	12,297	4,577	7,500	7,000	-6.67%
Net Highway	564,425	702,682	731,938	808,535	812,879	0.54%
Also see Capital Budget						

	2007 Actual	2008 Actual	2009 Actual	2009 Budget	2010 Budget	Budget % Increase 2009/2010
BUILDING MAINTENANCE:						
Supplies	1,876	2,305	1,066	2,500	2,000	-20.00%
Electricity	12,961	14,445	13,469	15,000	15,000	0.00%
Heating Oil	10,684	19,459	11,101	20,000	15,000	-25.00%
Propane Gas	2,381	4,598	1,654	5,500	3,000	-45.45%
Custodial Salaries	4,283	2,521	4,900	5,000	5,000	0.00%
Custodial Benefits	328	193	374	332	374	12.65%
Repairs and Maintenance	18,269	20,710	20,554	20,000	20,000	0.00%
School Maintenance	58,576	58,557	57,387	57,387	55,658	-3.01%
Dump Fees	1,131	1,156	2,684	1,200	1,500	25.00%
Solid Waste Management	3,394	3,394	3,492	3,492	3,470	-0.63%
Town Hall Revnovations/\$200,000		3,918	308,056	0	0	0.00%
Total Building	113,883	131,255	424,738	130,411	121,002	-7.21%
<i>Rental Income</i>	<i>1,034</i>	<i>8,175</i>	<i>12,193</i>	<i>12,000</i>	<i>9,000</i>	<i>100.00%</i>
Net Building Maintenance	112,849	123,080	412,546	118,411	112,002	-5.41%
OTHER EXPENDITURES						
Leased Land	2	2	2	2	2	0.00%
Contingencies	800	2,000	3,069	5,000	5,000	0.00%
Dogs	908	1,090	1,054	1,300	1,200	-7.69%
RF1-088 Wastwater Bond -8/1/2026	39,376	39,376	39,376	39,376	39,376	0.00%
Fire Pond Bond -12/1/2025	26,529	26,054	25,559	25,553	25,041	-2.00%
Warren School Stage/Bond -12/1/2011	23,394	22,824	22,188	21,094	21,502	1.93%
Total Other Expenditures	91,009	91,346	91,248	92,325	92,121	-0.22%
<i>Dogs, Brookfield, School State</i>	<i>1,880</i>	<i>1,009</i>	<i>1,283</i>	<i>1,800</i>	<i>1,800</i>	<i>0.00%</i>
Net Other	89,129	90,337	89,965	90,525	90,321	-0.22%
SPECIAL APPROPRIATIONS						
Central Vt Economic Dev. Corp.	780	780	780	780	780	0.00%
Central VT Council on Aging	500	750	750	750	900	20.00%
VT Center for Independent Living	480	480	480	480	480	0.00%
Washington County Yourh Service	250	250	250	250	250	0.00%
Central VT Community Action	300	300	300	300	300	0.00%
Music and Arts	2,500	2,500	2,500	2,500	2,500	0.00%
Mad River Valley Health Center	10,000	5,000	5,000	5,000	5,000	0.00%
Central VT Home & Health	4,000	4,000	4,000	4,000	4,000	0.00%
Battered Women Srvcies	755	755	755	755	755	0.00%
Retired Senior Volunteer Program	200	200	200	200	200	0.00%
Mad River Valley Senior Citizens	12,000	6,000	6,000	6,000	7,000	16.67%
People's Health & Wellness Clinic	100	100	100	100	100	0.00%
Northern Vt Resource Conserv. & Deve.	75	75	75	75	75	0.00%
MRVTV 44	2,000	2,000	2,000	2,000	2,000	0.00%
Washington County Diversion Program	200	200	200	200	200	0.00%
Green Up Vermont	150	100	100	100	100	0.00%
Historic Preservation	0	100	0	0	0	0.00%
Historical	300	300	0	0	0	0.00%
Valley Transportation	943	943	943	943	943	0.00%
Central VT Land Trust (Voted 3/07)	-	750	0	0	750	0.00%
Central VT Basic Education (Voted 3/07)	-	600	600	600	600	0.00%
Carbon Sheddars (Voted 3/08)	-	600	0	0	0	0.00%
Vermont Rails & Greenways Council	-	0	30	30	0	0.00%
Family Center of Washington County Voted 3/08	-	200	200	200	200	0.00%
Total Special Appropriations	35,533	26,983	25,263	25,263	27,133	7.40%

	2007 Actual	2008 Actual	2009 Actual	2009 Budget	2010 Budget	Budget % Increase 2009/2010
INSURANCE AND TAXES						
Insurance - Multi- Peril	19,478	14,705	17,660	16,812	21,478	27.75%
Insurance - Vehicles	9,647	7,089	8,460	7,812	11,008	40.91%
Workers Compensation	25,475	16,152	17,353	16,840	16,084	-4.49%
Town Officers Liability	1,796	606	1,247	1,072	2,376	121.64%
Unemployment Compensation	0	2,502	3,776	750	3,000	300.00%
Insurance Cafeteria Plan	1,349	315	736	1,400	736	-47.43%
Employment Practices Liability	2,193	766	1,129	1,340	2,659	98.43%
County Tax	50,335	62,246	85,261	64,512	58,797	-8.86%
Total Insurance and Taxes	110,272	104,380	135,622	110,538	116,138	5.07%
CAPITAL BUDGET						
Highway Department Equipment	90,000	90,000	110,000	110,000	160,000	45.45%
Fire Department Equipment	55,000	55,000	60,000	60,000	50,000	-16.67%
A. Town Reappraisal	25,000	20,000	10,000	10,000	30,000	200.00%
B. Town Mapping	5,000	5,000	5,000	5,000	5,000	0.00%
Conservation Fund	0	20,000	0	Special Article	Special Article	0.00%
Bridge Repairs	10,000	90,000	10,000	10,000	10,000	0.00%
Road Paving	95,000	90,000	100,000	100,000	100,000	0.00%
Fire Protection/Sand Pipe	5,000	5,000	0	0	5,000	100.00%
Library Building	5,000	5,000	5,000	5,000	5,000	0.00%
Town Building Renovations	15,000	20,000	20,000	20,000	20,000	0.00%
Town Improvements	2,500	7,500	7,500	7,500	7,500	0.00%
Town Planning & Development	17,000	12,000	0	0	0	0.00%
Warren Wastewater	17,000	0	0	0	0	0.00%
Dam & Covered Bridge	0	0	0	0	0	0.00%
Total Capital Budget	341,500	419,500	327,500	327,500	392,500	19.85%
Total Town Gross Expenditures	2,115,096	2,362,624	2,562,655	2,464,482	2,524,398	2.43%
<i>Total Revenue not including Taxes</i>	<i>378,510</i>	<i>398,017</i>	<i>406,411</i>	<i>462,891</i>	<i>381,740</i>	<i>-17.53%</i>
NET TOWN EXPENDITURES	1,736,585	1,964,607	2,156,244	2,001,591	2,142,658	7.05%

TOWN OF WARREN DECENTRALIZED WASTEWATER SYSTEM

	Income	Actual 2006	Actual 2007	Actual 2008	Actual 2009
User Fees Billed	\$62,371.78	50,272	54,455.22	63,329.32	\$51,887.30
Interest/Penalties from Delinquents		608	631	1,833.45	258.21
Sewer Permits		0	0	0.00	0
Refunds		0	0	0	0
	Interest		0	24.79	53.80
Total Income		50,880	55,086	66,332	52,199.01

	2005 Actual	2007 Actual	2008 Actual	2009 Actual	2009 Budget	2010 Budget	Budget % Increase **2009/2010**
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Contract Operations

Regular & Scheduled Maintenance (1)	19,391	21,144	21,690	22,895	22340	23340	4.48%
Estimated Unscheduled Main & Repairs	1,537	4,440	4,817	7,069	4800	5000	4.17%
Electrical (2)	1,375	2,589	3,314	4,383	3000	3000	0.00%
Individual Septic Tank Pumping (3)	0	4,184	3,334	3,948	3600	4000	11.11%
Effluent Sampling	620	700	1,000	800	1000	800	-20.00%
Annual System Inspection (4)	1,341	2,280	2,704	3,049	2800	3000	7.14%
Insurance (5)	1,000	1,000	1,000	1,000	1000	1000	0.00%
Training (6)	0	300	300	300	300	300	0.00%
Miscellaneous Repair	785	2,057	2,325	2,401	2500	2500	0.00%
Telephone (7)	600	600	600	600	600	600	0.00%
Vericom Monitoring System Main. Fee (8)	\$0	500	560	560	560	560	0.00%
Administration/Billing/Meter Reading	4,976	6,085	6,800	7,500	6000	6500	8.33%
Benefits	324	0	471	459	472	472	0.00%
Annual Operating Fee./Sewer Expansion (9)	1,130	1,505	1,070	813	1150	813	-29.30%
Bank Fees/Service Char			10	0	15	0	0.00%
Total	33,079	47,385	49,985	55,778	50,122	51,885	3.52%

Capital Maintenance Set-A-Side Accounts

Brooks Field Septic Tank Cleaning	4,300	4,300	4,300	4,300	4300	4300	0.00%
Capital Replacement - Pumps (10)	7,000	8,000	8,000	7,187	8000	8000	0.00%
Total	11,300	12,300	12,300	11,487	12,300	12,300	0.00%

Total Expenses

	44,379	59,685	62,285	67,265	62,422	64,185	2.82%
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- (1) Simon Operation Services (SOS)
- (2) Sub Stations & Electrical
- (3) Annual for some users
- (4) Forcier & Aldrich Engineer Inspection
- (5) Dues - VLCT - Backed out of Town Ins.
- (6) Nemric - Software Support
- (7) Telephone/Pump Stations
- (8) Verricom Monitoring System WTI
- (9) License IDP Fee to the State

Sewer Rates

	2004/2005	**2006/2007**	**2008	**2009	**2010
Annual Base Charge:					
per LU and Equivalent	\$203	\$236	\$239	\$250	\$259
per Bedroom & Equivalent	49	57	58	61	63
Annual Usage Charge:					
per Bedroom & Equivalent	63	73	74	79	81

CAPITAL RESERVE BUDGET FUND & FORECAST

CAPITAL BUDGET PROJECTED FUND

	<i>Reserve Fund Budget Forecast Future Transfers</i>					<i>Forecast Expenditures</i>					
	<i>From General to Reserve Fund</i>										
	Balance					2009					
	1-Jan-10	2010	2011	2012	2013	Actual	2010	2011	2012	2013	12/31/2009
Highway Department Equipment	\$ 112,848	\$ 160,000	\$ 160,000	\$ 160,000	\$ 160,000	\$ 192,241					\$ 112,848
Fire Department Equipment	\$ 252,445	\$ 50,000	\$ 50,000	\$ 60,000	\$ 60,000	\$ 117,165					\$ 252,445
A. Town Reappraisal	\$ 156,950	\$ 30,000	\$ 30,000	\$ 30,000	\$ 30,000	\$ 165,504					\$ 156,950
Town Mapping (State Refund)	\$ 35,204	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000	\$ 20,000					\$ 35,204
Conservation Fund	\$ 130,153					\$ 2,213					\$ 130,153
Bridge Repair	\$ 151,357	\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000	\$ 3,235					\$ 151,357
Paving	\$ 240,532	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 64,849					\$ 240,532
Fire Protection/Stand Pipes	\$ 5,463	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000	\$ 4,685					\$ 5,463
Library Building	\$ 25,776	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000	\$ 45,450					\$ 25,776
Town Building Renovations	\$ 32,259	\$ 20,000	\$ 20,000	\$ 20,000	\$ 20,000	\$ 24,464					\$ 32,259
Town Improvements	\$ 30,582	\$ 7,500	\$ 7,500	\$ 7,500	\$ 7,500	\$ 5,180					\$ 30,582
Town Planning & Development	\$ 30,239					\$ 4,989					\$ 30,239
Warren Wastewater System	\$ 16,115					\$ 30,331					\$ 16,115
State Lister Training Fund	\$ 911										911
Dam & Covered Bridge	\$ 55,224					\$ 4,200					\$ 55,224
TOTAL	\$ 1,276,060	\$ 392,500	\$ 392,500	\$ 402,500	\$ 402,500	\$ 684,506	\$ -	\$ -	\$ -	\$ -	\$ 1,276,060

ZONING ADMINISTRATOR'S REPORT 2008-2009

PERMITS	2008		2009	
	Number	Value	Number	Value
Applied For	111	12,753,413	76	10,145,650
Issued or Pending(Referred to DRB)	110	12,718,413	76	10,145,650
Not Issued: Denied /Withdrawn	1	35,000		

Total Number of permits referred to

Development Review Board	28	18
Number of Meetings	19	22
Number of Hearings	37	35

PERMIT SUMMARY

Development Type & Project Classification	2008			2009		
	Applied For	Issued/ Pending	Denied/ Withdrawn	Applied For	Issued/ Pending	Denied/ Withdrawn
Single family residence(new)	11	11		8	8	
Single family residence renewed or amended				2	2	
Single family residence replaced by new structure	4	4				
Accessory Dwellings -New Structure						
Accessory Dwellings -Existing Structure	1	1				
Multi Unit Dwellings & PRD's	3	3				
Residential Renovations	8	8		4	4	
Residential Garages	6	6		6	6	
Residential Sheds & Barns	3	3		7	7	
Residential Additions	9	9		19	19	
Residential Condominium Additions/Renovations	50	50		6	6	
Residential Decks & Porches	4	4		11	11	
Commercial-Buildings, Projects & Additions	5	5		11	11	
Commercial- Buildings Or Projects (Renewals)				1	1	
Commercial - Other, Pools & Signs				1	1	
Agricultural Buildings	1	1		0	0	
Subdivision - Roads and Infrastructure (Renewal)	1	1		1	1	
Ponds/swimming pools	3	2	1		0	
Municipal Permits	2	2		2	2	
Total	111	110	1	77	77	

Monies received by Planning and Zoning

	2008	2009
Development Review Board Fees	\$ 5,475	\$ 6,750
Zoning Permit Fees	41,232	36,313
Public Notice Reimbursements	671	600
Amount turned over to Town Treasurer	\$ 47,378	\$ 43,663

TOWN CLERK'S REPORT 2009

Please remember that all dogs must be licensed on or before **April 1st**. Fees are \$8.00 for spayed or neutered dogs and \$12.00 for intact dogs. After April 1st a 50% penalty is added. Of that fee \$4.00 goes to the State of Vermont for a Spay and Neutering program and a rabies control program. Dogs must have a current rabies vaccination in order to be registered. Rabies vaccinations are valid for 1 year for puppies and 3 years for older dogs. The Town of Warren has a dog ordinance. If you would like a copy please call our office or visit our web site www.warrenvt.org. If you need to contact me please feel free to call 496-2709 ext 21.

The statement below is an accounting of funds to be held by the Town Clerk in trust for the United Church of Warren.

Savings Account

Bank Balance December 31, 2007	\$1,407.62
Interest Paid 2007	1.07
Bank Balance December 31, 2008	\$1,408.69

Certificate of Deposit

Balance on December 31, 2007	\$3,000.00
Interest Paid 2009	57.68
Interest Paid to Church	- 57.68
Balance on December 31, 2008	\$3,000.00

I am also treasurer of the Warren Historical Society bank balance as of December 31, 2009 is \$ 2,310.68, if anyone is interested in re vitalizing this organization please give us a call.

Reta Goss
Town Clerk
Office Hours are:
Monday – Friday
9 am – 4:30 pm
496-2709 ext 21
clerk@warrenvt.org

WARREN PUBLIC LIBRARY REPORT

The first half of 2009 was just about as busy as the entire year of 2008! That was the time for the final planning, cataloging of the collection and the actual move of the Library to the Town Hall. The move took place over a period of about two weeks, but the fun and historic community "Passing of the Books" from the old space to the new was on May 30, with the official library opening on June 1. Governor Jim Douglas presided over our Grand Opening and ribbon cutting ceremony on August 21st.

The new library and revitalized Town Hall is busier than ever. With the addition of the elevator, all three floors of the Town Hall are now being used for public meetings, classes, visiting authors, small parties and the annual Gingerbread House contest. We invite you to go to the Warren Public Library website to view all of the new services that are being offered. Our librarian, Deborah Kahn, and her assistant, Jason Butler, are available to educate and help with instruction on down-loadable audio books or newspapers on line. Deborah has researched different programs, always with the budget in mind and she is on the cutting edge of new ideas for the Library. It has been a great boost to the Town! As a result, the Library has seen increasing use and activity creating a future need to increase hours of operation and add another day that the Library can be open. There will likely be a need for an additional employee and more volunteers to help with the growing needs of a much busier Library, a sure sign of success. The WPL is committed to stay within its budget and we greatly appreciate taxpayer's support and the generosity of the community at large.

Please take the time to visit the Warren Public Library website and read the Strategic Plan submitted by Trustee Jen Moffroid, with the assistance of Gregg Platt and six other Warren resident volunteers. The web site is easy to navigate, giving residents an overview of what the WPL is accomplishing and our goals for the next three years. In addition to creating the Strategic Plan, the library also succeeded in meeting state standards for 2009. For a complete list of volunteers, programs and other detailed information about the Warren Public Library last year, please go to our web-site at www.warrenlibrary.com

Librarian Deborah Kahn and her staff, Assistant Jason Butler; Children's Librarian Colleen Mays; Program Director Gail Hietzker; the Friends of the Library; the Library Board of Trustees; Barry Simpson; architect Ellen Strauss and all of the many volunteers have all continued to work hard to maintain this fabulous "new" and very improved Library in the center of the Town of Warren. We would like to single out for extra thanks friends and volunteers Fran Plewak and Mary "Mike" Williams.

Jen Moffroid, Board Trustee and friend, has moved temporarily to California with her family. We thank her very much for all of her time, ideas and positive energy. We wish her well and hope she misses Vermont and returns soon.

Regrettably, I will not be running for a seat on the board this year but will continue to work with The Friends of the Library. I hope that others in the town will join me in helping the Friends provide resources and volunteers for the library.

Respectfully submitted,
Helen Bridgewater, Chair March 2010
David Ellison, Treasurer March 2011
Carl Lobel, Secretary March 2012
Deborah Wetmore, March 2011

REPORT OF THE LIBRARY COMMISSION

	09 Budget	09 Est. Actual	10 Request
Funds received			
Town of Warren Approved/Requested Budgets	69,235	70,099	81,119
Library, Friends, Grants and Contributions	65,825 *	76,257 *	6,561 *
Total	135,060 *	146,356 *	87,680 *
Expenditures			
Payroll			
Librarian	31,000	31,000	31,930
New position			5,200
Staff	<u>13,363</u>	<u>13,490</u>	<u>14,447</u>
Total Payroll	44,363	44,490	51,577
Benefits	15,522	15,158	16,382
Books & Magazines			
Adults	9,100 *	7,999 *	7,300*
Children	2,900 *	2,014 *	2,153*
Toys & Games	500 *	500 *	
Audio/Video			
Adults	1,625 *	1,656 *	2,300*
Children	750 *	233 *	1,300*
Telephone	550	1,387	1,900
Postage & PO Box	100	116	110
Supplies	750	1,839 *	1,000
New Equip, New Catalog	10,102 *	11,561 *	600 *
Conferences & Mileage	300	313	350
VLA/VLTA m'ship	100	100	100
Programs	5,970 *	3,313 *	2,208*
Miscellaneous	400 *	3,786 *	400 *
Fund-raising Expense		2,047	
Furniture, equipment	42,028	49,844	
Town Total (excluding payroll)	9,350	10,451	13,160
Total from all sources excluding payroll	75,175	86,708	19,721
Town Total (including payroll)	69,235 *	70,099	81,119
Grand Total	135,060	146,356	87,680

Money contributed to building expenses 31118
(7500 from a grant)

Note: Started the year 2009 with a grant balance of \$15,681 starting balance came in ending balance

Grants			
National Life Group — Charitable Foundation Inc.	2500	-	0
Turrell Fund	8681	10,200	0
Mad River Valley Rotary Club	1500	1,500	0
Northfield Savings Bank	1000		0
Winnie Bell Learned Fund	1500		910
Vermont Community Foundation	500		0
	15681	11,700	910

Total grant money spent during 2009 - \$26,471

Warren Library CD as of 12/31/09 7,733
Warren Library Money Market as of 12/31/09 1,720

Friends of the Warren Library 12/31/08
Checking Account Balance 5,129
Building Fund CD 7,481

WARREN LISTERS- TOWN REPORT YEAR ENDING 12/31/09

Breakdown of wages as follows:

Priscilla Robinson, Lister – full time: \$38896. (40 hours/week-salary per agreement with the Selectboard.

Gary Bombard, Lister – hourly @ \$6973.

Kenton Blair, Lister – hourly @ \$1291.

Office assistance/data gatherer assistant \$4128.

Warren generates the largest education grand list in Washington County. There are three listers, all elected to three year terms. As noted above, Priscilla works full time. Her duties include data collection and valuation including entry with sketches, mapping, transfers, homestead & housesite maintenance, scheduling and attendance at grievances, site visits & information meetings, equalization processes including preparation and appeals to the State, budget preparation and maintenance, grand list preparation and filings, communications, program maintenance and distribution. She is responsible for State and Legislative meetings as well as the routine duties of office maintenance. She hires and supervises employees and consultants which the Board may require as well as manages the schedule for the Board of Listers. She is the GIS coordinator and Vermont State IAAO Representative. Gary helps, as time allows, with some inspections of properties, review of property values, grievances, appeals, meetings etc. Gary has a full time job as a building contractor. Kenton Blair is the third lister and works as a substitute teacher at HUHS as well as driving school bus for Warren Elementary School. Ken helps with occasional inspections, review of property values, grievances, meetings, etc. The listers, mainly Priscilla in the administrative position, are currently dealing with a few appeals to the State of Vermont. (The one appeal to Superior Court from the revaluation was settled in 2009). Rachel McCuin has been the Lister's assistant for the past few years and has been invaluable – especially throughout the revaluation.

Both Priscilla and Gary have successfully completed appraisal courses. Gary's were a combination of appraisal courses including Appraisal Institute, IAAO and State of Vermont courses which were offered on a regular basis when he first became a lister 21 years ago. Priscilla's have been a combination of State of Vermont courses, Appraisal Institute (1 day classes) and IAAO (International Association of Assessing Officers) the latter organization being an industry standard for both assessment and tax administration nationwide. She has also attended several seminars and classes at the Lincoln Institute in Cambridge Mass. She has been a lister for 19 years, is a former Planning Commission member and has served on various committees including the Warren Education Fund & the Warren Afterschool Program founders. As the town's member of the Vermont Assessors & Listers Association she served as Chairman of the Legislative Committee where she was instrumental in obtaining funding and education for listers throughout the state, Washington Cty. Rep., Education committee and MSOL committee. Ken, our newest lister, has extensive experience in Warren Municipal government, having served as a Selectboard member and chairman. He has been on the Planning Commission, Conservation Commission and various other committees. He is currently the Emergency Management Coordinator for the Town.

