

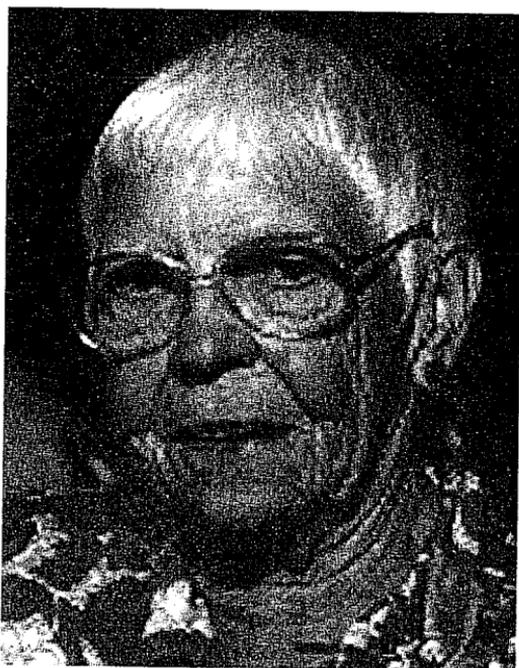
ANNUAL REPORT OF THE TOWN  
AND  
TOWN SCHOOL DISTRICT  
FOR THE YEAR ENDING DECEMBER 31, 2007

TOWN OF  
WARREN, VERMONT



*Photo by Robin McDermott*

PLEASE BRING THIS REPORT TO TOWN MEETING  
MARCH 4, 2008



## *Dedication*

We dedicate The Warren Town Report this year to Katharine "Kit" Hartshorn in gratitude for her 60+ years of public service to the Town of Warren.

Over the 60 years, Kit served the Town as the first school bus driver using her own private car, substitute schoolteacher and ran the first Movie Theater in the Valley with her husband Clarence at the Warren Odd Fellows Hall. She served on the Warren Planning Commission (1973 - 1996), Board of Adjustment, Library Commission, Central Vermont Regional Planning Commission, Mad River Planning District, and Historical Society of Warren.

Kit was the Warren Historian for many, many years and thanks to her the photographic and paper history of the Town has been compiled and preserved.

Kit loved the Town of Warren. She was a true caring and loyal civil servant to the end. Her common sense and dedication will be greatly missed.

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# TABLE OF CONTENTS

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## Town of Warren:

Town Officers .....	3
Warning for Warren Town Meeting 2008 .....	8
Selectboard Report .....	11
Statement of Taxes Raised .....	13
Delinquent Tax Report .....	14
Combined Balance Sheet .....	18
Capital Reserve Budget Fund & Forecast .....	19
Zoning Administrator's Report .....	27
Town Clerk's Report .....	28
Report of the United Church of Warren .....	28
Warren Public Library Report .....	29
Report of the Library Commission .....	32
Historian Report .....	33
Warren Listers Report .....	35
Warren Arts Committee Report .....	36
Warren Cemetery Accounts .....	37
Warren Decentralized Wastewater Improvement Project .....	38
Warren Fire Department Report .....	39
Washington County Sherriff's Report .....	40
Warren Planning Commission Report .....	42
Development Review Report .....	43
Conservation Committee .....	44
Warren Playgroup .....	46
Warning & Minutes from Warren Town Meeting 2007 .....	47
<b>Warren School District:</b>	
Warning of Annual Meeting Warren Town School District .....	53
Warren School Board & School Administration Report .....	54
Annual Report of Student Performance Results - 2007 .....	67
Warren Elementary School Budget .....	75
Warren School Professional Faculty - 2007-2008 .....	81
Notes on 2007-2008 Warren School Budget .....	82
Warren Fund Annual Report - 2007 .....	91
Education Synergy & Quality Study Group .....	92
Independent Auditor's Report .....	94
Warning & Minutes from 2007 Annual Meeting Warren School ...	98
Warning of Annual Meeting – Harwood Union High School .....	100
Washington West Central Office Report .....	102
Washington West Supervisory Summary Budget .....	106
<b>Mad River Valley Support Services:</b>	
Mad River Solid Waste Alliance .....	107
Mad River Valley Planning District .....	111
Mad River Valley Ambulance Service .....	114

---

---

Friends of the Mad River .....	116
Mad River Valley Recreation District .....	119
Mad River Valley Public Access Television .....	121
Rootswork .....	123
Mad River Valley Senior Citizens.....	125
Mad River Valley Health Center .....	126
Central Vermont Support Services:	
Central Vermont Regional Planning Commission .....	127
Family Center of Washington County .....	129
Vital Records	
Births .....	130
Civil Unions .....	130
Marriages .....	130
Deaths .....	131
To Pave or Not to Pave (Survey) .....	135

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**TOWN OFFICIALS - 2007**


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<b>OFFICE</b>	<b>TERM</b>	<b>EXPIRES</b>
<b>AMERICAN DISABILITIES ACT REPRESENTATIVES</b>		
Helen Gow .....	1 Year .....	2008
<b>AUDITOR</b>		
Pam Skowronski .....	3 Year .....	2008
David Caterino .....	2 Year .....	2009
<b>CONSTABLE</b>		
Peter Laskowski .....	1 Year .....	2008
<b>CONSTABLE 2ND</b>		
Jack Lonsdale .....	1 Year .....	2008
<b>CEMETERY COMMISSION</b>		
John Roth .....	5 Year .....	2008
Marg Forbes .....	5 Year .....	2010
Peggy Rodriguez .....	5 Year .....	2011
Michele Eid .....	5 Year .....	2012
Ken Greenslit .....	5 Year .....	2012
<b>CTRL VT ECONOMIC DEVELOPMENT REP</b>		
Burt Bauchner .....	1 Year .....	2008
<b>CTRL VT REGIONAL PLANNING COMMISSION REP</b>		
Donald La Haye		
John Donaldson – Alternate		
<b>CTRL VT REVOLVING LOAN REPRESENTATIVE</b>		
Burt Bauchner		
John Norton – Alternate		
<b>CTRL VT STATE POLICE ADVISORY BOARD</b>		
Sandra Brodeur .....	1 Year .....	2008
Michael Brodeur .....	1 Year .....	2008
<b>CONSERVATION COMMITTEE</b>		
Margo Wade .....	3 Year .....	2008
Tara Hamilton .....	3 Year .....	2008
Mike Brodeur .....	3 Year .....	2010
Robin Bennett .....	3 Year .....	2009
Jim Edgecomb .....	3 Year .....	2009
Susan Hemmetter .....	3 Year .....	2010
Damon Reed .....	3 Year .....	2010
<b>DELINQUENT TAX COLLECTOR</b>		
Reta Goss .....	1 Year .....	2008
<b>DEVELOPMENT REVIEW BOARD</b>		
Peter Monte .....	3 Year .....	2008
David Markolf .....	3 Year .....	2008
Leonard Robinson .....	3 Year .....	2008
Chris Behn .....	3 Year .....	2010
Virginia Roth .....	3 Year .....	2010

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OFFICE	TERM	EXPIRES
DEVELOPMENT REVIEW BOARD		
ALTERNATE		
Robert Kaufman		
Jeff Schoellkopf		
DOG CATCHER		
Wayne Youlden .....	1 Year .....	2008
DOG POUND KEEPER		
Roy Hadden .....	1 Year .....	2008
E991 COORDINATOR		
Miron Malboeuf		
EMERGENCY MANAGEMENT DIRECTOR		
Selectboard Chairman		
EMERGENCY MANAGEMENT COORDINATOR		
Ken Blair		
ENERGY COORDINATOR		
Erin Russell-Story .....	1 Year .....	2008
FENCE VIEWER		
Wayne Kathan .....	1 Year .....	2008
Randy Taplin .....	1 Year .....	2008
Ron Hunkins .....	1 Year .....	2008
FIRE CHIEF		
Chris Kathan .....	1 Year Elected by Fire Dept	
FOREST FIRE WARDEN		
Chris Burfoot .....	5 Year Appted. by U.S. Forest Service	
GIS COORDINATOR		
Priscilla Robinson .....	2 Year .....	2009
GRAND JUROR		
Wayne Kathan .....	1 Year .....	2008
GREEN UP CAMPAIGN		
Rootswork Members		
HEALTH OFFICER		
Martin Gubernick .....	1 Year .....	2009
LIBRARIAN		
Deborah Kahn		
LIBRARY TRUSTEE		
David Ellison .....	2 Year .....	2008
Deb Whetmore .....	2 Year .....	2008
Jennifer Moffroid .....	3 Year .....	2008
Helen Bridgewater .....	5 Year .....	2009
Carol Lobel .....	5 Year .....	2010
LISTER		
Gary Bombard .....	3 Year .....	2008
Miron Malboeuf - Resigned .....	3 Year .....	2009
Priscilla Robinson .....	3 Year .....	2010

OFFICE	TERM	EXPIRES
<b>HARWOOD SCHOOL DIRECTOR</b>		
Mary Gow .....	3 Year .....	2009
<b>HISTORIAN</b>		
Katharine Hartshorn .....	1 Year .....	2008
Mary Gow .....	1 Year .....	2008
<b>JUSTICE OF THE PEACE</b>		
Susan Bauchner .....	2 Year .....	2008
Sandra Brodeur .....	2 Year .....	2008
Rebecca Peatman .....	2 Year .....	2008
Roberta Rood .....	2 Year .....	2008
Virginia Roth .....	2 Year .....	2008
<b>MRV PLANNING DISTRICT STEERING COMMITTEE REP</b>		
Mac Rood		
Jim Sanford		
<b>MAD RIVER VALLEY RECREATION COMMITTEE</b>		
Douglas Bergstein		
Ken Felderman		
Dayna Lisaius		
<b>MRV SOLID WASTE MANAGEMENT REPRESENTATIVE</b>		
Ken Blair .....	1 Year .....	2008
<b>MUNICIPAL COURT SYSTEM OFFICER</b>		
<b>CUSTODIAL</b>		
Reta Goss .....	1 Year .....	2008
<b>ISSUING</b>		
Michael Mayo .....	1 Year .....	2008
Miron Malboeuf .....	1 Year .....	2008
Cindi Jones .....	1 Year .....	2008
Martin Gubernick .....	1 Year .....	2008
Wayne Youlden .....	1 Year .....	2008
<b>APPEARING</b>		
Miron Malboeuf .....	1 Year .....	2008
Wayne Youlden .....	1 Year .....	2008
Martin Gubernick .....	1 Year .....	2008
Michael Mayo .....	1 Year .....	2008
Mac Rood .....	1 Year .....	2008
Wayne Kathan .....	1 Year .....	2008
<b>PLANNING COMMISSION</b>		
Mike Ketchell .....	3 Year .....	2008
John Donaldson .....	4 Year .....	2010
Donald La Haye .....	3 Year .....	2009
Jim Sanford .....	3 Year .....	2009
John Goss .....	3 Year .....	2008
Lisa Miserendino .....	4 Year .....	2010
Nick Morehouse - Resigned .....	3 Year .....	2008

<b>OFFICE</b>	<b>TERM</b>	<b>EXPIRES</b>
Craig Klofach .....	3 Year .....	2011
<b>PUBLIC SAFETY OFFICER</b>		
Michael Brodeur .....	1 Year .....	2008
<b>RECREATION COMMITTEE</b>		
Doug Bernstein .....	3 Year .....	2007
Donn Simpson .....	3 Year .....	2009
Kirstin Reilly .....	2 Year .....	2007
Eric Moffroid .....	2 Year .....	2009
Carl Bates .....	2 Year .....	2007
<b>ROAD COMMISSIONER</b>		
Barry Simpson .....	1 Year .....	2008
<b>ROAD FOREMAN</b>		
Richard Robinson .....	1 Year .....	2008
<b>SCHOOL DIRECTOR</b>		
Charlotte Robinson .....	2 Year .....	2008
Sasha Woolson .....	1 Year .....	2008
Michael Ketchel .....	2 Year .....	2009
Robert Rosen .....	3 Year .....	2009
Adam Greshin .....	3 Year .....	2010
<b>SCHOOL MODERATOR</b>		
Mac Rood .....	1 Year .....	2008
<b>SCHOOL TREASURER</b>		
Elaine Fuller .....	1 Year .....	2008
<b>SELECT BOARD</b>		
Burt Bauchner .....	3 Year .....	2008
Mac Rood .....	2 Year .....	2008
Kirstin Reilly .....	2 Year .....	2009
Barry Simpson .....	3 Year .....	2009
Erin Russell-Story .....	3 Year .....	2010
<b>SEWAGE OFFICER</b>		
Mike Mayo – Resigned .....	5 Year .....	2010
<b>SHINGLE INSPECTOR</b>		
Mac Rood .....	1 Year .....	2008
<b>TRANSPORTATION AUTHORITY REPRESENTATIVE</b>		
Jim Sanford .....	1 Year .....	2008
Lisa Miserandino .....	1 Year .....	2008
<b>TOWN ADMINISTRATOR</b>		
Cindi Jones		
<b>TOWN AGENT</b>		
Wayne Kathan .....	1 Year .....	2008
Cindi Jones – Alternate .....	1 Year .....	2008
<b>TOWN CLERK</b>		
Reta Goss .....	1 Year .....	2008

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<b>OFFICE</b>	<b>TERM</b>	<b>EXPIRES</b>
<b>TOWN TREASURER</b>		
Elaine Fuller .....	1 Year .....	2008
<b>TOWN MODERATOR</b>		
Robert Messner .....	1 Year .....	2008
<b>TREE WARDEN</b>		
Megan Moffroid .....	1 Year .....	2008
<b>TRUSTEE OF PUBLIC MONEY</b>		
Elaine Fuller .....	1 Year .....	2008
<b>WEIGHER OF COAL &amp; IT</b>		
Ken Friedman .....	1 Year .....	2008
<b>ZONING AND PLANNING ADMINISTRATOR</b>		
Miron Malboeuf		
Ruth Robbins - Assistant		

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### Notice to Voters

The legal voters of the Town of Warren are hereby notified that the deadline for registration to vote for the below warned meeting shall be Wednesday, February 27, 2008 at 5 PM. Legal voters of the Town of Warren may request absentee ballots for Australian ballot at the Town Clerk's office on Monday, March 3, 2008 until 5 PM. An authorized person may apply for an absentee ballot on behalf of an absentee voter.

### **WARNING FOR TOWN MEETING 2008**

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The residents of the Town of Warren who are legal voters in the town are hereby notified and warned to meet at the Warren Elementary School in the Town of Warren on Tuesday, March 4, 2008 at 9:00 o'clock in the forenoon to act upon the following matters:

- Article 1. To review and act upon the reports of the Town Officers for the year 2007.
  - Article 2. Shall the Town establish a policy of reconstructing and paving in an orderly fashion existing gravel roads that serve as feeder roads in Town, establishing capital reserves for this purpose at the rate of \$150,000 annually. The purpose of such a program would be to eliminate "mud season" on major arteries; to facilitate access by fire, police, ambulance and other emergency or essential services; to improve the public road system and in the long term to reduce the annual cost of maintaining gravel roads?
  - Article 3. Shall the town approve a sum of \$750 for the support of Central Vermont Community Land Trust?
  - Article 4. Shall the town approve a sum of \$600 for the support of Central Vermont Adult Basic Education?
  - Article 5. Shall the town approve a sum of \$200 for the support of Family Center of Washington County?
  - Article 6. Shall the voters of the Town of Warren pass a non-binding resolution to reduce the aggregate energy usage and carbon emissions of the residences, businesses, and institutions within the town of Warren by 10% by the year 2010?
  - Article 7. Shall the voters of the Town of Warren resolve to support the 10 by 10 carbon reduction initiative, as proposed by the Mad River Valley based group Carbon Shredders, through active participation in the 10 by 10 program? This participation would include calculating current co2 footprint and using tools made available for free by Carbon Shredders, and pledging a 10% reduction in energy-usage and co2 emissions by 2010. This resolution would mandate the participation by town institutions
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and facilities?

- Article 8. Shall the voters of the Town of Warren approve an expenditure, not to exceed \$600.00, to support and local community education program offered by the Mad River Valley-based group Carbon Shredders in partnership with the non-profit Yestermorrow Design and Building School, with the goal of getting the Town's residents, businesses, and institutions to reduce their energy usage and carbon footprints by 10% by the year 2010. Said funds would be used to cover a portion of the operating expenses associated with workshops, educational materials and public awareness and support programs, during the 2008 fiscal year, and would be paid via reimbursements by the Town, subject to Town approval of each expense?
- Article 9. Shall the Town of Warren allocate \$20,000 to the Conservation Capital Reserve Fund for the year 2008?
- Article 10. In future years, shall allocations to the Conservation Capital Reserve Fund be included in the Town's Capital Budget (and not be a separate Town Meeting Article) subject, as all other parts of the Budgets, to revision from the floor?
- Article 11. Shall the Town vote a budget to meet the expenses and liabilities of the Town including the capital expenditures and to authorize the Select Board to set a tax rate sufficient to provide the same?
- Article 12. Shall the Town authorize the Select Board to borrow money to pay current expenses and debts of the Town in anticipation of the collection of taxes for that purpose?
- Article 13. Shall the Town vote its current taxes into the hands of the Town Treasurer?
- Article 14. Shall the Town have its taxes of real and personal property paid in installments, and set the dates, and to see whether payments shall be with or without discounts, and set the amount thereof?
- Article 15. Shall the Town Vote its Green Mountain National Forest money go to the Warren Elementary School?
- Article 16. Shall the Town empower the Select Board to accept any land if given to the Town or to purchase any land within the Town?
- Article 17. The following items will be voted on by Australian ballot between the hours of 7:00 am and 7:00 pm, Tuesday, March 4, 2008.
1. Election of all Town and School Officers required by law.
  2. Shall the Town vote to fill in the office of Constable by
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appointment of the Select board rather than by election, in accordance with State Statutes, Title 17 V.S.A. 2651a?

- Article 18. Shall the town strongly support the implementation of full bike lanes on Rt. 100 from Bragg Hill Road in Waitsfield to Warren Village when it is repaved, currently scheduled for 2010. Safety, health and wellness, recreation and tourism are all benefits of the state fulfilling the requirements of Vermont Statutes Chapter 19 section 2310 (a) and (b) that states "it is the policy of the state to provide paved shoulders on major state highways with the intent to develop an integrated bicycle route system"?
- Article 19. Shall the Town of Warren urge the legislature to create town meeting day as a legal holiday in order to encourage and enable the broadest possible participation for people to participate?
- Article 20. Shall the town vote to start next year's Town Meeting at 9:00 o'clock in the forenoon at the Warren Elementary School?
- Article 21. To transact any other business that may come before the meeting?

Mac Rood



Barry Simpson



Burton Bauchner



Kirsten Reilly



Erin Russell-Story

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## SELECTBOARD REPORT - 2007

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The past year has been marked by progress on a number of different fronts. We wish to thank the Planning Commission and the Conservation Commission for meeting regularly with the Selectboard to coordinate our various board efforts. We also thank Richard Robinson, our road foreman for meeting with the Selectboard regularly to keep everyone informed on road maintenance issues.

The Selectboard conducted a forum in April to explore various ways in which to enhance and streamline law enforcement in Warren and in the Valley. Partially as a result of the forum, and in concert with the Mad River Planning District, we intend to support the concept of a constable's association to promote collaboration and coordination between constables in the three Valley Towns. This will also be enhanced by further training of constables and ideally by conversion of the constable job from an elected position to an appointed position.

As of January 17, 2008, when this report was written for inclusion in the Annual Report, the Town had concluded negotiations with the Teamsters Union. We anticipate that by Town Meeting Day, the three-year contract will have been ratified by all parties and the Teamsters will officially represent members of the road crew.

The Mad River Path Association has made positive strides toward securing permanent easements on a path to connect Warren and Waitsfield. We are in the process of finalizing permanent permission for the Path to cross Town owned properties. This will hopefully serve as a model for private property owners to consider similar permanent access across their properties.

In a related development, The Town acquired a piece of property, through a tax sale, that is adjacent to the existing Riverside Park and is also on the Path route.

The Town, in concert with Waitsfield and Fayston, promoted the designation of Route 100 as an official Byway. This status was approved by VTrans in January 2008, and will give the Valley access to funds for projects such as the Mad River Path.

Plans for the Town Hall renovation are proceeding. We are currently negotiating with permitting agencies to determine what measures must be taken to bring the building up to code without compromising its historic character. We intend to begin renovations in 2008.

The bridge over Freeman Brook was replaced last fall. The final clean-up

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and paving will be completed as soon as weather permits in 2008.

The Town acquired protective easements on the Kingsbury Farm property. Our contribution from the Conservation Reserve Fund, along with contributions from the Vermont Land Trust and the Mad River Watershed Conservation Partnership will allow for the development of a project on this property that will serve many community interests and will preserve the farm as an agricultural asset. The final configuration of the project will be developed by May 2008 through input and participation by the public.

The Selectboard is in the process of developing a plan for road maintenance and improvement. The board will be seeking input from voters on criteria for designating roads for future pavement or retention as gravel roads. Safety, economy, speed limits and scenic qualities are some of the criteria that must be evaluated so that a prioritized plan can be put in place.

The Wheeler Brook affordable housing project (on the site of the former Blue Tooth) was approved and funded with the support of the Town. Construction should start in the spring of 2008.

The Town continues to monitor and study the performance of the municipal waste water system with the intention of significantly increasing the allowable capacity of the existing disposal fields.

As a result of recent legislation, it has become necessary to identify and designate any "ancient" roads that may exist but that are not currently shown on the Town road map. If they are not identified and claimed they will automatically be abandoned several years from now. The Selectboard and Conservation Commission are working on this together.

On a related topic, the Selectboard, with the help of the Conservation Commission is developing a map of existing trails in the town so that the general public can be made aware of trails that are open to public use.

We wish to congratulate Sugarbush Resort for completion of the first phase of their major capital expansion at Lincoln Peak in the past year.

Finally, we were all saddened by the passing of Kit Hartshorn, long-time Warren resident and Town historian, to whom this year's Town report is dedicated. We will miss Kit's insights into the ever-changing cultural landscape of the Town of Warren.

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**2007 STATEMENT OF TAXES RAISED**


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	Grand List	Tax Rate	Total Billed
Non-Residential	\$ 2,629,731.28	2.58	\$ 6,785,232.26
Homestead	\$ 943,921.01	2.33	\$ 2,197,070.67
Municipal	\$ 3,654,973.50	0.41	\$ 1,498,510.27
Late HS-131 Penalty			\$ 1,229.76
<b>Total Billed 2007</b>			<b>\$ 10,482,042.96</b>
Prior Years Delinquent Taxes			\$ 384,453.00
<b>Total Tax 2007</b>			<b>\$ 10,866,495.96</b>
2007 Current Tax Receipts			\$ 9,395,014.78
State Payments			\$ 625,761.07
2007 Delinquent Tax Receipts			\$ 173,056.82
Prior Years Delinquent Tax Receipts			\$ 337,436.16
Abatements, Corrections & Homestead Changes			\$ 17,925.05
<b>Taxes Receivable December 31, 2007</b>			<b>\$ 317,302.08</b>

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**Delinquent Tax 2007**

	TAXPAYER	PRIOR YR	2007	TOTAL
	Abbot, F		\$ 53.82	\$ 53.82
	Acker, G	\$ 2,203.23	\$ 2,203.23	\$ 4,406.46
	Adeski, J	\$ 8.24	\$ 8.97	\$ 17.21
PD	Ahlstrand, S		\$ 1,640.23	\$ 1,640.23
	Alderton, L		\$ 538.24	\$ 538.24
	Alpine Village Land		\$ 143.52	\$ 143.52
PP	Ambriano, J		\$ 13,898.45	\$ 13,898.45
	Amoroso, P		\$ 8.97	\$ 8.97
	Anderson, B		\$ 1,724.69	\$ 1,724.69
	Anderson, R		\$ 1,221.83	\$ 1,221.83
	Arno, A	\$ 16.47	\$ 17.94	\$ 34.41
	Baker, H		\$ 1,465.20	\$ 1,465.20
	Balch, M	\$ 1,409.52	\$ 676.61	\$ 2,086.13
	Banton, J		\$ 6,225.60	\$ 6,225.60
	Bardwell, R		\$ 5.98	\$ 5.98
	Barnes, C		\$ 26.83	\$ 26.83
PD	Barr, K		\$ 41.52	\$ 41.52
PD	Bekenstein, J		\$ 38.76	\$ 38.76
	Bell, S		\$ 1,126.44	\$ 1,126.44
	Belmont, E		\$ 1,246.91	\$ 1,246.91
	Bergmiller, G		\$ 1,856.91	\$ 1,856.91
PP	Booher, C	\$ 5,095.23	\$ 6,707.12	\$ 11,802.35
	Boyle, P		\$ 8,190.16	\$ 8,190.16
PP	Brown, C		\$ 752.62	\$ 752.62
	Bunnell, G	\$ 32.94	\$ 35.88	\$ 68.82
PP	Burns, A		\$ 1,012.11	\$ 1,012.11
	Cabot, T		\$ 789.41	\$ 789.41
PD	Cagnina, T		\$ 3,770.64	\$ 3,770.64
	Caisey, C	\$ 930.14	\$ 1,184.12	\$ 2,114.26
	Camack, H		\$ 17.94	\$ 17.94
	Cardinal, L		\$ 17.94	\$ 17.94
PP	Cate, N		\$ 855.20	\$ 855.20
	Cholewa, J		\$ 8.97	\$ 8.97
	Codding, J		\$ 2.32	\$ 2.32
	Colpitts, R		\$ 17.94	\$ 17.94
	Cook, M		\$ 866.74	\$ 866.74
	Codero, E	10.98	\$ 11.96	\$ 22.94
	Country Flare		\$ 282.90	\$ 282.90
	Country Motor Car		\$ 22.55	\$ 22.55
	Cristen, D		\$ 4,177.31	\$ 4,177.31
	Crosthwaite, C		\$ 5,319.57	\$ 5,319.57
	Cullen, J		\$ 1,130.30	\$ 1,130.30
PD	D'Annolfo, F	\$ 4,255.22	\$ 4,634.81	\$ 8,890.03
	Dastous, Z		\$ 5.98	\$ 5.98
	Delaney, J	\$ 5.49	\$ 5.98	\$ 11.47
	Dolloff, R		\$ 80.74	\$ 80.74
PD	Donovan, F		\$ 2,862.00	\$ 2,862.00
	Douglas, I	\$ 9,709.18	\$ 4,027.80	\$ 13,736.98
PD	Drew, E		\$ 550.20	\$ 550.20
	Duffy, R	\$ 27.45	\$ 29.90	\$ 57.35
	Dybik, W		\$ 5.49	\$ 5.49

PD	Ecker, F		\$	2,000.00	\$	2,000.00	
PP	Elliott, B		\$	1,594.51	\$	1,594.51	
	Elsenboss, A	\$	16.47	\$	17.94	\$	34.41
	Farber, A	\$	2,464.32	\$	2,524.07	\$	4,988.39
PD	Feinberg, S		\$	2,018.39	\$	2,018.39	
	Fowler, B	\$	34.22	\$	3,786.10	\$	3,820.32
	Fox, V	\$	2,086.43	\$	2,272.55	\$	4,358.98
	Gabrielli, B	\$	638.83	\$	1,119.54	\$	1,758.37
PD	Gibbons, A		\$	17.94	\$	17.94	
	Gillon, E		\$	5.98	\$	5.98	
	Gilman, R	\$	8.24	\$	8.97	\$	17.21
	Godfrey, C		\$	1,106.37	\$	1,106.37	
	Golden, C	\$	10.98	\$	11.96	\$	22.94
PP	Goodhue, D		\$	1,371.75	\$	1,371.75	
	Greenslit, K	\$	247.42	\$	204.38	\$	451.80
	Gross, D		\$	29.90	\$	29.90	
PP	Hansel, L		\$	6,085.06	\$	6,085.06	
	Hansen, S		\$	14.40	\$	14.40	
	Hasner, E		\$	358.82	\$	358.82	
	Hayden, R		\$	2,093.14	\$	2,093.14	
	Healy, L		\$	1,765.41	\$	1,765.41	
	Hill, C		\$	239.22	\$	239.22	
	Hirschman, J		\$	2,505.79	\$	2,505.79	
	Howell, W		\$	5.98	\$	5.98	
PD	Hunt, G		\$	35.88	\$	35.88	
	Jay, M		\$	4,575.01	\$	4,575.01	
PD	Johnson, P		\$	1,375.49	\$	1,375.49	
	Joslin, S		\$	1,409.73	\$	1,409.73	
	Joyce, D		\$	14.95	\$	14.95	
	Kasper, J		\$	4,096.11	\$	4,096.11	
PP	Kathan, C		\$	1,094.62	\$	1,094.62	
	Kelley, J		\$	492.77	\$	492.77	
	Kervin, J		\$	2,736.03	\$	2,736.03	
	Kohl, B		\$	8.78	\$	8.78	
	Koopman, J		\$	2,529.71	\$	2,529.71	
	Kourbage, G		\$	2,260.59	\$	2,260.59	
	Krotinger, S		\$	2,324.45	\$	2,324.45	
PP	Kuronen, D		\$	1,255.88	\$	1,255.88	
	Ladd, J		\$	47.84	\$	47.84	
PP	Lake, O		\$	5,525.89	\$	5,525.89	
PP	Lavit, T	\$	781.92	\$	897.06	\$	1,678.98
	Lawrence, A		\$	612.99	\$	612.99	
PP	Leake, C		\$	6,329.87	\$	6,329.87	
	Ledingham, D		\$	538.24	\$	538.24	
	Levin, R	\$	738.64	\$	5,044.47	\$	5,783.11
	Livingston, A		\$	986.77	\$	986.77	
PD	Logan, D		\$	1,764.22	\$	1,764.22	
	Macinnes, S		\$	394.71	\$	394.71	
	Mansfield, W		\$	14.95	\$	14.95	
	McAllister, T	\$	325.93	\$	439.56	\$	765.49
	McMenamin, W	\$	58.52	\$	1,794.12	\$	1,852.64
	Michaud, T		\$	231.75	\$	231.75	
	Miller, N	\$	16.47	\$	17.94	\$	34.41

PP	Milton, E		\$	1,275.49	\$	1,275.49	
	Minnich, D		\$	5.98	\$	5.98	
	Miserendino, L	\$	72.01	\$	3,021.18	\$	3,093.19
PP	Moffit, M	\$	2,393.90	\$	2,607.45	\$	5,001.35
	Moore, R		\$	8.97	\$	8.97	
	Morales, G		\$	1,076.47	\$	1,076.47	
	Moser, W		\$	8.97	\$	8.97	
PD	Motter, J		\$	15.23	\$	15.23	
	Nason, G		\$	3,050.01	\$	3,050.01	
	Nolan, D		\$	1,913.73	\$	1,913.73	
	O' Brien, C		\$	23.92	\$	23.92	
PP	O'Neill, J	\$	1,927.12	\$	1,921.57	\$	3,848.69
	Olesiak, S		\$	5.98	\$	5.98	
	Olson, N		\$	1,893.44	\$	1,893.44	
	Palmer, J	\$	8.24	\$	8.97	\$	17.21
	Parkrale Worldwide	\$	508.35	\$	2,990.20	\$	3,498.55
PP	Payne, L	\$	30.20	\$	1,934.91	\$	1,965.11
	Pinney, F		\$	349.85	\$	349.85	
PD	Pitney Bowes		\$	3.12	\$	3.12	
	Pope, T	\$	361.58	\$	394.71	\$	756.29
PD	Portnoy, I		\$	156.99	\$	156.99	
	Presutti, G		\$	4,467.36	\$	4,467.36	
	Rappaport, D		\$	10,250.41	\$	10,250.41	
	Raskind, S		\$	1,668.53	\$	1,668.53	
	Renkowsky, R		\$	29.90	\$	29.90	
	Resort Homes	\$	25.80		\$	25.80	
PD	Rexford, K		\$	538.24	\$	538.24	
PD	Riccardi, P		\$	22.43	\$	22.43	
PP	Rice, G		\$	3,162.13	\$	3,162.13	
	Richmond, P		\$	5.98	\$	5.98	
	Rife, J		\$	236.86	\$	236.86	
	Ritchie, D	\$	277.28	\$	302.01	\$	579.29
	Roberge, I	\$	1,492.84	\$	2,161.77	\$	3,654.61
	Robinson, D	\$	5.49	\$	5.98	\$	11.47
	Roden, J		\$	1,734.32	\$	1,734.32	
	Roy, J	\$	13.73	\$	14.95	\$	28.68
	Ruetzler, G		\$	130.97	\$	130.97	
	Rushforth, D		\$	17.94	\$	17.94	
PD	Saltzman, A		\$	1,091.42	\$	1,091.42	
	Sanctuary on Blueberry Lake		\$	39.77	\$	39.77	
	Santiff, J		\$	8.97	\$	8.97	
PD	SB Trust		\$	2,091.96	\$	2,091.96	
	Schulthess, F		\$	803.76	\$	803.76	
	Schutz, A		\$	5.98	\$	5.98	
	Sears, T	\$	152.69	\$	1,495.10	\$	1,647.79
	Shaw, M	\$	4,570.92	\$	4,978.68	\$	9,549.60
	Shaw, P		\$	2,990.20	\$	2,990.20	
PD	Siegel,, A		\$	982.28	\$	982.28	
	Sierra Properties	\$	1,125.57	\$	1,225.98	\$	2,351.55
	Simons, K		\$	23.92	\$	23.92	
	Sirlin, E		\$	13,303.40	\$	13,303.40	
PD	Slater, J		\$	3,346.03	\$	3,346.03	
PP	Smith, M		\$	302.01	\$	302.01	

	Snow, C		\$	690.73	\$	690.73	
	Snow, M		\$	746.25	\$	746.25	
	Snyder, M		\$	8.97	\$	8.97	
	St. Germain, B		\$	8.97	\$	8.97	
PD	Swain, V		\$	61.81	\$	61.81	
	Tempe, J		\$	14.95	\$	14.95	
	Thyng, F		\$	5.98	\$	5.98	
	Tougas, R		\$	11.96	\$	11.96	
PP	Trailside Ski Club		\$	6,349.36	\$	6,349.36	
	Treanne, J		\$	1,512.94	\$	1,512.94	
	Trillium Associates	\$	494.15	\$	538.24	\$	1,032.39
PP	Uson, F		\$	968.82	\$	968.82	
	Vanderlugt, V		\$	2,595.49	\$	2,595.49	
PD	Vaughan, P		\$	1,375.49	\$	1,375.49	
	Von Trapp, N		\$	4,159.37	\$	4,159.37	
PP	Waier, P		\$	1,603.03	\$	1,603.03	
PD	Waite, W		\$	1,007.70	\$	1,007.70	
	Walajtys, C		\$	35.88	\$	35.88	
	Ware, K		\$	1,509.01	\$	1,509.01	
PP	Weider, D		\$	2,641.03	\$	2,641.03	
	Wilczewski, J		\$	14.95	\$	14.95	
	Wry, K		\$	647.71	\$	647.71	
	Young, D	\$	2,122.93	\$	2,357.07	\$	4,480.00
	Yuston, L		\$	354.88	\$	354.88	
PD	Zeiba, G		\$	11.96	\$	11.96	
		\$	46,715.28	\$	270,894.73	\$	317,610.01

Delinquent 12-31-06	\$	384,453.00
Delinquent 11-16-07	\$	486,595.46
Delinquent 12-29-07	\$	317,288.57

### Delinquent Waste Water 2007

Douglas, I	\$	5,061.10
Miserendino, L	\$	2,678.22
Paquin, A	\$	1,106.14
Total	\$	8,845.46

TOWN OF WARREN, VERMONT  
STATEMENT OF CASH BASIS ASSETS, LIABILITIES AND FUND BALANCES  
ALL FUNDS  
DECEMBER 31, 2007

	General Fund	Reserve Fund	Sewer Fund	Planning Fund	Restoration Fund
<b>ASSETS</b>					
Cash	\$ 3,546,175	\$ 1,330,246	\$ 45,972	\$ 0	\$ 24,233
Due from Other Funds	69,781				11,062
Due From Employees	1,763				
<b>TOTAL ASSETS</b>	<u>\$ 3,617,719</u>	<u>\$ 1,330,246</u>	<u>\$ 45,972</u>	<u>\$ 0</u>	<u>\$ 35,295</u>
<b>LIABILITIES AND FUND BALANCES</b>					
Liabilities:					
Due to Other Funds	\$ 56,188		\$ 18,625	\$ 6,030	\$ 0
Payroll Withholdings	414		0	0	0
Due to State - Property Taxes	<u>3,070,936</u>		<u>0</u>	<u>0</u>	<u>0</u>
<b>Total Liabilities</b>	<u>3,071,350</u>	<u>56,188</u>	<u>18,625</u>	<u>6,030</u>	<u>0</u>
Fund Balances:					
Unrestricted:					
Designated	1,800	1,274,058	27,347	0	35,295
Undesignated	<u>544,569</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
<b>Total Fund Balances</b>	<u>546,369</u>	<u>1,274,058</u>	<u>27,347</u>	<u>0</u>	<u>35,295</u>
<b>TOTAL LIABILITIES AND FUND BALANCES</b>	<u>\$ 3,617,719</u>	<u>\$ 1,330,246</u>	<u>\$ 45,972</u>	<u>\$ (6,030)</u>	<u>\$ 35,295</u>

# TOWN OF WARREN BUDGET

	2005 Actual	2006 Actual	2,007 Actual	2,007 Budget	2,008 Budget %	Budget Increase **2007/2008**
<b>ADMINISTRATIVE SELECTBOARD:</b>						
Salary Expense	3,230	8,074	8,074	7,500	7,500	0.00%
Benefits/Tax Withholdings	0	0	0		574	New Item
Dues, Subscriptions & Meetings	312	421	659	300	450	50.00%
Other	0	0	0	0	0	0.00%
VT Coalition Dues	250	250	250	250	250	0.00%
Legal	4,194	2,922	13,743	5,000	4,500	-10.00%
Public Notices	1,617	1,616	1,766	1,500	1,500	0.00%
VLCT Dues	1,757	1,820	2,092	1,887	1,949	3.29%
<i>Total Selectboard</i>	\$11,360	\$15,103	\$26,584	\$16,437	\$16,723	1.74%
<b>TOWN ADMINISTRATOR:</b>						
Salary	36,901	40,919	42,613	41,809	43,481	4.00%
Benefits	12,916	7,452	8,594	8,614	8,912	3.46%
Meetings/Milage	313	356	95	500	500	0.00%
<i>Total Town Administrator</i>	\$50,130	\$48,727	\$51,302	\$50,923	\$52,894	3.87%
<b>TOWN CLERK:</b>						
Salary	33,048	33,944	35,734	35,060	36,462	4.00%
Benefits	13,416	13,138	15,777	14,432	16,235	12.50%
Dues, Subscriptions & Meetings	365	60	100	500	500	0.00%
Maintenance Land Records, Filming	829	2,189	1,187	2,000	2,000	0.00%
Election Costs	0	2,287	654	500	3,000	500.00%
Upgrade Storage & Equipment	509	1,391	285	500	500	0.00%
<i>Total Town Clerk</i>	\$48,167	\$53,009	\$53,738	\$52,992	\$58,698	10.77%
Fees Collected	53,788	42,483	34,311	45,000	40,000	-11.11%
<i>Net Town Clerk</i>	-\$5,621	\$10,526	\$19,427	\$7,992	\$18,698	133.96%
<b>TREASURER</b>						
Salary	31,989	30,991	34,694	34,039	35,401	3.00%
Benefits	12,146	11,009	16,329	15,441	16,022	3.76%
Treasurer's Milage	475	474	379	400	400	0.00%
Dues and Subscriptions	444	145	236	550	550	0.00%
Other/Tax Bills	0	0	0	0	500	New Item
Bank Fees / Misc. Expenses	431	1,314	3,456	838	500	-40.30%
Accounting / Auditing	10,122	19,197	20,637	13,000	14,000	7.69%
<i>Total Town Treasurer</i>	\$55,607	\$63,130	\$75,731	\$64,268	\$67,373	4.83%
Bank Interest	21,686	22,154	21,752	20,000	21,752	8.76%
<i>Net Treasurer</i>	\$33,921	\$40,976	\$53,979	\$44,268	\$45,621	3.06%
<b>OFFICE ASSISTANT</b>						
Salary	22,828	5,753	0	0	5,000	100.00%
Milage	0	2,857	0	0	0	0.00%
Benefits	12,112	0	0	0	0	0.00%
<i>Total Office Assistant</i>	\$34,940	\$8,610	\$0	\$0	\$5,000	0.00%

	2005 Actual	2006 Actual	2,007 Actual	2,007 Budget	2,008 Budget%	Budget Increase **2007/2008**
<b>AUDITORS</b>						
Salary	430	452	506	600	600	0.00%
Benefits	33	35	39	65	65	0.00%
Meetings	0	0	0	50	50	0.00%
Printing and Publications	2,770	2,697	2,808	3,350	3,000	-10.45%
<i>Total /Auditors</i>	\$3,233	\$3,184	\$3,352	\$4,065	\$3,715	-8.61%
Salary	44,490	46,136	48,196	60,001	60,567	0.94%
Benefits	13,410	15,949	8,555	15,618	16,749	7.24%
Office Supplies & Equip./Mailings	2,257	1,590	2,616	2,000	2,650	32.50%
Dues, Subscriptions and Meetings	276	474	614	2,000	2,000	0.00%
Reappraisal Consultant	11,790	0	6,991	0	0	0.00%
Contracted Services	1,000	1,000	1,000	3,000	3,000	0.00%
Travel	1,183	1,025	1,067	3,000	2,000	-33.33%
<i>Total Listers</i>	\$74,406	\$66,174	\$69,039	\$85,619	\$86,965	1.57%
State Revenues/Capital Budget	\$22,155	\$0	\$29,906	\$29,906	\$86,057	187.76%
<i>Net Listers</i>	\$52,251	\$66,174	\$39,133	\$55,713	\$908	-98.37%
<b>TOWN MAPPING</b>						
	3,305	12,135	17,461	10,000	10,000	0.00%
10' Contours			0	0	0	
Plotter Supplies			4,376	2,000	1,000	-50.00%
Fees Collected/Grants	00	6,315	60	4,000	500	0.00%
<i>Net Mapping</i>	\$3,305	\$5,820	\$21,777	\$8,000	\$10,500	31.25%
<b>ZONING/PLANNING/DRB ADMINISTRATOR/911</b>						
Salary	36,316	38,132	40,031	39,276	40,847	4.00%
Benefits	12,037	14,753	16,174	15,926	16,392	2.93%
Mapping ZP/DRB Applications	0	1,500	82	1,500	500	-66.67%
Legal Expenses	0	500	275	2,000	1,500	-25.00%
Advertising/Public Notices	1,400	1,400	1,541	1,200	1,500	25.00%
DRB Expense/Site Visits	0	0	644	0	250	New Item
Zoning/Site Visits	0	0	761	0	450	New Item
Commission	942	0	0	0	0	0.00%
Office Supplies	372	500	1,255	1,200	1,200	0.00%
Software/Hardware	317	3,000	923	1,000	1,500	50.00%
<i>Total Zoning Administration</i>	\$51,384	\$55,151	\$61,687	\$62,102	\$64,139	3.28%
Zoning Fees Collected	\$58,824	\$6,102	\$43,438	\$0,000	\$0,000	0.00%
<i>Net Zoning Administration</i>	(\$7,440)	(\$951)	\$18,249	\$12,102	\$14,139	16.83%
<b>PLANNING COMMISSION &amp; DRB</b>						
Zoning/Planning Clerk/E911	18,722	18,197	24,007	23,567	24,500	4.00%
Planning Assistant Benefits	1,367	1,392	11,553	12,780	12,780	0.00%
Mapping for Planning	893	1,750	0	1,000	2,000	100.00%
Municipal Space Planning	0		19	0	2,000	0.00%
Affordable Housing Study	2,588	1,973	0	2,000	0.0	-100.00%
Legal Opinions	489	89	0	1,200	1,200	0.00%
Planning Commission	905	0	0	1,000	500	-50.00%
Town Plan/Zoning Updates	8,798	4,127	113	5,500	3,500	-36.36%
Mad River Valley Planning Dist.	19,100	19,100	15,100	19,100	19,100	0.00%
Central VT Regional Planning	1,429	1,597	1,597	1,597	1,740	8.96%

	2005 Actual	2006 Actual	2,007 Actual	2,007 Budget	2,008 Budget %	Budget Increase **2007/2008**
<b>PLANNING COMMISSION &amp; DRB (continued)</b>						
Meetings/Courses	40	34	59	500	500	0.00%
Legal Expenses	0	0	0	0	0	0.00%
Software	0	0	0	750	750	0.00%
Public Notices	0	0	103	0	120	0.00%
Blueberry Lake Management Plan	0	0	0	0	0	0.00%
Storm Water	0	0	0	0	0	0.00%
Mileage/E911			125	350	350	New Item
<b>Total Planning Comm. &amp; DRB</b>	<b>\$54,331</b>	<b>\$48,259</b>	<b>\$52,675</b>	<b>\$69,344</b>	<b>\$69,04:</b>	<b>-0.42%</b>
*Grant Money & Fees Coll.	9,597	8,722	12,402	4,970	10,500	111.27%
<b>Net Planning Comm. &amp; DRB</b>	<b>\$44,734</b>	<b>\$39,537</b>	<b>\$40,273</b>	<b>\$64,374</b>	<b>\$58,54:</b>	<b>-9.05%</b>
<b>DELINQUENT TAX COLLECTOR</b>						
Commission	35,793	31,826	41,655	28,000	30,000	7.14%
Benefits	2,738	2,435	3,187	2,142	2,500	16.71%
<b>Total Delinq. Tax Collector</b>	<b>\$38,531</b>	<b>\$34,261</b>	<b>\$44,841</b>	<b>\$30,142</b>	<b>\$32,500</b>	<b>7.82%</b>
Collections: Delinquent Taxes & Penalties	<b>\$36,909</b>	<b>\$34,005</b>	<b>\$35,52:</b>	<b>\$29,000</b>	<b>\$28,000</b>	<b>-3.45%</b>
<b>Net Delinquent Tax Collector</b>	<b>\$1,622</b>	<b>\$256</b>	<b>\$9,311</b>	<b>\$1,142</b>	<b>\$4,500</b>	<b>294.05%</b>
<b>CONSERVATION COMMISSION</b>						
Mapping	0	0	0.0	250	250	0.00%
Dues/Subscriptions/Office	0	166	90	250	250	0.00%
Assessments & Studies		0	5,692	11,860	6,206	-47.67%
Software/Hardware		0	0.0	700	500	-28.57%
Public Notices	0	0	41	0	0.0	0.00%
Mangement Plan	0	250	7,809	7,000	11,170	59.57%
Ancient Roads/Trails Inventory		0	0.0	10,000	10,000	0.00%
<b>Total Conservation Commission</b>	<b>\$0</b>	<b>\$416</b>	<b>\$13,632</b>	<b>\$30,060</b>	<b>\$28,376</b>	<b>-5.60%</b>
*Grant Money	0.0		14802	17,860	19,205	7.53%
<b>Net Conservation Commission</b>	<b>\$0</b>	<b>\$416</b>	<b>\$(1,170)</b>	<b>\$12,200</b>	<b>\$9,171</b>	<b>-24.83%</b>
<b>TOTAL ADMINISTRATIVE</b>	<b>425,394</b>	<b>395,608</b>	<b>438,949</b>	<b>475,259</b>	<b>457,056</b>	<b>-3.83%</b>
<b>OFFICE COST</b>						
<b>POSTAGE</b>						
Postage for Mail	5,032	4,782	4,502	6,500	6,500	0.00%
Meter Lease	1,410	1,098	1,374	1,400	1,400	0.00%
<b>Total Postage</b>	<b>\$6,442</b>	<b>\$5,880</b>	<b>\$5,876</b>	<b>\$7,900</b>	<b>\$7,900</b>	<b>0.00%</b>
<b>COMPUTER</b>						
Computer Supplies		\$230	\$8	\$0	0.0	0.00%
Maintenance Contracts		\$0	\$0	\$0	0.0	0.00%
Software Support	3,353	9,376	4,332	7,500	6000	-20.00%
Software Purchase	564	182	598	1,000	1000	0.00%
Computer Purchase	5,283	913	2,478	3,000	3000	0.00%
Computer Network Support			2,685	5,000	4000	-20.00%
<b>Total Computer</b>	<b>\$9,200</b>	<b>\$10,701</b>	<b>\$10,101</b>	<b>\$16,500</b>	<b>\$14,000</b>	<b>-15.15%</b>

	2005 Actual	2006 Actual	2,007 Actual	2,007 Budget	2,008 Budget %	Budget Increase **2007/2008**
<b>PHOTOCOPYING MACHINE</b>						
Supplies	1,560	0	0.0	0	0.0	0.00%
Maintenance and Lease Contracts	5,946	6,043	6,859	6,100	7,000	14.75%
<b>Total Photocopying Machine</b>	<b>\$7,506</b>	<b>\$6,043</b>	<b>\$6,859</b>	<b>\$6,100</b>	<b>\$7,000</b>	<b>14.75%</b>
Income	5,339	4,271	5,143	5,000	5,000	0.00%
<b>Net Photocopying Machine</b>	<b>\$2,167</b>	<b>\$1,772</b>	<b>\$1,716</b>	<b>\$1,100</b>	<b>\$2,000</b>	<b>81.82%</b>
<b>OFFICE SUPPLIES</b>	8,442	6,381	5,146	7,000	7,000	0.00%
<b>TELEPHONE AND FAX</b>	6,769	5,608	6,273	7,400	7,400	0.00%
<b>Total Office Costs</b>	<b>\$38,359</b>	<b>\$34,613</b>	<b>\$34,255</b>	<b>\$44,900</b>	<b>\$43,300</b>	<b>-3.56%</b>
<b>SERVICES</b>						
<b>FIRE DEPARTMENT</b>						
Remuneration	13,693	17,355	20,977	22,000	24,000	9.09%
Benefits	1,097	1,394	1,394	1,530	1,530	0.00%
Supplies	2,930	5,007	6,007	4,500	5,500	22.22%
Repairs and Maintenance	6,476	6,814	4,451	7,500	6,100	-18.67%
Fuel	1,720	452	1,724	1,400	2,000	42.86%
Fire Warden	510	450	977	450	500	11.11%
Contracted Services	169	1,169	1,854	300	1,700	466.67%
Uniforms and Safety Equipment	3,338	3,446	3,466	5,600	5,600	0.00%
Fire Hose	209	1,508	963	1,500	1,500	0.00%
Minor Equipment	3,338	3,341	2,200	3,400	3,400	0.00%
Radio Dispatch/Telephone	7,555	7,340	6,096	8,000	8,000	0.00%
Medical Exams	1,947	1,900	1,600	2,000	2,000	0.00%
Standpipes	0	0	37	0	0	0.00%
VT HSU 2004 GRANT	9,079					
<b>Total Fire Department</b>	<b>52,061</b>	<b>50,171</b>	<b>51,746</b>	<b>58,180</b>	<b>61,830</b>	<b>6.27%</b>
*Grant Money	33,973			0.0	0.0	0.00%
<b>Net Fire Department</b>	<b>\$18,088</b>	<b>\$50,171</b>	<b>\$51,746</b>	<b>\$58,180</b>	<b>\$61,830</b>	<b>6.27%</b>
<b>SEWER OPERATIONS &amp; MAINTENANCE</b>						
Town Building Usage Fees	1,923	2,140	4,031	2,300	3,361	46.12%
Sewage Officer	1,459	1,695	1,333	1,500	700	-53.33%
Benefits	112	12	102	115	65	-43.48%
Operation Maintenance	45,705	0	0	0	0.0	0.00%
Waste Water Studies (FA&A, Stone)	13,909	41,787	9,630	0	0.0	
<b>Total Sewer Oper. &amp; Maint.</b>	<b>63,108</b>	<b>45,752</b>	<b>15,096</b>	<b>3,915</b>	<b>4,126</b>	<b>5.38%</b>
Health Permit Fees & Grant Money	1,350	1,475	650	1,300	150	-88.46%
<b>Net Sewer Oper. &amp; Maint.</b>	<b>\$61,758</b>	<b>\$44,277</b>	<b>\$14,446</b>	<b>\$2,615</b>	<b>\$3,976</b>	<b>52.03%</b>
<b>LAW ENFORCEMENT</b>						
Washington Country Patrol	31,612	37,840	31,816	38,500	38,500	0.00%
<b>Total Law Enforcement</b>	<b>31,612</b>	<b>37,840</b>	<b>31,816</b>	<b>38,500</b>	<b>38,500</b>	<b>0.00%</b>
Local Highway Fines Received	22,521	17,685	17,581	18,500	17,500	-5.41%
<b>Net Law Enforcement</b>	<b>\$9,091</b>	<b>\$20,155</b>	<b>\$14,235</b>	<b>\$20,000</b>	<b>\$21,000</b>	<b>5.00%</b>

## TOWN OF WARREN

23

	2005 Actual	2006 Actual	2,007 Actual	2,007 Budget	2,008 Budget%	Budget Increase **2007/2008**
<b>LIBRARY</b>						
Salary	37,655	40,315	40,788	41,295	43,775	6.01%
Benefits	11,165	12,059	13,731	14,000	15,140	8.15%
Expenditures	10,468	11,893	11,683	9,882	9,475	-4.12%
<b>Total Library</b>	<b>59,288</b>	<b>64,267</b>	<b>66,202</b>	<b>65,177</b>	<b>68,390</b>	<b>4.93%</b>
<i>Library Grant Money</i>	<i>2,354</i>	<i>726</i>	<i>1,848</i>	<i>0</i>	<i>2,400</i>	<i>100.00%</i>
<b>Net Library</b>	<b>\$56,934</b>	<b>\$63,541</b>	<b>\$64,354</b>	<b>\$65,177</b>	<b>\$65,990</b>	<b>1.25%</b>
<b>RECREATION</b>						
School Summer Day Camp	\$3,118	\$3,000	\$3,283	\$3,000	\$3,000	0.00%
School Play Group	\$2,492	\$1,708	\$2,402	\$1,900	\$2,500	31.58%
School Winter Recreation Prog.	\$3,214	\$3,690	\$4,050	\$4,100	\$4,100	0.00%
School Swim Program	\$0	\$884	\$932	\$1,000	\$1,000	0.00%
School Summer Learning Prog.	\$7,100	\$6,553	\$6,244	\$6,553	\$6,553	0.00%
July 4th Parade	\$12,783	\$12,643	\$15,397	\$12,000	\$10,000	-16.67%
Mad River Valley Rec. District	\$10,000	\$12,500	\$12,500	\$12,500	\$12,500	0.00%
<b>Total Recreation</b>	<b>\$38,707</b>	<b>\$40,978</b>	<b>\$44,808</b>	<b>\$41,053</b>	<b>\$39,653</b>	<b>-3.41%</b>
<i>Income &amp; Recreation Grant</i>	<i>\$12,742</i>	<i>\$13,117</i>	<i>\$13,668</i>	<i>\$13,117</i>	<i>\$12,500</i>	<i>-4.70%</i>
<b>Net Recreation</b>	<b>\$25,965</b>	<b>\$27,861</b>	<b>\$31,141</b>	<b>\$27,936</b>	<b>\$27,153</b>	<b>-2.80%</b>
<b>TOTAL SERVICES</b>	<b>244,776</b>	<b>239,016</b>	<b>209,668</b>	<b>206,825</b>	<b>212,499</b>	<b>2.74%</b>
<b>HIGHWAY</b>						
Salaries	231,133	250,448	236,697	247,068	259,143	4.89%
Benefits	75,424	75,036	80,765	81,858	84,658	3.42%
Labor Relations Legal			10,827		1,500	New Item
Shop Main./Supplies/Other	17,706	19,896	15,659	18,000	18,000	0.00%
Gravel and Crushing	14,321	30,994	29,477	35,000	45,000	28.57%
Salt	37,643	23,807	34,884	38,000	42,000	10.53%
Chloride	2,068	1,720	4,150	5,600	6,000	7.14%
Sand	40,193	47,333	50,114	50,000	60,000	20.00%
Paving	80,009	90,000	92,662	90,000	100,000	11.11%
Culverts and Guardrails	4,723	7,323	7,009	8,000	20,000	150.00%
Rentals	754	128	185	800	800	0.00%
Electricity	1,505	1,387	1,675	1,600	1,700	6.25%
Vehicle Repair/Maintenance	22,241	26,738	29,758	28,000	30,000	7.14%
Licenses and Registration	99	148	150	200	200	0.00%
Fuel-Diesel	37,447	54,282	59,471	54,000	55,000	1.85%
Telephone	819	754	657	800	800	0.00%
Tires	2,642	2,837	6,636	5,000	5,000	0.00%
Oil	1,176	1,666	2,056	1,700	2,500	47.06%
Fuel Tank Inspections & Repair Fees	0	300	210	300	300	0.00%
Grader Blaces and Chains	6,723	6,220	8,012	7,300	10,000	36.99%
Contractural	4,000	35,875	22,626	4,000	4,000	0.00%
Gasoline	20	461	364	600	750	25.00%
Park Maintenance	7,682	14,313	7,239	12,000	10,000	-16.67%
State Mandated Signs	0	5,483	4,618	4,000	4,000	0.00%
Signs and Posts	2,817	4,191	2,285	4,000	4,000	0.00%
<b>Total Highway</b>	<b>591,145</b>	<b>701,352</b>	<b>708,187</b>	<b>697,826</b>	<b>765,352</b>	<b>9.68%</b>



	2005 Actual	2006 Actual	2,007 Actual	2,007 Budget	2,008 Budget %	Budget Increase **2007/2008**
<b>SPECIAL APPROPRIATIONS (continued)</b>						
Mad River Valley Senior Citizens	5,000		12,000	6,000	6,000	0.00%
People's Health & Wellness Clinic	100	100	100	100	100	0.00%
Northern Vt Res. Conserv. & Dev.	75		75	75	75	0.00%
MRVTV 44	2,000	2,000	2,000	2,000	2,000	0.00%
Washington County Diver. Prog.	200	200	200	200	200	0.00%
Green Up Vermont	150	150	150	150	100	-33.33%
Historic Preservation	0			0	100	New Item
Historical	0	0	300	300	300	0.00%
Valley Transportation	0	943	943	943	943	0.00%
<b>Total Special Appropriations</b>	<b>19,710</b>	<b>12,158</b>	<b>35,533</b>	<b>23,533</b>	<b>24,833</b>	<b>5.52%</b>

**INSURANCE AND TAXES**

Insurance - Multi-Peril	9,126	20,369	19,478	17,810	15,336	-13.89%
Insurance - Vehicles	8,723	500	9,647	8,787	6,848	-22.07%
Workers Compensation	24,162	19,842	25,475	25,000	25,000	0.00%
Town Officers Liability	970	2,048	1,796	1,982	450	-77.30%
Unemployment Compensation	645	985	0	750	750	0.00%
Insurance Cafeteria Plan	10,395	11,560	1,347	11,645	11,645	0.00%
Excess Liability	1,651	2,021	2,196	2,052	2,052	0.00%
County Tax	42,211	46,512	50,335	50,335	82,995	64.89%
<b>Total Insurance and Taxes</b>	<b>97,883</b>	<b>103,837</b>	<b>110,272</b>	<b>118,361</b>	<b>145,076</b>	<b>22.57%</b>

**CAPITAL BUDGET**

Highway Department Equip.	70,000	95,000	90,000	90,000	90,000	0.00%
Fire Department Equipment	45,000	5,000	55,000	55,000	55,000	0.00%
A. Town Reappraisal	35,000	0	25,000	25,000	20,000	-20.00%
B. Town Mapping	0	0	5,000	5,000	5,000	0.00%
Conservation Fund	20,000	6,000	0	0	0	0.00%
Bridge Repairs	10,000	10,000	10,000	10,000	90,000	800.00%
Road Paving	60,000	80,000	95,000	95,000	90,000	-5.26%
Fire Protection/Sand Pipe	5,000	64,545	5,000	5,000	5,000	0.00%
Library Building	5,000	5,000	5,000	5,000	5,000	0.00%
Town Building Renovations	10,000	11,200	15,000	15,000	20,000	33.33%
Town Improvements	30,000	26,513	2,500	2,500	7,500	200.00%
Town Planning & Development	0	10,000	17,000	17,000	12,000	-29.41%
Warren Wastewater	0	0	17,000	17,000		-100.00%
Dam & Covered Bridge	0	0	0	0	0	
<b>Total Capital Budget</b>	<b>290,000</b>	<b>313,258</b>	<b>341,500</b>	<b>341,500</b>	<b>399,500</b>	<b>16.98%</b>

**Total Town Gross**

<b>Expenditures</b>	<b>\$2,009,931</b>	<b>\$1,960,293</b>	<b>\$2,115,095</b>	<b>\$2,139,756</b>	<b>\$2,353,531</b>	<b>9.99%</b>
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**Total Revenue not including**

<b>Taxes</b>	<b>\$567,919</b>	<b>\$367,203</b>	<b>\$378,511</b>	<b>\$346,378</b>	<b>\$426,488</b>	<b>23.13%</b>
<b>Tax Stabilization Charged to General Fund</b>				<b>\$43,000</b>	<b>\$32,660</b>	

**NET TOWN**

<b>EXPENDITURES</b>	<b>\$1,442,012</b>	<b>\$1,593,090</b>	<b>\$1,736,584</b>	<b>\$1,750,378</b>	<b>\$1,894,383</b>	<b>8.23%</b>
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# CAPITAL BUDGET PROJECTED FUND

	Forecast Expenditures											
	From General to Reserve Fund					2007						
	Balance	2008	2009	2010	2011	Actual	2008	2009	2010	2011	12/31/07	
39448												
Highway Department Equipment	\$ 77,693	\$ 90,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ (12,679)	\$ 79,000	\$ 150,000			\$	77,428
Fire Department Equipment	\$ 304,289	\$ 55,000	\$ 60,000	\$ 60,000	\$ 60,000	\$ -	\$ 75,000				\$	303,249
A. Town Reappraisal	\$ 339,337	\$ 20,000	\$ 30,000	\$ 30,000	\$ 30,000	\$ 10,000	\$ 100,000				\$	338,178
B. Town Mapping (State Refund)	\$ 44,261	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000	\$ -	\$ 30,000				\$	44,110
Conservation Fund	\$ 75,010		\$ -	\$ -	\$ -	\$ 125,000					\$	74,754
Bridge Repair	\$ 52,855	\$ 90,000	\$ 10,000	\$ 10,000	\$ 10,000		\$ 145,000				\$	52,675
Paving	\$ 127,095	\$ 90,000	\$ 100,000	\$ 100,000	\$ 100,000		\$ 55,000				\$	126,660
Fire Protection/Stand Pipes	\$ 8,039	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000	\$ 4,664					\$	12,662
Library Building	\$ 60,061	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000						\$	59,856
Town Building Renovations	\$ 96,036	\$ 20,000	\$ 20,000	\$ 20,000	\$ 20,000	\$ 7,105	\$ 8,000				\$	102,791
Town Improvements	\$ 26,626	\$ 7,500	\$ 7,500	\$ 7,500	\$ 7,500						\$	26,535
Town Planning & Development	\$ 25,281	\$ 12,000	\$ -	\$ -	\$ -						\$	25,195
Warren Wastewater System	\$ 34,632	\$ -	\$ -	\$ -	\$ -	\$ 17,000	\$ 18,710	\$ -	\$ -	\$ -	\$	51,463
Dam & Covered Bridge	\$ <del>58,138</del>	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$	57,939
<b>TOTAL</b>	\$ 1,329,355	\$ 399,500	\$ 342,500	\$ 342,500	\$ 342,500	\$ 151,090	\$ 510,710	\$ 150,000	\$ -	\$ -	\$	1,353,496

## ZONING ADMINISTRATOR'S REPORT - 2007

		Estimated Value		
Total number of permits applied for	76	8,026,700		
Total number of permits issued	75	7,776,700		
Total number of permits pending				
Total number of permits withdrawn	1	250,000		
Total number of permits denied				
Total Number of permits referred to Development Review Board	39			
	Applied for	Pending Issued	Withdrawn Denied	
Single family residence(new)	16	16		
Single family residence renewed or amended	4	4		
Accessory Dwellings -New Structure	3	3		
Accessory Dwellings -Existing Structure	1	1		
Multi Unit Dwellings -Additions/Renovations	0	0		
Residential Garages	8	8		
Residential Sheds & Barns	7	7		
Residential Additions/Renovations	16	16		
Residential Condominium Additions/ Renovations	10	9		1
Additions - Residential and Decks	11	11		
Residential Renovations	6	6		
Commercial - Buildings Or Projects(renewal)	5	5		
Commercial - Additions	2	2		
Commercial - Other, Pools	2	2		
Signs	3	3		
Subdivision - Roads & Infrastructure(Renewal)	1	1		
Ponds/swimming pools	3	3		
Total	99	98		1
Monies received by Planning and Zoning				
Development Review Board Fees		14,500		
Zoning Permit Fees		40,600		
Public Notice Reimbursements		1,000		
Adjustments for year-end				
Amount turned over to Town Treasurer		56,100		

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## TOWN CLERK'S REPORT 2007

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### IMPORTANT DATES FOR 2008 !!!