The town tax map project is on the web for review. We encourage everyone with computer access to view their properties and contact Priscilla in the listers office with revisions. (Maps may be accessed @<http://www.warrenvt.org>). There is also a public access computer in the library as well as one designated for mapping information located on the second floor of the Warren Municipal building.

The Listers will be working in 2010 to add more data to the condominium data base and will be inspecting a number of the condominium units at the request of owners. We want to thank all the owners who worked with us on property inspections as well as the property managers who helped facilitate access.

WARREN ARTS COMMITTEE REPORT

The Warren Arts Committee was established in 1987 when the Town of Warren voted to allocate funds to support the arts. Warren is a caring town and supporting the arts and music is a prime example of how much the residents care. Each year fine musical and artistic events are offered free or for a reasonable ticket price thanks to funding that the Committee receives. We are proud to have carried out our mission for more than 20 years here in Warren. As always, suggestions from our residents for future events are always welcome.

2009 was a quiet year for the Warren Arts Committee. The questionable economy and the tightening of everyone's belts did not encourage an active performance schedule. Without the middle room in the Town Hall as a space for concerts and the loss of Rusty Jacobs of the Wood Tea Company, our annual concert did not take place. We are looking forward to a more active 2010. We are already planning for special events in Warren during The Vermont Festival of The Arts. These events will include happenings in the new library as well as participation from the Warren Village businesses. Warren residents are encouraged to bring suggestions regarding arts and music to The Committee.

In April, The Warren Arts Committee contributed to TEAM VSO, a fun and informative performance by the Vermont Symphony Orchestra members focusing on sports in association with music. Several grades from The Warren Elementary School attended. The event was held at The Barre Opera House and all the students enjoyed the experience.

The Warren Arts Committee wishes to thank the Select Board for its continued support of the arts. In-kind contributions allow the Committee to keep expenses at a minimum. There is no paid staff and we thank everyone who volunteers to help.

Funds received:

From the town: \$2500

Budget 2009: \$2500

Budget 2010: \$2500

Expenditures:

Artistic fees: \$127.00

Virginia Roth, Chairperson

WARREN VOLUNTEER FIRE DEPARTMENT REPORT FOR 2009

The Warren Volunteer Fire Department responded to 55 calls in 2009. We responded to 1 structural fire (mutual aid), 1 car fire, 8 carbon monoxide alarm calls, 6 chimney fires, 7 vehicle accidents, 4 power line incidents, 1 boiler malfunction, 2 MRVAS calls (mutual aid), 14 false alarms, and 5 miscellaneous incidents.

A total of 1118 hours were spent on in-house training, and 732 hours were spent on emergency calls. The department is hosting Firefighter I training at the Warren Fire Station through the summer of 2010. Eight members are participating in this 180 hour course.

The Warren Volunteer Fire Department took delivery of a brand new multi-use support vehicle to replace our older support van.

We remind everyone that 911 addresses are important for locating the proper address when responding to an emergency call. We ask that you make sure your 911 address is displayed where we can see them from the driveway.

Doug Mosle, President
Warren Volunteer Fire Department

WASHINGTON COUNTY SHERIFF'S REPORT

The Washington County Sheriff's Department primary mission by statute is to serve civil process and transports prisoners, mental health patients and juveniles who are in custody of the State of Vermont. During the 09 fiscal year we preformed 793 transports. This doesn't reflect the total number of persons transported, as many transports include multiple persons, but the number of trips made. During this same time frame we received 2888 requests to serve civil process.

In addition to transporting prisoners, mental health patients, juveniles and serving civil process, we work hard to do our part in keeping our highways and roadways a safer place. The Sheriff's Department is able to assist in highway safety through the nine (9) patrol contracts with towns within the County and though Grant Funding from Governor Highway Safety for DUI and SHARP (Safe Highway Accident Reduction Patrol). We also worked State funded Work Zone Safety patrols. The Sheriff's Department is also a part of the County wide START (Stop Teen Alcohol Risk Team) program. With this program we are a part of a proactive response to stop teen alcohol use and reactive to reports or use.

This year the Sheriff's Department was recognized for our efforts in Highway Safety, by placing 2nd in the Vermont Law Enforcement Challenge (Sheriff's Division). Or recognition continued as we were also awarded 2nd place in the National Law Enforcement Challenge.

Patrols shifts during fiscal year 2009 generated 300 incidents and 1879 Vermont Traffic Citations. The Department arrested 39 persons for DUI, 29 persons for driving with a criminally suspended license, 16 persons on arrest warrants and assisted the US Marshalls with a County wide Arrest Warrant Sweep.

In the past fiscal year we continue reaching out to the community by offering a Hunter Safety class at the East Montpelier Elementary School, giving presentations at several Drivers Education Classes, providing demonstrations of the "rollover convincer" (a seat belt usage demonstrator) at many community events and once again handing out over 2,000 candy canes prior to the Christmas Holidays, reminding people to drive safely.

During the 09 fiscal year the Washington County Sheriff's Department was again contracted by the Town of Warren to provide motor vehicle patrol. This year we patrolled approximately 981 hours.

The Department is focused on motor vehicle enforcement, but we also provide preventive patrols to deter offenses. We continue to work cooperatively with the Vermont State Police to be first responders to calls as requested if we are patrolling the town at the time of the complaint – this allows quicker law enforcement response to serious complaints. This year we responded to assist the State Police complaints such as: a person being threatened, 911 hang ups, a suicidal female, a motorcycle attempting to elude the Vermont State Police, as well as ambulance assists.

In the course of our patrols many vehicles are stopped and at times warnings are given. While on patrol in Warren 295 Vermont Traffic Complaints were written by the Washington County Sheriff's Department. Below is a summary of the most common violations written:

Speeding	249	No Insurance	5
No Inspection	13	No License	4
Driving License Suspended, Civil	11	Stop/Yield Intersections	3
No Registration	5		

Five arrests were made for a person driving while under the influence. Arrests were also made for assault on a police officer, disorderly conduct assault on a police officer, three for resisting arrest, reckless endangerment, careless and negligent operation and leaving the scene of an accident and driving while license suspended, criminally.

The Washington County Sheriff's Department will continue to work to keep your community a safe place to live.

Professionally,
W. Samuel Hill
Sheriff

WARREN PLANNING COMMISSION REPORT

The Planning Commission's primary mission, among other responsibilities, is to review and update its "Bylaws" and its "Master Plan" on an ongoing basis to insure that they are kept current and in conformity with the State of Vermont rules and regulations and to make recommendations for changes, as deemed appropriate, to the Town Board of Select People for their review, suggestions and enactment upon. It is through this process that the Warren Planning Commission guides and protects the vision of future development and community life in Warren.

The Warren Planning Commission dedicated most of their time in 2009 to the review and modification of the Warren Land Use and Development Regulations. The emphasis was mostly on Warren Village, both the Historic Residential District and the Commercial District. The Commission also reviewed updates to the Flood Hazard Regulations and the addition of a designated Fluvial Erosion Area. A good part of the zoning review was centered on the encouragement of moderate priced housing development and how the regulations could affect that.

As reported in our 2008 annual report, the Planning Commission was awarded a Municipal Planning Grant for the purpose of enhancing affordable housing development through the Land Use and Development Regulations. In 2009 The Warren Planning Commission continued this work with SmartGrowth VT. The Commission explored ways of fostering affordable housing through the creation of greater density in areas where infrastructure and services are available where there is already a feeling of density along with the potential for future growth. Our goal has been to contain sprawl which can invade the farmlands that we value and attempt to maintain. To that end the Commission spent a lot of time looking at allowed densities and uses in Warren Village, which they had also discussed at length during 2008.

With assistance from SmartGrowth VT, the Town applied for and received from the State of Vermont the Village Center Designation for a section of Historic Warren Village. This designation recognizes and encourages local efforts to revitalize the State's traditional village centers and provides various financial incentives to that end. Additionally, it will allow the Town of Warren to apply for the VT Neighborhood Center Designation in an effort to promote some moderately priced housing development specifically in the area of the Town Garage which the Town hopes to relocate.

The Planning Commission will be starting out 2010 with an update of the Town Plan as required by Vermont State Statute that will include updates to the statistical data as well as updating the stated objectives that have already been achieved. A current updated Town Plan affords the Town the opportunity to apply for Municipal Planning Grants as well as to be a statutory party on Act 250 applications.

Soon after the Town Plan updates are completed, the Planning Commission will be bringing before the public for discussion a series of amendments to the Land Use and Development Regulations. These amendments will address telecommunications facilities, affordable housing, planned residential developments, Village densities and allowable uses as well as State mandated discussions about flood hazard mitigation and fluvial erosion standards.

Current copies of the Warren Town Plan and the Warren Land Use and Development Regulations are available at the Town offices or on Warren's web site at <http://www.warrenvt.org/>. Planning Commission meeting agendas and minutes are also available at this site.

The Planning Commission meets at 7:30 p.m. on the second and fourth Monday of the month at the Municipal Building.

Planning Commission

Mike Ketchel, Chairman

Lisa Miserendino

John Goss

Craig Klofach

Jim Sanford, Vice Chairman

Don LaHaye

Dan Raddock

DEVELOPMENT REVIEW BOARD REPORT 2009-2008

For the year of 2009, the Development Review Board held 22 public meetings, which resulted in 35 hearings and reviewed 18 applications. The Board considered and approved 13 Conditional Use Applications; considered 7, and approved 4 Subdivision Applications and considered and approved 1 Variance. The Zoning Administrator issued 3 permits under the Administrative Review process. Of the 7 Subdivision Applications 2 were amendments to existing permits previously granted by the Board; 1 application was withdrawn; 1 application was for a Boundary Line adjustment for 3 lots, 1 application was for a re-hearing of a previously granted subdivision permit appealed to the Environmental Court and referred back by the court to incorporate its revisions; and 1 application is still pending before the Board; 1 approved subdivision created 4 new developable lots. None of Board's decisions was appealed to the Vermont Environmental Court.

As a basis of comparison, for the previous year of 2008, the Development Review Board held 19 public meetings, which resulted in 37 hearings and reviewed 28 applications. The board approved 15 Conditional Use Applications, 10 Subdivision Applications, 2 Planned Residential Development 1 Variance, and 1 Appeal of a determination letter issued by the Zoning Administrator. The Zoning Administrator issued 3 permits under the Administrative Review process. Of the 10 Subdivision Applications 4 were amendments to existing permits previously granted by the Board. The approved subdivisions created 10 new developable lots. The one appeal of a determination letter issued by the Zoning Administrator was upheld by the Board. None of Board's decisions were appealed to the Vermont Environmental Court.

Minutes and agendas of the Development Review Board meetings, the Land Use and Development Regulations, The Town Plan, Zoning Applications, and other general information can be found on the town webpage at: <http://www.warrenvt.org>

The Development Review Board meets at 7:00 p.m. every other Wednesdays on an 'as need' basis at the Municipal Building.

DRB Members:

Peter Monte, Chairman

Chris Behn, Vice Chairman

Lenord Robinson

Virginia Roth

Robert Kaufmann (alternate)

Jeff Schoellkopf (alternate)

2009 CONSERVATION COMMISSION REPORT

We would like to thank Warren residents and property owners for continued support of our efforts. The Town's annual allocation to the Conservation Reserve Fund is greatly appreciated. Conservation planning can help Warren achieve its goals for protecting open space, including leveraging resources, directing growth, and focusing efforts on the most significant natural and cultural assets. Conservation planning helps to identify and maintain contact with landowners and alert the community to the importance of specific fragile resources and potential land conservation projects. Thank you for your support!

The Kingsbury Farm was purchased by the Vermont Land Trust in 2007. The town contributed \$125,000 from the Warren Conservation Reserve Fund towards the project. In 2009 the Town received \$25,000 back as payment for the conservation easement after the transfer of the farm to the Vermont Foodbank. The parcel has been permanently protected with a conservation easement along with an easement for the location of a recreational trail. The Conservation Commission worked with the Mad River Path Association to develop a license agreement, which outlines construction and maintenance of the Mad River Path. The path will be located within the path easement area, which is located along the western edge of the ag fields.

2010 Budget clarification: \$2,250 is the total out of pocket for the CC this year. \$12,530 is the remaining budget for the Eaton Trails Project, which is totally covered by grant funding from the VT Dept of Forests, Parks & Recreation. \$6,782 of this amount will be received in 2010 and \$5,748 the town received in 2009.

The Conservation and Planning Commissions have joined forces to participate in the Forests, Wildlife and Communities Project (FWC). The FWC is an effort sponsored by several state agencies and is aimed at helping landowners and communities reduce fragmentation, parcelization, and wildlife habitat loss – all central strategies in Vermont's Wildlife Action Plan (WAP). FWC aims to develop conservation strategies at the town level to support Vermont's Wildlife Action Plan.

The Eaton Trails Project this year included completion of the Interpretive Trail, with collaboration from students at the Warren School, Jeannie Sargent and many volunteers. The trail is a loop along the hill side to the east of the Brooks Recreation Fields and is approximately $\frac{1}{2}$ of a mile length. The trail passes through several different forest types and is a beautiful and moderate walk. Please go explore it!

A Japanese Knotweed control initiative was undertaken by the WCC to facilitate control of this non native invasive species from migrating into the uplands of the town. The project includes the cutting of infestation areas away from the Mad River corridor proper. This is an incredibly labor intensive project and requires much volunteer support. If you are interested in getting involved, please feel free to contact any one of us.

Additional projects the Commission worked on in 2009 included:

- Continued to investigate and evaluate possible land conservation projects in the Town.
- Continued to act as a resource to the Selectboard, the Planning Commission and the Development Review Board on a number of conservation-related matters.

In 2009, Ken Blair and Dana Nagy stepped down from the WCC. We would like to thank both Ken and Dana for their contributions to the board. Their thoughtful and knowledgeable participation will be missed. The WCC is seeking replacements for these vacancies. Please consider joining the Commission.

The WCC would like to thank the following 2009 donors who contributed funds to the Warren Conservation Reserve Fund: Win Smith, George Schenk and American Flatbread, along with several anonymous donors.

The Warren Conservation Commission is an appointed board of up to nine members. The Commission meets on the third Tuesday of the month from 7 to 10 PM in the Warren Municipal Building. Meeting minutes and agendas and additional conservation related information is available on www.warrenvt.org. As always, we welcome public participation and encourage feed back from Warren residents and voters. We can be reached at conservation@warrenvt.org. Please be in touch.

Respectfully submitted,

Robin Bennett, Co-Chair, Caitrin Noel, Co-Chair, Jim Edgcomb, Susan Hemmeter, Damon Reed, George Schenk, Margo Wade

WARREN PLAYGROUP

The Warren Playgroup had another successful year. On behalf of all the parents/caregivers and children who have participated in the 2009 playgroup sessions, we thank you for your continued support and respectfully request 2010 funding for this valuable program.

The Warren Playgroup continues to offer enriching activities and social stimulation for young children. It provides a service to parents with young children by offering them a place to build relationships and exchange ideas about parenting. The majority of playgroup sessions are held at The Warren School, which gives parents an early introduction to the school in which their children will be enrolling. The playgroup provides an important support network for families in our community.

We launched 2009 with the ever-popular Swimming session at a new venue, The Bridges Resort. During the heart of winter, facilitator Nathaniel Goodale from North Star Gymnastics got the kids moving with gymnastics. In the spring, naturalist, Cory Stephenson, led a new series called “Signs of Spring”, where children explored the wonders of the season. We kicked off the fall with Mollie German’s “Exploration with Clay” – a perennial favorite hands-on art program. We finished the year with a music program called “Mini Movers & Shakers”, led by Jen Higgins.

On Town Meeting Day, we allowed many parents their first opportunity to participate by offering childcare during the afternoon session.

Attendance for the playgroup continues to be strong. Our group is ever-changing as families with young children find the Warren Playgroup and others move on to school, many with a confidence that comes with familiarity with the Warren School. We’ve bolstered our communication this year by creating a new listserv where families receive emails about the current Warren Playgroup session, as well as, weekly announcements about educational events for children and parents in the area. Outreach is also done through notices, flyers, and bulletins in the local newspaper.

Again, thank you for your continued support of this vital program. Funding from the Town of Warren allows us to hire quality facilitators who provide valuable, creative learning opportunities for the young children in our community.

Jennifer Higgins
Warren Playgroup Coordinator

WARNING AND MINUTES FROM WARREN TOWN MEETING 2009

Notice to Voters

The legal voters of the Town of Warren are hereby notified that the deadline for registration to vote for the below warned meeting shall be Wednesday February 25, 2009 at 5 PM. Legal voters of the Town of Warren may request absentee ballots for Australian ballot at the Town Clerk's office on Monday March 2, 2009 until 5 PM. An authorized person may apply for an absentee ballot on behalf of an absentee voter.

WARNING FOR TOWN MEETING 2009

The 2009 Warren Town Meeting was called to order by Town Moderator, Robert Messner at 9:05 AM on Tuesday, March 3, 2009. Mr. Messner reviewed procedures and Roberts Rules then he proceeded to read the warning.

The residents of the Town of Warren who are legal voters in the town are hereby notified and warned to meet at the Warren Elementary School in the Town of Warren on Tuesday, March 3, 2009 at 9:00 o'clock in the forenoon to act upon the following matters:

Article 1. To review and act upon the reports of the Town Officers for the year 2008.

Mr. Messner lead a review of the reports of the Town Officers, questions raised and discussed included Lister's Fund, which was addressed later in the meeting, Zoning Administrators Report, request for a 3 or 4 year history to enable trend comparisons, along with discussion of zoning fee's.

Question was called, motion seconded. Article 1 was passed by a voice vote in the affirmative.

Article 2. Shall the Town of Warren allocate \$20,000 to the Conservation Reserve Fund for the year 2009?

Moderator, Robert Messner stepped down to give comment and passed his duties to Select Board chairman, Burt Bauchner. Discussion included the voter's questioning the use of funds in the past and future plans. Conservation Commission members explained their programs and process for selecting properties.

Pam Lerner moved that the \$20,000 be reduced to \$3,000. Motion seconded. Amendment defeated by a voice vote.

Motion made to move Article 2 as warned. Motion seconded. Show of hands vote inconclusive, Clerk called for a paper ballot. 85 No 65 Yes.

Win Smith pledged \$10,000 and urged voters to match. Mr. Smith also requested that the Conservation Commission allocation be included in next year's budget.

Article 3. Shall the Town vote to transfer \$150,000 from the Town Reappraisal Capital fund into the Highway Department Equipment Capital Fund to aid in the funding of a new town truck?

Mr. Messner returned to the stage and resumed as Moderator. Lister, Ken Blair answered questions and explained that the fund is \$281,000 with \$10,000 to be added at this meeting. The Board of Lister's anticipate necessary spending from this account for court costs for tax appeals and hiring outside help and consultants to finish reappraisal and continuing to keep the value of the ski area current.

Discussion turned to purchase of town truck, purchase new vs used and the reduction of the road crew work force and the need for another truck.

George Hall moved that the article be amended from \$150,000 to \$75,000. Motion seconded. After further discussion the amendment was defeated by a voice vote.

The motion was made to call the question on Article 3 and seconded. Article 3 was approved by a voice vote in the affirmative.

Meeting was recessed for a presentation by Representative Adam Greshin.

Article 4. Shall the Town vote a budget to meet the expenses and liabilities of the Town including the capital expenditures and to authorize the Select Board to set a tax rate sufficient to provide the same?

Select board Chairman, Burt Bauchner made the motion to accept the Town budget of \$2,001,262. Motion seconded.

Discussion of the employees lack of raises, Jeff Fuller moved to amend the budget \$7 – 10,000 to allow for the town employees to receive raises. Motion seconded. After discussion the amendment was defeated by a voice vote.

Discussion continued, request to have the Department of Public Works appear in its own category, discussion of the Highway Budget, 4 workers vs 5 workers, Park Maintenance, and plowing of Blue Berry Lake RD. Constable Budget, reimbursing Mr. Peatman for gas and expenses, Fire Department, increase in volunteer 31 current members, need for turn out gear and communication devices.

Question was called and a motion made to approve Article 4, budget of \$2,001,262.00. Motion seconded and article approved by a voice vote in the affirmative.

Article 5. Shall the Town authorize the Select Board to borrow money to pay current expenses and debts of the Town in anticipation of the collection of taxes for that purpose?

Question was called and seconded. Article 5 was approved by a voice vote in the affirmative.

Article 6. Shall the Town vote its current taxes into the hands of the Town Treasurer?

Question was called and seconded. Article 6 was approved by a voice vote in the affirmative.

Article 7. Shall the Town have its taxes of real and personal property paid in installments, and set the dates, and to see whether payments shall be with or without discounts, and set the amount thereof?

Question was called and seconded. Motion made to have the taxes paid “same as last year”. Because last year was the reappraisal year the dates were extended. Motion amended to read “Billed July 10, Due August 10, Delinquent after Nov 10 with no discount. Motion seconded.

Priscilla Robinson reminded everyone that if the Grand List is not ready these dates might change because of an extension of time in filing the Grand List.

Motion approved by a voice vote in the affirmative.

Article 8. Shall the Town Vote its Green Mountain National Forest money go to the Warren Elementary School?

Question was called and seconded, after a discussion the Motion was made and seconded. Article 8 was approved by a voice vote in the affirmative.

Article 9. Shall the Town empower the Select Board to accept any land if given to the Town or to purchase any land within the Town?

Question moved and seconded. Motion was made and seconded. Article 9 was approved by a voice vote in the affirmative.

Article 10. Shall the town vote to exempt alternate non fossil energy sources, as defined herein, from real and personal property taxation? For the purpose of this article, alternate energy sources include any plant, structure, or facility used for the generation of electricity or the production of thermal energy used on the premises for private, domestic or agricultural purposes, no part of which may be for sale to the public. The term shall include grist mills, windmills and wind turbines,

facilities for the collection of solar energy (including photovoltaic and domestic hot water production), or the conversion of organic matter to methane, net metering systems regulated by the Public Service Board under 30 VSA 219a, combined heat and power, geothermal, and all component parts thereof including land upon which the facility is located, not to exceed one-half acre. Such exemption shall first be applicable against the grand list of the year in which the votes is taken and shall continue until voted otherwise by the town.