#### Primary Election September 9<sup>th</sup>

August 12<sup>th</sup> Absentee ballots available

September 3<sup>rd</sup> Deadline to register to vote is 5 pm.

September 8<sup>th</sup> Absentee ballots can be obtained until 5 pm.

September 9<sup>th</sup> Polls are open from 7am – 7pm Warren Elementary School

#### General Election November 4<sup>th</sup>

October 7<sup>th</sup> Absentee ballots available

October 29<sup>th</sup> Deadline to register to vote is 5 pm.

November 3<sup>rd</sup> Absentee ballots can be obtained until 5 pm.

November 4<sup>th</sup> Polls are open from 7am – 7pm Warren Elementary School

Anyone interested in working at the polls or counting ballots please give me a call, we are always looking for help.

Please remember that all dogs must be licensed on or before **April 1<sup>st</sup>**. Fees are \$7.00 for spayed or neutered dogs and \$11.00 for intact dogs. After April 1<sup>st</sup> a 50% penalty is added. Of that fee \$3.00 goes to the State of Vermont for a Spay and Neutering program and a rabies control program. Although the state offers this program and I send them your money the state has notified me that the program has been discontinued until further notice due to lack of funds. Dogs must have a current rabies vaccination in order to be registered. Rabies vaccinations are valid for 1 year for puppies and 3 years for older dogs. The Town of Warren has a dog ordinance. If you would like a copy please call our office or visit our web site [www.warrenvt.org](http://www.warrenvt.org). If you need to contact me please feel free to call 496-2709 ext 21.

The statement below is an accounting of funds to be held by the Town Clerk in trust for the United Church of Warren.

#### Savings Account

Bank Balance December 31, 2006	\$1,404.81
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Interest Paid 2007	1.40
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Bank Balance December 31, 2007	\$1,406.21
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#### Certificate of Deposit

Balance on December 31, 2006	\$3,000.00
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Interest Paid 2006	125.51
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Interest Paid to Church	- 125.51
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Balance on December 31, 2007	\$3,000.00
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I am also treasurer of the Warren Historical Society. The bank balance as of December 31, 2007 is \$ 1,990.68. If anyone is interested in revitalizing this organization please give us a call.

Reta Goss, Town Clerk

Office Hours are: Monday – Friday

496-2709 ext 21 • [clerk@warrenvt.org](mailto:clerk@warrenvt.org)

9 am – 4:30 pm

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## WARREN PUBLIC LIBRARY REPORT - 2007

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2007 was a banner year for the Warren Public Library. Director of the Library, Deborah Kahn, not only served us all with new books, a weekly radio program, a biweekly newspaper column and a well-run library, but also spearheaded the planning of the library's move to the Town Hall, approved by the voters at last year's Town Meeting. Exciting initiatives underway to complement our move include a computerized catalogue in conjunction with a group of Vermont libraries; an online medical resource list compiled by the three valley libraries for the Medical Center; and doubling the size of our audio book collection with downloadable audio books.

Deborah was ably assisted again this year by Library Assistant, Jason Butler, Program Coordinator, Mary Alice Bisbee, and our new Children's Librarian, Colleen Mays. We are enormously grateful to the wonderful cadre of volunteers who offer their services to the staff and patrons: Michelle de Kaiser Young, Barbara Ellis, Arlene Naginsky, Fran Plewak, Jean Proctor, Dorothy Tod, Linda Tyler, Cherri Sherman, and Mary (Mike) Williams. We had an opportunity to thank our volunteers and staff at a delicious luncheon hosted by Jen Moffroid and to recognize service beyond the line of duty given by Fran Plewak and Mike Williams! We would also like to thank Barbara Ellis and the Mountain Gardeners who provided the library with outdoor hanging baskets.

Under the dedicated leadership of Fran Plewak, The Friends of the Warren Library guaranteed the success of our summer Farmers' Market book sales and library programs and raised **\$5,307** in 2007. The Friends continue to sponsor the summer and winter book discussions series, provide refreshments at library programs and to provide funds needed to purchase additional materials for the library (audiobooks, periodicals, book replacement, toys and games, software, and audio book repairs). The "Books for Babies" program presented gift bags to 11 families.

Circulation in 2007 remained about the same as last year (10,359 items/6.09 per capita vs. 6.51 per capita in 2006), but circulation of Interlibrary loan and Midstate materials, Echo Pass, and paperback collection increased. 38 Story hours were offered in 2007 with an average attendance of 5 preschoolers along with a very imaginative and successful mystery theme summer reading program, with an average of 14 participants per session. Next year there may be two summer sessions, one for older and one for younger children. There were 775 "sign ins" to the public access computer in 2007, a slight decrease from 2006, but many instances of 2 or even 3 people wanting to use the computer at the same time. The library does have wireless access for laptop users, and it is getting steady use, 5 or 6 people

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per week. Foot traffic in 2007 decreased 6% from 2006 to a total of 6,243. This year both of the book discussion series received support from the Vermont Humanities Council. The winter topic was Memorable Memoirs and the summer series included four classics: *The Sound and the Fury* by William Faulkner, *The Coming of Age* by Simone de Beauvoir, *In My Father's House* by Ernest Gaines, and *Birds* by Aristophanes.

Mary Alice Bisbee organized and promoted many wonderful programs during 2007: Ron Krupp, author of *The Woodchuck's Guide to Gardening*, offered advice about organic gardening; Sally Matson's portrayed Susan B. Anthony; John Campbell's presented two Advance Directives Workshop; Helen Myers entertained more than 30 people with her insights and photos of her trip to China and Tibet; Jim Tabor talked about his book and experiences, *Forever on the Mountain*; and Mary Hill offered a holiday Craft Workshop.

The library continues as a member of the Vermont Online Library (VOL), which allows patrons, and community members to search online databases such as Infotrac from their homes or at the library. The Inter-Library Loan program offers another source of material. There were 64 loans made to other libraries and 265 items borrowed from other libraries. We are especially appreciative to all who contributed to the cost of ILL postage. For homebound patrons, library books, (including large print) and other materials are available for home delivery, thanks to Alex Maclay, and in the summer, Mary Williams.

The library completed expenditure of the grant from Ben & Jerry's Foundation Waterbury Community Action Team, using the last of the money to sign up for downloadable audio books through a statewide consortium of public, school and college libraries. The library also received two \$500 grants from the Exxon Mobil Foundation in recognition of the volunteer work of Library Trustee, David Ellison, and two grants from the State of Vermont to support postage for books we supply to other libraries (\$119) and for the Summer Reading Program (\$100).

Collection size: 8,104 books, 297 videos and 65 DVDs, 80 children's videos and 13 on DVD, 457 adult audio books, 12 language sets (10 on tape, 2 on CD) 61 children's audio books (not counting picture books with cassettes) over 200 periodicals, and two multi-media language sets for children.

After the positive vote at last year's Town Meeting to move the library to the main floor of the Town Hall to relieve overcrowding in both the library and the municipal office building, everyone connected to the project has gone into action. Working with the Select Board, project architect Ellen Strauss has supervised structural and engineering evaluations of the Town

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Hall to determine improved access, fire safety, code compliance and usability, without compromising the historic character of the building. Town of Warren Administrator Cindi Jones has submitted grant funding requests for renovations, restoration and improvements to the Town Hall. The library is continuing to seek funding for library shelving, furnishings, fixtures, and needs specific to the library. We are coming closer to our vision of a welcoming library offering an expanded children's area, additional computers, a comfortable study, reading, and program area and more accessible books and materials. Equally exciting is the prospect of a renewed, renovated, and reinvigorated Town Hall to serve the entire community.

Our thanks to the residents of Warren for their support of the Warren Public Library.

Respectfully submitted,  
Warren Library Commission  
Deborah Wetmore, Chair '07  
Helen Bridgewater, Secretary '07  
David Ellison, Treasurer '07  
Carl Lobel, '08  
Jennifer Moffroid, '09

# REPORT OF THE LIBRARY COMMISSION

	07 Request	07 Actual	08 Request
Funds received			
Town of Warren Approved/Requested Budgets	65,177	64,354	68,390
Library, Friends, Grants and Contributions	3,975 *	4,223 *	5,080 *
Total	69,152	68,577	73,470
Expenditures			
Payroll			
Librarian	29,258	30,006	31,000
Staff	<u>12,037</u>	<u>10,782</u>	<u>12,775</u>
Total Payroll	41,295	40,788	43,775
Benefits	14,000	13,731	15,140
Books & Magazines			
Adults	5,800 *	6,006 *	5,850 *
Children	1,800	1,816	1,800
Toys & Games	200	79 *	-
Audio/Video			
Adults	1,200 *	1,681 *	1,300 *
Children	200 *	149 *	200 *
Telephone	672	534	600
Postage & PO Box	200	95 *	100
Supplies	1,350 *	1,283 *	1,000 *
Recycling			
New Equipment (expenses for catalog)			1,000 *
Repairs & Maintenance	150 *	73 *	80 *
Conferences & Mileage	200	292	300
VLA/VLTA m'ship	85	100	100
Programs	1,700 *	1,729 *	1,900 *
Miscellaneous	250 *	221 *	275 *
Software	50	*	50
Training			
Total	13,857	14,058	<u>14,555</u>
Grand Total	69,152	68,577	<u>73,470</u>
On hand 1-1-06 -0-			
*Includes funds from the B & J Grant, Friends and Library Account			
ALA/Nextbooks Grant		-	
ALA/Nextbooks Grant Balance as of 12/31/07		0	
Ben & Jerry's Grant		-	
Ben & Jerry's Grant Balance as of 12/31/07		-	
Warren Library CD as of 12/31/07		7,266	
Warren Library Money Market Account		2,739	
Friends of the Warren Library 12/31/07			
Checking Account Balance		3,934	
Building Fund CD		8,924	

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## TOWN HISTORIAN'S REPORT 2007

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### Historically Speaking

"I have compiled loose-leaf type scrapbooks from news clippings on items of interest about the town through the years 1974-1976," Warren Historian Katherine "Kit" Hartshorn, wrote in the 1980 Warren Town Report. She reported that she had collected old photographs of the "early days of pipeline sugaring" (done with metal pipe) and "the location of the first downhill ski carnival" (the site of the town gravel pit). Kit took 99 photographs of the town's older buildings that year, wrote about Warren history for the Waitsfield and Fayston Telephone Company phone book; and was working on a book about the town's past.

That 1980 entry is the first of Kit's history updates in the town's annual report. She had already lived much of Warren's 20<sup>th</sup> century history then; she saw the need to record the town's history before it slipped away. Beyond collecting photographs, news items, and ephemera from Warren's past, Kit preserved them to be meaningful to the community.

Over the years Kit took initiatives and supported projects that helped others learn about and appreciate Warren's rich history. Her contributions to the town include:

- Ten detailed albums in the Warren Public Library collection compiled by Kit. These include pictures of barns that once dotted the Warren landscape, mills powered by the Mad River, one room schoolhouses, Warren's Outing Club rope tow, highway snowrollers, the first automobiles in town, "Old Dinah" the steam engine that hauled lumber to Granville, and much, much more.
- Historic photographs on display in the Town Hall came from Kit's collection. These were enlarged and framed to honor Warren's Bicentennial.
- Kit was the force behind Warren's Bicentennial celebration in 1989, with three days of events, including "Old Home Days" program on town history.
- Kit supported and provided background information for Warren Village's inclusion on the National Register of Historic Places.
- She wrote the book, "Commemoration of Warren's Bicentennial 1789-1989."
- Kit was interviewed for the Vermont Folklife Center/Friends of the Mad River Oral History Project.

Kit was always generous with her time and knowledge. If you wanted to know about the 1927 flood, she would vividly describe that November downpour – and also explain the hardship that followed after bridges and

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mill dams were washed away. Kit could tell you about early tourism in Warren, how even during the Depression visitors came and vacationed in Warren guest houses. She saw almost a century of change in industry and agriculture in Warren and could tell about the butter tubs and dowels made at local mills and how bulk milk tanks affected small farms in the 1950s.

In her annual Town Historian reports, Kit provided updates on local history projects and historic preservation. She also noted developments and plans that would shape Warren's future. As Town Historian, she did not only look back. In the spirit of Kit's eye to Warren's past and future, here are a few notes from 2007:

- The Kingsbury Farm on Route 100, with dairy barn, farmhouse, 22 acres, and 2300 feet of Mad River frontage was purchased by the Vermont Land Trust working with a local conservation coalition. The coalition is developing a plan for permanent protection of the property providing for community use and educational opportunities.
- The town renewed its lease of the 19<sup>th</sup> century East Warren Schoolhouse to Rootswork for another five years. Community radio station WMRW broadcasts from the building. The Schoolhouse Market, located there for several years, closed.
- Warren's Historic Timber Crib Dam, whose preservation was dear to Kit, is still standing after minor repairs. The Warren Dam Preservation Trust was awarded a grant to investigate resurrecting the micro-hydro potential of the site using the old powerhouse foundation on the east side of the river.
- The Clay Brook Hotel and new Gate House Base Lodge at Sugarbush saw their first year. These buildings marked the first phase of Sugarbush's Lincoln Peak Redevelopment Plan. New guest services buildings, phase 2 of the plan, are expected in 2008.

In carrying Kit's work forward, the Warren Historical Society is planning a more active schedule in the coming year. To be involved, you can sign at the Warren Municipal Building. Watch for notices of upcoming Historical Society meetings and please join us.

Respectfully submitted,  
Mary Gow

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## WARREN LISTERS- TOWN REPORT YEAR ENDING 12/31/07

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Wages as follows for 2007:

Priscilla Robinson, Lister – full time: \$37,863.20 (40 hours/week-salary)

Gary Bombard, Lister – hourly: \$5,089.29

Data gatherers/reappraisal data - @ \$12.00/hour: \$5,244.00

There are three listers, all elected to three year terms. As noted above, Priscilla works full time in the listers' office as well as supervising the revaluation and mapping projects. Gary helps on occasion with some inspections of properties, review of property values, grievances, appeals, meetings etc. All listers are paid the same hourly rate.

At this time the taxmapping project is on the web for review. We encourage everyone with computer access to view their properties and contact Priscilla in the lister's office with revisions. ( Maps may be accessed @<http://www.warrenvt.org>). There is also a public access computer in the library as well as one designated for mapping information located on the second floor of the Warren Municipal building.

The townwide revaluation process is nearing completion and we hope to be able to file the Grand List by the June 4<sup>th</sup> deadline. Change of appraisal notices will be sent to all taxpayers and therein is a description of how to file appeals. The Lister Board will also hold pre-grievance hearings to answer questions.

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## WARREN ARTS COMMITTEE REPORT 2007

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The Warren Arts Committee was born in 1987 when the Town of Warren voted to allocate funds to support the arts. Warren is a caring town and supporting the arts and music is a prime example of how much the residents care. Each year fine musical and artistic events are offered free or for a reasonable ticket price thanks to funding that the Committee receives. We are proud to have carried out our mission for 20 years here in Warren. Suggestions from our residents for future events are always welcome.

The Committee and the whole community was saddened to hear of the death of Rusty Jacobs, the leader of The Woods Tea Company. Since the inception of the Warren Arts committee, the group has performed on an annual basis at the Town Hall. In April of 2007, they played to a warm and receptive audience.

The **Vermont Festival of the Arts** was held in August in the Valley. Our Committee helped to fund the Warren Village Street Fair which was warmly received by all. Joey, the clown provided entertainment for kids of all ages. There was music and craft exhibits, a pie eating contest and much more. Several concerts were also part of the Vermont Festival of the Arts. Avi & Celia, a young singing duo were dynamic in their performance. Charlotte Kendrick and Dan Rowe sang contemporary folk music to an appreciative crowd.

On December 16, 2007, a holiday concert was held at The Warren United Church and featured the singing group, **Counterpoint**, conducted by Robert DeCormier, and the **Vermont Symphony Brass Quintet**. We were blessed with a winter snow storm that day which brought optimal skiing conditions. It also curbed traveling but the intrepid Valley people showed up for a fine performance in the lovely surroundings of the Warren United Church

The Warren Arts Committee wishes to thank the Select Board for its continued support of the arts and encourages all Warren residents to attend functions. In-kind contributions allow the Committee to keep expenses at a minimum. There is no paid staff and we thank everyone who has volunteered to help with the events.

### **Funds received:**

From Town:       **\$2500**  
 2007 Budget: **\$2500**

### **Expenditures:**

Artist Fees, expenses less ticket revenue  
**\$2046.00**

Virginia Roth, Chairperson

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## WARREN CEMETERY ACCOUNTS

Received from the Town of Warren:

	<b>2007 Budget</b>	<b>2007 Actual</b>	<b>2008 Proposed</b>
All totals	\$0.00	\$0.00	\$0.00

Other Funds Used:

Burial Income	\$	400
Distributions		948
Dividend Income		6,884
Interest Income		2,872
Long Term Capital Gains		9,694
Short Term Capital Gains		498
Net gain on sale of securities		10,767
Total income		32,062

Expenses:

Bank fees		86
Entry Trellis		389
Flags		288
Flowers		258
Gasoline		559
Repairs		3,852
Subcontractor		8,101
Supplies		348
Trash		43
Total Expense		13,924

Increase in balances

\$ 18,138

	<b>12/31/06</b>		<b>12/31/07</b>
<b>Assets:</b>			
Chittenden Savings	\$ 973	\$	968
Banknorth Checking	601		41
Banknorth Savings	259		544
Banknorth CD's	14,800		14,800
Passport Money Mkt	4,058		13,147
Investments(EJ) at cost	216,784		226,113
<b>Totals</b>	\$ 237,475	\$	255,613

This year, a new entry trellis was installed at the East Warren cemetery and the wire fencing was repaired. This coming year repairs will be made to the fencing in the village cemetery and grave markers will continue to be uncovered. Since the income and investments still generate enough money to cover the typical annual expenses, we will once again not be requesting money from the town budget.

Submitted by Michele A Eid, Secretary/Treasurer

# WARREN DECENTRALIZED WASTEWATER SYSTEM

	Income						
	58,582.40	Actual 2006	Actual 2007				
User Fees Billed	58,582.40	56,272	54,455.22				
Interest/Penalties from Delinquents		608	631				
Sewer Permits		0	0				
Refunds		0	0				
<b>Total Income</b>		<b>50,880</b>	<b>55,086</b>				
		2005	2,006	2,007	2,007	2008	
		Actual	Actual	Actual	Budget	Budget	
						Budget	
						% Increase	
						**2007/2008**	
<b>Contract Operations</b>							
Regular & Scheduled Maintenance (1)		19,391	21,350	21,144	22,000	21,756	-1.11%
Estimated Unscheduled Main & Repairs		1,537	7,158	4,440	4,400	4,400	0.00%
Electrical (2)		1,375	1,747	2,589	2,600	2,600	0.00%
Individual Septic Tank Pumping (3)		0	2,231	4,184	3,000	3,000	0.00%
Effluent Sampling		620	400	700	1,000	1,000	0.00%
Annual System Inspection (4)		1,341	1,299	2,280	2,000	2,800	40.00%
Insurance (5)		1,000	1,000	1,000	1,000	1,000	0.00%
Training (6)		0	300	300	300	300	0.00%
Miscellaneous Repair		785	0	2,057	2,000	2,000	0.00%
Telephone (7)		600	600	600	600	600	0.00%
Verricom Monitoring System Main. Fee (8)		50	\$500	\$500	\$500	500	0.00%
Administration/Billing/Meter Reading (Cindi)		4,976	6,000	6,085	6,000	6,000	0.00%
Benefits		324	5	0	0	0	0.00%
Annual Operating Fee (9)		1,130	1,130	1,505	1,200	1,505	25.42%
<b>Total</b>		<b>33,079</b>	<b>43,720</b>	<b>47,385</b>	<b>46,600</b>	<b>47,461</b>	<b>1.85%</b>
<b>Capital Maintenance Set-A-Side Accounts</b>							
Brooks Field Septic Tank Cleaning		4,300	4,300	4,300	4,300	4,300	0.00%
Capital Replacement - Pumps (10)		7,000	8,000	8,000	8,000	8,000	0.00%
<b>Total</b>		<b>11,300</b>	<b>12,300</b>	<b>12,300</b>	<b>12,300</b>	<b>12,300</b>	<b>0.00%</b>
<b>Total Expenses</b>		<b>44,379</b>	<b>56,020</b>	<b>59,685</b>	<b>58,900</b>	<b>59,761</b>	<b>1.46%</b>

(1) Simon Operation Services (SOS)

(2) Sub Stations &amp; Electrical

(3) Annual for some users

(4) Forcier &amp; Aldrich Engineer Inspection

(5) Dues - VLCT-- Backed out of Town Ins.

(6) Nemric - Software Support

(7) Telephone/Pump Stations

(8) Verricom Monitoring System WTI

(9) License IDP Fee to the State

**Sewer Rates**

Annual Base Charge:

per LU and Equivalents

per Bedroom &amp; equivalents

Annual Usage Charge:

per Bedroom &amp; equivalents

**\*\*2004/2005\*\*****\*\*2006/2007\*\*****\*\*2008\*\***

\$203

\$236

\$239

49

57.08

58

63

73.4

74

**\*\*Rates were increased by 1.46% to Cover the Operation and Maintenance Costs for 2008.**

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# WARREN VOLUNTEER FIRE DEPARTMENT REPORT FOR 2007

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The Warren Fire Dept. responded to 53 calls in 2007. They are as follows:

- 3-EMS assist
- 9-CO
- 7-car accidents
- 22-Alarm calls
- 1-Mutual Aid to Waitsfield
- 1-LP gas
- 2-Down power lines
- 1-People stuck in an elevator
- 7-Calls involving fire

Thank you  
Chief Kathan

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## WASHINGTON COUNTY SHERIFF'S DEPARTMENT

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It has been another productive year for the Washington County Sheriff's Department. Although our main functions by statute are transporting prisoners and serving civil process, we also work hard at being a positive part of the Washington County Community.

In the past fiscal year we have reached out to the community in many ways. We have offered two Hunter Education courses, hosted a food drive to benefit the Vermont Food Bank, given presentations at several Drivers Education Classes, provided demonstrations of the "rollover convincer" (a seat belt usage demonstrator ) at many community events and handed out 2,000 candy canes prior to the Christmas Holidays, reminding people to drive safely.

The Washington County Sheriff's Department also placed 1<sup>st</sup> in the Vermont Law Enforcement Challenge (Sheriff's Division) and 3<sup>rd</sup> in the national ranking. This is a State and National recognition for our efforts in Highway Safety.

During the 06/07 fiscal year the Washington County Sheriff's Department was contracted by the Town of Warren to provide motor vehicle patrol, for which we patrolled *approximately 1125 hours*. During these patrols we provide motor vehicle enforcement, preventive patrols to deter offenses and have an agreement with the Vermont State Police to be first responders to calls as requested if we are patrolling the town at the time of the complaint – this allows quicker law enforcement response to serious complaints.

In the course of our patrols many vehicles are stopped and at times warnings are given. The following Vermont Traffic Complaints are some of the 404 violations that were written by the Washington County Sheriff's Department while on patrol:

Speeding	335
No Inspection	16
No Registration	4
No Insurance	7
No License	2
Misuse/Display of Plates	2
Suspended License, civil	9
Stop/Yield Intersections	7
DUI under 21, .02 or more	1
Minor in Possession of Alcohol	2

The Sheriff's Department also made several arrests, including 8 operators for DUI, 6 operators for driving with a criminally suspended license, and 1

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operator for attempting to allude. We also assisted the Vermont State Police in responding to complaints such as E911 hang ups, noise disturbance, motorist assists, and 13 agency assists.

The Washington County Sheriff's Department will continue to work to keep your community a safe place to live.

Professionally,  
W. Samuel Hill  
Sheriff

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## PLANNING COMMISSION REPORT 2007

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The Planning Commission engaged in the following major activities in 2007 – (1) finalizing a Municipal Facilities Master Plan, (2) finalizing a report outlining options for necessary improvements to the Town Garage, (3) initiating a Brownfields study of the Town Garage site and (4) continuing review and drafting modifications to the Warren Land Use and Development Regulations, i.e. zoning regulations.

Building on the November 2006 Planning Charrette, the Commission analyzed the solutions presented and developed a comprehensive Master Plan for the Municipal Facilities. This proposed plan was presented to the Select Board for adoption and for an amendment to Chapter 8 of the Town Plan. After required public hearings and other necessary process, the Master Plan was adopted and the Warren Town Plan was unanimously amended by the Select Board on October 9, 2007.

The Planning Commission concluded its study of proposed improvements to the Town Garage and presented a report of its findings to the Select Board on May 8, 2007. Included in the report was a recommendation of some alternative sites that should be considered for the Town Garage. Should the Town Garage be relocated, the current location has been discussed as an ideal site for affordable housing. To even consider that as a possibility, the Town applied for a Brownfields assessment of the site with the Central Vermont Brownfields Inventory and Assessment Initiative. That assessment is in process and the results will not be finalized until 2008.

The Commission continued the reviewing and drafting revisions to the Warren Land Use and Development Regulations. Proposed amendments required to retain eligibility for federal flood insurance and others, which are largely administrative in nature, will be presented to the Select Board in early 2008 for consideration. Work on more substantive changes dealing with district dimensional requirements; district boundaries; densities; development review criteria under subdivision, conditional use, planned unit and planned residential development; proposals to foster affordable housing; and other matters will continue. This will be a lengthy process, continuing probably through 2008. As part of the process, the Planning Commission will begin to hold specific public meetings on various topics to discuss proposed draft changes and to obtain feedback. The Planning Commission also has received a Municipal Planning Grant for 2008 to assist in analyzing the Warren Land Use and Development Regulations for ways to promote development of affordable housing.

Copies of the revised Warren Town Plan and the current Warren Land Use and Development Regulations are available at the Town offices or on Warren's web site at <http://www.warrenvt.org/>. Planning Commission

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meeting agendas and minutes are also available at this site.

Nick Morehouse had a change in his job which required significant travel and therefore resigned from the Planning Commission. We wish to thank him for his help and contributions during the time of his participation. He has just recently been replaced by Craig Klofach who will begin serving in January.

The Planning Commission meets at 7:30 p.m. on the second and fourth Monday of the month at the Municipal Building.

#### Planning Commission

Mike Ketchel, Chairman

John Donaldson, Vice Chairman

John Goss

Jim Sanford

Lisa Miserendino

Don LaHaye

Nick Morehouse [resigned]

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## **DEVELOPMENT REVIEW BOARD REPORT 2007**

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For the year of 2007, the Development Review Board held 21 public meetings and reviewed 39 applications. The board approved 15 Conditional Use Applications, 19 Subdivision Applications, 4 Planned Residential Development, 1 Variance and 8 amendments to existing permits previously granted by the Board. The approved subdivisions created 9 new developable lots. There was one appeal of the Zoning Administrator's actions that resulted in a denial by the DRB and three of Board's decisions [two subdivisions and one conditional use] were appealed to the Vermont Environmental Court.

Minutes and agendas of the Development Review Board meetings, the Land Use and Development Regulations, The Town Plan, Zoning Applications, and other general information can be found on the town webpage at: <http://www.warrenvt.org>

The Development Review Board meets at 7:00 p.m. every other Wednesdays on an 'as need' basis at the Municipal Building.

#### DRB Members:

Peter Monte, Chairman

David Markolf, Vice Chairman

Lenord Robinson

Chris Behn

Virginia Roth

Robert Kaufmann (alternate)

Jeff Schoellkopf (alternate)

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## 2007 CONSERVATION COMMITTEE REPORT

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The Warren Conservation Commission is excited to support the Kingsbury Community Farm conservation project and the protection of this important agricultural land. To that end, \$125,000 was contributed from the Warren Conservation Reserve Fund toward the conservation of the farm. The Town of Warren, along with the Mad River Watershed Conservation Partnership (comprised of the Friends of the Mad River, Vermont Land Trust, and the Mad River Valley Planning District), Yestermorrow, the Localvores, and the Mad River Path Association, worked collaboratively to purchase the parcel in November 2007. These groups came together with the vision that the Kingsbury Farm could have a special place in the future of the Mad River Valley. In addition to being a scenic landmark on Route 100 in Warren, the property's frontage on the Mad River and exceptional agricultural soils suggested the land's potential to be an active farm producing local food or farm products while also contributing recreational, educational and cultural opportunities to the community. Local participation is key in developing the final plan for the property. For further information please go to the Kingsbury Community Farm web site at [www.kingsburycommunityfarm.org](http://www.kingsburycommunityfarm.org).

In 2007 the Conservation Commission was busy collecting data for the development of Management Plans for the Eaton Parcel, Austin (Gravel Pit) Parcel and Riverside Park. The studies and assessments being used to develop the plans include: the 2006 Town Meeting Town-Own Lands Survey Report, forest stewardship plans developed by the Washington County Forester, a trail design plans created by Josh Ryan of Timber & Stone, LLC, bird habitat inventories conducted by Audubon Vermont, natural communities inventories conducted by ecologist Brett Engstrom, and a town-wide wildlife assessment and inventory funded through a 2007 Municipal Planning Grant from the VT Dept. of Housing and Community Affairs that is being conducted by Arrowwood Environmental and will be completed in May 2008.

We anticipate the completion of the management plans right around Town Meeting 2008. Please stay tuned!

An additional 0.6 +/- acre-parcel adjacent to Riverside Park was purchased with Conservation Reserve Fund monies. This parcel is home to an increasingly unique floodplain forest and has frontage along both the Mad River and Clay Brook and will be added to Riverside Park for permanent protection. We are in the initial stages of determining if a portion of the Mad River Path could be appropriately located on this new parcel.

Additional projects the Commission worked on in 2007 included:

- Continued to investigate and evaluate possible land conservation projects in the Town.
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- Continued to act as a resource to the Selectboard, the Planning Commission and the Development Review Board on a number of conservation-related matters.
- Continued to support and foster the Town's efforts to annually contribute to the Conservation Reserve Fund.
- Continued to determine the Town's goals in identifying and mapping ancient roads and trails, as stipulated in Act 178, which was passed during the 2006 VT legislative session. We applied for and received a \$5,000 grant from the VT Dept. of Housing and Community Affairs in support of this effort.
- Applied for and received a Brownfields grant through the Central VT Regional Planning Commission to explore opportunities to evaluate the Town owned "Dump Parcel" to determine possible future re-use of the parcel.

Erin Russell Story stepped down from the Commission after successfully running for the Selectboard. Erin was one of the original members when the Commission (then a Committee) was created in August of 2003. We thank her for her contributions and wish her well in her new position.

Your continued support of our efforts and the Town's annual allocation to the Conservation Reserve Fund is greatly appreciated. Thank you! Conservation planning is an important component of the local planning process and can help Warren achieve its various goals for protecting open space, including leveraging resources, directing growth, and focusing efforts on the most significant natural and cultural assets. In addition, it helps to focus land conservation efforts on properties with multiple natural and cultural features and reinforce local land use planning efforts and other community objectives. Conservation planning also helps to identify and maintain contact with landowners and alert the community of the importance of specific fragile resources and of interest in pursuing land conservation projects in the future.

The Warren Conservation Commission is a seven-member board appointed by the Selectboard. The Commission meets on the third Tuesday of the month from 7 to 10 PM in the Warren Municipal Building. As always, we welcome public participation and encourage hearing feed back from Warren residents and voters. We can be reached at [conservation@warrenvt.org](mailto:conservation@warrenvt.org). Please be in touch.

Respectfully submitted,

Robin Bennett  
Jim Edgcomb  
Tara Hamilton

Susan Hemmeter  
Damon Reed  
Margo Wade, Chair

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## WARREN PLAYGROUPO

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The Warren Playgroup continues to offer enriching activities and social stimulation for young children. It also provides a service to parents with young children by offering them a place to build relationships and exchange ideas about parenting. The playgroup provides a support network for our community. In addition, the majority of Playgroup sessions are held at Warren Elementary School which exposes parents and children to the school and events happening there.

We started 2007 with a swim program at Sugarbush Health & Racquet Club. Swimming was followed up by a Creative Arts Program led by Beth Kendrick, a local artist who runs the Picasso Art Programs for Children. In the spring, facilitator Nathaniel Goodale from North Star Gymnastics returned for the ever-popular gymnastics sessions. We kicked off the fall with a new Music & Yoga Program led by Laura Fried. Mollie German completed the year with her well-attended program, "Exploration with Clay".

We plan to continue these exciting programs for 2008. We are opening the year again with swimming at Sugarbush Health and Racquet Club. Beth Kendrick and Nathaniel Goodale have both agreed to return in the spring for their Art and Gymnastics sessions, respectively. Finally, we hope to launch the fall with a Music or Dance program and welcome Mollie German back again for "Exploration with Clay."

Attendance for the playgroup continues to be strong. We send out announcements via email distribution lists which currently include 180 families in the Mad River Valley and surrounding areas. The weekly announcements include; what is happening each week at the Warren Playgroup, activities available through Success-by-Six coordinators, educational events for parents in the area and events happening at the Warren Elementary School. Outreach is also done through notices, flyers, and bulletins in local newspapers.

Again, thank you for your continued support of this vital program. Assistance from the Town of Warren allows us to hire quality facilitators who provide valuable, creative learning opportunities that are offered free of charge so they may be accessed by all in our community.

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## NOTICE TO VOTERS

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The legal voters of the Town of Warren are hereby notified that the deadline for registration to vote for the below warned meeting shall be Monday, February 26, 2007 at 12 noon. Legal voters of the Town of Warren may request absentee ballots for Australian ballot issues until the closing of the Town Clerk's office on March 5, 2007. An authorized person may apply for an absentee ballot on behalf of an absentee voter.

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### WARNING FOR TOWN MEETING 2007

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The residents of the Town of Warren who are legal voters in the town are hereby notified and warned to meet at the Warren Elementary School in the Town of Warren on Tuesday, March 6, 2007 at 9:00 o'clock in the forenoon to act upon the following matters.

Meeting called to order by Moderator, Robert "Bob" Messner, who read the warning.

**Article 1. To review and act upon the reports of the Town Officers for the year 2006.**

Michael Barker moved the question and the floor was open for discussion. Selectmen reviewed the several reports of the Town Officers. Ruth Ann Ryan questioned if anyone was collecting the delinquent taxes. Delinquent Tax Collector Reta Goss responded that the increase in taxes is consistent with the increase in taxes, the usually repeat offenders remain delinquent at this time. Kinny Connell moved to accept the reports of the Town Officers. Motion seconded and approved by a voice vote.

**Article 2. Shall the Town vote a budget to meet the expenses and liabilities of the Town including the capital expenditures and to authorize the Select Board to set a tax rate sufficient to provide for the same.**

Steve Butcher moved to amend article 2 to add the total budget amount of \$2,138,756. Motion seconded and approved by a voice vote.

Michael Barker moved the question and the floor was opened for discussion. Rudy moved to reduce the Town Administrators salary to the same amount as last year. Motion seconded. Barry Simpson explained the required duties. Motion defeated.

Zoning and Planning Assistant was discussed, Dottie Kyle asked that a

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chain of command be published on the web site so people could tell who to go with questions.

Butch Hartshorn prompted discussion about the Alderborough/Roe parcel that was purchased by the town. Mac explained the challenges of this parcel and possible solutions.

Rachael McCuin asked about conservation fees. Tara Hamilton explained the state wide ancient road project.

Steve Butcher discussed computer software and the mapping plotter as well as Fire Department. Gene Bifano proposed an amendment to double the uniforms for the fire department from \$5,600 to \$11,200. Motion seconded. Amendment defeated by a voice vote.

Discussion of law enforcement and the increase. Warren contracts for 24 hours a week and Waitsfield 16 hours a week. Fayston voting on 8 hours per week today. Virginia Roth moved to reduce from 24/wk to 16/wk. 2<sup>nd</sup>. Motion seconded. Motion to reduce hours was defeated by a voice vote. Requested that the Sherriff have a break down in town report and a public hearing for input. Contract due in March \$24.50 per hour for certified traffic officer.

Rudy stated that he had called other towns and we have a serious problem with sand and gravel but yet our sand budget was down and gravel had not been increased. He felt that we should be stock piling. He proposed increasing gravel from 35,000 to 50,000 and sand from 50,000 to 60,000 plus the conservation money. Motion seconded. It was stated that the budget from last year had not been spent and that if Richard needed more gravel or sand the select board would find the money somewhere. Comment was made that the gravel pit in Granville was closing and that pavement was going to be the only way to go. Jeff Fuller owner and operator of the Granville gravel pit made it very very clear that they were not closing!! Rudy's amendment was voted down by a voice vote.

Rebecca Peatman moved to increase the Central Vermont Home Health request by \$1,000. Motion seconded. And approved by a voice vote.

Gene Bifano moved to reduce the Music and Arts budget by the \$1,000 which was voted to the Central Vermont Home Health. Rudy seconded. Motion defeated. Virginia Roth explained what the Music and Arts did. Michael Levengood moved to increase the Music and Arts by \$1,000 then withdrew his motion.

Burt Bauchner spoke on the Insurance and Taxes.

Michael Barker asked how much money was in the capital budget for the Library Renovations.

Priscilla spoke to the CLA and COD Appraisal.

Rudy asked about the plans for a new town garage. John Donaldson stated that the Planning Commission had received preliminary designs. Discussion ceased and Michael Barker moved that a budget of \$2,139,756 as amended

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be approved. Motion seconded and approved by a voice vote.

**Article 3. Shall the Town authorize the Select Board to borrow money to pay current expenses and debts for the Town in anticipation of the collection of taxes for that purpose?**

Dorothy Van Houten moved to approve article 3. Motion seconded. Article 3 approved by a voice vote.

**Article 4. Shall the Town vote its current taxes into the hands of the Town Treasurer?**

Michael Barker motioned to accept article 4. Motion seconded. Article 4 approved by a voice vote.

**Article 5. Shall the Town vote to allocate \$25,000 to the Conservation Fund.**

Bob Messner excused himself as moderator; Mac Rood took over as Moderator.

Bob moved to the audience to discuss the conservation fund. He stated that with the budget increased and the fact that the conservation fund currently had \$195,000 he felt that additional allocations were not necessary. Bob Messner moved not to approve the \$25,000 motion seconded. Erin Russell Story spoke for the conservation committee saying that the \$25,000 came from last year's town meeting survey. 70 % of the people completing the survey stated that they would approve the \$25,000. The goal is to have money on hand for the purchase of recreation, agricultural or fragile property. After two un deceive votes taken by a show of hands the article moved to a paper ballot.

86 no votes 77 yes votes. The article was defeated.

Meeting broke for lunch. At 1PM the School Meeting was called to order and recessed until after the conclusion of the Town Meeting.

**Article 6. Shall the Town vote to create a municipal Conservation Commission pursuant to 24 V.S.A. 4501 to 5606. If created the Conservation Commission would replace the existing Conservation Committee.**

Damon Reed from the Conservation Committee spoke to the advantages of the Conservation Commission. He stated that by becoming a commission they would be recognized by the State of Vermont. They could obtain party statues in act 250 applications and receive grants, which as a committee they were not able to apply for. After a period of question and answers

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Damon Reed moved to approve Article 6. Motion seconded and approved by a voice vote.

Carol Crossman moved to act on Article 15 at this time. Motion seconded. Motion denied by a voice vote.

**Article 7. Shall the Town have its real and personal property paid in installments, and set the dates and see whether payments shall be with or without discounts, and set the amount thereof? (In 2006 taxes billed July 10<sup>th</sup>, due August 10<sup>th</sup>, delinquent November 10<sup>th</sup> at midnight, without discounts.)**

Charles Taplin moved that the Town have its real and personal property taxes paid “the same as last year”. Motion seconded. Article 7 approved by a voice vote.

**Article 8. How shall the Town vote to spend its Green Mountain National Forest Money?**

Lori Klein moved to have the Green Mountain National Forest Money go to the school to offset spending.

Tim Seniff moved to have the money placed in a savings account, other than the school. Gene Bifano Seconded. Motion defeated by a voice vote. Lori Klein discussed how to avoid voting this money each year and felt that the money would be better spent in the school budget as it doubled in value.

Discussion ended and the Green Mountain National Forest Money was voted to the school by a voice vote.

**Article 9. Shall the Town empower the Select Board to accept any land if given to the Town or to purchase any land within the Town.**

Butch Hartshorn moved to “empower the Select Board of accept any land if given to the Town but not to buy land without Town approval”. Motion to amend seconded. Select board stated that if property came available it was usually very important to move on the offer quickly before a third party came forward to outbid the Town; it would be very difficult to convince a seller to wait for a Town vote. Charles Taplin called the question. Amendment failed by a voice vote.

Article 9 was approved as written by a voice.

**Article 10. Shall the Town of Warren vote to allow use of a voting Tabulation machine.**

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TOWN OF WARREN  
Reta Goss moved to approve Article 10 motion was seconded and defeated by a voice vote.

**Article 11. Shall the town approve moving the Warren Public Library from its present location in the municipal building to the main floor of the town hall provided that no library specific irreversible changes are made to the existing structure?**

Deborah Whetmore presented the library plans followed up the Ellen Strauss who is the architect for the library project. Discussion followed with questions pro and con asked and discussed. Burt Bauchner moved to approve article 11, motion seconded and after a lengthy discussion the Article 11 was approved by a voice vote.

**Article 12. Shall the Town of Warren approve the renovation of The Town Hall as per architectural plans that have been developed to bring the building up to code at a cost not to exceed \$200,000.**

Carl Lobel moved to approve Article 12, motion seconded. Article 12 was approved by a voice vote.

**Article 13. The following items will be voted on by Australian ballot between the hours of 7:00 and 7:00 pm, Tuesday, March 6, 2007.**

1. Election of all Town Officers required by law.

See Attachment

**Article 14. Shall the Town vote to start next year's Town Meeting at 9:00 o'clock in the forenoon at the Warren Elementary School?**

Rachael McCuin moved to approve article 14. Motion seconded. Article approved by a voice vote.

**Article 15. "Shall the Town of Warren vote to approve the following resolution:**

**Whereas George W. Bush and Richard B. Cheney have:**

1. Deliberately misled the nation about the threat from Iraq in order to justify a war.
  2. Condoned the torture of prisoners in violation of the Geneva Convention and US law.
  3. Approved illegal electronic surveillance of American
-

**citizens without a warrant, and**

**Whereas these actions have undermined our Constitutional system of government, damage the reputation of America, and threatened our national security.**

**Therefore, the voters of the Town of Warren call upon the US House of Representatives to investigate these charges and to initiate the process of impeachment of George W. Bush and Richard B. Cheney.**

**This resolution shall be signed by the Town Clerk and forwarded to both the Speaker and the Clerk of the US House of Representatives, and the Representative John Conyers of the House Judiciary Committee.**

Richard King moved the skip over Article 15. Motion defeated. Charles Taplin stated that discussion would not change anyone's mind and he called the question. Motion seconded. Article 15 passed by a voice vote.

**Article 16. To transact any other business that may come before the meeting.**

John Donaldson spoke on the Planning Commission activities.

Robert Messner reported that Carol Hosford was ill and not able to attend.

Linda Lloyd moved to add \$17,500 to the Conservation Fund. Moderator ruled motion to be out of order.

Motion was made and 2<sup>nd</sup> to adjourn the meeting. Motion approved by a voice vote. 2007 Town Meeting adjourned at 2:50pm.

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## Warning of 2008 Annual Meeting Warren Town School District

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The inhabitants of the Town School District of Warren who are legal voters in the Town School district are hereby notified and warned to meet at the **Warren Elementary School** in the Town of Warren on Tuesday, March 4, 2008, at **1:00 in the afternoon**, to act on the following matters:

- Article 1:           The following Town School District Officers will be elected by Australian Ballot between the hours of 7:00 AM and 7:00 PM on Tuesday, March 4, 2008, at the Warren Elementary School:  
                          Moderator for the ensuing year  
                          Town School District Treasurer  
                          School Director (3 year term)  
                          School Director (2 year term)
- Article 2:           To hear and act upon the reports of the Town School District Officers.
- Article 3:           To set salaries, if any, that shall be paid the officers of the District.
- Article 4:           To appropriate for the Town School District such a sum of money as is deemed necessary for the support of schools, in specific amounts for deficit, if any, for current expenses, capital improvements, or other lawful purposes for the fiscal year ending June 30, 2009.
- Article 5:           To authorize the Board of School Directors to borrow money by issuance of notes in anticipation of revenue to pay the expenses of the Town School District for the fiscal year ending June 30, 2009.
- Article 6:           To transact any other business that may legally come before the meeting.

Dated and signed this 23<sup>rd</sup> day of January, 2008, by the Warren Board of School Directors.

Robert Rosen, *Chairman*,  
Charlotte Robinson, *Clerk*,  
Michael Ketchell, *Secretary*

Adam Greshin,  
Sasha Woolson

# The Warren School

## Report of the School Board and Administration

### FALL ENROLLMENTS: ELEMENTARY

	P3	P4	K	1	2	3	4	5	6	Total
2007	15	18	23	13	20	25	11	13	25	163
2006	14	12	14	13	21	11	12	21	20	138
2005	10	10	14	20	10	12	21	20	26	143
2004		17	23	11	12	19	22	24	21	149
2003		15	12	15	21	23	26	20	27	159
2002		8	15	19	23	26	20	29	24	164
2001		9	17	21	25	22	22	25	32	173
2000		10	21	24	24	25	26	31	20	181
1999		17	23	27	24	26	29	17	29	192

### FALL ENROLLMENTS: SECONDARY

	7	8	9	10	11	12	Total
2007	20	28	17	21	18	19	123
2006	28	15	21	18	17	16	115
2005	15	23	19	18	15	24	114
2004	24	21	20	14	22	25	126
2003	23	25	13	25	20	23	129
2002	27	17	26	23	21	24	138
2001	17	28	28	23	22	22	140
2000	30	23	20	23	21	19	136
1999	24	23	20	19	24	14	124

### 2007-2008 STAFF

<i>Principal</i>	Andreas Lehner	<i>Art 35%</i>	Heather O'Hare
<i>Admin. Asst.</i>	Laurie Jones	<i>French 35%</i>	Modou Ndione
<i>P3 50%</i>	Heather O'Hare	<i>Guidance 35%</i>	Bobbi Rood
<i>P4 50%</i>	Andra Kisler	<i>Librarian 40%</i>	Ellen Drysdale
<i>Kinderg'ten</i>	Roni Donnenfeld	<i>Music 40%</i>	Carolyn Adams
<i>Grades 1/2</i>	Gina Gaidys	<i>Nurse 40%</i>	Fran Blair
<i>Grades 1/2</i>	Beth Gaylord	<i>Phys. Ed. 40%</i>	Leigh Clark
<i>Grades 3/4</i>	Prudence Krasofski	<i>Speech</i>	Ani Lutz
<i>Grades 3/4</i>	Katie Sullivan	<i>Early Sp. Ed. 60%</i>	Pam Barnes
<i>Grades 5/6</i>	Heidi Ringer	<i>Spec. Ed. 55%</i>	Irene Keithcart
<i>Grades 5/6</i>	Elizabeth Tarno	<i>Spec. Ed.</i>	Anne Youlden
<i>Spec. Ed. 70%</i>	Cheryl Kingsbury	<i>Home/Sch Cslr. 40%</i>	Jennifer Boland

*Assistant Teachers:* Liz Bisbee, Lil Brewster, Lisa Hodgson, Julie Johnson (50%), Maryellen Munday, Danielle Pipher, Larry Ryan, Christine Tierson (50%)

*Technology Coordinator:* Sheldon Foley

*Custodian:* Lloyd Cuenin, Gwyn Balch (part-time)

*Bus Drivers:* Ken Blair, Susan Swenson

*Chief / Lunch Agent:* Claire Simpson, with Yuko Cormier, Melissa Joslin, Keryn Nightingale

Warren schoolchildren continue to enjoy the many benefits of a well-equipped, well-staffed school. Their parents, teachers and Board members join in thanking the Warren community for providing the resources and support that makes this all possible.

The following report describes elementary education in Warren for the 2007 calendar year, highlighting some of the changes and events of the second half of the 2006-07 school year and the first half of the 2007-2008 school year.

#### HONORS

- Nancy Phillips was chosen as the Washington West Supervisory Union outstanding teacher for 2007. Previous Warren winners were Prudence Krasofski in 2006, Katie Sullivan in 2003, Heidi Ringer in 2002, and Linda Heaton in 1984.
- Katie Sullivan was the Vermont State Teacher of the year for 2007. Her term of office included a visit to the White House for a reception with President and Mrs. Bush, visits with the Vermont congressional delegation --- Senators Patrick Leahy and Bernie Sanders, and Congressman Peter Welch – and a trip to NASA Space Camp in Huntsville, Alabama. She had numerous opportunities to speak to various groups on “No Child Left Behind” legislation, and joined with state Teachers of the Year from other states to speak out on the need for reform. She was also the guest speaker at this year’s Outstanding Teacher Recognition Day at UVM, where Nancy Phillips was honored!
- The Warren School was identified as the #4 school in the state, based on student performance scores on the NECAP, as reported on schooldigger.com (see below)

#### TEST SCORES

The results from the statewide achievement testing (New England Common Assessment Program) conducted in the fall of 2006 could hardly have been better for Warren School students. Students were tested on their proficiency in the Vermont Grade Level Expectations for grades two through six in Reading and Math. In addition, the 5<sup>th</sup> graders participated in an assessment of fourth grade writing expectations.

Overall a very high percentage of Warren students demonstrated proficiency (or proficiency with distinction) in the testing. Of special interest is the improvement made across the board compared to the 2005 testing cycle (with the exception of writing – see performance report).

	2005	2006	2007
<b>Reading</b>	85%	87%	88%
<b>Math</b>	79%	89%	90%
<b>Writing</b>	84%	95%	67%

And in May 2007, our second graders took the Vermont Developmental Reading Assessment. A statewide assessment, the DRA is standards-based and individually administered. Students read and retell short books; teachers score the oral reading for accuracy, and score the retellings for comprehension. Students read progressively more challenging books until they reach the highest level they can read with accuracy and comprehension. 20 Warren students participated in the assessment; as usual, they did well:

	Warren	WWSU
<i>Achieved the Standard with Honors</i>	70%	58%
<i>Achieved the Standard</i>	25%	28%
<i>Nearly Achieved the Standard</i>	5%	9%
<i>Below the Standard or Little Evidence of Achievement</i>		5%

#### ENROLLMENT REPORT

A review of the enrollment data at the beginning of this report shows a remarkable turn-around – after seven years of declining enrollments at the school, we saw an 18% increase in August 2007. That increase is even more dramatic when you compare the 163 students to the 131 we expected! Warren is once again the largest of the four Valley elementary schools.

The increase includes 6 families (17 children) who chose to relocate to Warren from out of state; four of them moved into their second homes here, two are renting, and one bought a house. They moved here primarily because of our quality of life – especially the skiing, but they all cite the good reputation of our school as an important factor in their decision. As one parent said, “We came because of the skiing; we’re staying because of the school.”

The increased enrollment also includes ten students from other towns who are attending our preschool and kindergarten program paid for either by the towns under the Preschool Partnership agreement (3 children) or privately by their parents (7 children). Clearly, the quality of our early education programs has been an important asset in our struggle with declining enrollment.

#### STAFF CHANGES

**Nancy Phillips** decided to retire at the end of 2006-7 school year. In her 32 years at the Warren School, Nancy taught every grade except Kindergarten. For most of the time, however, she taught 5<sup>th</sup> and 6<sup>th</sup> graders, with Social Studies as her special interest. She also excelled in teaching mathematics, and played a leadership role in developing

math curriculum at our school, serving on a district-wide committee to address intra-district continuity issues. She has contributed to the quality of our school in many important ways, and has inspired generations of our students. She is truly a legendary teacher. We're grateful for all she has done.

After reviewing the school's needs, the Board decided to hire Nancy as a part-time consultant for the next two years, through June 2009, to help us develop and implement the Local Comprehensive Assessment Plan required for all subjects by Vermont School Quality Standards. She'll also help us identify key mathematics concepts and skills that students need to succeed at each grade level, and develop strategies for identifying and responding to students who lack those skills.

In the context of apparently declining enrollments, Nancy's position was not filled; for the current year and next, the Upper Unit has only two classroom teachers.

**Linda Tyler** also retired in June 2007. Linda has been our Technology Coordinator from the very beginning of the computer era at the Warren School; she set up our "Quickmail" ether network, our computer lab in the library followed by the wireless laptop lab in the Upper Unit and our increasingly complicated and incomprehensible file server network. She went to workshops and worked with consultants to learn the new technologies, and somehow kept everything working and the kids learning over the years. She also was the librarian's very able assistant, and a person we knew we could count on to pitch in during difficult moments.

We hired **Sheldon Foley** to take over as Warren School Technology Coordinator. Sheldon is a Warren School graduate; although he had no particular experience in technology, he has a great aptitude and the confidence of one who has been brought up on the technology that many of us had to learn in mid-life. Of course, he is a former student of Linda's!

#### BOARD CHANGES

Last March **Pam Skowronski** retired as Warren School Board member and chairperson. Pam joined the Board in 2003, and has served as chairman since 2004. We all appreciated her good cheer and her patient leadership.

And we welcomed **Mike Ketchel**, who joined Adam Greshin, Charlotte Robinson, Rob Rosen and Sasha Woolson on the Warren School Board. Mike has two sons, the older now in third grade, the younger in Kindergarten; he is also a member of the Warren Planning Commission. We welcome his perspective and experience.

**Rob Rosen** has ably served as Board chairman for the current year.

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## ENERGY REPORT

In response to concerns about global warming and energy use, we had the benefit of two audits of our building. The first took place last February, when Norm Etkind did a 'walk-through' assessment – the Vermont Superintendents' Association School Energy Management Program sponsored his visit. Norm offered a number of recommendations; the most significant was to add setback clocks to our current temperature control system, reducing the level of heat when the building is unoccupied. We've contracted with New England Air for that work to be done. It's scheduled for completion in February 2008.

In May, Brad Cook and Matt Sargent spent the entire morning conducting a "blower door test" looking for leaks – unfortunately they weren't hard to find! They also used an infrared camera for a thermographic assessment of the building – you can clearly see the cold spots. Brad and Matt are qualified local energy consultants and parents of Warren school students; Brad is also a member of the school's Global Warming Committee. They very generously donated their services. Brad is helping us locate a qualified insulation contractor to complete the recommended work.

Roni Donnenfeld initiated a "Global Warming Committee" that included Andra Kisler, Irene Keithcart, Whitney Jones, Andreas Lehner, and Brad Cook. In addition to supporting the research projects cited above, the Committee initiated the placement and use of recycling bins in each classroom, obtained and distributed re-usable shopping bags, took measures to reduce paper towel usage, raised school-wide awareness by sponsoring an assembly featuring a performance by the Association of the Vermont Recyclers Theater Troupe, placed awareness-raising messages in the Monday Bulletin, and sponsored a Vermont Earth Institute course for 5 weeks on Global Warming which included participation by two staff members and nine community members.

## EARLY EDUCATION REPORT

With the 2005-6 school year, the School introduced a full-day Kindergarten and a Preschool class for three year olds. Both programs have proven very successful.

The full-day Kindergarten program includes a stronger academic program that has significantly improved the skills of students entering first grade. 23 students were enrolled in the class in the fall of 2007, including three privately tuitioned students from other towns.

In its third year, the P3 program had a total enrollment of 15 children, including 4 tuition-paying students from Waitsfield and Fayston. This year's P4 class also includes three tuition-paying students, and a total enrollment of 18. Thus last year's Early Education Initiative is fulfilling its three-fold purpose of benefiting Warren children,

their families and their school. Tuition revenues for the current year will be \$48,160

Although not a school program, the *Kindergarten/Preschool After-School Program* is an important component of the Warren School's comprehensive response to the needs of young children and their parents. Established in 2003-4, the "Kindergarten/Preschool After School Program", known as KPAS, continues to provide enriched child-care in the afternoon for preschoolers enrolled in the morning sessions. KPAS is operated by a parent group, which hired **Andra Kisler** as this year's Director and Head Teacher. The program serves three- and four-year olds, five days a week when school is in session. Expenses are paid entirely by tuition and donations, at no cost to the taxpayers.

#### RESPONSIVE CLASSROOM INITIATIVE

Responsive Classroom practices continue to be an important part of our school program. Many teachers participated in a professional development study group during the 2006-7 school year to extend their practice.

#### PROFESSIONAL DEVELOPMENT

Warren teachers participated in district-wide high-quality professional development workshops on eight Wednesday afternoons throughout the 2007-8 school year. School was closed at 12:30 to allow all teachers access to opportunities that included three different workshops in math instruction, two in writing, technology, Responsive Classroom, and Service Learning. Workshops were led by a crew of consultants who represent a virtual "Who's Who" in Vermont school improvement.

#### SCHOOL CONSOLIDATION STUDY GROUP

The work begun last in 2006 by the School Cost Study Group (John Donaldson, Adam Greshin, Jim Parker, Rob Rosen, Laurie Jones and Andreas Lehner) evolved in 2007 into a new Washington West study group that studied options for reducing school costs through school consolidation. The group includes administrators and board members from the four Mad River Valley towns. The work was completed in August 2007, with the conclusion that the savings from any of the consolidation scenarios would not be significant enough to justify the problems that would be raised. The Committee's report is presented separately.

#### WATER SYSTEM IMPROVEMENT

On November 15, 2005 Warren voters authorized the district to borrow up to \$70,000 for the purpose of making improvements to the school's water system -- replacing the 33 year old storage tank in a new location near the flagpole and re-engineering the piping. The project will be funded in part by the Department of Education school capital construction fund and the Drinking Water State Revolving Loan Fund; the School will only have to repay about \$15,000 of that

borrowing. The improvements are required by the State of Vermont Water Supply Division. With the approval for state funding granted in November 2007, the project will be put out to bid in February for completion in June 2008 after school closes for the year.

### PTO ACTIVITIES

The PTO continues to play an important role in providing financial support for enrichment activities no longer covered by the school's budget. Last year's PTO-sponsored activities included:

- a two week residency with Kevin O'Keefe and Circus Minimus
- a Garden Artist in Residence – Kristen Getler, who worked with students to help them build "magic boxes", cold frames that extend the growing season, as well as composting.
- support for supplies and scenery for three school plays.
- repairs, materials and labor repairing and rebuilding stone walls and gardens, as well as mulch to cushion fall areas of playground structures.

The PTO supports scholarships for music lessons and instruments, ski equipment and school trips for those who need help. Funding is also provided for school activities such as the annual Fall Dinner, the graduation ceremony, and playground and grounds enhancements.

### REGULAR PROGRAMS

The regular grade classrooms are organized in two-year groups: grades 1 and 2 (the Primary Unit), grades 3 and 4 (the Intermediate Team), and grades 5 and 6 (the Upper Unit). Responding to the needs of students at different levels of development and talent, Warren School classrooms are academically heterogeneous; they provide a stimulating environment and promote success for each child. Students benefit from smaller classrooms with compatible teachers and peers.

Programs for young children include a full-day Kindergarten classroom and two preschool classrooms. Classes for 3 and 4 year olds are part of a comprehensive response to the needs of young children in Warren. The school also participates in providing services to younger children with special needs, as required by the state's "Family, Infant & Toddler" program. We also offer pre-school screenings twice a year. With the help of Kirsten Reilly, Susan Cummiskey and other parents, the parent-child playgroup continues to meet at school on Friday mornings under the auspices of the town recreation program.

### SPECIAL ED, TITLE 1, AND REGULAR CLASSROOMS

The School receives federal and state funding to provide extra help and support for students who need it in order to succeed in school. Children with learning, physical or other recognized handicaps may

be eligible for Special Education. Originally part of the government's anti-poverty programs, "Title 1" pays for "compensatory education" under the "Improving America's Schools Act", supporting improved academic achievement. Each Special Education/Title 1 teacher is partnered with a classroom teacher as follows (2007-2008):

- *Early Education & Kindergarten:* Andra Kisler is the regular teacher for four-year-old preschoolers. Heather O'Hare teaches the three-year-olds. Roni Donnenfeld teaches the full-day kindergarten children. Pam Barnes is the "Essential Early Education" Special Educator and Title 1 teacher for young children. Julie Johnson and Christine Tierson are the assistants in the Preschool classrooms; Danielle Pipher is the assistant in the Kindergarten classroom.
- *Primary Unit (grades 1 and 2):* Beth Gaylord and Gina Gaidys teach the grade 1-2 classes. Irene Keithcart is the Special Educator/Title 1 teacher, assisted by Maryellen Munday part-time.
- *Intermediate Team (grades 3 and 4):* Prudence Krasofski and Katie Sullivan teach the two classrooms. Cheryl Kingsbury is their Special Educator/Title 1 teacher. Maryellen Munday is the part-time assistant.
- *Upper Unit (grades 5 and 6):* Heidi Ringer, and Elizabeth Tarno are the classroom teachers. Anne Youlden is the Special Educator/Title 1 teacher. Lil Brewster is the assistant teacher in the Upper Unit.

Ani Lutz provides Speech and Language services to children throughout the school, with a priority on children with special needs.

#### LIBRARY & TECHNOLOGY

The school librarian, Ellen Drysdale, teaches research skills, library organization, and information retrieval via print and electronic media; she also provides stories and book talks. Children have library classes once a week. The "card catalogue" and circulation records are computerized on our local network, so that teachers and children can look for books from any computer in the school.

Students also receive instruction in the use of computers. Lessons are taught by their classroom teachers assisted by Sheldon Foley, the school's Technology Coordinator, in the use of computers as tools for doing academic tasks, including word processing and spreadsheets, presentation of ideas and projects, and research on the Internet. Sheldon also helps children improve their keyboard skills using *Type to Learn*.