After discussion and statements by several voters, and explanation from Lister, Priscilla Robinson. Motion was made and seconded to "Pass Over" Article 10. Motion approved by a voice vote in the affirmative.

Article 11. Shall the voters of the town of Warren request the Vermont legislature to:

1. Recognize that the Vermont Yankee nuclear power plant will reach the end of its 40 year design life when its operating license expires in March 2012. Given the recent increased incidence of accidents at Vermont Yankee posing safety risks to workers and surrounding communities, ensure that Vermont Yankee will cease operation in March 2012 by not granting approval for operation of the plant after that date;
2. Recognize that the power presently provided by Vermont Yankee can be replaced with a combination of local, safe renewable electricity and efficiency measures, along with the purchase of hydroelectric generation, and excess power already available in the New England electricity market;
3. Require the Entergy Corporation of Louisiana to fully fund the plant's clean-up and decommissioning when the reactor closes, as Entergy pledged to do when it purchased Vermont Yankee in 2002.

After much discussion a motion was made and seconded to approve Article 11. Motion approved by a voice vote in the affirmative.

Article 12. The following items will be voted on by Australian ballot between the hours of 7:00 am and 7:00 pm, Tuesday, March 3, 2009.

1. Election of all Town and School Officers required by law.

Moderator		SELECTMEN - 2YR		LISTER	
MESSNER	249	REILLY	227	BLAIR	257
WRITE IN	0	WRITE IN	0	WRITE IN	0
John Norton	1	Rudy Elliot	2	TOTAL WRITE IN	0
Mac Rood	2	Barry Simpson	1	BLANK	21
Sandra Brodeur	1	Ted DeFreest	1	SPOILED	2
Jim Jones	1	Robert Meany	2	TOTAL	280
Dave Sellers	1	Ellen Strauss	1		
TOTAL WRITE IN	0	Ted LaRock	1		
BLANK	24	Charles Snow	1		
SPOILED	1	Wayne Kathan	2		
TOTAL	280	Nick Morehouse	1		
		Jim Parker	2		
		Jim Jones	1		
		TOTAL WRITE IN	0		
		BLANK	35		
		SPOILED	3		
		TOTAL	280		

AUDITOR		John Phelon	1	George Hall	1
WRITE IN	0	Chris Kathan	1	Ken Friedman	1
Michele Eid	4	Gene Bifano	1	Jim Groom	1
Chris Salanger	1	Ted LaRock	1	Pierre Moffroid	4
Reta Goss	1	John Connell	1	Mike Brodeur	1
Wendy Brauer	1	Mike Brodeur	2	Jim Jones	2
George Schenk	1	Gary Bombard	1	TOTAL WRITE IN	0
Jerome Long	1	Ken Friedman	1	BLANK	250
David Ellison	1	Steve Butcher	1	SPOILED	3
Pam Skowronski	2	Dean Auslander	1	TOTAL	280
Tom Eid	1	Robert Rosen	1	TREASURER	
Cindi Jones	1	Jim Jones	1	FULLER	255
David DeFreest	1	Gail Hietzker	1	WRITE IN	0
Jim Jones	1	TOTAL WRITE IN	0	Becky Peatman	1
TOTAL WRITE IN	0	Blank	240	TOTAL WRITE IN	0
BLANK	258	SPOILED	10	BLANK	23
SPOILED	6	TOTAL	280	SPOILED	1
TOTAL	280	2ND CONST		TOTAL	280
TOWN CLERK		PEATMAN	229	CEMETERY COMM.	
GOSS	270	WRITE IN	0	SNOW	232
WRITE IN	0	Gene Bifano	1	WRITE IN	0
TOTAL WRITE IN	0	Jeff Campbell	1	John Roth	1
BLANK	9	Norris Weston	1	Ken Greenslit	2
SPOILED	1	TOTAL WRITE IN	0	TOTAL WRITE IN	0
TOTAL	280	BLANK	46	BLANK	44
TRUSTEE OF PUBLIC		SPOILED	2	SPOILED	1
FULLER	264	TOTAL	280	TOTAL	280
WRITE IN	0	TOWN AGENT		SCHOOL TREASURER	
TOTAL WRITE IN	0	WRITE IN	0	FULLER	258
BLANK	14	Maria Burfoot	1	WRITE IN	0
SPOILED	2	Wayne Kathan	8	TOTAL WRITE IN	0
TOTAL	280	Jack Lonsdale	1	BLANK	20
DELINQUENT		Mark Koenig	1	SPOILED	2
GOSS	262	Jim Jones	1	TOTAL	280
WRITE IN	0	Lenord Robinson	1	SCHOOL DIRECTOR - 3YR	
Gary Bombard	1	Jim Sanford	1	ROSEN	240
Sandra Brodeur	1	WRITE IN	0	WRITE IN	0
Becky Peatman	1	BLANK	264	TOTAL WRITE IN	0
TOTAL WRITE IN	0	SPOILED	2	BLANK	39
BLANK	14	TOTAL	280	SPOILED	1
SPOILED	1	GRAND JUROR		TOTAL	280
TOTAL	280	WRITE IN	0	SCHOOL DIRECTOR - 2YR	
1ST CONST		L. Austin	1	KETCHEL	238
WRITE IN	0	Eric Moffroid	3	WRITE IN	0
Bob Kaufman	1	Adam Greshin	1	Jim Jones	1
Bill Peatman	5	Mac Rood	1	TOTAL WRITE IN	0
Carl Bates	3	Eric Moffroid	1	BLANK	40
John Lonsdale	2	Liz First	1	SPOILED	1
Wayne Kathan	1	Wayne Kathan	5	TOTAL	280
Arnold Livingston	1	Rudy Elliott	1	SCHOOL TREASURER	
Rudy Elliott	1	Mark Koenig	1	FULLER	258
Mark Koenig	1	Kinny Perot	1	WRITE IN	0
Kinny Perot	1	Ted LaRock	1	TOTAL WRITE IN	0

SCHOOL MODERATOR		CEMETERY	
ROOD	258	WRITE IN	0
WRITE IN	0	Rudy Elliott	2
TOTAL WRITE IN	0	Marg Forbes	1
BLANK	21	John Roth	2
SPOILED	1	Dan Storey	6
TOTAL	280	Carol Miner	2
LIBRARY		Bob Kaufman	1
LOBEL	235	Wayne Kathan	1
WRITE IN	0	Ken Greenslit	3
Barb Mitchell	1	Marc Koenig	1
Fran Plewak	1	Sue Carter	1
Dorothy Todd	1	Mary Gow	1
Jim Sanford	1	Craig Klofalch	1
TOTAL WRITE IN	0	Dave Ellison	1
BLANK	40	Jim Jones	1
SPOILED	1	Rachael McCuin	1
TOTAL	280	TOTAL WRITE IN	0
HARWOOD		BLANK	250
GOW	256	SPOILED	5
WRITE IN	0	TOTAL	280
Blank	23	HARWOOD VOTE:	
TOTAL WRITE IN	1	1239 Yes	923 NO
SPOILED	0		
TOTAL	280		

Article 13. Shall the town vote to start next year's Town Meeting at 9:00 o'clock in the forenoon at the Warren Elementary School?

After discussion, Motion was made and seconded to "start Town Meeting at 9:00 am and then recess into the Warren School meeting, start Town Meeting after completion of school meeting". Motion approved by a voice vote in the affirmative.

Article 14. To transact any other business that may come before the meeting?

Request to have a single page spending summary on Town, School and Harwood, Floor vote for Select Board members and Budget print was too small.

Motion made and seconded to adjourn Town Meeting at 2:10 pm.

Submitted March 6, 2009 for review.

Reta Goss

Signed by Warren Select Board March 10, 2009

Warning of 2010 Warren Town School District Annual Meeting

The inhabitants of the Town School District of Warren who are legal voters in the Town School district are hereby notified and warned to meet at the **Warren Elementary School** in the Town of Warren on Tuesday, March 2, 2010, at **9:00 in the morning**, to act on the following matters:

Article 1: * The following Town School District Officers will be elected by Australian Ballot between the hours of 7:00 AM and 7:00 PM on Tuesday, March 2, 2010, at the Warren Elementary School:

Moderator for the ensuing year
Town School District Treasurer
School Director (3 year term)
School Director (2 year term)

Article 2: To hear and act upon the reports of the Town School District Officers.

Article 3: To set salaries, if any, that shall be paid the officers of the District.

Article 4: To appropriate for the Town School District such a sum of money as is deemed necessary for the support of schools, in specific amounts for deficit, if any, for current expenses, capital improvements, or other lawful purposes for the fiscal year ending June 30, 2011.

Article 5: To authorize the Board of School Directors to borrow money by issuance of notes in anticipation of revenue to pay the expenses of the Town School District for the fiscal year ending June 30, 2011.

Article 6: To transact any other business that may legally come before the meeting.

Dated and signed this 25th day of January, 2010, by the Warren Board of School Directors.

Robert Rosen, *Chairman*
Adam Greshin

Charlotte Robinson, *Clerk*
Sasha Woolson

Michael Ketchel, *Secretary*

Report of the Warren School Board and Administration

2009-2010 STAFF

<i>Team</i>	<i>Professional Teachers</i>	<i>Special Ed/Title 1 Aides</i>	<i>Classroom Assistants</i>
<i>Early Ed</i>	P3: Heather O'Hare (50%), P4: Andra Kisler (50%) K: Roni Donnenfeld Sped/T1: Pam Barnes (60%)	Karen Derrick (50%), Loretta Languet (50%)	Christine Tierson (50%) Julie Johnson (50%) Heidi Hill
<i>Grades 1-2</i>	Gina Gaidys, Whitney Jones, Beth Young Sped/T1: Irene Keithcart (55%)	Lil Brewster, Heidi Redding, Gretchen Frey	
<i>Grades 3-4</i>	Prudence Krasofski, Katie Sullivan Sped/T1: Cheryl Kingsbury (70%)	Lisa Hodgson	
<i>Grades 5-6</i>	Heidi Ringer, Elizabeth Tarno Sped/T1: Anne Youlden	Nancy Phillips (40%)	
<i>Specialist Teachers</i>	Art 35%: Heather O'Hare Librarian 40%: Ellen Drysdale Phys. Ed. 40%: Leigh Clark Nurse 40%: Fran Blair	Counselor 40%: Jennifer Boland Music 40%: Carolyn Adams French 40%: Veronica Bernicke Speech: Ani Lutz	
<i>Administration</i>	Principal: Andreas Lehner	Administrative Assistant: Laurie Jones	
<i>Support Staff</i>	Technology: Dawn D'Angellilo (50%) Bus Drivers: Ken Blair, Susan Swenson	Custodians: Lloyd Cuenin, Gwyn Balch (part-time) Chef: Claire Simpson, with Deirdre Fennelly, Diane Wing	

FALL ENROLLMENTS: ELEMENTARY

	P3	P4	K	1	2	3	4	5	6	Total
2009	15	14	23	22	27	17	20	28	11	177
2008*	14	16	19	22	15	18	25	11	14	154
2007	15	18	23	13	20	25	11	13	25	163
2006	14	12	14	13	21	11	12	21	20	138
2005	10	10	14	20	10	12	21	20	26	143
2004		17	23	11	12	19	22	24	21	149
2003		15	12	15	21	23	26	20	27	159
2002		8	15	19	23	26	20	29	24	164
2001		9	17	21	25	22	22	25	32	173

* January 2009 enrollment

FALL ENROLLMENTS: SECONDARY

	7	8	9	10	11	12	Total
2009	14	21	19	23	17	23	117
2008*	20	19	22	17	18	19	115
2007	20	28	17	21	18	19	123
2006	28	15	21	18	17	16	115
2005	15	23	19	18	15	24	114
2004	24	21	20	14	22	25	126
2003	23	25	13	25	20	23	129
2002	27	17	26	23	21	24	138
2001	17	28	28	23	22	22	140

Warren School students continue to enjoy the many benefits of a well-equipped, well-staffed school. Their parents, teachers and Board members join in thanking the Warren community for providing the resources and support that makes this all possible.

The following report describes elementary education in Warren for the 2009 calendar year, highlighting some of the changes and events of the second half of the 2008-09 school year and the first half of the 2009-2010 school year.

ENROLLMENT STORY

When school opened in August 2009, the big story was the strong growth in our enrollment. We had expected 157 students, but as of the October 1 enrollment report, we had 177 students, 39 more than we had three years ago -- a 28% increase. Who are they and why are they here?

About half of the new families moved in from out of town. Some of the out-of-towners have come here to change their lives, so that they and their children can live the kind of life that they really want to live -- Warren offers great quality-of-life benefits. Some of them moved into property they already owned (a vacation home at the mountain, for example), others are renting, and some have bought property.

Other out-of-towners have come here because they have work in the Central Vermont area -- Northfield, Waterbury, etc. -- and have chosen to live in Warren. Others have roots in Warren and may have lived here at some time in the past; they have returned to live here now. And finally, when their local schools closed, four families from Granville and Hancock chose to send their children here.

The Warren School is attractive to families in part because it currently enjoys a good reputation in the Valley and on the Internet -- several parents mentioned checking the schools out on-line before deciding to come to Warren. Other parents appreciate the strong Early Ed program, including two years of preschool for three- and four-year-olds five mornings a week, and an in-house day-care for the afternoons. Our Kindergarten program is full day five days a week. This is a huge benefit for working parents, and a huge benefit for the children.

The Board believes this enrollment may represent a trend -- our projection for 2010-11 school year is for 185 children.

A final note: in their January 2005 Report, the *School Cost Study Group* (John Donaldson, Adam Greshin, Jim Parker, Rob Rosen, Laurie Jones and Andreas Lehner) recom-

mended increasing revenues as a means of mitigating "the effects of Act 60/68 while maintaining a high-quality education system." The report goes on to say:

There is additional capacity at the school for more students. Many school costs are largely fixed. Up to a point, increasing enrollment could lower the per pupil cost, which directly affects the tax rate. Under Act 68, more students attending the school will generate more revenue from the state. School revenue might also be enhanced by additional tuition paying students from outside the district who attend the Warren School because they find it attractive.

The economics of this year's proposed budget illustrate the wisdom of this point.

TEST SCORES

The results from the statewide achievement testing (New England Common Assessment Program) conducted in the fall of 2009 showed continued strength. Students were tested on their proficiency in the Vermont Grade Level Expectations for grades two through six in Reading and Math. Although the 5th graders participated in an assessment of fourth grade writing expectations, unfortunately the results will not be published as this was a pilot version of a new assessment.

Overall a very high percentage of Warren students demonstrated proficiency (or proficiency with distinction) in the reading and mathematics assessments.

	2006	2007	2008	2009
Reading	87%	88%	87%	97%
Math	89%	90%	86%	92%
Writing	95%	67%	90%	NA

In May, 4th graders across Vermont took the NECAP Science assessment for the second time. Warren's twenty-five 4th graders showed a nice improvement over last year, on par for Washington West schools, well above the state-wide results. We still see room for improvement, however.

The table below shows the percent of students who scores were at least proficient:

	Warren	WWSU	State
2008 Achieved the Standard	64%	66%	48%
2009 Achieved the Standard	76%	73%	52%

FOUR WINDS SCIENCE

The school seized an opportunity to enhance students' science education by welcoming the **Four Winds Nature Program**, thanks to efforts by Caitrin Noel and Tara Hamilton.

Over the course of the 2009-10 year, children began a series of six workshops focusing on *Life Cycles* starting a unit on "Insect Life Cycles." *Four Seasons* staff members provided two hour workshops to train parent volunteers to lead the lessons in each classroom.

Over the coming years, students will study five other themes. The *Four Winds* program supports formal education by reinforcing science-learning standards, and by involving parent volunteers directly in the learning community. Each lesson strives to engage students of all learning styles by incorporating language arts, math, movement, and art in addition to science instruction.

STAFF CHANGES

After a long search, the Washington West Board hired Dr. **Brigid Scheffert** to serve as our Superintendent of Schools. Dr. Scheffert is a graduate of Bradley University in Peoria, IL majoring in special education and elementary education. She earned her M.Ed from St. Michael's. She has been involved in public education for 25 years, most recently as the long-time principal of Johnson Elementary School. She replaces interim (and former) Superintendent Richard Moser, and former Superintendent Robert McNamara.

Veronica Bernicke joined our faculty as our new French teacher. She has a Masters in Education degree from the University of Michigan, and a BA from the University of Pennsylvania. She grew up in Lausanne, a French-speaking city in Switzerland, and has extensive experience teaching French to children in non-school settings. She is up-to-date on current instructional strategies, and is a co-author of *Arc-en-ciel*, a French workbook for Elementary students. She lives in Shelburne with her husband and three sons, and makes the drive to Warren two days a week next year.

Beth Gaylord Young returned from her maternity leave to her grade 1/2 classroom, and we said "goodbye" to **Tim Fitzsimmons**, our fourth-grade-teacher for a year, who moved on to a grade 4-5 position at Lawrence Barnes School in Burlington, and to **Sheldon Foley**, our technology coordinator and all-purpose go-to guy. Sheldon was lured away by a new opportunity at vickeryhill.com.

Dawn D'Angellilo came on board to replace Sheldon as our Technology Coordinator. Dawn came to us with some great 'real world' experience at Mad River Canoe and Small Dog Electronics, where she was, among other things, the editor of their weekly newsletter focusing on technology in education. She's a graduate of the University of Montana, and a former Warren School mom.

TECHNOLOGY

We can report some exciting progress in our school's technological capability. With financial support from the Adelard and Valeda Roy Foundation (and at no cost to taxpayers), in the spring of 2009 we installed *Smartboards* (large touch-screen displays), LCD projectors and document cameras (aka *Elmos*) in all grade 1-6 class-

rooms. These set-ups allow teachers to display instructional material, ranging from an individual student's paragraph to images from an exciting website for viewing by the whole class. The Smartboards provide opportunities for students' hands-on interaction with the material, promoting engagement by all the students in the class.

The missing element in these set-ups was an up-to-date computer; once again the Roy Foundation came through with the funds to purchase laptops for each Smartboard classroom, along with related technical items. Warren "smartboard" teachers are using their Wednesday afternoon professional development workshops (organized by Katie Sullivan) to learn more about using these powerful teaching tools.

We also signed a lease on 20 new iMac computers for the main computer lab in the library. The new machines will run all available software, and are also much more energy efficient than the 7 year old eMacs they are replacing.

PLAYGROUND PROJECT, CONTINUED

After the great progress made on renovating the school playground in 2008, work continued at a slower pace in 2009. One zip line was installed at the edge of the woods in the back of the building; based on our experience with that equipment, we decided not to install the planned longer line. The new structure (with a planned climbing wall, monkey bars, and a "jungle bridge" connecting it with an adjacent tower) is 90% complete; we hope to have it ready for play this spring. Also on the docket for this spring: installation of a "Fitness Trail" for children and adults to be constructed behind the small baseball diamond -- the Valley Recreation Committee provided partial funding for this project.

ENERGY REPORT

Following on the building energy audits done in 2007, a project to tighten up the building by sealing cracks and adding insulation barriers in attic spaces was completed in January 2009. It appears that this work has had a significant impact: early indications are that we will be able to cut our oil consumption by as much as one third! Thanks to local energy experts Brad Cook and Matt Sargent, who donated their services for the 2007 audit.

In December 2009, we were notified that we were invited to compete for a project to reduce our electricity consumption by installing high efficiency lighting in the gym, occupancy sensor switches in key areas of the building, and Energy Star rated replacements for our 37 year old refrigerator and our even older dishwasher. We hope to have a positive result to report next year.

SAFE ROUTES TO SCHOOL

Thanks to efforts by Kirsten Reilly and many parent volunteers, Warren children participated in regular Friday morning *Walk & Bike to School* events throughout the spring and fall of 2009. The idea behind the Friday walk and bike days was to encourage physical fitness, decrease carbon emissions, pollution and traffic, and use the bicycle as a mode of transportation, not just recreation.

PROFESSIONAL DEVELOPMENT

Warren teachers participated in district-wide high-quality professional development workshops on eight Wednesday afternoons throughout the school year. School was closed at 12:30 to allow all teachers access to opportunities that included three different workshops in math instruction, two in writing, technology, Responsive Classroom, and Service Learning. Workshops were led by a crew of consultants who represent a virtual "Who's Who" in Vermont school improvement.

EARLY EDUCATION REPORT

Since 2005, the School has offered a full-day Kindergarten and a Preschool class for three year olds. Both new programs have proven very successful.

The full-day Kindergarten program includes a stronger academic program that has significantly improved the skills of students entering first grade. 23 students were enrolled in the class in the fall of 2009.

In its fourth year, the P3 program has a total enrollment of 15 children; the P4 class has 14.

Although not a school program, the *Kindergarten/Preschool After-School Program* is an important component of the Warren School's comprehensive response to the needs of young children and their parents. Established in 2003-4, the "Kindergarten/Preschool After School Program", known as KPAS, continues to provide enriched child-care in the afternoon for preschoolers enrolled in the morning sessions. KPAS is operated by a parent group, which hired **Andra Kisler** as the Director and Head Teacher. The program serves three- and four-year olds, five days a week when school is in session. Expenses are paid entirely by tuition and donations, at no cost to the taxpayers.

PTO ACTIVITIES

The PTO continues to play an important role in providing financial support for enrichment activities no longer covered by the school's budget. Here are some PTO-sponsored activities in 2009:

- Fundraisers included an entertaining disco night at Sugarbush in October, and the silent auction at the annual Harvest dinner.
- Funding for the *Four Winds* science program and parent volunteers to run it, six sessions a year.
- A continuing garden "Artist in Residence" – Kristen Getler, who worked with students to build, work and harvest school gardens.
- Three plays through our theater program, and a second mural art project.
- An upcoming one-week residency in April with storyteller Jim Weiss

The PTO also supports scholarships for music lessons and instruments, ski equipment and school trips for those who need help. Funding is also provided for school activities such as the annual Fall Dinner, the graduation ceremony, and playground and grounds enhancements.

SCHOOL LUNCH PROGRAM

Claire Simpson continues as *chef de cuisine* at the Warren School, aided by **Diane Wing** and **Deirdre Fennelly**. **Barry Simpson** volunteers to help with breakfast in the early mornings. There continues to be a high rate of participation: on average, 78% of the students take the school lunch each day. Throughout the school year she uses vegetables from Sally Kendall and Jeremy Gully's Little Hands Farm and other local sources, bread from Red Hen Bakery, and dairy products from the Cabot Creamery. **George Schenk** and American Flatbread raise and donate funds to support the use of locally produced organic food in the school lunch program.