Warren School students participated in Vermont's two children's choice book awards, the new Red Clover Award for the best picture book (in 2007, it was *The Great Fuzz Frenzy*, by Janet Stevens), and the Dorothy Canfield Fisher Award (*Flush*, by Carl Hiassen) for grades 4-8.

The Library also organized a TV Turn-off Week in November 2007. As Ellen notes,

“Although we don’t think TV is always necessarily harmful, we believe it’s a great idea to turn it off for a week now and then. It makes us realize just how much our children (and the rest of the family) rely on what is often canned, violent and/or sappy passive entertainment. It’s a time to re-evaluate family rules regarding TV, and, most importantly, find other things to do!”

Students responded to the challenge of unplugging their TV sets and computer games for the week. Participants were rewarded with daily treats, and encouraged to participate in family activities such as a game night at the school.

#### MUSIC

Carolyn Adams teaches music classes twice a week in the Kindergarten, Primary and Intermediate Units, and once a week in the Upper Unit, where students also may participate in chorus and/or band. Preschool classes also have a music class once a week. Carolyn and Jen Mozdzier offer instrumental music lessons to fifth and sixth graders; parents pay a portion of that cost. Third and fourth graders learn to play the recorder in their regular classes. The music program is highlighted in two school-wide concerts, one in December, and one in late spring.

All instrumental lessons are taught after school so as not to disrupt regular classes. Students demonstrate their progress at an informal concert in June.

#### ART

Art classes meet once a week for an hour in the Primary, Intermediate and Upper Units, and once a week for 50 minutes in Kindergarten. Preschoolers get one half-hour art lesson weekly. Heather O’Hare provides opportunities for students to work in many different media, including ceramics, watercolors, and collages, on lessons that develop their sense of form, line, color, and texture, as well as their technical skills. An Art Show is usually held in the spring with student work from all grades on exhibit, filling the gym with wonderful examples of children’s creativity.

#### PHYSICAL EDUCATION

The physical education program follows the Washington West PE curriculum, and integrates activities and games from Pangrazi’s “Dynamic PE for Elementary School Children”. Every K-6 student has PE twice a week, Preschoolers once a week. Under Leigh Clark’s direction, goals include fitness, safety, and the learning of lifetime skills and games. Each class includes fitness activities as well as skill development, a lesson, and relaxation.

While not a formal part of the school’s physical education curriculum, the Friday afternoon winter sports program provides valuable learn-

ing opportunities for outdoor recreation. Students can choose downhill skiing or snowboarding at Sugarbush, or Nordic skiing at the Blueberry Lake Cross Country Ski Center. Patty Weston coordinated this year's program.

The Primary Unit swim program in May gives first and second graders five lessons at the Sugarbush Health and Racquet Club following Red Cross water safety guidelines. Both Ski and Swim programs are paid for by Town recreation funds. Our Leigh Clark organizes and helps teach these lessons.

#### FRENCH

Students in grades K through 6 have French lessons twice a week with Modou Ndione. Young children are "naturals" when it comes to learning languages; they have little inhibition about making new and funny sounds, and a natural curiosity that creates an inner motivation to learn the new language. They are willing participants in games, activities and songs, which facilitate language acquisition.

The Warren School French program offers a curriculum rich in language experiences, with different kinds of opportunities to use the language in confidence-building activities. The program emphasizes communication; it does not emphasize learning rules, in the belief that grammatical accuracy will develop with fluency.

#### GUIDANCE & HOME/SCHOOL COUNSELORS

Guidance Counselor Bobbi Rood works with classes, small groups and individual children to help them learn how to make good decisions, handle their problems, and get along with other people.

In collaboration with Washington County Mental Health, Jennifer Boland, our Home & School Counselor, works to strengthen the partnership between parents and the school by providing supportive counseling to children and parenting support to families experiencing stress. The HSC assists families with obtaining benefits and accessing programs, and facilitates communication between home and school. Funding for this position comes entirely from government sources.

#### SPECIAL EVENTS AND PROGRAMS

- *Ground Hog Job Shadow Day* was a successful collaboration between area businesses and the Warren School, giving students in grades 3 - 6 an opportunity to learn about what adults do for work, what kind of opportunities are available to them, how their ideas about this may change over time, and the value of school in the process. The theme in 2007 was the environment: how different jobs can contribute to creating a sustainable environment and can reverse global warming and its effects through sensible management. Community participants included Kari Dolan, a Waitsfield parent and a biologist from the Water Quality Division of the Agency of Natural Resources; Amy Picotte, a "Project Wet" educator from the Agency of Natural Resources; Serena Fox, graphic artist; Mary Gow who has written a book in her science
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series about Rachel Carson; Bob Ferris, Executive Director at Yes-tomorrow; and Carlene Ramus who is involved in Localvore.

- Theater programs were organized by Beth Binns and other volunteers, who recruited Ruthann Pattee to direct performances of *Three Daughters of the King* (Upper Unit, spring 2007), *Mystery on 13<sup>th</sup> Street* (Upper Unit, fall 2007), and *Just Like Us* (Intermediate Unit, fall 2007). A Primary Unit performance will be scheduled for spring, 2008.
  - Warren continued its participation in the National Geographic Geography Bee. In the 2007 local competition, Marley Cohen took first place; Sam Brodeur and Dylan MacIsaac were runners up.
  - The eleventh annual May Day Follies provided an evening of family entertainment in the Warren Auditorium, as sixth graders raised funds for their class trip to Cape Cod by hosting the event in May. Thanks to generous donors, their raffle prizes included season's passes to **Sugarbush** and **Mad River Glen**, a night at the **Pitcher Inn**, two iPod minis from Small Dog, nine gift certificates for dinners-for-two at great valley restaurants, and a glider ride from Sugarbush Soaring.
  - The Intermediate Team students and teachers, with a lot of help from parents, took an overnight camping trip to Button Bay in September. They also visited the Vermont Historical Society in Montpelier, and visited the State House. The fifth graders spent the night at the Boston Museum of Science in October, and the sixth graders went to Cape Cod in May. All grades saw performances at the Flynn Theater.
  - Students again participated in the *Jump Rope for Heart* event, raising \$3,365 for the American Heart Association, and benefiting themselves with sustained aerobic activity.
  - The 2007 fall community dinner once again welcomed over 350 parents and friends of the Warren School to share a meal in the school gymnasium. With a "localvore theme", the dinner included food prepared by students and their teachers, as well as contributions from families. The staff hosted the evening and served the food.
  - The school lunch program is making increasing use of locally grown organic foods. The *Schoolhouse Market* in East Warren has been a significant provider of locally raised and organic produce to the School. From August through mid-November 2006, *Little Hands Farm* operated by Jeremy Gulley and Sally Kendall provided locally grown organic vegetables. The program also purchases eggs from Gwyn's Eggs in East Warren. **George Schenk** and American Flatbread raised and donated funds to support the use of locally produced organic food in the school lunch program.
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- During *Localvore Challenge Week* (January 29 – February 4, 2007) the lunch program included localvore options (foods grown, produced, or raised within a 100-mile radius of Warren) so that students and staff could participate.
- 126 students K-6 traveled to Blueberry Lake on a sunny day in September to participate in a “Hike for Hunger”, raising funds for the *Vermont Campaign to End Childhood Hunger*.
- Thanks to the Vermont Dictionary Project and the Valley Rotary Club, this fall Warren third graders were presented with their very own dictionaries. Four years ago, all students in grades 3 through 6 were given dictionaries as well.
- Michelle Eid and her Fire Dog assistant spent the day talking with Warren School children about basic fire safety rules, and led them through the Vermont Fire Safety House. With the generous help of Warren volunteer firemen John Goss, Rick Ingraham, Gene Bifano, Fat Weston, Jeff Campbell, Nick Morehouse, Tom Eid, and Butch Hartshorn, students learned to identify possible fire hazards in their homes, and experienced a “smoke” filled room.
- To raise money to purchase holiday gifts for needy children, students conducted a school-wide coin collection, using their recess periods to roll the coins. Over \$500 was collected; gifts and food were distributed.

#### SCHOOL LUNCH PROGRAM

**Claire Simpson** continues as *chef de cuisine* at the Warren School, aided by **Melissa Joslin**, **Keryn Nightingale** and **Yuko Cormier**. There continues to be a high rate of participation: on average, over 75% of the students take the school lunch each day.

Claire also serves a nutritious breakfast to 20-25 students between 7:45 and 8:00 each day. Students pay \$2.50 for lunch and \$1.00 for breakfast. Currently, 40 children (25%) are eligible for free or reduced price lunches. Adults' lunches cost \$3.50.

#### AFTER-SCHOOL PROGRAM

The Warren After-School Program is in its eighteenth year of providing childcare for Warren School students from 3:00 to 5:30 each school day. The program is self-supporting. Ashley Woods directs the program, aided by Yuko Cormier, Blaire Scaglione, Allison Lavit, Grace Holter, Keryn Nighingale, Colleen Mays, and Sheldon Foley. Warren School alumni Jessie Jones, Quinn Woods, and Tucker Sargent also help out.

#### THANKS

The Board and staff are grateful to the parent volunteers who help the teachers and enrich the lives of children. So much depends on parents who help organize, chaperone, and drive for field trips and

sports programs, who assist in the classrooms, the library, and the cafeteria, and who serve on committees. Thanks, as well, to those of you who have supported students' fundraising projects. A special word of thanks goes to the excellent Warren road crew for their continuing help.

Ending this report as we began it, we thank each of you for your continuing support of the Warren School. We are proud of the school and the work our students are doing. We know that the tax dollars you invest in the children of our community will build a better future for each of them. We hope you will visit and see for yourself.

Rob Rosen, *Chairman*  
Charlotte Robinson, *Clerk*  
Michael Ketchel, *Secretary*  
Adam Greshin, *Board*  
Sasha Woolson, *Board*

Andreas Lehner, *Principal*  
Robert McNamara, *Superintendent*  
John Pike, *Business Manager*  
Edith Beatty, *Curric. & Assessment*  
Donarae Cook, *Director of Spec. Ed.*

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# Annual Report of Student Performance Results

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## Introduction

How do our students measure up? Can they meet challenging state and national standards for student performance? What are we doing to improve the results? What do we know about their health and social well being? This information in this Report is intended to help answer some of these questions.

For the last several years, students in grades 2 and 4 have been tested annually using tests provided by the State of Vermont Department of Education; the results of these assessments were used to determine whether schools were making adequate yearly progress under the provisions of the "No Child Left Behind" law.

In 2004, the Department of Education introduced a new set of tests developed by the New England Common Assessment Program. The tests were piloted in the fall of 2004;. In October 2005, they were given state-wide to all students starting in grade 2. As the NECAP tests were designed to replace the other tests used in previous years (including the SAT-9 tests), no statewide testing was done in the spring of 2005, and therefore, we have no new data to report for that year. The results of the October 2005 NECAP tests are included in this section. The tests were given again in October 2006 and in October 2007.

As a matter of interest, we are reporting the results from previous years. For each group and each test, we show the percent of students who met or exceeded the performance standard each year, so you can see how this year's second grade compares to last year's, etc. Note that in small school populations, classes can vary greatly in their size, gender balance, academic aptitude and special needs.

Our reporting format also lets you track the progress of each class as it moves through the grades. Note however that the scores reported are from different tests with different standards and different approaches, so the data are only roughly comparable. Also, since each class may change as it progresses through the grades when individual students enter or leave the class, we report the number of students who took the test.

We use the information we get from these assessments to improve what we teach. We are careful to avoid over-reliance on test data, however. The results of a group test show only one part of the picture of an individual student's work and potential.

We hope you will read the descriptions of the various assessments used, and consider the limits of their usefulness.

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WARREN ELEMENTARY SCHOOL  
 GENERAL INFORMATION  
 2006 - 2007 School Year

	Warren	Vermont
<b>Average Class Size</b>		
Kindergarten	13	
Grades 1-6	16.3	16.0*
<b>Total Enrollment</b>		
Pre-K-Grade 6	138	
<b>Special Services</b>		
	<b>% of total enrollment</b>	
Students with Individualized Educational Plans	8.7%	15.0%*
504 Plans	2.2%	
Title 1 Support	21.7%	
<b>Staff</b>		
Professional Teachers	14.25	
Administrator	1	
Secretary	1	
Student/Teacher Ratio	9.6	11.1*
<b>Professional Teachers' Salary</b>		
Average Salary	\$ 44,153*	\$ 47,644*
<b>Length of School Year</b>		
Student Days	180	
Teacher Days	190	
<b>Length of School Day</b>		
Kindergarten	3.0 hours	
Grades 1-6	7.0 hours	6.5 hours*
<b>Education Spending per Equalized Pupil PK-12</b>		
FY 2006	\$ 9,975*	\$ 9,808*
FY 2007	\$10,769*	\$10,464*

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\* VT Dept Education

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## INFORMATION ABOUT THE HEALTH & SOCIAL WELL-BEING OF CHILDREN IN WARREN

Source: VT Dept Education School Report

<b>Warren Elementary School</b>	<b>Warren</b>	<b>Vermont</b>
Students eligible for <b>Free or Reduced Lunch</b>	21%	29%
Families eligible for <b>Food Stamps</b>	2.1%	10.8%
<b>Adjusted Gross Income</b> per exemption (2004)	\$27,347	\$22,327
<b>Median Family Income</b> (for Joint & Head of Household)	\$64,111	\$52,682
Adults in Warren with at least some <b>Post-secondary education</b> (2000 data)	73%	54%
Attendance Rate in 2005-2006	94.6%	--- %
Joint & HOH returns less than \$75,000 (2005)	61.1%	70.2%

<b>Other Washington West Communities</b>	<b>Fayston</b>	<b>Waits- field</b>	<b>More- town</b>	<b>Thatcher Brook</b>
Students eligible for <b>Free or Reduced Lunch:</b>	11%	18%	13%	40%
Families eligible for <b>Food Stamps:</b>	0.5%	3.2%	1.3%	5.8%
<b>Adjusted Gross Income</b> (2005)	\$27,289	\$26,249	\$23,739	\$25,611
<b>Median Family Income</b>	\$68,517	\$63,198	\$61,564	\$64,953
Adults with at least some <b>Post-secondary education</b>	80%	72%	58%	61%
Joint & HOH Returns less than \$75,000	55.8%	62.0%	66.3%	59.3%

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## ASSESSMENT OF STUDENT PERFORMANCE

### New England Common Assessment Program (NECAP)

The New England Common Assessment Program (NECAP) is the result of collaboration among the states of Vermont, New Hampshire, and Rhode Island. The three states created common grade level expectations (GLE), and developed the NECAP to assess students' success in meeting those expectations.

NECAP consists of reading and mathematics assessments in grades 3 through 8 and 11, as well as writing assessments at grades 5, 8, and 11. Tests include multiple-choice, short-answer, constructed-response, and extended-response items.

In October, 2005, students were tested on the previous year's learning – third graders, for example, were tested on grade 2 expectations. The scores are reported with four levels: Proficient (Level 3) and Proficient with Distinction (4), Partially Proficient (2), and Substantially Below Proficient (1). We report the percent of students who achieved Proficiency (Levels 3 and 4).

Students took the NECAPs again in 2006 and in 2007; the results of that testing are also included here.

### NECAP Science

After a long hiatus, our students will once again be tested on their knowledge of Science as NECAP introduces a Science Assessment for fourth graders in the spring of 2008. This assessment was piloted in 2007, but no scores were published. The last statewide science assessment was given to 5<sup>th</sup> graders in 2003.

### The Vermont Developmental Reading Assessment

The DRA is an individually administered standards-based reading assessment given at the end of grade 2. It involves students reading and retelling selected short books. Teachers administer the assessment using uniform procedures, scoring the accuracy of students' oral reading, as well as their comprehension. Teachers determine the highest range of text difficulty at which students read with both acceptable accuracy and comprehension. The tables show the percent of students who met or exceeded the performance standard.

### The New Standards Reference Exams

These exams were last given in the spring of 2004. How well can 4<sup>th</sup> graders meet the national standards in Mathematics? The NSRE provides a partial answer. A standards-based test, it includes both multiple-choice questions, and questions in which a student is required to provide the solutions to problems. It is administered in three separate 50 minute sittings to all students in grades 4 (and 8 and 10), assessing their accumulated knowledge and understanding of mathematical skills, concepts, and the ability to solve prob-

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lems. Although the test is given to 4<sup>th</sup> graders, the results indicate the overall effectiveness of the K-4 math program.

Similarly, the English Language Arts NSRE seeks to determine how well 4<sup>th</sup> graders can meet very high academic standards in reading and language arts. Administered to 4<sup>th</sup> graders (as well as 8<sup>th</sup> and 10<sup>th</sup> graders), it assesses their ability to comprehend and analyze different kinds of texts, including multiple-choice questions and open-ended responses. It also measures *writing effectiveness* based on two writing assignments, and knowledge and use of conventional grammar, usage and punctuation, based on multiple-choice editing questions and a scoring of their written response.

### “No Child Left Behind”

Following the requirements of the federal program, the Vermont Department of Education monitors each school’s yearly progress as measured on the Developmental Reading Assessment and the New Standards Reference Exams in Language Arts and Math. The Warren School has made “adequate yearly progress” in all areas, based on two-year averages of those scores. The “Annual Measurable Objective” target score for Vermont schools is 403 in Language Arts and 390 in Mathematics; the 2007 Index score for Warren students was 482 in Reading, and 484 in Math.

## Writing Achievement

The table below shows the percentage of students who achieved the standards on statewide writing assessments including the New Standards Reference Exams given in grade 4, and the NECAP assessments given at the beginning of grade 5. Each data box includes the year the test was given, and the number of students who took the test – note that small changes in the population can affect the results. We also report the state average scores where available.

*Read ACROSS to compare the scores on an exam over the years;  
read DOWN to see the progress of one class through the grades.*

		Class of 2004	Class of 2005	Class of 2006	Class of 2007	Class of 2008	Class of 2009
<b>4</b>	NSRE Effective- ness	2002 21 st <b>95%</b> VT: 57%	2003 18 st <b>84%</b> VT: 60%	2004 25 st <b>92%</b> VT: 71%			
<b>4</b>	NSRE Conven- tions	2002 21 st <b>81%</b> VT: 60%	2003 18 st <b>73%</b> VT: 62%	2004 25 st <b>84%</b> VT: 63%			
<b>4</b>	NECAP Total Writing				2005 18 st <b>84%</b> VT: 51%	2006 18 st <b>94%</b> VT: 50%	2007 12 st <b>67%</b> VT: 48%

# Reading Achievement

The table below shows the percentage of students who achieved the standards in reading over a seven year period ending in 2007 on the VT Developmental Reading Assessment given in grade 2, the New Standards Reference Exams given in grade 4, and the New England Common Assessment Program for grades 2, 3, 4, 5 and 6.

Each data box includes the year the test was given, and the number of students who took the test – note that small changes in the population can affect the results. We also report the state average scores where available.

*Read ACROSS to compare the scores on an exam over the years;  
read DOWN to see the progress of one class through the grades*

		Class of 2005	Class of 2006	Class of 2007	Class of 2008	Class of 2009	Class of 2010	Class of 2011
2	DRA Reading	2001 23 st 67% VT: 78%	2002 24 st 83% VT: 81%	2003 23 st 96% VT: 82%	2004 20 st 95% VT: 82%	2005 10 st 90% VT: 83%	2006 10 st 80% VT: 85%	2007 20 st 100% VT: %
2	NECAP Reading					2005 10 st 80% VT: 69%	2006 10 st 80% VT: 71%	2007 20 st 85% VT: 71%
3	NECAP Reading				2005 20 st 95% VT: 69%	2006 11 st 91% VT: 68%	2007 11 st 82% VT: 68%	
4	NSRE Basic understand	2003 18 st 94% VT: 80%	2004 25 st 100% VT: 81%					
4	NSRE Analysis/ Interpret	2003 18 st 72% VT: 70%	2004 25 st 92% VT: 70%					
4	NECAP Reading			2005 18 st 67% VT: 66%	2006 18 st 100% VT: 69%	2007 12 st 92% VT: 68%		
5	NECAP Reading		2005 20 st 96% VT: 66%	2006 20 st 70% VT: 69%	2007 20 st 100% VT: 72%			
6	NECAP Reading	2005 17 st 83% VT: 66%	2006 25 st 96% VT: 67%	2007 20 st 80% VT: 72%				

# Math Achievement

The table below shows the percentage of students who achieved the standards in mathematics over a six year period ending in 2007, on the New Standards Reference Exams given in grade 4, and the New England Common Assessment Program for grades 2, 3, 4, 5 and 6.

Each data box includes the year the test was given, and the number of students who took the test – note that small changes in the population can affect the results. We also report the state average scores where available.

*Read ACROSS to compare the scores on an exam over the years;  
read DOWN to see the progress of one class through the grades.*

		Class of 2005	Class of 2006	Class of 2007	Class of 2008	Class of 2009	Class of 2010	Class of 2011
2	NECAP Math					2005 10 st <b>60%</b> VT: 65%	2006 10 st <b>80%</b> VT: 68%	2007 20 s <b>95%</b> VT: 68%
3	NECAP Math				2005 20 st <b>75%</b> VT: 64%	2006 11 st <b>91%</b> VT: 64%	2007 11 st <b>73%</b> VT: 62%	
4	NSRE Math Skills	2003 18 st <b>77%</b> VT: 73%	2004 25 st <b>96%</b> VT: 75%					
4	NSRE Math Concepts	2003 18 st <b>55%</b> VT: 46%	2004 25 st <b>56%</b> VT: 52%					
4	NSRE Problem Solving	2003 18 st <b>61%</b> VT: 41%	2004 25 st <b>68%</b> VT: 52%					
4	NECAP Math			2005 18 st <b>78%</b> VT: 64%	2006 18 st <b>100%</b> VT: 65%	2007 12 st <b>92%</b> VT: 64 %		
5	NECAP Math		2005 23 st <b>100%</b> VT: 64%	2006 20 st <b>85%</b> VT: 64%	2007 20 st <b>100%</b> VT: 66%			
6	NECAP Math	2005 17 st <b>65%</b> VT: 64%	2006 25 st <b>92%</b> VT: 62%	2006 20 st <b>85%</b> VT: 60%				

## Warren School Improvement Action Plan

### October, 2006

*The original plan was written in the summer and fall of 1998 by a committee of teachers, board members, and parents. It was updated in December 2000, and revised and updated in the fall of 2002, 2003, 2004 2005, and again in 2006. The plan sets goals for improving student achievement. It will be revised for the 2008-2009 school year.*

1. Improve students' opportunities to learn the Vermont Grade Level Expectations in Math and Science.

Teachers will continue their in-depth study of the Vermont Grade Level Expectations, deepening their familiarity and understanding in order to provide effective instruction that will enable all students to achieve those expectations.

They will also increase their use of formative assessments to identify areas where students need more instruction and support.

2. Continue work on Local Assessment Plans

As specified in the Vermont School Quality standards, develop a local comprehensive assessment system that:

- is aligned with the Framework,
- is consistent with the VT Comprehensive Assessment System,
- enables decisions to be made about instruction, professional development, and educational resources and curriculum, and employs a balance of classroom-based and school-level assessments.

3. Improve the social climate of the school for students.

Complete the process of implementing the Responsive Classroom program initiated in 2005. Students' academic achievement benefits from a stronger social curriculum in a safe, challenging and joyful school, with a school-wide climate of respect and caring, where children learn useful social skills. Year two will focus on school-wide rules & logical consequences, and academic choice.

4. Adapt to declining enrollment, maintaining program quality.

# Warren School District Budget

	06-7 actual	07-8 Voted	08-9 Proposed	Difference	% Δ
<b>Elementary Budget</b>	<b>1,707,313</b>	<b>1,773,161</b>	<b>1,819,313</b>	<b>46,152</b>	<b>2.6%</b>

## REGULAR CLASSROOM EDUCATION

Classrm Tchr Sals	416,699	395,629	458,305		
Art Salary	11,831	12,544	13,417		
Early Education	46,111	53,263	56,359		
Contracted Preschool	12,139	3,000	0		
Foreign Lang Sal.	15,386	14,218	17,313		
Physical Ed Salary	24,359	22,193	25,766		
Music Salary	21,410	23,825	24,477		
Temporary Salaries	9,013	12,500	12,500		
Benefits	157,912	165,070	187,721		
Prof. Development	15,791	14,000	14,000		
Purchased Services	871	1,200	1,200		
Equipment Repair	5,535	7,500	7,500		
Materials & Equip.	19,667	23,060	25,450		
	756,724	\$748,002	\$844,008	96,006	12.8%

## SPECIAL / COMPENSATORY EDUCATION & SPEECH

Spec Ed. S/B	189,702	200,913	139,213		
EEE S/B	11,852	10,414	20,933		
Comp. Ed. S/B	85,570	86,530	92,683		
Speech S/B	58,835	60,476	62,786		
Tests & Servs	56,387	70,040	36,040		
Speech Materials	773	750	750		
Sp/Ed Materials	3,195	2,850	2,850		
	406,314	\$431,973	\$355,255	-76,718	-17.8%

<i>Total Direct Instruct'n</i>	\$1,163,038	\$1,179,975	\$1,199,263	19,288	1.6%
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<b>Support Services</b>	06-7 actual	07-8 Voted	08-9 Proposed	Difference	% Δ
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<b>GUIDANCE</b>					
Guidance S/B	28,934	26,662	31,973		
Guidance Materials	104	100	100		
	29,038	\$26,762	32,073	5,311	19.8%

## HEALTH SERVICES

Health S/B	17,783	18,569	22,407		
Health Materials	220	750	750		
	18,003	\$19,319	23,157	3,838	19.9%

	06-7 actual	07-8 Voted	08-9 Proposed	Difference	% Δ
<b>IMPROVEMENT OF INSTRUCTION</b>					
Inservice Fund	688	750	750	0	0.0%
<b>LIBRARY &amp; MEDIA CENTER</b>					
Salaries & Benefits	22,178	28,095	30,754		
Equipment Repair	561	1,000	1,000		
Supplies & Equip.	315	400	400		
Books & Periodicals	3,008	3,410	3,890		
	26,062	\$32,905	36,044	3,139	9.5%
<b>EDUCATION TECHNOLOGY</b>					
Salaries & Benefits	10,874	12,353	15,638		
Equipment Repair	1,700	1,000	1,000		
Softw're & Supplies	1,039	600	600		
Equipment	2,951	6,000	6,000		
	16,564	\$19,953	23,238	3,285	16.5%
<b>SCHOOL BOARD</b>					
Board Reimburse'm't	1,250	1,250	1,250		
Board Secretary	700	646	646		
Legal Expenses	6,911	4,500	4,500		
Insurance	0	0	0		
Advertising	531	2,500	2,500		
VSBA Dues & Other	2,395	2,450	2,450		
	11,787	\$11,346	11,346	0	0.0%
<b>SUPERVISORY UNION</b>					
Supervisory Union	31,542	33,599	31,313	-2,286	-6.8%
<b>SCHOOL ADMINISTRATION</b>					
Salaries & Benefits	134,757	142,395	148,048		
Inservice/Dues	0	300	300		
Postage	815	1,250	1,250		
Supplies & Equipm't	191	400	400		
	135,763	\$144,345	149,998	5,653	3.9%
<b>FISCAL SERVICES</b>					
Business Manager	6,311	6,976	6,350		
Account'g Services	13,613	13,491	13,085		
Auditor	2,600	2,800	2,800		
	22,524	\$23,267	22,235	-1,032	-4.4%
<b>BUILDING OPERATION &amp; MAINTENANCE</b>					
Salaries & Benefits	64,140	68,949	70,387		
Trash	2,865	3,500	3,500		

	06-7 actual	07-8 Voted	08-9 Proposed	Difference	% Δ
Contracted Services	27,766	20,286	20,285		
Property Insurance	5,426	5,500	5,500		
Telephone	3,415	2,350	2,350		
LP Gas & Fuel Oil	21,638	25,600	29,040		
Electricity	21,600	25,000	26,000		
Special Projects		19,275	23,600		
Supplies & Equipm't	8,014	9,000	9,000		
	154,864	\$179,460	189,662	10,202	5.7%
<b>TRANSPORTATION</b>					
Salaries & Benefits	39,516	41,010	42,360		
Contracted Trans.	9,320	8,596	1,100		
Repairs	7,431	5,000	7,500		
Lease	25,983	26,774	26,774		
Insurance		1,500	1,500		
Fuel	8,157	9,600	12,000		
	90,407	\$92,480	91,234	-1,246	-1.3%
<i>Total Support Serv's</i>	\$537,242	\$584,186	\$611,050	26,864	4.6%
FOOD SERVICE	7,033	9,000	9,000	0	0.0%
DEBT SERVICE	0	0	0		
<b>Elementary Total</b>	<b>\$1,707,313</b>	<b>\$1,773,161</b>	<b>\$1,819,313</b>	<b>46,152</b>	<b>2.6%</b>
<b>SPECIAL ARTICLES</b>					
Technology	0	0	0		
Building Reserve	0	0	0		
Bus Reserve	0	0	0		
	0	0	0		
<b>District</b>	<b>\$1,707,313</b>	<b>\$1,773,161</b>	<b>\$1,819,313</b>	<b>46,152</b>	<b>2.6%</b>
<b>HARWOOD UNION</b>					
High Sch. Assessm't	1,428,650	1,438,234			
Special Article	11,517	11,237			
<b>Total Harwood</b>	<b>\$1,440,167</b>	<b>\$1,449,471</b>			
<b>Total for PK-6</b>			<b>\$1,819,313</b>		
<b>Total for PK-12</b>	<b>\$3,147,480</b>	<b>\$3,222,632</b>			

	06-7 actual	07-8 Voted	08-9 Proposed	Difference	% Δ
<b>Less</b>					
Local Revenues					
Tuition	15,859	17,775	18,000		
Rental of Building	28,957	58,557	61,867		
Interest Income	24,426	5,000	15,000		
	69,242	\$81,332	94,867	13,535	16.6%
Federal Revenue					
IDEA-B Revenue	24,588	24,623	24,045		
Title 1 Revenue	38,162	30,732	24,230		
National Forest	17,342	16,500	16,500		
	80,092	\$71,855	64,775	-7,080	-9.9%
State Revenues & Subgrants					
Sp. Ed Mainstream	38,790	38,289	35,905		
Sp. Ed Intensive	122,301	138,921	89,061		
Special Ed EEE	91	11,699	13,326		
Small Schools Grant		13,729	0		
K-12 Transp.	38,392	41,705	42,491		
	199,574	\$244,343	180,783	-63,560	-26.0%
Other Revenue					
Miscellaneous	18	0	0		
Fund Balance	-	26,606	18,795		
Subtotal Revenue	348,926	424,136	359,220	-64,916	-15%
Capital Debt Credit	18,166	14,057	10,470		
Total Rev. & Credits	367,092	438,193	369,690	-68,503	-16%
Local Ed Spending PK-6			1,449,623		
<b>Local Ed Spending PK-12</b>	<b>2,780,388</b>	<b>2,784,439</b>		<b>-2,784,439</b>	<b>-100.0%</b>
Equalized pupils PK-6			121.46		
Per pupil cost PK-6			\$11,935		
Equalzd ppls [P-12] HU	[264.64]	[255.38]	124.74		
Per pupil cost [P-12] HU	[10,763]	[10,950]	\$11,848		
Statewide tax rate:	\$0.99	\$0.90	\$0.85		
Equalized Residential property tax rate P-12	\$1.454	\$1.270	\$1.231	-0.04	-3.1%
Com'n Level of Apprais'l	61.1%	52.7%	47.1%		
Res. property tax (CLA)	\$2.283	\$2.328	\$2.614	0.29	12.3%
Equalzd non-res. tax rate:	\$2.355	\$2.580	\$2.845		
Income Tax factor:	2.652	2.640	2.607		
Tax Cap for Household income of \$87,999	\$2,326	\$2,242	\$2,294		

## Five Year School Tax Comparison

	2004-05 Actual	2005-06 Actual	2006-07 Actual	2007-08 Voted	2008-09 Proposed
<b>Summary</b>					
Regular Ed.	764,426	726,522	756,724	748,000	844,008
Spec., Comp Ed & Speech	493,483	394,186	406,314	431,971	355,255
<b>Total Direct Instruction</b>	<b>1,257,909</b>	<b>1,120,708</b>	<b>1,163,038</b>	<b>1,179,971</b>	<b>1,199,263</b>
Guidance	26,280	27,565	29,038	26,762	32,073
Health	17,162	18,535	18,003	19,319	23,157
Instruction Improvem't	0	0	688	750	750
Library / AV	31,238	31,124	26,062	32,905	36,044
Technology	14,804	15,450	16,564	19,953	23,238
Board	5,187	14,285	11,787	11,346	11,346
Superintendent	34,459	31,653	31,542	33,599	31,313
Administration	131,466	133,427	135,763	144,345	149,998
Business Manager	6,975	6,343	6,311	6,976	6,350
Bookkeeper Serv.	16,068	15,168	13,613	13,491	13,085
Audit	2,100	2,500	2,600	2,800	2,800
Building Oper.	124,248	156,039	154,864	179,458	189,661
Transportation	85,982	88,736	90,407	92,480	91,235
Lunch	7,812	11,901	7,033	9,000	9,000
Debt	0	0	0	0	0
<b>Elementary Sch. Budget</b>	<b>1,761,690</b>	<b>1,673,434</b>	<b>1,707,313</b>	<b>1,773,155</b>	<b>1,819,313</b>
Special Articles					
Building Reserve	6,000	0	0	0	0
Bus Reserve		6,000	0	0	0
Technology	6,000	6,000	0	0	0
	12,000	12,000	0	0	0
<b>Total for Elementary</b>	<b>1,773,690</b>	<b>1,685,434</b>	<b>1,707,313</b>	<b>1,773,155</b>	<b>1,819,313</b>
<i>% change from previous year:</i>	7.5%	-5.0%	1.3%	3.9%	2.6%
<b>Harwood Union Share</b>	<b>1,607,716</b>	<b>1,544,135</b>	<b>1,440,167</b>	<b>1,461,456</b>	
<b>Total K-12 Expenditures</b>	<b>3,381,406</b>	<b>3,229,569</b>	<b>3,147,480</b>	<b>3,234,611</b>	

	2004-05 Actual	2005-06 Actual	2006-07 Actual	2007-08 Voted	2008-09 Proposed
<i>Less Funds Available PK-12</i>					
Tuition	4,800	0	15,859	17,775	18,000
Forest \$\$	16,689	6,500	17,342	16,500	16,500
Interest	4,864	7,000	24,426	5,000	15,000
Other ( <i>Rental of Building</i> )	26,506	26,690	28,957	58,557	61,867
Fund Balance	37,590	33,678	-45,373	26,606	18,795
Fed., VT \$ Spec. Ed., etc.	417,674	386,861	223,932	244,264	186,567
Small Schools Grant				13,729	
Transportation Support	54,341	55,216	38,392	41,705	42,491
Misc			18		
Capital Debt Credit	28,115	23,970	18,166	14,057	10,470
<b>Total Funds Available</b>	<b>590,579</b>	<b>539,915</b>	<b>321,719</b>	<b>438,193</b>	<b>369,690</b>
Warren Ed Fund	(1,246)				0
Local Share Balance					
Act 68 Spending P-6					1,449,623
<b>Act 68 Spending P-12</b>	<b>2,792,073</b>	<b>2,689,654</b>	<b>2,825,761</b>	<b>2,796,418</b>	
Equalized Pupils P-6					121.46
Equalized Pupils P-12	284.2	274.2	264.6	255.4	246.44
Per Pupil Cost P-12	\$9,658	\$9,998	\$10,763	\$10,950	
Per Pupil Cost P-6					\$11,935
Per Pupil Cost 7-12					\$11,848
<b>Equalized Property Tax Rate P-12</b>	<b>\$1.50</b>	<b>\$1.47</b>	<b>\$1.46</b>	<b>\$1.27</b>	<b>\$1.23</b>
Common Level of Appraisal	0.82	0.71	0.61	0.52	0.47
Estimated School Tax Rate <i>adjusted for CLA</i>	\$1.82	\$2.05	\$2.28	\$2.33	\$2.61
<i>Additional cost of CLA</i>	\$0.32	\$0.59	\$0.93	\$1.06	\$1.38
Equalized Non-Residential Property Tax	\$1.88	\$2.11	\$2.42	\$2.64	\$2.85

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## 2007-2008 Warren School Professional Faculty

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- CAROLYN ADAMS, *Music*. B.A., Crane School of Music/Potsdam College (Music Ed., Writing). 15 years of professional experience. 40% contract.
- PAM BARNES, *Early Ed. Special Educator*. B.S., Miami (Ohio) University (Speech & Language Pathology & Audiology). M.Ed. (Special Education/Early Education), University of Vermont. 28 years prof. experience. 60% contract.
- FRANCES BLAIR, *Nurse*. R.N. Royal Victoria School of Nursing. 40% contract. 7 years professional experience.
- JENNIFER BOLAND, *Home & School Counselor*. BA, University of Denver (Psychology), MA, Marywood Univ. (Psychology). MSW, Marywood Univ. 20 years professional experience.
- LEIGH CLARK, *Physical Education*. B.A., Johnson State College (Physical Education & Health). M.Ed. University of Vermont (Adapted Physical Education). 26 Years professional experience. 40% contract.
- RONI DONNENFELD, *Kindergarten Teacher*. B.A., University of Denver (Education). M.Ed., University of Vermont (Education). 32 years professional experience. Full time.
- ELLEN DRYSDALE, *Librarian*. B.A., Allegheny College (Speech & Communication). 15 years of professional experience. 40% contract.
- GINA GAIDYS, *Grade 2 Teacher*. B.A., University of Rhode Island (Elementary Education). 7 years professional experience. Full time.
- IRENE KEITHCART, *Special Education/Title 1*. B.A., Mercer University (Education, Psychology). M.Ed., University of Georgia (Education, Emotional Disturbance). 26 years prof. experience. 55% contract.
- CHERYL KINGSBURY, *Special Education/Title 1*. B.A., Johnson State College (Elementary Education). M.Ed., Union Institute University/Vermont College (Special Education). 6 years professional experience. 70% contract.
- ANDRA KISLER, *Pre-School Teacher P4*. B.S., Vermont College (Early Education). 10 years professional experience. 50% contract.
- PRUDENCE M. KRASOFSKI, *Grade 3-4*. B.S., University of Vermont (Elementary Education). 9 years professional experience. Full time.
- ANDREAS LEHNER, *Principal*. B.A., Haverford College (English). M.A.T., Harvard Graduate School of Education. Ed. D., University of Massachusetts (Admin.). 41 years professional experience. Full time.
- ANI LUTZ, *Speech/Language Pathologist*. B.A., University of Rochester (Linguistics and Psychology). M.A., University of Illinois (Speech and Hearing Science). 13 years professional experience. Full time.
- MODOU NDIONE, *French*. B.A., University Cheikh Anta Diop, Dakar, Senegal (Philosophy, Languages), Community College of Vermont (graduate studies in Education). 8 years professional experience. 40% contract
- HEATHER O'HARE, *Pre-School Teacher (50%) and Art Teacher (35%), P3*. B.A., University of Vermont (Art Education). 4 years professional experience. 85% contract.
- HEIDI RINGER, *Grade 5-6*. B.A., Burlington College (Middle Level Education). M.Ed., University of Vermont (Curriculum and Instruction). 26 years professional experience. Full time.
- ROBERTA ROOD, *Guidance Counselor*. B.A., Wheaton College (Anthropology). M.A., Columbia University Teacher College (Therapeutic Recreation). Gradu-
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ate study in Counseling and Administration, University of Vermont. 25 years professional experience. 35% contract.

KATIE SULLIVAN, *Grade 3-4*. B.A., Pennsylvania State University (Environmental Ed.). M.Ed., University of Vermont (Math Curriculum and Instruction). 23 years of professional experience. Full time.

ELIZABETH BLOOMFIELD TARNO, *Grade 5-6*. B.A., Middlebury College (Religion & Sociology). M.Ed., St. Michael's College (Education). 14 years professional experience. Full time.

ANNE YOULDEN, *Special Education/Title 1*. B.S, Bridgewater State College (Special Education, Elementary Education). 9 years of professional experience. Full time.

BETH YOUNG, *Grade 1-2 Teacher*. B.S., University of Vermont (Elementary Education). 18 years professional experience. Full time.

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## Notes on 2008-2009 Warren School Budget

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### HIGHLIGHTS OF THE PROPOSED BUDGET

- The elementary school budget shows a 2.6% increase in spending.
  - School enrollment increased from 138 in 2006-7 to 153 (plus 10 tuition students) in 2007-8, but the state calculation shows an apparent decrease from 127 to 121. See below for the reasons why.
  - Warren has the largest enrollment of the four Valley elementary schools; our "per-pupil expense" for 2008-9 remains the lowest of the four schools.
  - The Equalized Residential Property tax rate drops by 3.1% from last year -- \$1.231, down from \$1.270 in 2007.
  - If the town reappraisal is not completed, another sharp adjustment in the "Common Level of Appraisal" (from 52.7 to 47.1) will inflate the residential property tax rate to \$2.61. In 2007 it was \$2.33.
  - The Budget continues the successful early education initiatives – full-day Kindergarten, and half-day Preschool classes for 3- and 4- year olds, with one "special" (Art, Music, PE, Library, Guidance) per day for each class.
  - The budget includes funding for an additional classroom teacher to accommodate the growing numbers of children. It also provides support for a project to upgrade the school's playgrounds.
  - Act 68 provides a cap on residential property tax for households with income under \$88k. A Warren household earning \$50k will pay no more than \$1,304 in homestead property taxes; a household with \$87,999 will not pay more than \$2,295.
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## INFORMATION ABOUT ACT 68

In 2004, the Vermont Legislature changed the school funding laws with Act 68, a slightly disguised version of Act 60. It still includes the statewide property tax that places a heavy burden on Warren's school tax rate.

Properties on the town grand list were divided into "homestead" and "non-residential" (commercial and second home) categories. Non-residential properties in Warren will pay a flat statewide property tax of \$1.39. If the town reappraisal is not completed this year, that rate will be adjusted for the common level of appraisal in Warren (47.1% this year, down from 52.7% last year) for a final rate of \$2.85. That tax rate is unaffected by school spending.

The tax on homestead properties is based on a statewide property tax of \$0.85 adjusted for the amount of local education spending over \$8,210 per "equalized" pupil, and then for the common level of appraisal. If the Harwood and Warren Elementary budgets are approved as presented, the homestead tax rate will be \$2.61.

Here's how the taxes are calculated: this year, the elementary and high school budgets are calculated separately. The total P-6 budget of \$1,819,313 (A) is reduced by the amount of expected revenue and the 2007 surplus. The result (B) is the amount of "education spending" in Warren - \$1,449,623. That amount is

A. Total Elementary	\$1,819,313
Less	
Revenue	-\$340,425
Fund balance (2006)	-\$18,795
<hr/>	
B. Local Education Spending	\$1,449,623
C. Equalized Pupils PK-6 (49.3%)	121.46
Equalized Pupils 7-12 (50.7%)	124.98
D. Elem Cost per Pupil	\$11,935
E. HUHS Cost per Pupil	\$11,848
F. Equalized P-12 tax rate	\$1.231
G. Common Level of Appraisal	.471
H. Adjusted Homestead tax rate	\$2.61

divided by (C) the "equalized number of pupils" to get (D) the local cost per pupil. The calculation of students is based on the two-year average daily membership (preschool students are pro-rated; kindergarten are considered full time), with adjustments for students from families eligible for food stamps and limited English proficiency; high school students weigh in at 113%. The total is then adjusted by an equalization factor intended to put all communities on an equal footing. For 2008, the "equalized number of pupils" P-6 will be 121.46 (accounting for 49.3% of the total school population), and 124.98 Harwood (50.7%).

The adjusted combined cost per pupil (D + E) are then divided by the baseline \$8,210 per pupil to generate an adjustment factor; multiplying the adjustment factor by the basic \$0.85 statewide property tax rate yields (F) the adjusted P-12 tax rate of \$1.231. That rate will then be divided by (G) the "common level of appraisal" - the state's assessment of the difference between local property appraisals and the actual fair market value. Prior to reappraisal, the CLA in Warren this year is currently 52.71 to 47.1.

Dividing \$1.231 by the common level appraisal yields (H) the adjusted Homestead tax rate of \$2.61.

Warren residents with household incomes under \$88,000 can take advantage of the "income sensitivity" feature of Act 68, which caps the amount of property tax on their homestead property. Calculate this amount by dividing your total household income by 100, and multiplying it by 2.607 – a household income of \$50,000 would cap the property tax at \$1,304; a household with income of \$87,999 would pay no more than \$2,294.

Property Tax Cap Example #1:  
 Household income: \$50,000  
 Divided by 100: \$500  
 Multiply by 2.607: \$1,304

Property Tax Cap Example #2:  
 Household income: \$87,999  
 Divided by 100: \$879.99  
 Multiply by 2.607: \$2,294

The tax rate for non-residential property is set by the state at \$1.34, which adjusted for the CLA is \$2.85. That rate is not affected by school spending.

Year	Equalized Tax Rate	CLA	Actual Tax Rate	Tax Rate Change	Budget Change
2004	\$1.50	.82	\$1.82	(Ed Fund)	+7.5%
2005	\$1.47	.71	\$2.05	+12.6%	-5.0%
2006	\$1.46	.61	\$2.38	+16.1%	+1.3%
2007	\$1.27	.52	\$2.42	+1.7%	+3.9%
2008	\$1.23	.47	\$2.61	+7.9%	+2.6%

## WARREN ELEMENTARY SCHOOL BUDGET FOR 2008-2009

### REGULAR EDUCATION

This section of the budget pays salaries and benefits for classroom teachers, and the costs of supplies, books, and equipment for those classrooms.

The budget is based on a projected P - 6 enrollment of 157 students. In the graded classrooms, the average class size will be 16. For the 2008-9 school year, we budgeted for an additional classroom teacher to accommodate an expected enrollment of 50 students in grades 3-4. Grades 1-2 and 5-6 will continue to have just two classrooms. We have also restored the staffing level in the "specials" to the 2006-7 level. The budget includes one full-day Kindergarten session, and two half-day Preschool sessions, one for three-year-olds and one for four-year-olds.

### TEACHER SALARIES

The salaries of professional teachers are comparable to those earned in other professions that require a college degree, professional training, and a state license to practice, such as doctors, dentists, lawyers, or engineers.

Teacher salaries are established by collective bargaining with the Washington West Education Association, including the Warren, Waitsfield, Fayston, Moretown, and Waterbury-Duxbury School Districts. The cur-

rent teachers' contract was negotiated jointly in 2007 for a three-year period ending in 2010.

Teacher compensation reflects the belief that a teacher's value to the school increases with his/her professional experience and training. The salary schedule provides a financial incentive for professional improvement, and places salary caps at each level that can only be passed by further training.

In previous years, Warren teachers' salaries were above average, but in 2006--2007, the average salary in Warren (\$44,153) was actually *lower* than the state-wide average salary (\$47,644).

In 2007-2008, we had 9 full time and 12 part time teachers. Their salaries are listed in the following table.

**Full-time teachers:**

Salary Range	# Teachers	Salaries
\$30-40,000	1	\$39,622
\$41-45,000	3	\$42,026, \$43,277, \$44,429
\$46-50,000	2	\$50,434 (2)
\$51-55,000	1	\$51,982
\$56,000+	2	\$57,289, \$66,304

**Part-time teachers:**

Salary Range	# Teachers	FTE %	Salaries
\$10-15,000	3	35-40%	\$12,606, \$14,287, \$15,367
\$16-20,000	5	35-50%	\$18,008, \$18,732 (2), \$19,211, \$19,755
\$21-25,000	1	40%	\$22,345
\$26-30,000	1	70%	\$28,201
\$30,000+	2	55-60%	\$32,298, \$39,782

Teachers will pay 12% of the "dual-option" managed health insurance premium. Blue Cross/ Blue Shield rates, however, are expected to increase a modest 5% in the coming year: coverage for a single person will cost taxpayers \$5,587 per year, and family coverage will cost \$14,717.

Teachers are expected to pursue professional improvement through courses and workshops; the *Professional Development* line provides funding estimated to meet the Board's contractual obligations.

The *Purchased Services* line pays for a small portion of the enrichment programs, visiting artists, and special activities that extend and enhance the educational opportunities for children. The bulk of these costs are now paid by parents and from funds raised by the PTO. The town rec-

reaction fund pays for the ski program and the primary unit learn-to-swim program.

The school provides fifth and sixth graders the opportunity to learn to play a musical instrument. Parents pay a portion of the cost of these after-school lessons.

*Equipment Repair* includes the cost of leasing and maintaining a photocopier.

*Materials & Equipment* includes the costs of books, workbooks, teaching materials, instructional videos, and consumable supplies used by the children. The budget for materials has been adjusted for the expected enrollment increase. It also includes funding to provide the Kindergarten classroom with the same kind of coat storage as the other classrooms.

*Early Education salaries* include half time teachers for the P3 and P4 classes, and part-time aides to support those programs. Prior to opening our own P3 classroom, we paid for a few students to attend qualified community-based preschool programs (such as Springhill School in Waitsfield and Waitsfield Child Care Center), under terms of the Washington West Preschool Partnership. The cost of both the P3/P4 programs and the contracted programs are intended to be revenue neutral – the costs of those programs are offset by the increased average daily membership, and by the tuition revenue generated by Fayston and Waitsfield children attending our classes – see the *Tuition Revenues* line under *Local Revenues*. Although the preschool salaries line has increased, the payments for contracted preschool services has decreased.

In previous years we've been able to use Medicaid reimbursement funds to pay a portion of these costs, and we hope to be able to do so again next year, but that option is not reflected in the proposed budget.

#### SPECIAL EDUCATION, COMPENSATORY EDUCATION & SPEECH

The mission of the Warren School is to prepare every student for a lifetime of learning, and therefore to help every student succeed in acquiring the necessary skills. As required by law, the Special Education program provides students with identified learning disabilities the help they need to learn successfully. Compensatory Education ("Title 1") services include classroom support and small-group tutoring sessions for students whose test scores & teacher assessments indicate a need.

Staffing in these areas includes 2.85 "Learning Resource Specialist" teachers, who teach children under the special, compensatory, and essential early education programs. They include one full time and three part time teachers. Changes in the school population allowed us to reduce the level of staffing needed to meet our obligations. State law also requires that we provide *Essential Early Education* testing, evaluation, and special services to help ensure that all children start school ready to learn. The school provides special education services under the *Family, Infant and Toddler Program* for children in the birth to 3-year-old category who are "at risk".

Our Speech and Language Pathologist works full-time with both special needs and regular education students, providing a range of services that include articulation issue, speech-impediments, and deficits in oral communication.

Also included in both salary lines are five assistant teachers who provide extra help for students in both Compensatory and Special education program as required under their Individual Educational Plans (IEP's).

The *Testing & Services* line pays for services that are required by IEP's; the amount required varies from year to year with the needs of the individual students being served. This line also includes funding for a special program under contract with Washington County Mental Health. The *Testing* line also includes our estimate of the number of students we will have to evaluate for special education services.

Note that changes in student placements can have a significant impact on the amount of funding allocated to Special Ed., EEE and Compensatory Ed.

The budgets for these areas show the actual costs of the programs. We also show, directly below, the \$238,816 in State and Federal funding that we expect to offset some of these costs. These amounts are also shown in the *Revenues* section of the budget.

#### GUIDANCE AND HEALTH SERVICES

Services of the school nurse and guidance counselor are presented in these sections. For 2008-9, their work-weeks will include 2 full days.

#### INSTRUCTION IMPROVEMENT

The *Inservice Fund* is available for workshops and other costs associated with staff and organizational development programs.

#### LIBRARY/AV

The library section includes the professional school librarian, who is employed two days a week at the Warren School, and a library assistant whose efforts are divided between library and technology tasks (see below). The library is open for students throughout the week. Funding for books is based on adding one title per student per year; the increase in spending reflects the expected growth in enrollment.

#### EDUCATIONAL TECHNOLOGY

The salary of the Technology Coordinator (*a.k.a.* Library assistant) is included here. He works with students and teachers on computer education and computer maintenance. The *Equipment* line pays for necessary hardware. School email and Internet access via DSL service from Green Mt. Access in Waitsfield benefits from a 60% discount federal E-rate program; it is included in the telephone line in Building Services.

The Equipment line does include funding for the second payment on a three year equipment lease for a mobile computer lab, and for mainte-

nance on the Internet filtering required, but not funded, by federal legislation.

#### SCHOOL BOARD

Warren School Board members receive a small annual stipend of \$250, unchanged since 1995. Funding is provided for a secretary to take the minutes of its meetings. The Board has made a "best-guess" estimate for legal and advertising expenses, which are always difficult to predict.

#### SUPERVISORY UNION

These funds pay Warren's share of the cost of the Superintendent of Schools and his office. The Supervisory Union budget is determined and voted by the Washington West Board of Directors in January. The office now includes a full time special education coordinator and a full time coordinator of curriculum and assessment, and a part-time technology specialist. Warren's share of these expenses has decreased with our declining enrollment; our share will increase in 2009.

#### ADMINISTRATION

Salary of the principal and the administrative assistant are paid from this section, as well as supplies, postage, and office equipment.

#### FISCAL SERVICES

The Washington West *Business Manager* provides important financial management services. *Accounting Services* provided by the bookkeeper pay the bills and maintain the School's records. An independent *Audit of our books* is conducted annually, the results of which are provided to the Town Auditors and summarized elsewhere in this report. The selection of an auditor is based on competitive bids.

#### OPERATION OF PLANT

This section pays for the services of our full time custodian and a part time assistant, along with the fuels needed to heat and light the building and the services needed to maintain it. Increased energy costs are reflected in this line. The electricity line shows an increase because the town funding that used to offset a portion of that cost is now included in the "rental" payment in the revenues section. The "contracted services" line includes funds for maintenance of heating, alarm, and sprinkler systems, plumbing and electrical repairs, wastewater system monitoring and maintenance, and water testing. The "Special Projects" line includes \$5,600 needed to pay for improvements to bring our sprinkler system into compliance with safety standards, and \$18,000 to support a playground renovation project planned for the summer of 2008. A detailed description of this project will be presented at Town Meeting. The Town provides for lawn mowing; any further grounds maintenance is generously provided by volunteers.

#### TRANSPORTATION

This section pays the salaries of the bus drivers and the costs of operating and maintaining Warren's two regular school buses. In addition, Warren

contracts with *First Student* at Harwood to transport elementary students over a short route in the morning.

In the 2005-2006 school year, we replaced both school buses because of the old equipment's maddening unreliability and punishing maintenance costs. The Board decided to keep one of the old buses as a spare, and traded in the second.

The *Bus Purchase* line shows the additional cost of payments on the two new buses, as well as the reduced maintenance of buses under warranty. Some of the purchase costs are subject to a 47% state reimbursement. (See *Revenue* section of the budget).

#### SCHOOL LUNCH

The students and adults who eat the meals pay most of the costs of operating the school breakfast and lunch programs, helped by a significant subsidy from the federal government and a local subsidy amounting to \$9,000. The government also provides "commodity" foods (flour, butter, cheese, meat, and fruit), which are fully utilized in the operation of our program. George Schenk and American Flatbread have made generous contributions to offset some of the cost of using locally produced organic food. School lunches in Warren are the least expensive of the Washington West schools; many would say they're also the tastiest.

#### DEBT SERVICE

The Warren School is debt free (other than the bus purchases mentioned above.)

#### SPECIAL ARTICLES

The Board is not making any Special Article requests this year.

The *Building Reserve Fund* was established to provide for major building repairs, for replacement of capital equipment, and for un-funded building contingencies. As of 6/30/07, the Building Reserve balance was \$17,782.

The *Technology Reserve Fund* is used to update and expand the technology that's available for educating children, implementing the school's technology plan. As of 6/30/07, the Technology Fund had a balance of \$6,872.

#### HARWOOD

As a result of recent legislative changes, the Harwood budget has been completely separated from the elementary budget. A per-pupil cost is calculated for the education of Middle & High School students, and a separate tax rate is established for that population. The elementary and secondary rates are then blended based on the percentage of PK-12 students in each program. This year, 49.3% of the students (121.46) attend the elementary; 50.7% (124.98) are secondary. The per-pupil cost grades 7-12 is \$11,935, and \$11,848 for grades P-6. The blended "equalized" tax rate will be \$1.231.

Since the Harwood budget is voted by Australian ballot on Town Meeting Day, the Warren School District voters will have to act on the elementary budget without knowing what the actual Harwood tax rate will be.

## REVENUES

This section lists revenues expected to reduce the amount to be raised by property taxes. *Local Revenues* include expected tuition payments from other towns for children attending our Preschool programs, an estimate of interest income, and the "rental" fee for community use of the building -- including the Summer Learning Program, the Warren After School program, Friday playgroups, special meetings, etc. We calculate the percentage of the time the building is used by the community -- 32.9% -- and then apply that rate to the Building Operation and Maintenance expenses (not including telephone).

*Federal and State revenues* provide support for Special Education, Compensatory Education, and Early Education at the elementary school. The Special Ed Intensive amount varies with expenditures. Support for middle and high school programs are now paid to Harwood. We also receive reimbursement of 47% of the expenses for elementary and high school *student transportation* to and from school. For 2008-9, our increased enrollment means we not longer qualify to receive supplemental "Small School Grant" funding.

*Fund balances* carry forward when the school receives more income than expected and/or spends less than was budgeted. We're happy to report that we finished the 2006-7 school year with \$18,795 in unexpended funds.

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## Warren Fund Annual Report 2007

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Formerly known as "The Warren Education Fund", at the end of 2004 the Warren Fund was reorganized with a broader statement of purpose:

*The Corporation has been formed to preserve, enhance and expand the educational and recreational opportunities and community resources for children and adults in the school and living in the community of the Town of Warren.*

In 2005 the Warren fund invested \$30,538 in the Warren Auditorium and \$5,000 in KPAS (Warren Kindergarten Preschool After-School program) scholarships to make this opportunity more widely available.

In 2006 the Warren fund raised \$2,512 for and invested \$2,020 in Curriculum Based Theater Programs and \$2,000 in the Brooks Field Skateboard Park.

In 2007 the Warren fund was largely dormant; however the fund is currently looking into the possibility of using funds to support a joint town school initiative to upgrade the Warren School playground.

We thank those who have been generous enough to contribute to our efforts in previous years.

<b>January 1, 2007 Starting Balance</b>	\$2,397
<b>Income to date:</b>	\$0
<b>Expenses to date:</b>	
Fees, Services & Other Expenses	\$271
<hr/> <b>Balance as of December 31, 2007:</b>	<hr/> \$2,126

**The Warren Fund Trustees:** Jane Cunningham, Patricia Floyd, Ron Geren, Laurie Jones Andreas Lehner, Greg Moffroid, Karen Nightingale, Carole Parker, Charlotte Robinson, Rob Rosen, April Smith, Candace White

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## Education Synergy and Quality Study Group Status Report

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Following up on the work on the Warren School Cost Study Group that was completed in 2007, representatives from the Warren School board joined a Valley wide study group (the Education Synergy and Quality Study Group) to look ways to reduce costs while continuing to deliver a high quality education service in the face of Act 68 pressures, rising Valley property values, increasing health care and fuel costs, and unfunded or underfunded mandated expenditures. This study group considered the following ideas:

1. Sharing and collaboration on infrastructure and services
2. Various consolidation options
3. Complete or partial privatization of services.

The group reached the following conclusions:

1. Implementing additional areas of sharing collaboration can help control spending, while maintaining or improving the quality of education
  2. At the present time, consolidation does not appear to offer significant benefits for the Valley elementary schools, however, enrollments should be monitored on a regular basis and this conclusion should be reconsidered, along with Harwood Union School, as demographic changes occur. After studying current and projected enrollment data and detailed school budgets, and analyzing various alternatives, there does not appear to be significant enough operational efficiencies and/or financial benefits to make consolidation feasible in the very near future.
  3. Partial privatization could help Valley schools reduce taxes, provide better service and attract new students. Partial privatization pilot programs would allow Valley schools to put a "toe in the water", trying out various privatized offerings that would be accessible to all students (for example specials; Language, Music, Art) that would be moved off the local education budget and funded through fees and other fundraising sources. The result could be tax savings, better service offerings and help attract new, tuition paying students.
  4. While potential tax savings would likely be modest in the areas studied (in the range of 5 to 15%), they are still worthy of being considered for implementation. Significant
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cost and tax savings can only be obtained by making changes at the state level.

In addition the group made the following go forward recommendations:

1. To support future collaboration representatives from each school should work with the WWSU Business Manager to develop a process for shared purchasing and establish target areas. The Superintendent and the school Administrators should design and implement processes for: 1) sharing similar part-time job openings; 2) interviewing, supervision and scheduling of shared staff, and 3) redefining Central Office roles for support and consistency.
2. Consolidation should be reconsidered by an appropriate Valley-wide committee at least every two years, or sooner if any school is considering a major capital expenditure, or if projected enrollments or educational quality change significantly.
3. Each school should review local opportunities for taking advantage of privatization and move forward as appropriate opportunities arise. If possible, a grant should be obtained to fund a development position at Washington West Supervisory Union to facilitate privatization programs.

Carolyn Bauer  
Chris Dodge  
Bob McNamara  
Missy Shea

Roberta Barone  
John Donaldson  
Rob Rosen  
Paul Sipple

Gayle Brown  
Andreas Lehner  
Richard Schattman

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### Independent Auditors' Report

To The School Board  
Warren School District

We have audited the accompanying financial statements of the governmental activities, the business-type activities, each major fund, and the aggregate remaining fund information of Warren School District as of and for the year ended June 30, 2007, which collectively comprise the School District's basic financial statements as listed in the table of contents. We have also audited the financial statements of each of the School District's nonmajor governmental, nonmajor enterprise, and fiduciary funds presented as supplementary information in the accompanying combining and individual fund financial statements as of and for the year ended June 30, 2007, as listed in the table of contents. These financial statements are the responsibility of Warren School District's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes consideration of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control over financial reporting. Accordingly, we express no such opinion. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and the significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, the business-type activities, and the aggregate remaining fund information of Warren School District as of June 30, 2007, and the respective changes in financial position and cash flows, where applicable, thereof for the year then ended in conformity with accounting principles generally accepted in the United States of America. In addition, in our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of each nonmajor governmental, nonmajor enterprise, and fiduciary fund of Warren School District, as of June 30, 2007, and the respective changes in financial position and cash flows, where applicable, thereof for the year

TOWN OF WARREN 35

then ended in conformity with accounting principles generally accepted in the United States of America.

In accordance with *Government Auditing Standards*, we have also issued our report dated November 19, 2007 on our consideration of Warren School District's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing and not to provide an opinion on internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* and should be read in conjunction with this report in considering the results of our audit.

The Management's Discussion and Analysis and budgetary comparison information on pages 5 and 32 through 39 are not a required part of the basic financial statements but are supplementary information required by accounting principles generally accepted in the United States of America. We have applied certain limited procedures, which consisted principally of inquiries of management regarding the methods of measurement and presentation of the required supplementary information. However, we did not audit the information and express no opinion on it.

Our audit was conducted for the purpose of forming an opinion on the financial statements that collectively comprise Warren School District's basic financial statements. The combining and individual nonmajor fund financial statements are presented for purposes of additional analysis and are not a required part of the basic financial statements. The combining and individual nonmajor fund financial statements have been subjected to the auditing procedures applied in the audit of the basic financial statements and, in our opinion, are fairly stated in all material respects in relation to the basic financial statements taken as a whole.