Claire also serves a nutritious breakfast to 20-25 students between 7:45 and 8:00 each day. Because of the success of the program, lunch prices have not been increased; they remain the lowest of all WWSU Schools. Students pay \$2.50 for lunch and \$1.40 for breakfast. Currently, 49 children (28%) are eligible for free or reduced price lunches. Adults' lunches cost \$3.50.

AFTER-SCHOOL PROGRAM

The Warren After-School Program is in its twentieth year of providing childcare for Warren School students from 3:00 to 5:30 each school day. The program is self-supporting. Grace Holter and Allyson Lavit co-direct the program, aided by Ashley Woods, Blaire Scaglione, Karen MacMullin, Adina Ford, and Tonya Howell. Warren School alumni Amos Gaylord, Carly Sargent, Anthony Scaglione, McKinley Pierce and Connor Barker also help out.

THANKS

The Board and staff are grateful to the parent volunteers who help the teachers and enrich the lives of children. So much depends on parents who help organize, chaperone, and drive for field trips and sports programs, who assist in the classrooms, the library, and the cafeteria, and who serve on committees. Thanks, as well, to those of you who have supported students' fundraising projects. A special word of thanks goes to Barry Simpson for his help with the playground project, and to the excellent Warren road crew for their continuing help.

Ending this report as we began it, we thank each of you for your continuing support of the Warren School. We are proud of the school and the work our students are doing. We know that the tax dollars you invest in the children of our community will build a better future for each of them. We hope you will visit and see for yourself.

THE WARREN SCHOOL BOARD

Rob Rosen, <i>Chairman</i>	Michael Ketchel, <i>Clerk</i>
Charlotte Robinson, <i>Secretary</i>	Adam Greshin, <i>Board</i>
Sasha Woolson, <i>Board</i>	

ADMINISTRATION

Andreas Lehner, *Principal*
Brigid Scheffert, *Superintendent*
Michelle Baker, *Business Manager*
Sheila Rivers, *Curric. & Assessment*
Donarae Cook, *Director of Spec. Ed.*

For more information about the Warren School, see our website at www.warrenschool.org

**WARREN ELEMENTARY SCHOOL
GENERAL INFORMATION
2008 - 2009 School Year**

	Warren	Comp. VT Schools*
Average Class Size		
Kindergarten	20.0	
Grades 1-6	17.4	
Student Teacher Ratio	12.74	11.0
Total Enrollment		
Pre-K-Grade 6	158	
Special Services (% of total enrollment)		
Students with Individualized Educational Plans	9.9%	15.3%*
Title 1 Support	21.8%	
Professional Teachers' Salary		
Average Salary	\$ 48,261*	\$ 49,521*
Length of School Year		
Student Days	180	
Teacher Days	190	
Length of School Day		
Kindergarten-	3.0 hours	
Grades 1-6	7.0 hours	
Education Spending per Equalized Pupil PK-12		
FY 2009	\$11,929	\$11,858
Rank in VT	127 / 281	
Students eligible for Free or Reduced Price Meals	26%	29%

* VT schools of comparable size and district organization

Science Assessment

This table shows the percentage of students who achieved the standards on the NECAP Science assessments for the two years that this data has been published.

		<i>Class of 2009</i>	<i>Class of 2010</i>	<i>Class of 2011</i>
4	NECAP Science	2007 <i>Data not available</i>	2008 18 st 64% VT: 48%	2009 18 st 76% VT: 51%

Annual Report of Student Performance Results

How do our students measure up? Can they meet challenging state and national standards for student performance? What are we doing to improve the results? This information in this Report is intended to help answer some of these questions.

For the last several years, students have been tested annually using tests provided by the State of Vermont Department of Education; the results of these assessments were used to determine whether schools were making adequate yearly progress under the provisions of the "No Child Left Behind" law.

The **New England Common Assessment Program (NECAP)** is the result of collaboration among the states of Vermont, New Hampshire, and Rhode Island. The three states created common grade level expectations (GLE), and developed the NECAP to assess students' success in meeting those expectations.

NECAP consists of reading and mathematics assessments in grades 3 through 8 and 11, as well as writing assessments at grades 5, 8, and 11. Tests include multiple-choice, short-answer, constructed-response, and extended-response items.

In October of each year, students are tested on the previous year's learning - third graders, for example, are tested on grade 2 expectations. The scores are reported with four levels: Proficient (Level 3) and Proficient with Distinction (4), Partially Proficient (2), and Substantially Below Proficient (1). We report the percent of students who achieved Proficiency (Levels 3 and 4).

In May of each year, fourth grade students are also assessed on their knowledge of science on the **NECAP Science Assessment**.

The **Vermont Developmental Reading Assessment (DRA)** is an individually administered standards-based reading assessment given at the end of grade 2. It involves students reading and retelling selected short books. Teachers administer the assessment using uniform procedures, scoring the accuracy of students' oral reading, as well as their comprehension. Teachers determine the highest range of text difficulty at which students read with both acceptable accuracy and comprehension. The tables show the percent of students who met or exceeded the performance standard. This assessment was discontinued in 2009.

Following the requirements of the federal **No Child Left Behind** program, the Vermont Department of Education monitors each school's yearly progress as measured on the DRA and the NECAP assessments. The Warren School has made "adequate yearly progress" in all areas, based on two-year averages of those scores.

	VT "Target Score"	Warren School
Reading	435	483
Math	427	478

Reading Achievement

This table shows the percentage of students who achieved the standards in reading over a seven year period ending in 2008 on the VT Developmental Reading Assessment given in grade 2, and the New England Common Assessment Program for grades 2, 3, 4, 5 and 6. The NECAPS are given in the October following the completion of the grade standards being assessed – for example, in October 2009, third graders were tested on their mastery of the Grade 2 Expectations.

Each data box includes the year the test was given, and the number of students who took the test – note that small changes in the population can affect the results. We also report the state average scores where available.

Read ACROSS to compare the scores on an exam over the years; read DOWN to see the progress of one class through the grades.

		Class of 2006	Class of 2007	Class of 2008	Class of 2009	Class of 2010	Class of 2011	Class of 2012	Class of 2013
2	DRA Reading	2002 24 st 83% VT: 81%	2003 23 st 96% VT: 82%	2004 20 st 95% VT: 82%	2005 10 st 90% VT: 83%	2006 10 st 80% VT: 85%	2007 20 st 100% VT: %	2008 19 st 100% VT: 84%	2009 Not Given
2	NECAP Reading				2005 10 st 80% VT: 69%	2006 10 st 80% VT: 71%	2007 20 st 85% VT: 71%	2008 18 st 89% VT: 71%	2009 14 st 100% VT: 73%
3	NECAP Reading			2005 20 st 95% VT: 69%	2006 11 st 91% VT: 68%	2007 11 st 82% VT: 68%	2008 25 st 84% VT: 69%	2009 18 st 94% VT: 70%	
4	NECAP Reading		2005 18 st 67% VT: 66%	2006 18 st 100% VT: 69%	2007 12 st 92% VT: 68%	2008 10 st 80% VT: 70%	2009 24 st 96% VT: 73%		
5	NECAP Reading	2005 20 st 96% VT: 66%	2006 20 st 70% VT: 69%	2007 20 st 100% VT: 72%	2008 12 st 100% VT: 71%	2009 9 st 100% VT: 71%			
6	NECAP Reading	2006 25 st 96% VT: 67%	2007 20 st 80% VT: 71%	2008 22 st 86% VT: 76%	2009 12 st 100% VT: 79%				

		Class of 2006	Class of 2007	Class of 2008	Class of 2009	Class of 2010	Class of 2011	Class of 2012	Class of 2013
2	NECAP Math				2005 10 st 60% VT: 65%	2006 10 st 80% VT: 68%	2007 20 st 95% VT: 71%	2008 18 st 94% VT: 66%	2009 14 st 100% VT: 66%
3	NECAP Math			2005 20 st 75% VT: 64%	2006 11 st 91% VT: 64%	2007 11 st 73% VT: 62%	2008 24 st 83% VT: 69%	2009 18 st 94% VT: 69%	
4	NECAP Math		2005 18 st 78% VT: 64%	2006 18 st 100% VT: 65%	2007 12 st 92% VT: 64%	2008 10 st 70% VT: 68%	2009 24 st 92% VT: 67%		
5	NECAP Math	2005 23 st 100% VT: 64%	2006 20 st 85% VT: 64%	2007 20 st 100% VT: 66%	2008 12 st 92% VT: 66%	2009 9 st 89% VT: 67%			
6	NECAP Math	2006 25 st 92% VT: 62%	2007 20 st 85% VT: 60%	2008 22 st 86% VT: 63%	2009 12 st 83% VT: 62%				

Math Achievement

This table below shows the percentage of students who achieved the standards in mathematics over a six-year period ending in 2009, on the New England Common Assessment Program for grades 2, 3, 4, 5 and 6.

Each data box includes the year the test was given, and the number of students who took the test – note that small changes in the population can affect the results. We also report the state average scores where available.

Writing Achievement

The table below shows the percentage of students who achieved the standards on the NECAP statewide writing assessments given at the beginning of grade 5. Each data box includes the year the test was given, and the number of students who took the test. We also report the state average scores where available.

		Class of 2005	Class of 2006	Class of 2007	Class of 2008	Class of 2009	Class of 2010	Class of 2011
4	NECAP Total Writing			2005 18 st 84% VT: 51%	2006 18 st 94% VT: 50%	2007 12 st 67% VT: 48%	2008 10 st 90% VT: 55%	2009 Data not available

Warren School Improvement Action Plan 2008-2010

1. Improve students' opportunities to learn the Vermont Grade Level Expectations in Reading, Writing, and Math.

Teachers will continue their in-depth study of the Vermont Grade Level Expectations, deepening their familiarity and understanding in order to provide effective instruction that will enable all students to achieve those expectations.

Specific targets for improvement include:

- Reading: Critical reading, analysis and interpretation; understanding text organization.
- Writing: organizing information and maintaining focus, using details, elaborating on important points in written responses
- Math: improve students understanding in areas of Geometry & Measurement, Functions & Algebra, and Data, Statistics
- Science: analyze data from May 2008 NECAP Science assessment, and develop plans for improving science instruction. (added 10/14/08)

They will also increase their use of formative assessments to identify areas where students need more instruction and support.

2. Continue work on Local Assessment Plans

In collaboration with other WWSU schools, develop and integrate use of formative local assessments in Math and Language Arts across the grades. Change classroom practice to implement assessments, to shape classroom instruction and to improve student learning.

3. Improve the social climate of the school for students.

Reaffirm and sustain commitment to Responsive Classroom program. Students' academic achievement benefits from a stronger social curriculum in a safe, challenging and joyful school, with a school-wide climate of respect and caring, where children learn useful social skills.

4. Address goals set forth in the 2007-2009 Technology Plan

- Students will have access to the learning experiences they need in order to be able to learn and practice the technology grade-level expectations, ICT Literacy, and Media literacy.
- Students will have access to the technology they need to have an adequate opportunity to learn and practice the technology grade-level expectations, ICT Literacy, and Media literacy
- Increase staff skills, resources, and knowledge of options for integrating technology in the mainstream curriculum.

Warren School District Budget

	08-9 Voted	08-9 Actual	09-10 Budget	10-11 Proposed	Difference	% Δ	Comments (see Budget Notes)
Per Pupil Costs		\$11,929	\$12,347	\$11,563			
REGULAR CLASSROOM EDUCATION							
Classrm Tchrs Sals	458,304	445,690	450,086	520,053			<i>Includes new teacher & aide</i>
Art Salary	13,417	13,518	14,287	18,944			<i>More kids = more staff time</i>
Early Education	56,359	55,901	59,410	60,682			
Foreign Lang Sal.	17,313	0	18,902	18,392			<i>Staff change</i>
Physical Ed Salary	25,766	26,334	26,773	29,748			<i>More kids = more staff time</i>
Music Salary	24,477	25,306	25,087	27,575			<i>More kids = more staff time</i>
Temporary Salaries	12,500	7,242	12,500	12,500			
Benefits	187,721	157,956	193,451	226,862			<i>Includes new teacher & aide</i>
Prof. Development	14,000	13,320	15,000	15,000			
Purchased Services	1,200	0	1,200	1,590			
Equipment Repair	7,500	5,335	7,500	7,500			
Materials & Equip.	25,450	28,276	27,415	30,970			<i>More kids = more books, etc.</i>
	\$844,007	\$778,878	\$851,611	\$969,816	118,205	13.9%	
SPECIAL / COMPENSATORY EDUCATION & SPEECH							
Spec Ed. S/B	139,213	169,499	153,252	249,695			<i>Increased Spec Ed case load*</i>
EEE S/B	20,933	28,077	31,503	11,127			
Comp. Ed. S/B	92,683	99,673	108,379	104,917			
Speech S/B	62,789	67,152	69,573	71,585			
Tests & Servs	36,040	26,351	36,040	33,650			
Speech Materials	750	560	750	750			
Sp / Ed Materials	2,850	3,763	2,850	2,850			
	\$355,258	\$395,075	\$402,347	\$474,574	72,227	18.0%	
<i>Federal and State Funding -- see revenues below</i>	186,567	186,567	201,315	256,311			<i>*And additional revenue offset</i>
Total Direct Instruction	\$1,199,265	\$1,173,953	\$1,253,958	\$1,444,390	190,432	15.2%	
Support Services							
SCHOOL COUNSELOR							
Guidance S/B	31,973	26,130	32,910	27,378			<i>(-change in health insurance)</i>
Guidance Materials	100	0	100	100			
	\$32,073	\$26,130	\$33,010	\$27,478	-5,532	-16.8%	
HEALTH SERVICES							
Health S/B	22,407	19,642	23,481	24,195			
Health Materials	750	392	750	750			
	\$23,157	\$20,034	\$24,231	\$24,945	714	2.9%	
IMPROVEMENT OF INSTRUCTION							
Inservice Fund	750	266	750	750	0	0.0%	
LIBRARY & MEDIA CENTER							
Salaries & Benefits	30,754	30,305	31,412	29,841			<i>Staff change</i>
Equipment Repair	1,000	572	1,000	1,000			
Supplies & Equip.	400	475	400	400			
Books & Periodicals	3,890	3,487	3,890	4,450			<i>More kids = more books, etc.</i>
	\$36,044	\$34,839	\$36,702	\$35,691	-1,011	-2.8%	
EDUCATION TECHNOLOGY							
Salaries & Benefits	15,638	14,132	15,636	15,285			<i>Staff change</i>
Equipment Repair	1,000	392	1,000	1,000			
Softw're & Supplies	600	474	600	600			
Equipment	6,000	6,292	10,000	10,000			<i>New equipment lease</i>
	\$23,238	\$21,290	\$27,236	\$26,885	-351	-1.3%	

	08-9 Voted	08-9 Actual	09-10 Budget	10-11 Proposed	Difference	% Δ
SCHOOL BOARD						
Board Reimbursemt	1,250	2,885	2,500	2,500		
Board Secretary	646	1,050	646	646		
Legal Expenses	4,500	50	4,500	4,500		
Advertising	2,500	1,578	2,500	2,500		
VSBA Dues & Other	2,450	1,075	2,450	7,450		<i>*see Budget Notes.</i>
	\$11,346	\$6,638	12,596	17,596	5,000	39.7%
SUPERVISORY UNION						
Supervisory Union	31,313	31,044	37,667	37,010	-657	-1.7%
SCHOOL ADMINISTRATION						
Principal S/B	148,048	145,134	147,930			
Principal Salary				68,804		
Admin Asst Salary				39,437		
Admin Benefits				39,527		
Inservice/Dues	300	0	300	300		
Postage	1,250	922	1,250	1,250		
Supplies & Equipm't	400	1,703	400	400		
	\$149,998	\$147,759	149,880	149,718	-162	-0.1%
FISCAL SERVICES						
Business Manager	6,350	6,334	7,829	7,342		
Account'g Services	13,085	13,034	16,091	15,330		
Auditor	2,800	2,900	3,000	3,000		
	\$22,235	\$22,268	26,920	25,672	-1,248	-4.6%
	08-9 Voted	08-9 Actual	09-10 Budget	10-11 Proposed	Difference	% Δ
BUILDING OPERATION & MAINTENANCE						
Salaries & Benefits	70,387	64,746	71,674	72,166		
Trash	3,500	4,583	3,500	4,700		
Contracted Services	20,285	21,217	20,725	22,400		
Property Insurance	5,500	5,657	5,500	5,500		
Telephone	2,350	1,643	2,350	1,900		
LP Gas & Fuel Oil	29,040	15,137	33,500	26,375		<i>Oil @ \$3.75/gal?</i>
Electricity	26,000	21,685	26,000	23,000		
Special Projects	23,600	25,429	4,600	6,100		<i>Painting, sprinkler work</i>
Supplies & Equipm't	9,000	9,272	9,000	9,000		
	\$189,662	\$169,369	176,849	171,141	-5,708	-3.2%
TRANSPORTATION						
Salaries & Benefits	42,360	39,547	43,116	42,785		
Contracted Trans.	1,100	729	0	0		
Repairs	7,500	17,517	7,500	10,000		
Lease	26,774	25,841	27,096	39,781		<i>Last of old bus loans, first of new</i>
Insurance	1,500	657	1,500	1,500		
Fuel	12,000	9,114	16,800	16,800		
	\$91,234	\$93,405	96,012	110,866	14,854	15.5%
<i>Total Support Serv's</i>	\$611,050	\$573,042	\$621,853	\$627,752	5,899	0.9%
FOOD SERVICE	9,000	8,381	9,000	9,000	0	0.0%
DEBT SERVICE	0	4,999	5,000	5,000		<i>Tax anticipation note</i>
Elementary Total	\$1,819,315	\$1,760,375	\$1,889,811	\$2,086,142	196,331	10.4%
SPECIAL ARTICLES						
Technology	0	0	0	0		
Building Reserve	0	0	0	16,000		<i>Anticipating roof & equipment re- placement</i>
Bus Reserve	0	0	0	0		
	0	0	0	16,000		
District	\$1,819,315	\$1,760,375	\$1,889,811	\$2,102,142	212,331	11.2%
	08-9 Voted	08-9 Actual	09-10 Budget	10-11 Proposed	Difference	% Δ

Less						
Local Revenues						
Tuition	18,000	19,089	4,800	41,250		<i>+Granville/Hancock tuitions</i>
Rental of Building	61,867	58,557	57,387	55,658		
Interest Income	15,000	4,485	17,500	5,000		
	94,867	82,131	79,687	101,908	22,221	27.9%
Federal Revenue						
IDEA-B Revenue	24,045	25,988	23,997	23,997		
Title 1 Revenue	24,230	34,207	25,000	25,000		
National Forest	16,500	24,318	17,000	17,000		
	64,775	84,513	65,997	65,997	0	0.0%
State Revenues & Subgrants						
Sp. Ed Mainstream	35,905	35,905	41,177	41,542		
Sp. Ed Intensive	89,061	81,351	94,453	149,919		<i>Reflects extra sped costs</i>
Special Ed EEE	13,326	13,236	17,688	16,853		
Small Schools Grant	0	0	0	0		
K-12 Transp.	42,491	40,230	41,370	39,230		
	180,783	170,722	194,688	247,544	52,856	27.1%
Other Revenue						
Miscellaneous	0	1,035	0	0		
Fund Balance	18,795	18,795	23,989	56,910		
Subtotal Revenue	359,220	357,196	364,361	472,359	107,998	29.6%
Capital Debt Credit	11,246	11,246	10,470	8,270		
Total Rev. & Credits	370,466	368,442	374,831	480,629	105,798	28.2%
Local Ed Spending PK-6	1,448,849	1,391,933	1,514,980	1,621,513	106,533	7.0% 7% increase in spending
"Equalized pupils" PK-6		121.46	122.88	140.23	17.4	14.1% 14% increase in enrollment!
Per pupil spending PK-6		\$11,929	\$12,347	\$11,563	-784	-6.3%
Base Ed spending			\$8,544	\$8,544		
Local Spending adjustment			144.51%	135.33%		
Base Homestead Ed. Tax rate			\$0.860	\$0.882		
P-6 Homestead Tax Rate			\$1.243	\$1.194	-0.05	-4.0% (Tax rate before HUHS and CLA)
% Warren Students students in P-6			49.42%	52.72%		
Portion of local Homestead rate for Warren			\$0.614	\$0.629		
"Equalized pupils" 7-12		124.98	125.77	125.76		
Per pupil spending 7-12		\$11,835	\$12,162	\$12,466	304	2.5%
Base Ed spending			\$8,544	\$8,544		
HU Spending adjustment			\$1,423	\$1,459		
Base Homestead Tax rate		\$0.87	\$0.86	\$0.882		
7-12 Homestead Tax Rate			\$1.224	\$1.287	0.06	5.1%
% Warren Students students in 7-12			50.58%	47.28%		
Portion of local Homestead rate for HUHS			\$0.619	\$0.608		
Equalized Res. property tax rate P-12		\$1.259	\$1.233	\$1.238	0.00	0.4%
Com'n Level of Apprais'l		104.4%	105.83%	104.45%		
Estimated Res. Property tax rate (+CLA)		\$1.206	\$1.165	\$1.185	0.02	1.7%
Equalzd non-res. tax rate:		\$1.302	\$1.276	\$1.314		
Income Tax factor:		\$2.640	\$2.580	\$2.620		
Tax Cap for Household income of \$87,999		\$2,295	\$2,270	\$2,306	36.00	1.6%

Notes on 2010-2011 Warren School Budget

HIGHLIGHTS OF THE PROPOSED BUDGET

- The Warren School budget will show a *decrease* in the elementary cost-per-pupil, down to \$11,563 from \$12,335 per student this year, a 6.3% decline. Warren's per-pupil cost will be the lowest of all the other schools in Washington West, well below last year's statewide average.
- Our cost-per-pupil is so much lower because the increase in enrollment is greater than the increase in spending -- a 14% increase in "equalized pupil" enrollment -- from 122.8 last year to 140.2 this year -- vs. a 7% increase in spending. And we have more revenue to offset the expenses, including \$38k in tuition from Granville and Hancock.
- The budget includes funding to hire an additional classroom teacher for the increased enrollments in the Intermediate Unit, and to provide classroom aides to support the larger classes in the Upper Unit. Class sizes in grades 1-4 will average 16. Grade 5-6 classes will be larger, with around 24 students per class.
- The budget continues the successful early education initiatives -- full-day Kindergarten, and half-day Preschool classes for 3- and 4- year olds. These programs are good for children, good for working families, and good for taxpayers because the additional enrollment actually helps lower our per-pupil costs -- cutting out preschool would actually raise your taxes!
- The budget also continues the staffing and programs that have supported a very high level of student achievement (as measured on the statewide tests of reading and math). Warren taxpayers can be proud of what they're getting for their money.
- The residential property tax rate for the elementary school by itself would drop from \$1.24 to \$1.19. But when you factor in the expected Harwood assessment and the CLA adjustment (neither of which the Board can control), the tax rate on "homestead" property will go up 1.7% (\$0.02) -- again the lowest increase in Washington West towns, where the increases will range from 3.7% up to 10.7%.
- Act 68 provides a cap on residential property tax for households with income under \$88k. A Warren household earning \$50k will pay no more than \$1,310 in homestead property taxes; a household with \$87,999 will not pay more than \$2,306.

FY '11 Per-pupil Cost Information*

Warren	\$11,563
State average (FY '10)	\$12,033
Waterbury/Duxbury	\$12,406
Harwood Union	\$12,466
Fayston	\$12,547
Waitsfield	\$12,721
Moretown	\$14,643

*Based on current proposed budgets

Please note that the tax rate projections and income sensitivity estimates provided here are based on information that was current as we went to press in late January 2010. Between now and Town Meeting, the Legislature may vote to change the homestead and non-residential tax rate and/or otherwise change the current funding formula. We will provide any needed corrections on Town Meeting Day.

INFORMATION ABOUT ACTS 68 AND 82

In 2004, the Vermont Legislature changed the school funding laws with Act 68, a modification of Act 60. It still includes the statewide property tax that places a heavy burden on Warren's school tax rate. Properties on the town grand list were divided into "homestead" and "non-residential" (commercial and second home) categories. Non-residential properties in Warren pay a flat statewide property tax that is unaffected by school spending.

The tax on homestead properties is based on a statewide property tax of \$0.882 adjusted for the amount of local education spending over \$8,544 per "equalized" pupil, and then for the common level of appraisal. If the Harwood and Warren Elementary budgets are approved as presented, the homestead tax rate will be \$1.185.

Here's how the taxes are calculated: the total P-6 budget of \$2,101,883 (A) is reduced by the amount of expected revenue and the 2009 surplus. The result (B) is the amount of "education spending" in Warren - \$1,621,255. That

A. Total Elementary	\$2,101,883
Less	
Revenue	-\$423,718
Fund balance (FY 2009)	-\$56,910
B. Local Education Spending	\$1,621,255
C. Equalized Pupils PK-6 (52.7%)	140.23
Equalized Pupils 7-12 (47.3%)	125.76
D. Elem Cost per Pupil	\$11,563
E. HUHS Cost per Pupil	\$12,466
F. Equalized P-12 tax rate	\$1.238
G. Common Level of Appraisal	1.0445
H. Adjusted Homestead tax rate	\$1.185

amount is divided by (C) the "equalized number of pupils" to get (D) the local cost per pupil. The calculation of students is based on the two-year average daily membership (preschool students are prorated), with adjustments for students from families eligible for food stamps and limited English proficiency; high school students weigh in at 113%. The total is then adjusted by an equalization factor intended to put all communities on an equal footing. For 2010, the "equalized number of pupils" P-6 will be 140.23 (accounting for 52.7% of the total school population), and 125.76 Harwood (47.3%).

The adjusted combined cost per pupil (D + E) are then divided by the baseline \$8,544 per pupil to generate an adjustment factor; multiplying the adjustment factor by the basic \$0.882 statewide property tax rate yields (F) the adjusted P-12 tax rate of \$1.238. That rate will then

Warren School Professional Faculty 2009-10

- CAROLYN ADAMS, *Music*. B.A., Crane School of Music/Potsdam College (Music Ed., Writing). 17 years of professional experience. 40% contract.
- PAM BARNES, *Early Ed. Special Educator*. B.S., Miami (Ohio) University (Speech & Language Pathology & Audiology). M.Ed. (Special Education/Early Education), University of Vermont. 30 years professional experience. 60% contract.
- VERONICA BERNICKE, *French*. B.A., University of Pennsylvania (Communications, Education), M. Ed., University of Michigan (Education). 1 year professional experience.
- FRANCES BLAIR, *Nurse*. R.N. Royal Victoria School of Nursing. 40% contract. 9 years professional experience.
- JENNIFER BOLAND, *Counselor*. BA, University of Denver (Psychology), MA, Marywood Univ. (Psychology). MSW, Marywood Univ. 22 years professional experience.
- LEIGH CLARK, *Physical Education*. B.A., Johnson State College (Physical Education & Health). M.Ed. University of Vermont (Adapted Physical Education). 28 Years professional experience. 45% contract.
- RONI DONNENFELD, *Kindergarten Teacher*. B.A., University of Denver (Education). M.Ed., University of Vermont (Education). 34 years professional experience. Full time.
- ELLEN DRYSDALE, *Librarian*. B.A., Allegheny College (Speech & Communication). 17 years of professional experience. 40% contract.
- GINA GAIDYS, *Grade 1-2 Teacher*. B.A., University of Rhode Island (Elementary Education). 9 years professional experience. Full time.
- WHITNEY JONES, *Grade 1-2 Teacher*. B.S., University of Vermont (Elementary Education). 5 years professional experience. Full time
- IRENE KEITHCART, *Special Education/Title 1*. B.A., Mercer University (Education, Psychology). M.Ed., University of Georgia (Education, Emotional Disturbance). 28 years prof. experience. 40% contract.
- CHERYL KINGSBURY, *Special Education/Title 1*. B.A., Johnson State College (Elementary Education). M.Ed., Union Institute University/Vermont College (Special Education). 8 years professional experience. 70% contract.
- ANDRA KISLER, *Pre-School Teacher P4*. B.S., Vermont College (Early Education). 12 years professional experience. 50% contract.
- PRUDENCE M. KRASOFSKI, *Grade 2-3*. B.S., University of Vermont (Elementary Education). 11 years professional experience. Full time.
- ANDREAS LEHNER, *Principal*. B.A., Haverford College (English). M.A.T., Harvard Graduate School of Education. Ed. D., University of Massachusetts (Admin.). 43 years professional experience. Full time.
- ANI LUTZ, *Speech/Language Pathologist*. B.A., University of Rochester (Linguistics and Psychology). M.A., University of Illinois (Speech and Hearing Science). 15 years professional experience. Full time.
- HEATHER O'HARE, *Pre-School Teacher, P3 (50%) and Art Teacher (35%)*. B.A., University of Vermont (Art Education). 6 years professional experience. 85% contract.
- HEIDI RINGER, *Grade 5-6*. B.A., Burlington College (Middle Level Education). M.Ed., University of Vermont (Curriculum and Instruction). 28 years professional experience. Full time.
- KATIE SULLIVAN, *Grade 3-4*. B.A., Pennsylvania State University (Environmental Ed.). M.Ed., University of Vermont (Math Curriculum and Instruction). 25 years of professional experience. Full time.
- ELIZABETH BLOOMFIELD TARNO, *Grade 5-6*. B.A., Middlebury College (Religion & Sociology). M.Ed., St. Michael's College (Education). 16 years professional experience. Full time.
- ANNE YOULDEN, *Special Education/Title 1*. B.S. Bridgewater State College (Special Education, Elementary Education). 11 years of professional experience. Full time.
- BETH YOUNG, *Grade 1-2 Teacher*. B.S., University of Vermont (Elementary Education). 19 years professional experience. Full time.

be divided by (G) the "common level of appraisal" – the state's assessment of the difference between local property appraisals and the actual fair market value. For 2009, the CLA in Warren decreased slightly, from 105.8 to 104.45. Dividing \$1,238 by the common level appraisal yields (H) the adjusted Homestead tax rate of \$1.185.

Warren residents with household incomes under \$88,000 can take advantage of the "income sensitivity" feature of Act 68, which caps the amount of property tax on their homestead property. (see example at left) Calculate this amount by dividing your total household income by 100, and multiplying it by 2.62 – a household income of \$50,000 would cap the property tax at \$1,310; a household with income of \$87,999 would pay no more than \$2,306.

Property Tax Cap Example #1:

Household income:	\$50,000
Divided by 100:	\$500.00
Multiply by 2.62:	\$1,310

Property Tax Cap Example #2:

Household income:	\$87,999
Divided by 100:	\$879.99
Multiply by 2.62:	\$2,306

WARREN SCHOOL BUDGET FOR 2010-11

REGULAR EDUCATION

This section of the budget pays salaries and benefits for classroom teachers, and the costs of supplies, books, and equipment for those classrooms.

The budget is based on a projected P - 6 enrollment of 185 students. For the 2008-9 school year, we determined that expected enrollments required us to add back one of the three classroom teaching positions cut over the previous five years. That need continues into the 2009-10 school year. Thus, grades 1-2 and 3-4 will have three classrooms each, with an average of 16 students per class; grades 5-6 will have two classrooms with an average size of 24. Specialist teachers' contracts have been adjusted to accommodate the additional classes.

The budget includes one full-day Kindergarten session, and two half-day Preschool sessions, one for three-year-olds and one for four-year-olds. Our Business Manager has determined that the additional enrollment generated by the preschool classes actually *lowers* our per-pupil cost, so our preschool program not only benefits children and families, it also benefits our taxpayers!

TEACHER SALARIES

Teacher salaries are established by collective bargaining with the Washington West Education Association, including the Warren, Waitsfield, Fayston, Moretown, and Waterbury-

The salaries of professional teachers are comparable to those earned in other professions that require a college degree, professional training, and a state license to practice, such as doctors, dentists, lawyers, or engineers.

Duxbury School Districts.

The current teachers' contract expires in June, 2010. The new contract is being negotiated on a district-wide basis, including Harwood, which previously had a separate contract. Pending the completion of negotiations, the Board has estimated the eventual cost of the settlement.

Teacher compensation reflects the belief that a teacher's value to the school increases with his/her professional experience and training. The salary schedule provides a financial incentive for professional improvement, and places salary caps at each level that can only be passed by further training.

In previous years, the average teacher salary in Warren was been *lower* than the state-wide average and, continuing that trend, in FY 2009, Warren teachers earned an average salary of \$48,261 compared to the state average of \$49,521. Please note that changes in our average salary figure are partly the results of changes in our staff.

In 2009-2010, we have 10 full time and 12 part time teachers. Their salaries are listed here.

Teachers are expected to pursue professional improvement through courses and workshops; the *Professional Development* line provides funding estimated to meet the Board's contractual obligations.

The *Purchased Services* line pays for a portion of the *Four Winds* Science enrichment program, and for mandated preschool assessment programs. Funding for visiting artists, and special activities that extend and enhance the educational opportunities for children are paid by parents and from funds raised by the PTO. The town recreation fund pays for the ski program and the primary unit learn-to-swim program.

The school provides fifth and sixth graders the opportunity to learn to play a musical instrument. Parents pay a portion of the cost of these after-school lessons.

Equipment Repair includes the cost of leasing and maintaining a photocopier.

Materials & Equipment includes the costs of books, workbooks, teaching materials, instructional videos, and consumable supplies used by the children. The amount is tied to our increased enrollment.

Teachers will pay a portion of the "dual-option" managed health insurance premium. Fortunately, we expect Blue Cross/ Blue Shield rates to remain show only a modest increase for 2010-11.

Early Education salaries include half time teachers for the P3 and P4 classes, and part-time aides to support those programs. Under the current school finance system, the preschool programs actually *reduce* our cost per pupil compared to operating the school without them, because the additional student enrollments reduce our per-pupil cost. It would actually increase our tax rate if we eliminated preschool!

SPECIAL EDUCATION, COMPENSATORY EDUCATION, & SPEECH

The mission of the Warren School is to prepare every student for a lifetime of learning, and therefore to help every student succeed in acquiring the necessary skills. As required by law, the Special Education program provides students with identified learning disabilities the help they need to learn successfully. Compensatory Education ("Title 1") services include classroom support and small-group tutoring sessions for students whose test scores & teacher assessments indicate a need.

10 Full-time teachers:

Salary Range	# Teachers	Salaries
\$30-40,000	1	\$38,268
\$41-45,000	1	\$45,928
\$46-50,000	3	\$47,205 (2), \$48,481,
\$51-55,000	2	\$54,069 (2)
\$56,000+	3	\$58,546, \$61,015, \$70,616

12 Part-time teachers:

Salary Range	Teachers	FTE %	Salaries
\$10-15,000	1	35-40%	\$14,734
\$16-20,000	4	35-50%	\$16,348, \$17,350, \$19,903 (2)
\$21-27,000	4	40-50%	\$21,049, \$21,687, \$26,773, \$24,678
\$28-34,000	2	55-70%	\$32,184, \$34,388
\$35,000+	1	55-60%	\$42,369

Staffing in these areas includes 2.85 "Learning Resource Specialist" teachers -- one full time (Anne Youlden) and three part time (Pam Barnes, Irene Keithcart, and Cheryl Kingsbury) -- who teach children under the special, compensatory, and essential early education programs. Approximately 1.6 of these teachers' time is for special education. State law also requires that we provide *Essential Early Education* testing, evaluation, and special services to help ensure that all children start school ready to learn. The school provides special education services under the *Family, Infant and Toddler Program* for children in the birth to 3-year-old category who are "at risk".

Our Speech and Language Pathologist works full-time with both special needs and regular education students, providing a range of services that include articulation issues, speech-impediments, and deficits in oral communication.

Also included in both salary lines are 6.3 assistant teachers who provide extra help for students in both

Compensatory and Special education program as required under their Individual Educational Plans (IEP's). The level of this staffing changes with the needs of the school population.

The *Testing & Services* line pays for services that are required by IEP's; the amount required varies from year to year with the needs of the individual students being served. The *Testing* line also includes our estimate of the number of students we will have to evaluate for special education services.

Note that changes in student placements can have a significant impact on the amount of funding allocated to Special Ed., EEE and Compensatory Ed.

The budgets for these areas show the actual costs of the programs. We also show, directly below, the \$256,311 in State and Federal funding that we expect to offset some of these costs. These amounts are also shown in the *Revenues* section of the budget.

SCHOOL COUNSELOR AND HEALTH SERVICES

Services of the school counselor and the school nurse are presented here. For 2010-11, their workweeks will include 2 full days each. Our School Counselor (Jen Boland) also serves as our School & Home Coordinator; we use Medicaid reimbursement funds to pay for this work.

INSTRUCTION IMPROVEMENT

The *Inservice Fund* is available for workshops and other costs associated with staff and organizational development programs.

LIBRARY/AV

The library section includes the professional school librarian, Ellen Drysdale, who is employed two days a week at the Warren School, and a library assistant whose efforts are divided between library and technology tasks (see below). The library is open for students throughout the week. Funding for books is based on adding one title per student per year.

EDUCATIONAL TECHNOLOGY

The salary of the Technology Coordinator (Dawn D'Angelillo) is included here. She works with students and teachers on computer education and computer maintenance. The *Equipment* line pays for necessary hardware. School email and Internet access via DSL service from Green Mt. Access in Waitsfield benefits from a 60% discount federal E-rate program; it is included in the telephone line in Building Services.

The *Equipment* line includes funding for the second payment on a three-year lease of new iMacs for the Computer Lab, and for maintenance on the Internet filtering required, but not funded, by federal legislation.

SCHOOL BOARD

Warren School Board members receive an annual stipend of \$500. A secretary is paid to take the minutes of its meetings. The Board has estimated for legal and advertising expenses. The final line includes an estimate of the cost of the new teacher contract.

SUPERVISORY UNION

These funds pay Warren's share of the cost of the Superintendent of Schools (Brigid Scheffert) and her

office. The Supervisory Union budget is determined and voted by the Washington West Board of Directors in January. The office includes a full time special education coordinator (Donarae Cook) and a full time coordinator of curriculum and assessment (Sheila Rivers). Warren's share of these expenses is based on our 2008-9 enrollment as a percentage of the total Washington West enrollment.

ADMINISTRATION

Salary of the principal and the administrative assistant are paid from this section, as well as supplies, postage, and office equipment.

FISCAL SERVICES

The Washington West *Business Manager* (Michelle Baker) provides important financial management services. *Accounting Services* provided by the bookkeeper pay the bills and maintain the School's records. An independent *Audit* of our books is conducted annually.

OPERATION OF PLANT

This section pays for the services of our full time custodian and a part time assistant, along with the fuels needed to heat and light the building and the services needed to maintain it. A major insulation project completed last winter has reduced our oil use – we're still evaluating the effect, but it could be as much as a 33% reduction. Anticipating price increases, though, we've budgeted for oil at \$3.75.

The electricity line shows a decrease reflecting our actual usage, reflecting energy conservation measures. The "contracted services" line includes funds for maintenance of heating, alarm, and sprinkler systems, plumbing and electrical repairs, wastewater system monitoring and maintenance, and water testing. The "Special Projects" line includes funding to paint the north side of the building. The Town provides for lawn mowing; any further grounds maintenance is generously provided by volunteers.

TRANSPORTATION

This section pays the salaries of the bus drivers and the costs of operating and maintaining Warren's two regular school buses.

In 2009, we replaced the "spare" bus (which was unfit for service) with a new 71-passenger bus, which is now in regular service on the east side route. Of the school's two 2005 buses, one serves the west side route, and one is available as a spare. Note that a spare bus is essential to maintaining our bus routes when one of the regular buses is in for service. The *Bus Purchase* line shows the cost of the final payment on the 2005 bus loans, and the first payments on the loan for the new bus. In 2011-12, we'll only have the one payment (\$16,763). Our transportation costs are subject to a 44.5% state reimbursement. (See *Revenue* section).

Last January, the Board reviewed the option of selling our bus fleet and joining the rest of Washington West in contracting with *First Student Inc.*, an Ohio Corporation, for student transportation services. The Board concluded that the drawbacks would outweigh any financial benefits.

SCHOOL LUNCH

The students and adults who eat the meals pay most of the costs of operating the school breakfast and lunch programs, helped by a significant subsidy from the federal government and a local subsidy amounting to \$9,000. The government also provides "commodity" foods (flour, cheese, meat, canned and dried fruit, pasta and rice), which are fully utilized in the operation of our program. Local foods are used as much as possible. School lunches in Warren are the least expensive of the Washington West schools; many would say they're also the tastiest.

DEBT SERVICE

The Warren School is debt free (other than the bus purchases mentioned above), but we have budgeted \$5,000 to pay the interest on short-term borrowing to meet our expenses before tax revenue becomes available in November.

RESERVE FUNDS

The *Building Reserve Fund* was established to provide for major building repairs, for replacement of capital equipment, and for un-funded building contingencies. As of 12/31/09, the Building Reserve balance was \$17,782. Anticipating the need for a new roof and for replacing the fire alarm panel, Board has designated \$16,000 from the 2008-9 Fund Balance to be added to this fund.

The *Technology Reserve Fund* is used to update and expand the technology that's available for educating children, implementing the school's technology plan. As of 12/31/09, the Technology Fund had a balance of \$4,870.

HARWOOD

As of 2007, the Harwood budget is separate from the elementary budget. The proposed net Harwood budget is \$10,340,729 of which Warren's share will be \$1,567, 724 (=125.76 students @ \$12,466 per student). Since the Harwood budget is voted by Australian ballot on Town Meeting Day, the Warren School District voters will have to act on the elementary budget without knowing what the actual Harwood tax rate will be.

REVENUES

This section lists revenues expected to reduce the amount to be raised by property taxes. *Local Revenues* include expected tuition payments from other towns for children attending our programs, including four children from the towns of Granville and Hancock. It also includes an estimate of interest income, and the "rental" fee for community use of the building -- including the Summer Learning Program, the Warren After School program, Friday playgroups, special meetings, etc. We calculate the percentage of the time the building is used by the community - 32.9% -- and then apply that rate to the Building Operation and Maintenance expenses (not including telephone).

Federal and State revenues provide support for Special Education, Compensatory Education, and Early Education at the elementary school. The Special Ed Intensive amount varies with expenditures. We also receive reimbursement of 47% of the expenses for

elementary and high school *student transportation* to and from school.

Fund balances carry forward when the school receives more income than expected and/or spends less than was budgeted. Usually the fund balance is around \$25k but we're happy to report that we finished the 2008-9 school year with \$56,910 in unexpended funds. As noted above, the board decided to allocate \$16,000 to the building reserve fund. The remaining additional fund balance offsets the extra cost of the new bus loan.

AUDIT

A professional audit of the School District's FY 09 finances was conducted by Angolano & Company. A pdf file of the audit is available at www.warrenschool.org. Printed copies are available upon request at the school. Questions about the audit or other financial information should be addressed to Michelle Baker, Business Manager, Washington West Supervisory Union, 1673 Main St., Waitsfield. 496-2272

Warren Fund Annual Report 2009

Formerly known as "The Warren Education Fund", at the end of 2004 the Warren Fund was reorganized with a broader statement of purpose:

The Corporation has been formed to preserve, enhance and expand the educational and recreational opportunities and community resources for children and adults in the school and living in the community of the Town of Warren.

Since then, the Fund has supported the Warren Auditorium project, the Skateboard park, and theater programs at the school. In 2008, the trustees agreed to work with a parent/school committee seeking to upgrade the Warren School playground. The bulk of the fundraising was completed in 2008. The Fund received a grant from the Mad River Recreation Committee to purchase a 20 station "Fitness Trail" for community use. Details of the project are provided in the school's Annual Report elsewhere in this book.

We thank those who have been generous enough to contribute to our efforts in previous years.

January 1, 2009 Starting Balance	\$28,265
Income to date:	
Donations	\$250
MR Valley Recreation Committee	\$5,000
Total Income	\$5,250
Expenses to date:	
Equipment & Installation	\$20,407
Total Expenses	\$20,407
<hr/> Balance as of December 31, 2009:	\$13,109

The Warren Fund Trustees: Catherine Benham, Jane Cunningham (*Vice-Chair*), Ron Geren, Laurie Jones (*Secretary*), Andreas Lehner (*Treasurer*), Andrew McMann, Greg Moffroid, Sheryl Platt, Charlotte Robinson, Rob Rosen (*Chair*), April Smith.