*Angolano & Company*

Angolano & Company  
Shelburne, Vermont  
Firm Registration Number 92-0000141

November 19, 2007

Warren School District  
 Combined Balance Sheet  
 All Fund Types - Fund Base  
 June 30, 2007

EXHIBIT III

	Governmental Fund Types			Proprietary Fund Type	Totals (Memorandum Only)
	General Fund	Special Revenue Fund	Capital Projects Fund	Enterprise Fund	
<b>ASSETS:</b>					
<b>Current Assets:</b>					
Cash	\$ 80,776				\$ 80,776
Accounts Receivable - State				\$ 808	808
Accounts Receivable - Other LEAs	10,214				10,214
Accounts Receivable - Other	3,560			4,355	7,915
Due From Other Funds		\$ 15,968	\$ 24,654		40,622
Accounts Receivable - Medicaid		2,410		432	2,842
Prepaid Expenses	4,357	-	-	-	4,357
Total Current Assets	<u>98,907</u>	<u>18,378</u>	<u>24,654</u>	<u>5,595</u>	<u>147,534</u>
<b>Other Assets:</b>					
Fixed Assets - net	-	-	-	-	-
Total Other Assets	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
<b>TOTAL ASSETS</b>	<u>\$ 98,907</u>	<u>\$ 18,378</u>	<u>\$ 24,654</u>	<u>\$ 5,595</u>	<u>\$ 147,534</u>
<b>LIABILITIES AND FUND EQUITIES:</b>					
<b>Liabilities:</b>					
Accounts Payable - Other	\$ 26,862			\$ 708	\$ 27,570
Due to Other Funds	26,644	-	\$ 9,842	4,136	40,622
Total Liabilities	<u>53,506</u>	<u>\$ -</u>	<u>9,842</u>	<u>4,844</u>	<u>68,192</u>
<b>Fund Equity:</b>					
<b>Fund Balances:</b>					
Unreserved	18,795		(9,842)		8,953
Reserved	28,606	18,378	24,654		69,638
Retained Earnings	-	-	-	751	751
Total Fund Equities	<u>45,401</u>	<u>18,378</u>	<u>14,812</u>	<u>751</u>	<u>79,342</u>
<b>TOTAL LIABILITIES AND FUND EQUITY:</b>	<u>\$ 98,907</u>	<u>\$ 18,378</u>	<u>\$ 24,654</u>	<u>\$ 5,595</u>	<u>\$ 147,534</u>

Warren School District  
 Combined Statement of Revenues, Expenditures and  
 Changes in Fund Balances  
 All Governmental Fund Types - Fund Base  
 For The Year Ended June 30, 2007

EXHIBIT IV

	Governmental Fund Types			Totals (Memorandum Only)
	General Fund	Special Revenue Fund	Capital Projects Fund	
REVENUES:				
Tuition	\$ 15,859			\$ 15,859
Interest on Investments	24,426			24,426
Rental Income	28,957			28,957
Sale of Bus Proceeds	8,565			8,565
Miscellaneous	18			18
Private/Local		\$ 18,080		18,080
State	3,067,614			3,067,614
Federal	80,092	-	-	80,092
<b>TOTAL REVENUES</b>	<b>3,225,631</b>	<b>18,080</b>	<b>\$ -</b>	<b>3,243,611</b>
EXPENDITURES:				
Direct Services	2,548,917	12,453	3,298	2,564,668
Support Services:				
Students	106,649			106,649
Instructional Staff	43,314		1,996	45,310
General Administration	43,329			43,329
Area Administration	135,763			135,763
Fiscal Services	22,524			22,524
Operation & Maintenance of Building	154,864			154,864
Transportation	98,972	-	-	98,972
<b>TOTAL EXPENDITURES</b>	<b>3,154,332</b>	<b>12,453</b>	<b>5,294</b>	<b>3,172,079</b>
EXCESS OF REVENUES OVER (UNDER) EXPENDITURES	71,199	5,627	(5,294)	71,532
OTHER FINANCING SOURCES (USES):				
Transfers Out	(7,033)	-	-	(7,033)
EXCESS OF REVENUES AND OTHER SOURCES OVER (UNDER) EXPENDITURES AND OTHER USES	64,166	5,627	(5,294)	64,499
FUND BALANCE, JULY 1, 2006	(18,765)	12,751	20,106	14,092
FUND BALANCE, JUNE 30, 2007	<u>\$ 45,401</u>	<u>\$ 18,378</u>	<u>\$ 14,812</u>	<u>\$ 78,591</u>

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## WARNING AND MINUTES 2007

### WARREN TOWN SCHOOL DISTRICT

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The inhabitants of the Town School District of Warren who are legal voters in the Town School district are hereby notified and warned to meet at the Warren Elementary School in the Town of Warren on Tuesday, March 6, 2007 at 1:00 in the afternoon, to act on the following matters:

**Article 1. The following Town School District Officers will be elected by Australian ballot between the hours of 7:00 AM and 7:00 PM on Tuesday, March 6, 2007, at the Warren Elementary School:**

Moderator for the ensuing year

**Mac Rood was elected with 288 votes**

Town School District Treasurer

**Elaine Fuller was elected with 292 votes**

School Director (3 year term)

**Adam Greshin was elected with 260 votes**

School Director (2 year term)

**Michael Ketchel was elected with 272 votes**

School Director (1 year term)

**Sasha Woolson was elected with 273 votes**

Moderator, Mac Rood, called the meeting to order at 1:00 PM, read the Warning and Article 1., however due to unfinished articles in the Town Meeting the School Meeting was recess and reconvened at 3:00 pm after the conclusion of the Town Meeting.

Mac turned the meeting over to Rob Rosen and Pam Skowronski for a PowerPoint presentation.

**Article 2. To hear and act upon the reports of the Town School District Officers.**

Sasha Woolson moved to accept the reports of the Town School District Officers as printed on pages 53 to 87 and 89-94. Motion seconded. Article 2 approved by a voice vote.

**Article 3. To set salaries, if any, that shall be paid the officers of the District.**

Charlotte Robinson moved to set the salary of each Board Member at \$250 per year. Motions seconded. Article 3 approved by a voice vote.

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**Article 4. To appropriate for the Town School District such a sum of money as is deemed necessary for the support of schools, in specific amounts for deficit, if any, for current expenses, capital improvements, or other lawful purposed for the fiscal year ending June 30, 2008.**

Pam Skowronski moved to appropriate the sum of \$1,773,155 for the Warren Town School District as printed in the Town Report, for the support of the Warren Elementary School, for current expenses, capital improvements, or other lawful purposed for the fiscal year ending June 30, 2008, and to appropriate the town funds needed to support that budget, and to authorized the Board of School Directors to accept and expend any additional grants or revenues as they become available. Motion seconded. After review and discussion Article 4 was approved by a voice vote.

**Article 5. To authorize the Board of School Directors to borrow money by issuance of notes in anticipation of revenue to pay the expenses of the Town School District for the fiscal year ending June 30, 2008.**

Rob Rosen moved to authorize the Board of School Directors to borrow money by issuance of notes in anticipation of revenue to pay the expenses of the Town School District for the fiscal year ending June 30, 2008. Motion seconded. Article 5 approved by a voice vote. (Rudy moved to accept the budget!!)

**Article 6. To transact any other business that may legally come before the meeting.**

Motion to adjourn was made and seconded. Meeting adjourned at 3:35 pm.

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# WARNING ANNUAL MEETING OF HARWOOD UNION HIGH SCHOOL DISTRICT NO. 19

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February 23, 2008

The legal voters of Union High School District No. 19 (Harwood Union High School), consisting of the Town School Districts of Duxbury, Fayston, Moretown, Waitsfield, Warren, and Waterbury, are hereby notified and warned to meet at the Harwood Union High School Library on Saturday, February 23, 2008, at 10:00 a.m. in the morning to act upon the following business to wit:

**ARTICLE I:** To elect the officers of the District: a Moderator, a Clerk, and a Treasurer, each to serve for one year; and an Auditor to serve for three years.

**ARTICLE II:** To hear and act upon the reports of the District officers.

**ARTICLE III:** To set salaries and expenses, if any, that shall be paid to the officers of the District.

**ARTICLE IV:** To have presented by the Board of the Union School District their estimate of expenses for the ensuing year. This is a public informational hearing regarding the budget. (See Articles VIII).

**ARTICLE V:** To authorize the Board of School Directors to borrow money by the issuance of short term notes to pay debts and expenses, of the District, for the fiscal year ending June 30, 2009, in anticipation of and pending receipt of revenues.

**ARTICLE VI:** To authorize the Board of School Directors to employ a public accountant to audit the financial affairs of the School District and prepare the Annual Financial Report.

**ARTICLE VII:** To transact any other business within the scope of the Warning for this meeting.

The meeting will then be recessed to March 4, 2008, (Town Meeting Day), for the purpose of voting by Australian ballot at the usual polling places in the member districts on the following business, said ballots being brought to the Harwood Union High School cafeteria, following the closing of polls in the members districts, where they will be commingled and counted.

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**ARTICLE VIII:** Shall the voters of the Harwood Union High School District appropriate \$11,799,536 necessary for the support of its school for the fiscal year beginning July 1, 2008?  
(Australian ballot)

**ARTICLE IX:** Shall the voters of the Harwood Union School District authorize the establishment of a capital improvement and facilities maintenance reserve fund, pursuant to the provisions of 24 V.S.A. §2804, for the purposes of capital improvement and facilities maintenance projects and to appropriate the sum of \$75,000 to said reserve fund?  
(Australian ballot)

Dated this \_\_\_\_\_ day of January, 2008, at Duxbury, Vermont.

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Mike LaRock, Clerk, Harwood Union Board of School Directors

Received and recorded this \_\_\_\_\_ day of January, 2008.

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Laura Guion, Clerk, Union High School District No. 19

## 2007-08 REPORT FROM THE WASHINGTON WEST CENTRAL OFFICE

1673 Main St., Suite A, Waitsfield, Vermont 802-496-2272 [www.wwsu.org](http://www.wwsu.org)

### CENTRAL OFFICE STAFF

Robert McNamara, *Superintendent*

Edith Beatty, *Dir. of Curriculum & Assessment*

Donarae Cook, *Director of Special Education*

John Pike, *Business Manager*

Aria Benjamin, *Data Analyst*

Laura Titus, *Administrative Assistant*

Angela Neill, *Accounting Manager*

Susan Neill, *Accts. Payable/Payroll/Benefits*

Marilyn Spaulding, *Accounts Payable*

Pearl Vargas, *Payroll/Benefits*

Angela Young, *Admin. Asst./Medicaid Clerk*

Meghan Westbrook, *Curriculum Admin. Asst*

### Change in Leadership at Washington West Supervisory Union (WWSU)

Superintendent of Schools Bob McNamara announced that he will retire at the end of this school year. The Washington West Board has established a committee representing board members, educators, parents, students, and community members to guide the selection process. The goal is to identify the new superintendent by late winter/early spring.

### Focusing and Coordinating Improvement Efforts

Significant strides have been made across WWSU to establish goals that guide improvement efforts in our local schools. In support of this community-by-community work, school board members and administrators in Washington West have established a common vision and mission to guide the work we do across our schools and communities, and to support the 2200 students who attend WWSU schools:

Central office administrators, school administrators, and school board members work together to ensure that every school and community in WWSU provides the learning opportunities each student needs to develop his/her potential and to gain the knowledge, skills, and attributes necessary to be productive citizens.

Three multi-year goals focus the improvement efforts. As a result of their PreK-12 education, our high school graduates will:

- Develop a foundation in mathematical content and understanding that they can use throughout life.
- Be prepared to meet the writing demands of citizenship, higher education and the workplace.
- Have the skills they need to observe, think and make judgments about the many complex and demanding issues that come before the citizenry in a democracy.

### Data-Driven Decision Making

To guide our schools in the proper direction, school board, school administrators, and teachers need accurate information about our current

and future needs as well as about the effectiveness of our current educational programs. To support this need, Washington West continues to phase in a data management system that informs curriculum and instruction decisions and provides administrators and school board members with the information they need to fulfill their responsibilities:

- In 2008-09, all schools will have a common web-based student information system. This system will streamline the transfer of information between schools and improve the capacity to respond accurately to the numerous data reports required by the state.
- Washington West continues to be an active participant in the Vermont Data Consortium (VDC), a statewide collaborative delivering district-wide student information warehousing, data analysis tools, and training for data-driven decision making. The purpose of VDC is to ensure that Vermont school districts have cost-effective, timely, and accurate student information available to address school improvement, and state and federal reporting requirements. Numerous data reports have been prepared using the data warehouse to support local improvement efforts.
- A WWSU Data Council, with representation from school boards, teachers, administrators, and central office staff, has been established to advise and monitor the design and implementation of the WWSU data management system.

### **Curriculum, Instruction, Assessment, and Professional Development**

Two hundred and fifty PreK-12 educators jointly participate in professional development work eight times throughout this year. Much of the work focuses on mathematics, writing, and civic engagement; some addresses instructional improvement strategies that connect all three goal areas. This work builds upon and enhances ongoing professional and student learning embedded in classroom practice. More than 92% of all participants report that the quality of these offerings meets or exceeds their expectations. This professional development program is being carefully designed and implemented with a focus on increasing student success.

Work continues to strengthen the WWSU Curriculum including the use of local, classroom, and more formative assessments to improve student learning. This year, “common” assessments in mathematics will be administered to students across WWSU schools.

In September 2007, the Vermont Mathematics Partnership completed a Mathematics Program Review that analyzed mathematics offerings in WWSU schools. The entire report and an executive summary can be found on our webpage at [www.wwsu.org](http://www.wwsu.org). A group of local teachers and administrators, along with external specialists, is finalizing a detailed plan

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for action to address the report's recommendations. The plan will build on last year's work, which focused on grades 5-12, and will include all grade levels, PreK-12.

The first "*Superintendent Seminar*" this year focused on service learning. WWSU is participating in a three-year partnership with the KIDS Consortium in Lewiston, Maine. KIDS provides funding, professional development, networking, and other resources to support service learning work with students and our community. The second *Seminar* will focus on the results of the Mathematics Program Review, the plan to address commendations and recommendations from the report, and how parents and community members can help.

An Americorps VISTA volunteer, Becky Groberg, a recent graduate of Champlain College, is giving the WWSU community a year of service to address issues of poverty and equity.

### **Special Education**

Students with disabilities from birth through age 21 receive accommodations, remedial and related services under the Individuals with Disabilities Improvement Act (IDEIA-B) and Section 504 of the Rehabilitation Act of 1973. Under both the federal and state regulations, public schools are required to locate, evaluate, identify, and serve students with disabilities and provide them with a Free Appropriate Public Education (FAPE) in the Least Restrictive Environment (LRE).

Students who are found eligible for special education under one of the ten handicapping conditions (disabilities) require specialized instruction. The instruction may be provided by classroom teachers with consultation from special educators or directly from special educators and their paraprofessional staff. Instruction may be provided within the regular education environments or in more restrictive environments, in large or small groups, or in rare instances, in a 1:1 setting. Occasionally, students with severe emotional disabilities may receive services in an alternative day-school setting.

Currently, WWSU serves 301 students in special education from age 3 through age 21. This represents 14% of our total student population pre-school through age 21, which is consistent with the statewide average. Annually, our count of students served in special education has remained between 301-320 students.

Special education is funded by IDEIA-B and State block grants and through a state reimbursement formula. All other support services, including 504, Act 117, English Language Learners, and Title I services, are provided

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through local budgets, Title I and III grants, and Medicaid Reimbursement revenue.

### **Business and Finance**

FY2009 represents the fifth year of Act 68. Legislative priority is being given to looking at the education funding under Act 68. Property tax rates continue to be primarily driven by changes in CLA's, which vary dramatically within Washington West (reflecting average market value increases between a low of 4.9% in Duxbury and a high of 15.5% in Fayston). The full implementation of Act 130, which relates to Union School Districts, will take place in FY2009. This results in Harwood Union and Waterbury-Duxbury Union having their own per pupil spending figure and resulting equalized education tax rates.

*The Washington West Budget for FY2009 includes budget increases associated with the partial funding of the data analyst position and with the increased costs of maintenance of a student information system. The WWSU Budget reflects an overall increase of 5.3%*

# WASHINGTON WEST SUPERVISORY UNION

## SUMMARY BUDGET

	FY05-06 Actual	FY06-07 Actual	FY07-08 Budget	FY08-09 Budget	
<b>Expenditures</b>					
<b>General</b>					
Salaries	219,412	237,121	244,144	253,505	3.8%
Benefits	59,921	65,367	69,462	79,166	14.0%
Contracted Services and Operating Costs	88,973	81,703	105,319	106,739	1.3%
<i>Total General</i>	<u>\$ 368,306</u>	<u>\$ 384,191</u>	<u>\$ 418,926</u>	<u>\$ 439,410</u>	<u>4.9%</u>
<b>Special Education</b>					
Salaries	83,290	90,351	90,023	95,312	5.9%
Benefits	21,219	23,431	25,895	27,310	5.5%
Contracted Services and Operating Costs	2,972	5,190	3,960	3,960	0.0%
<i>Total Special Education</i>	<u>\$ 107,481</u>	<u>\$ 118,972</u>	<u>\$ 119,878</u>	<u>\$ 126,582</u>	<u>5.6%</u>
<b>Business Office</b>					
Salaries	69,000	75,280	78,188	81,393	4.1%
Benefits	19,359	20,598	26,326	24,077	-8.5%
Contracted Services and Operating Costs	4,705	5,806	5,600	6,200	10.7%
<i>Total Business Office</i>	<u>\$ 93,064</u>	<u>\$ 101,684</u>	<u>\$ 110,114</u>	<u>\$ 111,670</u>	<u>1.4%</u>
<b>Fiscal Services</b>					
Salaries	133,570	144,403	149,023	157,477	5.7%
Benefits	44,630	51,479	55,172	63,795	15.6%
Contracted Services and Operating Costs	10,448	6,538	8,500	8,500	0.0%
<i>Total Fiscal Services</i>	<u>\$ 188,648</u>	<u>\$ 202,420</u>	<u>\$ 212,695</u>	<u>\$ 229,773</u>	<u>8.0%</u>
<b>Total Expenditures</b>	<u><b>\$ 757,499</b></u>	<u><b>\$ 807,267</b></u>	<u><b>\$ 861,613</b></u>	<u><b>\$ 907,434</b></u>	<u><b>5.3%</b></u>
<b>Revenue</b>					
Interest	8,250	26,256	3,000	3,000	0.0%
Other Revenue	18,947	18,875	18,000	18,000	0.0%
Fund Balance	6,967	25,569	18,390	32,551	77.0%
Assessments	741,725	771,261	822,223	853,883	3.9%
<b>Total Revenue</b>	<u><b>\$ 775,889</b></u>	<u><b>\$ 841,961</b></u>	<u><b>\$ 861,613</b></u>	<u><b>\$ 907,434</b></u>	<u><b>5.3%</b></u>
<b>Surplus (Deficit)</b>	<u><b>\$ 18,390</b></u> <u><b>\$ 34,694</b></u>				
<b>Assessments By School District (based on prior years ADM):</b>					
Fayston	37,124	39,283	40,272	46,136	14.6%
Moretown	48,757	55,384	61,107	61,241	0.2%
Waitsfield	57,184	58,100	64,811	68,829	6.2%
Warren	53,165	51,466	53,024	50,412	-4.9%
Waterbury-Duxbury Union	282,892	310,314	329,892	335,848	1.8%
Harwood Union	262,603	256,714	273,117	291,418	6.7%
<b>Total Assessments</b>	<u><b>\$ 741,725</b></u>	<u><b>\$ 771,261</b></u>	<u><b>\$ 822,223</b></u>	<u><b>\$ 853,884</b></u>	<u><b>3.9%</b></u>

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## MAD RIVER SOLID WASTE ALLIANCE

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P.O. Box 210, Waterbury Center VT 05677 (802) 244-7373 / fax (802) 244-7570

January 7, 2008

The Mad River Solid Waste Alliance includes the Towns of Duxbury, Fayston, Moretown, Waitsfield, Warren and Waterbury. The Alliance was formed through an Interlocal Agreement that began in 1994.

During 2007, the Alliance held two Household Hazardous Waste Collection Day events at the Harwood Union High School in Duxbury on May 12, 2007 and on October 6, 2007. A total of 338 households participated in the events this year which represents 6.5% of our population. We collected over 1,106 gallons, 977.4 pounds, 3,472 feet of fluorescent bulbs at the two events. Residents within the Alliance communities are able to bring all their waste pesticides **and** up to 10 additional gallons of hazardous waste to each event for disposal at no charge. **If you have waste mercury containing products such as: thermometers or thermostats; medical or scientific instruments; switches; lamps; batteries or other mercury containing waste you can dispose of these products at the Household Hazardous Waste Collection Day Events.** The Alliance will swap your mercury fever thermometer for a digital thermometer at no charge at these events. Remember that latex paint is not a hazardous waste and will not be accepted. You can mix latex paint with kitty litter to solidify it and dispose of the mixture in your garbage. We are again planning two collection day events in 2008 at Harwood Union High School. They are scheduled for May 10 and October 4, 2008.

Over 1,235 gallons of used crankcase oil was collected within the Alliance at our Used Oil Collection Tanks during 2007. The tanks are located in Waitsfield at the Earthwise Transfer Station and at the Moretown Landfill, Inc.. As an Alliance resident, you can bring up to 5 gallons of used crankcase oil to either of these sites at a cost of fifteen cents per gallon at the Earthwise Transfer Station and fifty cents per gallon at the Moretown Landfill, Inc. for proper disposal. A car and truck oil filter crusher is also available for Alliance residents at the Moretown Landfill, Inc. at a cost of seventy five cents per filter.

The Alliance continues to work with the Association of Vermont Recyclers to provide educational programs, workshops and theater productions promoting reduction, reuse, recycling, environmentally preferable products and healthy homes. This year the Alliance continued a book recycling program with Got Books, Inc. and collected over 1.87 tons. A storage trailer is available at the Moretown Landfill, Inc. throughout the year. You can bring books, tapes, CDs, DVDs, records, computer software and video

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tape to the trailer during hours of operation. This is open to all Alliance residents at no charge.

Visit our new web site at [madriverswa.org](http://madriverswa.org). You will find information on solid waste issues on this web site.

The eleventh truckload sale of compost bins was successful with the distribution of 72 compost bins and 36 kitchen collectors. It is estimated that each compost bin can compost 500 pounds of garden and kitchen waste annually. This means rich soil to add to your garden and less waste to go to the landfill. We will hold our Twelfth Compost Bin Sale this spring. The Alliance held two car and pickup truck tire and metal collection events at the Moretown Landfill, Inc. and at the Earthwise Transfer Station during 2007. A total of ~ 1929 tires and ~14 tons of metal were collected during these events. We are planning to hold two tire and metal collection events during 2008.

**The Moretown Landfill , Inc. provides Alliance residents with the opportunity to bring their recyclables to the facility at no charge. This is done as part of the arrangement between the Alliance and the Moretown Landfill, Inc. for being the “host district” for the facility.** Single stream recycling is a reality in the Alliance. You can bring your mixed paper, glass bottles and jars, metal cans and **plastics #1 through #7**, except for plastic film wrap and bags and beaded styrofoam for recycling. The recyclables are taken to the Chittenden County Materials Recovery Facility for processing. The Casella Earthwise Transfer Station and Moretown Landfill, Inc. also participated in the free disposal of roadside litter during the Green Up Day celebrations. The Alliance continues an electronic waste collection and recycling program and this year approximately 14.213 tons of computer systems, printers, televisions and VCRS were collected. This is an on going program at the Moretown Landfill, Inc.. The Alliance is a member of the Northeast Resource Recovery Association which helps us market some recyclable commodities such as tires, propane cylinders and other materials. The Alliance is also a member of the Product Stewardship Institute(PSI). As a stakeholder in the PSI we work with other entities to reduce the environmental and health impacts of a variety of consumer products. This is accomplished by looking at the life cycle impacts of products and their packaging. Things like energy and materials consumption, emissions during manufacturing, toxicity, worker safety and waste disposal are among the issues reviewed. The objective of product stewardship is to rethink the way things are created in order to have more sustainable products in the future.

Backyard burning of trash is illegal and causes air pollution problems. Be a good neighbor and don't burn trash. If you know of any illegal dumping

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sites within your town that would benefit from an Adopt a Site Program give John Malter, Alliance Administrator a call at 244-7373 and let's see what we can do to help eliminate these types of problems together.

The FY 08 assessment for the administrative and program costs remains at \$2.00 per capita. The Central Vermont Regional Planning Commission provides accounting support to the Alliance. We thank them for this assistance.

The representatives of the Alliance include: Duxbury; Diane Lynch; Fayston, Bob Vasseur; Moretown, Jonathan Siegel; Waitsfield, Sal Spinosa; Warren, Ken Blair; Waterbury, Ed Steele and John Malter from Waterbury is the Administrator for the Alliance.

#### MAD RIVER SOLID WASTE ALLIANCE BUDGET REPORT

INCOME	Budget 2007	Actual 2007	Acct Rec	Budget 2008
Town Assessments Per Capita Based on 2003 Population Estimate	(\$2.00)			
Duxbury (1341)	2,682	2,682		2,682
Fayston (1183)	2,366	2,366		2,366
Moretown (1695)	3,390	3,390		3,390
Waitsfield (1686)	3,372	3,372		3,372
Warren (1697)	3,394	3,394		3,394
Waterbury (5138)	10,276	10,276		10,276
Subtotal Assessments:	25,480	25,480		25,480
MLF Education	21,820	13,884	3,477	22,930
Subtotal Education Income	21,820	13,884	3,477	22,930
Household Hazardous Waste:				
MLF HHW	13,680	12,980	700	13,680
Ag. Pest. Grant	3,000		3,428	3,384
Small Quantity Generators	1,000	3,057		1,500
DEC SWIP HHW Grant	8,270	8,757		8,796
Subtotal HHW Income:	25,950	24,794	4,128	27,360
Miscellaneous Income:				
Compost Bins	2,568	3,431		3,276
Tires	5,000	5,398		5,000
Electronic Waste	1,950	3,627		1,950
Web Site Development Grants	500		500	500
Subtotal Misc. Income	10,018	12,456	500	10,726
Total Income:	83,268	76,614	8,105	86,496

<b>EXPENSES:</b>			
<b>Administration:</b>			
Administration:616 Hours	21,560	17,780	21,560
Travel/Office	1,160	3,267	3,286
Insurance	1,200	1,095	1,200
Solid Waste Manager Association	200	200	200
<b>Subtotal Administration:</b>	<b>24,120</b>	<b>22,342</b>	<b>26,246</b>
<b>Education:</b>			
Administration:341 Hours	11,935	9,258	11,935
Travel/Office	2,105	2,240	3,215
Newsletter/Printing/Mailing	2,000	1,125	2,000
School Programs	3,500	3,250	3,500
GreenUp/Homeshow/Special Events	1,000	375	1,000
N.R.R.A. Membership	180	180	180
Conference	600	280	600
Web Site	500	653	500
<b>Subtotal Education</b>	<b>21,820</b>	<b>17,361</b>	<b>22,930.00</b>
<b>Household Hazardous Waste:</b>			
Administration:243 Hours	8,505	8,479	8,505
Travel/Office	3,155	3,634	3,155
HHW Contractor	15,700	14,546	15,700
<b>Subtotal HHW:</b>	<b>27,360</b>	<b>26,659</b>	<b>27,360</b>
<b>Misc. Expenses:</b>			
Equipment Maintenance	100		100
Tire Collection	5,000	4,113	5,000
Electronic Waste	2,160	3,504	2,160
Compost Bins	2,700	3,371	2,700
<b>Subtotal Miscellaneous:</b>	<b>9,960</b>	<b>10,988</b>	<b>9,960</b>
<b>TOTAL EXPENSES:</b>	<b>83,260</b>	<b>77,350</b>	<b>86,496</b>
<b>HHW Contractor</b>	<b>16,983</b>	<b>14,674</b>	<b>15,700</b>
<b>Subtotal HHW:</b>	<b>27,360</b>	<b>25,839</b>	<b>27,360</b>
<b>Misc. Expenses:</b>			
Equipment Maintenance	100	100	100
Tire Collection	5,000	4,994	5,000
Electronic Waste	2,160	1,153	2,160
Compost Bins	2,400	3,584	2,700
<b>Subtotal Miscellaneous:</b>	<b>9,660</b>	<b>9,831</b>	<b>9,960</b>
<b>TOTAL EXPENSES:</b>	<b>75,912</b>	<b>72,859</b>	<b>83,260</b>

TOWN OF WARREN

# MAD RIVER VALLEY PLANNING DISTRICT ANNUAL REPORT 2007

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The Mad River Valley Planning District was created to carry out a program of planning directed toward the physical, social, economic, fiscal, environmental, cultural and aesthetic well being of the Towns of Fayston, Waitsfield and Warren.

Following is a summary of the Mad River Valley Planning District projects and initiatives during 2007.

## **Select Board Funding Forum**

The Planning District organized a Three Town Select Board Meeting in November to provide an opportunity for groups and organizations to present their annual funding requests. Groups that participated included – the Mad River Solid Waste Alliance, The Mad River Health Center, the Mad River Seniors, GMTA, the Mad River Recreation District, and the Mad River Valley Planning District. In addition, Peter Laskowski presented a proposal for a Valley-wide Constable’s Association. This meeting was an effective way for Valley groups to present their funding requests and for the three Select Boards to talk together about Valley issues.

## **Continuing Work from 2006**

Route 100 Byway Designation – During 2007 we had three public hearings on the Route 100 Byway Extension, one sponsored by the Planning District and one for the Scenery Preservation Council, who voted to approve and send our designation request on to the Transportation Board. The final step was a Transportation Board public hearing. In late December, the Route 100 and 17 Byway Extension did receive approval as a Vermont Byways and is now eligible for federal grant dollars for signage, kiosks, trail enhancements and possible easements to assist the Mad River Path in being completed from Warren to Moretown. The Byways Management Plan was completed through a grant from the Central Vermont Regional Planning Commission.

The Wildlife Habitat and Natural Resources grant for the study in Waitsfield and Fayston was closed out in early 2007, with Warren starting their study at about the same time. The Planning District assisted all three Towns in making landowner permission contacts. By May of 2008, we will have quality mapping of all three towns available as a resource for the Valley.

## **Mad River Path**

The Mad River Path completion continues to be a high priority of the Planning District. The Steering Committee and Executive Director continue

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to work with the Path Association in the areas of grants, landowner contacts and public awareness of the benefits of the Mad River Path. In May, the PD hosted a very beneficial Mad Path Summit with representatives from the Select Boards, Planning Commissions, Conservation Commissions, Chamber and Planning District Steering Committee.

### **Municipal Education**

In January, the Planning District sponsored a workshop on Communication and Consensus, through a Municipal Education Grant. Additional workshops are being planned for the spring of 2008.

### **Regional Activities**

The Planning District ED is involved with the regional Brownfields Committee (Warren has received two grants for the Town Garage area and the old Town Dump), and the Central Vermont Collaborative and Housing Partnership, which works to bring affordable housing to the area and assists with legislation to benefit housing. In addition, the ED serves as an active member of the Central Vermont Community Land Trust's Projects Committee, and in December was elected to the CVCLT Board of Trustees.

### **Kingsbury Community Farm**

The Planning District worked on a Committee with representatives from the Vermont Land Trust, the Friends of the Mad River, the Warren Conservation Commission, the Mad River Path Association, Yestermorrow, the Mad River Valley Housing Coalition and the Localvores to complete the community purchase of the Kingsbury Farm. The Vermont Land Trust is the interim owner while the community groups, with extensive Valley community input, work on their ownership plan for 2008. The Farm will combine agricultural production with Community and educational uses. Sustainable Agriculture is a Planning District priority.