WARNING & MINUTES FROM 2009 ANNUAL MEETING WARREN TOWN SCHOOL DISTRICT

The inhabitants of the Town School District of Warren who are legal voters in the Town School district are hereby notified and warned to meet at the Warren Elementary School in the Town of Warren on Tuesday, March 3, 2009, at 1:00 in the afternoon, to act on the following matters:

Meeting was called to order by Warren School District Moderator, Mac Rood.

- Article 1: The following Town School District Officers will be elected by Australian Ballot between the hours of 7:00 AM and 7:00 PM on Tuesday, March 3, 2009, at the Warren Elementary School:
- Moderator for the ensuing year
Mac Rood was elected with 258 votes
 - Town School District Treasurer
Elaine Fuller was elected with 258 votes
 - School Director (3 year term)
Robert Rosen was elected with 240 votes
 - School Director (2 year term)
Michael Ketchel was elected with 238 votes

Mr. Rood turned the meeting over to School Board chair Robert Rosen who conducted a PowerPoint presentation on the issues facing the meeting

- Article 2: To hear and act upon the reports of the Town School District Officers.

Sasha Woolson moved to accept the reports as printed in the Town Report. Motion seconded and after hearing and reviewing the reports of the Town School District article 2 was approved by a voice vote.

- Article 3: To set salaries, if any, that shall be paid the officers of the District.

Charlotte Robinson moved to set the salary of each Board Member at \$500 per year. Motion seconded and approved by a voice vote.

- Article 4: To appropriate for the Town School District such a sum of money as is deemed necessary for the support of schools, in specific amounts for deficit, if any, for current expenses, capital improvements, or other lawful purposes for the fiscal year ending June 30, 2010.

Robert Rosen moved to appropriate the sum of \$1,889,811 for the Warren Town School District as printed in the Town Report, for the support of the Warren Elementary School, for current expenses, capital improvements, deficits, if any, or other lawful purposes, for the fiscal year ending June 30, 2010, and to appropriate the town funds needed to support that budget, and to authorize the Board of

School Directors to accept and expend any additional grants or revenues as they become available. Motion seconded. Call for paper ballot vote was approved. Motion approved by a paper ballot 75 Yes votes – 19 No votes.

Article 5: To authorize the Board of School Directors to borrow money by issuance of notes in anticipation of revenue to pay the expenses of the Town School District for the fiscal year ending June 30, 2010.

Robert Rosen moved to authorize the Board of School Directors to borrow money by issuance of notes in anticipation of revenue to pay the expenses of the Town School District for the fiscal year ending June 30, 2010. Motion seconded and approved.

Article 6: To transact any other business that may legally come before the meeting.

Motion made and seconded to adjourn the 2009 Warren School District Meeting at 3:25 PM.

NOTE: At the Warren Town Meeting it was voted to “start Town Meeting at 9:00 AM and then recess into the Warren School meeting, start Town Meeting after completion of school meeting”.

Respectfully Submitted

Reta Goss
Warren Town Clerk

WARNING OF ANNUAL MEETING - HARWOOD UNION HIGH SCHOOL

February 27, 2010

The legal voters of Union High School District No. 19 (Harwood Union High School), consisting of the Town School Districts of Duxbury, Fayston, Moretown, Waitsfield, Warren, and Waterbury, are hereby notified and warned to meet at the Harwood Union High School Library on Saturday, February 27, 2010, at 10:00 a.m. in the morning to act upon the following business to wit:

ARTICLE I: To elect the officers of the District: a Moderator, a Clerk, and a Treasurer, each to serve for one year; and an Auditor to serve for three years.

ARTICLE II: To hear and act upon the reports of the District officers.

ARTICLE III: To set salaries and expenses, if any, that shall be paid to the officers of the District.

ARTICLE IV: To have presented by the Board of the Union School District their estimate of expenses for the ensuing year. This is a public informational hearing regarding the budget. (See Articles VIII).

ARTICLE V: To authorize the Board of School Directors to borrow money by the issuance of short term notes to pay debts and expenses, of the District, for the fiscal year ending June 30, 2010, in anticipation of and pending receipt of revenues.

ARTICLE VI: To authorize the Board of School Directors to employ a public accountant to audit the financial affairs of the School District and prepare the Annual Financial Report.

ARTICLE VII: To transact any other business within the scope of the Warning for this meeting.

The meeting will then be recessed to March 2, 2010, (Town Meeting Day), for the purpose of voting by Australian ballot at the usual polling places in the member districts on the following business, said ballots being brought to the Harwood Union High School cafeteria, following the closing of polls in the members districts, where they will be commingled and counted.

ARTICLE VIII: Shall the voters of the Harwood Union High School District appropriate \$12,154,266 necessary for the support of its school for the fiscal year beginning July 1, 2010? (Australian ballot)

Dated this 20th day of January, 2010, at Duxbury, Vermont.



Mike LaRock, Clerk, Harwood Union Board of School Directors

Received and recorded this 21st day of January, 2010.



Laura Guion, Clerk, Union High School District No. 19

WARNING
SPECIAL MEETING
HARWOOD UNION HIGH SCHOOL DISTRICT NO. 19
MARCH 2, 2010

The registered voters and persons eligible to vote within the Harwood Union High School District No. 19, consisting of the Town School Districts of Duxbury, Fayston, Moretown, Waitsfield, Warren, and Waterbury, are hereby notified and warned of a Special School District meeting on Tuesday, March 2, 2010 at the polling places hereinafter named for each of the above referenced towns beginning at 7:00 AM, at which time the polls will open, and 7:00 PM, at which time the polls will close, to vote by Australian ballot on the following article:

The Harwood Union High School Board of School Directors proposes to incur bonded indebtedness for the purpose of facility improvements to the school building. Due to the suspension of school construction aid by the State of Vermont, the Board of School Directors has been advised that the facility improvements are not eligible for state school construction aid; therefore, the Union School District is responsible for paying the total cost of this project.

ARTICLE I: Shall bonds, notes or other obligations of the Harwood Union High School District No. 19 in an amount not to exceed \$199,000.00 be issued for the purposes of facility improvements to the school building including replacement of the main water line and interior plumbing, purchase and installation of energy efficient kitchen equipment and related improvements and replacement of the roof above the guidance and administrative offices at a total estimated cost of \$199,000.00.

Said voters and persons warned, are further notified that voter qualification, registration, absentee voting, and voter procedures shall be in accordance with Chapters 43 and 51 of Title 17 Vermont Statutes Annotated.

Polling Places

The voters residing in each member district will cast their ballots in the polling places designated for their district as follows:

- | | |
|------------|---------------------------------|
| Duxbury | - Crossett Brook Middle School |
| Fayston | - Fayston Elementary School |
| Moretown | - Moretown Town Hall |
| Waitsfield | - Waitsfield Elementary School |
| Warren | - Warren Elementary School |
| Waterbury | - Thatcher Brook Primary School |

Dated this 20th day of January, 2010, at Duxbury, Vermont

Michael D. LaRock

Chairperson or designated School Director, Union High School District No. 19

Received and recorded this 21st day of January 2010.

Laura M. Guion

District Clerk, Union High School District No. 19

2009-10 REPORT FROM THE WASHINGTON WEST CENTRAL OFFICE

1673 Main St., Suite A, Waitsfield, Vermont • 802-496-2272 • www.wwsuonline.org

CENTRAL OFFICE STAFF

Brigid Scheffert, *Superintendent of Schools*

Sheila Rivers, *Director of Curriculum, Instruction & Assessment*

Donarae Cook, *Director of Student Support Services*

Michelle Baker, *Business Manager*

Laura Titus, *Administrative Assistant*

Angela Neill, *Accounting Manager*

Pearl Vargas, *Payroll/Benefits Coordinator*

Marilyn Spaulding, *Accounts Payable Clerk*

Susan Neill, *Accountant for Harwood Union High School*

Tisa Rennau, *Admin.Asst, Director, Curriculum/Assessment.*

Angela Young, *Admin.Asst, Director, Student Support Services*

Amy Caffry, *Medicaid Clerk*

A Year of Establishing a New Administrative Team

Brigid Scheffert was hired as the Superintendent of the Washington West Supervisory Union. She began her transition to our district in April 2009, attending administrative meetings and visiting each school site one day each week. Her official responsibilities began on July 1. Phase One has included information and data gathering, establishing a strong, new administrative team, working with each local school board to determine future work, and completing the work begun with the organization of the WWSU Executive Committee.

In addition to a new Superintendent, the WWSU central office also welcomes Sheila Rivers as our Director of Curriculum, Instruction and Assessment, and Amy Caffry as our Medicaid Clerk. Our administrative team welcomes several new site administrators: Kaiya Korb, Principal of Waitsfield Elementary, Debbie Lesure, Principal of Moretown Elementary, Tom Drake, Educational Leader of Waterbury/Duxbury and Principal of Crossett Brook Middle School, and Cathy Knight, Assistant Principal of Crossett Brook Middle School.

The WWSU Administrative Team has revisited prior initiatives as part of goal setting and action planning. A main focus of the team's work is in systems analysis and design in an effort to build sustainable programs within our schools that have increased capacity and new opportunities for students, while realizing maximum efficiencies and effectiveness. Increased program and financial accountability, greater rigor and relevance in our classrooms, enhanced relationships between students and staff, improved student outcomes, and responsible budgets are the primary key areas of work.

The WWSU Administrative Team and School Board members will strive to capture all the positive elements of prior existing programs, while promoting continuous improvement and success for the years ahead. In support of this community-by-community work, school board members and administrators in Washington West have established a common vision and mission to guide the work we do across our schools and communities, and to support the 2112 students who attend WWSU schools:

Central office administrators, school administrators, and school board members work together to ensure that every school and community in WWSU provides the learning opportunities each student needs to develop his/her potential and to gain the knowledge, skills, and attributes necessary to be productive citizens.

Three multi-year goals focus the improvement efforts. As a result of their PreK-12 education, our high school graduates will:

- Develop a foundation in mathematical content and understanding that they can use throughout life.
- Be prepared to meet the writing demands of citizenship, higher education, and the workplace.
- Have the skills they need to observe, think and make judgments about the many complex and demanding issues that come before the citizenry in a democracy.

Our WWSU website has been redesigned and updated. Trevor Luce, a student at Harwood Union High School, was hired to do this work. In December and June of each year, the central office team will publish a "State of the Union Report". You can find it on the WWSU website—www.wwsuonline.org – click on WWSU Newsletter under the Quick Links heading on the left. You will find an extensive and detailed report from Superintendent Scheffert, as well as detailed reports by Michelle Baker, Business Manager; Donarae Cook, Director of Student Services Director; and Sheila Rivers, Director of Curriculum and Assessment. These reports incorporate a significant amount of information regarding past and future initiatives. The WWSU website will also

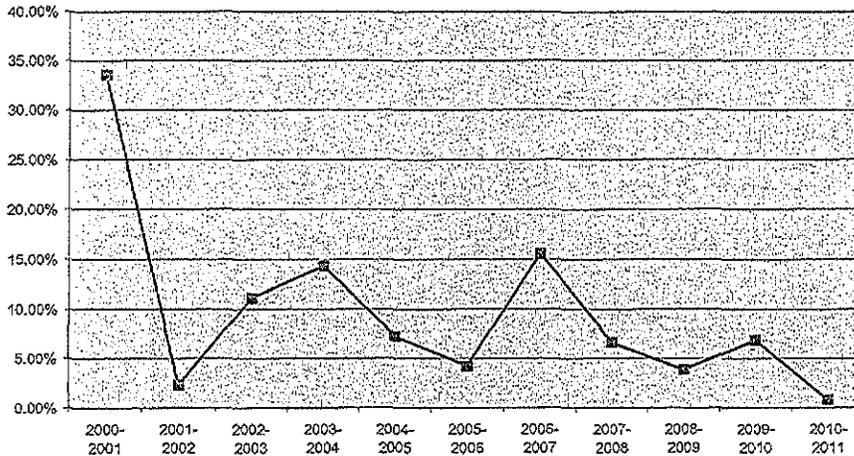
provide a wealth of information usually reported via this town report, such as student assessment data and comparisons, and financial information for each district, including per pupil costs and tax rates.

The schools throughout the Washington West Supervisory Union are alive, vibrant and full of hard working, caring, dedicated students and faculty. Together we will strive to make our great schools even greater and work towards increasing student opportunities, experiences and success. Our State of Vermont officials are engaged in serious conversations about major restructuring/redistricting of our public schools. We will be at the table advocating for our students and our communities. Please do not hesitate to contact us anytime to share your thoughts and concerns. Public education will be center stage this year in the legislature. We would very much like to hear from you.

Business Manager Report

The Washington West Supervisory Union FY2011 budget represents a budget increase of 3.5% with a resulting assessment of .80% to member districts. The WWSU budget includes current programs at existing levels with additional funds to update the districts computer server which is ten years old. The budget supports our mission to employ financial and human resource systems that are accountable and result in adequate financial and human resources to implement our programs.

Washington West Supervisory Union Summary of Change in Assessments to Member Districts



For the most part proposed FY2011 school district budgets in the supervisory union represent requests for level funding or reduced funding from last year, see summary below with estimated increases in tax rates ranging from 1 to 10%.

School District	Proposed Budget Change	FY2010 Cost Per Pupil	FY2011 Cost Per Pupil	Estimated Homestead Tax Rate Increase
Fayston	0.0%	\$12,799	\$12,549	4.5%
Moretown	-0.1%	\$13,990	\$14,643	10.7%
Waitsfield	-2.2%	\$13,309	\$12,721	3.8%
Warren-	10.7%	\$12,347	\$11,515	1.1%
Waterbury-Duxbury U45	.1%	\$11,652	\$12,087	9.4% Waterbury 7.4% Duxbury
Harwood Union U19	-1.0%	\$12,162	\$12,466	
SU Average		\$12,710	\$12,664	
State Average		\$12,033		

Additional information regarding all budgets in our Supervisory Union, including historical data on cost per pupil and tax rate information can be obtained at www.wwsu.org.

**Washington West Supervisory Union
Summary Budget**

	FY2007-08 <u>Actual</u>	FY2008-09 <u>Actual</u>	FY2009-10 <u>Budget</u>	FY2010-11 <u>Budget</u>	
<u>Expenditures</u>					
<u>General</u>					
Salaries	239,684	252,564	266,116	243,246	-8.6%
Benefits	71,115	57,691	76,504	74,389	-2.8%
Contracted Services and Operating Costs	114,562	106,773	101,461	152,506	50.3%
<i>Total General</i>	<u>425,361</u>	<u>417,028</u>	<u>444,081</u>	<u>470,141</u>	<u>5.9%</u>
<u>Special Education</u>					
Salaries	92,942	103,285	101,705	102,049	0.3%
Benefits	26,015	28,264	28,242	30,124	6.7%
Contracted Services and Operating Costs	5,776	9,184	3,960	3,160	-20.2%
<i>Total Special Education</i>	<u>124,733</u>	<u>140,733</u>	<u>133,907</u>	<u>135,333</u>	<u>1.1%</u>
<u>Business Office</u>					
Salaries	78,075	79,000	82,500	82,500	0.0%
Benefits	22,377	24,724	27,672	30,032	8.5%
Contracted Services and Operating Costs	5,870	4,715	6,200	5,132	-17.2%
<i>Total Business Office</i>	<u>106,322</u>	<u>108,439</u>	<u>116,372</u>	<u>117,664</u>	<u>1.1%</u>
<u>Fiscal Services</u>					
Salaries	147,951	158,702	165,315	165,311	0.0%
Benefits	56,911	61,980	65,386	68,296	4.5%
Contracted Services and Operating Costs	8,778	9,590	8,500	9,089	6.9%
<i>Total Fiscal Services</i>	<u>213,640</u>	<u>230,272</u>	<u>239,201</u>	<u>242,696</u>	<u>1.5%</u>
<i>Total Expenditures</i>	<u>870,056</u>	<u>896,472</u>	<u>933,561</u>	<u>965,834</u>	<u>3.5%</u>
<u>Revenue</u>					
Interest	12,164	3,000	3,000	2,000	
Other Revenue - CFG	17,623	18,000	18,000	19,000	
Fund Balance	18,390	32,552	344	25,649	
Assessments	822,223	853,882	912,217	919,185	0.8%
<i>Total Revenue</i>	<u>870,400</u>	<u>907,434</u>	<u>933,561</u>	<u>965,834</u>	<u>3.5%</u>

Assessments by School District (Based on prior years ADM)

						<i>FY 09 adm</i>
Fayston	\$ 40,272	\$ 46,135	\$ 51,892	\$ 57,875	11.5%	123.80
Moretown	\$ 61,107	\$ 61,241	\$ 61,494	\$ 59,343	-3.5%	126.94
Waitsfield	\$ 64,811	\$ 68,829	\$ 64,680	\$ 65,532	1.3%	140.18
Warren	\$ 53,024	\$ 50,412	\$ 61,587	\$ 59,773	-2.9%	127.86
Waterbury-Duxbury Union #45	\$ 273,117	\$ 291,418	\$ 307,028	\$ 310,509	1.1%	664.21
Harwood Union HS #19	\$ 329,892	\$ 335,847	\$ 365,536	\$ 366,153	0.2%	783.24
Total Assessments	\$ 822,223	\$ 853,882	\$ 912,217	\$ 919,185	0.8%	1,966.23

MAD RIVER RESOURCE MANAGEMENT ALLIANCE

P.O. Box 210, Waterbury Center VT 05677

(802) 244-7373 / fax (802) 244-7570

January 8, 2010

The Mad River Resource Management Alliance includes the Towns of Duxbury, Fayston, Moretown, Waitsfield, Warren and Waterbury. The Alliance was formed through an Interlocal Agreement that began in 1994. We changed our name in 2008 to reflect the fact that we are managing resources not wastes.

During 2009, the Alliance held two Household Hazardous Waste Collection Day events at the Harwood Union High School in Duxbury on May 9, 2009 and on October 3, 2009. A total of 336 households participated in the events this year which represents 6.3% of our population. We collected over 1,450 gallons, 1,000 pounds and 1,440 feet of fluorescent bulbs at the two events. Residents within the Alliance communities are able to bring all their waste pesticides and up to 10 additional gallons of hazardous waste to each event for disposal at no charge. **If you have waste mercury containing products such as: thermometers or thermostats; medical or scientific instruments; switches; lamps; batteries or other mercury containing waste you can dispose of these products at the Household Hazardous Waste Collection Day Events.** The Alliance will swap your mercury fever thermometer for a digital thermometer at no charge at these events. Bring your mercury thermostats to the Household Hazardous Waste Collection and you will receive a coupon that can be redeemed for a \$5.00 rebate by the Thermostat Recycling Corporation which will process the thermostats. Remember that latex paint is not a hazardous waste and will not be accepted. You can mix latex paint with kitty litter to solidify it and dispose of the mixture in your garbage. We are again planning two collection day events in 2010 at Harwood Union High School. They are scheduled for May 8 and October 2, 2010.

Over 1,131 gallons of used crankcase oil was collected within the Alliance at our Used Oil Collection Tanks during 2009. The tanks are located in Waitsfield at the Earthwise Transfer Station and at the Moretown Landfill, Inc.. As an Alliance resident, you can bring up to 5 gallons of used crankcase oil to either of these sites at a cost of fifteen cents per gallon at the Earthwise Transfer Station and fifty cents per gallon at the Moretown Landfill, Inc. for proper disposal. A car and truck oil filter crusher is also available for Alliance residents at the Moretown Landfill, Inc. at a cost of seventy five cents per filter.

The Alliance continues to work with the Association of Vermont Recyclers (AVR) to provide educational programs, workshops and theater productions promoting reduction, reuse, recycling, environmentally preferable products and healthy homes. A program was held in Waitsfield in 2009. Additional programs will be brought to Alliance schools through a coordinated effort of the Northeast Resource Recovery Association (NRRA) and AVR. The Alliance has established a textile recycling program at the Moretown Landfill in conjunction with the Southeastern Vermont Community Action. You can bring all your clean clothing, linens and shoes to this site at no charge. Soft cover books can be recycled with all the other single stream resources. Visit our web site at madriverrma.org. You will find information on solid waste issues on this web site.

The thirteenth truckload sale of compost bins was successful with the distribution of 44 compost bins and 26 kitchen collectors. It is estimated that each compost bin can compost 650 pounds of garden and kitchen waste annually. This means rich soil to add to your garden and less waste to go to the landfill. We will hold our Fourteenth Compost Bin Sale this spring. The Alliance held a car and pickup truck tire and metal collection event at the Moretown Landfill, Inc. and at the Earthwise Transfer Station in conjunction with Green Up Day in 2009. A total of ~1,400 tires and ~3 tons of metal were collected during this event. In the fall the Alliance participated in the Wheels for Warmth Program held on October 31. We are planning to hold a spring tire and metal collection in conjunction with Green Up Day on May 1, In the fall, the Alliance will again coordinate with the organizers of the Wheels for Warmth Program in Middlesex to encourage participation in this program. Publicity on this event will come out in the fall.

The Moretown Landfill, Inc. provides Alliance residents with the opportunity to bring their recyclables to the facility at no charge if you also bring your trash for disposal at a fee. The recycling at no charge is

done as part of the arrangement between the Alliance and the Moretown Landfill, Inc. for being the "host district" for the facility. Single stream recycling is a reality in the Alliance. You can bring your mixed paper, glass bottles and jars, metal cans and plastics #1 through #7, except for plastic film wrap and bags and beaded styrofoam for recycling. The recyclables are taken to the Chittenden County Materials Recovery Facility for processing. The Casella Earthwise Transfer Station and Moretown Landfill, Inc. also participated in the free disposal of roadside litter during the Green Up Day celebrations. The Alliance continues an electronic waste collection and recycling program and this year approximately 16.69 tons of computer systems, printers, televisions and VCRS were collected. This is an on going program at the Moretown Landfill, Inc.. The Alliance is a member of the NRRA which helps us market some recyclable commodities such as tires, propane cylinders and other materials. The Alliance is also a member of the Product Stewardship Institute(PSI). As a stakeholder in the PSI we work with other entities to reduce the environmental and health impacts of a variety of consumer products. This is accomplished by looking at the life cycle impacts of products and their packaging. Things like energy and materials consumption, emissions during manufacturing, toxicity, worker safety and waste disposal are among the issues reviewed. The objective of product stewardship is to rethink the way things are created in order to have more sustainable products in the future. We are also a member of the Vermont Product Stewardship Council which provides a local focus to stewardship issues. A new composting facility, Grow Compost of Vermont has been permitted in the Alliance and offers diversion of food and other organic material from commercial sources to create a valuable resource for your garden.

Backyard burning of trash is illegal and causes air pollution problems. Be a good neighbor and don't burn trash. If you know of any illegal dumping sites within your town that would benefit from an Adopt a Site Program give John Malter, Alliance Administrator a call at 244-7373 and let's see what we can do to help eliminate these types of problems together.

The FY 10 assessment for the administrative and program costs remains at \$2.00 per capita. The Central Vermont Regional Planning Commission provides accounting support to the Alliance. We thank them for this assistance.

The representatives of the Alliance include: Duxbury; Diane Lynch; Fayston, Bob Vasseur; Moretown, Jonathan Siegel; Waitsfield, Sal Spinosa, Warren, Ken Blair; Waterbury, Ed Steele and John Malter from Waterbury is the Administrator for the Alliance.

MAD RIVER RESOURCE MANAGEMENT ALLIANCE 2009		2010		
	Budget 2009	Actual 2009	Acct Rec Through Dec. 09	Budget 2010
INCOME				
Town Assessments Per Capita Based on 2 2008 Population	(\$2.00)			
Duxbury (1305)	2,678	2,678		2,610
Fayston (1245)	2,502	2,502		2,490
Moretown (1730)	3,454	3,454		3,460
Waitsfield (1683)	3,420	3,420		3,366
Warren (1735)	3,492	3,492		3,470
Waterbury (5349)	10,486	10,486		10,698
Subtotal Assessments:	26,032	26,032		26,094
MLF Education	24,048	18,583	4,107	24,048
Subtotal Education Income	24,048	18,583	4,107	24,048
Household Hazardous Waste:				
MLF HHW	15,921	9,889	4,928	14,423
Ag. Pest. Grant	3,911	1807	2,104	3,911
Small Quantity Generators	3,000	2,120		2,500
DEC SWIP HHW Grant	8,910	9,241		8,910
Subtotal HHW Income:	31,742	23,057	7,032	29,744
Miscellaneous Income:				
Compost Bins	3,276	3,062		1,728
Tires	6,000	3,704		3,750
Electronic Waste	4,000	4,104		4,367
Subtotal Misc. Income	13,276	10,870		9,845
Total Income:	95,098	78,542	11,139	89,731
EXPENSES:				
Administration:				
Administration: 667 Hours	23,345	22,050		23,345
Travel/Office	3,965	2,668		3,615
Insurance	1,200	1,140		1,200
Solid Waste Manager Association	200	200		300
Subtotal Administration:	28,710	26,058		28,460
Education:				
Administration: 375 Hours	13,125	12,950		13,125
Travel/Office	3,218	3365		3,218
Newsletter/Printing/Mailing	2,000	1,695		2,000
School Programs	3,700	3,200		3,200
GreenUp/Website/Special Events	1,000	475		1,500
N.R.R.A. Membership	180	180		180
Conference	600	600		600
Product Stewardship Institute	225	225		225
Subtotal Education	24,048	22,690		24,048.00
Household Hazardous Waste:				
Administration: 267 Hours	9,345	9,345		9,345
Travel/Office	3,997	4,450		2,500
HHW Contractor	18,500	15,838		17,000
Subtotal HHW:	31,842	29,633		28,845
Misc. Expenses:				
Equipment Maintenance	150	310		150
Tire Collection	4,260	2,434		2,500
Electronic Waste	3,000	5,577		4,000
Compost Bins	3,088	3,283		1,728
Subtotal Miscellaneous:	10,498	11,604		8,378
TOTAL EXPENSES:	95,098	89,985	-	89,731

MAD RIVER VALLEY PLANNING DISTRICT - 2009 ANNUAL REPORT

The Mad River Valley Planning District was created to carry out a program of planning directed toward the physical, social, economic, fiscal, environmental, cultural and aesthetic wellbeing of the Towns of Fayston, Waitsfield and Warren. In addition to working diligently on all aspects of its FY 2010 Work Plan, MRVPD has continued building relationships with and between the Valley's various municipal boards, volunteer groups, and business community.

Following is a summary of Mad River Valley Planning District projects and initiatives during 2009.

Selectboard Funding Forum

The Planning District organized the fourth annual Three Town Selectboard Meeting in October to provide an opportunity for groups and organizations to present their annual funding requests. Participants included – MRV Resource Management Alliance (John Malter), Warren 4th (Susan Klein), MRV Health Center (Sue Frechette & Chuck Martell), MRV Seniors (Helmut Heitzker), MRV Recreation District (Ken Felderman), GMTA (Chris Cole, Tawnya Kristen, Meredith Burkett, Steve Gladczuk, & Margo Wade), and MRVPD (Joshua Schwartz). This meeting proved to be an effective means for Valley groups to present their funding requests and for the three Selectboards to talk about Valley-wide issues.

Data

In collaboration with UVM's Center for Rural Studies, MRVPD undertook a process of overhauling its data program. As specified by its Memorandum of Understanding, MRVPD maintains a database of locally important data and develops an annual data report. The 2009 Data Project consisted of an inventory of MRVPD's existing data and reports, production of an updated Valley Data Report, development of a guide for data reporting to ensure consistent high quality data collection, and creation of a database to house existing and future data. The updated Valley Data Report was completed in November (available at www.mrvpd.org).

Mad River Path

The Steering Committee continues to hold the Path as one of its top priorities. MRVPD is represented at Path Board meetings, participates in the Path's strategic planning process – culminating in its 2009 Five Year Strategic Plan, holds a seat in the Land Owner Committee, and provides general assistance, especially in regards to working on specific properties and locating funding for the operation of the organization along with completing the Village Path and Warren sections. The Path Association has been without an Executive Director for the 2009 calendar year, but anticipates hiring for this position by late winter.

UVM Course

Through a new partnership between UVM and MRVPD, the MRV served as the focus of a fall UVM Service Learning Class entitled Local Community Initiatives. Fifteen UVM students took active roles in local projects addressing a variety of essential community issues in the Mad River Valley. The students broke into groups with resident partners focusing on three projects throughout the semester: Structure of the Valley Futures Network, Mad River Path Association and Membership, and an Inventory of Renewable Energy Projects. Final reports and presentations are available at www.mrvpd.org.

Energy

MRVPD continues to work with Efficiency Vermont, Yestermorrow, Town Energy Committees, Carbon Shredders, and Localvolts and others to coordinate conservation and energy related activities.

- The Vermont Community Energy Mobilization Pilot Project resulted in nine weekends of community volunteers performing 66 energy evaluation home visits and installing hundreds of CFL light bulbs in addition to other low-cost energy saving measures.
- A Mad River Energy Study is being developed, which serves to be the go-to reference for energy information in the Mad River Valley, including current project, proposals, and funding opportunities. www.mrvenergy.org
- The Northern Forest Alliance's MRV Community Biomass Project has completed the first of a three-year action research project, which seeks to enhance municipal energy independence throughout the Valley. Initial results have identified residential wood consumption rates. Further studies will analyze these numbers in comparison to the ability of the Valley to provide these wood resources as well as explore related enterprises.

-
- Fall '09 saw two Button-Up Weatherization Workshops in the Valley for the second year in a row.
 - Grant applications have been submitted for energy retrofits, energy financing, and energy production equipment by MRV towns and schools through funding through the American Recovery and Reinvestment Act.

Mad River Byway

Route 100 & Rt. 17 within the Valley are included in the Mad River Byway designation of the National Byway Program. As a member of the Byway Steering Committee, MRVPD is helping develop kiosk and interpretive signs to be placed in key locations within the byway. Many of the trailblazer signs were erected this fall and the kiosk and interpretive signs, identifying local information of interest, will be put up in the spring. The Byway designation provides funding opportunities for a variety of projects within the corridor. MRVPD is assisting in an effort to include a Mad River Byway sign on I-89.

Forest Wildlife Community Project

The Planning District is serving as a key partner in the Forest, Wildlife, & Communities planning initiative, focused on creating a coordinated approach to wildlife and forestland conservation through assisting in conservation efforts across town boundaries and providing mapping data, planning information and guidance that benefits landowners and local conservation planning efforts. In the past year the project has created wildlife habitat maps, held a summit, developed a suite of non-regulatory tools, and coordinated discussions between MRV towns' CC, PC, DRB, and SB. Three grants have been submitted to further the efforts. This project is made salient due to the existence of quality wildlife maps for Fayston, Waitsfield, and Warren (funded through Wildlife Habitat and Natural Resources Grants in 2007 and 2008).

Valley Futures Network

In 2007, the Planning District convened a meeting of 25 Valley representatives to discuss growing leadership in the Valley. The diverse group included people from all 4 Valley towns, landowners, renters, part-time residents, business people, professionals, non-profit folks, contractors etc and met over a full day at Knoll Farm. Since then various project oriented committees have formed, a mission statement and vision have been developed, various community events, and three more retreats have taken place in an effort to engage the entire community in growing individual leadership around the key issues affecting the landscape of our community: housing, energy, agriculture, transportation, and local commerce. Related projects have included Waitsfield's Community Bike Program, the Walk 'n Roll Festival, and numerous events hosted by the Mad River Valley Localvore Project.

Budget

For the previous 8 years MRVPD has been level funded. The funding request for 2010 is \$21,010, representing a 10% increase from all four of its funders, Fayston, Waitsfield, Warren, and Sugarbush. MRVPD activities are overseen by a seven voting member Steering Committee, consisting of a Selectboard member and Planning Commissioner from each town and a representative from the Chamber of Commerce. Representatives from Sugarbush and the Central Vermont Regional Planning Commission (CVRPC) serve ex-officio. Meetings are open to the public and are usually held the third Thursday of each month at the General Wait House in Waitsfield at 7pm. The Executive Director, Joshua Schwartz, can be reached at 496-7173 or mrvpd@madriver.com. Additional information may be found at the Planning District's website: www.mrvpd.org.

Mad River Valley Planning District Steering Committee

Jared Cadwell (Fayston), Chair
Jim Sanford (Warren), Vice Chair
Chuck Martel (Fayston)
Brian Parker (Waitsfield)
Steve Shea (Waitsfield)
Jim Halavonich (MRV Chamber)
Jason Lisai (Sugarbush)
Laurie Emery (CVRPC)

Respectfully Submitted,
Joshua Schwartz, Executive Director

MAD RIVER VALLEY AMBULANCE SERVICE

Mad River Valley Ambulance Service takes great pride striving to provide the highest quality of EMS and Rescue service for the four Valley communities.

With 58 members, MRVAS operates with four disciplines: Medical Team (comprised of First Responder/Emergency Care Attendants, Emergency Medical Technicians – Basic and Advanced), Dispatchers, Drivers, and Rescue personnel, all volunteers from valley communities:

- Fayston — 18
- Moretown — 3
- Waitsfield — 16
- Warren — 19

Two of our members own a business in Waitsfield and dispatch from their shop during the day, are residents of Granville.

During the past year MRVAS responded to a total of 430 calls that were transported:

- Fayston — 82 (24 ski calls)
- Moretown — 48
- Waitsfield — 153
- Warren — 147 (39 ski calls)

Mad River Valley Ambulance is always looking for new volunteers; please call 496-8888 or visit our web site at www.mrvas.org for more information. Also, we use the E-911 system and look for E-911 numbers when responding to every emergency location. Is your location marked so we could find you in an emergency? Please help and make sure your numbers are in place and clearly visible from both directions when approaching your driveway.

We wish to thank our Valley residents, second home owners and visitors who support our dedicated staff of volunteers. It is with your generous donations and subscriptions for service that allow us to function as a well-trained team of professionals without requiring tax dollars. It is our pleasure to serve you.

If you have any question please contact our office at 496-8888 or visit our website listed above.

Brian P. Lavery
President, MRVAS

ANNUAL REPORT TO MAD RIVER WATERSHED TOWNS - FRIENDS OF THE MAD RIVER

Friends of the Mad River (FMR) is a private, non-profit organization committed to protecting, improving and enhancing the ecological, recreational, and community values of the Mad River and its watershed. FMR has been working on issues relating to the Mad River and its watershed since 1990 and continues to provide a voice for the river in many different capacities. Many thanks to our members for nineteen years of support!

2009 Achievements include:

Mad River Watch

Mad River Watch is a volunteer water quality monitoring program that has been collecting and archiving water quality data since 1985. In 2009, volunteers collected water samples throughout the summer at thirty-six sites on the Mad River and its tributaries. In 2009 volunteers monitored water temperature and pH, and samples were tested for E. coli bacteria. In addition, seventeen sites were sampled for phosphorus and turbidity. MRW results are published in the Valley Reporter and FMR website, displayed on FMR signs at popular swimming holes, and submitted to the Vermont Department of Environmental Conservation (DEC) for further analysis and archiving.

Bridge Street Rain Garden Project

With sponsorship by the Watershed Grant program and in partnership with the landowners, FMR designed and installed a demonstration rain garden along the river in the historic village in Waitsfield. The rain garden, located in the parking lot behind the bridge street shops, captures and treats polluted, sediment-laden run-off that would otherwise flow directly into the river. Rain gardens are widely recognized as a low cost, effective method to address stormwater problems in certain developed areas. Stormwater was identified in the Upper Mad River Corridor Plan as a major future threat to water quality in the Mad River Valley; it is an issue that FMR hopes to help landowners find solutions to. Many thanks to the volunteers who assisted with the design and planting of the garden.

River Corridor Planning

In 2009 FMR began a 2-year grant funded project to implement key corridor protection strategies outlined in the Upper Mad River Corridor Plan. Corridor protection is a form of passive restoration, where vegetation is re-established along the river banks and structures are sited away from potential erosion and flooding hazards. The river is allowed room to move and adjust to changing environmental conditions, enhancing the stability and resiliency of the river system as a whole, reducing hazards related to flooding and erosion, and enhancing water quality and wildlife habitat. Thanks to the Department of Environmental Conservation for the generous support for this project.

Outreach and Education

As in past years, FMR sponsored an educational display during three Saturdays at the Waitsfield Farmer's Market. This year's booth featured a fantastic water table model, loaned to FMR by the DEC. It demonstrates how rivers move and react to changes such as the installation of culverts and bridges or rip rapping.

Didymosphenia geminata (a.k.a Didymo or Rock Snot) is a nuisance alga discovered in the Mad River in July 2008. Didymo has turned pristine streams in some areas of the world into nasty, algae-choked waters. In 2009, FMR partnered with the Friends of the Winooski River and Trout Unlimited to conduct an outreach program aimed at preventing the further spread of aquatic invasive species such as Didymo throughout the basin. Educators traveled throughout the watershed visiting fishing and boating access points distributing information about how to properly clean river gear to prevent the spread of aquatic invasive species.

FMR staff also worked with teachers at Waitsfield Elementary School and Harwood Union high school to educate students about watershed topics.

Community Partnerships

FMR continued its work with watershed towns and partner organizations including work on the Kingsbury Community Farm project; the Forest, Wildlife and Communities project; with the Mad River Valley Planning District; with the Mad River Path Association and with the Mad River Watershed Conservation Partnership.

Fundraising to Protect the Mad River

This year FMR secured funds from the DEC to support the implementation of projects outlined in the Upper Mad River Corridor Plan. With your help we also raised matching funds for the Rain Garden project in Waitsfield. As in previous years, we were awarded a laboratory services grant from the DEC to strengthen and expand our Mad River Watch program. Thank you for your generous and continued support!

Please contact us if you would like to get involved with Friends of the Mad River. We welcome your comments and ideas. The Friends' office is in the General Wait House in Waitsfield.

Website: www.FriendsoftheMadRiver.org

Phone: 496-9127

Email: friends@madriver.com

Friends of the Mad River is a membership organization. Donations and membership support can be sent to our mailing address: PO Box 255, Waitsfield, VT 05673.

Respectfully submitted by the Board of Directors:

Kinny Perot, Warren

Jack Byrne, Moretown

Elizabeth Walker, Duxbury

Mary Gow, Warren

John "Sucosh" Norton, Warren

Brian Shupe, Waitsfield

Kari Dolan, Waitsfield

Katie Sullivan, Waitsfield

Kate Sudhoff, Waitsfield

Shayne Jaquith, Fayston

Lisa Koitzsch, Fayston

MAD RIVER VALLEY RECREATION DISTRICT ANNUAL REPORT SUBMISSION

Since its inception in 1993 the Mad River Valley Recreation District (MRVRD) has evolved into an organization that provides financing and additional support to assist new and existing recreation programs within the membership towns of Fayston, Warren and Waitsfield. MRVRD distributes funds upon review and approval of a submitted proposal and budget.

MRVRD funded a number of exciting projects this year, which included the yearly support of the Skatium and the Mad River Path Association. MRVRD provided funding to Mad River Park to help maintain the soccer and lacrosse fields and to lease the field for public use. MRVRD contributed to the Mad River Bill Koch League to help get equipment for the young skiers, to the Warren Fund to support a fitness trail for the school and community, and to the Warren Playground to help support activities.

MRVRD is requesting funds for the fiscal year 2010 in the amount of \$12,500 from each contributing town, which is the same amount as last year. We received requests in excess of \$40,000 for the year and expect more requests to come during the summer months.

The MRVRD Board encourages groups and individuals who are interested in creating recreational opportunities in the Mad River Valley to contact any member of the Board to discuss funding guidelines for their proposals or programs. The board meets monthly to discuss requests and encourages involvement and input from community members. Our meetings are always open to the public. Please visit MRVRD's website to view the proposal guidelines at www.madriverrec.com. You can also leave us a phone message at 583-1600 or send mail to PO Box 721 in Waitsfield.

The volunteer MRVRD board members have been appointed by the Select Boards of their respective towns and serve 2-3 year terms.

Ken Felderman, Fayston – President
 Doug Bergstein, Warren – Treasurer
 Lisa Koitzsch, Fayston – Secretary
 Jon Hammond, Waitsfield
 Helen Kellogg, Waitsfield
 Dean Hammel, Waitsfield
 Dayna Lisaius, Warren
 John Stokes, Fayston

Beginning Balance (Jan. 1, 2008)	\$46,464.43
Income:	
Funding from towns	\$37,500.00
Interest	\$77.17
Total Income	\$37,577.17
Expenditures:	
Mad River Bill Koch League	\$3,000.00
Mad River Park	\$5,000.00
Mad River Path	\$11,115.00
Skatium	\$11,000.00
Warren Fitness Trail	\$5,000.00
Warren Playgroup	\$291.77
Phone	\$108.41
PO Box	\$44.00
Advertising	\$134.52
Website Work	\$1722.80
Total Expenditures	\$37,416.50
Ending Balance (Dec. 31, 2009)	\$49,625.10
Projected Grants for 2010	\$50,000.00

MRVTV- MAD RIVER VALLEY TELEVISION

Mad River Valley Television is a community-based public access television station dedicated to giving the Valley access to the airwaves. MRVTV's Channels 44 (Community) and 45 (Municipal) are part of Waitsfield Cable's basic tier of service. MRVTV broadcasts locally generated programs with a focus on public, educational and governmental (PEG) programming such as town meetings and community events.

MRVTV was incorporated in March 1998 by a small group of Valley residents to bring public access television to the community. Since incorporation as a 501(c)(3) non-profit, the Board of Directors surveyed the community, sought support from municipal boards, and negotiated a contract with Waitsfield Cable.

MRVTV has grown substantially since first going on the air in April 2000 with one show. We now program two channels with 16 to 18 hours of community events and meetings daily, with a bulletin board of community messages during the remaining time. Anyone with appropriate training on the equipment, which MRVTV gladly provides, can use the station and equipment in accordance with MRVTV standards. MRVTV also has a studio available for tapings and accepts prepared programs for broadcast.

MRVTV is primarily funded by Waitsfield Cable as required by state and federal regulations. Cable subscribers see a 5% PEG access surcharge on their cable bills. Additionally, each year the towns of Fayston, Waitsfield and Warren have granted MRVTV sponsorships funds.

To learn more how you can be involved with MRVTV, please contact Alex Maclay, our Station Manager, or Tony Italiano, our Technical Director/Media Manager, at 583-4488 (44TV) or by email- tv@mrvtv.com. You also can just stop by our studio offices in the red building in Bridge St. Marketplace, right down from the new tea shop MINT, at 4429 Main St. And you can find us on the web at www.mrvtv.com, or call our 24-hour hotline @ 583-4747 for current program times.

Members of the MRVTV board are: Chuck Allen, Dan Eckstein, Michael Hock, Lisa Italiano, Liz Levey, Lisa Loomis, Adele Nicols, Brian Shupe, and Rob Williams. We meet at least twice a year and actively welcome public input to our meetings or to any board member. You can find staff and board profiles and contact information on our website. Hope to see you down at our studio soon!

WMRW 2010-2011 WINTER UPDATE

WMRW-LP, Warren (95.1 FM) is a 100-watt (low power) all-volunteer, noncommercial, community radio station broadcasting (over the airwaves, and via Waitsfield Cable), 24 hours/ day to the Mad River Valley.

WMRW's mission is to inform, entertain, educate, and connect the diverse Mad River Valley community through independent, non-commercial, volunteer radio programming. Our FCC license is held by Rootswork Inc., a 501c3 non-profit dedicated to promoting sustainable agriculture and sustainable communities. Both Rootswork and WMRW are located in the East Warren Schoolhouse at the corner of Roxbury Mountain Road and the East Warren Road.

WMRW exists to empower it's listeners. We encourage everyone to share their viewpoints, knowledge, and talents with the community by considering hosting their own regular show. Program applications are available at the studio, at our website, WMRW.org, or by calling the station at 496-4951.

This year we implemented two major improvements:

- 1) We are now streaming our programming on the World Wide Web. To listen, go WMRW.org and click on the "Listen Live" button. This new level of broadcasting involved a lot of work on the part of many volunteers, and would not have been possible without a generous grant from Ray Family Fund at the Greater Houston Community Fund.
- 2) We also succeeded in installing new equipment which has allowed us to be broadcasting 24 hours a day. This has greatly enhanced our on-air presence and increased the air time available for adding additional programming.

Presently we have 48 local volunteer programmers ranging in age from 16 to 73, offering a diverse mix of music, talk and local public service announcements. In addition we air nationally syndicated alternative news and entertainment shows not available from most mainstream media sources. These shows include Democracy Now, E-Town, and Free Speech Radio News. For a current program schedule visit our website, WMRW.org.

Our current \$9000, 2010 annual base operating budget is funded entirely by contributions from our local listeners and supporters. Again this is a challenging year for fundraising, but we have great hopes that we can again raise our entire operating budget during our approximately 2 week on-air fund drive (2/10 to 2/24). The \$9000 budget includes an additional \$2000 of operating expenses that will enable us to continue streaming over the internet through \$2010.