### **Mad River Valley Housing Coalition**

The Housing Coalition met regularly during this year to implement strategies in the Mad River Valley Housing Study completed in 2006. We are working closely with the Towns and private developers to provide more affordable/work force housing in the Valley with the goal of keeping our young folks here, allowing businesses to come to and stay in the Mad River Valley and keeping this Valley diverse. One current project is an Accessory Apartment program – Home +.

### **Energy Self-sufficiency**

The Planning District continues to work with Efficiency Vermont, the Mad River Sustainability Group, Yestermorrow, Town Energy groups and others to coordinate conservation and energy related activities. Our current project is scheduling a Valley Weatherization workshop.

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## **Crime and Police Protection**

The Planning District continues to follow the Neighborhood Watch program, meet with police representatives, and research what other Towns are doing for police protection. We have met with Peter Laskowski regarding a Constables' Association which could provide us with quicker response and a community presence to assist with being a crime deterrent and educational resource.

## **Valley Futures Network**

In August the Planning District convened a meeting of 25 Valley representatives to discuss growing leadership in the Valley Towns. The diverse group included people from all 4 Valley towns, landowners, renters, part-time residents, business people, professionals, non-profit folks, contractors etc and met over a full day at Knoll Farm. Since then various project oriented committees have met and early in 2008 we will move forward with a mission statement and engage the entire Valley community in growing individual leadership around the key issues affecting the landscape of our Community: housing, energy, recreation, food security and local commerce

## **2008 Activities**

The Planning District will continue activities in the areas of Work Force Housing, Energy Initiatives, Sustainable Agriculture, public transit, inter-town collaboration and education, update and review of data trends, and planning. The Director is also involved with the Waitsfield Sewer and Water Task Force, VEDA (The Valley Economic Development Association), the Rural Resource Commission and the Mad River Watershed Conservation Partnership.

## **Budget**

The Planning District is funded through contributions from each Town and Sugarbush Resort. This year's funding request is \$19,100 from each funder, an amount which has remained unchanged for seven years. MRVPD activities are overseen by a seven member Steering Committee, consisting of a Select Board member and Planning Commissioner from each Town, and representatives from Sugarbush, the Chamber of Commerce, and the Central Vermont Regional Planning Commission (CVRPC). Meetings are open to the public and usually held the third Thursday of each month at the General Wait house in Waitsfield at 7pm. The Executive Director, Linda Lloyd, can be reached at 496-7173 or [mrvpd@madriver.com](mailto:mrvpd@madriver.com).

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## ANNUAL REPORT FROM MAD RIVER VALLEY AMBULANCE SERVICE ( MRVAS)

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MRVAS wishes to thank all Valley residents and visitors who continue to support this vital community service with generous donations as well as participation in our Annual Subscription Drive. This patronage, together with the filing of medical insurance claims and private payments, allows us to remain an independent, private, non-profit corporation serving the entire Mad River Valley with volunteer crews, unsupported by your tax dollars.

In 2007 MRVAS answered 418 calls resulting in 434 patient contacts; this included 98 calls in Fayston, 46 in Moretown, 157 in Waitsfield, 110 in Warren and 7 outside the Valley. MRVAS was responsible for two Long Trail rescues within 2 weeks last summer. These are very time consuming events that require large amounts of personnel and specialized technical support. We had assistance from the local fire departments, Waterbury Back Country Rescue, Stowe Rescue and Colchester Technical Rescue.

We currently maintain three ambulances, a rescue rig equipped for vehicle extrication and off road rescue, a snowmobile with a patient tow sled and trailer, and an MCI (Mass Casualty Incident) trailer equipped to handle incidents involving as many as 50 patients. Our 4-wheel drive ambulance, a vital member of our fleet, was replaced last July with a new state-of-the-art 4WD vehicle at a cost of \$141,480.00.

We receive much needed assistance from many other agencies who help us on all types of calls. To foster these cooperative relationships, MRVAS participates in quarterly Joint Agency Meetings with the local fire departments, law enforcement and occasionally area ski patrol agencies.

As of December 2007 the MRVAS roster included a total of 60 members. Each crew generally consists of a crew chief, one or two attendants and a driver. We are currently experiencing a serious shortage of medical attendants and are having a difficult time filling our duty schedule as well as additional crews for 2<sup>nd</sup> and 3<sup>rd</sup> calls. A critical component for all members of MRVAS is continual training and upgrading of procedures in order to better serve our patients. We provide all required education and training for our members and have a new First Responder course beginning in February.

As a volunteer-based organization, the service is always looking for more complete coverage with our ever-increasing response need. If you are willing to train and respond to calls, consider becoming part of the MRVAS family! We are also working to develop an auxiliary membership; so if

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working in the field with patients is not for you, there are plenty of other ways to help.

You can also help by becoming a subscriber. For \$40 per year, everyone you list as a resident of your household receives unlimited emergency care as well as up to two non-emergency, doctor ordered medical transports to area hospitals or nursing homes. Although any insurance coverage you have will be billed, no charges for deductibles or co-pays will be sent to you.

Please visit us on the web: [www.mrvas.org](http://www.mrvas.org), call us at 496-8888 or e-mail us at [mrvas@madriver.com](mailto:mrvas@madriver.com) to:

Become a subscriber

Find out how you can contribute

Find out how you can join us

Arrange to take a CPR course or refresher

Learn how to post your E-911 address so that we can find you

Sincerely,

Nancy Mongeur

President

Mad River Valley Ambulance Service

MRVAS

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## **FRIENDS OF THE MAD RIVER ANNUAL REPORT TO MAD RIVER WATERSHED TOWNS**

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Friends of the Mad River (FMR) is a private non-profit organization committed to protecting, improving and enhancing the ecological, recreational, and community values of the Mad River and its watershed. FMR has been working on issues relating to the Mad River and its watershed since 1990 and we thank Mad River Valley residents for sixteen years of membership support.

### **2007 Achievements include:**

#### **Mad River Watch**

In 2007 Mad River Watch had its 22nd successful summer of river watching and testing. Every summer, volunteers collect water samples from 36 sites on the Mad River and its tributaries. In 2007 data was collected on water temperature and pH, and samples were tested for *E. coli* bacteria. Several sites were sampled for phosphorus and turbidity. MRW results are published in the Valley Reporter and FMR website and also displayed on FMR signs at swim holes.

#### **River Corridor Planning Study**

In 2007 FMR secured a grant from the Vermont Department of Environmental Conservation (DEC) to complete a River Corridor Planning study. This study builds on previous geomorphic assessment, applying assessment information to practical recommendations. A River Corridor Management plan will result that includes information about watershed, floodplain and channel stressors, analysis of channel adjustment, discussion of bridges and culverts that may be impacting the stream, and recommendations for protection and restoration. An included Fluvial Erosion Hazard analysis will inform potential Fluvial Erosion Hazard Zoning. If adopted, this zoning would provide additional protection beyond current regulations. Many thanks to DEC for the generous support.

#### **Farmer's Market Day**

As in past years, in 2007 FMR had an educational display at the Waitsfield Farmer's Market. This year's booth featured a fantastic water table model, loaned to FMR by the DEC. It demonstrates how rivers move and react to changes, showing how the Mad River works. The booth also included information about Didymo, an invasive species found in nearby watersheds which could seriously impact the Mad River.

#### **Groundwater Assessment Project**

FMR partnered with the Vermont Rural Water Association on a project on the overall condition of groundwater in the watershed. The project

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considered which contaminants are likely to be present, pinpointed known and potential areas of contamination, and provided education on private wells and drinking water quality. FMR offered drinking water testing. The tests informed homeowners about the quality of and potential threats in their drinking water. The sampling data can be used in future groundwater mapping and contaminant databases. FMR will offer testing again in 2008.

### **17<sup>th</sup> Annual Clean Water Week Poster Contest**

Every spring, local elementary school students draw posters on watershed-related topics and enter them in FMR's annual Vermont Clean Water Week Contest. The contest gives students an opportunity to think about a specific aspect of the watershed and win great prizes from local sponsors. This year's theme was "Nutrients & Sediments – Clean Water Starts With You". Students reflected on what happens when it rains and how run-off affects streams, rivers, lakes and ponds. Caleb Kessler, a 5th grader from Fayston Elementary School won first prize.

### **Community Partnerships**

FMR continued its work with watershed towns and partner organizations including work on the Kingsbury Community Farm, with the road crews from Moretown, Fayston, Duxbury, Waitsfield and Warren, and with the Mad River Watershed Conservation Partnership.

### **Dana Hill Better Backroads Project**

Dana Hill is a steep gravel road in Waitsfield. Due to the road grade and other factors, a significant amount of roadbed material erodes each year, especially during spring snowmelt. The small tributary to Mill Brook adjacent to the road receives this polluted run off. Not only does this result in water quality degradation, the erosion is costly to repair each year. FMR partnered with the DEC's Watershed Initiative Program and the Town of Waitsfield to address the problems. FMR helped coordinate a Better Backroads workshop attended by the town road crew. The workshop suggested road management skills that should help protect water quality and save money. Dana Hill roadwork will be completed in 2008, with generous funding from the State of Vermont Better Backroads Program and the National Wildlife Federation.

### **Fundraising to Protect the Mad River**

Thanks to our membership support and excellent staff, FMR was very successful in 2007 in securing funds from the DEC to support the river assessment. With your help we also matched two grants bringing in \$13,000 for educational outreach. We were also awarded a laboratory services grant from the DEC to strengthen and expand our Mad River Watch program. Thank you for your generous and continued support!

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### **New Watershed Coordinator**

This fall, FMR hired a new Watershed Coordinator. Caitrin Noel, of Warren, joins us with new energy and fresh ideas. She has a background in environmental science, water resources, and education and is looking forward to working with her neighbors to protect her favorite river. Many thanks to Miranda Lescaze, our previous coordinator, for her hard work and dedication to FMR. Best of luck to her in her new career as a teacher.

Please contact us if you would like to get involved with Friends of the Mad River. We welcome your comments and ideas. The Friends' office is in the General Wait House in Waitsfield.

Website: [www.FriendsoftheMadRiver.org](http://www.FriendsoftheMadRiver.org).

Phone: 496-9127.

Email: [friends@madriver.com](mailto:friends@madriver.com)

Friends of the Mad River is a membership organization. Donations and membership support can be sent to our mailing address: PO Box 255, Waitsfield, VT 05673.

Respectfully submitted by the Board of Directors:

Kinny Perot, Warren

Jack Byrne, Moretown

Elizabeth Walker, Duxbury

Mary Gow, Warren

John "Sucosh" Norton, Warren

Brian Shupe, Waitsfield

Kari Dolan, Waitsfield

Jay Meadows, Waitsfield

Nancy Spencer, Fayston

Shayne Jaquith, Fayston

Lisa Koitzsch, Fayston

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## MAD RIVER VALLEY RECREATION DISTRICT ANNUAL REPORT SUBMISSION

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Since its inception in 1993 the Mad River Valley Recreation District (MRVRD) has evolved into an organization that provides financing and additional support to assist new and existing recreation programs within the membership towns of Fayston, Warren and Waitsfield. MRVRD distributes funds upon review and approval of a submitted proposal and budget.

MRVRD funded a number of exciting projects this year, which included the yearly support of the Skatium and Mad River Path Association. MRVRD provided funding to Mad River Park to help maintain the soccer and lacrosse fields and to lease the field for public use. MRVRD contributed to Open Hearth for the creation of their playground, to the Couples Club for their on-going maintenance on their fields, and to Children First for work on their skateboard park in Warren.

MRVRD is requesting funds for the fiscal year 2008 in the amount of \$12,500 from each contributing town, which is the same amount as last year. We received requests in excess of \$55,000 for the year and expect more requests to come during the summer months.

The MRVRD Board encourages groups and individuals who are interested in creating recreational opportunities in the Mad River Valley to contact any member of the Board to discuss funding guidelines for their proposals or programs. The board meets monthly to discuss requests and encourages involvement and input from community members. Our meetings are always open to the public. Please visit MRVRD's website to view the proposal guidelines at [www.madriverrec.com](http://www.madriverrec.com). You can also leave us a phone message at 583-1600 or send mail to PO Box 721 in Waitsfield.

The volunteer MRVRD board members have been appointed by the Select Boards of their respective towns and serve 2-3 year terms.

Ken Felderman, Warren – President  
Dayna Lisaius, Warren  
Doug Bergstein, Warren – Treasurer  
Kelley Lewis, Fayston – Secretary  
Jon Hammond, Waitsfield  
Lisa Koitzsch, Fayston  
Dean Hammel, Waitsfield  
John Stokes, Fayston

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**MAD RIVER VALLEY RECREATION DISTRICT**

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Beginning Balance (Jan. 1, 2007)	\$49,029.73
Income:	
Funding from towns	\$37,500.00
Interest	\$54.67
Total Income	\$37,554.67
Expenditures:	
Children First	\$7,000.00
Fertilizer for Mad River Park	\$1,460.50
Mad River Park	\$2,000.00
Mad River Path	\$5,750.00
Open Hearth	\$5,362.00
Skatium	\$8,000.00
Waitsfield Couples Club	\$10,000.00
Phone	\$100.02
PO Box	\$40.00
Advertising	\$217.00
Website Work	\$55.00
Total Expenditures	\$39,984.52
Ending Balance (Dec. 31, 2007)	\$46,599.88
Projected Grants for 2008	\$65,000.00

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## MAD RIVER VALLEY PUBLIC ACCESS TELEVISION CHANNELS 44 & 60

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Mad River Valley Television is a community-based television station dedicated to giving the Valley access to the airwaves. MRVTV's Channels 44 and the recent addition of Channel 60 are part of Waitsfield Cable's basic tier of service. MRVTV broadcasts locally generated programs with a focus on public, educational and governmental (PEG) programming.

MRVTV was incorporated in March 1998 by a small group of Valley residents who wanted to bring public access television to the community. Since incorporation the board of directors surveyed community organizations, sought support from municipal boards and negotiated a contract with Waitsfield Cable. We are incorporated as a 501(c)(3) not for profit organization.

MRVTV first went on the air in February 2000 with the Lareau Swim Hole public hearings and has grown substantially since then. We now program two channels with over 12 to 16 hours of community events and meetings daily, with a bulletin board of community messages filling the remaining time. Anyone with appropriate training on the equipment, which MRVTV will provide, can use the station and equipment in accordance with MRVTV standards. MRVTV also has space available for studio taping and accepts prepared programs for broadcast.

MRVTV broadcasts local town, district and school board meetings, and events such as the Warren Fourth of July celebration, the VT festival of the Arts, Harwood Union concerts, and many other school and community events. MRVTV encourages community members to learn to tape events and is working with Harwood Union to train students to cover local happenings. Additionally, MRVTV airs locally produced talk shows, political debates, specialty shows and other programs generated or requested by members of the community. In October of 2007 MRVTV premiered a historic first live call-in show with a panel discussing and taking viewer questions on the proposed Waitsfield subdivision regulations.

Waitsfield Cable funds MRVTV as required by state and federal regulations. Cable subscribers see a 5% PEG access surcharge on their cable bills. Waitsfield Cable also provided start up funds for equipment and organizational fees. The towns of Fayston, Waitsfield and Warren have granted MRVTV sponsorships funds and the Board launched a local membership organization, "Friends of 44" to raise revenues to support increased community programming.

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To learn more about MRVTV please contact Alex Maclay, our Station Manager, or Tony Italiano, our Technical Director/Media Manager, at 583-4488 (44TV) or by email- [tv@mrvtv.com](mailto:tv@mrvtv.com), or stop by our offices and studio in the Red building in Bridge St. Marketplac right down from the Spotted Cow, address 4429 Main Street. You can also check us out on the web at [www.mrvtv.com](http://www.mrvtv.com), or call our 24-hour hotline 583-4747 for program information and schedules.

Members of the board are: Chuck Allen, Dan Eckstein, Michael Hock, Lisa Italiano, Lisa Loomis, Adele Nicols, Brian Shupe, and Rob Williams. We meet at least twice a year and welcome public input to the meetings or to any board member. Hope to see you down at our studio soon!

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## ROOTSWORK

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For the past twelve years, Rootswork, a nonprofit focused on sustainable agriculture, has benefited from generous contributions of time, talent, and treasure from more than 200 volunteers, members and donors. We're grateful to all have helped and supported Rootswork. 2007 was a challenging year and one of transition for us as we shifted towards becoming an organization with a focus on the broader community. Our primary goals for 2008 are to expand the involvement of Rootswork members in our projects and to make the East Warren Schoolhouse a self-supporting community resource focused on all aspects of sustainability.

Here is some of what we accomplished in 2007 and our plans for 2008:

### **East Warren Schoolhouse:**

- Negotiated and signed a new 5 year lease with the Town of Warren.
- Had an assessment of the EWS performed by a qualified building inspector.
- Building committee developed priorities for the EWS and plans for renovation and repair of the building .
- Committee is now working on fundraising to begin renovation projects with the goal of making the EWS a vibrant community gathering place.

**Community Gardens:** Thanks to Jeremy Gully , Sally Kendall ,and Anda of Little Hands Farm and all the gardeners for their continued involvement in making this another successful year. And thanks to Gib Geiger for bringing bee hives to the garden.

### **Farm to School:**

- Helped facilitate an after school gardening program at The Warren School.
- Planted, harvested and shared the bounty of two new gardens at The Warren School.
- Wrote a Farm to School grant for Harwood Union High School.

**Rootcellar:** Through the generosity of Anne Burling and the hard work of volunteers, the root cellar was completed.

**WMRW:** With 46 programmers and over 100 hours of weekly programming the station continued to inform and entertain the Mad River Valley. After its successful annual fundraising, the station invested in new equipment improving its ability to broadcast live programs from the EWS.

**Educational Programs:** Introduced a monthly lecture and workshop series at the EWS, simulcast on WMRW. Gib Geiger launched the series with a well-attended session on beginning beekeeping. Already on tap for 2008

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are workshops on composting, more on beekeeping, seed selection, energy saving, learning to knit and more. Through the spring and summer we hope to offer a series of gardening workshops.

**Mad River Homeschoolers:** Formed a homeschooling resource group, meeting weekly at the EWS.

**East Warren Green:** Held a design charrette focused on the East Warren Town Green to reimagine new uses for this valuable resource.

**The Common Goods Exchange:** To make organic and local food more accessible and affordable, a buying club is being formed at the EWS. We hope to accept the first orders in April. Our ultimate goal is to have a community-run neighborhood store at the EWS.

Rootswork *is* its members – your ideas and energy for our projects are what will take us forward. There are many ways to be an active part of Rootswork: volunteer with a program or committee, begin a new project, or make a cash donation for our work. We hope you'll decide to join us for another year and continue to grow community by promoting sustainable agriculture. So Join and Grow with us!

John Barkhausen  
Michael Brodeur  
Kate Burn

Carol Groom  
Jen Higgins  
Megan Moffroid

Quayl Rewinski  
Barry Simpson  
Stacy Werner

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## **MAD RIVER VALLEY SENIOR CITIZENS, INC. & MEALS ON WHEELS AT EVERGREEN PLACE**

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The Mad River Valley Senior Citizens (MRVSC) continue to achieve their mission of providing social, educational, charitable and nutritional services to elders at the Senior Center located at Evergreen Place and through the Meals on Wheels program. All of this is possible in a large measure through the generous financial support from the four Valley towns. Our annual fundraising efforts also help to cover any shortfall in funding that is a part of all senior citizen centers.

We also could not survive without our very dedicated corps of community volunteers who so generously give of their time to deliver Meals on Wheels or serve lunch every Tuesday and Thursday at our congregate meals site at Evergreen Place. In the year of 2007, we served a total of 5,347 meals to seniors either at Evergreen Place or to Meals on Wheels recipients in the community. This was 762 more meals than contracted for in our contract with the Central Vermont Council on Aging.

In addition to congregate meals and Meals on Wheels, the Senior Center space also provides a venue for a variety of activities for community members to participate in on a weekly basis. Central Vermont Home Health & Hospice holds various clinics at the Senior Center too, the most recent being a flu shot clinic this past fall. An especially well appreciated clinic is the foot clinic held every six weeks at the Center.

MRVSC appreciates that the Valley community continues to recognize the importance of providing meals to seniors either in the congregate setting or in their residences when needed. Adequate nutrition is essential for healthy aging. Attendance at a congregate meal improves the participant's health and sense of well being as it provides an opportunity to socialize with others while sharing a nutritious meal. Home delivered meals enable frail seniors to stay in their homes in their own communities rather than being institutionalized at a much greater cost to society. These services are invaluable to our Valley. Thank you to all Valley residents for supporting us.

Liz Laferriere, President MRVSC

Vince Gauthier, Vice President

Valerie Hale, Treasurer

Debi Spinosa, Secretary

Helmut Hietzker

Kathie Friedman

Suzy Thompson Markowitt, MOW Coordinator

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## MAD RIVER VALLEY HEALTH CENTER, INC.

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The Mad River Valley Health Center, Inc. (MRVHC, Inc.) is a 501 (c) (3) non profit corporation governed by a community Board of Directors composed of individuals representing the towns of Warren, Waitsfield, Fayston and Moretown. Incorporated in 1980, the mission of the MRVHC, Inc. is to provide a quality facility to insure the availability of local health care to residents of the Mad River Valley, neighboring town and visitors.

During 2004, MRVHC, Inc. conducted a capital campaign to fund a new, expanded health center. The building was completed on time and within budget and occupied by January 2006. MRVHC, Inc. owns the building and leases space to a variety of healthcare providers, including:

- Mad River Family Practice
- SugarMountain Massage
- Health in Motion (a movement studio including a variety of wellness classes and workshops such as yoga, dance, martial arts, etc.)
- Maximum Physical Therapy
- Healing Hands Physical Therapy
- Richard W. Davis, PhD (psychologist)
- Barbara A. Clarke, PsyD (psychologist)
- Lee Ensalada, MD, MPH (medical examiner)

All providers in the new health centers offer a sliding scale or financial arrangements so that patients can receive services regardless of their financial status or insurance coverage.

With the construction complete, the board has shifted the focus to coordinating health education programs and outreach on topics of interest to the community. Offerings in the first year have included Weight Watchers, parenting classes and healthy aging seminars. Efforts are underway to expand health education programs aligned with community needs and requests.

Visit [www.mrvhc.com](http://www.mrvhc.com) for additional information. Review the Valley's new health and wellness directory, learn the history of the Health Center and further your understanding of the plans for the new Health Center and its contribution to the Mad River Valley community.

The Mad River Valley Health Center, Inc. is committed to promoting and improving health services to meet the needs of the community. We wish to thank the community towns for their financial support to the MRVHC, Inc. in the past and look forward to continued support. The Health Center benefits all area residents.

Sue Frechette, Warren, President  
 Chuck Martel, Fayston, Vice President  
 Adam Greshin, Warren, Treasurer  
 Dara Torre, Moretown, Secretary

Barbara Christie-Garvin, Waitsfield  
 Connie Colman, Warren  
 David Ellison, Warren  
 Marta Marble, Waitsfield  
 Carlene Ramus, Waitsfield

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## CENTRAL VERMONT REGIONAL PLANNING COMMISSION

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The Central Vermont Regional Planning Commission (CVRPC) is a consortium of 23 towns and cities in Washington County and western Orange County. CVRPC provides a forum in which municipalities work together to address regional issues and opportunities. It also offers its member communities professional assistance with local planning efforts through its experienced and knowledgeable staff, including guidance about the requirements of Chapter 117, Vermont's Planning and Development law. During this year, significant time was spent by staff working with member municipalities on mapping, analyses, and policy review in order to understand how current bylaws are likely to influence future development patterns.

The Commission also focused on implementing goals contained in the Regional Plan and the Regional Transportation Plan. CVRPC also began work on updating the Plan and has approved the Housing element which includes the regional housing distribution plan. The Commission's Transportation Advisory Committee continued to evaluate the regional inter-modal transportation needs and problems and make recommendations to the State Transportation Agency on projects that should be included in the Agency's five year capital program. Both the Regional and Transportation Plans are being updated for adoption in 2008. The Commission was also involved in the review of regionally significant Act 250 development projects. CVRPC continues to work on the development of regional and local pre-disaster mitigation plans, population and housing growth projections, and review and approval of town plans as required by statute. CVRPC also completed assessments on three brownfield sites in the Region and is looking for additional commercial/industrial sites that may be contaminated and would qualify for a brownfields assessment. As an outgrowth of the Central Vermont Economic Collaborative and the affected municipality, CVRPC completed the analysis of undeveloped parcels in proximity to existing sewer infrastructure to see if a greater housing density would be appropriate.

CVRPC assisted the Town with review of the flood hazard bylaws, assisted with pre-disaster mitigation planning and mapping, updated the capital budget, developed a culvert inventory and map, updated the road surface management system, performed traffic counts, managed the Route 100 Byway Corridor study, reviewed Act 250 projects, reviewed brownfield sites and had assessments completed, and continued to provide administrative assistance to the Mad River Valley Planning District and the Mad River Solid Waste Alliance.

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CVRPC continues to work with local officials to provide GIS mapping, including planning maps for a variety of projects and municipal plans, bicycle and pedestrian path suitability maps, and maps of the Region's natural resources. The Commission also provides model bylaws and assists municipalities in the administration of grants, particularly for the Vermont Community Development Program. Additional information on the Commission can be found at [www.centralvtplanning.org](http://www.centralvtplanning.org).

Thank you for your continued support. We look forward to another year of serving our member communities and the Central Vermont Region.

Susan M. Sinclair, Executive Director  
Don LaHaye, Commissioner

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## FAMILY CENTER OF WASHINGTON COUNTY

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....serving families in Warren

The Family Center of Washington County fosters the positive growth and development of young children and their families. The Family Center's array of services includes: assistance to parents in finding and paying for child care, parent education and outreach activities – for mothers and fathers, playgroups for children from birth to five, training for child care providers, planning and coordinating the Central Vermont Early Childhood Council's region-wide and infant & toddler, preschool and after school child care programs,

The Family center served 4,098 individuals from July 1, 2006 – June 30, 2007. Fifteen individuals in Warren utilized one of the following services provided by the Family Center:

**\* Assistance in paying for child care.**

**\* Child Care and other Resource & Referral services**, receiving assistance in finding suitable child care to meet their needs, answering questions related to child care and child development, and receiving information about other community resources available to them.

**\* Licensed and registered child care providers** and other support agencies who consulted our **Provider Support services**, and received monthly newsletters and training on a wide variety of topics through home visits, conferences, workshops, and intensive Child Development Associate training.

**\* Home Visiting** services, providing parent and family education and support.

Thank you for considering the Family Center's request for \$200 to support programs. For more information about The Family Center's programs and services, call: (802) 262-3292 or e-mail: [thefamilycenter@fcwcv.org](mailto:thefamilycenter@fcwcv.org).

“...fostering the positive growth and development of young children and their families.”

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## BIRTHS

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Jan 10	Warner Alexander Babic to Kristin and Kevin Babic
Feb 1	Riley Neil Greenslit to Sharon Greenslit
May 9	Christopher Nelson Cummiskey to Susan and Robert Cummiskey
May 15	Rosalee Page Butler to Kathleen and Jason Butler
Sep 19	Eliza Rae Krotinger to Nichole and Samuel Krotinger
Sep 22	Patrick Carlson Leonard to Darcey and Spencer Leonard
Oct 15	Milo Culver Lavit to Allyson and Todd Lavit
Oct 26	Lydia Rose Fowler to Edie and Jason Fowler
Nov 14	Blaise Austin MacKenzie to Beth Stern and Shea MacKenzie
Dec 31	Angelique Laelia Schloss to Kristen St. Martin and Toney Schloss

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## CIVIL UNIONS

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Dec 27	Heidi Andrews to Morrison Marie Lewis
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## MARRIAGES

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Jan 6	Shawn Richards to Heather Maloney
Jan 6	Geoff Miller to Danielle Raymond
Jan 6	Steven Dukes to Carrie Helmer
Jan 6	Scott Schipani to Christine Farrar
Jan 12	Karl Roecker to Heather Korwan
Jan 22	Christopher Tosto to Pamela Schroeder
Feb 4	Brian Nuterangelo to Lara Denardo
Feb 10	Kevin Brennan to Shannon Lane
Mar 21	Ronald Raif to Sommer Kapuaala
Apr 11	Joel Conant to Joanna Lin
Apr 14	Gary Pelton to Teresa Beane
May 26	Jeffrey Luce to Carol Clark
May 27	Allen MacDonald to Annabelle Frost
May 26	Angel Leon to Paulina Knitter
Jun 30	Joel Taplin to McKenzie Burrus-Granger
Jul 7	Whitney Phillips to Jesse Rennau
Jul 11	Daniel Wiffin to Lisa Spencer
Jul 14	Ethan Murphy to Kelly Conover
Jul 18	Scott Beckwith to Melissa Conti
Aug 4	Robert Stockton to Katherine Townsend
Aug 11	Nicholas Kenyon to Kelly MacKenzie
Aug 11	Robert Young to Elizabeth Gaylord
Aug 11	Paul Feuer to Kimberly Baranowski

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Aug 24	Noah Smith to Cassiopoeia Galfas
Aug 25	Geoffrey Duckworth to Jennifer White
Aug 25	Barry Murphy to Amy Jurisich
Sep 1	Glenn Acker to Darci Perrault
Sep 8	James Kinne to Tara Prychodnik
Sep 15	Marc McCabe to Dana Maiorano
Oct 3	Russell Jones to Susan Cantarell
Oct 6	Thomas Bachrach to Whitney Ayerle
Oct 6	Christopher Parker to Lynne Lacoursiere
Oct 7	Jonathan Kurrle to Diane Coates
Oct 16	Joseph Sylvester to Catherine Meola
Oct 20	Joseph Hanley to Erin Morrison
Oct 31	Graham Hewison to Maxine Longmuir

## DEATHS

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Jan 4	Vincent Edward Sardi Jr. age 91
Jan 10	Janina Bethmann age 70
Jan 26	Richard William Thompson Jr. age 47
Feb 10	Onriette Lebron King age 82
Mar 1	Frank M. Seymour age 78
Apr 19	Margaret Louise Jennings age 66
Apr 30	Glennis J. Weston age 86
Jun 29	Mildred E. Cram age 95
Jul 3	Wilson O'Keefe age 89
Jul 7	Katharine Hartshorn age 92
Oct 15	Patrick Carlson Leonard age 24 days
Oct 23	William Earl Parnell age 94

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## TO PAVE OR NOT TO PAVE...

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The Select Board is in the process of evaluating Warren Town roads for the purpose of making cost effective and resident supported decisions about paving versus not paving roads. There are several criteria which help in the evaluation of roads and whether they should be paved or not. Some of these include, number of cars / day (over 400 should be paved), slope of the road, water drainage issues, main artery to Warren such as Roxbury Rd or Lincoln Gap Road, emergency vehicle access throughout the year, estimated annual cost of maintenance, how paving will change the rural character of the road, etc...

The following considerations are also important when evaluating road maintenance. Warren does not currently have a gravel pit in operation. Warren purchases gravel from Granville and Bolton which is costly in time and fuel. Further, pavement is a petroleum product that is ever increasing in cost and must be contracted out to a paving company. Although state grants are available for paving projects, funding for such projects is becoming more and more limited.

Please answer the following questions to help guide the Select Board in making decisions about roads maintained by the town.

1. Other than the road on which you live, please name any major roads in Warren that you would like to see paved. Please list the roads and describe from where to where, and why you believe paving would help in this or these situations. If you do not think more roads in Warren should be paved or would like to see specific roads stay gravel, please tell us which ones and explain why in the space below.

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2. What is the name of the road on which you reside?

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3. Is this road paved?    Yes    No    Partially (circle one)

4. If it is not paved do you think it should be paved?    Yes    No    Maybe (circle one)

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