If you value this rare non-commercial public forum that provides opportunities for all citizens to freely communicate, please consider participating in, and or, helping to fund WMRW's continuing operation. . On-air acknowledgements (Underwriting) are available to businesses which help fund our capital improvements, and Tax-deductible donations can be sent to WMRW, PO. Box 95, Warren Vt. 05674.

On behalf of all our volunteers, thank you to everyone, whose contributions have made this community resource a reality!

John Barkhausen
WMRW General Manager

ROOTSWORK

For more than a century the East Warren Schoolhouse has served, in one way or another, as a gathering place for the people of East Warren. Rootswork (Rootswork.org) was founded with the desire to nurture this unique community space, to continue the tradition of using the space for education and agriculture and to seed new ideas for the space reflective of the diverse needs of the citizens of East Warren. The mission of this member-driven, nonprofit organization is to promote sustainable agriculture and sustainable communities by serving as a resource for education, hands on experience and collaboration with community members, farmers, policy makers and educators.

In 2009 Rootswork continued its labor of love with the building and property. Our business plan for a new member owned grocery Co-op became reality when the East Warren Community Market incorporated as a separate entity with their own board of directors, and as of now (February 2010), 135 members! This will ensure that people will gather in, and continue to value the building as a crucial focal point of our East Warren community.

Both aesthetic (paint and a new sign) and practical improvements (deep cleaning and continuing insulation projects) were made on the building and grounds this past year. More renovation, as well as grant research to help fund these improvements will continue in 2010. In 2009 an East Warren Town Green plan was drawn and its implementation is still on our list of 2010 goals. The community gardens continue to beautify the land, and offer community members a prime location for growing their own food. Both the community gardens and the UVM affiliated Master Gardeners projects expanded in 2009. There are plans in the works for a straw bale composting workshop which will be the germ of a new community composting facility.

WMRW, our free format, non commercial community radio station (wmrw.org) lets us gather together even when we're far apart. Every year more valley residents (currently 48), give up their phobias of knobs and buttons and take this unique opportunity to share music, thoughts or information over the airwaves. This year we succeeded in expanding our broadcasting to 24 hours, 7 days/week, and as of February 2010, we can now be heard globally via the internet at WMRW.org!

The tradition of using the building for education continued in 2009. The Mad River Home Schoolers use the building weekly and have made the upstairs colorful and bright. A number of workshops for children were presented during the past year as well as an Easter egg hunt celebration.

It is always a goal to gather more people to this central spot Rootswork members hold dear. Informally we have gathered people at a Harvest Celebration last fall, as well as a Holiday Farmers' Market which was a huge success for farmers, crafters and customers alike. When building renovations are further along we would like to offer the upstairs space as a usable public space so people can gather regularly for public or private events. To that end we are currently applying, through the Town of Warren, for a major federal grant to insulate and generally make the schoolhouse more energy efficient and comfortable.

Finally we hope that sometime in 2010 you can visit us in person, or go to Rootswork.org and find what we're up to, and how easy it is to get involved.

The Rootswork Board,

John Barkhausen

Catherine Benham

Michael Brodeur

Kate Burn

Wendy Cox

Jen Higgins

Kathy Meyers

Geri Procaccini

Barry Simpson

Susie Snow

MAD RIVER VALLEY SENIOR CITIZENS, INC. AND MEALS ON WHEELS AT EVERGREEN PLACE

The Mad River Valley Senior Citizens (MRVSC) continue to achieve their mission of providing social, educational, charitable and nutritional services to elders at the Senior Center located at Evergreen Place and through the Meals on Wheels program. All of this is possible in a large measure through the generous financial support from the four Valley towns. Our annual fundraising efforts also help to cover any shortfall in funding that is a part of all senior citizen centers.

We also could not survive without our very dedicated corps of community volunteers who so generously give of their time to deliver Meals on Wheels or serve lunch every Tuesday and Thursday at our congregate meals site at Evergreen Place. In the year of 2009 we served a total of 4,512 meals to seniors either at Evergreen Place or to Meals on Wheels recipients in the community.

In addition to congregate meals and Meals on Wheels, the Senior Center space also provides a venue for a variety of activities for community members to participate in on a weekly basis. Central Vermont Home Health & Hospice holds various clinics at the Senior Center too, the most recent being a flu shot clinic this past fall. An especially well appreciated clinic is the foot clinic held every six weeks at the Center.

MRVSC appreciates that the Valley community continues to recognize the importance of providing meals to seniors either in the congregate setting or in their residences when needed. Adequate nutrition is essential for healthy aging. Attendance at a congregate meal improves the participant's health and sense of well being as it provides an opportunity to socialize with others while sharing a nutritious meal. Home delivered meals enable frail seniors to stay in their homes in their own communities rather than being institutionalized at a much greater cost to society. These services are invaluable to our Valley. Thank you to all Valley residents for supporting us.

Valerie Hale, President MRVSC
Vince Gauthier, Vice President
Kathy Friedman, Treasurer
Kathy Koepele, Secretary
Fran Plewak
Helmut Hietzker
Carole Crossman
Suzy Thompson Markowitt, MOW Coordinator

MAD RIVER VALLEY HEALTH CENTER

The Mad River Valley Health Center, Inc. is committed to promoting and improving access to health services to meet the needs of the community. We wish to thank the community towns for their financial support to the MRVHC, Inc. in the past and look forward to your continued support.

The Health Center has now been open for 4 years. Over the past year the volunteer Board has:

- Collaborated with several Valley organizations, to bring health related programs to our Community, including the second annual Valley Walk & Roll Festival, Safe Routes to School, and the Kids' Fun Run at the Mad Dash. Organized the first annual Bike Swap, enabling 32 community residents to enjoy 'new' bicycles. Hosting and participating in launch of Mad River Cancer Support Group.
- Promoted long-term financial stability through debt management and completed the collection of the fourth of five year pledges.
- Completed a landscaping project to enhance the outdoor environment, including the new South entrance seating area, while maximizing the value of donations by the Valley Rotary Club and others.
- Developed agreements for off-site parking to accommodate parking during snow emergencies

At this time, we are actively working with CVMC on the recruitment of a physician and nurse practitioner to increase the amount of primary care available within the community, including an expansion plan for the first floor of the health center and a new community meeting space on the second floor. We are also working to ensure that available space is fully leased in the near future.

Financial support from Valley towns enables the MRVHC, Inc. to achieve its mission and best serve the community. Specifically, the Health Center is:

- A modern, community owned health center in keeping with the character of the Valley
- A custom designed medical office space leased to a variety of healthcare providers. An active and growing resource for a wide variety of Community Health Education services and workshops

Together, MRVHC, Inc and the Valley Towns will continue our partnership to provide the Mad River Community with excellent health care services for all residents and visitors. The Mad River Valley Health Center is committed to serving all residents, regardless of their ability to pay.

Thank you.

Sue Frechette, President, Warren
Chuck Martel, VP, Fayston
Dara Torre, Secretary, Moretown
Dave Ellison, Treasurer, Warren
Darren Misenko, Duxbury
Suzanne Chamberlain, Waitsfield
Adam Greshin, Warren
Connie Colman, Warren

THE MAD RIVER WATERSHED CONSERVATION PARTNERSHIP

For nine years, the Mad River Conservation Partnership has combined the vision and expertise of the Vermont Land Trust (VLT), the Friends of the Mad River and the Mad River Valley Planning District to protect land important to the future of the Mad River Valley. As one result of this unique, collaborative partnership, which actually dates back to the mid 1980s, more than 9,500 acres of farm and forestland in the Mad River Watershed are protected by permanent conservation easements held by VLT. These conservation easements will ensure that these private, municipal and state-owned lands will remain undeveloped and available for agriculture, forestry, wildlife habitat, water quality protection and recreational opportunities that contribute to the vitality and health of the Valley landscape and community.

The Conservation Partnership was pleased to complete three conservation projects in 2009 which focused on locally grown food and community forests. Broad and generous participation in VLT's Two Farm Campaign raised \$200,000 in donations from local businesses, churches and individuals, providing the leverage needed to garner more than \$280,000 in funding from the Vermont Housing and Conservation Board for the protection and revitalization of two valley farms.

The Conservation Partnership's 2009 land conservation projects are described below:

Scrag Municipal Forest- Waitsfield

In July, 2009, the town of Waitsfield expanded the previously conserved 360 acre Scrag Municipal Forest by conveying a conservation easement on an adjoining 200 acres of forestland recently acquired by the town. These 560 acres of permanently protected, high elevation woodland include wildlife habitat, headwaters streams and more than one mile of ridgeline along the Northfield Mountains. The Scrag Municipal Forest will provide the town with a source of sustainably managed timber and offer the community significant recreational and educational opportunities.

The Kingsbury Farm- Warren and Waitsfield:

In April, 2009, the Vermont Land Trust sold the Kingsbury Farm to the Vermont Foodbank, subject to a conservation easement which will protect the agricultural, riparian and recreational values of the farm. A trail easement providing public access to a swimming hole and future trail was conveyed to the town of Warren. The Kingsbury farm will be operated by a farmer appointed by the Vermont Foodbank to supply nutritious produce to local food shelves in the Mad River Valley.

This project was made possible by the participation of many generous donors and Valley residents who joined the Vermont Land Trust in envisioning the potential and planning for the transition of this community farm. Funding from the Town of Warren was also critical to the success of this effort.

The Bruce Farm- Moretown:

In April, 2009, following more than 100 years of ownership by the Bruce family, 102 acres of scenic farm and forestland along Route 100B and the Mad River was conserved and sold to new farmers, Rae-Anne and Keith Lacroix. Following the passing of Clifford Bruce, brothers Philip, Ron and Marty Bruce worked with the Vermont Land and the Lacroixes to see that their historic and scenic family land would remain in agriculture. The Lacroixes plan to develop a diversified operation producing vegetables and meat for the local community.

Respectfully submitted by:

Liza Walker, Mad River Valley Director, Vermont Land Trust

Kinny Perot, President, Friends of the Mad River

Caitrin Noel, Coordinator, Friends of the Mad River

Jared Cadwell, Chair, Mad River Valley Planning District Steering Committee

Joshua Schwartz, Executive Director, Mad River Valley District

MAD RIVER PATH ASSOCIATION 2009 TOWN REPORT

The Mad River Path Association (MRPA) Board has had a productive year!

The Mad River Valley Recreation District formed a committee of interested local citizens to support the creation of a pedestrian path from Warren to Waitsfield in 1988 as the Mad River Valley Rivers and Trails Committee. This initiative was an outgrowth of a valley wide visioning forum. In 1989 the committee became the Mad River Recreation Path Association and the first section of path, The Warren Path, was completed in 1991. By 1992 the name was changed to Mad River Path Association and it became a 501 (C) (3) organization. Membership fees, donations from individuals and corporations and grants from the Mad River Valley Recreation District and private and public funding sources help support our activities. We welcome volunteers to help with fundraising and trail development and maintenance.

The past few years have been a time of renewal and change on the MRPA Board of directors. We expanded the board from 9 to 11 members and completed our Strategic Plan after approximately two years of planning and writing. We revised the mission statement: *The mission of the MRPA is to build, maintain, support and conserve a system of continuous public pathways from Warren to Moretown to foster a healthy community by connecting the people, schools, businesses and special places of the Mad River Valley.*

The past year has seen a resurgence of volunteer labor and placement of signage around the valley to increase visibility at path trail heads and encourage path usage. In 2009, the Mad River Valley Recreation District awarded MRPA two significant grants, which ensure the sustainability of the MRPA. In addition to the list below, the MRPA provides two major fundraising events per year to support the Path, The 2009 Mad River Dash was dedicated to Elwin and Angela Neill, whose generosity has made it possible to host this event on the Greenway since 1995. The 15TH Annual Dash will be on Sept. 19, 2010. The second fundraising event is new this year for the MRPA. The MRPA will be partnering with Sugarbush to put on the Sugarbush Triathlon, April 11, 2010. This event will benefit the MRPA.

Some MRPA 2009 highlights include:

- Hiring a new Executive Director, Autumn Foushee. Autumn will be graduating in May with a Master's Degree from UVM's Field Naturalist program. She has a background in journalism and natural resources conservation and has worked as a Ranger and Federal Grants Specialist.
- Completion of two new sections of the Village Path - the boardwalk south of Carroll Road and the path around the Big Picture pond.
- Completion of a spur trail connecting Mad River Meadows to the Village Path, a HUHS VYCC group helped with this project.
- New trailhead signs and maps up and down the Valley
- A new website (www.madriverpath.com).
- Completion of a five-year Strategic Plan — with a two-year priority to connect the sections of the Path from the Greenway at the north end of Waitsfield to the Lareau swimming hole
- A signed a license agreement with Warren to create a spur of the Path at the Kingsbury Farm and an easement donated by Kew Pierson.
- Restoration of the original 1987 section of the Path behind the Warren School
- Several work parties with many hours of time donated by committed community volunteers.
- A successful membership drive, which doubled our membership since last year.
- Cooperating partnerships with community groups like the Mad River Valley Recreation District, Friends of Mad River, the Mad River Planning District, the Innkeepers' Association, the Safe Routes to School initiatives at participating schools, the Mad River Chamber of Commerce, the Boy Scouts, the VFN and the Rotary.
- Partnership with the UVM Local Community Initiatives course. Worked with student interns to compile a history and organizational case study to help MRPA's efforts to become a financially stable and sustainable organization.

MRPA Board of Directors:

Laura Brines (Pres.), Rocky Bleier (Vice Pres.), Betsy Jondro (Treasurer), Bobbi Rood (Secretary), Tara Hamilton, Dinsmore Fulton, John Atkinson, Dori Ross, Dori Ingalls, Fred Gilbert, Harrison Snapp, Mike Ware

MAD RIVER VALLEY HOUSING COALITION

The Mad River Valley Housing Coalition is a 501(c)(3) charitable non profit corporation whose mission is to broaden housing opportunities for those who live and work in the Valley towns of Waitsfield, Warren, Fayston and Moretown.

During 2009, the MRVHC began implementing strategies suggested in the Mad River Valley Housing Study completed in 2006. A grant of \$1,000 from the Central Vermont Community Land Trust helped support production of "A Guide to Creating & Renting Accessory Apartments in the Mad River Valley." The booklet is available at local libraries, town offices, and at the Mad River Valley Planning District. Limited copies of notebooks with more comprehensive materials are also available from MRVPD and local zoning administrators.

The MRVHC has begun work on creating a Land Bank to accept donations of land for single family home ownership or small apartment buildings for workforce housing. MRVHC anticipates completion of the organization of the Land Bank in May 2010.

The MRVHC meets monthly at the Wait House. Interested Valley residents are welcome to join. Please contact Joshua Schwartz at the Mad River Valley Planning District (496.9625) for more information about the MRVHC and its activities.

GREEN MOUNTAIN NATIONAL FOREST

We are proud that the Green Mountain National Forest is part of Vermont and part of your town. It is truly one of Vermont's treasures and the largest contiguous green space in the state. Our desire is to achieve quality public land management under the sustainable multiple-use management concept to meet the diverse needs of the people—people in your town as well as all the visitors who come every year. Below is a brief summary of what happened to your National Forest during 2009:

Land Acquisition

The Forest grew by **469.62 acres** through the acquisition of 3 parcels of land in the Towns of **Jamaica and Shaftsbury**. The National Forest is now approximately 397,945 acres.

Recreation and Heritage Programs

Along with the continuous support and hard work of numerous volunteers and organizations, the Recreation & Wilderness Management staff had a successful year **maintaining public recreation opportunities and wilderness areas**. Several of the Forest Service partners, such as: **Vermont Association of Snow Travelers (VAST)**, the **Green Mountain Club (GMC)**, the **Catamount Trail Association (CTA)**, **Vermont Youth Conservation Corp (VYCC)**, the **Moosalamoo Association**, and the **Vermont Mountain Bike Association (VMBA)** and many more, continue to help us provide a **quality recreation experience in alignment with an environmental stewardship ethic**. We wish to thank these organizations and the town volunteers who helped us.

The Forest conducted its annual **Passport in Time** adult volunteer program — “Remember Me As You Pass By” — in October (2009). A crew of 7 people spent a chilly week doing maintenance and repair on historic cemeteries.

In addition to this project, and in partnership with the **Vermont Archaeological Society (VAS)**, **Green Mountain Club**, and **UVM's Consulting Archaeology Program**, the Forest sponsored a **prehistoric excavation** at Little Rock Pond. As part of the Beattie Timber project, a Stewardship project combined clearing encroaching vegetation from the remains of the large 19th century Beattie Farm site to help preserve the archaeological remains with stacking the cut brush into piles to create small critter habitat. The historic **CCC-era picnic shelters at Hapgood Pond** were re-roofed, and the CCC-built **Old Job Shelter** was rehabilitated, receiving a new roof, sills and floor.

Fisheries and Forest Vegetation Management

Much of the work accomplished last year was done through cooperative efforts between the GMNF and other Federal and state agencies, NGOs and private citizens including volunteers with a shared goal of enhancing or **restoring fish populations and habitat** in streams and ponds throughout the Forest. We awarded 3 **Stewardship Contracts**, and sold about 7,800 ccf of **timber in contracts and permits** (roughly equal to 4.8 million board feet); We provided **maple tapping** opportunities to 5 individual permits; we completed about 1,500 acres of **forest inventory** and 16,000 acres of **terrestrial ecological unit inventories**; we provided permits for 476 cords of **firewood** for public consumption and worked in **restoring native trees** with research partners (butternut and Am. chestnut); We partnered with State of Vermont county foresters and **Wood Warms program** assistance; we developed ARRA stimulus project, jointly with State of Vermont, Div. FP&R to monitor and **control invasive pests** and met with select boards on **stewardship projects**; and finally, we coordinated invasive insect surveys and control efforts through a “**Don't Move**” **firewood program**.

Watershed Improvement

Thirty-two projects implemented in FY2009 contributed to multiple resource objectives, one objective being watershed improvement. These watershed improvement projects were varied, including non-native invasive

species (NNIS) control, household dump clean-up, fisheries habitat improvement, flood damage repair, erosion and sediment control, revegetation of bare soil areas, and stream channel restoration.

19 Teachers Participated in *A Forest For Every Classroom* in 2009/2010

This **professional development program for teachers** graduated 19 teachers from the 2009/2010 program in January. The Vermont program has been set up as a national model and is now being replicated in New Hampshire, Texas and Montana. A new set of teachers will begin in May 2011. They will attend four workshops (one in each season) concentrating on forest stewardship, conservation and place-based education. A **Forest For Every Classroom** is a partnership between the Green Mountain NF, Marsh-Billings-Rockefeller National Historic Park, Shelburne Farms and the National Wildlife Federation.

Grantwriting Workshops Attended by 18 Towns Surrounding GMNF

During the past year, 75 people participated in free **Grantwriting Workshops** offered by the Green Mountain National Forest. These 2-day workshops are targeted first to the 45 towns impacted by the Green Mountain National Forest. Participants from the following towns attended these workshops: **Bennington, Brandon, Bristol, Dorest, Dover, Granville, Lincoln, Londonderry, Manchester, Middlebury, Mt. Holly, Pittsfield, Rutland, Shaftsbury, Stamford, Wardsboro, and Weston.**

VITALS

DEATHS

Jan 20 William L. Wilson Jr.
Mar 8 Whalen W. Gaffney
Apr 15 George A. Neill
May 6 Brian Sumner
Nov 4 Sally Ann Ruetzler
Dec 29 Lester R. Miller Sr.

BIRTHS

Jan 30 Baby Girl Edgcomb to Alexis Leacock and James Edgcomb
Feb 7 Yuma Cormier to Clayton Paul and Yuko Cormier
Feb 25 Baby Girl Mortimer to Edward and Lori Mortimer
Apr 3 John Butler to Jason and Kathleen Butler
Mar 12 Jade Lawson to Sean and Karen Lawson
May 29 Lucia Gomez to Constancia Gomez and Kevin Ritchie
Jun 21 Daisy Showacre to David and Melodie Showacre
Jun 23 Cora Potts to Jon and Rachael Potts
Jul 3 Sawyer Pekarski to Colby and Amanda Pekarski
Jul 16 Tarin Kucera Askew to Steven Askew and Leah Kucera
Jul 31 Deacon Mittler to William and Lyndley Mittler
Sep 20 Lily Weigand to Scott and Stefanie Weigand
Jul 24 Arianna Deforge to Damian Defore and Kyla KaRock
Oct 19 Ravi Young to Matthew and Agnieszka Young
Dec 13 Brooke Greenberg to Reid and Laurie Greenberg
Dec 20 Dante Taft to Amber and Shawn Taft

MARRIAGES and CIVIL MARRIAGES

Jan 3 Matthew Gibbs and Pamela Solomon
Jan 22 Michael Gibson and Jessica Nasworthy
Jan 22 James O'Neill and Ana Kossakowski
Apr 11 Christian Connolly and Margaret Phalen
Jun 20 Thomas Wilson and Carol Hale
Jun 20 Jason Robinson and Erin Moulton
Jun 15 Joseph Campise and Amy Marcella
Jul 4 Jared Peatman and Melinda Wilson
Jul 11 Owen Osborn and Catherine Gagnon
Jul 18 John Snow II and Debbie Monier
Jul 25 George Tankersley III and Lauren Weschler
Jul 27 Robert Ranger and Patricia Pinkston
Aug 3 Christopher Palmer and Amy Holte
Aug 15 Grant Godfrey and Katherine Hughes
Sep 5 Tara Donnelly and Jacob Robertson
Sep 19 Robert Cutler and Georgia Saylor
Sep 22 David St.Laurent and Renzo Romero-Berghusen
Sep 26 Adam Preston and Tonya Howell
Sep 26 Lara Gill and Eric Jones
Sep 30 Carol Barboni and Michelle Ford

Oct 1 Stacie Torkos and Arthur Sauerwine Jr.
Oct 9 Irina Gogoi and Stephen Carton
Oct 10 Renate Von Recklinghausen and Richard Pignatello
Oct 10 Angela Bussiere and Joseph Stadelmeyer
Oct 10 Jessica Ludlow and Adrian Pettit
Oct 21 Marissa Luciani to Casey Proch
Oct 25 Susan Bauchner and Burton Bauchner
Oct 30 Andrew Kellner and David Kasievich
Oct 30 Nancy Haslam and Debralee Swancy

NOTES

NOTES

**TOWN OF WARREN
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WARREN, VT 05674-0337**

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**IMPORTANT:
PLEASE BRING THIS REPORT TO TOWN MEETING
TUESDAY, MARCH 2, 2010**

MAIL TO: